

# 1245

International Brotherhood  
Of Electrical Workers  
Local 1245, AFL-CIO  
December 1994  
Vol. XLIII No. 12

# UTILITY REPORTER

Attend the  
Dec. 14 Rally!

***Mass rally set for Dec. 14***

## Union insists there must be no forced layoffs at PG&E

**L**ocal 1245 will stage a mass rally in San Francisco on Wednesday, Dec. 14, to protest the CPUC's utility restructuring plan and the layoffs announced last month by PG&E.

"PG&E's proposed layoffs would seriously compromise the reliability and safety of electric service in this state," said Local 1245 Business Manager Jack McNally.

"PG&E is promising world class service, but they want to throw away the skilled, experienced workers who provide that service. We simply can't accept that. And we think that when the customers figure out what is happening, they won't accept it either," McNally said.

The Dec. 14 rally will be held on the front steps of the California Public Utilities Commission headquarters at the corner of Van Ness and McAllister Streets in San Francisco. (See Page 9 for

**"Our jobs are under attack. There is no room on the sidelines. There must be and will be organized resistance."**

*Jack McNally*

parking and BART information.) Picketing will begin at 11 a.m., with speakers and music beginning at 12 noon.

"Our jobs are under attack. There is no room on the sidelines. There must be and will be organized resistance," said McNally.

"Our position is clear. PG&E must not undertake workforce reductions that jeopardize service reliability and safety. And where reductions can be justified, they should be accomplished through attrition," said McNally.

"There is simply no excuse for laying off workers when natural attrition could serve

the same purpose.

### **Growing Anger**

Employee anger has been building ever since PG&E announced in early 1993 that 3,000 jobs would be eliminated. In response to that announcement, the union made job security its top priority and fought for it in two arenas: PG&E and the California Public Utilities Commission.

At the CPUC, during hearings in June of 1993, the union warned that utility "deregulation" and associated downsizing posed a serious threat to reliability of service.

At PG&E, in bargaining

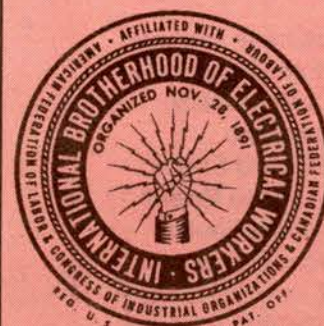
concluded in October 1993, the union successfully negotiated provisions for voluntary retirement and voluntary severance programs and secured a "no layoffs" pledge covering the Customer Energy Services employees targeted in the 1993 downsizing.

But the threat to job security—and service reliability—increased sharply in April of this year when the CPUC announced its proposal to restructure the electric industry. Local 1245 joined with other utility union locals in presenting expert testimony at a legislative hearing and in a series of hearings conducted by the CPUC. In September, dozens of Local 1245 members testified at a series of public hearings conducted by the CPUC in northern California, again emphasizing the threat to service.

### **More Downsizing**

Meanwhile, PG&E in August announced a new round

*See PAGE FOUR*



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## CALENDAR

December 8  
Pin Dinner  
San Jose, Ca.

December 9  
Pin Dinner  
Pacifica, Ca.

December 14  
**RALLY AT THE CPUC  
SAN FRANCISCO, CA.**

December 25  
**MERRY CHRISTMAS!**

### **EMERGENCY!**

An emergency meeting in the East Bay to discuss PG&E layoffs drew members from the Oakland, Richmond, Hayward, Fremont and Livermore yards late last month. Helping run the meeting were Joe Audelo, electric crew foreman in Oakport; John Pirie, lineman, Hayward; Mary Contaxis, clerical, Hayward; Jeff Howard, lineman, Livermore; Jim McCauley, combo crew foreman and union vice president; Joe Osterlund, GC mechanic, Hayward; Ron Chan, Oakland unit chair; and Business Rep. Jane Brunner.





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**WIPA**



*Workers here and abroad*

## Rolling the union on...

**Have a Nice Trip:** Pummeled by 15 years of cutthroat competition and cost-cutting after **deregulation**, airlines are delaying new-jet purchases and stretching the use of their planes years beyond what manufacturers intended. The Wall Street Journal reported that nearly 1500 jetlines in use today are more than 15 years old. Over a thousand are more than 20 years old. Said the Journal: "Thousands of travelers have experienced unscheduled landings, oxygen masks that wouldn't deploy, aborted takeoffs or U-turns to the gate as geriatric airplane parts succumb to fatigue. Often, flier are unaware that pilots are wrestling with blown hydraulic systems, radar failures and balky landing gear during flights."

**Under \$8:** Two-thirds of temporary workers surveyed late last year said their hourly wage was less than \$8, according to the Wall Street Journal. Temporary-help services employ an average 1.9 million people a day, nearly double the number of five years ago. Some industry observers say that figure could reach 3.5 million by the year 2000.

**Expanded Rights:** NLRB Chairman William Gould IV plans to explore new

rules that would give temporary workers collective-bargaining rights. Currently, organizing temp workers is almost impossible because of the 400% annual turnover rate among temps.

**Shafting Mickey:** Management wants to cut health care benefits for Mickey Mouse and the other 18,500 union workers at the Walt Disney World in Florida. Nearly 70% of the Disney World employees are paid less than \$9 an hour, and they're guaranteed only 30 hours a week. The 1993 salary of Disney CEO Michael Eisner—\$203 million—could pay the health care costs of Disney World's 32,517 employees and their 40,000 dependents for two years, and still leave Eisner \$17 million to live on, Labor Notes observed.

**Economics 101:** Researchers for the National Bureau of Economic Research say that being unionized does not make a company more likely to go out of business. The study did find, however, that a union presence reduces corporate profits while raising wages.

**With Sticks and Stones:** Three Guatemalan plantation workers are dead and 11 hospitalized after be-



Strikers march in front of the San Francisco Chronicle headquarters under the watchful eye of local police during the recent newspaper strike. In a major victory for organized labor, some 2,600 striking employees returned to work after overwhelmingly ratifying new five-year contracts that satisfied their major demands.

ing forcibly evicted by police and private security forces, Labor Notes reported. Workers had occupied Empresa Exacta since mid-July to call attention to 62 workers who had been illegally fired for demanding the legal minimum wage of \$2 a day. Among the dead was one of the leaders of the occupation, whose body was found the next day after witnesses had seen him captured uninjured. The Archbishop's Human Rights Office said the workers were not armed, and that after police began firing, the workers defended themselves with sticks and stones.

**Jobs Bill:** It didn't get as much press as the Republican's "Contract with

America," but the Progressive Caucus in the US House had its own vision of what is needed to restore US vitality. The Caucus has put together a jobs bill that calls for \$62 billion to be invested annually over the next two years to rebuild physical infrastructure. It would put people to work rebuilding roads and bridges, on mass transit and rail projects, airport projects, water and sewage upgrades, and channel funds into job training, Head Start, and hiring additional teachers. The jobs bill would "stimulate our lagging economy by creating well over a million new decent-paying jobs," says co-sponsor Bernard Sanders (Independent-Vt.).

**Workers' Songfest:**

The Western Workers Labor Heritage Festival will sponsor a weekend of labor music and art Jan. 13-15 at Machinists Lodge 1781, 1511 Rollins Road, Burlingame, CA. The program includes a tribute on Jan. 15 to Dr. Martin Luther King, Jr. at 1:00 p.m. and a public concert that night at 7:00 p.m. For more information, call Shelley Kessler at (415) 572-8848.

**Uneven Commitment:**

A survey by Massachusetts Mutual Life Insurance Co. found that 69% of workers see themselves as very committed to their employers, but only 38% said their employer is committed to them, the Wall Street Journal reported.



Indonesian police beat workers who protested the June closing of three popular newspapers. The Indonesian government sought to shackle its trade union dissidents as world attention focused on Jakarta and the Asia-Pacific Economic Cooperation meeting. Mughtar Pakpahan, general chairman of the largest independent trade union, was sentenced Nov. 7 to three years in prison for allegedly inciting workers to riot, even though he was on another island at the time of the demonstration in question.



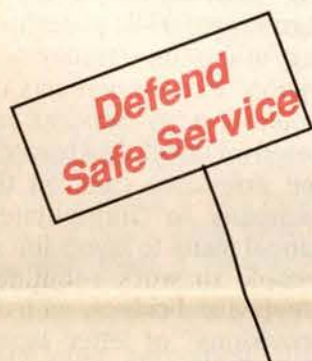
# Protest the Layoffs!

Attend the Rally for Safe,  
Reliable Electric Power

**December 14, 1994**

Picketing at 11 a.m.

Rally at 12 Noon



## CPUC Headquarters

505 Van Ness (at McAllister)  
San Francisco, Ca.

See Map on Page 9 for BART and Parking.

PG&E downsizing is directly related to the CPUC's plan to radically restructure the state's electric industry. The CPUC plan, if adopted, will bring more layoffs of skilled, experienced electrical workers. It will bring higher rates for residential and small business ratepayers, while cutting rates for big business and endangering reliability for all customers.

The threat is real. The CPUC is expected to formalize its proposal in January. PG&E is already putting reliability and public safety at risk by wreckless downsizing.

The jobs at stake are ours. The hour has come for all of us to stand up and be counted.

**December 14.**  
**Time to Act.**



Experienced Workers • Equitable Rates • Reliable Service • Safety First

## POINT OF VIEW

### Who will tell the people?

Jack McNally, IBEW 1245 Business Manager

The people of California are not being told the truth about utility restructuring.

The California Public Utilities Commission says that competitive markets brought on by utility restructuring will result in lower electric rates. Pacific Gas & Electric Co. says utility restructuring is compatible with "world class service."

Both of these claims are simply wrong.

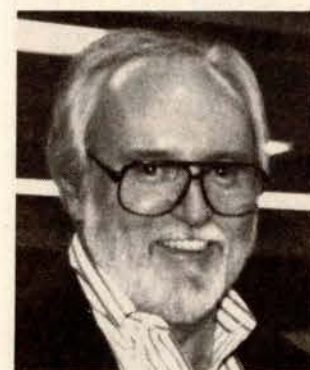
All you have to do is read the CPUC's restructuring proposal to see that it is designed to cut electric rates only for the largest industrial users. The vast majority of ratepayers—residential and small business—will end up paying higher rates to subsidize these rate cuts for big business.

The CPUC is selling the people of California a bill of goods and hoping they won't notice, or won't care enough to do anything about it. And the same can be said about PG&E's current slogan-of-the-day: "world class service."

PG&E is currently dismantling the highly-skilled workforce that has given California truly world-class gas and electric service for the past several generations. Our members know that you can't maintain world-class service when you defer maintenance and eliminate services.

But in the new marketplace reality, utilities like PG&E will actually *make money* by delaying service. By cutting their payroll, PG&E will be unable to provide service as promptly as in the past. But lower expenses will mean more money left over for profit.

That's hardly a good deal for ratepayers, and



it's not going to preserve the high quality electric service that California needs for an attractive business climate.

World class service describes where PG&E has been, not where it is going. World class service is what our members used to take pride in providing. Now it has been reduced to a slogan, a cynical public relations gimmick designed to reassure the public that PG&E is still minding the store.

But the truth is, under the CPUC proposal it is not clear that *anyone* is minding the store. If the CPUC proposal is adopted, profit will replace service as the primary engine driving PG&E and other California utilities. And it is the people of California who will pay the price in terms of declining service, deteriorating infrastructure, and higher rates.

It's time somebody exposed utility restructuring for the fraud that it is. On December 14, we intend to do just that by staging a public rally on the steps of the CPUC in San Francisco.

We need every member of this union who can get time off to come and help us deliver our message to the CPUC, to PG&E, to the media, and to the public at large.

It's time to tell the people.



## New faces at the hall

Two new faces appeared on the union staff during the latter part of 1994.

**Sheryl Dillon** was hired during the summer as the northern California dispatcher for Outside Line Construction.

Dillon was formerly with Smith-Denison Construction, one of Local 1245's signatory contractors. Dillon was responsible for payroll, billing and reception, among other duties at Smith-Denison.

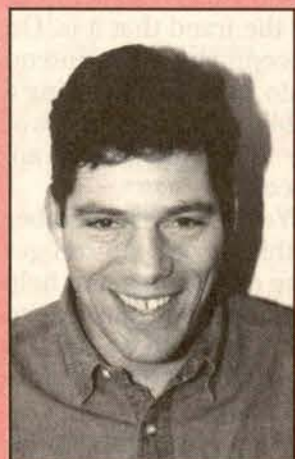
Dillon heard about the job through the outgoing Local 1245 dispatcher, Pat Montague.

**Hunter Stern** came on staff as a business representative in September. Stern, who brings a legal background to the job, has been assigned to Diablo Division and the area's power plants.

Welcome aboard!



Sheryl Dillon



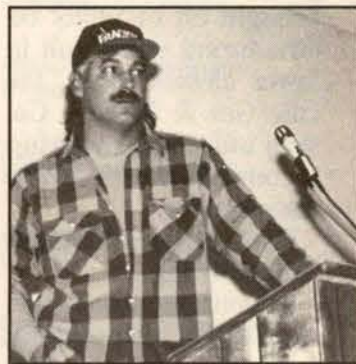
Hunter Stern

## Union insists: 'No Forced Layoffs' at PG&E

From PAGE ONE

of downsizing. In September PG&E agreed to establish new offerings of voluntary retirement and voluntary severance, but then turned around last month and announced that it intended to forcibly lay off workers beginning early next year.

And employee resentment has begun to bubble over.



Joe Audelo helps chair emergency unit meeting in the East Bay last month.

On Oct. 26, about 125 members picketed PG&E corporate headquarters at 77 Beale St. in San Francisco. The signs they carried laid it squarely on the line:

"Lost Jobs Equal Lost Service at PG&E," one sign proclaimed. "Our Jobs Mean Your Safety," said another. Others proclaimed: "Stop Deregulation Now!" and "No Layoffs!"

The action, organized by the San Francisco unit, drew members from the Gas T&D yard at 18th and Shotwell in San Francisco, as well as from area power plants, electric overhead, gas service and substation maintenance.

In the East Bay, members packed an emergency unit meeting last month in Oakland. The meeting attracted members from units throughout the East Bay, including



Members picket PG&E headquarters at 77 Beale in San Francisco after work on Oct. 26.



Members picket PG&E headquarters at 77 Beale in San Francisco after work on Oct. 26.

Oakland, Richmond, Fremont, Hayward and Livermore. Excitement ran high as members discussed strategy options for responding to the threat of layoffs.

### "Creative Ideas"

"At this point we are examining all of our options," said Business Manager McNally.

"Our members have been offering a number of very creative ideas for responding to these layoffs and we are going to think them through very carefully," he said.

McNally noted that the union has already mounted a number of official responses to the latest downsizing, especially in the area of policing compliance with the labor agreement. Among these actions is a Business

Manager's grievance charging the company with violating provisions of Letter Agreement 93-91 guaranteeing "at least one employment option" to members in Customer Energy Services targeted for layoff. As a remedy, the grievance calls on the company to "immediately cancel plans to layoff the affected bargaining unit employees and comply with the provisions" of letter agreement 93-91.

Another Business Manager's grievance charges the company with violating the labor agreement by attempting to fill vacancies through bidding procedures when the contract requires that all vacant positions should be utilized as options for employees who may be subjected to displacement.

McNally said the union is also committed to pursue the defense of jobs in all available forums, including further negotiations with PG&E. But where negotiations fail, McNally said, the union is prepared to pursue the issue in courts of law, in CPUC proceedings, in the California legislature, at the National Labor Relations Board, and by undertaking other appropriate actions.

"The most important thing our members can do right now is attend the Dec. 14 rally and show that we stand united in this fight for our jobs," said McNally. "With unity there's a lot we can accomplish. Without it, we're in for a world of hurt."



### POLE AGREEMENT SIGNED

Last month Davey Tree Surgery Co. became signatory to a pole treatment and restoration agreement with Local 1245, which will significantly increase the number of union workers at the company. Present at the signing at the union's Walnut Creek headquarters were (from left) Business Rep. Art Murray and Davey Tree's Larry Abernathy and Howard Bowles. (Photo: Eric Wolfe)



# 'Mutual gains' produces agreement at Sierra Pacific Power

**A** new approach to bargaining produced a three-year agreement that was approved last month by Local 1245 members at Sierra Pacific Power.

The Reno-based utility and the union reached agreement through a process known as "mutual gains" bargaining, which emphasizes the open exchange of information and consensus-building. (See Utility Reporter, August 1994.) The agreement was approved overwhelmingly in a mail ballot counted on Nov. 15 at union headquarters in Walnut Creek, Ca.

The pact provides wage gains of 2.5% in the first year, 3% in the second year, and another 3% in the third year.

In addition, negotiators succeeded in crafting a successful compromise on the volatile health care issue. Employees will be able to choose from among four different health care plans, including the current plan.

"There will be a slight additional cost if you want to keep what you have now," said Reno Unit Chairman Don Moler, a member of the Ballot Committee. Or employ-

ees may join a management plan or select one of two HMO options, Moler said.

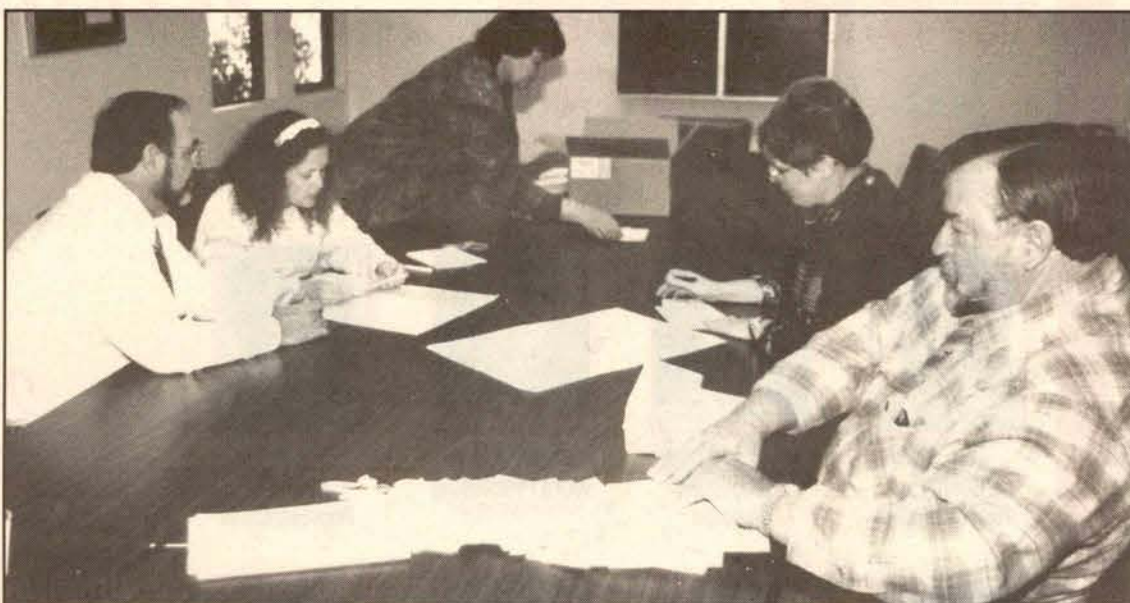
The pact increases the retirement multiplier from 1.45 to 1.50, and makes it easier to qualify for medical benefits after retirement by lowering the service requirement from 25 to 20 years.

The life insurance benefit for retirees was increased from \$3,000 to \$10,000.

"All in all I think the Negotiating Committee and (Business Rep.) John Stralla did one hell of a job and they need to be commended because they put together one hell of a package," said Stephanie Baber, a member of the Ballot Committee. "I've talked to quite a few members and they all feel the same way."

Assistant Business Manager Perry Zimmerman said the company attempted to abandon mutual gains and return to traditional bargaining "more than once," but said union negotiators kept the process on track to a successful conclusion.

Zimmerman credited the company with picking up the extra costs associated with nearly six months of bargaining.



Counting ballots in the Sierra Pacific Power contract ratification vote are (from right) Ballot Committee members Don Moler and Stephanie Baber, assisted by union staff members Ann Kools, Julie Rodriguez and Perry Zimmerman.

## State guts 'cumulative trauma' standard

**U**nions, community groups and injured workers expressed outrage last month over the gutting of a proposed health and safety regulation to prevent cumulative trauma disorders.

Despite four days of public hearings, in which hundreds of injured workers and union representatives testified, the Standards Board has decided to eliminate or weaken key

sections of a proposed regulation drafted by Cal-OSHA for the prevention of these crippling disorders.

The Standards Board has decided to add language on "economic feasibility" that would allow employers to avoid correcting workplace hazards if doing so would cause any "undue hardship." According to Frances C. Schreiber of Northern California WORKSAFE!, the stan-

dard will also virtually eliminate the key section of the draft proposal dealing with medical management and will weaken the requirement to provide job-specific training to prevent injury.

"In no other California health and safety regulation is the employer allowed to decide their profit is more important than worker health," said Schreiber.

The Standards Board was scheduled to make its decision public on Nov. 17.

Cumulative trauma disorders now afflict hundreds of thousands of workers each year, causing crippling, permanent, painful injuries. In California, 36.6% of all workplace injuries and illnesses in 1991 were CTDs, reflecting a steady upward trend in such injuries.

## Public Sector stewards discuss strategy in Sacramento

Attending the Oct. 15 public sector stewards conference were:

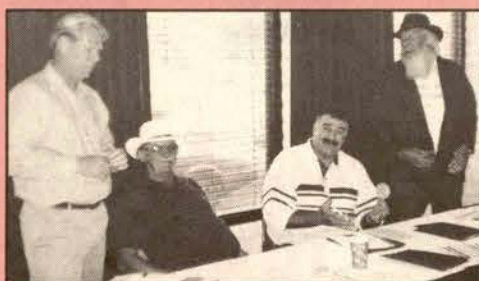
Philip Alleman, Richard H. Behnke, Constance Reane Bibbs, Joe Blair, Dan Byrne, Den Caine, Jr., Sam Charters, Anthony Compomato, Martin Correia, Mike Cronin, David Cuthbertson, Paul Easley, J.C. England, Larnell Gill, Raymond Lee Gladden, John Hernandez, Steve Higginbotham, Marilyn Hogaboom, Brian Knox, Wendell Krell, Chuck Linquist, Edwin McBroome, Chris McKernan, John Mendonca, Jr., Donald Murray, Will Nunez, Mike Paulsen, Dave Pittman, Jack Prather, Grant Ritchie, Michael Shanks, Scottie Southerland, Gus Stafford, Al Velarde, Dave Williams and Donnell Williams.



Local 1245 Public Sector stewards at the Oct. 15 conference.



Business Reps. Kathy Maas (left) and Jack Osburn.



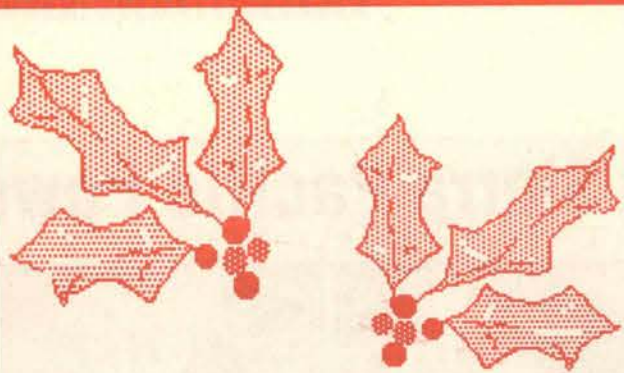
Business Reps. (from left) Dennis Seyfer, Mickey Harrington, Bob Choate and Gary Mai.

## Unit 4422, Arbor Tree

Unit 4422, Arbor Tree, now meets at the American Legion hall in Templeton. The next meeting is Thursday, Dec. 15, at 4:30 pm.

Meeting dates for the first six months of 1995 can be located on Page 11 of this issue of Utility Reporter.





# Season's Greetings from

*Merry Christmas*



Executive Board  
(Seated, from left) Ed Mallory, president; Jack McNally, business manager; (Standing, from left) Andrew Tindall; Ron Blakemore; Mike Dav...

*Happy New Year*



Ken Ball  
Business Representative



Brenda Bartizal  
Cash Dues Records



Shawn Berlinn  
Word Processing



Enid Bidou  
Business Representative



Virginia Browne  
Payroll Deduction



Jane Brunner  
Business Representative



Phil Carter  
Business Representative



Ed Caruso  
Business Representative



Bob Choate  
Business Representative



Pat Collins  
Business Rep.



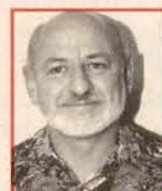
Tom Dalzell  
Attorney



Sheryl Dillon  
Dispatch Walnut Creek



Richard Dunkin  
Business Representative



Joel Ellioff  
Business Representative



Janet Evenson  
Dispatcher Riverside Office



Dorothy Fortier  
Assistant Business Manager



Bob Gibbs  
Business Representative



Wayne Greer  
Business Representative



Mike Haentjens  
Business Representative



Mickey Harrington  
Business Representative



Pat Hove  
Membership Records



Gary Hughes  
Business Representative



Frank Hutchins  
Business Representative



Karen Kiley  
Confidential Secretary



Linda Knight  
Bookkeeping

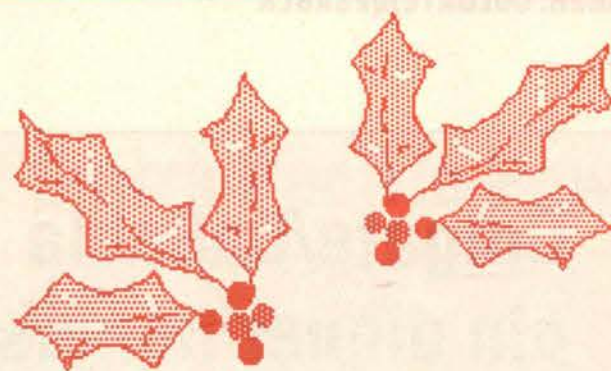


Ann Kools  
Confidential Secretary





# om IBEW Local 1245



**Board**  
Recording secretary; Howard Stiefer,  
manager; Jim McCauley, vice presi-  
dley; Chuck Davis, treasurer; Kathy

*Happy Chanukah*

*New Year*



Austin Lea  
Printer



Kathy Maas  
Business  
Representative



Sharon Madison  
Clerical Flotater



Gary Mai  
Business  
Representative



Bob Martin  
Business  
Representative



Lita Martin  
Administrative  
Assistant



Landis Marttila  
Business  
Representative



Jack McNally  
Business Manager



Darrel Mitchell  
Senior Assistant  
Business Manager



Art Murray  
Business  
Representative



Jack Osburn  
Business  
Representative



Larry Pierce  
Business  
Representative



Julie Rodriguez  
Office Manager



Frank Saxsenmeier  
Business  
Representative



Dennis Seyfer  
Business  
Representative



Roger Stalcup  
Assistant  
Business Manager



Eileen Stanger  
Dispatcher  
Riverside Office



Hunter Stern  
Business  
Representative



John Stralla  
Business  
Representative



Sam Tamimi  
Business  
Representative



Ron Van Dyke  
Business  
Representative



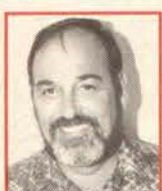
Gail Varner  
Bookkeeping



Lula Washington  
Business  
Representative



Eric Wolfe  
Communications  
Director



Perry Zimmerman  
Ass't. Business  
Manager





## Colgate/DaSabra pin dinner honors long-time members of Local 1245

Photos by Mickey Harrington



### 30 years

Business Manager Jack McNally (left) presents awards to 30-year members (from left) Bob Olson, Paul Harrison, Tom Conwell and Bob Callaghan.



### 25 years

Business Manager Jack McNally (left) presents awards to 25-year members (from left) Dick Meakin, Rod Trunney, Richard Pickering, Danny Cervantes, and Jim Tiner.



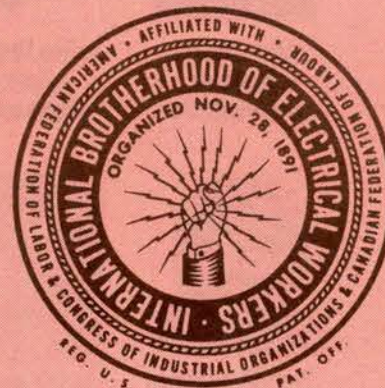
### 20 years

Business Manager Jack McNally (left) presents awards to 20-year members (from left) Jim Hayes, Terry Rist, Harry Bloomdale, George Wood, Lucky Carter, John Favetti and Gerald Sanders.



### 35 years

Manuel Salcido (right) receives award from Business Manager Jack McNally.





# Retirees mobilize for Dec. 14 rally at CPUC

**M**embers of the Local 1245 Retirees Club are mobilizing for the Dec. 14 rally at CPUC headquarters in San Francisco.

Members of the East Bay and San Jose chapters took to the telephones to alert their fellow retirees that their union needs their attendance on Dec. 14. The rally is being organized by Local 1245 to protest the CPUC's proposed restructuring of the state's electric industry.

The CPUC has proposed creating competitive markets for electricity in California. The prospect of competition has been a major factor in PG&E's recent decisions to downsize the company and lay off union workers.

Local 1245 Business Manager Jack McNally has called the downsizing a bad business decision. Last month McNally filed a Business Manager's grievance demanding that PG&E honor a 1993 letter agreement that requires the company to of-

**Defend  
Your Benefits**

# Rally!

**December 14, 1994  
12:00 Noon**

(Picketing at 11 a.m.)

**CPUC Headquarters  
505 Van Ness (at McAllister)  
San Francisco, Ca.**

**Protest  
the Layoffs!**

fer at least one job option to any employee whose current position has been targeted for elimination.

McNally said one of the

most effective things that members and retirees can do to fight layoffs is to persuade the CPUC to modify its radical restructuring proposal.

On Nov. 17, East Bay Retiree Chapter members Don Hardie and Louis Rangel telephoned over 100 retired members about the Dec. 14 rally and secured commitments by many to attend. San Jose retirees planned to do phone banking in early December.

According to the union, the CPUC plan would mean higher rates for residential ratepayers in order to subsidize low rates for big business. By providing incentives to utilities to lay off workers, the CPUC plan would inevitably lead to deferred maintenance, longer delays in obtaining service, and possible threats to the public safety.

Numerous experts have testified that the CPUC plan could lead to brown-outs and widely-fluctuating prices for electricity, which could discourage businesses from locating in California.

Directions to the rally appear below. The rally is within easy walking distance of a public parking garage and BART.

**IBEW  
Local  
1245**



**Retirees Corner**

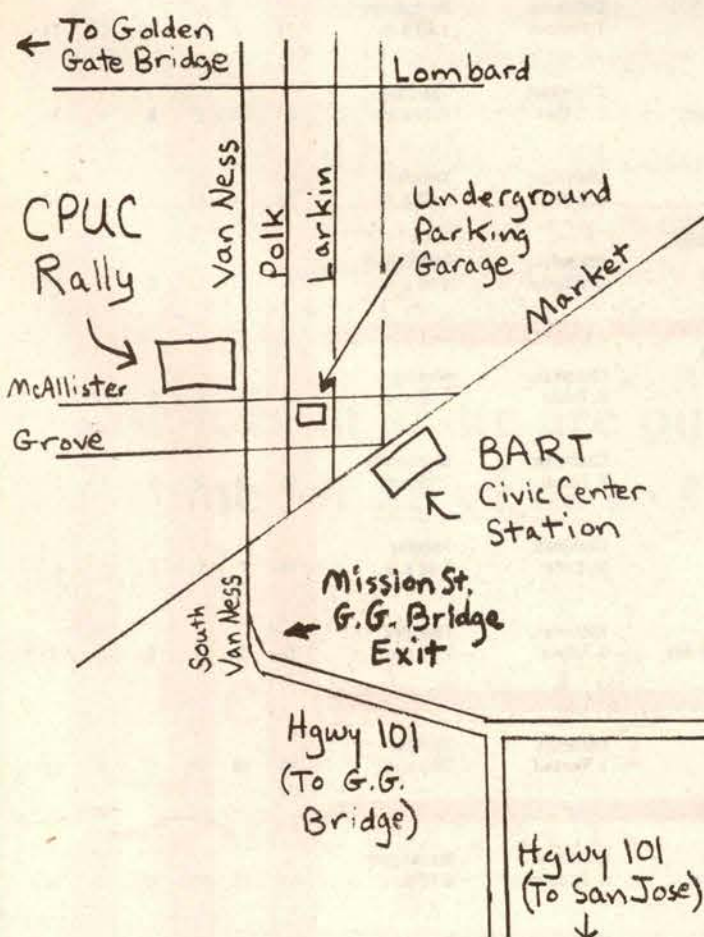
## FORUM plans new caravan

**T**he Alameda County Federation of Retired Union Members (FORUM) is planning another Christmas Caravan to assist workers in need.

Last year's caravan delivered toys, canned goods and cash to striking Teamsters at Diamond Walnut in Stockton. A search is underway to determine who should be this year's recipient.

Don Hardie, president of the East Bay Chapter of the Retirees Club, asked all Local 1245 unit meetings to assist in collecting goods and money for the caravan. Call (510) 933-6060 for details.

## Map to the Dec. 14 Rally at the CPUC



## Voters rewarded the enemies of labor

By Orv Owen

**T**here has been a long and well-established rule in the labor movement that during elections you reward your friends and punish your enemies. In my view, voters in the recent election rewarded their enemies and punished their friends.

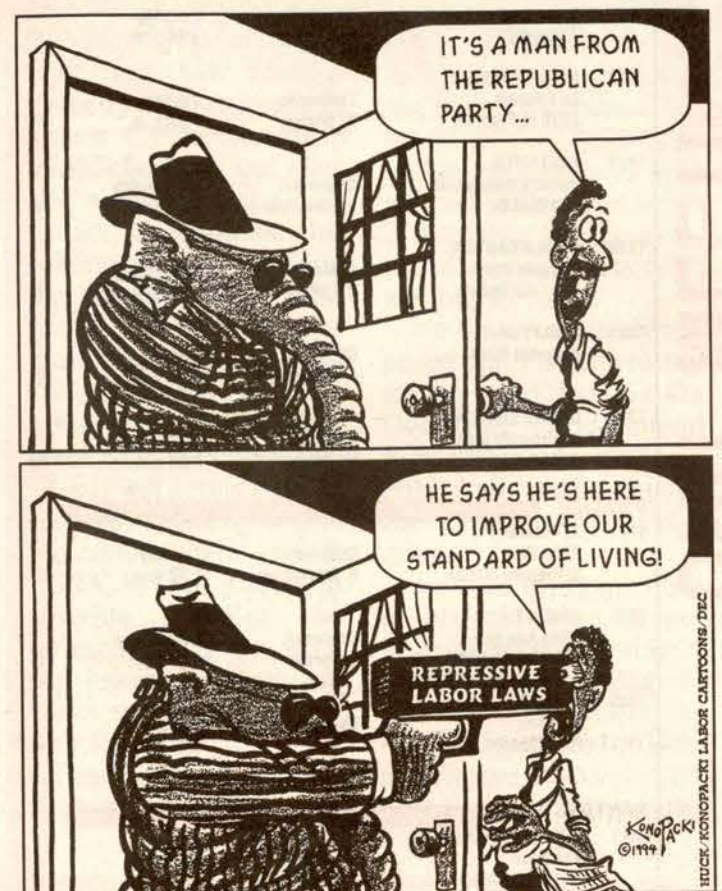
The Republicans are claiming that as a result of the election they have a majority of the American people supporting their so-called "Contract for America." According to my mathematics, 40% does not represent the majority of anything.

It is certainly a sad commentary when 60% of the people failed to exercise the civic duty and responsibility that goes with the privilege of citizenship in our great country.

It is apparent to retirees with the makeup of the next Congress and their expressed program, that the current quality of life for

working people, the poor and senior citizens may be in harm's way.

As I see it, when the fox is in the chicken house, be alert! Keep the faith!





SAN JOAQUIN				Jan	Feb	Mar	Apr	May	Jun
1111	FRESNO Cedar Lanes Cedar & Shields	Chairman: C. Habecker	Tuesday 5:30 p.m.	17	7	7	11	9	6
1112	BAKERSFIELD Labor Hall 300 W. Jeffery St.	Chairman: C. Davis	Wednesday 7:00 p.m.	18	15	8	12	17	14
1113	MADERA Madera Valley Inn 317 N. "G" St.	Chairman: M. Micheli	Thursday 5:15 p.m.	12	9	2	6	11	8
1114	RIDGECREST To be Announced	Chairman: TBA	Thursday 6:30 p.m.	12		2		11	
1117	WASCO El Barrilito 5th & G St.	Chairman: B. Graddy	Thursday 4:00 p.m.	19	16	9	13	18	15
1118	CRANE VALLEY The Kettle 40251 Hwy 41	Chairman: R. Newton	Wednesday 7:30 p.m.	11	8	1	5	10	7
1120	SELMA Ramonas Front St.	Chairman: P. Sandoval	Wednesday 4:00 p.m.	25	22	15	19	24	21
1122	MERCED IRR. DIST. Moose Lodge Hiway 140	Chairman: V. Bergman	Tuesday 7:30 p.m.	3	7	7	4	2	6
1123	MERCED Branding Iron 640 W. 16th	Chairman: M. Massey	Wednesday 5:30 p.m.	18	15	8	12	17	14
1124	LOS BANOS Wool Growers Inn 609 H. Street	Chairman: B. Howard	Thursday 5:00 p.m.	19	16	9	13	18	15
1127	TAFT Bartola's 1618 4th	Chairman: D. Harp	Tuesday 5:15 p.m.	17	14	7	11	16	13
1128	LEMOORE Fleet Reserve 788 D. St.	Chairman: M. Ormande	Monday 5:30 p.m.	*10	13	6	10	15	12
1129	AUBERRY Tony's Auberry Rd.	Chairman: T. Moore	Tuesday 5:45 p.m.	13	14	14	18	16	20
COAST VALLEYS									
1211	SALINAS Amer. Legion Hall 14 W. Laurel Dr.	Chairman: G. Hernandez	Tuesday 5:00 p.m.	3	7	7	4	9	6
1212	MONTEREY La Fontana 2030 N. Fremont	Chairman: M. Oleata	Wednesday 5:00 p.m.	11	15	15	12	17	14
1213	KING CITY Veterans Bldg. 599 Bitterwater Rd.	Chairman: J. Sportsman	Thursday 4:30 p.m.	5	9	9	6	11	8
1215	SAN LUIS OBISPO Margies Diner 1575 Calle Joaquin	Chairman: N. Molnar	Thursday 4:00 p.m.	12	9	9	6	11	8
1216	SANTA MARIA Concourse Bowling Orcutt	Chairman: B. Bell	Tuesday 4:00 p.m.	10	7	7	4	9	6
1217	TEMPLETON Amer. Legion Hall Templeton	Chairman: F. Teague	Tuesday 4:00 p.m.	17	14	14	11	16	13
1218	MPTV CABLE La Fontana 2030 N. Fremont	Chairman: R. Shorter	Tuesday 7:00 p.m.	10	14	14	11	16	13
1219	HOLLISTER Paine's Restuarant 421 East St.	Chairman: J. Vermilyer	Wednesday 5:00 p.m.	4	8	8	5	10	7
1220	DIABLO CANYON Margies Diner San Luis Obispo	Chairman: D. Lockwood	Wednesday 5:00 p.m.	11	8	8	5	10	7
1221	BUELLTON Antonios Pizza	Chairman: J. Lovercheck	Monday 5:00 p.m.	23	13	13	10	15	12
1223	DIABLO CANYON Community Center Avila Beach	Chairman: W. Oakley	Wednesday 2:00 p.m.	11	8	8	5	10	7
PIPELINE									
1121	KETTLEMAN PSEA Club Kettleman Station	Chairman: P. Altamirano	Tuesday 5:30 p.m.	24	21	14	18	23	20
1311	HINKLEY PSEA Rec Rm. Hinckley Station	Chairman: S. Valdez	Wednesday 5:30 p.m.	11	8	1	5	10	7
1313	TOPOCK Rec Rm. Park Moabi	Chairman: K. Feil	Thursday 4:30 p.m.		9		6		8
SANTA CLARA									
1411	CITY OF SANTA CLARA Vesuvius 3044 El Camino	Chairman: J. Hersman	Thursday 5:30 p.m.	12	9	9	13	11	8

SAN JOSE				Jan	Feb	Mar	Apr	May	Jun
1501	SAN JOSE CLERICAL San Jose Hyatt 1740 N. 1st St.	Chairman: S. Weeks	Tuesday 6:30 p.m.	3	7	7	4	9	6
1511	SAN JOSE PHYSICAL San Jose Hyatt 1740 N. 1st St.	Chairman: M. Jensen	Tuesday 6:30 p.m.	3	7	7	4	9	6
1512	BELMONT T.W.U. Local 505 1521 Rollins Rd.	Chairman: B. Quinn	Wednesday 5:30 p.m.	11	8	8	12	10	14
1513	SANTA CRUZ VFW Post #7263 2259 7th Ave.	Chairman: A. Garza, Jr.	Monday 7:00 p.m.	9	13	13	10	15	12
CITY OF OAKLAND									
2211	OAKLAND GENERAL The Flanker 45 Hegenberger	Chairman: L. Rodriguez	Thursday 5:00 p.m.	19	16	16	20	18	15
EAST BAY									
2301	EAST BAY CLERICAL White Knight 3150 Pierce St.	Chairman: P. Kelleher	Thursday 6:30 p.m.	12	9	9	13	11	8
2311	OAKLAND Francescos Hegenberger & Pardee	Chairman: R. Chan	Tuesday 5:30 p.m.	3	7	7	4	2	6
2314	HAYWARD/FREMONT 28827 Mission Fremont	Chairman: B. Coutts	Thursday 6:00 p.m.	12	9	9	13	11	8
2316	CONCORD IBEW Local 1245 Walnut Creek	Chairman: B. Bolen	Thursday 7:00 p.m.	12	9	9	13	11	8
2317	ANTIOCH Humphreys One Marine Plaza	Chairman: J. Dorman	Tuesday 7:00 p.m.	10	14	14	11	9	13
2318	RICHMOND White Knight 3150 Pierce St.	Chairman: C. Jackson	Wednesday 4:45 p.m.	4	1	1	5	3	7
SAN FRANCISCO									
2401	SAN FRANCISCO CLERICAL Sheraton Palace 2 New Montgomery	Chairman: F. Marshall	Wednesday 5:30 p.m.	11	8	8	12	10	14
2412	SAN FRANCISCO 4 Berry St. Embarcadero	Chairman: M. Phillips	Wednesday 5:30 p.m.	4	1	1	5	3	7
STOCKTON									
2511	STOCKTON Ed Stewart Post 3110 N. West Lane	Chairman: R. Ruse	Thursday 7:00 p.m.	12	9	9	13	11	8
2512	ANGELS CAMP Mikes Pizza Hwy. 49	Chairman: W. Fippen	Wednesday 5:00 p.m.	4	1	1	5	3	7
2513	JACKSON Gold Country Pizza 525 S. Hwy 49	Chairman: D. Schulze	Tuesday 4:00 p.m.	3	7	7	4	2	6
2515	MODESTO Sundial Lodge 808 McHenry	Chairman: T. Fortune	Wednesday 5:00 p.m.	11	8	8	12	10	14
2516	LODI Angelina's 1420 W. Kettleman	Chairman: B. Fisher	Thursday 4:00 p.m.	5	2	2	6	4	1
2517	SONORA Stuft Pizza Hiway 108 E.	Chairman: A. Detrick	Tuesday 4:30 p.m.	10	14	14	11	9	13
2518	MODESTO IRR. DIST. Sundial Lodge 808 McHenry	Chairman: D. Pittman	Wednesday 4:00 p.m.	4	1	1	5	3	7
PACIFIC GAS TRANSMISSION									
3022	KLAMATH FALLS PTT Station Klamath Falls	Chairman: D. Poole	Monday 7:00 p.m.	9	6	6	3	1	5
3023	WALLA WALLA Jack's Fountain Book Nook/Main St.	Chairman: F. Locati	Wednesday 7:00 p.m.	11	8	8	5	3	7
3024	REDMOND Pietro's Pizza 413 W. Glacier	Chairman: M. Latta	Tuesday 7:00 p.m.	10	7	7	4	2	6
3025	SPOKANE Chapter 11 Rest. W. 7720 Sprague Ave.	Chairman: J. Fifield	Thursday 7:00 p.m.	12	9	9	6	4	8
HUMBOLDT									
3111	EUREKA Labor Temple 9th and E St.	Chairman: J. Russell	Tuesday 7:30 p.m.	10	14	14	11	9	13
SHASTA									
3212	REDDING Uppercrust Pizza 3655 Meadowview	Chairman: A. Streetman	Wednesday 5:15 p.m.	11	15	15	12	10	14
3213	BURNEY Sam's Pizza Johnson Park	Chairman: T. Merrymee	Tuesday 6:00 p.m.	10	14	14	11	9	13



# UNIT MEETING SCHEDULE JANUARY - JUNE 1995

3214	RED BLUFF The Green Barn #5 Chestnut	Chairman: H. Iness	Thursday 5:30 p.m.	Jan 12	Feb 16	Mar 16	Apr 13	May 11	Jun 15
<b>CITY OF REDDING</b>									
3217	CITY OF REDDING Best Western 2300 Hilltop	Chairman: J. Kropholler	Thursday 5:30 p.m.	5	2	2	6	4	8
<b>NEVADA</b>									
3311	RENO IBEW Hall 2713 E. 4th St.	Chairman: D. Moler	Wednesday 7:00 p.m.	4	1	1	5	3	7
3312	CARSON CITY Cheers	Chairman: P. Lantis	Monday 5:30 p.m.	9	13	13	10	8	12
3314	SOUTH LAKE TAHOE Moose Lodge	Chairman: B. McMillen	Thursday 5:30 p.m.	5	2	2	6	4	1
3315	MT. WHEELER/ELY Mt. Wheeler Fire Dept. Mtg. Hall	Chairman: R. Miller	Wednesday 4:30 p.m.	18	15	15	19	17	21
3318	ELKO Stockmen's Hotel Elko	Chairman: D. Carone	Tuesday 6:00 p.m.	10	14	14	11	9	13
3319	WELLS R.E.C. B and C Saloon Wells, NV	Chairman: C. Swett	Thursday 5:30 p.m.	19	16	16	20	18	22
3320	N. LAKE TAHOE Carpenters Hall Kings Beach	Chairman: H. Barthlem	Wednesday 5:30 p.m.	18	15	15	19	17	14
<b>DESABLA</b>									
3411	CHICO Mtn. Mikes Pizza 1722 N. Mangrove	Chairman: T. Rist	Thursday 7:30 p.m.	19	23	23	20	18	22
3412	QUINCY Moons Pizza Lawrence Street	Chairman: J. Dolloff	Wednesday 7:00 p.m.	4	8	8	5	3	7
3417	PARADISE Red Lion Pizza 6011 Skyway	Chairman: B. Lovett	Thursday 7:30 p.m.	5	9	9	6	4	8
<b>DRUM</b>									
3511	AUBURN Moose Lodge Sacramento & High	Chairman: T. Andreucci	Tuesday 6:00 p.m.	10	7	7	11	9	13
3512	ROSEVILLE Zorros Pizza 1125 Orlando Plaza	Chairman: R. Wilkins	Monday 5:30 p.m.	9	13	13	10	8	12
3513	GRASS VALLEY The Office 102 Richardson St.	Chairman: B. Cox	Wednesday 6:00 p.m.	11	8	8	12	10	14
3813	PLACERVILLE The Hoosegow 2864 Ray Lawyer	Chairman: P. Flecklin	Thursday 4:30 p.m.	12	9	9	13	11	15
<b>COLGATE</b>									
3611	MARYSVILLE Marcellas 1245 Bridge St.	Chairman: J. Edwards	Wednesday 6:00 p.m.	4	1	1	5	3	7
3613	OROVILLE Eagles Hall 2010 Montgomery	Chairman: P. Gates	Tuesday 5:15 p.m.	17	21	21	18	16	20
<b>NORTH BAY</b>									
3711	MARIN COUNTY Zim's Rest. Northgate Shop. Ctr.	Chairman: J. Findley	Thursday 5:30 p.m.	12	9	9	13	11	8
3712	SANTA ROSA Mary's Pizza Marlow & Piner	Chairman: L. Stubblefield	Tuesday 7:00 p.m.	3	7	7	4	2	6
3713	E. GEYSERS Ltl Red Schoolhouse Bottle Rock Rd.	Chairman: R. Runnings	Wednesday 6:00 p.m.	18	22	22	19	17	21
3714	UKIAH Discovery Inn 1340 N. State St.	Chairman: K. Wilson	Wednesday 7:30 p.m.	4	8	8	5	3	7
3715	LAKEPORT Senior Center 527 Konocti Ave.	Chairman: B. Dawson	Tuesday 7:00 p.m.	3	7	7	4	2	6
3716	NAPA/VALLEJO Marys Pizza Jefferson St., Napa	Chairman: J. Kent	Thursday 7:00 p.m.	5	2	2	6	4	1
3717	FORT BRAGG/PT ARENA Masonic Temple 428 N. Main	Chairman: G. Fernandez	Thursday 5:00 p.m.	19	23	23	20	18	22
3718	W. GEYSERS Giorgio's Pizza N. Healdsburg Ave.	Chairman: A. Maclean	Tuesday 6:30 p.m.	17	21	21	18	16	20
<b>SACRAMENTO</b>									
3011	SACRAMENTO REGIONAL TRANSIT 65th Club 65th & Broadway	Chairman: L. Gill	Thursday 4:45 p.m.	12	9	9	13	11	8

3811	SACRAMENTO Florin Odd Fellow 8360 Florin Rd.	Chairman: D. Norris	Wednesday 5:00 p.m.	4	1	1	5	3	7
3812	VACAVILLE 541 Peabody Rd. Vacaville	Chairman: B. Semas	Monday 5:30 p.m.	*23	20	20	17	15	19
3814	WOODLAND American Legion 523 Brush St.	Chairman: K. Stice	Thursday 5:30 p.m.	5	2	2	6	4	1
3911	SMUD Ctrl. Labor Council W. El Camino & 180	Chairman: G. Ritchie	Wednesday 5:00 p.m.	11	8	8	12	10	14
3912	FRESH POND (SMUD) Moose Lodge Hwy 50-Frontage Rd.	Chairman: G. Stoffer	Tuesday 6:00 p.m.	3	7	7	4	2	6
3914	GEYSERS (SMUD/CCPA) Ltl. Red Schoolhouse Bottle Rock Road	Chairman: J. Montrose	Wednesday 6:15 p.m.	18	22	22	19	17	21
<b>CITIZENS UTILITIES COMPANY</b>									
4012	SUSANVILLE Grande Cafe 730 Main St.	Chairman: J. Deal	Thursday 5:15 p.m.	12	9	9	13	11	15
4013	ALTURAS The Brass Rail Hwy. 395	Chairman: T. Nelson	Wednesday 5:30 p.m.	11	8	8	12	10	14
4014	ELK GROVE Pizza Barn 8610 Elk Grove	Chairman: D. Vipond	Thursday 5:30 p.m.	26	23	23	27	25	29
4015	BURNEY-CUCC Sam's Pizza Hwy 299 E.	Chairman: K. Fitzgerald	Wednesday 5:30 p.m.	4	1	1	5	3	7
<b>TREE TRIMMERS</b>									
4404	DAVEY TREE/OAKLAND Francescos Hegenberger & Pardee	Chairman: M. Gonzalez	Tuesday 4:30 p.m.	3	7	7	4	2	6
4406	DAVEY TREE/PARADISE Red Lion Pizza 6011 Skyway	Chairman: P. Ely	Thursday 5:00 p.m.	5	9	9	6	4	8
4412	CENTRAL COAST TREE TRIMMERS Am. Legion 8300 Prunedale N. Rd	Chairman: F. Serrano	Friday 6:00 p.m.	13	17	17	14	19	16
4416	DAVEY TREE/SELMA China Garden 2719 Whitson	Chairman: A. Sanchez	Thursday 6:30 p.m.	26	23	16	20	25	22
4418	DAVEY TREE/EUREKA Eagles Hall 11st., Arcata	Chairman: F. Gratz	Monday 5:00 p.m.	9	13	13	10	8	12
4419	DAVEY TREE/REDDING Angelo's Pizza 1774 California St.	Chairman: B. Irwin	Wednesday 5:00 p.m.	18	22	22	19	17	21
4420	DAVEY TREE/NAPA Pietro's 999 Trancas St.	Chairman: M. Linley	Tuesday 5:00 p.m.	17	21	21	18	16	20
4422	ARBOR TREE Am. Legion Hall Templeton	Chairman: S. Clough	Thursday 4:30 p.m.	19	16	16	13	18	15
4711	ASPLUNDH TREE 120 El Camino Real Redwood City	Chairman: D. Sanchez	Wednesday 5:30 p.m.	18	15	15	19	17	21
<b>OUTSIDE LINE</b>									
4911	OUTSIDE LINE/SACRAMENTO 2840 El Centro Sacramento	Chairman: W. Branson	Saturday 10:00 a.m.	14	11	11	8	13	10
4912	OUTSIDE LINE/RIVERSIDE 1074 La Cadena Dr. Riverside	Chairman: J. Johnstone	Wednesday 8:00 p.m.	11	8	8	12	10	14



\* Date has been changed from regular date to avoid conflict with holiday.





# Unfair to Labor!

## Please Don't Patronize



### Hotels, Restaurants & Theme Parks

**All Marriott Hotels** in California with the specific exception of the Marriott Hotel at Fisherman's Wharf in San Francisco, which is a union house.

**All non-union Kimpton Group** hotels and restaurants in California.

**Round Table Pizza:** All Round Table Pizza parlors in California.

**Taco Bell:** All Taco Bell fast food outlets in California except those located in Santa Clara and San Benito counties.

### Contra Costa County

**Days' Inn,** Richmond.  
**Holiday Inn,** Walnut Creek.  
**Humphrey's Restaurant,** Antioch.  
**Scott's Bar & Grill,** Walnut Creek.

### Fresno County

**Holiday Inn Fresno Airport Hotel,** 5090 East Clinton at the airport.  
**Holiday Inn Fresno Centre Plaza Atrium Hotel and Convention Center,** 2233 Ventura St. at Highway 99.

### Los Angeles Area

**Beverly Prescott Hotel and Rox restaurant,**  
**The Sheraton Los Angeles Airport,** 6101 West Century Blvd.  
**University Hilton Hotel,** 3540 South Figueroa St.

### Monterey Area

**Asilomar Conference Center,** Pacific Grove.  
**Casa Munras,** Fremont and Munras, Monterey.  
**Doubletree Inn,** 2 Portola Plaza, Monterey.  
**Days Inn,** 1400 Del Monte Blvd., Seaside.  
**Sheraton Hotel,** 350 Calle Principal, Monterey.

### Napa

**Napa Elks Lodge No. 832** bar and restaurant, 2480 Soscol Ave., Napa.

### Oakland

**Scott's Restaurant,** 73 Jack London Square.

### Ontario

**Ontario Red Lion Inn.**

### Oxnard

**Opus I Restaurant,** in the Embassy Suites Hotel.  
**Oxnard Financial Plaza Hilton Hotel,** 600 Esplanade Drive.

### Sacramento Area

**Andiamo!** 3145 Folsom Blvd.  
**Auburn Joe's,** 13480 Lincoln Way, Auburn.  
**All Black Angus.**  
**California Fats,** 1015 Front St., Old Sacramento  
**All Chevy's.**  
**Continental Inn.** 3343 Bradshaw, Rancho Cordova.  
**Courtyard,** 10683 White Rock Rd., Rancho Cordova.  
**All Days Inns.**  
**Delta King,** 1000 Front St., Old Sacramento.  
**All Denny's.**  
**Discovery Inn,** 350 Bercut Drive.

The California Labor Federation has placed the following firms on its "We Don't Patronize" list. Firms are placed on this list after a written request from an affiliated union has been approved by the Federation's Executive Council. All friends of labor are urged to avoid patronizing these firms. **Remember: they are not fair to their employees!**

**Distillery,** 2107 "L" St.  
**Elk Grove General Store,** 9805 Elk Grove Blvd., Elk Grove.

**All Eppie's Restaurants.**

**Fox and Goose,** 1001 "R" St.

**Frank Fat's,** 806 "L" St.

**Frasinetti Winery & Restaurant,** 7395 Frasinetti Rd., Florin.

**Fat City Bar & Cafe,** 1001 Front St., Old Sacramento

**Fulton's Prime Rib Inn,** 906 Second St., Old Sacramento.

**Harbor Inn,** 1250 Halyard Dr., West Sacramento.

**Hoffman's,** formerly the Club, 808 "O" St.

**Hyatt Regency Hotel,** L Street between 12th and 13th Streets opposite Capitol Park.

**Jeremiah's,** 4241 Florin Rd.

**Limelighter Bar, Restaurant & Card Room,** 1014 Alhambra Blvd.

**Los Padres,** Jay Street and Embarcadero, Old Sacramento.

**All Lyons.**

**Max's Opera Cafe,** Arden Fair Shopping Center.

**Melarky's,** 1517 Broadway.

**Palomino Room,** 3405 El Camino Ave.

**Red Lion Inn,** 2001 West Point Way, Sacramento.

**Residence Inn,** 1530 Howe Ave., Sacramento.

**Rodeway Inn,** I-80 & Wyatt Avenue, North Highlands.

**Sacramento Inn,** Arden Way at Interstate 80, Sacramento.

**Sacramento Joe's,** 2052 Sacramento Blvd.

**Sheraton Sunrise Hotel,** Sunrise Blvd. at Highway 50.

**Shot of Class,** 1020 11th St.

**All Sixpence Inns.**

**The Nut Tree and Coffee Tree,** Vacaville between Sacramento and San Francisco on Interstate 80.

**Vagabond Inn,** 909 3rd St.

**Vince's Restaurant & Bar,** 840 Harbor Blvd., West Sacramento

### San Diego Area

**Anthony's Restaurants,** 166 Solana Hills Dr., Solana Beach; 215 Bay Blvd., Chula Vista; 9530 Murray Dr., La Mesa; 1360 Harbor Dr., San Diego; 1355 Harbor Dr., San Diego; 11666 Avena Place, San Diego.

**Bali Hai Restaurant,** 2232 Shelter Island Dr., San Diego.

**Hob Nob Restaurant,** 2271 First Ave., San Diego.

**San Diego Princess** (formerly Vacation Village), 1404 W. Vacation Rd., San Diego.

**Tom Ham's Light House,** 2150 Harbor Island Dr., San Diego.

### San Francisco

**Alfred's,** 886 Broadway.

**Alioto's No. 8,** Fisherman's Wharf.

**Bellevue Hotel.**

**Benihana of Tokyo,** 1737 Post St.

**Campton Place Hotel,** 340 Sutter St.

**Emporio Armani.**

**Ernie's,** 847 Montgomery St.

**Fisherman's Grotto No. 9,** Fisherman's Wharf.

**Galleria Park Hotel,** 191 Sutter St.

**Harbor Court and Harry Denton's Bar and Grill,** 165 Stuart St.

**Jack in the Box,** all locations.

**Juliana Hotel,** 590 Bush St.

**Liberte (Elka Gilmore's Liberte.)**

**The Mandarin,** Ghirardelli Square.

**Mandarin Oriental Hotel,** 333 Sansome St.

**McDonald's,** all locations.

**Monticello Inn and Abiquiu,** 227 Ellis St.

**Nikko Hotel,** 22 Mason St.

**North Beach Restaurant,** 1512 Stockton St.

**Park Hyatt,** 333 Battery St.

**Perry's,** 1944 Union St.

**Pompei's Grotto,** Fisherman's Wharf.

**Prescott Hotel,** 545 Post St.

**Richelieu Hotel,** Van Ness Ave.

**A. Sabella's Fisherman's Wharf.**

**H. Salt Fish and Chips,** all locations.

**Col. Saunders Kentucky Fried Chicken,** all locations.

**Schroeder's,** 240 Front St.

**Sir Francis Drake Hotel, Scala's, Starlight and Cafe Espresso.**

**Splendido Restaurant,** Embarcadero 4.

**Tia Margarita,** 19th Ave. and Clement St.

**Trinity Suites,** Eighth and Market Streets.

**Triton Hotel, Aioli Restaurant and Cafe de la Presse,** Grant and Bush.

**Tuscan Inn and Cafe Pescatore,** 425 North Point St.

**Vanessi's,** 1177 California St.

**Victorian Hotel,** 54 Fourth St.

**Villa Florence Hotel with Kuleto's Italian Restaurant and Cafe Kuleto,** 225 Powell St.

**Vintage Court Hotel and Masa's,** 650 Bush St.

### Santa Clara County

**DeAnza Hotel,** 233 W. Santa Clara St., San Jose

**House of Genji/Cathay Restaurant,** 1335 N. First St., San Jose.

**Holiday Inn-Palo Alto,** 625 El Camino Real, Palo Alto.

**Mariani's Inn and Restaurant,** 2500 El Camino Real, Santa Clara.

**Red Lion Inn at Gateway Place.**

### Santa Barbara Area

**El Encanto Hotel and Garden Villas.**

### Sonoma and Marin

**Hodge Food Service** and all food service facilities owned and/or operated by them, including **La Cantina and Cal Asia.**

### Stockton Area

**Carmen's Mexican Restaurant,** Lincoln Center.

**Hilton Hotel,** 2323 Grand Canal Blvd.

**Stockton Inn Motel and Restaurants,** 4219 Waterloo Rd. at Hwy. 99.

### Las Vegas, Nev.

**Frontier Hotel and Casino**  
**Landmark Hotel and Casino.**

### Sparks, Nevada

**John Ascuaga's Nugget.**

### Manufacturing

**Chir-Hit Displays,** Santa Clara County.  
**Color & Design Exhibits,** San Jose  
**Diamond Walnut Co.,** Stockton: all products

**Gaffers & Sattler products.**

**Goehring Meat Co.,** Lodi.

**Louisiana-Pacific Corp.,** all products.

### Printing

**Petaluma Argus Courier.**  
**San Francisco Bay Guardian.**  
**Vallejo Times-Herald.**  
**New York Times (Northwestern Edition).**

### Theaters

#### Santa Cruz Area

**Twin I & II Theaters,** Aptos.

#### San Francisco

**Alexandria, Balboa, Coronet, Coliseum, Metro, Stonestown Twin and Vogue** (all United Artists) and **Cinema 21 and Empire** (Syufy)

#### Sacramento Area

**Capitol Theater; Century 21, 22, 23, 24 and 25 Theaters** (Syufy); **State Theater; Sacramento 6 Drive-In.**

#### Orange County

**All United Artists Theaters** in Orange County.

**All Freedman Forum Theaters** in Anaheim; **Cinemaland Theater,** Anaheim; **Brookhurst-Loge Theater,** Anaheim.

**Valley View Twin Cinemas,** Cypress; **Family Four Cinemas,** Fountain Valley; **Fox Fullerton,** Fullerton.

**Syufy Cinedome, Stadium Drive-In and City Cinemas,** all in Orange; **Villa Theater,** Orange; **Miramar Theater,** San Clemente; **Broadway Theater,** Santa Ana; **Stanton Theater,** Stanton.

### Others

**Armstrong Painting & Waterproofing** of San Francisco and its entities, including **Armstrong Kitchens, Armstrong Construction, Armstrong Painting, and Armstrong Roofing.**

#### Automotive, Sacramento area:

**Mel Raption Honda.**  
**All Paul Snider dealerships.**  
**Swift Auto World.**

#### Automotive, San Francisco area:

**British Motor Car Distributors, Ltd.,** 901 Van Ness Ave.  
**European Motors,** 950 Van Ness Ave.  
**German Motors Corp.,** 1765 California St.  
**Royal Motor Sales,** 280 South Van Ness Ave.  
**San Francisco Auto Center,** 2300 16th St.  
**San Francisco Honda,** 10 South Van Ness.

#### Automotive, San Jose area:

**Stevens Creek Acura.**

#### Automotive, Sonoma area:

**Bob Nobles Chevrolet.**

#### Bank of America: all branches and services.

**Circuit City stores** at 4080 Stevens Creek Blvd., San Jose; 1825 Hillsdale Ave., San Jose, and 1250 Grant Rd. Mountain View.

#### Concrete, Sacramento area:

**Dixon Ready Mix,** Dixon; **Livingston's Concrete,** 5416 Roseville Rd., North Highlands; **Trinco Ready Mix,** 2700 Athens Ave., Lincoln.

**Costco Wholesale Warehouse** grocery outlets at 1600 Coleman Ave., Santa Clara, and 1900 South 10th St. San Jose.

**Dick's Rancho,** Rancho Cordova.

#### Glass, Sacramento area:

**Arrow Glass, Country Club Glass, Del Paso Glass, Fine Glass, Golden West Glass,** all locations; **Kinzel's Glass,** Carmichael; **Sam's Auto Glass, River City Glass, Victor Glass.**

**Grand Auto** stores and service centers along with **PACCAR, Inc.,** the parent company, throughout Northern California. **Hertzka and Knowles,** San Francisco, architects.

**K-Mart,** statewide.

**Keystone Company** restaurant supply, San Jose.

**Montgomery Ward** in Redding.

**Mervyn's** in Ventura.

**Norbert Cronin & Co.,** insurance agents, San Francisco.

**Non-union Iceberg Lettuce.**

**Raley's Food Market,** Oakhurst, Madera County.

**Sam's Club** warehouse outlet stores along with all **Wal-Mart** stores.

**Sears Roebuck,** all California outlets.

**Shoreline South Convalescent Hospital,** Alameda.

#### Signs, Sacramento area:

**Ellis Signage-Graphics, Fleming Silk Screen, House of Signs, and River City Signs,** all in Sacramento; **Young Electric Sign Co.,** West Sacramento.

**State Farm Mutual Auto Insurance Co.,** statewide.

**SuperCuts:** all SuperCuts salons in California.

**Wal-Mart:** all stores in California, along with all **Sam's Club** warehouse outlets owned by the same corporations.

**Whole Food Market,** 200 Telegraph Ave., Berkeley.