Local 1245 will stage a mass rally in San Francisco on Wednesday, Dec. 14, to protest the CPUC's utility restructuring plan and the layoffs announced last month by PG&E.

"PG&E's proposed layoffs would seriously compromise the reliability and safety of electric service in this state," said Local 1245 Business Manager Jack McNally.

"Our jobs are under attack. There is no room on the sidelines. There must be and will be organized resistance."

Jack McNally

Parking and BART information.) Picketing will begin at 11 a.m., with speakers and music beginning at 12 noon.

"Our jobs are under attack. There is no room on the sidelines. There must be and will be organized resistance," said McNally.

"Our position is clear. PG&E must not undertake workforce reductions that jeopardize service reliability and safety. And where reductions can be justified, they should be accomplished through attrition," said McNally.

"There is simply no excuse for laying off workers when natural attrition could serve the same purpose.

Growing Anger

Employee anger has been building ever since PG&E announced in early 1993 that 3,000 jobs would be eliminated. In response to that announcement, the union made job security its top priority and fought for it in two arenas: PG&E and the California Public Utilities Commission.

At the CPUC, during hearings in June of 1993, the union warned that utility "deregulation" and associated downsizing posed a serious threat to reliability of service. At PG&E, in bargaining concluded in October 1993, the union successfully negotiated provisions for voluntary retirement and voluntary severance programs and secured a "no layoffs" pledge covering the Customer Energy Services employees targeted in the 1993 downsizing.

But the threat to job security-and service reliability-increased sharply in April of this year when the CPUC announced its proposal to restructure the electric industry. Local 1245 joined with other utility union locals in presenting expert testimony at a legislative hearing and in a series of hearings conducted by the CPUC. In September, dozens of Local 1245 members testified at a series of public hearings conducted by the CPUC in northern California, again emphasizing the threat to service.

More Downsizing

Meanwhile, PG&E in August announced a new round of layoffs. See PAGE FOUR

EMERGENCY!
An emergency meeting in the East Bay to discuss PG&E layoffs drew members from the Oakland, Richmond, Hayward, Fremont and Livermore yards late last month. Helping run the meeting were Joe Audelo, electric crew foreman in Oakport; John Pirie, lineman, Hayward; Mary Contaxis, clerical, Hayward; Jeff Howard, lineman, Livermore; Jim McCauley, combo crew foreman and union vice president; Joe Osterlund, GC mechanic, Hayward; Ron Chan, Oakland unit chair; and Business Rep. Jane Brunner.

CALENDAR
December 8 Pin Dinner San Jose, Ca.
December 9 Pin Dinner Pacifica, Ca.
December 14 RALLY AT THE CPUC SAN FRANCISCO, CA.

December 25 MERRY CHRISTMAS!
Workers here and abroad

**Rolling the union on...**

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**Have a Nice Trip:** Pummeled by 15 years of cutthroat competition and cost-cutting after **deregulation**, airlines are delaying new-jet purchases and stretching the use of their planes years beyond what manufacturers intended. The Wall Street Journal reported that nearly 1500 jets in use today are more than 15 years old. Over a thousand are more than 20 years old. Said the Journal, "Thousands of travelers have experienced unscheduled landings, oxygen masks that wouldn't deploy, aborted takeoffs or U-turns to the gate as geriatric airplane parts succumb to fatigue. Often, fliers are unaware that pilots are wrestling with blown hydraulic systems, radar failures and balky landing gear during flights."

**Under SS:** Two-thirds of temporary workers surveyed last year said their hourly wage was less than $6, according to the Wall Street Journal. Temporary-help services employ an average 1.9 million people a day, nearly double the number of five years ago. Some industry observers say that figure could reach 3.5 million by the year 2000.

**Expanded Rights:** NLRB Chairman William Gould IV plans to explore new rules that would give temporary workers collective-bargaining rights. Currently, organizing temp workers is almost impossible because of the 400% annual turnover rate among temps.

**Shifting Mickey:** Management wants to cut health care benefits for Mickey Mouse and the other 18,500 union workers at the Walt Disney World in Florida. Nearly 70% of the Disney World employees are paid less than $9 an hour, and they're guaranteed only 30 hours a week. The 1993 salary of Disney CEO Michael Eisner--$203 million--could pay the health care costs of Disney World's 32,517 employees and their 40,000 dependents for two years, and still leave Eisner $17 million to live on, Labor Notes observed.

**Economics 101:** Researchers for the National Bureau of Economic Research say that being unionized does not make a company more likely to go out of business. The study did find, however, that a union presence reduces corporate profits while raising wages.

**With Sticks and Stones:** Three Guatemalan plantation workers are dead and 11 hospitalized after being forcibly evicted by police and private security forces, Labor Notes reported. Workers had occupied Empresa Exacta since mid-July to call attention to 62 workers who had been illegally fired for demanding the legal minimum wage of $2 a day. Among the dead was one of the leaders of the occupation, whose body was found the next day after witnesses had seen him captured uninjured. The Archbishop's Human Rights Office said the workers were not armed, and that after police began firing, the workers defended themselves with sticks and stones.

**Jobs Bill:** It didn't get as much press as the Republican's "Contract with America," but the Progressive Caucus in the US House had its own vision of what is needed to restore US vitality. The Caucus has put together a jobs bill that calls for $62 billion to be invested annually over the next two years to rebuild physical infrastructure. It would put people to work rebuilding roads and bridges, on mass transit and rail projects, airport projects, water and sewerage upgrades, and channel funds into job training, Head Start, and hiring additional teachers. The jobs bill would "stimulate our lagging economy by creating well over a million new decent-paying jobs," says co-sponsor Bernard Sanders (Independent-VT).

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**Workers' Songfest:** The Western Workers Labor Heritage Festival will sponsor a weekend of labor music and art Jan. 13-15 at Machinists Lodge 1781, 1511 Rollins Road, Burlingame, CA. The program includes a tribute to Martin Luther King, Jr. at 100 p.m. and a public concert that night at 7:00 p.m. For more information, call Shelley Kessler at (415) 572-8848.

**Uneven Commitment:** A survey by Massachusetts Mutual Life Insurance Co. found that 69% of workers see themselves as very committed to their employers, but only 38% said their employer is committed to them, the Wall Street Journal reported.

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Indonesian police beat workers who protested the June closing of three popular newspapers. The Indonesian government sought to shake up its trade union dissidents as world attention focused on Jakarta and the Asia-Pacific Economic Cooperation meeting. Muchtar Pakpahan, general chairman of the largest independent trade union, was sentenced Nov. 7 to three years in prison for allegedly inciting workers to riot, even though he was on another island at the time of the demonstration in question.
Protest the Layoffs!

Attend the Rally for Safe, Reliable Electric Power

December 14, 1994
Picketing at 11 a.m.
Rally at 12 Noon

CPUC Headquarters
505 Van Ness (at McAllister)
San Francisco, Ca.

See Map on Page 9 for BART and Parking.

PG&E downsizing is directly related to the CPUC’s plan to radically restructure the state’s electric industry. The CPUC plan, if adopted, will bring more layoffs of skilled, experienced electrical workers. It will bring higher rates for residential and small business ratepayers, while cutting rates for big business and endangering reliability for all customers.

The threat is real. The CPUC is expected to formalize its proposal in January. PG&E is already putting reliability and public safety at risk by reckless downsizing.

The jobs at stake are ours. The hour has come for all of us to stand up and be counted.

December 14.
Time to Act.

Experienced Workers • Equitable Rates • Reliable Service • Safety First
New faces at the hall

From PAGE ONE

of downsizing. In September PG&E agreed to establish new offerings of voluntary retirement and voluntary severance, but then turned around last month and announced that it intended to forcibly lay off workers beginning early next year.

And employee resentment has begun to bubble over.

Two new faces appeared on the union staff during the latter part of 1994.

Sheryl Dillon was hired during the summer as the northern California dispatcher for Outside Line Construction.

Dillon was formerly with Smith-Denison Construction, one of Local 1245’s signatory contractors. Dillon was responsible for payroll, billing and reception, among other duties at Smith-Denison.

Dillon heard about the job through the outgoing Local 1245 dispatcher, Pat Montague.

Hunter Stern came on staff as a business representative in September. Stern, who brings a legal background to the job, has been assigned to Diablo Division and the area’s power plants.

Welcome aboard!

Union insists: ‘No Forced Layoffs’ at PG&E


The action, organized by the San Francisco unit, drew members from the Gas T&D yard at 18th and Shotwell in San Francisco, as well as from area power plants, electric overhead, gas service and substation maintenance.

In the East Bay, members packed an emergency unit meeting last month in Oakland. The meeting attracted members from units throughout the East Bay, including Oakland, Richmond, Fremont, Hayward and Livermore. Excitement ran high as members discussed strategy options for responding to the threat of layoffs.

Joe Audelo helps chair emergency unit meeting in the East Bay last month.

“Creative Ideas”

“At this point we are examining all of our options,” said Business Manager McNally. “Our members have been offering a number of very creative ideas for responding to these layoffs and we are going to think them through very carefully,” he said.

McNally noted that the union has already mounted a number of official responses to the latest downsizing, especially in the area of policing compliance with the labor agreement. Among these actions is a Business Manager’s grievance charging the company with violating provisions of Letter Agreement 93-91 guaranteeing “at least one employment option” to members in Customer Energy Services targeted for layoff. As a remedy, the grievance calls on the company to “immediately cancel plans to layoff the affected bargaining unit employees and comply with the provisions” of letter agreement 93-91.

Another Business Manager’s grievance charges the company with violating the labor agreement by attempting to fill vacancies through bidding procedures when the contract requires that all vacant positions should be utilized as options for employees who may be subjected to displacement.

McNally said the union is also committed to pursue the defense of jobs in all available forums, including further negotiations with PG&E. But where negotiations fail, McNally said, the union is prepared to pursue the issue in courts of law, in CPUC proceedings, in the California legislature, at the National Labor Relations Board, and by undertaking other appropriate actions.

“P.O. Box 814, Richmond, CA 94802 (510) 234-8844

On the spot with flex technology

“With unity there’s a lot we can accomplish. Without it, we’re in for a world of hurt.”
LOCAL AT LARGE

'Mutual gains' produces agreement at Sierra Pacific Power

A new approach to bargaining produced a three-year agreement that was approved last month by Local 1245 members at Sierra Pacific Power.

The Reno-based utility and the union reached agreement through a process known as "mutual gains" bargaining, which emphasizes the open exchange of information and consensus-building. (See Utility Reporter, August 1994.) The agreement was approved overwhelmingly in a mail ballot counted on Nov. 15 at union headquarters in Walnut Creek, Ca.

The pact provides wage gains of 2.5% in the first year, 3% in the second year, and another 3% in the third year.

In addition, negotiators succeeded in crafting a successful compromise on the volatile health care issue. Employees will be able to choose from among four different health care plans, including the current plan.

"There will be a slight additional cost if you want to keep what you have now," said Reno Unit Chairman Don Moler, a member of the Ballot Committee. "The pact provides wage gains of 2.5% in the first year, 3% in the second year, and another 3% in the third year."

Assistant Business Manager Perry Zimmerman said the company attempted to abandon mutual gains and return to traditional bargaining "more than once," but said union negotiators kept the process on track to a successful conclusion.

Zimmerman credited the company with picking up the extra costs associated with nearly six months of bargaining.

State guts 'cumulative trauma' standard

Unions, community groups and injured workers expressed outrage last month over the gutting of a proposed health and safety regulation to prevent cumulative trauma disorders.

Despite four days of public hearings, in which hundreds of injured workers and union representatives testified, the Standards Board has decided to eliminate or weaken key sections of a proposed regulation drafted by Cal/OSHA for the prevention of these crippling disorders.

The Standards Board has decided to add language on "economic feasibility" that would allow employers to avoid correcting workplace hazards if doing so would cause any "undue hardship." According to Frances C. Schreiberg of Northern California WORKSAFE, the standard will also virtually eliminate the key section of the draft proposal dealing with medical management and will weaken the requirement to provide job-specific training to prevent injury.

"In no other California health and safety regulation is the employer allowed to decide their profit is more important than worker health," said Schreiberg.

The Standards Board was scheduled to make its decision public on Nov. 17. Cumulative trauma disorders now afflict hundreds of thousands of workers each year, causing crippling, permanent, painful injuries. In California, 36.6% of all workplace injuries and illnesses in 1991 were CTDs, reflecting a steady upward trend in such injuries.

Public Sector stewards discuss strategy in Sacramento

Attending the Oct. 15 public sector stewards conference were:


Business Reps. Kathy Maas (left) and Jack Osburn.

Business Reps. (from left) Dennis Seyfer, Mickey Harrington, Bob Choate and Gary Mai.

Unit 4422, Arbor Tree

Unit 4422, Arbor Tree, now meets at the American Legion hall in Templetone. The next meeting is Thursday, Dec. 15, at 4:30 pm. Meeting dates for the first six months of 1995 can be located on Page 11 of this issue of Utility Reporter.
Season's Greetings from

Merry Christmas

Ken Ball
Business Representative
Brenda Bartizal
Cash Dues Records
Shawn Berlitt
Word Processing
Enid Bidou
Business Representative

Virginia Browne
Payroll Deduction
Jane Brunner
Business Representative
Phil Carter
Business Representative
Ed Caruso
Business Representative

Bob Choate
Business Representative
Pat Collins
Business Rep.
Tom Dalzell
Attorney
Sheryl Dillon
Dispatch Walnut Creek
Richard Dunkin
Business Representative

Joel Ellioff
Business Representative
Janet Evenson
Dispatcher Riverside Office
Dorothy Fortier
Assistant Business Manager
Bob Gibbs
Business Representative
Wayne Groer
Business Representative

Mickey Harrington
Business Representative
Pat Howe
Membership Records
Gary Hughes
Business Representative
Frank Hutchins
Business Representative
Karen Kiley
Confidential Secretary

Linda Knight
Bookkeeping
Ann Kools
Confidential Secretary

(Seated, from left) Ed Mallory, president; Jack McNally, business president. (Standing, from left) Andrew Tindal; Ron Blakemore; Mike Bar

Happy New Year

6 Utility Reporter December 1994
Happy Chanukah
Colgate/DaSabla pin dinner honors long-time members of Local 1245

Photos by Mickey Harrington

35 years
Manuel Salcido (right) receives award from Business Manager Jack McNally.

30 years
Business Manager Jack McNally (left) presents awards to 30-year members (from left) Bob Olson, Paul Harrison, Tom Conwell and Bob Callaghan.

25 years
Business Manager Jack McNally (left) presents awards to 25-year members (from left) Dick Meakin, Rod Trunney, Richard Pickering, Danny Cervantes, and Jim Tiner.

20 years
Business Manager Jack McNally (left) presents awards to 20-year members (from left) Jim Hayes, Terry Rist, Harry Bloomdale, George Wood, Lucky Carter, John Favetti and Gerald Sanders.

Colgate/Dasabla pin dinner honors long-time members of Local 1245
Members of the Local 1245 Retirees Club are mobilizing for the Dec. 14 rally at CPUC headquarters in San Francisco.

Members of the East Bay and San Jose chapters took to the telephones to alert their fellow retirees that their union needs their attendance on Dec. 14. The rally is being organized by Local 1245 to protest the CPUC’s proposed restructuring of the state’s electric industry.

The CPUC has proposed creating competitive markets for electricity in California. The prospect of competition for the electric industry has been a major factor in laying off union workers.

Local 1245 Business Manager Jack McNally has called the downsizing a bad business decision. Last month McNally filed a Business Manager’s grievance demanding that PG&E honor a 1993 letter agreement that requires the company to offer at least one job option to any employee whose current position has been targeted for elimination.

McNally said one of the most effective things that members and retirees can do to fight layoffs is to persuade the CPUC to modify its radical restructuring proposal. On Nov. 17, East Bay Retiree Chapter members Don Hardie and Louis Rangel telephoned over 100 retirees about the Dec. 14 rally and secured commitments by many to attend. San Jose retirees planned to do phone banking in early December.

According to the union, the CPUC plan would mean higher rates for residential ratepayers in order to subsidize low rates for big business. By providing incentives to utilities to lay off workers, the CPUC plan would inevitably lead to deferred maintenance, longer delays in obtaining service, and possible threats to the public safety.

Numerous experts have testified that the CPUC plan could lead to brownout and widely fluctuating prices for electricity, which could discourage businesses from locating in California.

Directions to the rally appear below. The rally is within easy walking distance of a public parking garage and BART.

Map to the Dec. 14 Rally at the CPUC

CPUC Headquarters
505 Van Ness (at McAllister)
San Francisco, Ca.

Rally!
December 14, 1994
12:00 Noon
(Picketing at 11 a.m.)

Defend
Your Benefits

Protest the Layoffs!

Retirees mobilize for Dec. 14 rally at CPUC

Retirees Corner

FORUM plans new caravan

By Ory Owen

There has been a long and well-established rule in the labor movement that during elections you reward your friends and punish your enemies. In my view, voters in the recent election rewarded their enemies and punished their friends.

The Republicans are claiming that as a result of the election they have a majority of the American people supporting their so-called “Contract for America.” According to my mathematics, 40% does not represent the majority of anything.

It is certainly a sad commentary when 60% of the people failed to exercise the civic duty and responsibility that goes with the privilege of citizenship in our great country.

It is apparent to retirees with the makeup of the next Congress and their expressed program, that the current quality of life for working people, the poor and senior citizens may be in harm’s way.

As I see it, when the fox is in the chicken house, be alert! Keep the faith!

IT’S A MAN FROM THE REPUBLICAN PARTY...

HE SAYS HE’S HERE TO IMPROVE OUR STANDARD OF LIVING!

Voters rewarded the enemies of labor

December 1994 Utility Reporter 9
### Unit MEETING - JUNE 1995

#### San Joaquin

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<tr>
<th>Event</th>
<th>Location</th>
<th>Chairman</th>
<th>Day</th>
<th>Time</th>
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<tbody>
<tr>
<td>1111 FRESNO CRESCENT</td>
<td>Cedar &amp; Shields</td>
<td>C. Haskett</td>
<td>Tuesday</td>
<td>5:00 p.m.</td>
</tr>
<tr>
<td>1112 BAKERSFIELD Labor Hall</td>
<td>300 W. Jeffrey St.</td>
<td>C. Davis</td>
<td>Wednesday</td>
<td>7:00 p.m.</td>
</tr>
<tr>
<td>1113 MADERA Masters Valley Inn</td>
<td>317 &quot;G&quot; St.</td>
<td>M. Micheli</td>
<td>Thursday</td>
<td>6:16 p.m.</td>
</tr>
<tr>
<td>1114 RIDGECREST To Be Announced</td>
<td>TBA</td>
<td>Thursday</td>
<td>6:30 p.m.</td>
<td></td>
</tr>
<tr>
<td>1117 WASCO 5th &amp; G. St.</td>
<td>Cedar &amp; Shields</td>
<td>B. Granby</td>
<td>Wednesday</td>
<td>8:00 p.m.</td>
</tr>
<tr>
<td>1118 CRANE VALLEY The Kettle</td>
<td>40311 Hwy 41</td>
<td>R. Newton</td>
<td>Wednesday</td>
<td>7:30 p.m.</td>
</tr>
<tr>
<td>1120 SELMA Ramonas</td>
<td>500 W. Street</td>
<td>P. Sanders</td>
<td>Wednesday</td>
<td>4:00 p.m.</td>
</tr>
<tr>
<td>1126 MERCEDURB. Dist. Moose Lodge</td>
<td>Hwng 140</td>
<td>V. Bergman</td>
<td>Tuesday</td>
<td>7:30 p.m.</td>
</tr>
<tr>
<td>1127 TAFT Batista's</td>
<td>1601 4th</td>
<td>T. Moore</td>
<td>Tuesday</td>
<td>5:45 p.m.</td>
</tr>
<tr>
<td>1128 LEMONE Float Reserve</td>
<td>1380 S. St.</td>
<td>M. Simon</td>
<td>Monday</td>
<td>5:30 p.m.</td>
</tr>
<tr>
<td>1129 AUDENY Tony's restaurant</td>
<td>TBA</td>
<td>T. Moore</td>
<td>Tuesday</td>
<td>5:30 p.m.</td>
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#### Coast Valleys

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<th>Time</th>
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<tbody>
<tr>
<td>1211 SALINAS 14 W. Laurel St.</td>
<td>14 W. Laurel St.</td>
<td>G. Hernandez</td>
<td>Tuesday</td>
<td>5:00 p.m.</td>
</tr>
<tr>
<td>1212 MONTEREY La Fontana</td>
<td>2351 N. Fremont</td>
<td>M. Oliva</td>
<td>Wednesday</td>
<td>5:00 p.m.</td>
</tr>
<tr>
<td>1213 KING CITY Veterans Bldg.</td>
<td>599 Kiterber Rd.</td>
<td>J. Sportman</td>
<td>Tuesday</td>
<td>4:30 p.m.</td>
</tr>
<tr>
<td>1215 SAN LUIS OBISPO Margus Ciner</td>
<td>1570 Cacho</td>
<td>N. Molina</td>
<td>Thursday</td>
<td>4:00 p.m.</td>
</tr>
<tr>
<td>1216 SANTA MARIA Ceresino Bowling</td>
<td>Grslt</td>
<td>B. Bell</td>
<td>Tuesday</td>
<td>4:00 p.m.</td>
</tr>
<tr>
<td>1217 TEMPLETON Amer. Legion Hall</td>
<td>2351 N. Fremont</td>
<td>F. Tongue</td>
<td>Tuesday</td>
<td>4:00 p.m.</td>
</tr>
<tr>
<td>1218 MONTEREY La Fontana</td>
<td>2351 N. Fremont</td>
<td>R. Shortt</td>
<td>Tuesday</td>
<td>5:00 p.m.</td>
</tr>
<tr>
<td>1219 HOLLISTER Palos Restaurant</td>
<td>421 East St.</td>
<td>J. Vomgluky</td>
<td>Wednesday</td>
<td>5:00 p.m.</td>
</tr>
<tr>
<td>1220 DIABLO CANYON Mariposa Ciner</td>
<td>San Lois Obispo</td>
<td>D. Lucknow</td>
<td>Wednesday</td>
<td>5:00 p.m.</td>
</tr>
<tr>
<td>1221 BUELLTON Ammons Pizza</td>
<td>TBA</td>
<td>J. Loverscheck</td>
<td>Monday</td>
<td>5:00 p.m.</td>
</tr>
<tr>
<td>1222 DIABLO CANYON Community Center</td>
<td>Avila Beach</td>
<td>W. Oakley</td>
<td>Wednesday</td>
<td>5:00 p.m.</td>
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#### Pipeline

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<tr>
<td>1221 KETTLEMAN Kettleman Station</td>
<td>TBA</td>
<td>P. Altamura</td>
<td>Tuesday</td>
<td>5:30 p.m.</td>
</tr>
<tr>
<td>1311 HINKLEY PSE Res. Hwng. Station</td>
<td>TBA</td>
<td>S. Fielder</td>
<td>Wednesday</td>
<td>5:30 p.m.</td>
</tr>
<tr>
<td>1313 TOPROCK PTC Res. Park 68th St.</td>
<td>TBA</td>
<td>K. Foil</td>
<td>Thursday</td>
<td>4:30 p.m.</td>
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#### Santa Clara

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<th>Time</th>
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<tbody>
<tr>
<td>1411 CITY OF SANTA CLARA Vernon</td>
<td>TBA</td>
<td>J. Horan</td>
<td>Thursday</td>
<td>5:30 p.m.</td>
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#### City of Oakland

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<tbody>
<tr>
<td>2211 COUNTRY GENERAL The Flanker</td>
<td>45 Hepenberger</td>
<td>L. Rodrigues</td>
<td>Thursday</td>
<td>5:00 p.m.</td>
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#### East Bay

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<tbody>
<tr>
<td>2891 EAST BAY CLERICAL White Knight</td>
<td>3130 Pierce St.</td>
<td>F. Killetter</td>
<td>Thursday</td>
<td>5:00 p.m.</td>
</tr>
<tr>
<td>2311 OAKLAND Franceses Hegemon &amp; Pardee</td>
<td>TBA</td>
<td>R. Cham</td>
<td>Tuesday</td>
<td>5:30 p.m.</td>
</tr>
<tr>
<td>2314 HAYWARD FREMONT 1907 Mission</td>
<td>Fremont</td>
<td>B. Cost</td>
<td>Thursday</td>
<td>5:00 p.m.</td>
</tr>
<tr>
<td>2316 CONCORD New Local 1249 Walnut Creek</td>
<td>TBA</td>
<td>B. Bolen</td>
<td>Thursday</td>
<td>5:00 p.m.</td>
</tr>
<tr>
<td>2317 ANTOCH Humphreys One Marine Plaza</td>
<td>TBA</td>
<td>J. Duran</td>
<td>Thursday</td>
<td>4:00 p.m.</td>
</tr>
<tr>
<td>2318 RICHMOND White Knight 3150 Pierce St.</td>
<td>TBA</td>
<td>C. Jackson</td>
<td>Wednesday</td>
<td>4:15 p.m.</td>
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#### San Francisco

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<th>Time</th>
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<tbody>
<tr>
<td>2481 SAN FRANCISCO CLERICAL Shelter Palace</td>
<td>7 New Montgomery</td>
<td>F. Marshall</td>
<td>Wednesday</td>
<td>5:30 p.m.</td>
</tr>
<tr>
<td>2412 SAN FRANCISCO 4 Berry St.</td>
<td>TBA</td>
<td>M. Phillips</td>
<td>Wednesday</td>
<td>5:30 p.m.</td>
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#### Stockton

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<th>Event</th>
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<tbody>
<tr>
<td>2501 STOCKTON Ed Stewart Post</td>
<td>3170 W. Lane</td>
<td>R. Ross</td>
<td>Thursday</td>
<td>5:00 p.m.</td>
</tr>
<tr>
<td>2502 ANGEL'S CAMP Milpas Pizza</td>
<td>Hwy 49</td>
<td>F. Pippin</td>
<td>Wednesday</td>
<td>5:00 p.m.</td>
</tr>
<tr>
<td>2513 JACKSON Gold Country Pizza</td>
<td>325 S. Hwy 49</td>
<td>D. Schutte</td>
<td>Tuesday</td>
<td>4:00 p.m.</td>
</tr>
<tr>
<td>2515 MODESTO Sundial Lodge</td>
<td>808 McPherson</td>
<td>T. Fortune</td>
<td>Wednesday</td>
<td>5:00 p.m.</td>
</tr>
<tr>
<td>2516 Lodi's Angie's Cat</td>
<td>1420 W. Kettleen</td>
<td>B. Fluer</td>
<td>Thursday</td>
<td>4:00 p.m.</td>
</tr>
<tr>
<td>2517 SONORA Sutter Pizza</td>
<td>Hwy 100 E.</td>
<td>A. Denton</td>
<td>Tuesday</td>
<td>4:30 p.m.</td>
</tr>
<tr>
<td>2518 MODESTO LUR. DIST. Sundial Lodge</td>
<td>808 McPherson</td>
<td>D. Pittman</td>
<td>Wednesday</td>
<td>4:30 p.m.</td>
</tr>
</tbody>
</table>

#### Pacific Gas Transmission

<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Chairman</th>
<th>Day</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>3002 KALMATH FALLS PTT Station</td>
<td>TBA</td>
<td>D. Poole</td>
<td>Monday</td>
<td>7:30 p.m.</td>
</tr>
<tr>
<td>3023 WALLA WALLA Jack's Fishtrill</td>
<td>Book Nook/Mtn St.</td>
<td>F. Locci</td>
<td>Wednesday</td>
<td>7:30 p.m.</td>
</tr>
<tr>
<td>3024 REDMOND Pietro's Pizza</td>
<td>413 W. Glacier</td>
<td>M. Latta</td>
<td>Tuesday</td>
<td>7:30 p.m.</td>
</tr>
<tr>
<td>3025 SPARKLE Chapter 1 Res.</td>
<td>5710 Sprague Ave.</td>
<td>J. Fettle</td>
<td>Thursday</td>
<td>7:30 p.m.</td>
</tr>
</tbody>
</table>

#### Humboldt

<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Chairman</th>
<th>Day</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>3111 EUROPA Labor Temple 5th &amp; 6th St.</td>
<td>TBA</td>
<td>J. Russell</td>
<td>Tuesday</td>
<td>7:30 p.m.</td>
</tr>
</tbody>
</table>

#### Shasta

<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Chairman</th>
<th>Day</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>3212 REDDING Upperesr Pizza</td>
<td>2605 Meadowview</td>
<td>A. Streetman</td>
<td>Wednesday</td>
<td>5:15 p.m.</td>
</tr>
<tr>
<td>3213 BURNSY Santi's Pizza</td>
<td>T. Muriyama</td>
<td>T. Muriyama</td>
<td>Tuesday</td>
<td>6:00 p.m.</td>
</tr>
</tbody>
</table>

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**Utility Reporter December 1994**
UNION MEETING SCHEDULE
JANUARY 1995

ATTEND YOUR UNIT MEETINGS!

* Date has been changed from regular date to avoid conflict with holiday.

December 1994 Utility Reporter 11
Infair to Labor!

Please Don’t Patronize

The California Labor Federation has placed the following firms on its “We Don’t Patronize” list. Firms are placed on this list after a written request from an affiliated union has been approved by the Federation’s Executive Council. All friends of labor are urged to avoid patronizing these firms. Remember: they are not fair to their employees!

Hotels, Restaurants & Theme Parks

All Marriott Hotels in California with the specific exception of the Marriott Hotel at Fisherman’s Wharf in San Francisco, which is a union house.

All non-union Kimpton Group hotels and restaurants in California.

**Sacramento Area**

- Courtyard, Andiamo!, Delta King, mento.
  - 600 Esplanade Drive.
  - Rancho Cordova.

**Monterey Area**

- The Sheraton Los Angeles Airport, 6101 Ontario
  - Red Lion Inn. taurant, 2480 Soscol Ave., Napa.

**Los Angeles Area**

- Mobley Conference Center, Pacific Grove.
  - Casa Munras, Fremont and Munras, Monterey.
  - Doubletree Inn, 2 Portola Plaza, Monterey.
  - Days Inn, 1400 Del Monte Blvd., Seaside.
  - Sheraton Hotel, 350 Calle Principal, Monterey.

**Fresno County**

- Scott’s Bar & Grill, 227 Ellis St., Nipko Hotel, 22 Mason St.

**Orange**

- Napa Elks Lodge No. 832 bar and restaurant, 2400 Sosco Ave., Napa.

**San Francisco**

- All Non-Union Kimpton Group hotels and restaurants in California except those located in Santa Clara and San Benito counties.

**Santa Clara County**

- Twin I & II Theaters, Aptos.

**San Francisco**

- Alexandria, Balboa, Creoleon, Coliseum, Motel, Stonestown Twin and Vogue (all United Artists) and Cinema 21 and Empire (Syfy)

**Sacramento Area**

- Capitini Theater; Century 21, 22, 23 and 25 Theaters (Syfy); State Theater; Sacramento Drive-In.

**Orange County**

- All United Artists Theaters in Orange County.
  - All Freedman Forum Theaters in Anaheim: Cinemaland Theater, Anaheim; Brookhurst-Loge Theater, Anaheim; Valley View Twin Cinemas, Cypress.
  - Family Four Cinemas, Orange; Villa Theaters.

**Sutter County**

- El Esino Hotel and Garden Villas.

**Sonoma and Napa**

- Armstrong Painting, Armstrong Roofing.
  - Armstrong Roofing.

**San Francisco**

- Armstrong Painting, Armstrong Roofing.
  - Armstrong Roofing.

**Others**

- Armstrong Painting & Waterproofing of San Francisco and its entities, including Armstrong Kitchens, Armstrong Construction, Armstrong Painting, and Armstrong Roofing.

**Automotive, Sacramento area:**

- British Motor Car Distributors, Ltd., 901 Van Ness Ave.
  - European Motors, 590 Van Ness Ave.

- Sherry’s Fisherman’s Wharf.
  - Galleria Park Hotel, 191 Sutter St.

**Manufacturing**

  - IBM-Gillette, San Jose.

**Printing**

- Petauma Argus Courier, San Francisco Bay Guardian.
  - Valetto’s, San Francisco.

**Glass, Sacramento area:**

- Arrow Glass.
  - Country Club Glass, Del Paso Glass, Fine Glass, Golden West Glass, all locations; Kinkel’s Glass, Carlmichael; Sam’s Auto Glass, River City Glass, Victor Glass.

**Auto Parts and Service Centers**

- All Kimpton Group dealerships.
  - All Paul Snider dealerships.

**Others**

- All United Artists Theaters in Orange County.
  - All Freedman Forum Theaters in Anaheim: Cinemaland Theater, Anaheim; Brookhurst-Loge Theater, Anaheim; Valley View Twin Cinemas, Cypress.
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