Trees Inc. employees vote union

Trees Inc. employees in PG&E's San Joaquin Division on May 11 voted for representation by Local 1245.
The vote, conducted by the National Labor Relations Board at the PG&E yard in Victor, Ca., was 27-4.
Local 1245 members employed by other tree trimming contractors played a key role in the final phase of the campaign. Bill Elliott and Angel Trujillo of Asplundh Tree, and Bill Fregoso of Provco EPA, visited one-on-one with Trees Inc. employees during non-work times to respond to their questions and concerns.
The election victory was a long time coming, capping a three-year effort by the union to organize the line clearance tree trimming contractor.
"We made three attempts to gain support among the employees beginning in Fresno in 1997," said Senior Business Rep. Landis Marttila. "We acquired cards from half the members in Oakhurst during 1998--and again had support of half the employees in San Joaquin during 1999."

Outside Construction agreement ratified

By a 70% margin Outside Construction members ratified a new 3-year pact with the National Electrical Contractors Association that provides a 3% general wage increase in each of the three years.
Subsistence pay is increased from $18 to $24 minimum per day, and from $30 to $40 maximum per day.
Employers will pick up the increases in the Lineco medical premiums scheduled for 2001 and 2002.
Negotiating for the union were Jim Rowley, Jeff Johnstone, Vern Brown, Assistant Business Manager Art Murray, and Senior Business Rep. Landis Marttila.

Sierra Pacific employees represented by Local 1245 ratified a two-year extension of their current agreement in a mail ballot counted on May 12.
The two-year extension, effective Jan. 1, 2001, raises wages and preserves benefits.
Specific provisions of the settlement include:
♦ General wage increase of 3% to all classifications, effective Jan. 1, 2001, and 3% effective Jan. 1, 2002.
♦ Maintaining the current Corporate Team Incentive Award with the target of 3% for 2001 and a target of 3.5% for 2002.
♦ Current benefit levels remain unchanged through the entire term of the extension.
♦ Current no-layoff provision will be extended through 2001.
The company agreed to meet with Local 1245 in July of 2001 to review the status of deregulation in Nevada and the possibility of extending the no-layoff provision through the remainder of the term.
"Local 1245 was able to extend the security of our members, maintain the current level of all benefits, and provide a general wage increase for all of our members, without a single concession," said Assistant Business Manager Bob Choate.
Turnout for the vote was 60%, with 82% of those voting in favor of the agreement.
Local 1245 members at Sierra Pacific can obtain further details at their unit meeting.
Willful ignorance of facts perverts debate on reliability

By Jack McNally, Business Manager

Despite mounting evidence that workforce shortages are jeopardizing the reliability of electric service in the United States, federal policymakers seem unable to effectively address the issue. In fact, they seem unable to even properly understand it.

Instead, Congress is preparing to consider national electric deregulation legislation that could make the problem worse. Last month, in an effort to raise the level of debate on this vital issue, the IBEW organized a delegation to meet personally with Bill Richardson, the Secretary of Energy for President Clinton.

During that meeting, Richardson asked us to name three items we’d like to see in a bill. We told him that electric reliability requires:

- A training program to assure a qualified workforce, including training certification.
- An inspection program for the whole electrical infrastructure.
- A maintenance and repair program based on those inspections.

We pointed out to Richardson that his own department had recently conducted a study that identified inadequate maintenance as a factor in recent outages on the East Coast, in the Chicago area and in the South. But in its final report, this Power Outage Study Team completely ignored the issue of utility workforce reductions.

This same willful ignorance of the facts is perverting the current debate in Congress over national electric restructuring. Academic “experts” are narrowly focused on the technology that is needed to create a workable national market in electric supply. Lobbyists look out for the various business interests with an economic stake in the industry. And members of Congress fall prey to false promises that “the market” will assure electric reliability.

Those who argue in favor of market solutions often gloss over an important fact: threats to electric reliability come in two basic types. One threat is a shortage of electric generation. This is the threat that gets all the press. The other threat to reliability is deteriorating or inadequate transmission and distribution infrastructure across the country. This threat gets very little press.

In a May 11 story in the Wall Street Journal, Secretary Richardson acknowledged the threat of outages this summer and said “America is a superpower, but it’s got the grid of a Third World nation.” The Journal said Richardson was pushing federal deregulation legislation as a solution.

Hopefully our meeting with Secretary Richardson will deepen the debate over what federal energy legislation should include. The connection between adequate workforce levels and service reliability isn’t going to go away. It’s just a matter of how long it’s going to take policymakers to grasp it.

IBEW participants in the meeting with Secretary Richardson were: J. J. Barrie, president; Ed Hill, sec.-treas.; Vince O’Reilly, exec. assistant to the president; Jim Dushaw, Utility Department; Rich Deigle, director of political affairs; Jack McNally, business manager Local 1245; Jim Hunter, business manager Local 1049; Bill Starr, business manager Local 15.
Out with the old, in with the new

Journeyman Lane Birkey (guiding pole) and Apprentice Mike Kautz remove an old wood pole to make way for a new steel one at the intersection of Alder and San Bernardino in Fontana, Ca. Also working on the Outside Construction crew for PAR Electrical Contractors were Jason Phillips, Donal Endicott and Wes Hogue.

Tom Brown, Local 1245 Business Rep. for Outside Construction, listens to feedback from the PAR Electric crew on the proposed labor agreement during a job site visit in March.
Unpaid wages, 56-hour workweek & other outrages

Despite strong lobbying efforts by organized labor, the US House on May 24 voted 237-197 to grant permanent normal trade relations to China. Opponents said liberalizing trade ties with China would reward a brutal regime and cost American jobs. "You can't have free markets without free people," declared House Minority Whip David Bonior of Michigan, a chief Congressional opponent of the treaty.

Unpaid Wages in China:
Thousands of steel workers in northern China clashed with police in mid-May after the workers blocked highway traffic to protest unpaid wages and benefits. An official at the Liaoyang Ferro-alloy factory said that about 2,000 workers still working at the factory had not been paid for 16 months, while 2,000 laid-off workers and 1,000 retired workers had not received their benefits for between three and six months.

Big Liability: An administrative law judge ruled that Rocky Mountain Steel committed unfair labor practices in a dispute that began in October 1997, and that the resulting strike was an unfair labor practice strike. He ordered the Pueblo, Colo., steelmaker to reinstate 1,000 locked-out Steelworkers with back pay from 1997. The company's liability has reached approximately $120 million, and is accumulating at a rate of up to $1 million a week, according to the union.

56-Hour Week in Russia:
Approximately 300,000 workers across Russia demonstrated on May 17 against the government's proposed new Labor Code that enforces a 56-hour work week, according to International Solidarity with Workers in Russia. Many workers are already enduring the conditions set forth in the code, including payment in kind, arbitrary terminations, and long hours without any days off.

Starving Teachers: Teachers in Ecuador led protests that resulted in class cancellations for 3 million students, Reuters reported. Teachers marched on the presidential palace in Quito, the capital, before being pushed back by police firing tear gas. "This strike is to ensure teachers' rights are respected. Teachers need to live in dignity and now we're starving to death," UNE President Aracely Moreno told reporters.

Part-Timers Protest:
Truck drivers, community college teachers and Web page designers rallied in Seattle last month to protest treatment of part-timer workers, the Seattle Post-Intelligencer reported. The rally was organized by the Boston-based National Alliance for Fair Employment, a new umbrella group with member organizations in 19 states. Close to half of Washington's 820,000 part-time or temporary workers say they would like to work in full-time, permanent positions.

Labor-enviro coalition intact

The labor-environmental alliance that came together last December during protests against the World Trade Organization in Seattle shows no signs of going away.

Labor and environmental activists who staged a mock wedding before the WTO protests now are partnering for demonstrations nationwide, including some at this summer's Republican and Democratic national conventions.

"I know they love it when we show up with our 18-wheeler truck and get Teamsters out on their lines ... and we feel the same about them," Mike Brannan, spokesman for Teamsters Local 174, told the Associated Press. The Teamsters local welcomed Greenpeace and other new allies onto the Seattle docks in April to help block a shipment of contaminated military waste.

Trade issues have galvanized the new, if tenuous romance, between two movements that in past years have been pitted against each other in "jobs vs. the environment" controversies. Unions and environmental groups found themselves on the same side several years ago in opposing the North American Free Trade Agreement, then again during the WTO protests in Seattle. By the time they joined together in April to protest World Bank and International Monetary Fund policies, environmentalists and trade unionists were beginning to look like old allies.

Their next targets are likely to be the Republican and Democratic National Conventions this summer, according to Don Kegley, labor chair of the Alliance for Sustainable Jobs and the Environment.

WHO WANTS TO MAKE A LIVING?

TIME'S RUNNING OUT! WHAT'S YOUR FINAL ANSWER?

What will you do with this month's wages?
A) Feed family
B) Pay rent
C) Pay doctor bill
D) Buy clothes

NUCK/KONOPACIO LABOR CARTOONS JUNE 2000 WWW.SOLIDARITY.COM/HKCARTOONS
Trees Inc. votes union

From Page 1

gеographic area and high employee turnover.
"Many of our initial supporters simply moved over to nearby union contractors," he noted.

This year, however, Trees Inc. territory was narrowed to the foothills of San Joaquin Division, and interest in union representation expanded among the company's remaining employees.

"A lot of employees there were requesting meetings with us, and they made it clear they wanted to be represented by Local 1245 right now," said Business Rep. Junior Ornelas, who spearheaded the organizing drive. "We ran into some resistance by the company, but these employees wanted a union and they stuck together."

When Trees Inc. management launched a vigorous campaign to defeat the union drive, Local 1245 brought in its ace in the hole for assistance: rank and file tree trimmers from Asplundh and Provo EPA. After all, who could speak to the needs and concerns of tree trimmers better than other tree trimmers?

"I think they all knew the union was a good thing," said Asplundh tree trimmer Angel Trujillo, whose fluency in Spanish helped him establish quick rapport with many of the Trees Inc. employees. "If it was in the morning they invited us in for coffee. They were all really friendly."

In many cases, Trujillo said, the tree trimmers' spouses joined the conversation, asking questions about medical coverage.

Asplundh tree trimmer Bill Elliot said he and the other organizers were concerned about a "last minute momentum change" in favor of the company, especially if somebody started spreading rumors that frightened people. Elliot said he tried "just to give them direct opinions and perspective" about being a union member.

Like Trujillo, Elliot said the Trees Inc. employees seemed solid in their desire for a union.

"I was glad to see they were hopeful for their own future. They want it better and they want to strive to improve their lot."

Provo EPA tree trimmer Bill Fregoso, who has been bi-lingual in English and Spanish since age 5, said he spoke to about 10 or 12 Trees Inc. employees over the course of four days.

"We asked them if they planned to go union, and we asked what worries they had if they weren't planning to go union."

Fregoso discussed the medical coverage he enjoyed as a union member, and pointed out that he was able to buy a $300 pair of glasses for just $78.

"I was real happy to help them understand about the union," he said.

"The best part of the whole thing is that everything we told them was the truth."

Local 1245 staff members assisting in the campaign, in addition to Ornelas and Marttila, were Assistant Business Manager Art Murray, and Business Reps. Dennis Seyfer and Bill Brill.

Business Manager Jack McNally praised the Trees Inc. employees on their decision to vote for the union.

"It takes a lot of courage for non-union tree trimmers to organize in the face of employer opposition," McNally said. "I know that many of these employees were threatened with demotion or job loss if the union prevailed in this election, but they held firm in demanding their right to be represented."
Leland Thomas Jr.: steadfast to the cause of unionism

By Eric Wolfe

Leland Thomas Jr., former president of Local 1245 and for decades one of the union's most out-spoken activists, died May 6.

Thomas, who hired on at Pacific Gas & Electric in 1947 and spent a good deal of the next half-century trying to improve life for employees there, was a straight-talking lineman with an acid wit and a penchant for saying what was on his mind no matter what the circumstances.

Thomas rose steadily through the ranks at Local 1245, starting with a six-year stint on the Advisory Council from 1957 to 1963, and later serving as executive board member, vice president, and president, as well as two stints as business representative. His fierce commitment to unionism and his free-wheeling sense of humor brought him many admirers among Local 1245 members, who elected him to six consecutive International conventions of the IBEW.

“He was a very proud journeyman lineman, and he was very proud of his union,” said Business Manager Jack McNally, who served on the Advisory Council when Thomas was union president.

“He was an early mentor for me.”

Former Business Manager Ron Weakley said Thomas was a teacher as well as an expert in his trade, who “demanded honesty from those with whom he dealt. He could pick out any hypocrisy.”

Thomas was not generally impressed with the status or authority of those he encountered. Weakley remembers taking Thomas to speak to a group of young corporate executives at a Stanford University seminar.

“After Lee explained the grievance committee and negotiations and so forth, one individual said, ‘You must be pretty busy.’ Lee said, ‘I was as busy as a one-legged guy in an ass-kicking contest.’ He cracked up the audience.”

On another occasion, during an AFL-CIO banquet, Thomas decided he wanted to speak to former Democratic presidential candidate Adlai Stevenson. Didn’t matter that Stevenson was seated at the head table with AFL-CIO President George Meany. Ignoring Meany, who gestured furiously for him to go away, Thomas strode up to Stevenson and asked for his autograph. Stevenson signed. Thomas later mused that Meany was probably upset because Thomas hadn’t asked for his autograph.

Occasional high jinks aside, Thomas was deadly earnest about his unionism and helped make Local 1245 a respected voice for working people.

“He was instrumental in the early development and formalizing of the apprenticeship programs on PG&E back in the late ‘60s,” said McNally. “He was really a good guy and had a lot of concern for the membership.”

Even in retirement Thomas maintained an active interest in the union, often showing up at local unit meetings—not just to reminisce but to debate current issues.

Thomas’s legacy to the union includes a son, Ray, who serves as a Local 1245 business representative, and a nephew, Lee, who represents the Humboldt area on the Advisory Council. It also includes a lifetime of steadfastness to a cause he never stopped believing in: empowering workers through building a strong, effective union.
CITY OF REDDING AGREEMENT

Local 1245 members at the City of Redding Electric Department ratified a new 26-month labor agreement that increases wages 4% effective May 1, 2000 and another 4% May 1, 2001. Meeting in the Walnut Creek headquarters to consult with Business Manager Jack McNally and Staff Attorney Tom Daizell in preparation for bargaining were: negotiating committee members, from left: Bob Sandoval, electrician; John Roberts, lineman; Joe Kropholler, working foreman line; Business Rep. Jack Osburn; and Jim Rich, power plant equipment operator.

PACIFIC GAS & ELECTRIC GAS T&D

Meeting with Business Rep. Larry Pierce recently at union headquarters in Walnut Creek was the PG&E Title 200 Gas T&D Job Definition/Line of Progression Committee. From left: Eric Celosse, equipment operator; Tim McCaulay, gas crew foreman; Emet Miranda, gas crew foreman; Frank Maloria, gas crew foreman; Greg Molakides, fitter; Mike Scafani, fitter.

NEW ASSOCIATE

Jennifer Galindo has joined the Local 1245 staff as an Administrative Associate. Formerly a personal financial representative at Washington Mutual Bank, Galindo, a native of Brentwood, says of her new job: “I do payroll—what could be better than that? Everybody’s nice to me—I handle the money!”

PREMIUM STANDARDIZATION

Local 1245 members Mike Jacobson (left) and Mark Newman met with Business Rep. Bob Martin in Walnut Creek recently to work on Premium Standardization, an outgrowth of last year’s general bargaining with PG&E.

In the Local 1245 SPOTLIGHT
New juice for the Peppermill

A Sierra Pacific crew under Foreman George Gosar put two new circuits from the airport substation to the Peppermill hotel and casino in Reno in April.

The new circuits also will probably serve a future facility, the Atlantis, planned for the area.

The existing 4 kv was converted to 25 kv on double circuit 60-foot poles.

Sierra crews rate tops

Sierra Pacific Resources field crews were rated tops in the nation in customer satisfaction in a survey of utility company customers conducted by J. D. Power & Assoc., a national firm that performs performance reviews for employers nationwide.

The survey also found that Sierra Pacific Resources ranked highest in the western states for overall utility customer satisfaction with mid-sized business customers.

The utility’s performance is particularly notable given that Sierra Pacific Resources employees have a ratio of 345 customers per employee, considerably higher than the industry average of 266 customers per employee.

"To reach that level of performance with that many customers is pretty good," said Business Rep. Ray Thomas. He said the company was holding employee celebrations around the system in late May to congratulate workers for their performance.

Celebrations were scheduled for Lovelock, Winnemucca, Battle Mountain, Portola, Elko, Valmy, North Lake Tahoe, Ft. Churchill, Tracy-Piñon, South Lake Tahoe, Carson City, Yerington, and Fallon.

"With deregulation, merger and acquisition issues still plaguing Nevada, some employees may not be in the mood to celebrate very much," said Thomas. "But still I think they ought to feel good about their performance. It's pretty outstanding."
Barry Mitchell, lineman for Harker & Harker, a contractor assisting on the job.
“Rotten” Rodney Craig, lineman
Mark Boldt, lineman

Mike Hillyer, hot apprentice
Bill targets funds to train child care providers

What's the problem with childcare in California? In two words: quantity and quality. There aren't enough child care providers to meet demand, and the compensation offered to child care providers is not high enough to attract and retain quality caregivers.

Assembly Bill 212 seeks to address this situation by requiring the state to put up matching funds to help counties that are trying to build a skilled, stable childcare workforce.

San Francisco and Alameda Counties already fund local programs to improve childcare. Popularly known as CARES programs (for Compensation and Retention Encourage Stability) these county efforts offer stipends to child care professionals (center based and family child care) who complete a specified number of units in early childhood education.

Many other counties are in the process of developing such programs, including Contra Costa, Santa Cruz, San Mateo, Humboldt, San Luis Obispo, Marin, Mendocino, and Santa Clara. AB 212 would increase the impact of these locally-funded programs by requiring the state to provide matching money.

Help is surely needed.

The Little Hoover Commission, a California governmental advisory agency, found that child care workers are among the lowest paid workers in the United States. Low wages and few employee benefits, in turn, mean that "child care providers have trouble attracting qualified workers."

The study found that policies to reduce class sizes in elementary schools "exacerbated the problem by luring away thousands of the best-qualified day care workers into better-paying classroom jobs."

A task force set up by state school Superintendent Delaine Easton found that "when there is high staff turnover, children are unable to form attachments and they lose a sense of security."

US House votes funds for breast cancer treatment

The US House of Representatives last month approved a bill that would expand assistance to certain poor women with breast or cervical cancer. The vote was 421-1.

The bill would expand Medicaid coverage for eligible women who were found to have breast or cervical cancer through a special early detection screening program run by the Centers for Disease Control and Prevention.

Supporters said more than one million women have been screened through the CDC program and more than 30,000 were found to have cancer or more easily treatable pre-cancerous lesions.

"I don't want us to look another woman in the eye and say yes you do have cancer but we can't help you," said Florida Republican Rep. Tillie Fowler. The bill would remedy that situation by expanding treatment assistance.

Medicaid is a combined federal-state health insurance program for the poor, and in this case many of the patients would be minority women or those who lack good access to care. The bill would cover eligible women under 65, at which point all senior citizens regardless of income get Medicare.

The bill now awaits action by the US Senate.
Cal-OSHA considers changes to high voltage safety orders

Local 1245 has been informed by the Cal-OSHA Standards Board that an Advisory Committee will be held this summer to deal with Local 1245’s proposed change to the High Voltage Electrical Safety Orders.

“The change we are seeking would require a person to be on the ground whenever rubber glove work is being performed on high voltage,” said Local 1245 Assistant Business Manager Art Murray. “Local 1245 proposed this change to protect all electrical workers in the state.”

Report safety hazards on-line

Workers can use the Internet to file complaints about safety and health hazards at their workplaces under a program announced by the federal Occupational Safety and Health Administration.

OSHA Administrator Charles Jeffress said the move was prompted by the growing number of Americans who have Internet access and their willingness to conduct business electronically. According to Jeffress, "The Workers' Page" will be an online resource that gives employees an electronic option for filing formal complaints.

Previously workers had to either call or write OSHA when alleging workplace hazards. OSHA announced the program on Workers’ Memorial Day, an event sponsored annually by organized labor to commemorate the nearly 60,000 men, women and children who die each year from occupational accidents or illnesses.

Jeffress said that workers “play a vital role” in identifying workplace hazards, and noted that many employers will correct a hazard when it is brought to their attention. But in cases where employers fail to act, workers can go on-line to notify OSHA of the problem.

On another front, Local 1245 participated in a Cal-OSHA Advisory Committee dealing with the use of rubber gloves on voltages of 480/277.

“Current regulation requires rubber gloves at 300 volts. There have been several injuries and fatalities associated with these lower voltages,” said Murray.

The Advisory Committee agreed on a proposal to lower the limit to 250 volts, which will cover 480/277 lighting circuits where the majority of the injuries occur.

'Tis the season to barbecue

As better weather approaches some of us will be heading to the great outdoors (backyards) to cook. As we dust off the old barbecue grills we need to do good inspection on the unit.

On gas barbecues, check fuel lines and the bun element for holes. If you have any doubt, have it inspected by a professional.

Here are some more safety tips:

✓ Never use gasoline to start or freshen the coals.
✓ Do not use barbecues inside the house, tent, trailer or camper.
✓ Do not use barbecues on a wooden deck or porch.
✓ Never leave a heated grill unattended.
✓ Keep children away from a heated barbecue.
✓ Never throw hot or warm ashes into paper or plastic bags for disposal. Wait until all ashes are completely cool before disposing.

Two-wheel safety

More of us are riding pedal bikes these days—whether for health, environmental concerns or just for the fun of it.

We need to keep our bicycles in good, safe condition and operate them in a safe manner. Here are a few ideas:

• Proper tire inflation. Wheels are secure to frame and brakes are working and properly adjusted.
• Seat is properly adjusted.
• When using an infant seat or a tow behind trailer, make sure they are properly secured. When towing a trailer, remember that it is wider than your bike.

• Wear the proper safety gear: helmets, clothings, etc.
• Follow the rules of the road. Most motor vehicle laws apply to bikes, including DULs.
• Ride single file, and keep to the right side of the road. Riding on the left side of the road can create confusing situations for motorists and increase the risk of accidents.
• Don’t ride over your ability. Whether it’s off road or distance, know your limits.
• Carry plenty of fluids, and watch for signs of heat exhaustion.

Dick Dickson

Local 1245 member Dick Dickson, a troubleman for PG&E in Placerville, suffered a fatal heart attack while installing a new overhead service on March 1. Brother Dickson was a 44-year member of Local 1245.

The union offers condolences to friends, family and co-workers of Brother Dickson.
Leland Thomas Jr. served the members

By Orv Owen

This month, if I may, I would like to pause and take timeout from the issues and political decisions that I often write about to share with you instead my thoughts and memories of brother Leland Thomas Jr., who passed away on May 6.

Leland was one of the earlier organizers of Local 1245. I first met Leland in 1957 when we both served together on the Advisory Council of Local 1245. Lee represented the San Jose Division members and I represented the Sierra Pacific Power members. We developed a friendship and brotherhood bond that matured and strengthened over the years.

Lee served Local 1245 as shop steward, Advisory Council member, Executive Board member, vice president, president and business representative. Lee was relentless in his efforts to provide safe working standards for linemen and other electrical workers, as well as in his efforts to establish apprentice standards and training for new members in the electrical trades. I was told by many that Lee was a lineman's lineman and a true journeyman at his trade.

When Lee was president of Local 1245, he teamed with Business Manager Ron Weakley in establishing a pension plan and health and dental plan for Local 1245 office and staff employees. These two outstanding labor leaders did more than their share in establishing the excellent reputation Local 1245 enjoys with the AFL-CIO and among business communities and worker representatives around the world.

Leland served his country in World War II and he served Local 1245 members for the rest of his life. I, along with the many thousands he served so faithfully, will miss him. He kept the faith.

See story, Page 6

Legislator Dishonor Roll

Several legislators in central and northern California abandoned senior citizens on two important bills last year. These bills eventually were signed into law by Gov. Davis. Which legislators betrayed senior citizens? They are featured here in the Local 1245 "Legislator Dishonor Roll."

Sick Days for Family Care: Assembly Bill 109

Allows a worker with paid sick leave to use one half of annual leave to care for an ill child, spouse, or parent. Signed into law on July 23, 1999.

Opposing Assembly Bill 109:
- Maurice Johannessen (Redding)
- William Knight (Fresno)
- Bruce McPherson (Santa Cruz)
- Dick Montelth (Modesto)
- Charles Poochigian (Fresno)
- Richard Rainey (Walnut Creek)

Age Discrimination: Senate Bill 26

Reverses a recent Court of Appeals ruling that essentially invited age discrimination against older workers. This law gives older workers more protection against discrimination than they previously had. Signed on August 2, 1999.

Opposing Senate Bill 26:
- Jim Costa (Fresno)
- Maurice Johannessen (Redding)
- William Knight (Fresno)
- Tim Leslie (Roseville)
- Dick Montelth (Modesto)
- Charles Poochigian (Fresno)
- Richard Rainey (Walnut Creek)

*Present but abstaining, in effect a "No" vote.
James “Frank” Pritchard (middle) is honored for 50 years of service by Business Rep. Dan Lookwood (left) and Sr. Assistant Business Manager Darrel Mitchell.

30 Years

50 Years!

San Luis Obispo
April 22, 2000

The Honorees

50 Years
James Pritchard

40 Years
David Doose

35 Years
Jesus Armas
J. W. Cady
Curtis Calvin
W. D. Hairgrove
Ronnie Miller

25 Years
Ralph Chavez
Kenneth Clarke
L. Cuellar
Silvio Desantis
Dennis Flores
Calvin Grigsby
Michael Haderman
Roy Hawes
Anthony Orlando
Frank Roza
Robert Turney

20 Years
Arsenio Aclan
Peter Ambrose
Robert Arslano
Carlos Bedia
Billy Bell
Mark Buscher
William Cannon, Jr.
Danny Davis
Danny De Angelis
Lisa Gardyne
Jessa Gutierrez
Gary Hackett
Kent Hartick
John Jacobson
Robert Kline
Patrick Krovous
Mario Landeros

20 Years
Brian Leader
Augustine Losada
Tim Martin
Karen Mason
Sherman McCoy
Scott Moore
George Norris
M. Wade Osburn
Lauren Poe
Joseph Pohl
Kris Ramirez
Elane Robbins

20 Years
Donald Rotta
Manuel Santos
Paul Scherer
Randy Stanford
Max Stemjacob
Brian Sturtevant
Albert Toberer
Beverly Vancil
Matthew Weeks
Roy White
Tim Wing
Donald Worrell

June 2000 13
<table>
<thead>
<tr>
<th>CITY</th>
<th>UNIT #</th>
<th>LOCATION</th>
<th>UNIT CHAIR</th>
<th>DAY</th>
<th>TIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alturas</td>
<td>Unit 4013</td>
<td>The Brass Rail, Hwy 395</td>
<td>M. Nelson</td>
<td>Wednesday</td>
<td>5:15pm</td>
</tr>
<tr>
<td>Anderson/Redding</td>
<td>Unit 3212</td>
<td>Round Table Pizza, 2805 McMurry Dr., Anderson</td>
<td>A. Streetman</td>
<td>Wednesday</td>
<td>5:15pm</td>
</tr>
<tr>
<td>Angels Camp</td>
<td>Unit 2512</td>
<td>Mike's Pizza, Hwy 49/Murphy Grade</td>
<td>G. Day</td>
<td>Thursday</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Antioch</td>
<td>Unit 2317</td>
<td>Aladino's Pizza, 1324 Sunset Dr.</td>
<td>D. Tucker</td>
<td>Wednesday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Auberry</td>
<td>Unit 1129</td>
<td>Daddy Joe's, Auberry Rd.</td>
<td>T. Moore</td>
<td>Tuesday</td>
<td>5:45pm</td>
</tr>
<tr>
<td>Auburn</td>
<td>Unit 3511</td>
<td>Moose Lodge, Sacramento &amp; High</td>
<td>T. Andreucci</td>
<td>Tuesday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Bakersfield</td>
<td>Unit 1112</td>
<td>Labor Hall, 200 W. Jeffery St.</td>
<td>R. Moon</td>
<td>Wednesday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Buellton</td>
<td>Unit 1221</td>
<td>Antonio's Pizza</td>
<td>T. Matthews</td>
<td>Monday</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Burlingame/Peninsula</td>
<td>Unit 1512</td>
<td>TWU Local 505, 1521 Rollins Rd.</td>
<td>B. Quinn</td>
<td>Wednesday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Burney</td>
<td>Unit 3213</td>
<td>Sam's Pizza, Johnson Park</td>
<td>T. Marymee</td>
<td>Tuesday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Carson City, NV</td>
<td>Unit 3312</td>
<td>Station #5, Carson City Fire Dept.</td>
<td>W. Keating</td>
<td>Tuesday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Castro Valley/Hwy, Fmt, Lvmr</td>
<td>Unit 2314</td>
<td>BBQ &amp; Pizza, 28261 Ratio Dr., Castro Vly</td>
<td>D. Garrity</td>
<td>Wednesday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Chico</td>
<td>Unit 3514</td>
<td>Woods &amp; Roses Café, Hwy 70</td>
<td></td>
<td>Wednesday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Coalinga</td>
<td>Unit 1121</td>
<td>PG&amp;E Downtown Office</td>
<td>R. Eakín</td>
<td>Wednesday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Cobb/East Geyers</td>
<td>Unit 3713</td>
<td>Staniew Lodge, Gifford Springs Rd.</td>
<td></td>
<td>Thursday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Elk Grove</td>
<td>Unit 4014</td>
<td>Laguna Town Hall, 3020 Renwick, Elk Grove</td>
<td>D. Morrison</td>
<td>Thursday</td>
<td>6:30pm</td>
</tr>
<tr>
<td>Eko, NV</td>
<td>Unit 3318</td>
<td>Stockman's Hotel, Elko</td>
<td>L. Allen</td>
<td>Thursday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Elly, NV/Mt. Wheeler</td>
<td>Unit 3315</td>
<td>Meeting Hall, Ely Fire Dept.</td>
<td>R. Miller</td>
<td>Tuesday</td>
<td>4:30pm</td>
</tr>
<tr>
<td>Eureka</td>
<td>Unit 3111</td>
<td>Labor Temple, 9th &amp; E. St.</td>
<td>C. Wood</td>
<td>Tuesday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Eureka/Davey Tree</td>
<td>Unit 4418</td>
<td>Labor Temple, 9th &amp; E. St.</td>
<td>D. Dunlap</td>
<td>Wednesday</td>
<td>6:30pm</td>
</tr>
<tr>
<td>Fort Bragg/Pl. Arena</td>
<td>Unit 3717</td>
<td>Fort Bragg Services Center, Fort Bragg</td>
<td>G. Fernandez</td>
<td>Thursday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Pollock Pines/Fresh Pond</td>
<td>Unit 3912</td>
<td>50 Grand</td>
<td>D. Newton</td>
<td>Wednesday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Fresno</td>
<td>Unit 1111</td>
<td>Cedar Lanes, Cedar &amp; Shields</td>
<td>C. Haboecker</td>
<td>Tuesday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Grass Valley</td>
<td>Unit 3513</td>
<td>Swiss House, 535 Mill St.</td>
<td>T. Gilbert</td>
<td>Wednesday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Hinkley</td>
<td>Unit 1311</td>
<td>PSEAs Rec. Room, Hinkley Station</td>
<td>P. Earl</td>
<td>Wednesday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Hollister</td>
<td>Unit 1219</td>
<td>Straw Hat Pizza, 191 A San Felipe</td>
<td>J. Vermilyer</td>
<td>Wednesday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Jackson</td>
<td>Unit 2513</td>
<td>Mountain Mike's Pizza, 525 S. Hwy 49</td>
<td>B. Boitano</td>
<td>Tuesday</td>
<td>4:30pm</td>
</tr>
<tr>
<td>Kettlerman</td>
<td>Unit 1314</td>
<td>PSEAs Rec. Room, Kettlerman Station</td>
<td>S. Jameson</td>
<td>Tuesday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>King City</td>
<td>Unit 1213</td>
<td>Round Table Pizza, 500 B Canal St.</td>
<td>J. Sportsman</td>
<td>Thursday</td>
<td>4:15pm</td>
</tr>
<tr>
<td>Lakeport</td>
<td>Unit 3715</td>
<td>Senior Center, 527 Konoci Ave.</td>
<td>B. Dawson</td>
<td>Tuesday</td>
<td>7:00pm</td>
</tr>
<tr>
<td>Lemoore</td>
<td>Unit 1128</td>
<td>Fleet Reserve, 788 D. St.</td>
<td>M. Orondo</td>
<td>Thursday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Lodi, City of</td>
<td>Unit 2516</td>
<td>Round Table Pizza, Kettleman Lane</td>
<td>B. Fisher</td>
<td>Thursday</td>
<td>4:30pm</td>
</tr>
<tr>
<td>Novato/Marin County</td>
<td>Unit 3711</td>
<td>Round Table Pizza, S. Novato Blvd.</td>
<td>I. Snyder</td>
<td>Wednesday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Marysville</td>
<td>Unit 3611</td>
<td>Saccis, 1245 Bridge St.</td>
<td>J. Edwards</td>
<td>Wednesday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Merced</td>
<td>Unit 1123</td>
<td>Branding Iron, 640 W. 16th St.</td>
<td>P. Galan-Wert</td>
<td>Wednesday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Modesto</td>
<td>Unit 2515</td>
<td>Day's Inn, 1312 Mckinley</td>
<td>F. Malcria</td>
<td>Thursday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Modesto/Modesto Irr. Dist.</td>
<td>Unit 2518</td>
<td>Pizza Pub, Kangas Avenue</td>
<td>R. Wright</td>
<td>Wednesday</td>
<td>4:30pm</td>
</tr>
<tr>
<td>Morro Bay</td>
<td>Unit 1222</td>
<td>Don's Restaurant, 801 Market Ave.</td>
<td>H. Rider</td>
<td>Wednesday</td>
<td>4:45pm</td>
</tr>
<tr>
<td>Napa</td>
<td>Unit 3716</td>
<td>Molly's Seafood &amp; Grill, Jefferson St.</td>
<td>J. Kent</td>
<td>Thursday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Kings Beach/N. Lake Tahoe</td>
<td>Unit 3320</td>
<td>Carpenter's Hall, Kings Beach</td>
<td>H. Bartolomei</td>
<td>Wednesday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Oakland Physical</td>
<td>Unit 2311</td>
<td>Francesco's, Hegenberger &amp; Pardee</td>
<td>J. Audelo</td>
<td>Tuesday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Oakland/City of</td>
<td>Unit 2211</td>
<td>Francesco's, Hegenberger &amp; Pardee</td>
<td>L. Rodriguez</td>
<td>Thursday</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Oakland/Davey Tree</td>
<td>Unit 4404</td>
<td>Francesco's, Hegenberger &amp; Pardee</td>
<td>J. Gonzalez</td>
<td>Tuesday</td>
<td>4:30pm</td>
</tr>
<tr>
<td>Orcutt/Santa Maria</td>
<td>Unit 1216</td>
<td>Giavanni's Pizza, Orcutt</td>
<td>B. Bell</td>
<td>Tuesday</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Paradise</td>
<td>Unit 3417</td>
<td>Red Lion Pizza, 6611 Skyway</td>
<td>B. Lovett</td>
<td>Thursday</td>
<td>7:30pm</td>
</tr>
<tr>
<td>Paradise/Davey Tree</td>
<td>Unit 4406</td>
<td>Red Lion Pizza, 6611 Skyway</td>
<td>P. King</td>
<td>Thursday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Pine Grove/Tiger Creek</td>
<td>Unit 2519</td>
<td>Pine Grove Pizza, Hwy 88 Pine Grove</td>
<td>R. Davis</td>
<td>Thursday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Placeville</td>
<td>Unit 3813</td>
<td>Spanky's Pizza, 197 Placeville Dr.</td>
<td>J. Campodonico</td>
<td>Tuesday</td>
<td>4:00pm</td>
</tr>
</tbody>
</table>
### IBEW Local 1245

#### Unit Meeting Schedule: July - December 2000

<table>
<thead>
<tr>
<th>CITY</th>
<th>UNIT #</th>
<th>LOCATION</th>
<th>UNIT CHAIR</th>
<th>DAY</th>
<th>TIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Portland, OR/PG&amp;E GTNW</td>
<td>Unit 3026</td>
<td>PG&amp;E GTNW Office</td>
<td>M. Gustafson</td>
<td>Wednesday</td>
<td>12:00pm</td>
</tr>
<tr>
<td>Red Bluff</td>
<td>Unit 3214</td>
<td>The Green Barn, #5 Cheestrut</td>
<td>H. Inness</td>
<td>Thursday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Redding, City of</td>
<td>Unit 3217</td>
<td>Labor Council, 509 Locust St.</td>
<td>J. Kropfholer</td>
<td>Wednesday</td>
<td>5:15pm</td>
</tr>
<tr>
<td>Redding/Davey Tree</td>
<td>Unit 4419</td>
<td>Petro's, 995 Hilltop Dr.</td>
<td>G. Suarez</td>
<td>Wednesday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Redwood City/Asplundh Tree</td>
<td>Unit 4711</td>
<td>Mountain Mike's Pizza, Redwood City</td>
<td>D. Sanchez</td>
<td>Wednesday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Reno, NV</td>
<td>Unit 3311</td>
<td>IBEW LU 401, 2713 E. 4th St.</td>
<td>W. Patterson</td>
<td>Wednesday</td>
<td>7:00pm</td>
</tr>
<tr>
<td>Richmond</td>
<td>Unit 2318</td>
<td>Hacienda Restaurant, 12020 San Pablo Ave.</td>
<td>C. Jackson</td>
<td>Wednesday</td>
<td>4:30pm</td>
</tr>
<tr>
<td>Richmond/E. Bay Clerical</td>
<td>Unit 2301</td>
<td>Hacienda Rest., 12020 San Pablo Ave.</td>
<td>P. Kelleher</td>
<td>Wednesday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Riverside/Outside Line So.</td>
<td>Unit 4912</td>
<td>1074 La Cadena Drive #5</td>
<td>J. Johnstone</td>
<td>Saturday</td>
<td>10:00am</td>
</tr>
<tr>
<td>Roseville, City of</td>
<td>Unit 3512</td>
<td>Fast Freddies Pizza, 130 Main St.</td>
<td>T. Baldie</td>
<td>Tuesday</td>
<td>5:15pm</td>
</tr>
<tr>
<td>Sacramento</td>
<td>Unit 3811</td>
<td>Florin Odd Fellows, 3260 Florin Rd.</td>
<td>J. Macias</td>
<td>Wednesday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Sacramento Clerical</td>
<td>Unit 3801</td>
<td>Sacnto Central Labor Council, 2840 El Centro</td>
<td>A. Edwards</td>
<td>Thursday</td>
<td>5:15pm</td>
</tr>
<tr>
<td>Sacto. Muni Utility District</td>
<td>Unit 3911</td>
<td>65TH Club, 2995 65th St., Sacramento</td>
<td>D. Doll</td>
<td>Wednesday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Sacto./Outside Line No.</td>
<td>Unit 4911</td>
<td>IBEW LU 340 Hall, 2840 El Centro</td>
<td>J. Madigan</td>
<td>Saturday</td>
<td>10:00am</td>
</tr>
<tr>
<td>Sacto. Regional Transit</td>
<td>Unit 3011</td>
<td>The Old Tavern, 30th &amp; &quot;O&quot; St.</td>
<td>J. Mendenoa</td>
<td>Wednesday</td>
<td>4:45pm</td>
</tr>
<tr>
<td>Salinas</td>
<td>Unit 1211</td>
<td>Mountain Mike's Pizza, E. Alisal St.</td>
<td>J. Merdan</td>
<td>Tuesday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>San Francisco Clerical</td>
<td>Unit 2401</td>
<td>bele Street Bar &amp; Grill, 133 Bese St.</td>
<td>F. Marshall</td>
<td>Wednesday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>San Francisco Physical</td>
<td>Unit 2412</td>
<td>Ship Clerks Union Hall, 4 Berry St.</td>
<td>A. Edwards</td>
<td>Thursday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>San Jose</td>
<td>Unit 1511</td>
<td>Straw Hat Pizza, 1535 Meridian Ave.</td>
<td>J. Fradin</td>
<td>Wednesday</td>
<td>6:30pm</td>
</tr>
<tr>
<td>San Juan/Obispo/DPCC</td>
<td>Unit 1220</td>
<td>Margie's Diner</td>
<td>L. Moon</td>
<td>Wednesday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>San Luis Obis /Pismo Beach</td>
<td>Unit 1215</td>
<td>Round Table Pizza, 1055 Olive St.</td>
<td>T. Castanon</td>
<td>Thursday</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Santa Clara, City of</td>
<td>Unit 1411</td>
<td>Vessevios Restauran, 3044 El Camino</td>
<td>B. Wallace</td>
<td>Thursday</td>
<td>5:30pm</td>
</tr>
<tr>
<td>Santa Cruz</td>
<td>Unit 1513</td>
<td>VFW Post #7263, 2259 7th Ave.</td>
<td>A. Freitas</td>
<td>Tuesday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Santa Rosa</td>
<td>Unit 3712</td>
<td>Round Table, Steele &amp; Cleaveland</td>
<td>L. Stubbdlefield</td>
<td>Tuesday</td>
<td>7:00pm</td>
</tr>
<tr>
<td>Selma</td>
<td>Unit 2712</td>
<td>Sals Mexican Restaurant, 2163 Park St.</td>
<td>P. Bandaol</td>
<td>Thursday</td>
<td>4:30pm</td>
</tr>
<tr>
<td>Selma/Asplundh</td>
<td>Unit 4712</td>
<td>Sals Mexican Restaurant, 2163 Park St.</td>
<td>A. Martinez</td>
<td>Thursday</td>
<td>4:30pm</td>
</tr>
<tr>
<td>Spankelt, WA/Riosalla</td>
<td>Unit 3027</td>
<td>Harverster Restaurant, Spankelt, WA</td>
<td>J. Fleets</td>
<td>Tuesday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Sonora</td>
<td>Unit 2517</td>
<td>Stuf Pizza, Hwy 108 East</td>
<td>B. Owens</td>
<td>Tuesday</td>
<td>4:00pm</td>
</tr>
<tr>
<td>South Lake Tahoe</td>
<td>Unit 3315</td>
<td>Steamers, 2236 Lake Tahoe Blvd.</td>
<td>P. Stahl</td>
<td>Thursday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Stockton</td>
<td>Unit 2511</td>
<td>Ed Stewart Post, 3110 N. West Ln.</td>
<td>A. Bayless-Martinez</td>
<td>Tuesday</td>
<td>6:30pm</td>
</tr>
<tr>
<td>Susanville</td>
<td>Unit 4012</td>
<td>Grande Cafe, 730 Main St.</td>
<td>J. Deal</td>
<td>Thursday</td>
<td>5:15pm</td>
</tr>
<tr>
<td>Templeton</td>
<td>Unit 1217</td>
<td>The Pizza Place</td>
<td>G. Bark</td>
<td>Tuesday</td>
<td>4:00pm</td>
</tr>
<tr>
<td>Topock</td>
<td>Unit 1313</td>
<td>PSEA Rec. Room, Topock Station</td>
<td>K. Fell</td>
<td>Thursday</td>
<td>4:45pm</td>
</tr>
<tr>
<td>Turlock ID</td>
<td>PENDING</td>
<td>VFW Hall, 1405 East Linwood St.</td>
<td></td>
<td>Thursday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Ukiah</td>
<td>Unit 3714</td>
<td>The Wright Stuff Pizzadome</td>
<td>K. Wilson</td>
<td>Tuesday</td>
<td>6:00pm</td>
</tr>
<tr>
<td>Vacaville</td>
<td>Unit 3812</td>
<td>140 Browns Valley Pkwy</td>
<td>B. Yaws</td>
<td>Tuesday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Watson/Walla/PG&amp;E GTNW</td>
<td>Unit 3023</td>
<td>PG&amp;E GTNW Office</td>
<td>N. Prior</td>
<td>Wednesday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Walnut Creek/Concord</td>
<td>Unit 2316</td>
<td>3065 Citrus Circle, Walnut Creek</td>
<td>B. Bolen</td>
<td>Thursday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Wells R.E.C.</td>
<td>Unit 3519</td>
<td>Silver Sage Senior Center, 1st St., Wells NV</td>
<td>C. Swett</td>
<td>Wednesday</td>
<td>5:00pm</td>
</tr>
<tr>
<td>Woodland</td>
<td>Unit 3814</td>
<td>American Legion Hall, 523 Brush Street</td>
<td>B. Wallace</td>
<td>Thursday</td>
<td>5:00pm</td>
</tr>
</tbody>
</table>

### A note on our new format for the Local 1245 Unit Meeting Schedule

This month we are publishing the Local 1245 Unit Schedule in a new format. Formerly we grouped many units together based on PG&E Divisions. However, as PG&E changed organizationally, many of these designations became obsolete. The new format lists unit meetings by the city where they are held. In many cases you will see a slash after the city, followed by further information about the geographical area being served, the employer group, or the name by which the unit was previously known.

Please note that all Local 1245 unit meetings are open to all Local 1245 members, regardless of employer. Members may attend more than one unit meeting per month, although you will have voting status at only one meeting per month.

---

**Want to know the latest? Attend your unit meeting!**

---

*June 2000*
Fifteenth Annual
IBEW Local 1245
Golf Tournament

Saturday, Sept. 23
Diablo Creek Golf Course
First Tee Time: 10:00 a.m.

• Team Awards (Cash)
• Closest to the Hole Contest
• Long Drive Contest
• Beat McNally

Guests Are Welcome!
4-Man Best Ball Scramble
Limited Tee Spaces
Entry Deadline: Sept. 6

$75 Entry Fee
(Includes Cart, Green Fees and Buffet Breakfast)

Don’t Miss Out--Register Now! Deadline is Sept. 6!

1. Name ____________________________
Address ____________________________

2. Name ____________________________
Address ____________________________

3. Name ____________________________
Address ____________________________

4. Name ____________________________
Address ____________________________

Buffet Breakfast
American Style
Free Refreshments
On The Course

Hors D’oeuvres and Awards
Immediately Following

Diablo Creek Golf Course
4050 Port Chicago Highway
Concord, California
(925) 686-6266

Foursomes are not necessary