

Still no ergonomics standard

Labor blasts Cal-OSHA over phony hearings

About one hundred trade unionists, disabled workers and job safety activists—including members of Local 1245—angrily protested last month at a so-called “special meeting” on ergonomics by the Cal-OSHA Standards Board.

The Standards Board, in defiance of a legislatively-manadated deadline, has refused to implement a standard to protect workers against repetitive motion injuries and other ergonomic hazards. Last month’s “special meeting,” union activists charge, was just one more delaying tactic by the Stan-

dards Board.

The meeting was held at a non-union hotel outside Sacramento.

To register their disgust with the Standards Board, union members held a mock auction of “body parts” damaged on various jobs. Injured workers told their stories. The Sacramento Labor Chorus led singing, and there was a march past the motel’s front door led by workers holding aloft a clothesline festooned with orthopedic devices donated by workers who have suffered the kinds of repetitive stress injuries that an ergonomics standard would aim to prevent.

Jack Henning, executive



CAL-OSHA PROTEST

Members of Local 1245 were among the trade unionists, disabled workers and job safety activists protesting Cal-OSHA’s so-called “special meeting” last month. (Photo: Landis Marttila)

secretary-treasurer of the California Labor Federation, said Standards Board members should resign.

“They are twice social criminals. Once for violating the law and once for denying the humanity of the working people,” Henning said.

CPUC unveils new plan for deregulation

The California Public Utilities Commission on May 24 issued a revised draft of its proposal to restructure the state’s electric utility industry.

On a 3-1 vote, the commissioners voted to implement a power pool arrangement for electric supply, and said they would consider implementing “retail wheeling” two years after the pool is operational.

Commissioner Jessie Knight, the lone dissenter, favored a rapid transition to retail wheeling.

Utility unions generally support a statewide power pool concept that gives all customers access to the benefits of competition. But these unions, including Local 1245, have not yet taken a position on the new CPUC plan.

At Utility Reporter press time, union attorneys were studying the CPUC’s lengthy proposal to determine its effects on utility employees, system maintenance, and the safety and reliability of the electric system.

Thirty-one years of service

Locati bids farewell to Ad Council

When the union had one of its first meetings for Pacific Gas Transmission employees back in the early 1960s, one feisty young man repeatedly pounded his fist on the table and told the union business rep what he wanted.

After about 20 minutes of this behavior, the business

rep—Mark Cook—asked: “Are you all done?”

“Yes,” the young hothead answered.

“Good,” said Cook. “You’re just the guy we want for negotiations. I want you to go pound your fist on the table when you go talk with the company.”

That young man—Frank Locati—has been on the PGT bargaining committee ever since. He’s also been a steward, unit chairman, and grievance committee chairman.

He came onto the Advisory Council in 1964, where he became acquainted with Business Manager Ron Weakley and another Advisory Council member named Jack McNally. But when the new Advisory Council is sworn in this summer, Locati won’t be on it. After more than 30 years of serving his

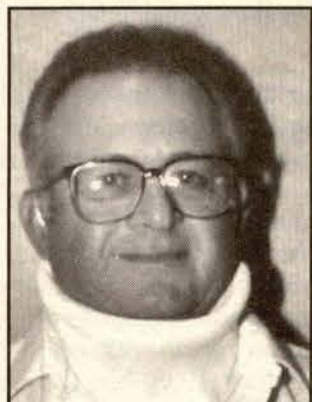
fellow employees and his union, Locati is stepping down.

Representing PGT workers was “a great experience,” he said. “We got a lot and came a long way.”

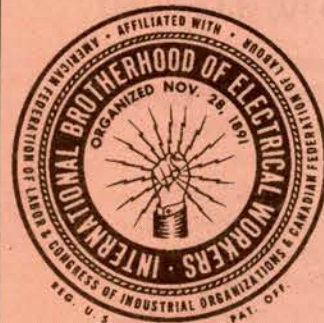
Locati believes one of the great challenges facing the union now is getting younger people involved. His own technique for doing that is to show them the Working Practices book the company gave him 34 years ago and then “show them the union contract—with the wages and working conditions.”

Locati’s service was warmly praised by McNally and by Senior Assistant Business Manager Darrel Mitchell.

“He’s a real unionist,” said Mitchell. “We’re lucky we had him.”



Frank Locati



INSIDE

Oklahoma Blast Claims
Many Unionists’ Lives
Page 3

Business Manager’s
Column
Page 3

Unit Meeting Schedule
Pages 4-5

Take Daughters
to Work Day
Pages 6-7

Sierra Pacific Pin Dinner
Page 8

Retirees Corner
Page 9

Local 1245
Financial Statement
Pages 10-12

CALENDAR

June 2
Outside Line Pin Dinner
Palm Springs, Ca.

June 10
PG&E Gen’l Construction
Stewards Dialogue
Walnut Creek, Ca.

June 16
East Bay Pin Dinner
Oakland, Ca.

June 22: 10 a.m.
Deadline for Returning
Ballot in Union Election

August 5-6
Advisory Council
Concord, Ca.



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WIPA

**Workers here & abroad****Rolling the union on...**

Kids Walk Out: Children of UAW members walked out of a Career Day at an elementary school near Peoria, Ill. when a Caterpillar representative began speaking, Labor Notes reported. Other students walked out in solidarity; they refused to return despite threats of detention and extra homework.

Local 47 Protests: Members of IBEW Local 47 attended Southern California Edison's annual shareholders meeting to protest layoffs and the company's refusal to bargain a new contract. Shareholders were greeted by picket signs declaring "SCE Rips Off Customers and Employees" and "No Union Busters." SCE cut 460 bargaining unit positions on April 7.

Biggest Protest: Twenty thousand union members turned out in Indianapolis in March to protest the state legislature's anti-worker initiatives. One state official said it was the largest political gathering ever held in Indiana. The legislature is considering changes that would weaken the state's prevailing wage and child labor laws, cut workers' comp, and eliminate teacher unions' right to collect agency shop fees from non-members.

Kidnapped, Killed: Death threats, kidnaps, beat-



The Freedom Song Network helped raise spirits on the picketline during the recent grocery strike in northern California. (Photo: Landis Marttila)

ings and injuries are in store for any Guatemalan trade unionists who dare oppose violations of workers' rights in the maquiladoras (factories producing for export), Free Labour World reported. In March, two trade unionists involved in disputes in the maquiladoras were kidnapped. One of the kidnapped men, Alexander Gomez Verula, was later found dead.

Privatization Flop: A privatization experiment in several Mississippi counties has been a big flop, according to Labor Notes. A legislative oversight committee has found that the Maximum Corp. has been able to collect only 65 cents in child support payments for every dollar spent. When state employees did the work, they collected \$1.56 on the dollar.

Boycott Over: The Teamsters union ended its boycott of the Dolphin Hotel, and its sister hotel, the Swan. The Dolphin, located at Walt Disney World in Florida, has agreed to a Teamster contract for its 330 cleaning, laundry, and maintenance workers. In addition to wage and benefit increases, the hotel agreed to protections for the many non-English speaking workers. The hotel will translate the company handbook and rules, all safety signs, and any disciplinary notices into Spanish and Creole.

Labor Party Convention: Labor Party Advocates announced plans to officially organize an alternative political party in America based in the trade union movement sometime in the spring of 1996. Likely sites for the convention include Chicago, Detroit and St. Louis.

Unity Lowers Prices: The national union centre of the African nation of Mali (UNTM) recently created "central buying groups" in order to sell primary commodities at competitive prices, Free Labour World reported. By buying in bulk, UNTM is keeping prices down for customers—and creating some jobs at the same time.

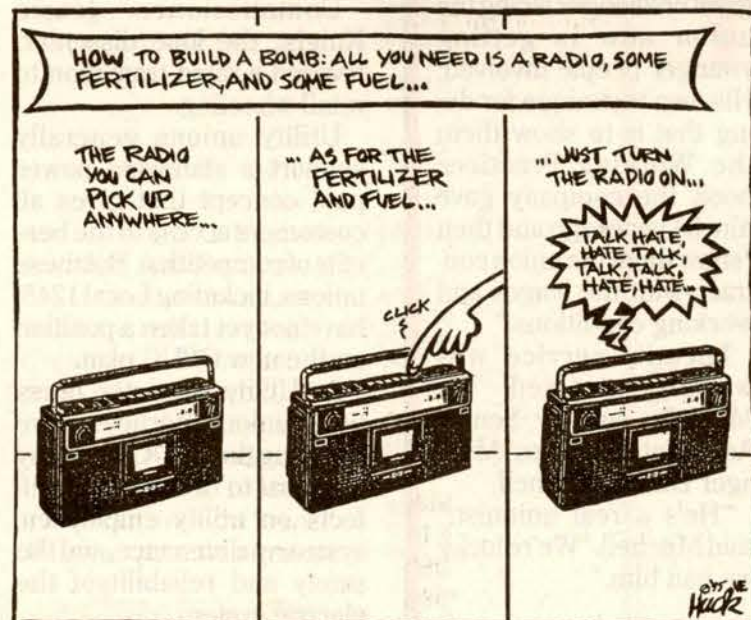
Ban Defied: The governor of Nouakchott, the capital of the African nation of

Mauritania, in January banned all public demonstrations of a political, trade union or community nature, Free Labour World reported. A few days later, thousands of people descended on the streets of the capital to denounce the sharp rise in the price of basic necessities. Riot police broke up the demonstration.

Gotta Go Now: "When I went in to quit, there was a line."—Seattle Postal Workers vice president Sarah Ryan, talking about the working conditions on her previous job, sorting packages at United Parcel Service.

Young Unionists: A "Summer Conference for Young Unionists" at the University of California at Berkeley on June 9-11 will seek to provide young unionists the skills needed to build their unions and recruit other young people to the labor movement. Contact John Sladkus at (510) 643-6815.

Strike Spreads: A strike by Teamsters Local 70 against Motor Cargo trucking company spread from California to Nevada last month, California AFL-CIO News reported. Drivers at Motor Cargo's Newark terminal near Oakland voted for union representation in November 1993, but the company has stalled negotiations on a contract.



Union members among victims of Oklahoma City terror bomb

By Sharolyn A. Rosier

Jane Graham was scheduled for computer training April 19, so she went straight up to the ninth floor, past her seventh floor office at the Department of Housing and Urban Development regional office in Oklahoma City.

"As I sat down at my computer, I was thrown several feet, landed on my back, lost consciousness and when I came to all I could see was the sky above," said Graham of the blast that rocked the nation.

Graham is president of Government Employees Local 3138, which represents 124 HUD employees at the destroyed federal building.

Today she is the only member of the local's executive board left alive. "Everything in my normal work area on the seventh floor was gone," she said.

Many of the estimated 170 people dead or missing are AFGE members. In the HUD office, which takes up three floors, 60 people were working that day. Other AFGE units include Local 3642 at the General Services Administration, Local 3506 at the Social Security Administration Office of Hearings and Appeals and Local 2505 at the SSA District Office.

Many of the victims were in the first floor SSA office, where among the dead was Rubber Workers Local 998 Benefits Representative Tom

Hawthorne, who died trying to check on benefits for union members on strike against Bridgestone/Firestone.

"Our members in that building were serving the public when this attack occurred," said AFGE President John N. Sturdivant. "Members of the public were already lined up for assistance when the bomb went off. Because of the work we do, we are intricately linked with the public we serve."

Members of the Fire Fighters got an unusual alarm—their own downtown station rocked and dust was flying everywhere as they scrambled out to help. Critical communications problems for all the rescuers were tackled by Communications Workers locals. The president of the CWA Local 6016, Barry Gardner, lived so close to the scene that his home was shattered.

All the rescuers depended on the quick work of building trades union members in shoring up the structure so the work could continue, said Oklahoma AFL-CIO President Ross Williams.

Local 1141 Electrical Workers provided power so the work could go around the clock. Carpenters had 25 Local 329 members helping build the walkways, hand rails and trash chutes necessary to the rescue work.

IAFF Local 1524 President Charlie Stone said, "It was like there was just one big, frightened family on the street at that moment."

AFL-CIO Secretary-Treasurer Tom Donahue told a Workers Memorial Day observance in Oklahoma City that "there is something very ominous and frightening" in American society: "a free-wheeling hatred, an eagerness for violence, a reverence for weaponry, a contempt for democratic government."

"Let us here resolve that each of us will undertake to still the voices of hate, that we may never again have to memorialize so many whose lives held so much promise for good," Donahue said.



SOLIDARITY IN OKLAHOMA

Fire Fighters President Alfred K. Whitehead, with Oklahoma City Assistant Fire Chief Jon Hansen, a member of IAFF Local 1524, and James Lee Witt, director of the Federal Emergency Management Agency, addresses rescue teams in front of the Oklahoma City bombing site. Many of the victims are members of the Government Employees union. The AFL-CIO Executive Council condemned the bombing, declaring: "Hate speech and violent actions against the government and its employees have no place in our society."

POINT OF VIEW

CPUC tackles utility restructuring...again

Jack McNally, IBEW 1245 Business Manager

Last month the California Public Utilities Commission (CPUC) announced a new proposal for restructuring the state's electric utility industry.

This new proposal is a revision of the CPUC's original plan, announced back in April of 1994. That original plan—which called for "retail wheeling" to be instituted beginning in 1996—touched off a fierce debate about competition in the electric utility industry.

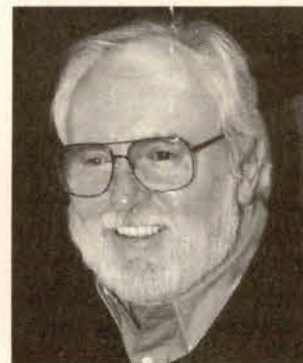
Our union played an important role in that debate. We pointed out, as did others, that retail wheeling would tend to benefit large industrial ratepayers at the expense of residential and small business ratepayers. We also pointed out that the original CPUC proposal could force utilities to cut back investments in training, safety, and system maintenance—thus threatening the quality of service.

We took the position that the benefits of competition in electric supply should be shared by all customers, not just the big corporate users. Along with other parties in the debate, we argued that some sort of independent power pool could be created to purchase low-cost power, and make it available to all customers.

The new CPUC plan, which won approval on a 3-1 vote, rejects the idea of moving immediately to retail wheeling. We have warded off that threat at least temporarily.

However, this is no time to let down our guard. Many questions have yet to be resolved.

For example, if an independent grid is established, who will have regulatory authority over it?



Because it will involve the transmission of power across state lines, the Federal Energy Regulatory Commission will need to play some kind of role.

Another part of the CPUC plan calls on utilities to spin off their fossil fuel plants. Rules would have to be put into place to govern how that is accomplished.

In addition, the California Legislature hasn't weighed in on this issue yet. Various legislative leaders have made it clear that they intend to have a big role in reshaping the way that electric utilities are regulated. Some legislators even want to reshape the CPUC itself. So things could get very interesting. The debate is far from over, to say the least.

Right now there is a 60-day comment period for all interested parties to respond to the new CPUC proposal. Our concerns will be voiced through the Coalition of California Utility Employees, which has become an important player in this on-going drama.

So the debate goes on, and it appears that we will be well into 1996 and probably into 1997 before any real changes are made.

But stay tuned. This issue isn't going away. And how it is finally resolved will affect every member of this union.

SAN JOAQUIN				Jul	Aug	Sep	Oct	Nov	Dec
1111	FRESNO Cedar Lanes Cedar & Shields	Chairman:	Tuesday 5:30 p.m.	11	1	5	10	7	5
1112	BAKERSFIELD Labor Hall 300 W. Jeffery St.	Chairman:	Wednesday 7:00 p.m.	12	16	13	11	15	13
1113	MADERA Madera Valley Inn 317 N. "G" Street	Chairman:	Thursday 5:15 p.m.	6	3	7	5	9	7
1118	CRANE VALLEY The Kettle 40251 Hwy 41	Chairman:	Wednesday 6:30 p.m.*	5	2	6	4	1	6
1120	SELMA Ramona's Front Street	Chairman:	Thursday* 4:00 p.m.	13	10	14	12	16	14
1122	MERCED IRR. DIST. Bakery Bob Hart Sq.* Merced Square	Chairman:	Tuesday 7:30 p.m.	11	1	5	3	7	5
1123	MERCED Branding Iron 640 W. 16th	Chairman:	Wednesday 5:30 p.m.	12	9	13	11	8	13
1127	TAFT Bartola's 1510 4th	Chairman:	Tuesday 5:15 p.m.	11	15	12	10	14	12
1128	LEMOORE Fleet Reserve 788 "D" Street	Chairman:	Monday 5:30 p.m.	10	14	11	9	13	11
1129	AUBERRY Tony's Auberry Road	Chairman:	Tuesday 5:45 p.m.	18	8	12	17	14	12
COAST VALLEYS									
1211	SALINAS Amer. Legion Hall 14 W. Laurel Drive	Chairman:	Tuesday 5:00 p.m.	3*	8	5	3	7	5
1212	MONTEREY La Fontana 2030 N. Fremont	Chairman:	Wednesday 5:00 p.m.	12	16	13	11	15	13
1213	KING CITY Veteran's Bldg. 599 Bitterwater Rd.	Chairman:	Thursday 4:30 p.m.	6	10	7	5	9	7
1215	SAN LUIS OBISPO Margie's Diner 1575 Calle Joaquin	Chairman:	Thursday 4:00 p.m.	13	10	7	5	9	7
1216	SANTA MARIA Giavanni's Pizza* Orcutt	Chairman:	Tuesday 4:00 p.m.	11	8	5	3	7	5
1217	TEMPLETON Amer. Legion Hall Templeton	Chairman:	Tuesday 4:00 p.m.	18	15	12	10	14	12
1218	MPTV CABLE La Fontana 2030 N. Fremont	Chairman:	Tuesday 7:00 p.m.	11	15	12	10	14	12
1219	HOLLISTER Paine's Restuarant 421 East Street	Chairman:	Wednesday 5:00 p.m.	5	9	6	4	8	6
1220	DIABLO CANYON Margie's Diner San Luis Obispo	Chairman:	Wednesday 5:00 p.m.	12	9	6	4	8	6
PIPELINE									
1121	KETTLEMAN PSEA Club Kettleman Station	Chairman:	Tuesday 5:30 p.m.	18	22	19	17	21	19
1311	HINKLEY PSEA Rec. Room Hinkley Station	Chairman:	Wednesday 5:30 p.m.	5	9	6	4	8	6
1313	TOPOCK Recreation Room Park Moabi	Chairman:	Thursday 4:45 p.m.*		10		5		7
SANTA CLARA									
1411	CITY OF SANTA CLARA Vesuvius 3044 El Camino	Chairman:	Thursday 5:30 p.m.	13	10	14	12	9	14
SAN JOSE									
1501	SAN JOSE CLERICAL San Jose Hyatt 1740 N. 1st Street	Chairman:	Tuesday 6:30 p.m.	*	8	5	3	7	5
1511	SAN JOSE PHYSICAL San Jose Hyatt 1740 N. 1st Street	Chairman:	Tuesday 6:30 p.m.	*	8	5	3	7	5
1512	BELMONT T.W.U. Local 505 1521 Rollins Road	Chairman:	Wednesday 5:30 p.m.	12	9	13	11	8	13
1513	SANTA CRUZ VFW Post #7263 2259 7th Avenue	Chairman:	Monday 6:30 p.m.*	10	14	11	9	13	11
CITY OF OAKLAND				Jul	Aug	Sep	Oct	Nov	Dec
2211	OAKLAND GENERAL Francesco's* Hegenberger & Pardee	Chairman:	Thursday 5:00 p.m.	20	17	21	19	16	21
EAST BAY									
2301	EAST BAY CLERICAL White Knight 3150 Pierce Street	Chairman:	Thursday 6:30 p.m.	13	10	14	12	9	14
2311	OAKLAND Francesco's Hegenberger & Pardee	Chairman:	Tuesday 5:30 p.m.	11*	1	5	3	7	5
2314	HAYWARD/FREMONT 28827 Mission Fremont	Chairman:	Thursday 6:00 p.m.	13	10	14	12	9	14
2316	CONCORD IBEW Local 1245 Walnut Creek	Chairman:	Thursday 7:00 p.m.	13	10	14	12	9	14
2317	ANTIOCH RiverTown Resource 301 W. 10th St. #2	Chairman:	Wednesday* 7:00 p.m.	12	9	13	11	8	13
2318	RICHMOND White Knight 3150 Pierce Street	Chairman:	Wednesday 4:45 p.m.	5	2	6	4	1	6
SAN FRANCISCO									
2401	SAN FRANCISCO CLERICAL Sheraton Palace 2 New Montgomery	Chairman:	Wednesday 5:30 p.m.	12	9	13	11	8	13
2412	SAN FRANCISCO 4 Berry Street Embarcadero	Chairman:	Wednesday 5:30 p.m.	5	2	6	4	1	6
STOCKTON									
2511	STOCKTON Ed Stewart Post 3110 N. West Lane	Chairman:	Thursday 6:30 p.m.*	13	10	14	12	9	14
2512	ANGEL'S CAMP Mike's Pizza Hwy.49/MurphysGrade	Chairman:	Wednesday 5:30 p.m.*	5	2	6	4	1	6
2513	JACKSON Gold Country Pizza 525 S. Hwy 49	Chairman:	Tuesday 4:30 p.m.*	3*	1	5	3	7	5
2515	MODESTO Sundial Lodge 808 McHenry	Chairman:	Wednesday 5:00 p.m.	12	9	13	11	8	13
2516	LODI Angelina's 1420 W. Kettleman	Chairman:	Thursday 4:00 p.m.	6	3	7	5	2	7
2517	SONORA Stuff Pizza Hwy 108 East	Chairman:	Tuesday 4:30 p.m.	11	8	12	10	14	12
2518	MODESTO IRR. DIST. Sundial Lodge 808 McHenry	Chairman:	Wednesday 4:30 p.m.*	5	2	6	4	1	6
PACIFIC GAS TRANSMISSION									
3023	WALLA WALLA PGT Office*	Chairman:	Wednesday 4:30 p.m.*	12	9	13	11	8	13
3024	REDMOND PGT Office*	Chairman:	Tuesday 5:30 p.m.*	11	8	12	10	14	12
3025	SPOKANE PGT Office*	Chairman:	Thursday 5:00 p.m.*	13	10	14	12	9	14
HUMBOLDT									
3111	EUREKA Labor Temple 9th & "E" Street	Chairman:	Tuesday 7:30 p.m.	11	15	12	10	14	12
SHASTA									
3212	REDDING Big League Pizza 3655 Meadowview	Chairman:	Wednesday 5:15 p.m.	12	9	13	11	15	13
3213	BURNEY Sam's Pizza Johnson Park	Chairman:	Tuesday 6:00 p.m.	11	8	12	10	14	12
3214	RED BLUFF The Green Barn #5 Chestnut	Chairman:	Thursday 5:30 p.m.	13	10	14	12	16	14
CITY OF REDDING									
3217	CITY OF REDDING Best Western 2300 Hilltop	Chairman:	Thursday 5:30 p.m.	6	3	7	5	2	7

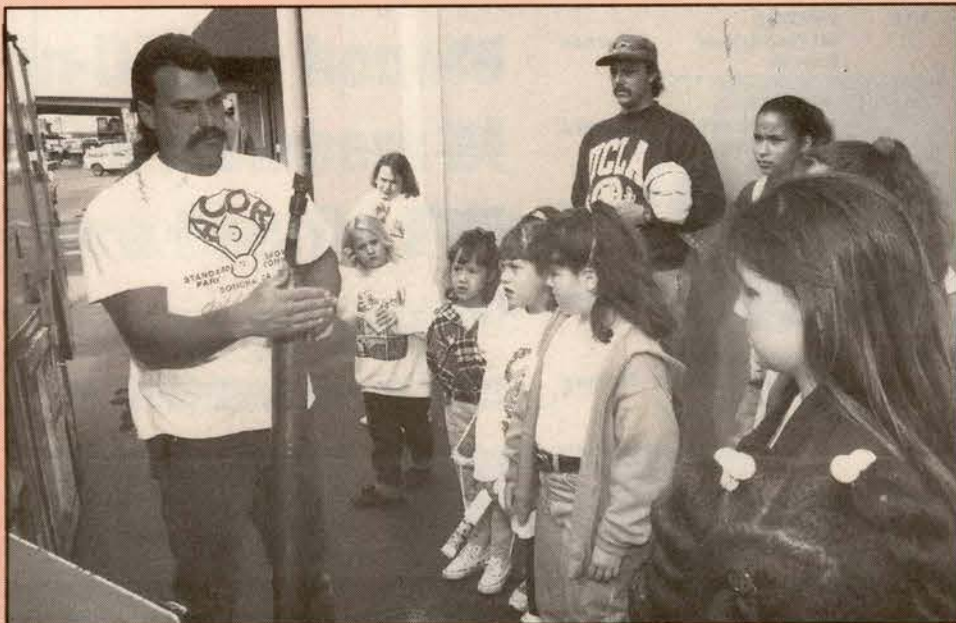
NEVADA				Jul	Aug	Sep	Oct	Nov	Dec
3311	RENO IBEW Hall LU 401 2713 E. 4th Street	Chairman:	Wednesday 7:00 p.m.	5	2	6	4	1	6
3312	CARSON CITY Carson City Fire* Dept. Station #3	Chairman:	Monday 5:30 p.m.	10	14	11	9	13	11
3314	SOUTH LAKE TAHOE Carrow's*	Chairman:	Thursday 5:30 p.m.	6	3	7	5	2	7
3315	MT. WHEELER/ELY Ely Fire Department Dept. Meeting Hall	Chairman:	Wednesday 4:30 p.m.	19	16	20	18	15	20
3318	ELKO Stockman's Hotel Elko	Chairman:	Tuesday 6:00 p.m.	11	8	12	10	14	12
3319	WELLS R.E.C. B and C Saloon Wells, Nevada	Chairman:	Thursday 5:30 p.m.	20	17	21	19	16	21
3320	NORTH LAKE TAHOE Carpenter's Hall Kings Beach	Chairman:	Wednesday 5:30 p.m.	19	16	20	18	15	20
DESABLA				Jul	Aug	Sep	Oct	Nov	Dec
3411	CHICO Mtn. Mike's Pizza 1722 N. Mangrove	Chairman:	Thursday 7:30 p.m.	20	17	21	19	30	21
3412	QUINCY Moon's Pizza Lawrence Street	Chairman:	Wednesday 6:00 p.m.*	5	2	6	4	8	6
3417	PARADISE Red Lion Pizza 6011 Skyway	Chairman:	Thursday 7:30 p.m.	6	3	7	5	9	7
DRUM				Jul	Aug	Sep	Oct	Nov	Dec
3511	AUBURN Moose Lodge Sacramento & High	Chairman:	Tuesday 6:00 p.m.	11	8	12	10	14	12
3512	ROSEVILLE Zorro's Pizza 1125 Orlando Plaza	Chairman:	Monday 5:30 p.m.	10	14	11	16	13	11
3513	GRASS VALLEY The Office 102 Richardson St.	Chairman:	Wednesday 6:00 p.m.	12	9	13	11	8	13
3813	PLACERVILLE The Hoosgow 2864 Ray Lawyer	Chairman:	Thursday 4:30 p.m.	13	10	14	12	9	14
COLGATE				Jul	Aug	Sep	Oct	Nov	Dec
3611	MARYSVILLE Marcella's 1245 Bridge Street	Chairman:	Wednesday 6:00 p.m.	5	2	6	4	1	6
3613	OROVILLE Eagle's Hall 2010 Montgomery	Chairman:	Tuesday 5:15 p.m.	18	15	19	17	21	19
NORTH BAY				Jul	Aug	Sep	Oct	Nov	Dec
3711	MARIN COUNTY Zim's Restaurant Northgate Shop. Ctr.	Chairman:	Thursday 5:30 p.m.	13	10	14	12	9	14
3712	SANTA ROSA Mary's Pizza Marlow & Piner	Chairman:	Tuesday 7:00 p.m.	11*	1	5	3	7	5
3713	EAST GEYSERS LII Red Schoolhouse Bottle Rock Road	Chairman:	Wednesday 6:00 p.m.	19	23	20	18	22	20
3714	UKIAH Discovery Inn 1340 N. State St.	Chairman:	Wednesday 7:30 p.m.	5	9	6	4	8	6
3715	LAKEPORT Senior Center 527 Konocti Avenue	Chairman:	Tuesday 7:00 p.m.	4	8	5	3	7	5
3716	NAPA/VALLEJO Mary's Pizza Jefferson St. Napa	Chairman:	Thursday 7:00 p.m.	6	3	7	5	2	7
3717	FORT BRAGG/PT ARENA Masonic Temple 428 N. Main	Chairman:	Thursday 5:00 p.m.	20	24	21	19	23	21
3718	WEST GEYSERS Sergio's Restaurant* Healdsburg Avenue	Chairman:	Tuesday 6:30 p.m.	18	22	19	17	21	19
SACRAMENTO				Jul	Aug	Sep	Oct	Nov	Dec
3011	SACRAMENTO REGIONAL TRANSIT Club 65 65th & Broadway	Chairman:	Thursday 4:45 p.m.	13	10	14	12	9	14
3811	SACRAMENTO Florin Odd Fellow 8360 Florin Road	Chairman:	Wednesday 5:00 p.m.	5	2	6	4	1	6
3812	VACAVILLE 541 Peabody Road Vacaville	Chairman:	Monday 5:00 p.m.*	17	21	18	23	20	18
3814	WOODLAND Amer. Legion Hall 523 Brush Street	Chairman:	Thursday 5:30 p.m.	6	3	7	5	2	7
3911	SMUD Ctrl. Labor Council El Centro & I-80	Chairman:	Wednesday 5:00 p.m.	12	9	13	11	8	13
3912	FRESH POND (SMUD) 50 Grand* Pollock Pines	Chairman:	Tuesday 6:00 p.m.	11	8	12	10	7	12
3914	GEYSERS (SMUD/CCPA) LII Red Schoolhouse Bottle Rock Road	Chairman:	Wednesday 6:15 p.m.	19	23	20	18	22	20
CITIZENS UTILITIES COMPANY				Jul	Aug	Sep	Oct	Nov	Dec
4012	SUSANVILLE Grande Cafe 730 Main Street	Chairman:	Thursday 5:15 p.m.	13	10	14	12	9	14
4013	ALTURAS The Brass Rail Hwy. 395	Chairman:	Wednesday 5:30 p.m.	12	9	13	11	8	13
4014	ELK GROVE Pizza Barn 8610 Elk Grove	Chairman:	Thursday 5:30 p.m.	20	17	21	19	16	21
4015	BURNEY-CUCC Sam's Pizza Hwy 299 East	Chairman:	Wednesday 5:30 p.m.	5	2	6	4	1	6
TREE TRIMMERS				Jul	Aug	Sep	Oct	Nov	Dec
4404	DAVEY TREE/OAKLAND Francesco's Hegenberger & Pardee	Chairman:	Tuesday 4:30 p.m.	11*	1	5	3	7	5
4406	DAVEY TREE/PARADISE Red Lion Pizza 6011 Skyway	Chairman:	Thursday 5:30 p.m.*	6	3	7	5	9	7
4412	CENTRAL COAST TREE TRIMMERS Amer. Legion Hall 8300 Prunedale N Rd	Chairman:	Friday 6:00 p.m.	14	18	15	13	17	15
4419	DAVEY TREE/REDDING Angelo's Pizza 1774 California St.	Chairman:	Wednesday 5:00 p.m.	19	16	20	18	22	20
4420	DAVEY TREE/NAPA Pietro's 999 Trancas Street	Chairman:	Tuesday 5:00 p.m.	18	15	19	17	21	19
4422	ARBOR TREE The Players* Atascadero	Chairman:	Thursday 4:00 p.m.*	20	17	14	12	16	14
4711	ASPLUNDH TREE Mtn. Mike's Pizza Redwood City	Chairman:	Wednesday 5:30 p.m.	19	16	20	18	15	20
OUTSIDE LINE				Jul	Aug	Sep	Oct	Nov	Dec
4911	OUTSIDE LINE/SACRAMENTO 2840 El Centro Sacramento	Chairman:	Saturday 10:00 a.m.	15	12	9	14	11	9
4912	OUTSIDE LINE/RIVERSIDE 1074 LaCadena Dr #5 Riverside	Chairman:	Wednesday 8:00 p.m.	12	9	13	11	8	13

Attend Your
Unit Meetings!

* Indicates a change

Please Note: Unit Chairs have not been listed due to upcoming June election. Consult future issue of Utility Reporter for names of Unit Chairs.

TAKE DAUGHTERS TO WORK DAY



Randy Silva describes the equipment on his as service truck.



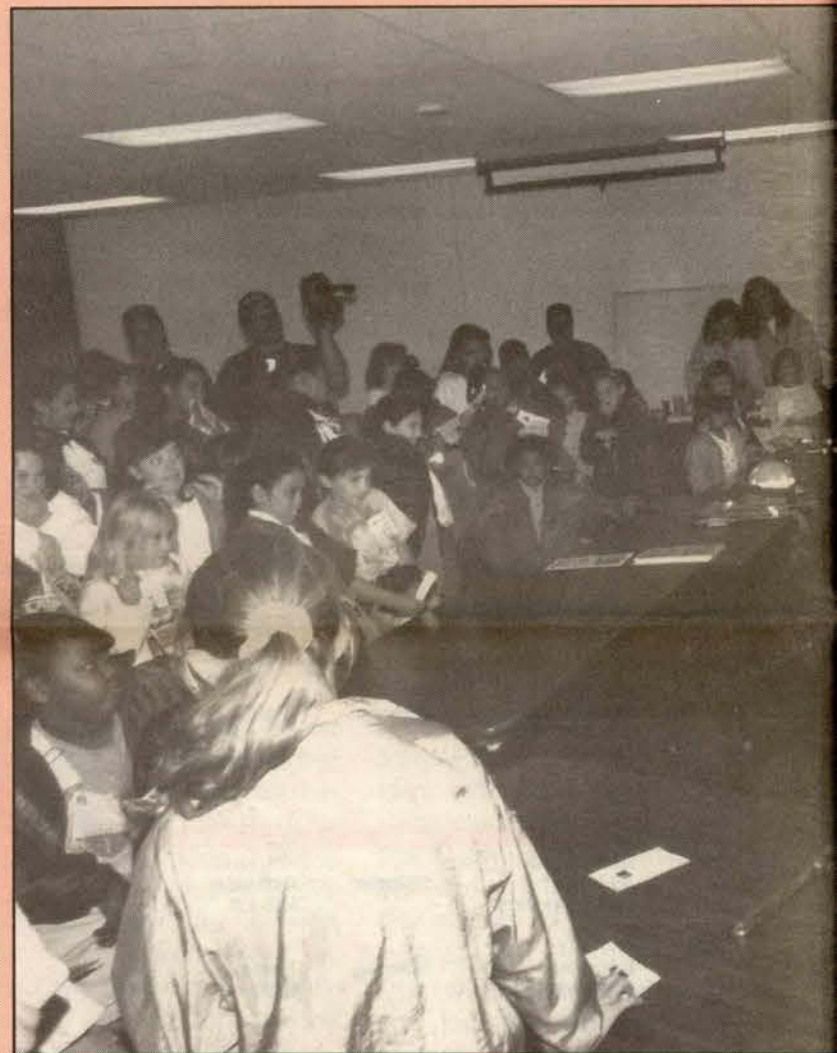
For the girls, it was a day for having horizons expanded.



Lineman Joe Audelo helped organize the event.

National Take Daughters to Work Day

Daughters get ins



Gas Servicepersons Sara Willis (right) and Karen Wasiolek (left) demonstrated the combustibility of gasoline vapor.

W

hile many girls were traipsing through Dad or Mom's office building during this year's "National Take Daughters to Work Day," some Local 1245 members in Oakland decided to give girls in the East Bay a different type of experience.

The union members introduced approximately 75 girls, aged six to 17, to a day in the life of utility employees in physical classifications—jobs

that used to be considered strictly "man's work."

But not anymore.

At Pacific Gas & Electric's Oakport yard, men and women employees took turns demonstrating how gas and electric service is provided. The girls craned their necks to see the equipment in Randy Silva's gas service truck. They jumped in fright when Sara Willis touched off a small explosion of gas vapor in a safety demonstration.

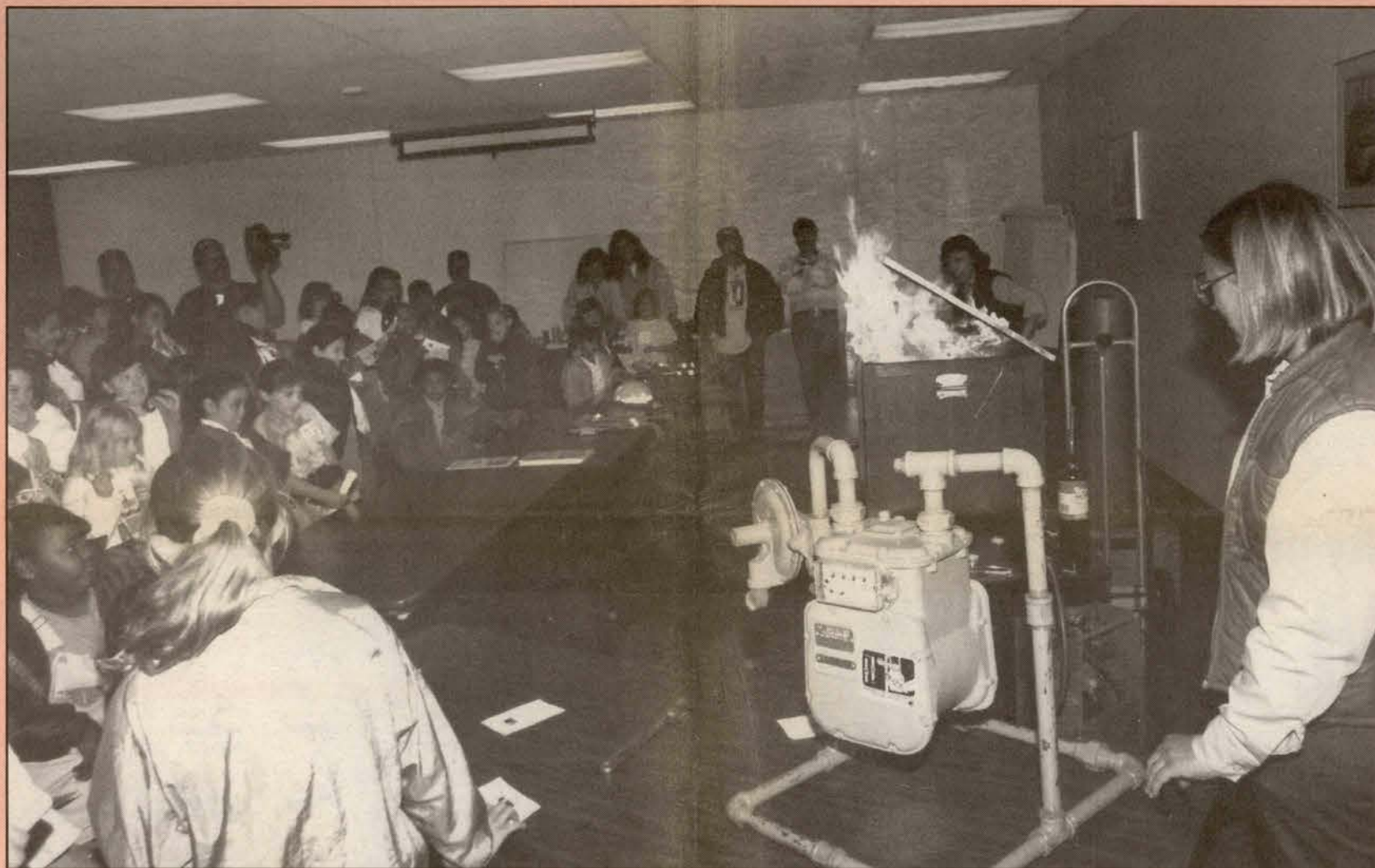
They listened. They learned. And in the process they got a

glimpse into the life of a utility worker.

Local 1245 Business Jane Brunner, who helps organize the event, offered girls a brief account of history. She described the problem of child labor confronted children early in this century, and the important role that women played in labor organizing—particularly in the garment industry.

Brunner said the idea of bringing girls to Oakport was hatched by union members the day after PG&E resc

Daughters get inside look at PG&E



Gas Servicepersons Sara Willis (right) and Karen Wasiolek (behind the flames) definitely got everyone's attention when they demonstrated the combustibility of gasoline vapor.



Lee Carter-West, a PG&E mapper and the first woman to talk about her job.



Local 1245 Business Rep. Jane Brunner offers a brief lesson on union history and what unions are for.



Ignatio Aragistain was one of the girls assisting with National Take Daughters to Work Day.

W

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Brunner said the idea for bringing girls to Oakport was hatched by union members the day after PG&E rescinded

the Title 206 notices in April.

"We decided it would be a good first partnership between IBEW and PG&E," said Brunner. She praised local PG&E management, and especially firstline supervisors, for their cooperation in the project.

"They went all out on this," said Brunner.

In addition to the other activities, girls were shown a documentary film about the union woman whose life was dramatized in the movie "Norma Rae." They also

viewed a film on energy conservation. "One mom said her daughter went home and turned all the lights off," Brunner noted with a laugh.

"I was told by girls all during the day they had a good time. They enjoyed the demonstrations the best—and the food," Brunner said.

Brunner said union members would have a follow-up meeting with management to determine what worked and what didn't and to make plans for next year's "Take Daughters to Work Day."



Gas Crew Foreman Barbara Saver discusses her job.



Jo Sellers, former lineman and current meter reader, talks about life on the job.

Daughters to Work Day

Side look at PG&E



Behind the flames) definitely got everyone's attention when they

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Ignatio Aragistain was one of many union volunteers assisting with National Take Daughters to Work Day.



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Jo Sellers, former lineman and current meter reader, talks about life on the job.



Pin Dinner honors union members at Sierra Pacific Power

March 11, 1995
(for anniversaries in 1994 and 1995)



40 years



20 years

20 years
1994: John Anderson, Gino Aramini, Donald Bagley, Joseph Donahoe, Chris McGowan, Thomas Norlen, Percy Stahl, Anthony Townsell. 1995: Ellis Nelson.

25 years
1994: Dennis Bergstrom, Loyde Grant, Ronald Reynolds, Robert Silva, Richard Tissue, Karl Truttmann. 1995: Melvin Collins, Ralph Goegg, James McDonald, James Seevers, Joe Straub.

30 years
1994: James Brandt, David Calhoun, Gloria Miller, Michael O'Neal, Ralph Ramacciotti. 1995: Franklin Lucchesi, Walter Plett, John Stralla.

40 years
1994: Donald Moler. 1995: Harold Coe, Jacob Moler.

42 years
Jack Riehm (pictured with 40 year group).



Business Manager Jack McNally congratulates Ellis Nelson (20 years)



25 years



30 years

Unionists issued warning on anti-labor political agenda

The anti-labor agenda that dominates the Republican Congress nationally may soon gain the upper hand in the California legislature as well, the head of the California Labor Federation warned last month.

"They are going against the grain of humanity in all their programs," Jack Henning told about 500 union members gathered in Sacramento for the annual California AFL-CIO Legislative Conference.

Bill Lockyer, president pro tem of the California Senate, told the unionists that the Allied Business Political Action Committee (PAC) had channeled over \$2 million to candidates extremely hostile to labor during the 1994 California legislative races, an amount far greater than any other PAC.

Lockyer said the goal of

the Allied Business PAC was to create more tax breaks for the rich, get rid of prevailing wage, and turn California into a low-wage state.

"California shouldn't be just a banquet for the wealthy with scraps for the rest," Lockyer declared.

After hearing from political leaders, unionists fanned out across the capitol to lobby their State Senators and Assembly Mem-

bers on numerous labor issues, including bills on child care, civil rights, education, health care, labor law enforcement, minimum wage, and safety and health.



Jack Henning



Bill Lockyer

City of Lodi pact ratified

Members of Local 1245 ratified a new three-year agreement with the City of Lodi effective Jan. 1, 1995.

The pact includes 3.25% general wage increases in each of the three years. In addition, the Electrical Drafting Technician received an equity adjustment of 10%.

The agreement increased the meal allowance to \$15

from \$12.50 and established a leave bank to assist members who have exhausted their leave balances. Newly-hired employees will have reduced sick leave and vacation accrual rates.

Under the agreement the City will provide uniforms and laundry service, with uniforms conforming to Cal-OSHA requirements.

Prearranged overtime will be paid at 1-1/2 times the straight time rate. All other overtime will be at two-times the straight time rate.

Serving on the union bargaining committee, in addition to Business Rep. Gary Mai, were Al Smatsky, Rich Willett, and Barry Fisher.

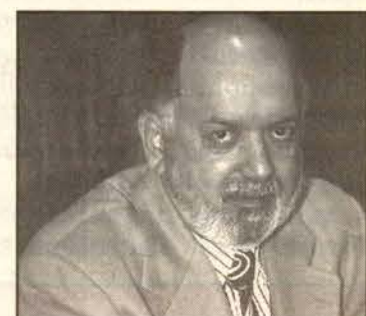
Electrician wanted

The City of Oakland is hiring a journey-level electrician to install, maintain, service and repair municipal electrical and telecommunications systems. Call (510) 238-3299.

Tamimi named to new post

Local 1245 Business Rep. Sam Tamimi has been named Assistant Business Manager.

His responsibilities, in addition to fielding calls at the Walnut Creek office, will include PG&E member concerns, chairing staff meetings, and other duties to be determined.



A lifetime of work merits a secure retirement

By Orv Owen

On Saturday, May 6, retirees of the San Jose Chapter of the Local 1245 Retirees Club attended an old-fashioned rally and barbecue sponsored by the Santa Clara County Federation of Retired Union Members (FORUM).

The theme of the event was "A Lifetime of Work Merits a Secure Retirement."

The folks who represent us in Sacramento and Washington, D.C. were invited to come and enjoy the barbecue and discuss and respond to senior's concerns and questions.

Congresswoman Zoe Lofgren reported on the

Washington scene and the attack on seniors' programs and benefits by the current Republican majority.

State Senator Alfred Alquist and State Assembly Member John Vasconellos reported on the state's financial and budgeting problems and also discussed a variety of senior

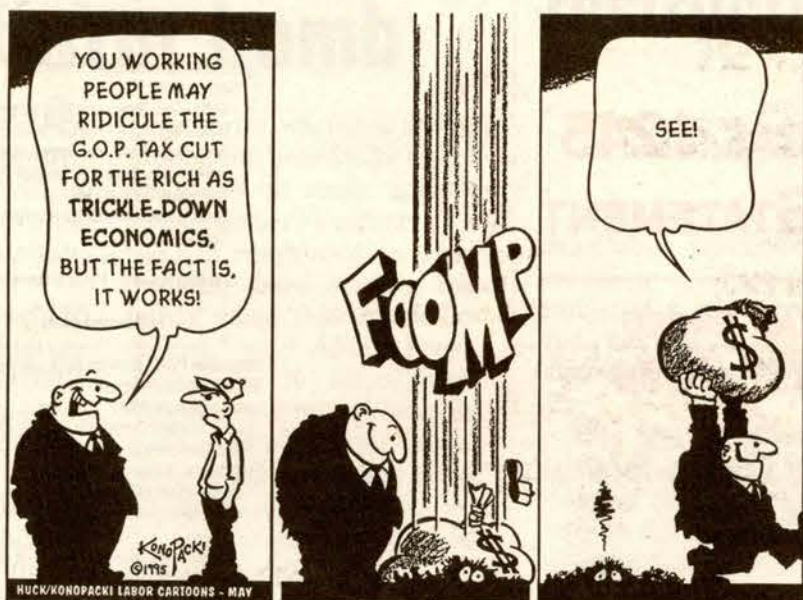
services funded by the state that are also in jeopardy.

Local 1245 retirees and retirees from the 18 other In-

ternational unions in attendance strongly voiced their views relative to the current attacks on seniors' programs.

All agreed that a lifetime of work merits a secure retirement.

Keep the faith!



Social Security on its 60th birthday

In 1935, when Congress passed legislation enacting Social Security, President Franklin D. Roosevelt said it represented "a cornerstone in a structure which is being built but is by no means complete."

Over the past 60 years, the Social Security system has dramatically reduced poverty among the nation's elderly. In 1937, three years before the first check was distributed, two-thirds of all Americans 65 or older had no means of support except help from friends and relatives or private charities. Today, with Social Security, more than 85% of all elderly Americans have incomes above the poverty line.

With many in Congress and the media calling for major changes in the program—privatization, elimination of the annual cost-of-living adjustment and an increase in

the retirement age for full benefits—now is a critical time to reflect on the program's accomplishments.

"Social Security was meant to alleviate the cruel poverty and despair in which so many elderly found themselves when no longer able to work," reported Merton Bernstein, the principal consultant to the 1983 National Commission on Social Security Reform. According to Bernstein, heavy unemployment among the elderly and growing distaste for the county poorhouses—where many of the elderly were forced to spend their final days—were the primary forces behind the enactment of Social Security.

The Social Security Act of 1935 provided benefits only for retirees, but, in 1939, before the first retirement benefits were paid, eligibility was broadened to include dependents and survivors. In 1956,

the program was further expanded to include the disabled.

Today, one in every five Americans depends to some extent on Social Security for financial security. It is the nation's universal pension and family insurance system. It is the only pension for six out of ten workers in private industry, and provides benefits to nearly three million children each month.

Most Americans have no concept of what life would be like without Social Security. Those who want to dismantle Social Security are, for the most part, too young to remember the horrendous conditions in the county poorhouses which once dotted the nation's landscape. Few young people understand what their financial obligations would be to their parents and grandparents if there were no Social Security.

Social Security provides a basic floor of protection on which individuals can build greater protection. The 60th anniversary of the Social Security Act is a time to celebrate the principles of economic security embodied in the original act. It is also a time to stand up and defend it from those who would dismantle it.

(Excerpted from Senior Citizens News)

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IBEW
Local
1245



Retirees Corner

Wellness tips

- If you are substantially lighter or heavier than average, ask your doctor or pharmacist about adjusting the standard doses of over-the-counter medications. For instance, if you weigh over 200 pounds, you may be told to take three aspirin. Your weight, amount of body fat, age, sex, and fitness level all affect how your body absorbs and utilizes drugs.

- California avocados harvested early in the season, November to March, when they are less mature, have one-third the fat of those picked in the fall.

Jay Russell Killgore Stood For and Believed In

- J** Jolly
- A** Always a big smile and joke
- Y** Your friend
- R** Ready & willing to give a hand
- U** Understanding & unique
- S** Simply put, a great man
- S** Sorely missed
- E** Eager to help his fellow man
- L** Loved life
- L** Loved his loved ones
- K** Kind to all
- I** Idle time, always filled to capacity
- L** Lived and loved his union
- L** Liked to see results
- G** Good to everyone
- O** Outraged by unfairness or unkindness
- R** Realistic
- E** Everyone's Friend

Our heartfelt thanks to all for the wonderful cards, flowers, messages of encouragement and donations. A check for \$1090 was presented to "Eyes for Tomorrow" in Jay's memory. The donations completely outfitted 10 dogs to be presented to blind owners. Jay would have been pleased.

Thanks again for your thoughtfulness and caring.

The Jay Killgore Family:

Darlyce, Derryl, Jay Jr., Michelle, Dwayne, Ruth and Grandchildren

FINANCIAL STATEMENT

IBEW Local 1245 FINANCIAL STATEMENT

FOR THE YEAR ENDED
DECEMBER 31, 1994

INDEPENDENT AUDITOR'S REPORT

March 7, 1995

To the Officers and Members of the
International Brotherhood of Electrical Workers, Local No. 1245
Walnut Creek, California

We have audited the accompanying statement of Assets, Liabilities and Equity arising from cash transactions as of December 31, 1994 and the related Statement of Cash Receipts and Disbursements of the International Brotherhood of Electrical Workers, Local No. 1245 for the year ended December 31, 1994. These financial statements are the responsibility of the union's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Generally accepted accounting principles have not been established for labor organizations. The Local records receipts and disbursements on a cash basis. The basis for its statement of assets, liabilities and equity arising from cash transaction, is described in the note to the statement.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the cash transactions of Local No. 1245 for the year ended December 31, 1994 and its assets, liabilities and equity at December 31, 1994 in accordance with the basis of accounting described in the note to the Statement of Assets, Liabilities and Equity arising from cash transactions.

DALMAS ACCOUNTANCY CORP.
Certified Public Accountant

EXHIBIT A INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF ASSETS, LIABILITIES AND EQUITY ARISING FROM CASH TRANSACTIONS December 31, 1994

ASSETS	
Cash Accounts and Stock Fund at cost:	
General Fund:	
Wells Fargo Bank - checking accounts	\$13,539.48
Wells Fargo Bank - market rate account	1,004,194.06
Wells Fargo Bank - savings account	50,051.05
Franklin Adjustable U.S. Government Securities Fund at FMV	1,091,674.97
Variable Rate Government Fund at FMV	1,459,337.57
Cash funds	5,350.00
Total General Fund	\$3,624,147.13
Checking Account - Political Donation Fund	10.15
Total current assets	3,624,157.28
200 shares PG&E common stock - at cost	3,388.17
Air Transportation deposit	425.00
Loans receivable from	
Energy Workers Center, Inc. (Note 2, 4)	40,498.17
Francella memorial	7,000.00
Fixed assets (Note 1):	
Automobiles (47) at cost	773,156.05
Less: allowance for depreciation	715,692.27
	57,463.78
Furniture and office equipment - at cost	844,784.38
Less: allowance for depreciation	575,617.51
	269,166.87
Total assets	\$4,002,099.27
LIABILITIES AND EQUITY	
Liabilities:	
IBEW per capita portion of December receipts to forward	\$ 156,891.00
Equity:	
General Fund	3,845,198.12
Political Donation Fund	10.15
	3,845,208.27
Total liabilities and equity	\$4,002,099.27

The accompanying Report and Notes are an integral part of these financial statements.

EXHIBIT B INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS For the Year Ended December 31, 1994

POLITICAL DONATION FUND	
Cash balance, December 31, 1994	\$19,573.15
Receipts:	
Portion of local union dues deposited directly to this fund	19,074.00
Total receipts and balance	38,647.15
Disbursements:	
Merced-Mariposa Central Labor Co.	350.00
Hyersfar City Council	1,500.00
Committee to Elect Michael Fletcher	1,500.00
Committee to Elect Phillip Reenheimer	1,500.00
Committee to Elect Charlie Fish	100.00
Central Labor Co. Cope	850.00
San Francisco Labor Council-Cope	400.00
Diane Martinez	500.00
Senator Ralph Dills	1,000.00
Friends of Rosenthal	1,500.00
The Kathleen Brown Committee	2,000.00
Lockyer for Senator Committee	2,000.00
Refunds to members	2.00
Central Labor Co. Cope	250.00
Ed Foglia for Assembly	250.00
Liz Figueroa	500.00
Bill Lockyear for Senate	500.00
McCorquodale for Reelection	500.00
Jim Costa for Senate 94	500.00
Friends of Marquerite Archie-Hudson	500.00
Steven Peace for Senate	1,000.00
Joe Baca for Assembly	500.00
Republican & Democrats for Mike Machado	500.00
Tom Hannigan for Assembly Comm.	750.00
IBEW Cope	10,000.00
Delaine Eastin	500.00
San Mateo Co. Labor Co. Cope	725.00
California Democratic Party	2,000.00
Contra Costa Cope AFL-CIO	750.00
Robert Pernell for SMUD	300.00
Tom Hickey NV Sec of State	100.00
Len Nevin	100.00
Bernie Matthews	200.00
Paul Yates	1,000.00
Emma Sepulveda	1,000.00
Chris Giunchigliani	100.00

FINANCIAL STATEMENT

POLITICAL DONATION FUND, continued

Vivian Freeman	100.00
Victoria Gravelin	100.00
Jan Evans	100.00
Marcia de Braga	100.00
Roy Neighbors	100.00
Tom Collins	500.00
Karol Kellison	500.00
Ken Haller	500.00
Bernie Anderson	500.00
Labor Leader Comm.	210.00
Committee to elect Kearse McGill to SMUD	150.00
Sec of State-filing fee	50.00
Cash balance, December 31, 1994	
Wells Fargo checking account	<u>\$10.15</u>

The accompanying Report and Notes are an integral part of these financial statements.

EXHIBIT C INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS For the Year Ended December 31, 1994

GENERAL FUND

Cash balance, beginning December 31, 1993		<u>\$3,274,822.52</u>
Receipts:		
Local Union portion of receipts:		
"A" members' dues	\$ 101,349.82	
"BA" members' dues	6,661,407.71	
Initiation fees	13,217.10	
Reinstatement fees	531.00	
Agency fees	56,721.48	
Working dues	134,142.85	
Difference in fees	4,105.12	
Difference in dues	6,361.51	
Retirement Club dues	<u>16,510.92</u>	6,994,347.51
Reimbursements to General Fund:		
Interest and investment income(loss), (net of change in fair market value)	(57,937.91)	
Dividends	388.00	
Workmens compensation dividends	34,645.69	
Refunds and reimbursements:		
Loan payments - Energy Workers Center:		
Interest	3,450.16	
Principal	16,056.08	
Union Shopper	6,393.05	
Other receipts	<u>107,988.81</u>	110,983.88
International portion of receipts:		
"A" members' per capita	208,829.04	
"BA" members' per capita	1,657,541.80	
Initiation fees	11,617.42	
D.B.A.F. fees	82.00	
Reinstatement fees	2,571.00	
Agency fees	15,608.00	
Difference in per capita	<u>4,032.60</u>	1,900,281.86
Total receipts		<u>9,005,613.25</u>
Total balance and receipts		12,280,435.77
Disbursements, per Page 12 of Schedule of Disbursements		<u>8,656,288.64</u>
Cash balance, December 31, 1994, Details in Statement of Assets, Liabilities and Equity		<u>\$3,624,147.13</u>

The accompanying Report and Notes are an integral part of these financial statements.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 SCHEDULE OF CASH DISBURSEMENTS For the Year Ended December 31, 1994

GENERAL FUND

Affiliation fees:	
International Brotherhood of Electrical Workers	\$1,927,404.92
San Francisco C.L.C.	5,400.00
Santa Clara C.L.C.	6,240.00
Alameda C.L.C.	9,600.00
Northern Nevada C.L.C.	1,650.00
Nevada State AFL-CIO	4,200.00
Nevada State Electrical Association	588.00
Sacramento C.L.C.	9,600.00
Contra Costa C.L.C.	7,200.00
California Federation of Labor	63,000.00
California State Association of Electrical Workers	33,600.00
Marin County C.L.C.	819.00
San Joaquin and Calaveras C.L.C.	2,100.00
Butte-Glenn C.L.C.	780.00
Napa-Solano C.L.C.	1,926.00
Kern-Inyo-Mono C.L.C.	1,350.00
Fresno-Madera C.L.C.	3,000.00
Sonoma, Mendocino, Lake C.L.C.	1,920.00
Merced-Mariposa C.L.C.	1,350.00
Stanislaus-Tuolumne C.L.C.	1,116.00
Marysville C.L.C.	480.00
Humboldt-Del Norte C.L.C.	603.00

Five Counties C.L.C.	852.00
Monterey County C.L.C.	576.00
Government Coordinating Council	600.00
San Mateo C.L.C.	2,850.00
Idaho State AFL-CIO	137.76
Coalition California Utility Workers	3,801.00
Joint Executive Conference-S.C. Electrical Workers	60.00
Joint Executive Conference-N.C. Electrical Workers	100.00
Tri Counties C.L.C.	1,920.00
California Labor Federation-Retirees dues	12.00
Forum CC/Napa/Solano Co.	20.00
Congress of California Seniors	20.00
Forum-Alameda Retired Members	30.00
Maritime Trades Post Council	105.00
Public Employees Council	50.00
C.L.O.C.	12,600.00
TCC-6	120.00
9th District Manufacturing	120.00
North Eastern Nevada C.L.C.	541.00
Calif. Coalition Utility Workers	6,105.00
C.U.E.	<u>65,655.30</u>

2,180,201.98

Staff expenses:	
Salaries	\$2,673,760.54
Expenses	234,963.66
Automobile expenses	10,272.09
Administrative expenses	4,132.23
Fitness plan	<u>941.34</u>

2,924,069.86

Research and Education:	
Subscriptions and publications	17,277.70
Public relations	668.33
Scholarship fund	<u>3,867.50</u>

21,813.53

Office salaries:	
Administration office salaries	287,570.67
Bargaining unit salaries	<u>389,307.34</u>

676,878.01

Office expenses:	
Rent	118,308.20
Telephone	156,176.96
Postage mail service and meter expense	57,129.12
Print room/printing	49,313.98
Supplies	20,163.70
Equipment maintenance	14,950.27
Data processing	95,862.00
Equipment rental	1,445.83
Utility reporter	94,010.05
Miscellaneous	8,939.54
Bank charges	671.83
Furniture and equipment purchases	30,968.44
Utilities and janitorial	2,775.00
Christmas cards	306.00
Storage	<u>2,805.00</u>

653,825.92

	Salaries Paid or Reimbursed	Expenses	Total
Committee salaries and expenses:			
Executive Board meetings	\$ 10,658.44	\$ 19,901.65	\$ 30,560.09
Advisory Council	8,522.70	54,765.23	63,287.93
Trustee Committee	11,160.34	1,479.93	12,640.27
Review Committee	1,691.55	1,311.07	3,002.62
Safety Committee	7,247.95	7,114.48	14,362.43
Shop Steward expenses	8,102.36	21,432.05	29,534.41
Other conferences	5,330.27	45,827.74	51,158.01
Labor Management		6,150.13	6,150.13
J.T. Grievance		442.00	442.00
Grievance/FF/LIC		4,664.67	4,664.67
Regional S/S Conference		13,377.27	13,377.27
Executive Board Trial Board		<u>567.09</u>	<u>567.09</u>

52,713.61 177,033.31 229,746.92

Various Other Committees:			
Citizen Utility		207.35	207.35
Sierra Pacific Power	79,409.98	22,277.80	101,687.78
U.S. Bureau of Reclamation	408.00	218.51	626.51
Outside Line	11,204.77	7,604.02	18,808.79
Sacramento Muni Utilities			
District	327.18	9,894.32	10,221.50
Regional Transit		1,217.63	1,217.63
P.U.C.-Case Cost		11,095.04	11,095.04
C.P.U.C. Campaign		15,764.31	15,764.31
Pacific Gas Transmission		8,393.60	8,393.60
Organizing Expenses		5,016.41	5,016.41
Modesto Irr. District	1,624.32	3,711.96	5,336.28
Merced I.D.	687.01	616.56	1,303.57
City of Oakland		183.03	183.03
Davey Tree	1,635.44	1,431.72	3,067.16
Arbor Tree	203.52	1,182.29	1,385.81
Truckee Donner P.U.D.		70.00	70.00
Tri-dam		110.80	110.80
City of Willets		101.09	101.09
City of Berkeley	2,888.64	905.60	3,794.24

See NEXT PAGE

FINANCIAL STATEMENT

Wapa	797.76	440.14	1,237.90
City of Healdsburg		178.38	178.38
Bureau of Alameda-Gen. Neg.	426.40	239.25	665.65
Sonic Cable		18.11	18.11
TCI Reno		15.58	15.58
City of Redding	4,542.12	1,064.61	5,606.73
A.C. Transit	8,412.38	772.76	9,185.14
Oroville-Wyandotte I.D.		50.91	50.91
Shasta Dam PUD		221.52	221.52
Lassen MUD		32.65	32.65
MPTV Cable	1,464.24	934.94	2,399.18
Nevada I.D.		155.06	155.06
So. San Joaquin		4,318.55	4,318.55
City of Fallon	1,109.68	1,918.32	3,028.00
Osmose		261.51	261.51
City of Santa Clara	912.73	160.31	1,073.04
City of Lodi		515.39	515.39
A.T. & T. General		1,185.10	1,185.10
CP/ALL TELL Elko	2,927.42	3,451.12	6,378.54
CP National Needles		134.40	134.40
WA Water (WP)		289.12	289.12
Plumas-Sierra Rural	3,392.41	724.23	4,116.64
City of Roseville	194.72	784.22	978.94
Asplundh	3,047.68	2,989.02	6,036.70
Internal Organizing		75.00	75.00
	<u>125,616.40</u>	<u>110,932.24</u>	<u>236,548.64</u>

PG&E Negotiating Committees:

Departmental:			
Arbitration	656.49	23,300.16	23,956.65
Interim Negotiations		271.23	271.23
Diablo Canyon		352.48	352.48
Gas servicemen		64.87	64.87
Negotiations	1,633.48	308.34	1,941.82
Re-rate		949.80	949.80
Clerical Job		803.54	803.54
Miscellaneous general office		730.35	730.35
EMF Neg. Comm.	395.30	1,776.75	2,172.05
G.C. Negotiations		128.54	128.54
Transmission		11.97	11.97
Steering Committee		623.98	623.98
Helicopter Committee		12.48	12.48
Telep Consolidated	3,044.07	3,331.08	6,375.15
CNO Committee	2,314.06	1,205.19	3,519.25
Relocation Clerical/Phy.	2,208.06	2,503.85	4,711.91
Meter Readers		45.75	45.75
	<u>10,251.46</u>	<u>36,420.36</u>	<u>46,671.82</u>

Membership expenses:

Supplies-Local	\$16,099.57
Supplies-Intl.	4,468.50
Union shopper purchases	5,820.86
Lineman Rodeo	7,276.60
Golf tournament	874.53
Miscellaneous fees	<u>3,048.96</u>
	<u>37,589.02</u>

Membership benefits:

Group life insurance	97,314.84
Unit drawing award	600.00
Individual drawing award	600.00
Service award dinners	18,785.54
Social fund	9,700.00
Flowers and donations	1,625.40
Memorial bibles	247.04
	<u>128,872.82</u>

Payroll taxes:

Employee portion:	
U.S. income tax withheld	\$ (561,539.86)
California income tax withheld	(147,233.81)
FICA withheld	(233,933.12)
SDI withheld	(23,501.34)
U.S. income tax forwarded	561,539.86
California income tax forwarded	147,233.81
FICA forwarded	233,933.12
SDI forwarded	23,501.34
Local Union portion:	
FICA	232,074.02
California Unemployment	11,327.13
U.S. Unemployment	<u>3,477.92</u>
	<u>246,879.07</u>

Employee benefits:

Health and Welfare plans	421,101.40
Group life insurance	69,383.50
Pension plan (Note 5)	512,958.81
Other costs, pension plans	42,157.02
Administration fees, pension plan	<u>6,050.00</u>

1,051,650.73

Other disbursements:

Legal fees	\$8,030.39
Hall rentals	62,825.64
Workmen's compensation insurance	63,210.08
Refunds	7,658.81
Audit fees	11,980.00
PRD fees	<u>7,071.48</u>

Charitable donations	3,475.00
Payroll deductions - 401K, savings, credit union dues	(4,144.03)
Insurance bond	15,386.00
Insurance-professional liability	8,800.00
Insurance-auto	35,997.00
Insurance-property	(933.00)
Insurance-travel	1,863.00
Miscellaneous taxes	<u>319.95</u>
	<u>\$221,540.32</u>
Total General Fund Disbursements	<u>\$8,656,288.64</u>

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