Local 1245 members sounded the alarm over Proposition 9 at Labor Day weekend events from Bakersfield to Redding, warning consumers that the ballot initiative could lead to higher electric rates, increased taxes, and service disruptions.

The stakes are high in the battle over Proposition 9, which would repeal the state’s electric restructuring law and deliver a severe blow to the financial health of PG&E and other investor-owned utilities in the state.

Rank and file members, fresh from a training session at Walnut Creek in late August, fanned out across the state to meet the public and pass out literature at Labor Day events in Salinas, Chico, Fresno, Sacramento, Redding, Santa Rosa, Bakersfield, San Francisco, and Santa Cruz.

At the Bay Area Labor Day gathering on Treasure Island, co-sponsored by the San Francisco and Alameda Central Labor Councils, Shop Steward Elaine Delgado handed out buttons and leaflets under a large banner proclaiming, “No on Proposition 9.” She said most people were not even aware of the initiative.

“It was new to most of them,” said Delgado. “But once we explained how it would increase their bills and increase their taxes they became quite concerned.”

“It hurts everyone,” Shop Steward Mark Newman told the Utility Reporter as he prepared to take the union’s message to a Sunday-before-Labor Day event at Spreckels Park in Salinas. “It hurts consumers by casting a financial burden on the state of California and the taxpayers. And by destabilizing the utilities, it’s going to adversely affect service and safety.”

Because the initiative prohibits the use of bonds to finance rate reductions, it threatens to make taxpayers liable for repayment of approximately $8 billion in

See PAGE NINETEEN

Members mobilize against Proposition 9

Show your support for organizing drive at WEC

In October, 200 employees at Western Environmental Consultants will vote on union representation—and Local 1245 members have a vested interest in a successful “Union Yes!” vote.

WEC is a tree trimming preinspection and post audit company that performs contract work for PG&E. Most of this work was formerly performed at union wages by a combination of PG&E employees and line clearance tree trimming companies.

In the early 1990s, PG&E moved this work to Western Environmental Consultants, a non-union contractor. Local 1245 grieved the movement of work out of the PG&E bargaining unit, but lost in arbitration.

Now the union is seeking to organize these inspectors and improve their wages and benefits to discourage any future efforts by PG&E to shift high-paid union work to low-wage non-union contractors.

Local 1245 launched this campaign at the request of many WEC employees, who were very upset by a new pay-for-performance plan developed by management. If WEC employees are present at your yard, express your support for their efforts to unionize. Show them that solidarity begins on Day One.

WHERE DO THEY STAND?

Find out where the candidates in your Congressional District stand on key worker issues.

CANDIDATE SURVEY: U.S. CONGRESS

Coverage begins on Page 7
Rolling the union on... 

Hostage Broccoli: A cross-country truck driver from Montreal unplugged his truck’s satellite tracking system and took his cargo of 1,400 cases of broccoli hostage in what he called a protest against unsafe working conditions, Labor Notes reported. According to newspaper reports, Lacombe was given a hero’s welcome when he returned to Quebec.

Job: Electrician

The City of Oakland is seeking a journey level electrician to install, maintain, service and repair electrical systems. Apply in person or send self-addressed stamped envelope to City of Oakland, Office of Personnel, 150 Frank Ogawa Plaza, 2nd Floor, Oakland, CA 94612. Deadline: Oct. 2.

Read all about it

Labor historian Marda Woodbury will read from her new book “Stopping the Presses: The Murder of Walter W. Liggett,” at Barnes & Noble bookstore in Jack London Square, Oakland, at 7:30 p.m. on Oct. 8. As a child, Woodbury witnessed the 1930s murder of Liggett, her father. Liggett, a radical journalist involved in labor causes of that era, was murdered while investigating political corruption in Minneapolis.

Ties Walk: In Detroit, several hundred striking Northwest Airlines pilots wearing crisp white shirts with ties walked with burly Teamsters and other union members for the first time in the city’s annual Labor Day parade. Northwest and the union representing its 6,200 striking pilots were set to resume “exploratory” talks on Sept. 8 to try to end a crippling 10-day strike at the fourth-biggest U.S. airline, Reuters reported. The pilots went on strike Aug. 29 after almost two years of negotiations failed to yield a new contract. Strike issues include pay, job security, contract length, and retirement terms.

Strikers Backed: An ABC Internet poll found 74% across the country sided with the union in the UAW’s recent 54-day strike against General Motors in Flint, Mich. A CBS poll showed 46% pro-striker and only 37% pro-company.

Venezuelan Doctors: Venezuelan public doctors in the capital vowed on Sept. 7 to continue their strike for better pay. Around 7,000 of Venezuela’s 27,000 public sector doctors have been on strike for six days to try and force a trebling of their minimum monthly wage to 600,000 bolívares ($1,000), Reuters reported.

www.ibew1245.com

Local 1245 on the web!

After months of fine-tuning, the Local 1245 web page is up and running! Our web page can be accessed on the Internet at the following address: www.ibew1245.com. Our web page will be regularly updated with news stories, health and safety articles, and retiree news gleaned from the pages of the Utility Reporter, as well as Jack McNally’s “Point of View” column. Members with access to the Internet will often be able to read these items before their arrival via the US Postal Service.

Unit changes

Unit 2512, Angel’s Camp, has a new meeting time—4:00 p.m.—effective August 1998.

Unit 2515, Modesto, has a new meeting location: Day’s Inn, 1312 McHenry Ave., in Modesto. Meeting dates and time are unchanged.

Unit 1213, King City, is changing location effective Oct. 8. The new location is Round Table Pizza, 501 B Canal St., King City, CA.
Labor at Large

Is Utility Deregulation Good for the Customer?
By Amy Fox

I feel that the deregulation of the utility industry is going to hurt the residential customer. When an outside utility solicits customers in an area (i.e. PG&E area), it will be looking for industrial customers rather than residential customers. Most, if not all, the commercial accounts are the big revenue makers. Generally, the commercial accounts subsidize the rural residential accounts. For example, in mountain areas there are miles and miles of power lines serving small communities. The electrical usage of these small communities does not create enough revenue to cover the expense of maintenance or tree trimming costs incurred by the utility.

As an incentive to get customers, the outside utility will offer electricity at a cheaper rate. For commercial customers, if they bought power at one cent a kilowatt less than what they are currently paying, it could mean hundreds of dollars a month in savings. For the residential customer, a penny a kilowatt less is only going to save them a couple of dollars a month. So, what kind of customers will go to outside utilities and who will an outside utility solicit? The answer is obvious.

As the local utility starts losing its big dollar customers, it is going to have to do something to make up the difference in lost revenue. It can raise its rates, which would be financial suicide, much less likely to be approved by the PUC. Another choice is to start charging its customers for service calls. For example, gas appliance relights and high bill inquiries. The customer will, most likely, dislike both choices.

I feel that the average residential customer is satisfied with what they pay for electricity and gas and with the service they are receiving from their present utility. In the hustle and bustle of every day life, customers don’t have time to shop around for electric rates that will only save them a few dollars a month. They don’t want solicitors calling them at home trying to get them to switch electric providers like the phone company does for long distance service. Residential customers are more concerned with reliability of service. When the power goes out, they want it restored within a short time.

The local utility is also going to be stuck with customers who are always being shut off for not paying their electric bills. As with any company, noncollectable debts will be spread out to the paying customers. Investor-owned utilities want to earn money for their shareholders. The average residential customer is going to be left in the dust as utility companies run after big-dollar business.

Union has responsibility to provide information

Jack McNally, IBEW 1245 Business Manager

Union members don’t like to be told how to vote. No one does. But union members do want their union to provide them with solid information about political candidates and ballot initiatives.

This is one of the lessons learned in the battle to defeat Proposition 226 last June. A scientific poll taken by the Binder organization found that 83% of union members agreed with the statement that “It is important for unions to be involved in politics.”

Obviously there will be some individuals who disagree with their union’s position on any particular issue. But the overwhelming majority of union members who go to the trouble to vote appreciate getting information about the election.

Nearly two-thirds of the union members polled by Binder said their union did an excellent or good job in informing them about Proposition 226. Over 60% of union members stated they agreed with their union’s position on a particular issue. But the overwhelming majority of union members who go to the trouble to vote appreciate getting information about the election.

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ELECTRIC DEREGULATION IN NEVADA

Customers will get ‘slammed’, union charges

Nevada ad creates furor over deregulation

The International Brotherhood of Electrical Workers (IBEW) should be commended for their work in order to stay competitive with low-wage outfits in some other part of the country.

The ads warned customers that the electric restructuring plan formulated by the Public Utilities Commission of Nevada would result in customers getting “slammed”—switched to a different provider without the customer’s consent.

In the telecommunications industry, if you change a consumer’s long-distance carrier without asking permission, it’s called slamming. And it’s against the law. Now your legislature has empowered the Public Utilities Commissioners to slam you—switch your service to a company you didn’t choose,” the ad declared.

All three newspapers featuring the ad also carried prominent news stories about the issues the unions raised. The ads were sponsored by Local 1245, which represents workers at Sierra Pacific Power, and Local 396, which represents workers at Nevada Power.

The Public Utilities Commission is not slamming anybody,” PUCN outreach coordinator Kathy Kollar told the Las Vegas Review-Journal.

“There’s nothing to prevent the existing monopolies from providing that service.”

The proposed regulations clearly prohibit the existing utilities from performing metering, meter reading, billing, and customer assistance, and empower the PUCN to forcibly switch customers. However, they would permit existing utilities to set up subsidiaries to perform this work.

“The bottom line is that [customers] won’t be allowed to simply sit tight and do nothing,” said Local 1245 Business Manager Jack McNally. “If you do nothing, the commissioners will switch you to a different service provider than you currently use—and that sure looks like slamming to me.”

Even if customers choose to switch to an affiliate of their current utility, the probability is very high that the affiliate would contract out the work in order to stay competitive with low-wage service providers.

“When you need help with your service, your call could be routed through some non-union, low-wage outfit in some other part of the country, who would relay your concern back to the utility in Nevada,” said McNally. “How efficient is that going to be?”

The union’s ad campaign won praise from Galen Denio, who served as a commissioner on the PUCN until July of 1997. In a letter sent to several Nevada newspapers, Denio said:

“The International Brotherhood of Electrical Workers (IBEW) should be commended for illumixating, through its recent advertisement, one of the biggest charades that has ever been forced on Nevada’s citizens.”

Denio called electric industry restructuring “a huge gamble that could have drastic consequences for consumers and businesses” and said...
McNally: election is key to changing CPUC

Members of Local 1245 will face new and serious threats to their job security if there is no change in the makeup of the California Public Utilities Commission, Business Manager Jack McNally warned the union's Advisory Council last month in Reno, Nev.

The CPUC is now considering the deregulation of natural gas service in California, McNally said, and recently a CPUC administrative law judge issued an opinion on what a deregulated gas industry should look like.

"Billing, collection, and customer service would all be turned over to the free market," McNally said, endangering union jobs in those services.

However, upcoming vacancies at the CPUC provide an opportunity to change the commission's policies and direction.

"This is why the governor's election this November is so crucial," McNally said, noting that the governor makes appointments to the commission.

Local 1245 and the California Labor Federation have endorsed Gray Davis, who has pledged to give working people a voice in his administration.

McNally reminded the Advisory Council that in previous decades labor had considerable influence in the administrations of Govers Pat Brown and Jerry Brown, but during the past 16 years working people have had zero influence with the governor.

McNally also discussed recent activity by the Public Utilities Commission of Nevada in implementing AB 366, Nevada's electric restructuring law. He noted that the PUCN was considering a plan that would prohibit Nevada's existing utilities, including Sierra Pacific Power, from providing "revenue cycle" services such as metering, billing, and customer service.

The union subsequently published full page ads in daily newspapers in Reno, Las Vegas and Carson City in an effort to alert consumers to the threat to their electric service. (See Page 4.)

President Howard Stiefer began the meeting by swearing in all Advisory Council members, who were either re-elected or newly elected during June balloting.

The meeting also featured area reports by all Advisory Council members, as well as reports by the Business Manager's staff on health and safety, organizing, bargaining, grievances, and arbitrations.

Advisory Council members gave a standing ovation to Amy Fox, winner of the Al Sandoval competitive scholarship contest, following the reading of her essay, "Is Utility Deregulation Good for the Customer?" (See text of essay on Page 3.)

Nevada members attending the Reno gathering of the Advisory Council included Stephanie Baber, who served as chair of the ballot committee in the recent union elections, retired member Dora Carone, Nevada Advisory Council member Bob Veiera and Northern Area Executive Board member Kathy Tindall. Following the Saturday meeting many attended a banquet honoring former Business Rep. John Stralla.
Gray Davis opposed Gov. Pete Wilson's attack on overtime pay premiums. Gray Davis openly and vigorously supports restoring the eight-hour day and overtime premium pay.

Gray Davis co-chaired the campaign to rescue Cal-OSHA after then-Gov. George Deukmejian tried to eliminate the agency.

Gray Davis refused to implement a 5% pay cut for 27,000 state employees in 1991 even after Gov. Pete Wilson ordered it.

Gray Davis stood tall with construction workers when big business tried to dismantle California's prevailing wage laws.

Gray Davis openly and firmly supported the effort by organized labor to increase the minimum wage.

Gray Davis won a court order overturning Gov. Wilson's attempt to increase health insurance premiums for state employees without renegotiating contracts.

Gray Davis spearheaded a program to invest state employee pension funds in affordable housing for first-time homebuyers, resulting in employment for 8,000 construction workers, the construction of a projected 5,000 new homes, and a handsome 20% return for the pension fund.

Gray Davis identified more than 20,000 vacancies in the state workforce when state employees were threatened with layoffs in the budget balancing process of 1991, thereby demonstrating that further layoffs were unnecessary to balance the budget.

Gray Davis, as Controller, saved taxpayers more than half a billion dollars by cracking down on Medi-Cal fraud, rooting out government waste and inefficiency, and exposing the misuse of public funds.

Dan Lungren defended the Wilson administration's elimination of daily overtime regulations, costing California workers over $1 billion annually in overtime pay.

Dan Lungren strongly supported Proposition 226, which would have gagged workers' political speech.

Dan Lungren did not support the Minimum Wage Initiative (Proposition 210). At that time, the purchasing power of California's minimum wage had dropped to a 40-year low.

Dan Lungren defended Gov. Wilson's raid of public employee pension funds. He opposed Proposition 162, which prevented politicians from dipping into pension funds.

Dan Lungren defended the Wilson administration's attempt to undermine prevailing wage laws and reduce construction workers' pay and benefits. As a Congressman, he voted to weaken federal prevailing wage protections.

Dan Lungren, while in Congress, voted to drastically slash funding for the Occupational Health and Safety Administration (OSHA).

Dan Lungren did not support Proposition 97, the initiative to restore Cal-OSHA.

Dan Lungren defended the Wilson administration's gutting of ergonomic regulations.

Dan Lungren, while in Congress, repeatedly voted against expanding Medicare coverage and voted against health care for the jobless.

Dan Lungren, while in Congress, voted against cutting federal workers' collectively-bargained health care coverage.

Dan Lungren, while in Congress, voted to cut funds for scholarships for talented high school students who wish to become teachers, and other higher education programs.
Dear Local 1245 Member,

In 1997-98, Congress went after your paycheck. Congress voted on bills to abolish overtime pay, to reduce enforcement of workplace safety standards, to hinder union organizing drives, to silence workers' political voice, and to give new tax cuts to the wealthy.

We don't have to put up with these kinds of attacks. On November 3, we can elect members of Congress who will defend our paychecks and listen to our concerns. The decision is in your hands.

Check out the following pages. Find out how Congress has tried to meddle with your paycheck. See how your member of Congress voted on these vital issues, and find out where the challenger stands. Then take a stand yourself. Register to vote by October 5th and vote on November 3rd.

In Unity,

Jack McNally
Business Manager

Pages 8-9: The Issues
Page 10: District Map
Pages 11-18: The Candidates

Next month: the Utility Reporter profiles candidates for California Senate and Assembly.
Preserving overtime pay premiums

Most working Americans view overtime pay after 40 hours as a sacred right. When we put in more than 40 hours a week, we expect to receive time-and-a-half pay.

But the “right” to overtime is no more secure than the laws that mandate it, and the federal overtime law is very much at risk. Last year the US House of Representatives voted to abolish the 40-hour week and to permit employers to offer employees “compensatory time off” instead of paying them the overtime premium.

The sponsors of this attack on overtime called it the Working Families Flexibility Act (HR 1). But their true purpose was to save money for employers by killing overtime pay. HR 1 was about flexibility all right—flexibility for employers.

If HR 1 had been enacted, employees could legally be pressured to “choose” comp time instead of overtime pay when working more than 40 hours in a week. But “choose” is hardly the right word. Employees who insisted on receiving overtime pay could simply be excluded from any future consideration for overtime assignments. Furthermore, the bill contained no penalties for employers who simply ignored the law and forced employees to take comp time instead of overtime pay.

The bill’s sponsors claimed that employees would be able to use this comp time to take care of family needs. But the bill contained no such provisions. Instead, it merely provided that employees who request to use accrued comp time must be permitted to do so “within a reasonable period after making the request.” The employer would be left to decide what is a “reasonable period.” In fact, the bill allowed the employer to deny the request altogether if the time off—in the employer’s judgment—would “unduly disrupt the operation of the employer.”

Where does that leave the employees who thought they were going to have the flexibility to use their “comp” time to tend to family needs? It leaves them without comp time and without the overtime premium.

HR 1 was a devious attack on workers’ overtime pay. Check out the following pages to see where your member of Congress stands on this critical issue.

Protecting workers’ political voice

By now all union members in California know about the phony “Paycheck Protection Act” (Proposition 226) that was rejected by state voters in June. But did you know that the US Congress considered a similar law at the national level?

HR 2608 would have amended the Federal Election Campaign Act to forbid the use of union dues for political and legislative activities without first requiring each represented worker to sign a permission form.

This bill purported to “help” workers, but the corporations and right-wing organizations behind it are the same groups that tried to block the increase in the minimum wage, dismantle job safety laws, and cut Medicare, education, and pensions. So much for “paycheck protection.”

HR 2608 presents an unfair and one-sided approach to campaign finance reform. It singles out unions for expensive, burdensome regulations that would not apply to corporations or other membership organizations, even though corporations already outspend unions by a ratio of 11 to 1 on politics.

HR 2608 would restrict the ability of unions to participate in such fundamental activities as testifying on job safety regulations, lobbying for overtime pay protections, publishing articles in union newspapers, and holding union meetings to discuss legislation that directly impacts union members.

In an era when legislatures are making sweeping changes in the way the utility industry is regulated, our members need to have a voice in the legislative chambers. HR 2608, like Proposition 226 last June, was designed to silence that voice.

Recent polls have shown that union members by an overwhelming majority want their unions to represent their interests in the political and legislative process. In a scientific survey conducted after the June 1998 primary election, 83% of union members agreed with the statement that “It is important for unions to be involved in politics.”

But corporations don’t want unions involved in politics because unions will support candidates and legislation that seek to improve living standards for working people.

Fortunately this repressive piece of legislation failed to pass the House. But plenty of House members voted for this rotten bill, including the following Californians: Herger, Doolittle, Pombo, Radanovich, Thomas, and Lewis.

Check out the following pages to find out where the candidates in your district stand on this important issue.

REGISTER by MAIL!
Call: 1-800-345-8683
Defending the right to unionize

The right of American workers to organize unions is already seriously threatened, but many members of Congress recently voted for a bill that would make it even harder to organize.

HR 3246 would overturn a unanimous Supreme Court ruling in 1995 that upheld the right of union organizers to apply for and hold jobs for the purpose of organizing a particular workplace. This practice is one of the ways that workers assert their fundamental right under the National Labor Relations Act to join or assist a labor union.

HR 3246 would give employers license to discriminate against workers who exercise this right.

Labor relations in America is based on a balance of power between management and labor. When management holds all the cards, there can be no justice for employees. HR 3246 is a blatant attempt by corporate interests to further tip the scales against working people.

But employees' right to organize is already seriously compromised. Ten thousand working Americans illegally lose their jobs every year just for supporting union organizing campaigns. Companies force employees to attend anti-union propaganda meetings and implicitly threaten workers with plant closings and mass layoffs. Supervisors meet individually with employees to intimidate them. Union supporters have no opportunity to campaign within the workplace. Even after workers vote for union representation, companies often stall for years before negotiating a contract.

The fundamental purpose of the National Labor Relations Act (NLRA) is to encourage employees to organize and to join unions and engage in collective bargaining with their employer. HR 3246 would turn this policy on its head by assigning more power to employers to help them further suppress the legitimate right of workers to organize.

Where do the Congressional candidates in your district stand on the issue of a worker's right to have a union?

**Tax fairness for working families**

The tax portion of the 1997 Budget Reconciliation bill (HR 2014) was a gift to the wealthy, containing only token tax relief for the middle class and working poor.

While a $500 child care tax credit would be available to families earning up to $110,000, it was unavailable to a family of four earning $20,000 or less.

The bill also contained a capital gains tax cut, reduced the estate taxes on wealthy individuals and reduced the alternative minimum tax on corporations and the rich.

Overall, the wealthiest one percent of taxpayers would get a $27,155 tax cut, while in virtually every case working poor families would receive nothing.

In addition, the legislation contained a provision reclassifying millions of employees as independent contractors, depriving them of health and pension benefits, overtime and even requiring them to pay the employers' share of Social Security and Medicare.

This atrocious bill passed last year 253-179 vote. How do the candidates in your district stand on the issue of a worker's right to have a union?

**Maintaining strong safety standards**

According to the National Safety Council and the Bureau of Labor Statistics, more than 170,000 lives have been saved since the passage of OSHA in 1970. OSHA inspections and enforcement actions have made workplaces safer. Injuries declined an average 22% in workplaces where OSHA inspected and penalized employers for violations.

Last year, Rep. Souder offered an amendment to HR 2264 that would decrease OSHA enforcement funding by $21 million. The Souder amendment basically says that saving lives doesn't matter.

On average, 154 workers lose their lives as a result of workplace injuries and illnesses, and another 18,000 are injured—every day. Federal OSHA currently has enough inspectors to inspect workplaces once every 167 years.

Incredibly, Rep. Souter wants to reduce enforcement funding even further, which would place workers at even greater risk.

How do the candidates in your district stand on this key piece of legislation? Did they stand up for worker safety?
Locate *Your* Congressional District, Then Find Out Where the Candidates Stand
Where Do the Candidates Stand?

**District 1**
**U.S. Congress**

- **Incumbent**
- **Wally Herger**
  - Eroding Overtime Protections (HR 1)
  - Herger Against Working People
  - Reduce OSHA Enforcement (HR 2264)
  - Herger For Working People
  - "Gag the Workers" Act (HR 2608)
  - Herger Against Working People
  - Right to Organize (HR 3246)
  - Herger Against Working People
  - Tax Cuts for the Rich (HR 2014)
  - Herger Against Working People

- **Challenger**
- **Roberts Braden**
  - Eroding Overtime Protections (HR 1)
  - Braden For Working People
  - Reduce OSHA Enforcement (HR 2264)
  - Braden For Working People
  - "Gag the Workers" Act (HR 2608)
  - Braden For Working People
  - Right to Organize (HR 3246)
  - Braden For Working People
  - Tax Cuts for the Rich (HR 2014)
  - Braden For Working People

**District 2**
**U.S. Congress**

- **Incumbent**
- **Mike Thompson**
  - Eroding Overtime Protections (HR 1)
  - Thompson Against Working People
  - Reduce OSHA Enforcement (HR 2264)
  - Thompson For Working People
  - "Gag the Workers" Act (HR 2608)
  - Thompson For Working People
  - Right to Organize (HR 3246)
  - Thompson For Working People
  - Tax Cuts for the Rich (HR 2014)
  - Thompson For Working People

- **Challenger**
- **Mark Luce**
  - Eroding Overtime Protections (HR 1)
  - Luce Against Working People
  - Reduce OSHA Enforcement (HR 2264)
  - Luce Against Working People
  - "Gag the Workers" Act (HR 2608)
  - Luce Against Working People
  - Right to Organize (HR 3246)
  - Luce Against Working People
  - Tax Cuts for the Rich (HR 2014)
  - Luce Against Working People

**District 3**
**U.S. Congress**

- **Incumbent**
- **Sandie Dunn**
  - Eroding Overtime Protections (HR 1)
  - Dunn For Working People
  - Reduce OSHA Enforcement (HR 2264)
  - Dunn For Working People
  - "Gag the Workers" Act (HR 2608)
  - Dunn For Working People
  - Right to Organize (HR 3246)
  - Dunn For Working People
  - Tax Cuts for the Rich (HR 2014)
  - Dunn For Working People

- **Challenger**
- **Doug Ose**
  - Eroding Overtime Protections (HR 1)
  - Ose Against Working People
  - Reduce OSHA Enforcement (HR 2264)
  - Ose Against Working People
  - "Gag the Workers" Act (HR 2608)
  - Ose Against Working People
  - Right to Organize (HR 3246)
  - Ose Against Working People
  - Tax Cuts for the Rich (HR 2014)
  - Ose Against Working People

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Where Do the Candidates Stand?

District 4
U.S. Congress

Incumbent

John Doolittle

Eroding Overtime Protections (HR 1)
Doolittle Against Working People
Reduce OSHA Enforcement (HR 2264)
Doolittle Against Working People
"Gag the Workers" Act (HR 2008)
Doolittle Against Working People
Right to Organize (HR 3246)
Doolittle Against Working People
Tax Cuts for the Rich (HR 2014)
Doolittle Against Working People

Challenger

David Shapiro

Eroding Overtime Protections (HR 1)
Shapiro For Working People
Reduce OSHA Enforcement (HR 2264)
Shapiro For Working People
"Gag the Workers" Act (HR 2608)
Shapiro For Working People
Right to Organize (HR 3246)
Shapiro For Working People
Tax Cuts for the Rich (HR 2014)
Shapiro For Working People

District 5
U.S. Congress

Incumbent

Robert Matsui

Eroding Overtime Protections (HR 1)
Matsui For Working People
Reduce OSHA Enforcement (HR 2264)
Matsui For Working People
"Gag the Workers" Act (HR 2008)
Matsui For Working People
Right to Organize (HR 3246)
Matsui For Working People
Tax Cuts for the Rich (HR 2014)
Matsui For Working People

Challenger

Robert Dinsmore

Eroding Overtime Protections (HR 1)
No Position
Reduce OSHA Enforcement (HR 2264)
No Position
"Gag the Workers" Act (HR 2608)
No Position
Right to Organize (HR 3246)
No Position
Tax Cuts for the Rich (HR 2014)
No Position

District 6
U.S. Congress

Incumbent

Lynn Woolsey

Eroding Overtime Protections (HR 1)
Woolsey For Working People
Reduce OSHA Enforcement (HR 2264)
Woolsey For Working People
"Gag the Workers" Act (HR 2008)
Woolsey For Working People
Right to Organize (HR 3246)
Woolsey For Working People
Tax Cuts for the Rich (HR 2014)
Woolsey For Working People

Challenger

Ken McAuliffe

Eroding Overtime Protections (HR 1)
McAuliffe For Working People
Reduce OSHA Enforcement (HR 2264)
McAuliffe For Working People
"Gag the Workers" Act (HR 2608)
McAuliffe Against Working People
Right to Organize (HR 3246)
McAuliffe Against Working People
Tax Cuts for the Rich (HR 2014)
No Position

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**The Issues: Where Do the Candidates Stand?**

### District 7
**Incumbent**
George Miller

- Eroding Overtime Protections (HR 1)
- Miller For Working People
- Reduce OSHA Enforcement (HR 2264)
- Miller For Working People
- "Gag the Workers" Act (HR 2608)
- Miller For Working People
- Right to Organize (HR 3246)
- Miller For Working People
- Tax Cuts for the Rich (HR 2014)

**Challenger**
Norman Reece

- Eroding Overtime Protections (HR 1)
- Reece Against Working People
- Reduce OSHA Enforcement (HR 2264)
- Reece Against Working People
- "Gag the Workers" Act (HR 2608)
- Reece Against Working People
- Right to Organize (HR 3246)
- Reece Against Working People
- Tax Cuts for the Rich (HR 2014)

### District 8
**Incumbent**
Nancy Pelosi

- Eroding Overtime Protections (HR 1)
- Pelosi For Working People
- Reduce OSHA Enforcement (HR 2264)
- Pelosi For Working People
- "Gag the Workers" Act (HR 2608)
- Pelosi For Working People
- Right to Organize (HR 3246)
- Pelosi For Working People
- Tax Cuts for the Rich (HR 2014)

**Challenger**
David Martz

- Eroding Overtime Protections (HR 1)
- Reduce OSHA Enforcement (HR 2264)
- "Gag the Workers" Act (HR 2608)
- Right to Organize (HR 3246)
- Tax Cuts for the Rich (HR 2014)

### District 9
**Incumbent**
Barbara Lee

- Eroding Overtime Protections (HR 1)
- Lee For Working People
- Reduce OSHA Enforcement (HR 2264)
- Lee For Working People
- "Gag the Workers" Act (HR 2608)
- Lee For Working People
- Right to Organize (HR 3246)
- Lee For Working People
- Tax Cuts for the Rich (HR 2014)

**Challenger**
Claiborne Sanders

- Eroding Overtime Protections (HR 1)
- Sanders Against Working People
- Reduce OSHA Enforcement (HR 2264)
- Sanders For Working People
- "Gag the Workers" Act (HR 2608)
- Sanders Against Working People
- Right to Organize (HR 3246)
- Sanders Against Working People
- Tax Cuts for the Rich (HR 2014)

*Refused to take a stand*

*No Photo Available*

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The Issues: Where Do the Candidates Stand?

District 10 U.S. Congress

Incumbent

Ellen Tauscher

- Eroding Overtime Protections (HR 1)
- "Gag the Workers" Act (HR 2608)
- Right to Organize (HR 3246)
- Tax Cuts for the Rich (HR 2014)

Challenger

Charles Ball

- Eroding Overtime Protections (HR 1)
- "Gag the Workers" Act (HR 2608)
- Right to Organize (HR 3246)
- Tax Cuts for the Rich (HR 2014)

District 11 U.S. Congress

Incumbent

Richard Pombo

- Eroding Overtime Protections (HR 1)
- "Gag the Workers" Act (HR 2608)
- Right to Organize (HR 3246)
- Tax Cuts for the Rich (HR 2014)

Challenger

Robert Figueroa

- Eroding Overtime Protections (HR 1)
- "Gag the Workers" Act (HR 2608)
- Right to Organize (HR 3246)
- Tax Cuts for the Rich (HR 2014)

District 12 U.S. Congress

Incumbent

Tom Lantos

- Eroding Overtime Protections (HR 1)
- "Gag the Workers" Act (HR 2608)
- Right to Organize (HR 3246)
- Tax Cuts for the Rich (HR 2014)

Challenger

Robert Evans Jr.

- Eroding Overtime Protections (HR 1)
- "Gag the Workers" Act (HR 2608)
- Right to Organize (HR 3246)
- Tax Cuts for the Rich (HR 2014)
Where Do the Candidates Stand?

**Incumbent**

**Fortney Pete Stark**

- Eroding Overtime Protections (HR 1)
- Reduce OSHA Enforcement (HR 2264)
- "Gag the Workers" Act (HR 2608)

**Challenger**

**James Goetz**

- Eroding Overtime Protections (HR 1)
- Goetz Against Working People
- Reduce OSHA Enforcement (HR 2264)
- Goetz For Working People
- "Gag the Workers" Act (HR 2608)
- Goetz For Working People

**Incumbent**

**Anna Eshoo**

- Eroding Overtime Protections (HR 1)
- Reduce OSHA Enforcement (HR 2264)
- "Gag the Workers" Act (HR 2608)

**Challenger**

**John Haugen**

- Eroding Overtime Protections (HR 1)
- Haugen Against Working People
- Reduce OSHA Enforcement (HR 2264)
- No Position
- "Gag the Workers" Act (HR 2608)
- Haugen Against Working People

**Incumbent**

**Tom Campbell**

- Eroding Overtime Protections (HR 1)
- Reduce OSHA Enforcement (HR 2264)
- "Gag the Workers" Act (HR 2608)

**Challenger**

**Dick Lane**

- Eroding Overtime Protections (HR 1)
- Lane Against Working People
- Reduce OSHA Enforcement (HR 2264)
- Lane For Working People
- "Gag the Workers" Act (HR 2608)
- Lane For Working People

---

September 1998 Utility Reporter 15
Where Do the Candidates Stand?

District 16
U.S. Congress
Part of Santa Clara County (See page 10)

Incumbent
Zoe Lofgren
Eroding Overtime Protections (HR 1)
Lofgren For Working People
Reduce OSHA Enforcement (HR 2264)
Lofgren For Working People
"Gag the Workers" Act (HR 2608)
Lofgren For Working People
Right to Organize (HR 3246)
Lofgren For Working People
Tax Cuts for the Rich (HR 2014)
Lofgren For Working People

Challenger
Horace Thayn
Eroding Overtime Protections (HR 1)
Thayn Against Working People
Reduce OSHA Enforcement (HR 2264)
Thayn For Working People
"Gag the Workers" Act (HR 2608)
Thayn Against Working People
Right to Organize (HR 3246)
Thayn Against Working People
Tax Cuts for the Rich (HR 2014)
Thayn For Working People

District 17
U.S. Congress
Monterey, San Benito & part of Santa Cruz Counties (See page 16)

Incumbent
Sam Farr
Eroding Overtime Protections (HR 1)
Farr For Working People
Reduce OSHA Enforcement (HR 2264)
Farr For Working People
"Gag the Workers" Act (HR 2608)
Farr For Working People
Right to Organize (HR 3246)
Farr For Working People
Tax Cuts for the Rich (HR 2014)
Farr For Working People

Challenger
Bill McCampbell
Eroding Overtime Protections (HR 1)
McCampbell Against Working People
Reduce OSHA Enforcement (HR 2264)
McCampbell For Working People
"Gag the Workers" Act (HR 2608)
McCampbell Against Working People
Right to Organize (HR 3246)
McCampbell Against Working People
Tax Cuts for the Rich (HR 2014)
McCampbell For Working People

District 18
U.S. Congress
Merced, Stanislaus & parts of Fresno, Madera & San Joaquin Counties (See page 10)

Incumbent
Gary Condit
Eroding Overtime Protections (HR 1)
Condit For Working People
Reduce OSHA Enforcement (HR 2264)
Condit For Working People
"Gag the Workers" Act (HR 2608)
Condit For Working People
Right to Organize (HR 3246)
Condit For Working People
Tax Cuts for the Rich (HR 2014)
Condit For Working People

Challenger
No Major Party Challenger

Where Do the Candidates Stand?

District 16
U.S. Congress
Part of Santa Clara County (See page 10)

Incumbent
Zoe Lofgren
Eroding Overtime Protections (HR 1)
Lofgren For Working People
Reduce OSHA Enforcement (HR 2264)
Lofgren For Working People
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Lofgren For Working People
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Lofgren For Working People
Tax Cuts for the Rich (HR 2014)
Lofgren For Working People

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Tax Cuts for the Rich (HR 2014)
Thayn For Working People

District 17
U.S. Congress
Monterey, San Benito & part of Santa Cruz Counties (See page 16)

Incumbent
Sam Farr
Eroding Overtime Protections (HR 1)
Farr For Working People
Reduce OSHA Enforcement (HR 2264)
Farr For Working People
"Gag the Workers" Act (HR 2608)
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McCampbell For Working People

District 18
U.S. Congress
Merced, Stanislaus & parts of Fresno, Madera & San Joaquin Counties (See page 10)

Incumbent
Gary Condit
Eroding Overtime Protections (HR 1)
Condit For Working People
Reduce OSHA Enforcement (HR 2264)
Condit For Working People
"Gag the Workers" Act (HR 2608)
Condit For Working People
Right to Organize (HR 3246)
Condit For Working People
Tax Cuts for the Rich (HR 2014)
Condit For Working People

Challenger
No Major Party Challenger
The Issues: Where Do the Candidates Stand?

Incumbent

George Radanovich

District 19
U.S. Congress
Mariposa & parts of Fresno, Madera & Tulare Counties (See page 10)

Challenger

No Major Party Challenger

Eroding Overtime Protections (HR 1)
Radanovich Against Working People

Reduce OSHA Enforcement (HR 2264)
Radanovich Against Working People

"Gag the Workers" Act (HR 2608)
Radanovich Against Working People

Right to Organize (HR 3246)
Radanovich Against Working People

Tax Cuts for the Rich (HR 2014)
Radanovich Against Working People

Incumbent

Cal Dooley

District 20
U.S. Congress
Kings & parts of Fresno, Kern & Tulare Counties (See page 10)

Challenger

Cliff Unruh

No Major Party Challenger

Eroding Overtime Protections (HR 1)
Radanovich Against Working People

Reduce OSHA Enforcement (HR 2264)
Radanovich Against Working People

"Gag the Workers" Act (HR 2608)
Radanovich Against Working People

Right to Organize (HR 3246)
Radanovich Against Working People

Tax Cuts for the Rich (HR 2014)
Radanovich Against Working People

Incumbent

Bill Thomas

District 21
U.S. Congress
Parts of Kern & Tulare Counties (See page 10)

Challenger

No Major Party Challenger

Eroding Overtime Protections (HR 1)
Thomas Against Working People

Reduce OSHA Enforcement (HR 2264)
Thomas For Working People

"Gag the Workers" Act (HR 2608)
Thomas Against Working People

Right to Organize (HR 3246)
Thomas Against Working People

Tax Cuts for the Rich (HR 2014)
Thomas Against Working People
<table>
<thead>
<tr>
<th>Incumbent</th>
<th>Challenger</th>
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<tbody>
<tr>
<td><strong>Lois Capps</strong></td>
<td><strong>Tom Bordonaro Jr.</strong></td>
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<tbody>
<tr>
<td><strong>Jerry Lewis</strong></td>
<td><strong>Robert Conaway</strong></td>
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<td><strong>District 40 U.S. Congress</strong></td>
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<td><em>Tax Cuts for the Rich (HR 2014)</em></td>
<td><em>Lewis Against Working People</em></td>
</tr>
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**Study the Issues. Know the Candidates. Register by October 5. Vote! November 3**

Coming Next Month: Profiles of Candidates for California Senate & Assembly
Dave Reese: unionist with a 'lot of style'

By Eric Wolfe

David Reese was the type of person who just naturally drew a crowd. "He'd go into a PG&E yard and people would round just to hear him talk," said Local 1245 Business Rep. Ken Ball. "He had a charm. You loved to listen to him. He had a lot of style."

To the great sorrow of those who worked with him and experienced his charm, Dave Reese died in July after a long career of service to the union and its members.

Reese was initiated into Local 1245 in 1956 and became a unit officer the following year. In 1965, this lineman from Woodland was elected to the Advisory Council.

"I was also elected that year. We sat together at the first meeting," recalled Business Manager Jack McNally. "He was a fun-loving guy, always joking around."

But behind that light-hearted person was a serious trade unionist. In 1957, during the administration of Business Manager Ron Weakley, Reese was hired as business representative for East Bay Division.

Then, in 1970, Reese began an assignment that would be his enduring legacy to Local 1245: he was put in charge of safety and training.

It was a dynamic era for occupational safety and health in America. The newly-created Occupational Safety and Health Administration focused national attention on workplace safety issues, and provided unions with an opportunity to advance the cause of worker protection.

"He was there at the establishment of the new frontier, as far as safety was concerned," said McNally. "He provided coordination and training for the whole staff on the provisions of Cal-Osha."

During this period the union negotiated the Master Apprenticeship Agreement with PG&E. Again Reese had a big contribution to make.

"We had to negotiate all the training programs for 18 types of apprentices," said McNally. "Dave was responsible for coordinating all of that. He then took a number of those programs and got them certified by the state."

In the late 1970s, with a change in the union leadership, Reese left the union staff rather than serve under someone with whom he disagreed. But with the election of McNally in 1980, Reese came back on staff and immediately went to work helping his old friend from the Advisory Council put the union house in order.

At that time the union was in the midst of negotiations for Outside Line Construction. "It was a mess, and Dave came in and helped make sense out of what was going on, and helped me get established in my new position," said McNally.

When that transition was complete, Reese took an assignment as business representative in San Luis Obispo, serving until 1987 when health problems forced him out on Long Term Disability. "Dave knew what it took to be a business rep. He understood loyalty and tried to instill principles in new reps," said McNally.

One of the new reps who benefited from Reese's experience was Ken Ball. "He taught me everything I know about this business—how to handle yourself at meetings, everything. He took me under his wing and made me a rep," said Ball.

Reese could "cut to the quick when he had to," according to Ball. But Reese's main weapon was his immense personal charm. "He knew every saying, every joke. You'd be in the middle of a critical meeting and he'd take the edge off with a joke," said Ball. "He was just a great unionist. He cared about people. He had a hell of a lot of style."

Reese was also an active member of the Alameda Central Labor Council, where, according to McNally, "he really enhanced the name of Local 1245."

"He was a good friend," said McNally, "he really enhanced the name of Local 1245."

Reese, who was 65, is survived by seven children: Kathryn Broumas, Susan Reese, Marsha Reese, Anne-Marie Soulsburg, Karen Bruno, Christopher Reese, and Elizabeth Seely.

Members mobilize against Prop. 9

From PAGE ONE

bonds already issued to finance the 10% rate reduction that took effect last January. This could lead to a substantial tax increase, large cuts in state services, or both. The state Department of Finance has said that Proposition 9 creates a potential liability that "could directly affect every program in the state budget."

By eliminating competition transition charges, the initiative would make that 10% rate reduction last. But the initiative would also lead to higher electric rates. Although it purports to reduce rates, Proposition 9 does not specify how long any possible rate reductions would last. This lack of specificity makes the promised reduction almost meaningless. By eliminating the rate freeze currently in effect, Proposition 9 in effect opens the door to dramatic increases in electric rates. The closure of nuclear plants—a likely outcome if Proposition 9 passes—would dramatically decrease generating capacity, putting further upward pressure on rates.

"Apparently the people who wrote it didn't realize the full negative repercussions of their own actions," observed Newman, a telecommunications crew lead for PG&E in Salinas.

Gubernatorial candidate Gray Davis is among those opposing Proposition 9. At the Labor Day gathering on Treasure Island, Davis renewed his call for restoring California's daily overtime law and asked union members to help elect him governor in November.

For more information on Proposition 9, contact your Local 1245 Business Representative or call the union at (925) 933-6060.

Ad creates furor in Nevada

From PAGE FOUR

the public "deserves to know what it can expect from this experiment."

"Lost in this discussion is the impact on the utility employees and their families who have devoted their working lives to the provision of safe, reliable and reasonably priced utility services," Denio continued. He said experience in other states shows that competitive pressures drive utilities to downsize the workforce and turn "to outside contract forces to perform necessary maintenance and operation services."

Denio criticized the PUCN for failing to engage the public in a discussion of electric restructuring before plunging ahead.

"The lack of public comment alone should be a concern to legislators and to their constituents," he said.

"The IBEW has performed a public service in bringing this topic to the public's attention," Denio said.

September 1998 Utility Reporter 19
Safety Matters

By Local 1245 Safety Committee

Stay alert for snakes

N ever approach or disturb a snake. Treat any snake bite as deadly and instruct children to do the same.

Baby rattlers can be even more deadly than adult rattlers. Seek immediate medical treatment after any snake bite, especially rattlesnake bites.

Do not attempt to make any kind of incision to "drain" the venom—this can worsen the injury and increase the risk of death and other serious complications.

There is not any proven field treatment for snake bite victims to self-administer. Only a medical facility can treat venomous snake bites. Time is important, since delays in treatment can lead to death.

Ultra-violet rays

W ith warm weather still prevalent in some areas, remember to protect yourself against ultra-violet rays.

When applying sunscreen you will get best results if you apply an SPF rating of 15 or above every two hours. Use one ounce of sunscreen per application.

You can also get better protection by wearing a hat and sunglasses. The reported cases of skin cancer have been increasing. Protect yourself and work safe!

Workers have a ‘right to know’

SHA regulations provide for a worker’s right to know what the employer knows about the hazards present in the workplace and the health effects these hazards cause, according to the National Safety Council’s “Protecting Workers Lives.”

This right-to-know regulation is based on the belief that if workers and their union are to have a meaningful role in predicting, preventing, and correcting occupational disease, they must have the right and opportunity to learn the following important information:

♦ What workers are or were exposed to on the job.
♦ What are or were the levels of exposure.
♦ What are or were the health consequences of these exposures.

Workers and their union also have a right to examine and copy various records of exposure to on-the-job hazards. They may have access to the following materials:

Results of air samples of hazardous chemicals—both personal samples and area samples.

Results of biological tests that tell how much of a chemical has been absorbed into the blood.

Material Safety Data Sheets, which give the chemical breakdown of trade name materials, along with suggested safety measures.

Any other record the company has that reveals the identity of a toxic substance. Workers can access records of past and present exposure to toxic substances or harmful physical agents.

OSHA regulations state: "Whenever an employee or designated representative [such as the employee's union representative] requests access to a record, the employer shall assure that access is provided in a reasonable time, place, and manner, but in no event later than 15 days after the request for access is made." "Access" can mean any of three things:

1. A free copy of the record provided by the employer.
2. Use of copying facilities so that you can make your own copy.
3. A loan of the record for a reasonable time to enable you to make a copy (at your own expense).
Seniors press candidates on key issues

Time has come to protect your entitlements

By Ory Owen

The health and economic security of older Americans, their children and grandchildren, depends on the outcome of the upcoming 1998 elections. Because today's seniors understand the importance of Medicare and Social Security programs, they are committed to preserving these programs intact for future generations of Americans.

Currently, national and state senior organizations are pressing all candidates for Congress on their positions on maintaining Social Security as a government-backed entitlement program guaranteeing a monthly income for retirees, workers' survivors and the disabled. Also, the senior organizations are pressing candidates this year on their positions on Medicare, on reauthorizing the Older Americans Act, and on "Patient Bill of Rights" legislation now pending in California and in Washington D.C.

All of these programs are extremely important and necessary, not only for our senior citizens, but for their children and grandchildren and all Americans.

Corporations, insurance companies, and the wealthy est of our citizens pay lobbyists in Washington to pressure Congress to support and protect their positions and policies. The rest of us must depend on the people's lobbyist—the elected members of Congress—to support, defend and protect legislation and entitlement programs that benefit all Americans.

As I view it, the financial community created the depression in the 1930s and are currently involved again in a possible financial disaster on a global scale. Why would any thinking person want to turn over their Social Security and Medicare to a privatization system or vote for candidates who support the privatizing of secured and guaranteed government entitlements that the people worked for and earned during their working years? Keep the faith!

Court upholds rights of Medicare patients

A federal appeals court in San Francisco ruled last month that Medicare patients are entitled to immediate hearings and other protections when they are denied care by health maintenance organizations. In a ruling on a nationwide class action suit, the court said many HMOs had failed to provide adequate explanations for denial of benefits and had failed to inform patients of their appeal rights, the New York Times reported.

The decision was a major victory for consumers. The suit was filed in Arizona on behalf of nearly 6 million Medicare patients in HMOs around throughout the country. In recent months, Congress has debated whether to guarantee similar rights for more than 150 million Americans with private health insurance. HMOs and Republicans in Congress have resisted President Clinton's demand for a "patient bill of rights" that contains some of the protections spelled out in the federal court decision last month.

Clinton used executive orders to provide appeal rights to people covered by Medicare, Medicaid and veterans' health programs. But the court's ruling sets more stringent standards, requiring more information for Medicare beneficiaries and setting tighter deadlines for decisions on appeals. The decision on Medicare is significant because it holds that beneficiaries have rights that are rooted in the Constitution, not merely in statutes or regulations subject to change by Congress and the president.

The appeals court said that in running the Medicare HMO program, federal officials had not lived up to their duty to guarantee "due process of law," as required by the Fifth Amendment to the Constitution.
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<th>JUL</th>
<th>AUG</th>
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**SAN JOAQUIN**

| 1111 | FREMONT | Chairman: | Tuesday | 7 | 4 | 6 | 6 | 3 | 8 |
| 1112 | BAKERSFIELD | Chairman: | Wednesday | 8 | 5 | 6 | 14 | 16 | 15 |
| 1120 | SELMA | Chairman: | Thursday | 16 | 13 | 17 | 15 | 12 | 17 |
| 1121 | COSUMNIA | Chairman: | Monday | 1 | 2 | 4 | - |
| 1122 | MERCEDES | Chairman: | Thursday | 7 | 4 | 1 | 5 | 3 | 1 |
| 1123 | LEMOORE | Chairman: | Wednesday | 1 | 5 | 2 | 7 | 4 | 2 |
| 1129 | AUBERRY | Chairman: | Tuesday | 14 | 11 | 15 | 13 | 10 | 15 |

**COAST VALLEYS**

| 1211 | SALINAS | Chairman: | Tuesday | 7 | 4 | 8 | 5 | 3 | 8 |
| 1213 | KING CITY | Chairman: | Thursday | 9 | 6 | 10 | 8 | 5 | 10 |
| 1215 | PIOMBO BEACH | Chairman: | Thursday | 9 | 6 | 10 | 8 | 5 | 10 |
| 1216 | SANTA MARIA | Chairman: | Tuesday | 7 | 4 | 8 | 6 | 3 | 8 |
| 1217 | TEMPLETON | Chairman: | Tuesday | 14 | 11 | 15 | 13 | 10 | 15 |
| 1218 | DIABLO CANYON | Chairman: | Monday | 13 | 10 | 14 | 12 | 9 | 14 |

**PIPELINE**

| 1311 | HINKLEY | Chairman: | Wednesday | - | 12 | - | 7 | - | 9 |
| 1313 | TOPPOCK | Chairman: | Thursday | - | 13 | - | 8 | - | 10 |
| 1322 | KETTLEMAN | Chairman: | Tuesday | 14 | - | 15 | - | 24 |

**SANTA CLARA**

| 1411 | CITY OF SANTA CLARA | Chairman: | Thursday | 13 | 9 | 13 | 8 | 12 | 10 |

**SAN JOSE**

| 1511 | SAN JOSE | Chairman: | Tuesday | 1 | 5 | 2 | 7 | 4 | 2 |
| 1513 | BELMONT | Chairman: | Wednesday | 8 | 12 | 9 | 14 | 13 | 9 |
| 1513 | SANTA CRUZ | Chairman: | Monday | 13 | 10 | 14 | 12 | 9 | 14 |

**CITY OF OAKLAND**

| 2211 | OAKLAND GENERAL | Chairman: | Thursday | 16 | 20 | 17 | 15 | 19 | 17 |

**EAST BAY**

| 2301 | EAST BAY CLERICAL | Chairman: | Wednesday | 1 | 5 | 2 | 7 | 4 | 2 |
| 2311 | OAKLAND PHYSICAL | Chairman: | Tuesday | 7 | 4 | 1 | 6 | 3 | 1 |
| 2314 | HAYWARD/SHORELINE | Chairman: | Thursday | 9 | 3 | 10 | 8 | 12 | 10 |
| 2317 | ANTIOCH | Chairman: | Wednesday | 8 | 12 | 9 | 4 | 10 | 9 |
| 2318 | RICHMOND | Chairman: | Wednesday | 1 | 5 | 2 | 7 | 4 | 2 |

**SAN FRANCISCO**

| 2411 | SAN FRANCISCO CLERICAL | Chairman: | Wednesday | 8 | 12 | 9 | 14 | 18 | 9 |
| 2412 | SAN FRANCISCO | Chairman: | Wednesday | 1 | 5 | 2 | 7 | 4 | 2 |

**STOCKTON**

| 2511 | STOCKTON | Chairman: | Wednesday | 9 | 3 | 10 | 8 | 12 | 10 |
| 2512 | ANGELO'S CAMP | Chairman: | Thursday | 2 | 6 | 3 | 1 | 5 | 3 |
| 2513 | JACKSON | Chairman: | Tuesday | 7 | 4 | 1 | 6 | 3 | 1 |
| 2515 | MODESTO | Chairman: | Wednesday | 8 | 12 | 9 | 14 | 18 | 9 |
| 2516 | CITY OF LODI | Chairman: | Thursday | 9 | 8 | 3 | 1 | 3 | 3 |
| 2517 | SONORA | Chairman: | Tuesday | 14 | 11 | 8 | 12 | 10 | 6 |
| 2518 | MODESTO DIST | Chairman: | Wednesday | 8 | 5 | 2 | 7 | 4 | 2 |

**PACIFIC GAS TRANSMISSION**

| 3201 | SAN MATEO | Chair: | Monday | 13 | 10 | 14 | 12 | 9 | 14 |
| 3202 | KALAMATH FALLS | Chair: | Monday | 13 | 10 | 14 | 12 | 9 | 14 |
| 3203 | WALLA WALLA | Chair: | Wednesday | 15 | 12 | 16 | 14 | 11 | 16 |
| 3204 | REDMOND | Chair: | Tuesday | 14 | 11 | 15 | 13 | 12 | 17 |

**HUMBOLDT**

| 3111 | LUREKIA | Chair: | Tuesday | 14 | 11 | 15 | 13 | 12 | 17 |
| 3121 | REDONDO | Chair: | Wednesday | 15 | 12 | 9 | 14 | 19 | 9 |
| 3213 | BURNEY | Chair: | Thursday | 14 | 11 | 8 | 13 | 10 | 8 |
| 3214 | RED BLUFF | Chair: | Thursday | 16 | 13 | 10 | 15 | 12 | 10 |

Please Note: We are reprinting the unit meeting schedule to reflect the results of recent elections for unit chair.
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<td>Chairmen: J. Kropholler</td>
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<td>Chairmen: P. Lantis</td>
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No On 9!

Local 1245 members speak out

"I'm going to vote 'No' on Proposition 9. As a ratepayer and a taxpayer, Prop. 9 is going to cost me money down the road."

Walter Barron, Fieldman, PG&E GC Gas

"I can see the things we've fought for—early retirement, severance benefits—would go away if Prop. 9 passes. We didn't get everything we wanted with AB 1890 [the Electric Restructuring law of 1996], but we could lose what we did get if Prop. 9 passes."

Donna Ambeau, Sr. Service Rep., PG&E, San Francisco

"It was misconceived. Proposition 9 takes apart everything AB 1890 got done. The taxpayers will have to pick up the tab for paying those revenue bonds used to finance the 1998 rate cut."

Mike Scafani, Fitter, PG&E, Petaluma

"I'm going to vote 'No.' It's a matter of job security... PG&E's going to say we can't afford to maintain the lines and poles [if Prop. 9 passes]. We'll definitely see a decline in service."

Chrissy Schimeck, Utility Clerk, PG&E, W. Sacramento