

1245

International Brotherhood
Of Electrical Workers
Local 1245, AFL-CIO
September 1998
Vol. XLVII No. 9

UTILITY REPORTER

CANDIDATE SURVEY:
U.S. CONGRESS
PAGES 7-18

'No Higher Taxes, No Higher Rates, No on 9'

Members mobilize against Proposition 9

Local 1245 members sounded the alarm over Proposition 9 at Labor Day weekend events from Bakersfield to Redding, warning consumers that the ballot initiative could lead to higher electric rates, increased taxes, and service disruptions.

The stakes are high in the battle over Proposition 9, which would repeal the worker protection measures contained in California's electric restructuring law and deliver a severe blow to the financial health of PG&E and other investor-owned utilities in the state.

Rank and file members, fresh from a training session at Walnut Creek in late August, fanned out across the state to meet the public

and pass out literature at Labor Day events in Salinas, Chico, Fresno, Sacramento, Redding, Santa Rosa, Bakersfield, San Francisco, and Santa Cruz.

At the Bay Area Labor Day gathering on Treasure Island, co-sponsored by the San Francisco and Alameda Central Labor Councils, Shop Steward Elaine Delgado handed out buttons and leaflets under a large banner proclaiming, "No on Proposition 9." She said most people were not even aware of the initiative.

"It was new to most of them," said Delgado. "But once we explained how it would increase their bills and increase their taxes they became quite concerned."

"It hurts everyone," Shop Steward Mark Newman told the Utility Reporter as he



Local 1245 Steward Elaine Delgado (middle) and Business Rep. Hunter Stern (right) spread the word about 'No on 9' at the Labor Day fair on Treasure Island in San Francisco Bay.

prepared to take the union's message to a Sunday-before-Labor Day event at Spreckels Park in Salinas. "It hurts consumers by casting a financial burden on the state of California and the taxpayers. And by destabilizing the utilities, it's going

to adversely affect service and safety."

Because the initiative prohibits the use of bonds to finance rate reductions, it threatens to make taxpayers liable for repayment of approximately \$6 billion in

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Show your support for organizing drive at WEC

In October, 200 employees at Western Environmental Consultants will vote on union representation—and Local 1245 members have a vested interest in a successful "Union Yes!" vote.

WEC is a tree trimming preinspection and post audit company that performs contract work for PG&E. Most of this work was formerly performed at union wages by a combination of PG&E employees and line clearance tree trimming companies.


In the early 1990s, PG&E moved this work to Western Environmental Consultants, a non-union contractor. Local 1245 grieved the

movement of work out of the PG&E bargaining unit, but lost in arbitration.

Now the union is seeking to organize these inspectors and improve their wages and benefits to discourage any future efforts by PG&E to shift high-paid union work to low-wage non-union contractors.

Local 1245 launched this campaign at the request of many WEC employees, who were very upset by a new pay-for-performance plan developed by management.

If WEC employees are present at your yard, express your support for their efforts to unionize. Show them that solidarity begins on Day One.





WHERE DO THEY STAND?











Find out where the candidates in your Congressional District stand on key worker issues.

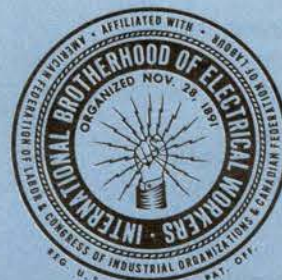
CANDIDATE SURVEY: U.S. CONGRESS

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Protect Your Entitlements!
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CALENDAR

**October 5
LAST DAY TO REGISTER
TO VOTE**

November 3
GENERAL ELECTION

November 7-8
Advisory Council
Concord, Ca.



UTILITY REPORTER

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Have you moved lately? If so, please send your complete new address and your Social Security Number to the Utility Reporter, P.O. Box 4790, Walnut Creek, CA 94596.



Workers here and abroad

Rolling the union on...

Hostage Broccoli: A cross-country truck driver from Montreal unplugged his truck's satellite tracking system and took his cargo of 1,400 cases of broccoli hostage in what he called a protest against unsafe working conditions, Labor Notes reported. According to newspaper reports, Lacombe was given a hero's welcome when he returned to Quebec.

Job: Electrician

The City of Oakland is seeking a journey level electrician to install, maintain, service and repair electrical systems. Apply in person or send self-addressed stamped envelope to City of Oakland, Office of Personnel, 150 Frank Ogawa Plaza, 2nd Floor, Oakland, CA 94612. Deadline: Oct. 2.

Awards for Utility Reporter

The Utility Reporter won first place for its series "Partnership on Trial" in the 1997 labor journalism contest sponsored by the Western Labor Communications Association.

The series documented the challenges and successes of Local 1245's efforts to maintain its labor-management partnership with Pacific Gas & Electric Co.

A column by Business Manager Jack McNally, "Wishful Thinking Won't Get the Job Done," took second place in the competition for Best Editorial.

Communications Director Eric Wolfe took third place in the Best Feature competition for his story "Members Rally Around Electric Horseman."

McNally is executive editor of the Utility Reporter. Wolfe serves as managing editor.

Ties Walk: In Detroit, several hundred striking Northwest Airlines pilots wearing crisp white shirts with ties walked with burly Teamsters and other union members for the first time in the city's annual Labor Day parade. Northwest and the union representing its 6,200 striking pilots were set to resume "exploratory" talks on Sept. 8 to try to end a crippling 10-day strike at

Read all about it

Labor historian Marda Woodbury will read from her new book "Stopping the Presses: The Murder of Walter W. Liggett," at Barnes & Noble bookstore in Jack London Square, Oakland, at 7:30 p.m. on Oct. 8.

As a child, Woodbury witnessed the 1930s murder of Liggett, her father. Liggett, a radical journalist involved in labor causes of that era, was murdered while investigating political corruption in Minneapolis.

www.ibew1245.com

Local 1245 on the web!

After months of fine-tuning, the Local 1245 web page is up and running!

Our web page can be accessed on the Internet at the following address: www.ibew1245.com.

Our web page will be regu-

Unit changes

Unit 2512, Angel's Camp, has a new meeting time—4:00 p.m.—effective August 1998.

Unit 2515, Modesto, has a new meeting location: Day's Inn, 1312 McHenry Ave., in Modesto. Meeting dates and time are unchanged.

Unit 1213, King City, is changing location effective Oct. 8. The new location is Round Table Pizza, 500-B Canal St., King City, CA.

the fourth-biggest U.S. airline, Reuters reported. The pilots went on strike Aug. 29 after almost two years of negotiations failed to yield a new contract. Strike issues include pay, job security, contract length, and retirement terms.

Strikers Backed: An ABC Internet poll found 74% across the country sided with the union in the UAW's recent 54-day strike against General Motors in Flint, Mich. A CBS poll showed 46% pro-striker and only 37% pro-company.

Venezuelan Doctors: Venezuelan public doctors in the capital vowed on Sept. 7 to continue their strike for better pay. Around 7,000 of Venezuela's 27,000 public sector doctors have been on strike for six days to try and force a trebling of their minimum monthly wage to 600,000 bolivars (\$1,000), Reuters reported.

APPOINTMENTS

MERCED IRRIGATION DISTRICT

Merced Irrigation District Negotiations Committee

Jerry Fletcher
Vicki Goodson
Robert Telles
Loren Unruh

SACRAMENTO MUNICIPAL UTILITY DISTRICT

SMUD Negotiations Committee

Martin Corriea
David Doll
Ray Gladden
Les Hulett
David Reishus
Art Torres
Ike Williams

UNITED STATES BUREAU OF RECLAMATION

USBR Negotiations Committee

William Chambers
Harry Cleveland
Robert Gonzales
Phillip Smith
James Taylor

CONFERENCES & CONVENTIONS

IBEW Inter-Union Gas Industry Workers Conference

Joel Ellioff
Jim Findley
Mickey Harrington
Wayne Greer
Jim McCauley
Larry Pierce
Frank Saxsenmier
Bernard Smallwood

IBEW Political/Legislative Conference

Jack McNally
Jim McCauley

IBEW Government Employees Collective Bargaining Conference

Bill Chambers
Gary Mai
Richard Perry

California State Association of Electrical Workers Fall Meeting

Bob Choate
Richard Dunkin
Jack McNally
Art Murray

Coalition of Labor Union Women National Executive Board Meeting

Dorothy Fortier
Kathy Tindall



ESSAY WINNER

The 1998 Al Sandoval Competitive Scholarship winning essay was written by Amy Fox, who will receive a \$2000 scholarship toward college expenses. Amy and her parents were guests of the union at the August Advisory Council meeting in Reno, where Amy read her essay. From left: Local 1245 member Ray Fox, Amy Fox, Business Manager Jack McNally, and Janis Fox.

Al Sandoval Competitive Scholarship: Winning Essay

Is utility deregulation good for the customer?

By Amy Fox

I feel that the deregulation of the utility industry is going to hurt the residential customer. When an outside utility solicits customers in an area (i.e. PG&E area), it will be looking for industrial customers rather than residential customers. Most, if not all, the commercial accounts are the big revenue makers. Generally, the commercial accounts subsidize the rural residential accounts. For example, in mountain areas there are miles and miles of power lines serving small communities. The electrical usage of these small communities does not create enough revenue to cover the expense of maintenance or tree trimming costs incurred by the utility.

As an incentive to get customers, the outside utility will offer electricity at a cheaper rate. For commercial customers, if they bought power at one cent a kilowatt less than what they are currently paying, it could mean hundreds of dollars a month in savings. For the



residential customer, a penny a kilowatt less is only going to save them a couple of dollars a month. So, what kind of customers will go to outside utilities and who will an outside utility solicit? The answer is obvious.

As the local utility starts losing its big dollar customers, it is going to have to do something to make up the difference in lost revenue. It can raise its rates, which would be financial suicide, much less likely to be approved by the PUC. Another choice is to start charging its customers for service calls. For example, gas appliance relights and high bill inquiries. The customer will, most likely, dislike both choices.

I feel that the average residential customer is satisfied

with what they pay for electricity and gas and with the service they are receiving from their present utility.

In the hustle and bustle of every day life, customers don't have time to shop around for electric rates that will only save them a few dollars a month. They don't want solicitors calling them at home trying to get them to switch electric providers like the phone company does for long distance service. Residential customers are more concerned with reliability of service. When the power goes out, they want it restored within a short time.

The local utility is also going to be stuck with customers who are always being shut off for not paying their electric bills. As with any company, noncollectable debts will be spread out to the paying customers.

Investor-owned utilities want to earn money for their shareholders. The average residential customer is going to be left in the dust as utility companies run after big-dollar business.

POINT OF VIEW

Union has responsibility to provide information

Jack McNally, IBEW 1245 Business Manager

Union members don't like to be told how to vote. No one does.

But union members *do* want their union to provide them with solid information about political candidates and ballot initiatives.

This is one of the lessons learned in the battle to defeat Proposition 226 last June. A scientific poll taken by the Binder organization found that 83% of union members agreed with the statement that "It is important for unions to be involved in politics."

Obviously there will be some individuals who disagree with their union's position on any particular issue. But the overwhelming majority of union members who go to the trouble to vote appreciate getting information about the election.

Nearly two-thirds of the union members polled by Binder said their union did an excellent or good job in informing them about Proposition 226. Over 60% of union members stated they agreed with their union's political decisions. And a whopping 71% of union members cast their vote against Proposition 226, a ballot measure designed to gag workers by suppressing unions' political activity.

During the effort to defeat Proposition 226, hundreds of our members worked phone banks and walked precincts to talk with voters. We dealt with Proposition 226 at six regional stewards meetings and offered extensive coverage of Proposition 226 in two issues of the *Utility Reporter*.

These efforts paid off. Now it's time to turn our attention to a different but equally dangerous ballot



initiative: Proposition 9.

This ill-conceived ballot measure seeks to repeal the worker protections measures our union helped write into law with the passage of AB 1890 two years ago. And just as disturbing, it seeks to deny regulated utilities like PG&E any compensation for past investments in electric generating facilities are now becoming uneconomical in the market.

If passed, Proposition 9 would result in a huge revenue shortfall at PG&E, with inevitable cutbacks in labor costs. Passage of Proposition 9 might also convince the CPUC that the public wants to punish the utilities and thus encourage the CPUC to deny most or all of PG&E's rate hike in the upcoming General Rate Case decision.

If Proposition 9 passes, the public would probably face large tax increases, higher electric rates, cutbacks in revenues for education, and possible energy shortages, as well as service reliability problems down the road as maintenance activity is cut back.

We have just a few weeks left to inform our own members and the public at large about these dangers. That's our job as a union—and we need the help of every member to get the job done.

Customers will get 'slammed', union charges

Nevada ad creates furor over deregulation

The International Brotherhood of Electrical Workers created a political firestorm in Nevada last month when the union denounced the state's electric restructuring plan in full-page advertisements in daily newspapers in Reno, Carson City, and Las Vegas.

The ads warned customers that the electric restructuring plan formulated by the Public Utilities Commission of Nevada would result in customers getting "slammed"—switched to a different provider without the customer's consent.

"In the telecommunications industry, if you change a consumer's long distance carrier without asking permission, it's called slamming. And it's against the law. Now your legislature has empowered the Public Utilities Commissioners to slam you—to switch your service to a company you didn't choose," the ad declared.

All three newspapers featuring the ad also carried prominent news stories about the issues the unions raised. The ads were sponsored by Local 1245, which represents workers at Sierra Pacific Power, and Local 396, which represents workers at Nevada Power.

"The Public Utilities Commission is not slamming anybody," PUCN outreach coordinator Kathy Kollar told the Las Vegas Review-Journal. "There's nothing to prevent the existing monopolies from providing that service."

The proposed regulations clearly prohibit the existing utilities from performing metering, meter reading, billing, and customer assistance, and empower the PUCN to forcibly switch customers. However, they would permit existing utilities to set up subsidiaries to perform this work.

"The bottom line is that [customers] won't be allowed to simply sit tight and do nothing," said Local 1245 Business Manager Jack McNally. "If you do nothing, the commissioners will switch you to a different service provider than you currently use—and that sure looks like slamming to me."

Even if customers choose to switch to an affiliate of their current utility, the probability is very high that the affiliate would contract out the work in order to stay competitive with low-wage service providers.

"When you need help with your service, your call could be routed through some non-union, low-wage outfit in some other part of the country, who would relay your concern back to the utility in Nevada," said McNally. "How efficient is that going to be?"

The union's ad campaign won praise from Galen Denio, who served as a commissioner on the PUCN until July of 1997. In a letter sent to several Nevada newspapers, Denio said:

"The International Brotherhood of Electrical Workers (IBEW) should be commended for illuminating, through its recent advertisement, one of the biggest charades that has ever been forced on Nevada's citizens."

Denio called electric industry restructuring "a huge gamble that could have drastic consequences for consumers and businesses" and said

See PAGE NINETEEN

HELP!

The power's out in Nevada!

Do you use electricity?
You're about to get slammed.

As employees of Sierra Pacific Power and Nevada Power, we have worked hard through the years to provide you with safe, reliable and timely electric service. And we're proud of the job we've done.

But the Nevada Legislature has decided it knows a better way for you to receive your electricity. Nevada legislators have approved a scheme for rapid, radical deregulation of your electric service. This proposed new law prohibits your local utility from reading your meter, handling your billing, and taking your phone calls when you have problems with your service.

What does this mean? When your power goes out, or you need some routine service, you have to call a third party, who will then call your utility to restore your service or schedule your appointment.

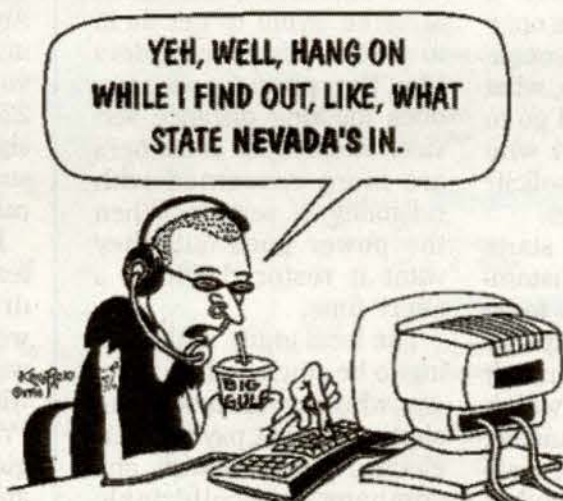
Your legislator may think this will produce faster, better service. But the fact is, they don't have a clue what goes into providing good service. We know this business inside out, and we're warning you that your service will suffer.

How could the Nevada legislature make such a foolish and costly blunder?

For one thing, they failed to consult you—the public. The electric deregulation law was pushed by out-of-state interests who see a chance to profit at your expense. Under this law, customer services can be turned over to low-wage operations anywhere in the country.

Imagine how efficient the response will be when you try to explain your problem to a part-time customer service representative working for minimal wages in Nebraska or Alabama.

Maybe you would like to keep us as your customer service providers. No can do. Under electric deregulation you have to choose someone else. Even if you insist on staying with us, the Public Utilities Commission of Nevada will force you to go with another provider.



In the telecommunications industry, if you change a consumer's long distance carrier without asking permission, it's called slamming. And it's against the law. Now your legislature has empowered the Public Utilities Commissioners to slam you—to switch your service to a company you didn't choose.

All of this is being done in the name of creating a competitive market. But what sort of "market" is it where state legislators and their commissioners allocate to themselves the right to divide up the spoils of competition? It's a phony market. But the consequences for your service—and for our jobs—will be very real.

We take pride in our jobs and in the quality of service we provide to you. We would like to continue serving you. But you need to act now to protect your service. Contact your state legislators today to express your concerns. To get your Assembly Member's phone number, call 702/687-5739. To get your State Senator's phone number, call 702/687-3422. Or you may want to communicate your concerns to them directly at the ballot box this November.

This ad brought to you by the Sierra Pacific Power and Nevada Power employees represented by:

International Brotherhood of Electrical Workers
Local 1245
P.O. Box 4790
Walnut Creek, California 94596
(925) 933-6060



International Brotherhood of Electrical Workers
Local 396
3520 Boulder Highway
Las Vegas, Nevada 89121
(702) 457-3011

Advisory Council Meets in Reno

McNally: election is key to changing CPUC

Members of Local 1245 will face new and serious threats to their job security if there is no change in the makeup of the California Public Utilities Commission, Business Manager Jack McNally warned the union's Advisory Council last month in Reno, Nev.

The CPUC is now considering the deregulation of natural gas service in California, McNally said, and recently a CPUC administrative law judge issued an opinion on what a deregulated gas industry should look like.

"Billing, collection, and customer service would all be turned over to the free market," McNally said, endangering union jobs in those services.

However, upcoming vacancies at the CPUC provide an opportunity to change the commission's policies and direction.

"This is why the governor's election this November is so crucial," McNally said, noting that the governor makes appointments to the commission.

Local 1245 and the California Labor Federation have endorsed Gray Davis, who has pledged to give working people a voice in his administration.

McNally reminded the Advisory Council that in previous decades labor had considerable influence in the administrations of Govs. Pat Brown and Jerry Brown, but during the past 16 years working people have had zero influence with the governor.

McNally also discussed recent activity by the Public Utilities Commission of Nevada in implementing AB 366, Nevada's electric restructuring law. He noted that the PUCN was considering a plan that would prohibit Nevada's existing utilities, including Sierra Pacific Power, from providing "revenue cycle"

services such as metering, billing, and customer service.

The union subsequently published full page ads in daily newspapers in Reno, Las Vegas and Carson City in an effort to alert consumers to the threat to their electric service. (See Page 4).

President Howard Stiefer began the meeting by swearing in all Advisory Council members, who were either re-elected or newly elected during June balloting.

The meeting also featured area reports by all Advisory Council members, as well as reports by the Business Manager's staff on health and safety, organizing, bargaining, grievances, and arbitrations.

Advisory Council members gave a standing ovation to Amy Fox, winner of the Al Sandoval competitive scholarship contest,

following the reading of her essay, "Is Utility Deregulation Good for the Customer?" (See text of essay on Page 3.)

Nevada members attending the Reno gathering of the Advisory Council included Stephanie Baber, who served as chair of the ballot committee in the recent union elections, retired member Dora Carone, Nevada Advisory Council member Bob Veiera and Northern Area Executive Board member Kathy Tindall. Following the Saturday meeting many attended a banquet honoring former Business Rep. John Stralla.

ADVISORY COUNCIL

MEETS IN

NEVADA



Above, from left: Nevada Advisory Council member Bob Veiera, Northern Area Executive Board member Kathy Tindall, and Sierra Pacific Power Unit Recorder Stephanie Baber.



Left: Business Manager Jack McNally gives his report to the council.

Below: President Howard Stiefer and guest, Patricia Carreker.



Davis vs. Lungren: Actions Speak Louder Than Words



Gray Davis

■ Gray Davis opposed Gov. Pete Wilson's attack on overtime pay premiums. Gray Davis openly and vigorously supports restoring the eight-hour day and overtime premium pay.

■ Gray Davis co-chaired the campaign to rescue Cal-OSHA after then-Gov. George Deukmejian tried to eliminate the agency.

■ Gray Davis refused to implement a 5% pay cut for 27,000 state employees in 1991 even after Gov. Pete Wilson ordered it.

■ Gray Davis stood tall with construction workers when big business tried to dismantle California's prevailing wage laws.

■ Gray Davis openly and firmly supported the effort by organized labor to increase the minimum wage.

■ Gray Davis won a court order overturning Gov. Wilson's attempt to increase health insurance premiums for state employees without renegotiating contracts.

■ Gray Davis spearheaded a program to invest state employee pension funds in affordable housing for first-time homebuyers, resulting in employment for 8,000 construction workers, the construction of a projected 5,000 new homes, and a handsome 20% return for the pension fund.

■ Gray Davis identified more than 20,000 vacancies in the state workforce when state employees were threatened with layoffs in the budget balancing process of 1991, thereby demonstrating that further layoffs were unnecessary to balance the budget.

■ Gray Davis, as Controller, saved taxpayers more than half a billion dollars by cracking down on medi-Cal fraud, rooting out government waste and inefficiency, and exposing the misuse of public funds.



Dan Lungren

■ Dan Lungren defended the Wilson administration's elimination of daily overtime regulations, costing California workers over \$1 billion annually in overtime pay.

■ Dan Lungren strongly supported Proposition 226, which would have gagged workers' political speech.

■ Dan Lungren did not support the Minimum Wage Initiative (Proposition 210). At that time, the purchasing power of California's minimum wage had dropped to a 40-year low.

■ Dan Lungren defended Gov. Wilson's raid of public employee pension funds. He opposed Proposition 162, which prevented politicians from dipping into pension funds.

■ Dan Lungren defended the Wilson administration's attempt to undermine prevailing wage laws and reduce construction workers' pay and benefits. As a Congressman, he voted to weaken federal prevailing wage protections.

■ Dan Lungren, while in Congress, voted to drastically slash funding for the Occupational Health and Safety Administration (OSHA).

■ Dan Lungren did not support Proposition 97, the initiative to restore Cal-OSHA.

■ Dan Lungren defended the Wilson administration's gutting of ergonomic regulations.

■ Dan Lungren, while in Congress, repeatedly voted against expanding Medicare coverage and voted against health care for the jobless.

■ Dan Lungren, while in Congress voted for cutting federal workers' collectively-bargained health care coverage.

■ Dan Lungren, while in Congress, voted to cut funds for scholarships for talented high school students who wish to become teachers, and other higher education programs.

IBEW

LOCAL 1245

CANDIDATE SURVEY: U.S. CONGRESS



Dear Local 1245 Member,

In 1997-98, Congress went after your paycheck. Congress voted on bills to abolish overtime pay, to reduce enforcement of workplace safety standards, to hinder union organizing drives, to silence workers' political voice, and to give new tax cuts to the wealthy.

We don't have to put up with these kinds of attacks. On November 3, we can elect members of Congress who will defend our paychecks and listen to our concerns. The decision is in your hands.

Check out the following pages. Find out how Congress has tried to meddle with your paycheck. See how your member of Congress voted on these vital issues, and find out where the challenger stands. Then take a stand yourself. Register to vote by October 5th and vote on November 3rd.

In Unity,

Jack McNally
Business Manager

Pages 8-9:	The Issues
Page 10:	District Map
Pages 11-18:	The Candidates

Next month: the Utility Reporter profiles candidates for California Senate and Assembly.

Preserving overtime pay premiums

Most working Americans view overtime pay after 40 hours as a sacred right. When we put in more than 40 hours a week, we expect to receive time-and-a-half pay.

But the "right" to overtime is no more secure than the laws that mandate it, and the federal overtime law is very much at risk. Last year the US House of Representatives voted to *abolish the 40-hour week* and to permit em-

ployers to offer employees "compensatory time off" instead of paying them the overtime premium.

The sponsors of this attack on overtime called it the Working Families Flexibility Act (HR 1).

The Key Vote: H.R. 1

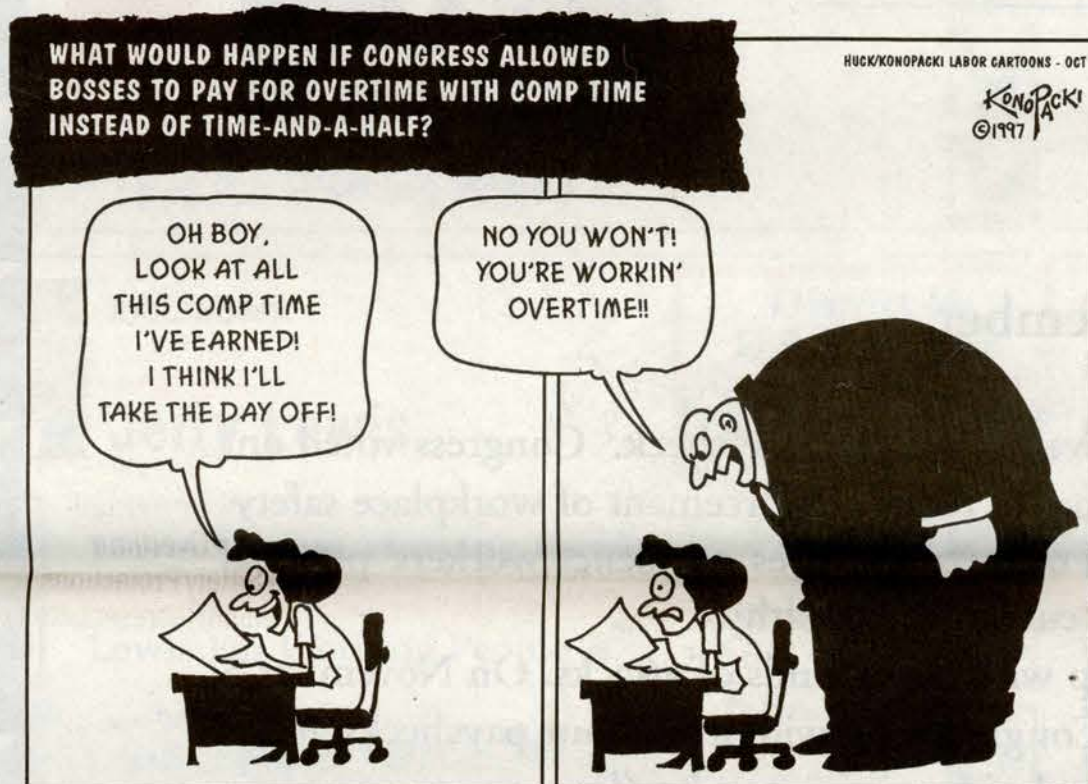
But their true purpose was to save money for employers by killing overtime pay. HR 1 was about flexibility all right--flexibility for employers.

If HR 1 had been enacted, employees could legally be pressured to "choose" comp time instead of overtime pay when working more than 40 hours in a week. But "choose" is hardly the right word. Employees who insisted on receiving overtime pay could simply be excluded from any future consideration for overtime assignments. Furthermore, the bill contained no penalties for employers who simply ignored the law and forced employees to take comp time instead of overtime pay.

The bill's sponsors claimed that employees would be able to use this comp time to take care of family needs. But the bill contained no such provisions. Instead, it merely provided that employees who request to use accrued comp time must be permitted to do so "within a reasonable period after making the request." The employer would be left to decide what is a "reasonable period." In fact, the bill allowed the employer to deny the request altogether if the time off--in the employer's judgment--would "unduly disrupt the operation of the employer."

Where does that leave the employees who thought they were going to have the flexibility to use their "comp" time to tend to family needs? It leaves them without comp time and without the overtime premium.

HR 1 was a devious attack on workers' overtime pay. Check out the following pages to see where *your* member of Congress stands on this critical issue.



Protecting workers' political voice

By now all union members in California know about the phony "Paycheck Protection Act" (Proposition 226) that was rejected by state voters in June.

But did you know that the US Congress considered a similar law at the national level?

HR 2608 would have amended the Federal Election Campaign Act to forbid the use of union dues for political and legislative activities without first requiring each represented worker to sign a permission form.

This bill purported to "help" workers, but the corporations and right-wing organizations behind it are the same groups that tried to block the increase in the minimum wage, dismantle job safety laws, and cut Medicare, education, and pensions. So much for "paycheck protection."

HR 2608 presents an unfair and one-sided approach to campaign finance reform. It singles out unions for expensive, burdensome regulations that would not apply to corporations or other membership organizations, even though

corporations already outspend unions by a ratio of 11 to 1 on politics.

HR 2608 would restrict the ability of unions to participate in such fundamental activities as testifying on job safety regulations, lobbying for overtime pay protections, publishing articles in union newspapers, and holding union meetings to discuss legislation that directly impacts union members.

In an era when legislatures are making sweeping changes in the way the utility industry is regulated, our members need to have a voice in the legislative chambers. HR 2608, like Proposition 226 last June, was designed to silence that voice.

Recent polls have shown that union members by an overwhelming majority want their unions to represent their interests in the political and

The Key Vote: H.R. 2608

legislative process. In a scientific survey conducted after the June 1998 primary election, 83% of union members agreed with the statement that "It is important for unions to be involved in politics."

But corporations don't want unions involved in politics because unions will support candidates and legislation that seek to improve living standards for working people.

Fortunately this repressive piece of legislation failed to pass the House. But plenty of House members voted for this rotten bill, including the following Californians: Herger, Doolittle, Pombo, Radanovich, Thomas, and Lewis.

Check out the following pages to find out where the candidates in your district stand on this important issue.

REGISTER by MAIL!
Call:
1-800-345-8683

Defending the right to unionize



The right of American workers to organize unions is already seriously threatened, but many members of Congress recently voted for a bill that would make it even harder to organize.

HR 3246 would overturn a unanimous Supreme Court ruling in 1995 that upheld the right of union organizers to apply for and hold jobs for the purpose of organizing a particular workplace. This practice is one of the ways that workers assert their fundamental right under the National Labor Relations Act to join or assist a labor union.

HR 3246 would give employers license to discriminate against workers who exercise this right.

Labor relations in America is based on a balance of power between management and labor. When management holds all the cards, there can be no justice for employees. HR 3246 is a blatant attempt by corporate interests to further tip the scales against working people.

But employees' right to organize is already seriously compromised. Ten thousand working Americans illegally lose their jobs every year just for supporting union organizing campaigns. Companies force employees to attend anti-union propaganda meetings and implicitly

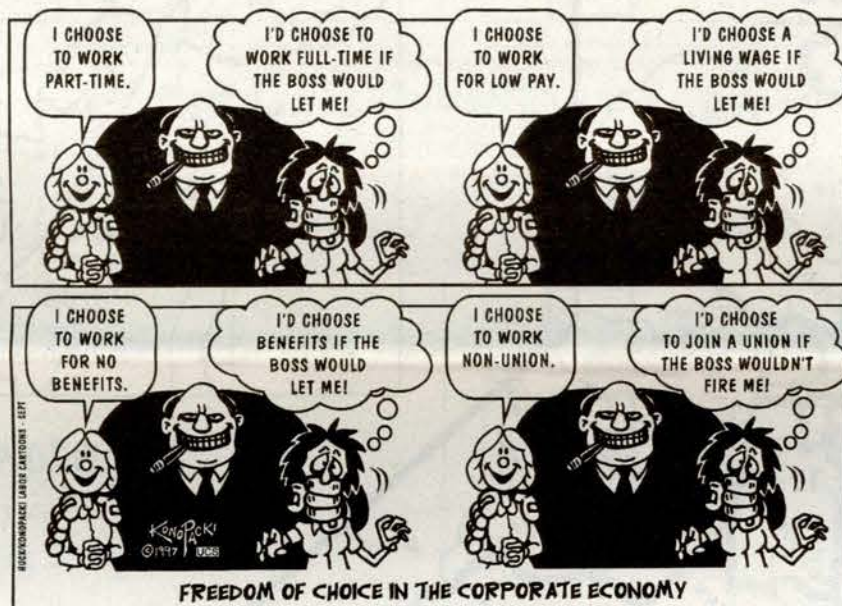
threaten workers with plant closings and mass layoffs. Supervisors meet individually with employees to intimidate them. Union supporters have no opportunity to campaign within the workplace. Even after workers vote for union representation, companies often stall for years before negotiating a contract.

The fundamental purpose of the National Labor Relations Act (NLRA) is to encourage employees

to organize and to join unions and engage in collective bargaining with their employer. HR 3246 would turn this policy on its head by assigning more power to employers to help them further suppress the legitimate right of workers to organize.

Where do the Congressional candidates in your district stand on the issue of a worker's right to have a union?

The Key Vote: H.R. 3246



Did Your Representative
Vote

FOR

Working People
or

AGAINST

Working People
on These Key Issues?

Use the Map on Page 10
to Identify Your
Congress Member.
Find His/Her Voting Record
on Pages 11-18.
Then Check Out
Where the Challenger Stands
on these Same Issues.

Don't Let Politicians
Take Away Your

- Overtime
- Safety Protections
- Union Representation



Tax fairness for working families

The tax portion of the 1997 Budget Reconciliation bill (HR 1014) was a gift to the wealthy, containing only token tax relief for the middle class and working poor.

While a \$500 child care tax credit would be available to families earning up to \$110,000, it was unavailable to a family of four earning \$20,000 or less.

The bill also contained a capital gains tax cut, reduced the estate taxes on wealthy individuals and reduced the alternative minimum tax on corporations and the rich.

Overall, the wealthiest one percent of taxpayers would get a \$27,155 tax cut, while in virtually every case working poor families would receive nothing.

In addition, the legislation contained a provision reclassifying millions of employees as independent contractors, depriving them of health and pension benefits, overtime and even requiring them to pay the employers' share of Social Security and Medicare.

This atrocious bill passed last year 253-179 vote. How do the candidates in your district stand on this key piece of legislation?

The Key Vote: H.R. 1014

Maintaining strong safety standards

According to the National Safety Council and the Bureau of Labor Statistics, more than 170,000 lives have been saved since the passage of OSHA in 1970.

OSHA inspections and enforcement actions have made workplaces safer. Injuries declined an average 22% in workplaces where OSHA inspected and penalized employers for violations.

Last year, Rep. Souder offered an amendment to HR 2264 that would decrease OSHA enforcement funding by \$21 million. The

Souder amendment basically says that saving lives doesn't matter.

On average, 154 workers lose their lives as a result of workplace injuries and illnesses, and another 18,000 are injured—every day. Federal OSHA currently has enough inspectors to inspect workplaces once every 167 years.

Incredibly, Rep. Souder wants to reduce enforcement funding even further, which would place workers at even greater risk.

How do the candidates in your district stand on this key piece of legislation? Did they stand up for worker safety?

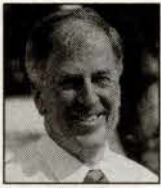
The Key Vote: H.R. 2264

Locate *Your* Congressional District, Then Find Out Where the Candidates Stand



The Issues:

Where Do the Candidates Stand?



(No Incumbent)

Mike Thompson

**District 1
U.S. Congress**

Del Norte, Humboldt, Lake, Mendocino,
Napa & parts of Solano and Sonoma Counties
(See page 10)



Eroding Overtime Protections (HR 1)

Thompson For Working People



Reduce OSHA Enforcement (HR 2264)

Thompson For Working People



"Gag the Workers" Act (HR 2608)

Thompson For Working People



Right to Organize (HR 3246)

Thompson For Working People



Tax Cuts for the Rich (HR 2014)

Thompson For Working People

(No Incumbent)

Mark Luce

No Photo
Available



Eroding Overtime Protections (HR 1)



Reduce OSHA Enforcement (HR 2264)



"Gag the Workers" Act (HR 2608)



Right to Organize (HR 3246)



Tax Cuts for the Rich (HR 2014)

Refused to Take a Stand



Incumbent

Wally Herger

**District 2
U.S. Congress**

Lassen, Modoc, Nevada, Plumas, Shasta,
Sierra, Siskiyou, Trinity, Yuba & part of Butte
Counties (See page 10)



Eroding Overtime Protections (HR 1)

Herger Against Working People



Reduce OSHA Enforcement (HR 2264)

Herger For Working People



"Gag the Workers" Act (HR 2608)

Herger Against Working People



Right to Organize (HR 3246)

Herger Against Working People



Tax Cuts for the Rich (HR 2014)

Herger Against Working People

Challenger

Roberts Braden



Eroding Overtime Protections (HR 1)

Braden For Working People



Reduce OSHA Enforcement (HR 2264)

Braden For Working People



"Gag the Workers" Act (HR 2608)

Braden For Working People



Right to Organize (HR 3246)

Braden For Working People



Tax Cuts for the Rich (HR 2014)

Braden For Working People



(No Incumbent)

Sandie Dunn

**District 3
U.S. Congress**

Colusa, Glenn, Sutter, Tehama, Yolo & parts
of Butte, Sacramento & Solano Counties (See
page 10)



Eroding Overtime Protections (HR 1)

Dunn For Working People



Reduce OSHA Enforcement (HR 2264)

Dunn For Working People



"Gag the Workers" Act (HR 2608)

Dunn For Working People



Right to Organize (HR 3246)

Dunn For Working People



Tax Cuts for the Rich (HR 2014)

Dunn For Working People

(No Incumbent)

Doug Ose

No Photo
Available



Eroding Overtime Protections (HR 1)



Reduce OSHA Enforcement (HR 2264)



"Gag the Workers" Act (HR 2608)



Right to Organize (HR 3246)



Tax Cuts for the Rich (HR 2014)

Refused to Take a Stand

The Issues:

Where Do the Candidates Stand?



Incumbent

John Doolittle

**District 4
U.S. Congress**

Alpine, Amador, Calaveras, El Dorado, Mono, Placer, Tuolumne, & part of Sacramento Counties (See page 10)



Eroding Overtime Protections (HR 1)

Doolittle Against Working People



Reduce OSHA Enforcement (HR 2264)

Doolittle Against Working People



"Gag the Workers" Act (HR 2608)

Doolittle Against Working People



Right to Organize (HR 3246)

Doolittle Against Working People



Tax Cuts for the Rich (HR 2014)

Doolittle Against Working People

Challenger

David Shapiro



Eroding Overtime Protections (HR 1)

Shapiro For Working People



Reduce OSHA Enforcement (HR 2264)

Shapiro For Working People



"Gag the Workers" Act (HR 2608)

Shapiro For Working People



Right to Organize (HR 3246)

Shapiro For Working People



Tax Cuts for the Rich (HR 2014)

Shapiro For Working People



Incumbent

Robert Matsui

**District 5
U.S. Congress**

Part of Sacramento County (See page 10)



Eroding Overtime Protections (HR 1)

Matsui For Working People



Reduce OSHA Enforcement (HR 2264)

Matsui For Working People



"Gag the Workers" Act (HR 2608)

Matsui For Working People



Right to Organize (HR 3246)

Matsui For Working People



Tax Cuts for the Rich (HR 2014)

Matsui For Working People

Challenger

Robert Dinsmore

No Photo Available



Eroding Overtime Protections (HR 1)



Reduce OSHA Enforcement (HR 2264)



"Gag the Workers" Act (HR 2608)



Right to Organize (HR 3246)



Tax Cuts for the Rich (HR 2014)

Refused to Take a Stand



Incumbent

Lynn Woolsey

**District 6
U.S. Congress**

Marin & part of Sonoma Counties (See page 10)



Eroding Overtime Protections (HR 1)

Woolsey For Working People



Reduce OSHA Enforcement (HR 2264)

Woolsey For Working People



"Gag the Workers" Act (HR 2608)

Woolsey For Working People



Right to Organize (HR 3246)

Woolsey For Working People



Tax Cuts for the Rich (HR 2014)

Woolsey For Working People

Challenger

Ken McAuliffe



Eroding Overtime Protections (HR 1)

McAuliffe For Working People



Reduce OSHA Enforcement (HR 2264)

McAuliffe Against Working People



"Gag the Workers" Act (HR 2608)

McAuliffe For Working People



Right to Organize (HR 3246)

McAuliffe Against Working People



Tax Cuts for the Rich (HR 2014)

No Position

The Issues:

Where Do the Candidates Stand?



Incumbent

George Miller



Eroding Overtime Protections (HR 1)
Miller For Working People



Reduce OSHA Enforcement (HR 2264)
Miller For Working People



"Gag the Workers" Act (HR 2608)
Miller For Working People



Right to Organize (HR 3246)
Miller For Working People



Tax Cuts for the Rich (HR 2014)
Miller For Working People

**District 7
U.S. Congress**

Parts of Contra Costa & Solano Counties (See page 10)

Challenger

Norman Reece



Eroding Overtime Protections (HR 1)
Reece Against Working People



Reduce OSHA Enforcement (HR 2264)
Reece Against Working People



"Gag the Workers" Act (HR 2608)
Reece Against Working People



Right to Organize (HR 3246)
Reece Against Working People



Tax Cuts for the Rich (HR 2014)
Reece Against Working People



Incumbent

Nancy Pelosi



Eroding Overtime Protections (HR 1)
Pelosi For Working People



Reduce OSHA Enforcement (HR 2264)
Pelosi For Working People



"Gag the Workers" Act (HR 2608)
Pelosi For Working People



Right to Organize (HR 3246)
Pelosi For Working People



Tax Cuts for the Rich (HR 2014)
Pelosi For Working People

**District 8
U.S. Congress**

Part of San Francisco County (See page 10)

Challenger

David Martz

No Photo Available



Eroding Overtime Protections (HR 1)



Reduce OSHA Enforcement (HR 2264)



"Gag the Workers" Act (HR 2608)



Right to Organize (HR 3246)



Tax Cuts for the Rich (HR 2014)

Refused to Take a Stand



Incumbent

Barbara Lee



Eroding Overtime Protections (HR 1)
Lee For Working People



Reduce OSHA Enforcement (HR 2264)
Lee For Working People



"Gag the Workers" Act (HR 2608)
Lee For Working People



Right to Organize (HR 3246)
Lee For Working People



Tax Cuts for the Rich (HR 2014)
Lee For Working People

**District 9
U.S. Congress**

Part of Alameda County (See page 10)

Challenger

Claiborne Sanders



Eroding Overtime Protections (HR 1)
Sanders Against Working People



Reduce OSHA Enforcement (HR 2264)
Sanders For Working People



"Gag the Workers" Act (HR 2608)
Sanders Against Working People



Right to Organize (HR 3246)
Sanders Against Working People



Tax Cuts for the Rich (HR 2014)
Sanders For Working People

The Issues: Where Do the Candidates Stand?



Incumbent

Ellen Tauscher

**District 10
U.S. Congress**

Part of Alameda & Contra Costa Counties (See page 10)

Challenger

Charles Ball

No Photo Available



Eroding Overtime Protections (HR 1)

Tauscher For Working People



Reduce OSHA Enforcement (HR 2264)

Tauscher For Working People



"Gag the Workers" Act (HR 2608)

Tauscher For Working People



Right to Organize (HR 3246)

Tauscher For Working People



Tax Cuts for the Rich (HR 2014)

Tauscher For Working People



Eroding Overtime Protections (HR 1)



Reduce OSHA Enforcement (HR 2264)



"Gag the Workers" Act (HR 2608)



Right to Organize (HR 3246)



Tax Cuts for the Rich (HR 2014)

Refused to Take a Stand



Incumbent

Richard Pombo

**District 11
U.S. Congress**

Parts of Sacramento & San Joaquin Counties (See page 10)

Challenger

Robert Figueroa



Eroding Overtime Protections (HR 1)

Pombo Against Working People



Reduce OSHA Enforcement (HR 2264)

Pombo Against Working People



"Gag the Workers" Act (HR 2608)

Pombo Against Working People



Right to Organize (HR 3246)

Pombo Against Working People



Tax Cuts for the Rich (HR 2014)

Pombo Against Working People



Eroding Overtime Protections (HR 1)

Figueroa For Working People



Reduce OSHA Enforcement (HR 2264)

Figueroa For Working People



"Gag the Workers" Act (HR 2608)

Figueroa For Working People



Right to Organize (HR 3246)

Figueroa For Working People



Tax Cuts for the Rich (HR 2014)

Figueroa For Working People



Incumbent

Tom Lantos

**District 12
U.S. Congress**

Parts of San Francisco & San Mateo Counties (See page 10)

Challenger

Robert Evans Jr.

No Photo Available



Eroding Overtime Protections (HR 1)

Lantos For Working People



Reduce OSHA Enforcement (HR 2264)

Lantos For Working People



"Gag the Workers" Act (HR 2608)

Lantos For Working People



Right to Organize (HR 3246)

Lantos For Working People



Tax Cuts for the Rich (HR 2014)

Lantos For Working People



Eroding Overtime Protections (HR 1)



Reduce OSHA Enforcement (HR 2264)



"Gag the Workers" Act (HR 2608)



Right to Organize (HR 3246)



Tax Cuts for the Rich (HR 2014)

Refused to Take a Stand

The Issues:

Where Do the Candidates Stand?



Incumbent

Fortney Pete Stark

**District 13
U.S. Congress**

Parts of Alameda & Santa Clara Counties (See page 10)



Eroding Overtime Protections (HR 1)
Stark For Working People



Reduce OSHA Enforcement (HR 2264)
Stark For Working People



"Gag the Workers" Act (HR 2608)
Stark For Working People



Right to Organize (HR 3246)
Stark For Working People



Tax Cuts for the Rich (HR 2014)
Stark For Working People

Challenger



James Goetz



Eroding Overtime Protections (HR 1)
Goetz Against Working People



Reduce OSHA Enforcement (HR 2264)
Goetz For Working People



"Gag the Workers" Act (HR 2608)
Goetz For Working People



Right to Organize (HR 3246)
Goetz Against Working People



Tax Cuts for the Rich (HR 2014)
Goetz For Working People



Incumbent

Anna Eshoo

**District 14
U.S. Congress**

Parts of San Mateo & Santa Clara Counties (See page 10)



Eroding Overtime Protections (HR 1)
Eshoo For Working People



Reduce OSHA Enforcement (HR 2264)
Eshoo For Working People



"Gag the Workers" Act (HR 2608)
Eshoo For Working People



Right to Organize (HR 3246)
Eshoo For Working People



Tax Cuts for the Rich (HR 2014)
Eshoo For Working People

Challenger



John Haugen



Eroding Overtime Protections (HR 1)
Haugen Against Working People



Reduce OSHA Enforcement (HR 2264)
No Position



"Gag the Workers" Act (HR 2608)
Haugen Against Working People



Right to Organize (HR 3246)
Haugen Against Working People



Tax Cuts for the Rich (HR 2014)
Haugen Against Working People



Incumbent

Tom Campbell

**District 15
U.S. Congress**

Parts of Santa Clara & Santa Cruz Counties (See page 10)



Eroding Overtime Protections (HR 1)
Campbell Against Working People



Reduce OSHA Enforcement (HR 2264)
Campbell Against Working People



"Gag the Workers" Act (HR 2608)
Campbell For Working People



Right to Organize (HR 3246)
Campbell For Working People



Tax Cuts for the Rich (HR 2014)
Campbell For Working People

Challenger



Dick Lane



Eroding Overtime Protections (HR 1)
Lane For Working People



Reduce OSHA Enforcement (HR 2264)
Lane For Working People



"Gag the Workers" Act (HR 2608)
Lane For Working People



Right to Organize (HR 3246)
Lane For Working People



Tax Cuts for the Rich (HR 2014)
Lane For Working People

The Issues:

Where Do the Candidates Stand?



Incumbent

Zoe Lofgren

**District 16
U.S. Congress**

Part of Santa Clara County (See page 10)

Challenger

Horace Thayn

No Photo
Available



Eroding Overtime Protections (HR 1)

Lofgren For Working People



Reduce OSHA Enforcement (HR 2264)

Lofgren For Working People



"Gag the Workers" Act (HR 2608)

Lofgren For Working People



Right to Organize (HR 3246)

Lofgren For Working People



Tax Cuts for the Rich (HR 2014)

Lofgren For Working People



Eroding Overtime Protections (HR 1)

Thayn Against Working People



Reduce OSHA Enforcement (HR 2264)

Thayn For Working People



"Gag the Workers" Act (HR 2608)

Thayn Against Working People



Right to Organize (HR 3246)

Thayn Against Working People



Tax Cuts for the Rich (HR 2014)

Thayn For Working People



Incumbent

Sam Farr

**District 17
U.S. Congress**

Monterey, San Benito & part of Santa Cruz
Counties (See page 10)

Challenger

Bill McCampbell

No Photo
Available



Eroding Overtime Protections (HR 1)

Farr For Working People



Reduce OSHA Enforcement (HR 2264)

Farr For Working People



"Gag the Workers" Act (HR 2608)

Farr For Working People



Right to Organize (HR 3246)

Farr For Working People



Tax Cuts for the Rich (HR 2014)

Farr For Working People



Eroding Overtime Protections (HR 1)



Reduce OSHA Enforcement (HR 2264)



"Gag the Workers" Act (HR 2608)



Right to Organize (HR 3246)



Tax Cuts for the Rich (HR 2014)

Refused to Take a Stand



Incumbent

Gary Condit

**District 18
U.S. Congress**

Merced, Stanislaus & parts of Fresno, Madera
& San Joaquin Counties (See page 10)

Challenger

No Major Party Challenger



Eroding Overtime Protections (HR 1)

Condit For Working People



Reduce OSHA Enforcement (HR 2264)

Condit For Working People



"Gag the Workers" Act (HR 2608)

Condit For Working People



Right to Organize (HR 3246)

Condit For Working People



Tax Cuts for the Rich (HR 2014)

Condit Against Working People

The Issues:

Where Do the Candidates Stand?



Incumbent

George Radanovich

**District 19
U.S. Congress**

Mariposa & parts of Fresno, Madera & Tulare Counties (See page 10)

Challenger

No Major Party Challenger



Eroding Overtime Protections (HR 1)

Radanovich Against Working People



Reduce OSHA Enforcement (HR 2264)

Radanovich Against Working People



"Gag the Workers" Act (HR 2608)

Radanovich Against Working People



Right to Organize (HR 3246)

Radanovich Against Working People



Tax Cuts for the Rich (HR 2014)

Radanovich Against Working People



Incumbent

Cal Dooley

**District 20
U.S. Congress**

Kings & parts of Fresno, Kern & Tulare Counties (See page 10)

Challenger

Cliff Unruh

No Photo Available



Eroding Overtime Protections (HR 1)

Dooley Against Working People



Reduce OSHA Enforcement (HR 2264)

Dooley For Working People



"Gag the Workers" Act (HR 2608)

Dooley For Working People



Right to Organize (HR 3246)

Dooley For Working People



Tax Cuts for the Rich (HR 2014)

Dooley Against Working People



Eroding Overtime Protections (HR 1)



Reduce OSHA Enforcement (HR 2264)



"Gag the Workers" Act (HR 2608)



Right to Organize (HR 3246)



Tax Cuts for the Rich (HR 2014)

Refused to Take a Stand



Incumbent

Bill Thomas

**District 21
U.S. Congress**

Parts of Kern & Tulare Counties (See page 10)

Challenger

No Major Party Challenger



Eroding Overtime Protections (HR1)

Thomas Against Working People



Reduce OSHA Enforcement (HR 2264)

Thomas For Working People



"Gag the Workers" Act (HR 2608)

Thomas Against Working People



Right to Organize (HR 3246)

Thomas Against Working People



Tax Cuts for the Rich (HR 2014)

Thomas Against Working People

The Issues:

Where Do the Candidates Stand?



Incumbent

Lois Capps



Eroding Overtime Protections (HR 1)

Capps For Working People



Reduce OSHA Enforcement (HR 2264)

Capps For Working People



"Gag the Workers" Act (HR 2608)

Capps For Working People



Right to Organize (HR 3246)

Capps For Working People



Tax Cuts for the Rich (HR 2014)

Capps For Working People

**District 22
U.S. Congress**

San Luis Obispo & part of Santa Barbara
Counties (See page 10)

Challenger

Tom Bordonaro Jr.



Eroding Overtime Protections (HR 1)



Reduce OSHA Enforcement (HR 2264)



"Gag the Workers" Act (HR 2608)



Right to Organize (HR 3246)



Tax Cuts for the Rich (HR 2014)

Refused to Take a Stand



Incumbent

Jerry Lewis



Eroding Overtime Protections (HR 1)

Lewis Against Working People



Reduce OSHA Enforcement (HR 2264)

Lewis For Working People



"Gag the Workers" Act (HR 2608)

Lewis Against Working People



Right to Organize (HR 3246)

Lewis Against Working People



Tax Cuts for the Rich (HR 2014)

Lewis Against Working People

**District 40
U.S. Congress**

Inyo & part of San Bernardino Counties (See
page 10)

Challenger

Robert Conaway



Eroding Overtime Protections (HR 1)

Conaway For Working People



Reduce OSHA Enforcement (HR 2264)

Conaway For Working People



"Gag the Workers" Act (HR 2608)

Conaway For Working People



Right to Organize (HR 3246)

Conaway For Working People



Tax Cuts for the Rich (HR 2014)

Conaway For Working People



**STUDY THE ISSUES.
KNOW THE CANDIDATES.
REGISTER BY OCTOBER 5.**

**VOTE!
NOVEMBER 3**

Coming Next Month: Profiles of Candidates for California Senate & Assembly

Dave Reese: unionist with a 'lot of style'

By Eric Wolfe

David Reese was the type of person who just naturally drew a crowd. "He'd go into a [PG&E] yard and people would gather round just to hear him talk," said Local 1245 Business Rep. Ken Ball. "He had a charm. You loved to listen to him. He had a lot of style."

To the great sorrow of those who worked with him and experienced his charm, Dave Reese died in July after a long career of service to the union and its members.

Reese was initiated into Local 1245 in 1956 and became a unit officer the following year. In 1965, this lineman from Woodland was elected to the Advisory Council.

"I was also elected that year. We sat together at the first meeting," recalled Business Manager Jack McNally. "He was a fun-loving guy, always joking around."

But behind that light-hearted persona was a serious trade unionist. In 1967, during the administration of Business Manager Ron Weakley, Reese was hired as business representative for East Bay Division.

Then, in 1970, Reese began an assignment that would be his enduring legacy to Local 1245: he was put in charge of safety and training.

It was a dynamic era for occupational safety and health in America. The newly-created Occupational Safety and Health Administration focused national attention on workplace safety issues, and provided unions with an opportunity to advance the cause of worker protection.

"He was there at the establishment of the new frontier, as far as safety was concerned," said McNally. "He provided coordination and training for the whole staff on the provisions of Cal-OSHA."

During this period the union negotiated the Master Apprenticeship Agreement with PG&E. Again Reese had a big contribution to make.

"We had to negotiate all the training programs for 18 types of apprentices," said McNally. "Dave was responsible for coordinating all of that. He then took a number of those programs and got them certified by the state."

In the late 1970s, with a change in the union leadership, Reese left the union staff rather than serve under someone with whom he disagreed. But with the election of McNally in 1980, Reese came back

on staff and immediately went to work helping his old friend from the Advisory Council put the union house in order.

At that time the union was in the midst of negotiations for Outside Line Construction. "It was a mess, and Dave came in and helped make sense out of what was going on, and helped me get established in my new position," said McNally.

When that transition was complete, Reese took an assignment as business representative in San Luis Obispo, serving until 1987 when health problems forced him out on Long Term Disability.

"Dave knew what it took to be a business rep. He understood loyalty and tried to instill principles in new reps," said McNally.

One of the new reps who benefited from Reese's experience was Ken Ball.

"He taught me everything I know about this business—how to handle yourself at meetings, everything. He took me under his wing and made me a rep," said Ball.

Reese could "cut to the quick when he had to," according to Ball. But Reese's main weapon was his immense personal charm.

"He knew every saying, every joke. You'd be in the middle of a critical meeting and he'd take the edge off with a joke," said Ball. "He was just a great unionist. He cared



David Reese, middle, is congratulated for his years of service during the most recent Service Award dinner at San Luis Obispo. Presenting the award are Business Rep. Mike Haentjens (left) and Business Manager Jack McNally.

about people. He had a hell of a lot of style."

Reese was also an active member of the Alameda Central Labor Council, where, according to McNally, "he really enhanced the name of Local 1245."

"He was a good friend," said McNally, who spoke the eulogy at a memorial service for Reese in Walnut Creek.

Reese, who was 65, is survived

by seven children: Kathryn Broumas, Susan Reese, Marsha Reese, Anne-Marie Soulsburg, Karen Bruno, Christopher Reese, and Elizabeth Seely.

Ad creates furor in Nevada

From PAGE FOUR

the public "deserves to know what it can expect from this experiment."

"Lost in this discussion is the impact on the utility employees and their families who have devoted their working lives to the provision of safe, reliable and reasonably priced utility services," Denio continued. He said experience in other states shows that competitive pressures drive utilities to downsize the workforce and turn "to outside contract forces to perform necessary maintenance and operation services."

Denio criticized the PUCN for failing to engage the public in a discussion of electric restructuring before plunging ahead.

"The lack of public comment alone should be a concern to legislators and to their constituents," he said.

"The IBEW has performed a public service in bringing this topic to the public's attention," Denio said.

Members mobilize against Prop. 9

From PAGE ONE

bonds already issued to finance the 10% rate reduction that took effect last January. This could lead to a substantial tax increase, large cuts in state services, or both. The state Department of Finance has said that Proposition 9 creates a potential liability that "could directly affect every program in the state budget."

By eliminating competition transition charges, the initiative would hack a huge chunk out of PG&E's revenue stream, almost certainly leading to workforce reductions and service cutbacks.

Ironically, Proposition 9 could also lead to higher electric rates. Although it purports to reduce rates, Proposition 9 does not specify how long any possible rate reductions would last. This lack of specificity makes the promised reduction almost meaningless. By eliminating the rate freeze cur-

rently in effect, Proposition 9 in fact opens the door to dramatic increases in electric rates. The closure of nuclear plants—a likely outcome if Proposition 9 passes—would dramatically decrease generating capacity, putting further upward pressure on rates.

"Apparently the people who wrote it didn't realize the full negative repercussions of their own actions," observed Newman, a telecommunications crew lead for PG&E in Salinas.

Gubernatorial candidate Gray Davis is among those opposing Proposition 9. At the Labor Day gathering on Treasure Island, Davis renewed his call for restoring California's daily overtime law and asked union members to help elect him governor in November.

For more information on Proposition 9, contact your Local 1245 Business Representative or call the union at (925) 933-6060.

Safety Matters

By Local 1245
Safety Committee

Stay alert for snakes

Never approach or disturb a snake. Treat any snake bite as deadly and instruct children to do the same.

Baby rattlers can be even more deadly than adult rattlers. Seek immediate medical treatment after any snake bite, especially rattlesnake bites.

Do not attempt to make any kind of incision to "drain" the venom—this can worsen the injury and increase the risk of death and other serious compli-

cations.

Do not immerse the affected area in ice water or place cold packs on the bite as this can also increase the risk of death and other serious complications.

There is not any proven field treatment for snake bite victims to self administer. Only a medical facility can treat venomous snake bites. Time is important, since delays in treatment can lead to death.

Ultra-violet rays

With warm weather still prevalent in some areas, remember to protect yourself against ultra-violet rays.

When applying sunscreen you will get best results if you apply an SPF rating of 15 or above ev-

ery two hours. Use one ounce of sunscreen per application.

You can also get better protection by wearing a hat and sunglasses. The reported cases of skin cancer have been increasing. Protect yourself and work safe!



*"The machines are NOT faulty.
Those 85 people were just accident prone."*

Pacific Gas & Electric employees:

Benefits Open Enrollment

Local 1245 members at PG&E should watch the mail for Benefits Open Enrollment packages during the week of Oct. 19. Open Enrollment is from Oct. 26 to Nov. 13.

Materials for retirees will be sent the week of Oct. 12. Retiree Open Enrollment is Oct. 19-30.

United HealthCare replaces Prudential. The covered benefits of these plans have not changed, only the company that administers them. Members will be offered a United HealthCare plan or any HMO available in their areas.

Those currently in Prudential plans will be automatically enrolled in United HealthCare plans unless they choose to change. New or current Point-of-Service Plan members must call PG&E's Benefits Service Center during Open Enrollment to select or retain their primary care physician. Otherwise, a primary care physician will be assigned. To see if your current doctor is available through United HealthCare, call 1-877-842-4743.

Transition of care benefits are being offered to eligible Prudential members. These benefits allow for continued treatment with a current physician for a limited time when disruption of treatment would jeopardize the member's health. Details are described in the Open Enrollment booklet.

PG&E will be offering HMO's in more counties. Worksheets in the Open Enrollment packages will list the available HMOs.

During Open Enrollment, employees will have an opportunity to make sure that the dependents covered on their health-care plans continue to qualify as eligible dependents. The company has asked employees to check the enrollment worksheet for the names of the dependents they are currently covering and to verify that they are eligible for coverage. The eligibility criteria will be listed on the Open Enrollment brochure.

Attempting to cover ineligible dependents is cause for disciplinary action. The Open Enrollment period is a good opportunity for employees to remove dependents who do not meet the plan's eligibility criteria.

Workers have a 'right to know'

OSHA regulations provide for a worker's right to know what the employer knows about the hazards present in the workplace—and the health effects these hazards cause, according to the National Safety Council's "Protecting Workers Lives."

This right-to-know regulation is based on the belief that if workers and their union are to have a meaningful role in predicting, preventing, and correcting occupational disease, they must have the right and opportunity to learn the following important information:

- ◆ What workers are or were exposed to on the job.
- ◆ What are or were the levels of exposure.

- ◆ What are or were the health consequences of these exposures.

Workers and their union also have a right to examine and copy various records of exposure to on-the-job hazards. They may have access to the following materials:

Results of air samples of hazardous chemicals—both personal samples and area samples.

Results of biological tests that tell how much of a chemical has been absorbed into the blood.

Material Safety Data Sheets, which give the chemical breakdown of trade name materials, along with suggested safety measures.

Any other record the company has that reveals the identity of a toxic substance.

Workers can access records of past and present

exposure to toxic substances or harmful physical agents.

OSHA regulations state: "Whenever an employee or designated representative [such as the employee's union representative] requests access to a record, the employer shall assure that access is provided in a reasonable time, place, and manner, but in no event later than 15 days after the request for access is made." "Access" can mean any of three things:

1. A free copy of the record provided by the employer.
2. Use of copying facilities so that you can make your own copy.
3. A loan of the record for a reasonable time to enable you to make a copy (at your own expense).

Seniors press candidates on key issues

Time has come to protect your entitlements

By Orv Owen

The health and economic security of older Americans, their children and grandchildren, depends on the outcome of the upcoming 1998 elections.

Because today's seniors understand the importance of Medicare and Social Security programs, they are committed to preserving these programs intact for future generations of Americans.

Currently, national and state senior organizations are pressing all candidates for Congress on their position on maintaining Social Security as a government-backed entitlement program guaranteeing a monthly income for retirees, workers' survivors and the disabled. Also, the senior organizations are pressing candidates this year on their positions on Medicare, on re-authorizing the Older Americans Act, and on "Patient Bill of Rights" legislation now pending in California and in Washington D.C.

All of these programs are extremely important and necessary, not only for our senior citizens, but for their children and grandchildren and all Americans.

Corporations, insurance companies, and the wealthy

est of our citizens pay lobbyists in Washington to pressure Congress to support and protect their positions and policies. The rest of us must depend on the people's lobbyist—the elected members of Congress—to support, defend and protect legislation and entitlement programs that benefit all Americans.

As I view it, the financial community created the depression in the 1930s and

are currently involved again in a possible financial disaster on a global scale. Why would any thinking person want to turn over their Social Security and Medicare to a privatization system or vote for candidates who support the privatizing of secured and guaranteed government entitlements that the people worked for and earned during their working years?

Keep the faith!



Court upholds rights of Medicare patients

A federal appeals court in San Francisco ruled last month that Medicare patients are entitled to immediate hearings and other protections when they are denied care by health maintenance organizations.

In a ruling on a nationwide class action suit, the court said many HMOs had failed to provide adequate explanations for the denial of benefits and had failed to inform patients of their appeal rights, the New York Times reported.

The decision was a major victory for consumers. The suit was filed in Arizona on behalf of nearly 6 million

Medicare patients in HMOs around throughout the country.

In recent months, Congress has debated whether to guarantee similar rights for more than 150 million Americans with private health insurance. HMOs and Republicans in Congress have resisted President Clinton's demand for a "patient bill of rights" that contains some of the protections spelled out in the federal court decision last month.

Clinton used executive orders to provide appeal rights to people covered by Medicare, Medicaid and veterans' health programs. But

the court's ruling sets more stringent standards, requiring more information for Medicare beneficiaries and setting tighter deadlines for decisions on appeals.

The decision on Medicare is significant because it holds that beneficiaries have rights that are rooted in the Constitution, not merely in statutes or regulations subject to change by Congress and the president.

The appeals court said that in running the Medicare HMO program, federal officials had not lived up to their duty to guarantee "due process of law," as required by the Fifth Amendment to the Constitution.

IBEW
Local
1245



Retirees Corner

Retiree Club meeting dates

East Bay Chapter:
Meets 2nd Thursday each month, 10 a.m., at Local 1245 headquarters, 3063 Citrus Circle, Walnut Creek, Ca.

San Jose Chapter:
Meets 1st Thursday each month, 10 a.m. at Local 332, 1870 Stone Ave., San Jose.

Congratulations to the newly-retired!

The Local 1245 Retirees Club extends its congratulations to these recently-retired members of the union. We invited you to participate in a Retirees Club chapter in your area, or to start one in your area if there is none! Call Austin Lea at 925-933-6060 Ext. 240.

Name	Residence	Yrs/Srv.
Concepcion Aragon	San Bruno, CA	27
James Crockett	Burney, CA	35
Luther Kitchen	Santa Rosa, CA	22
La Von Lowrie	Sacramento, CA	28
Darral Miller	Magalia, CA	19
Jerry Nickels	Grass Valley, CA	25
Robert Preciado	Union City, CA	41
Norman Smart	Oroville, CA	38
Bill Vanderburg	Riverbank, CA	37



SAN JOAQUIN				JUL	AUG	SEP	OCT	NOV	DEC
1111	FRESNO Cedar Lanes Cedar & Shields	Chairman: C. Habecker	Tuesday 5:30 p.m.	7	4	8	6	3	8
1112	BAKERSFIELD Labor Hall 200 W. Jeffery St.	Chairman: R. Moon	Wednesday 6:00 p.m.	8	5	9	14	18	16
1120	SELMA Sal's Mexican Rest.* 2163 Park St.*	Chairman: P. Sandoval Jr.	Thursday 4:30 p.m.	16	13	17	15	12	17
1121	COALINGA PGE Downtown Office Coalinga	Chairman: R. Eakin	Wednesday 4:00 p.m.	1	-	2	-	4	-
1122	MERCED IRR.DIST Branding Iron 640 W. 16th	Chairman: R. Telles	Tuesday 7:30 p.m.	7	4	1	6	3	1
1123	MERCED Branding Iron 640 W. 16th	Chairman: M. Massey	Wednesday 5:30 p.m.	1	5	2	7	4	2
1128	LEMOORE Fleet Reserve 788 "D" Street	Chairman: M. Ormonde	Tuesday 5:30 p.m.	7	4	8	13	17	15
1129	AUBERRY Daddy Joe's Auberry Road	Chairman: T. Moore	Tuesday 5:45 p.m.	14	11	15	13	10	15
COAST VALLEYS									
1211	SALINAS Mtn. Mike's Pizza E. Alisal St.*	Chairman: S. Lozano	Tuesday 5:00 p.m.	7	4	8	6	3	8
1213	KING CITY Round Table Pizza 500-B Canal St.	Chairman: J. Sportsman	Thursday 3:45 p.m.	9	6	10	8	5	10
1215	PISMO BEACH Del's Pizza Pismo Beach	Chairman: T. Castanon	Thursday 4:00 p.m.	9	6	10	8	5	10
1216	SANTA MARIA Giavanni's Pizza Orcutt	Chairman: R. Chavez	Tuesday 4:00 p.m.	7	4	8	6	3	8
1217	TEMPLETON The Pizza Place Templeton	Chairman: F. Teague	Tuesday 4:00 p.m.	14	11	15	13	10	15
1219	HOLLISTER Straw Hat Pizza 191-A San Felipe	Chairman: J. Vermilyer	Wednesday 5:00 p.m.	8	5	9	7	4	9
1220	DIABLO CANYON Marge's Diner San Luis Obispo	Chairman: D. Lockwood	Wednesday 5:30 p.m.	8	5	9	7	4	9
1221	BUELLTON Antonio's Pizza Buellton	Chairman: T. Mathews	Monday 4:00 p.m.	13	10	14	12	9	14
PIPELINE									
1311	HINKLEY PSEA Rec. Room Hinkley Station	Chairman: P. Earl	Wednesday 5:30 p.m.	-	12	-	7	-	9
1313	TOPOCK PSEA Rec. Room Topok Station*	Chairman: K. Feil	Thursday 4:45 p.m.	-	13	-	8	-	10
1314	KETTLEMAN PSEA Rec. Room Kettleman Station	Chairman: S. Jameson	Tuesday 5:30 p.m.	14	-	15	-	24	-
SANTA CLARA									
1411	CITY OF SANTA CLARA Vesuvius 3044 El Camino	Chairman: B. Wallace	Thursday 5:30 p.m.	9	13	10	8	12	10
SAN JOSE									
1511	SAN JOSE Straw Hat Pizza 1535 Meridian Avenue	Chairman: B. Brill	Wednesday 6:30 p.m.	1	5	2	7	4	2
1512	BELMONT T.W.U. Local 505 1521 Rollins Rd/Millbrae	Chairman: B. Quinn	Wednesday 5:30 p.m.	8	12	9	14	tba	9
1513	SANTACRUZ VFW Post #7263 2259 7th Avenue	Chairman: A. Freitas	Monday 6:00 p.m.	13	10	14	12	9	14
CITY OF OAKLAND									
2211	OAKLAND GENERAL Francesco's Hegenberger & Pardee	Chairman: L. Rodriguez	Thursday 4:00 p.m.	16	20	17	15	19	17
EAST BAY									
2301	EAST BAY CLERICAL White Knight 3150 Pierce Street	Chairman: P. Kelleher	Wednesday 6:00 p.m.	1	5	2	7	4	2
2311	OAKLAND PHYSICAL Francesco's Hegenberger & Pardee	Chairman: J. Audelo	Tuesday 5:30 p.m.	7	4	1	6	3	1
2314	HAYWARD/LIV/FRMT Hollywood Bowl Hayward	Chairman: M. Contaxis	Wednesday 6:00 p.m.	22	19	23	21	18	23
2316	CONCORD IBEW Local 1245 Walnut Creek	Chairman: B. Bolen	Thursday 7:00 p.m.	9	13	10	8	12	10
2317	ANTIOCH Aladino's Pizza 1324 Sunset Drive	Chairman: D. Tucker	Wednesday 5:00 p.m.	8	12	9	4	*18	9
2318	RICHMOND White Knight 3150 Pierce Street	Chairman: C. Jackson	Wednesday 4:30 p.m.	1	5	2	7	4	2
SAN FRANCISCO									
2401	SAN FRANCISCO CLERICAL Beale St. Bar & Grill 133 Beale St., S.F.	Chairman: F. Marshall	Wednesday 5:30 p.m.	8	12	9	14	18	9
2412	SAN FRANCISCO Ship Clerks Union Hall 4 Berry St., S.F.	Chairman: D. Walters	Wednesday 4:30 p.m.	1	5	2	7	4	2
STOCKTON									
2511	STOCKTON Ed Stewart Post 3110 N. West Lane	Chairman: A. Bayless	Thursday 6:30 p.m.	9	13	10	8	12	10
2512	ANGEL'S CAMP Mike's Pizza Hwy.49/MurphysGrade	Chairman: J. Sheridan	Thursday 4:00 p.m.	2	6	3	1	5	3
2513	JACKSON Mtn. Mike's Pizza Hwy 49/Murphy's Grade	Chairman: D. Shulze	Tuesday 4:00 p.m.	7	4	1	6	3	1
2515	MODESTO Day's Inn 1312 McHenry	Chairman: J. Loades	Wednesday 5:30 p.m.	8	12	9	14	18	9
2516	CITY OF LODI Round Table* Kettleman Lane	Chairman: B. Fisher	Thursday 4:30 p.m.	9	6	3	1	5	3
2517	SONORA Stuft Pizza Hwy 108 East	Chairman: D. Turnes	Tuesday 4:30 p.m.	14	11	8	13	10	8
2518	MODESTO IRR. DIST. Pizza Pub Kansas Avenue	Chairman: R. Wright	Wednesday 4:30 p.m.	8	5	2	7	4	2
PACIFIC GAS TRANSMISSION									
3021	SAND POINT PGT Office	Chairman: T. Anderson	Monday 5:00 p.m.	13	10	14	12	9	14
3022	KLAMATH FALLS	Chairman: D. Leggett							
3023	WALLA WALLA PGT Office	Chairman: B. Beaver	Wednesday 4:30 p.m.	15	12	16	14	11	16
3024	REDMOND	Chairman: K. Sorenson							
3025	SPOKANE PGT Office	Chairman: S. Jordan	Thursday 5:00 p.m.	16	13	17	15	12	17
3026	PORTLAND PGT Office	Chairman: M. Gustafson	Wednesday 12:00 p.m.	29	26	23	28	18	16
HUMBOLDT									
3111	EUREKA Labor Temple 9th & "E" Street	Chairman: Cathy Wood	Tuesday 6:00 p.m.	14	11	15	13	10	15
SHASTA									
3212	REDDING Big League Pizza 3655 Meadowview	Chairman: A. Streetman	Wednesday 5:15 p.m.	15	12	9	14	19	9
3213	BURNEY Sam's Pizza Johnson Park	Chairman: T. Marymee	Tuesday 6:00 p.m.	14	11	8	13	10	8
3214	RED BLUFF The Green Barn #5 Chestnut	Chairman: H. Iness	Thursday 5:30 p.m.	16	13	10	15	12	10

Please Note: We are reprinting the unit meeting schedule to reflect the results of recent elections for unit chair.

CITY OF REDDING

3217	CITY OF REDDING								
	Kelly's Pizza	Chairman:	Wednesday						
	3655 Meadowview	J. Kropholler	5:15 p.m.	8	5	2	7	4	2

NEVADA

3311	RENO IBEW Hall LU 401 2713 E. 4th Street	Chairman: D. Moler	Wednesday 7:00 p.m.	1	5	2	7	4	2
3312	CARSON CITY Carson City Fire Dept. Station #3	Chairman: P. Lantis	Monday 5:30 p.m.	14	11	8	13	10	8
3314	SOUTH LAKE TAHOE Steamer's 2236 Lake Tahoe Blvd.	Chairman: P. Stahl	Thursday 5:00 p.m.	2	6	3	1	5	3
3315	MT. WHEELER/ELY Ely Fire Department Dept. Meeting Hall	Chairman: R. Miller	Wednesday 4:30 p.m.	15	19	16	14	18	16
3318	ELKO Stockman's Hotel Elko	Chairman: L. Allen	Tuesday 6:00 p.m.	13	10	14	12	9	14
3319	WELLS R.E.C. SilverSage Sr. Ctr. 1st Street, Wells	Chairman: C. Swett	Thursday 6:30 p.m.	16	20	17	15	19	17
3320	NORTH LAKE TAHOE Carpenter's Hall Kings Beach	Chairman: H. Bartolomei	Wednesday 5:30 p.m.	22	19	16	21	18	16

DESABLA

3412	QUINCY Moon's Pizza Lawrence Street	Chairman: J. Dolloff	Wednesday 7:30 p.m.	8	5	2	7	4	2
3417	PARADISE Red Lion Pizza 6611 Skyway	Chairman: B. Lovett	Thursday 7:30 p.m.	9	6	3	8	5	3

DRUM

3511	AUBURN Moose Lodge Sacramento & High	Chairman: T. Andreucci	Tuesday 6:00 p.m.	14	11	8	13	10	8
3512	ROSEVILLE Fast Freddie's Pizza 130 Main Street	Chairman: T. Bakkie	Tuesday 5:15 p.m.	7	4	1	6	3	1
3513	GRASS VALLEY Swiss House 535 Mill Street	Chairman: T. Gilbert	Wednesday 6:00 p.m.	8	12	9	14	11	9
3813	PLACERVILLE Spanky's Pizza 197 Placerville Drive	Chairman: P. Flecklin	Tuesday 5:00 p.m.	7	4	1	6	3	1

COLGATE

3611	MARYSVILLE Marcella's 1245 Bridge Street	Chairman: J. Edwards	Wednesday 6:00 p.m.	1	5	2	7	4	2
3613	OROVILLE Eagle's Hall 2010 Montgomery	Chairman: J. Hall	Tuesday 5:15 p.m.	21	18	15	20	17	15

NORTH BAY

3711	MARIN COUNTY Roundtable Pizza S. Novato Blvd., Novato	Chairman: I. Snyder	Wednesday 5:30 p.m.	8	12	9	14	11	9
3712	SANTAROSA Roundtable Pizza Steele & Cleveland	Chairman: L. Stubblefield	Tuesday 7:00 p.m.	7	4	1	6	3	1
3714	UKIAH Discovery Inn 1340 N. State St.	Chairman: Ken Wilson	Wednesday 7:30 p.m.	8	5	9	7	4	9
3715	LAKEPORT Senior Center 527 Konocti Avenue	Chairman: B. Dawson	Tuesday 7:00 p.m.	7	4	8	6	3	8
3716	NAPA/VALLEJO Mary's Pizza Jefferson St, Napa	Chairman: J. Kent	Thursday 7:00 p.m.	2	6	3	1	5	3
3717	FORT BRAGG/PT ARENA Masonic Temple 428 N. Main	Chairman: G. Fernandez	Thursday 5:00 p.m.	23	20	24	22	19	24
3718	WEST GEYSERS Giorgio's Pizza Healdsburg Ave.	Chairman: A. MacLean	Tuesday 6:30 p.m.	21	18	22	20	17	22

SACRAMENTO

3011	SACREG TRANS Club 65 65th & Broadway	Chairman: J. Mendonca	Thursday 4:45 p.m.	9	13	10	8	12	10
3801	SACRAMENTO CLERICAL Sac. Cntrl Labor Council 2840 El Centro	Chairman: A. Edwards	Thursday 5:15 p.m.	16	20	17	15	19	17
3811	SACRAMENTO Florin Odd Fellow 8360 Florin Road	Chairman: D. Norris	Thursday 6:00 a.m.	2	6	3	1	5	3
3812	VACAVILLE 140 Browns Vly Pkwy Vacaville	Chairman: B. Semas	Tuesday 5:00 p.m.	14	11	8	13	10	8
3814	WOODLAND Amer. Legion Hall 523 Brush Street	Chairman: K. Stice	Thursday 5:00 p.m.	2	6	3	1	5	3
3911	SMUD Cntrl Labor Council El Centro & I-80	Chairman: G. Richie	Wednesday 5:00 p.m.	8	12	9	14	11	9
3912	FRESH POND (SMUD) 50 Grand Pollock Pines	Chairman: D. Newton	Tuesday 6:00 p.m.	14	11	8	13	10	8

CITIZENS TELECOM

4012	SUSANVILLE Grande Cafe 730 Main Street	Chairman: J. Deal	Thursday 5:15 p.m.	16	13	10	15	12	10
4013	ALTURAS The Brass Rail Hwy. 395	Chairman: M. Nelson	Wednesday 5:30 p.m.	15	12	9	14	11	9
4014	ELK GROVE Pizza Barn 8610 Elk Grove	Chairman: D. Morrison	Thursday 5:30 p.m.	23	20	17	22	19	17
4015	BURNEY Sam's Pizza Hwy 299 East	Chairman: D. Trobridge	Tuesday 5:30 p.m.	7	4	1	6	3	1

TREE TRIMMERS

4404	DAVEY TREE/OAKLAND Francesco's Hegenberger & Pardee	Chairman: M. Gonzalez	Tuesday 4:30 p.m.	7	4	1	6	3	1
4406	DAVEY TREE/PARADISE Red Lion Pizza 6011 Skyway	Chairman: P. King	Thursday 6:00 p.m.	9	6	3	8	5	3
4418	DAVEY TREE/EUREKA Labor Temple 9th & E. St.	Chairman: A. Stockham	Thursday 6:30 p.m.	16	13	17	15	12	17
4419	DAVEY TREE/REDDING Upper Crust Pizza 2727 Churn Creek	Chairman: R. Sandifer	Wednesday 5:00 p.m.	22	19	16	21	18	16
4422	ARBOR TREE The Pizza Place Templeton	Chairman: Alan Danver	Wednesday 4:30 p.m.	15	12	16	14	18	16
4711	ASPLUNDH TREE Mtn. Mike's Pizza Redwood City	Chairman: D. Sanchez	Wednesday 5:30 p.m.	15	19	16	15	18	16
4712	ASPLUNDH TREE/SELMA Sal's Restaurant Park & Skelton*	Chairman: A. Martinez	Thursday 4:30 p.m.	9	6	10	8	5	10

OUTSIDE LINE

4911	OUTSIDE LINE/SACRAMENTO 2840 El Centro Sacramento	Chairman: J. Madigan	Saturday 10:00 a.m.	11	8	12	10	14	12
4912	OUTSIDE LINE/RIVERSIDE 1074 LaCadena Dr #5 Riverside	Chairman: J. Johnstone	Wednesday 8:00 p.m.	8	12	9	14	11	9



Be In The Know--
Attend Your Unit Meetings!

No On 9!

Local 1245 members speak out



"I'm going to vote 'No' on Proposition 9. As a ratepayer and a taxpayer, Prop. 9 is going to cost me money down the road."

Walter Barron, Fieldman, PG&E GC Gas

"I can see the things we've fought for--early retirement, severance benefits--would go away if Prop. 9 passes. We didn't get everything we wanted with AB 1890 [the Electric Restructuring law of 1996], but we could lose what we did get if Prop. 9 passes."

Donna Ambeau, Sr. Service Rep., PG&E, San Francisco



"It was misconceived. Proposition 9 takes apart everything AB 1890 got done. The taxpayers will have to pick up the tab for paying those revenue bonds used to finance the 1998 rate cut."

Mike Scafani, Fitter, PG&E, Petaluma

"I'm going to vote 'No.' It's a matter of job security... PG&E's going to say we can't afford to maintain the lines and poles [if Prop. 9 passes]. We'll definitely see a decline in service."

Chrissy Schimeck, Utility Clerk, PG&E, W. Sacramento

