

1245

International Brotherhood
Of Electrical Workers
Local 1245, AFL-CIO
December 1992
Vol. XLI No. 12

UTILITY REPORTER

Happy Holidays!

'Women in the Trades'

PG&E women organize for mutual support

Women in job classifications traditionally held by men face a twin challenge: mastering skills and changing attitudes.

Mastering the skills is the easy part. Women at PG&E have proved they can perform the work of gas fitter, gas crew foreman, electric lineman and other "physical" classifications.

But gaining acceptance from their co-workers in the field—and getting support from management—has been another story.

A group of Local 1245 women in the East Bay has responded to the problem in a time-honored way: they're getting organized.

Although their structure

See BACK PAGE



WOMEN IN THE TRADES

Local 1245 women working in physical classifications in PG&E's East Bay Region are pioneering new opportunities for women in the workforce. Pictured with them is Todd Souza, PG&E Employee Involvement facilitator.

(Photo: Eric Wolfe)

Union plans to escalate Arbor Tree campaign

Pickets will go up in Placerville this month as Local 1245 intensifies its campaign to win a contract with Arbor Tree Surgery Co.

With an on-going picketline firmly established at Arbor Tree headquarters in Auburn, the union's decision to expand the picketing provides fresh evidence of the union's determination to

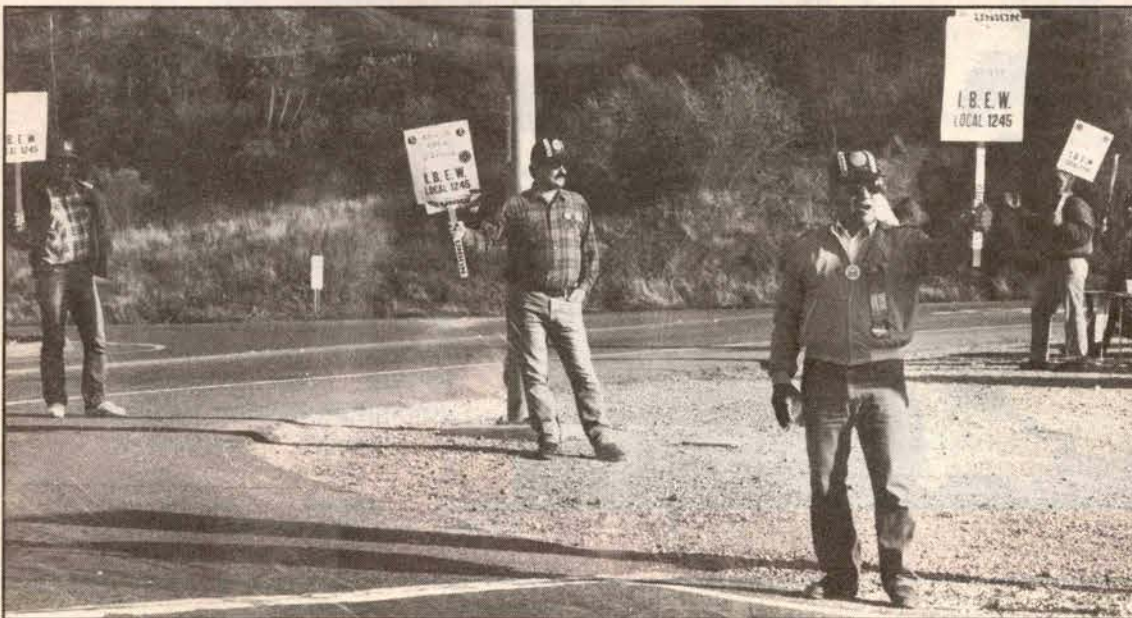
prevail in its four-year fight with the non-union contractor.

At a meeting with union negotiators in Auburn on Nov. 16, Arbor officials provided no substantial new pro-

posals, according to Local 1245 Business Representative Jack Osburn.

"We believe that Arbor management plans to carry on with negotiations in order

See BACK PAGE



The Local 1245 picket line at the Bell Road exit off of Interstate-80 in Auburn, Ca. has drawn support from members at PG&E, SMUD, City of Redding, and Outside Line, as well as union tree workers. (Photo: Landis Marttila)



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CALENDAR

December 5
Stanislaus/Stockton Div.
Stewards Conference
Stockton, Ca.

February 6-7, 1993
Advisory Council

Have a
Merry
Christmas
and a
Prosperous
New Year!



UTILITY
REPORTER

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WIPA



Workers here and abroad

Rolling the union on...

Native Solidarity: Current box office hit "Last of the Mohicans" became a union picture halfway through production when workers organized a strike in the middle of a location shoot. The producers had refused to bargain with the International Alliance of Theatrical Stage Employees (IATSE), but changed their minds when 100 Native American extras led by cast member Russell Means joined the picket line.

Murder in El Salvador: Despite a peace accord signed in January, right-wing attacks on trade unionists in El Salvador continue. According to Free Labour World, trade union leaders Miguel Angel Alvarenga and Salvador Ivan Ramirez were murdered in July after receiving death threats from the FAS Anti-Communist Front.

Make Them Pay: States could reduce the unemployment rate by one per-

centage point at the bottom of recessions if they required employers to pay the full cost of jobless benefits for temporarily laid-off workers, according to the National Bureau of Economic Research.

Activist on Trial: Trade union activist Chakufwa Chihana of the African nation of Malawi has been awarded the 1992 winner of the Robert F. Kennedy Human Rights Award. The Malawi government is currently trying Chihana for "sedition" because of his efforts to win democratic rights for the people of Malawi.

Respect Workers' Rights: Chinese labor activist Han Dongfang, recently released from prison in China, called on the Chinese government to respect its own laws and treaties guaranteeing basic human and labor rights. He warned that recent moves in China toward a market economy could

leave workers vulnerable to exploitation unless they are permitted to organize unions.

Pay Equity: Pay equity legislation mandating equal pay for jobs requiring similar skills and responsibilities would be supported by 77% of registered voters, according to a nationwide poll. The National Committee on Pay

Equity says that white women currently earn only 69 cents for every dollar a white man makes, while African-American and Hispanic women earn 62 cents and 54 cents respectively of the white man's dollar. The figure is 73 cents for African-American men and 66 cents for Hispanic men.

Worthy Wages for Child Care

This year, nearly half of America's one million child care providers will leave the field for better-paying jobs. They say they can earn more grooming pets or parking cars. As a result, the quality and consistency of care for nearly six million young children is declining. Most of the female college-educated workers earn just \$5.35 an hour.

This month "We Do the Work"-- the independent public television series about working in America-- features **Worthy Wages for Child Care** in a magazine show hosted by Joe Spano. Also featured will be champion cowgirl Beverly Wyerts who runs her own cattle on the harsh plains of southwest Texas.

San Francisco/TV 9
Dec. 27, 5:30 p.m.

San Mateo/TV 60
Dec. 8, 7:30 p.m.

Santa Rosa/TV 22
Dec. 15, 7:30 p.m.

Fresno/TV 18
Sundays, 7:30 p.m.

Joint committee
continues study
of PG&E phone
consolidation

Union representatives to the PG&E Telephone Consolidation joint study committee review the results of a Nov. 23 meeting with the company. At left are (clockwise from left) Cathy Barber-Haring, Assistant Business Manager Dorothy Fortier, Art Garza, Donna Ambeau, and Business Rep. Enid Bidou. Above are Chris Habecker (left) and Norma Ricker. Not pictured is committee member Val Casimir.



HISTORY OF UNIONS

Labor's "Union-Yes" won first prize in its division in the Nevada Day Parade held in Carson City on Oct. 31, according to Local 1245 Executive Board Member Kathy Tindall. The parade's theme was "Libraries". The labor float zeroed in on a topic that can be researched at libraries: "History of Unions." (Photo: Dan Rusnak)

'Union Privilege' program

IBEW offers affordable life insurance

How are you fixed for life insurance? Your union may be able to help you out. An affordably-priced term

life insurance plan is available through the Washington D.C. headquarters of IBEW. All members between the ages of 18 through 79 are

eligible to apply. Coverage is available for spouses, dependent children, retirees, and members who may not otherwise medically qualify for life insurance.

The life insurance benefit is offered in connection with the AFL-CIO Union Privilege program, which offers a wide range of benefits to union members to help them stretch their hard-earned paychecks.

The Basic Insurance Plan offers coverage up to \$100,000 to qualifying members. Members who do not qualify for the Basic Insurance Plan will be offered guaranteed protection under the Guaranteed Benefit Plan, which grows to \$10,000 in coverage over 10 years.

The program provides for a waiver of premium payments during layoffs, lockouts, or union-sanctioned strikes of 30 days or more.

For more information on the life insurance program, call 1-800-327-4349.

IBEW Local 1245

SIXTEENTH ANNUAL SLOW PITCH SOFTBALL TOURNAMENT

Four Divisions

- Men's "D"
- Coed
(Minimum 3 women on field)
- Women's
- 35 & Older
(Minimum 5, 35 or older on field)

Family Members Eligible!

USSA Umpires Provided

May 22-23, 1993

Willow Pass Park

Concord, Ca.

Individual Trophies for the
1st Place Teams

Team Trophies for 1st, 2nd
& 3rd Place in all Divisions

Winner of "D" Division to
Advance to State Industrial
Championship

\$155 Entry Fee Due No
Later Than May 14, 1993
(Incentives for Registration
by April 16, 1993)

For More Information, Contact
Ed Caruso (510) 933-6060

Boycott
Non-union
Grapes!

POINT OF VIEW

Keeping a close eye on EMF-cancer connection

Jack McNally, IBEW 1245 Business Manager

Evidence continues to accumulate linking exposure to electric and magnetic fields with cancer.

This fall Sweden's National Board for Industrial and Technical Development announced that from now on it "will act on the assumption that there is a connection between exposure to power frequency magnetic fields and cancer, in particular childhood cancer." This action was prompted by two major studies undertaken by the Swedish government—one of residential exposure and the other of occupational exposure.

Some recent studies have failed to find a significant connection between EMF exposure and cancer, so we cannot yet say what the precise connection is or what the consequences are for workers who are exposed.

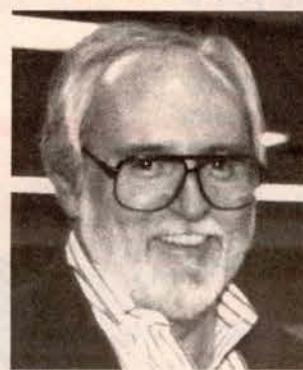
But the Swedish studies make it clear that we must proceed with caution.

The Swedish residential study found that children exposed to average fields of 3 milligauss or more in their homes had close to four times the expected rate of leukemia. The occupational study showed that men exposed to similar levels of magnetic fields at work had three times the expected incidence of chronic lymphocytic leukemia.

As a result of these studies, the Swedish National Board for Industrial and Technical Development will soon begin work on EMF exposure regulations for new homes near power lines and for all new electrical facilities.

There are on-going efforts in our own country to inform the public about EMF.

The California Public Utilities Commission



(PUC) commissioned a consensus group last year to come up with policy recommendations concerning EMF exposure.

Local 1245 was among the groups participating in this commission, which met between November 1991 and March 1992.

This month we will join with these groups in offering testimony to an administrative law judge of the Public Utilities Commission. Each group will have its own particular focus. Our union's focus will be on workers.

We will urge that every effort should be made to educate workers about the known facts concerning EMF exposure.

We will also testify that unions like ours should have meaningful opportunities to provide input into policies that govern work around EMF fields.

The reason our members should have input is pretty simple: they are the ones at risk. Moreover, our members will be a valuable source of knowledge and experience when it comes to figuring out ways to reduce EMF exposure.

Local 1245 has worked jointly with PG&E to inform employees about the latest research concerning EMF. We will continue our efforts to make sure that our members are among the first to know when new information about EMF becomes available.

Reno pin dinner honors Local 1245 members

40 years
Dawan Johnson

25 years
Bob Vieira
Leroy Tiensvold
Otis Armand
David Herman
Bruce Grow
Ron Borst

20 years
Bill Moody
Louis Johnson
David Gregersen



Dave Herman, 25-year member



Don Moler, unit chairman



Otis Armand, 25-year member, Outside Line Construction.



Bruce Grow, 25-year member, Truckee Donner PUD, with his wife.

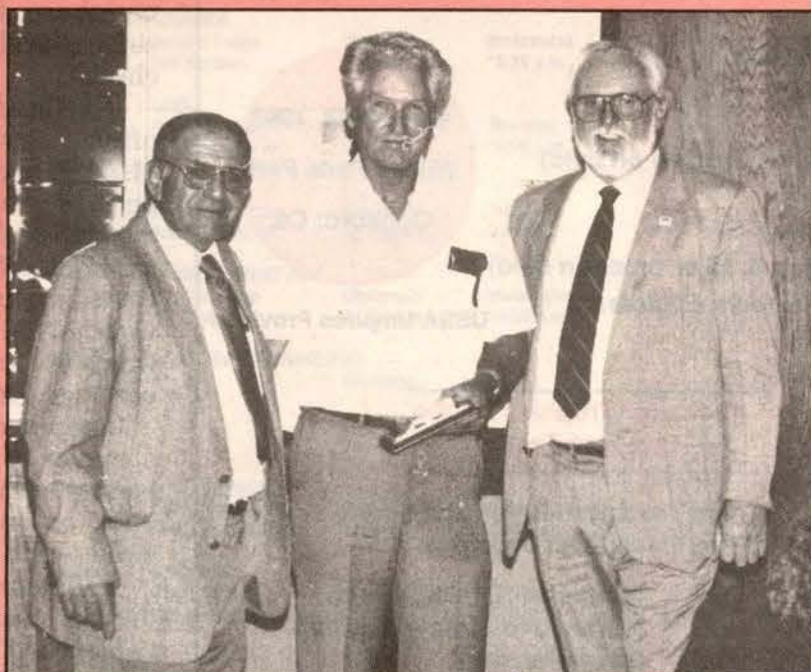
May 9, 1992



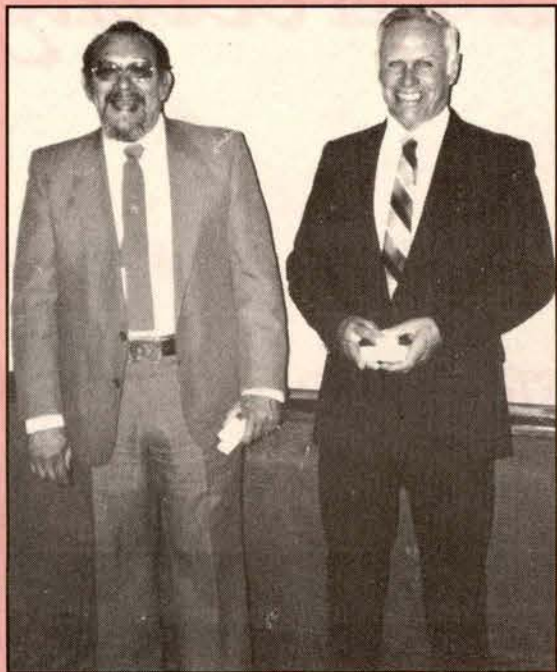
25-year member Ron Borst, Business Rep. Art Murray, Business Manager Jack McNally



Business Rep. John Stralla and Advisory Council member Bob Vieira.



Business Rep. John Stralla, 40-year member Dawan Johnson, and Business Manager Jack McNally.



35 years

35 years
Tom Biles, Frank Vasquez

30 years
Wayne Snow, William Perini,
William Branson, Carl Adams



25 years



20 years

Sacramento dinner honors union members at SMUD, PG&E General Construction, Regional Transit, and Outside Line Construction

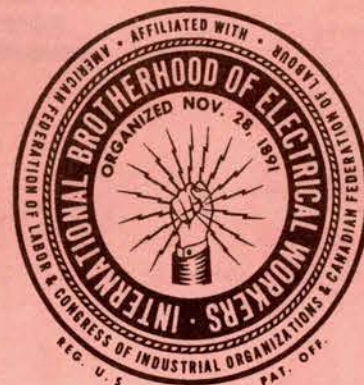
March 7, 1992

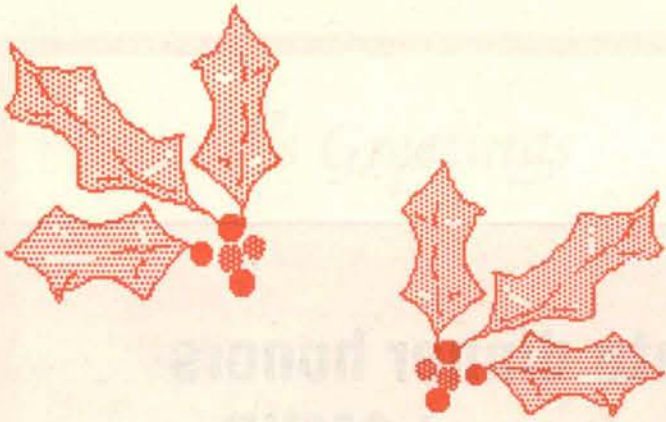
25 years
Niko Tzanakakis, Dwight
Thomason, Earl Sliger, Hal
Ploghoft, George Park,
William Lowery, Donald
Krois, Mary Johnson,
Gerald Greenamyre, Ralph
Gerolamy, Ron Fowble,
Lee Boggs, Thomas
Billings

20 years
Michael Warner, John
Shelton, Kurt Runge,
Ramon Perez, Philip Mosle,
Dolores Lofthus, Louie
Kiser, Danny Jackson,
Perry Hansen, Ronall
Garcia, Norman Davis,
James Carrasco, Jeff
Braden



30 years





Season's Greetings from

Merry Christmas



Ken Ball
Business
Representative



Brenda Bartizal
Cash Dues
Records



Shawn Berlinn
Word Processing



Enid Bidou
Business
Representative



Bobby Blair
Business
Representative



Wendy Bothell
Benefits



Virginia Brown
Payroll Deduction



Jane Brunner
Attorney



Phil Carter
Office Manager



Ed Caruso
Business
Representative



Bob Choate
Business
Representative



Tom Dalzell
Attorney



Richard Dunkin
Business
Representative



Joel Ellioff
Business
Representative



Pete Ely
Organizer



Janet Evanson
Dispatcher
Riverside Office



Dorothy Fortier
Assistant
Business Manager



Ed Fortier
Business
Representative



Bob Gibbs
Business
Representative



Wayne Greer
Business
Representative



Dean Gurke
Business
Representative



Manuel Guzman
Business
Representative



Mike Haentjens
Business
Representative



Rich Hafner
Business
Representative



Mickey Harrington
Business
Representative



Pat Hove
Membership
Records



Gary Hughes
Business
Representative



Frank Hutchins
Business
Representative



Karen Kiley
Administrative
Assistant



Linda Knight
Bookkeeping

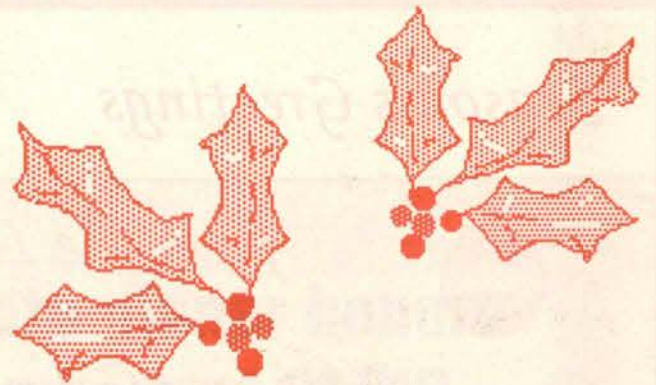


Executive Board
(Seated, from left) Andrew Dudley; Jan Stiefer, president. (Standing, from left) Ron Symons, recording secretary; Ron Black Mallory, treasurer.

Happy New Year



IBEW Local 1245



Board
Jack McNally, business manager; Howard
Mike Davis; Kathy Tindall; Barbara
more; Jim McCauley, vice president; Ed

Happy Chanukah

New Year



Ann Kools
Confidential
Secretary



Austin Lea
Printer



Kathy Maas
Business
Representative



Sharon Madison
Clerical Flotater



Gary Mai
Business
Representative



Landis Marttila
Business
Representative



Bob Martin
Business
Representative



Lita Martin
Administrative
Assistant



Rae Mattes
Receptionist



Jack McNally
Business Manager



Darrel Mitchell
Senior Assistant
Business Manager



Pat Montague
Dispatcher
Sacramento
Office



Art Murray
Business
Representative



Jack Osburn
Business
Representative



Larry Pierce
Business
Representative



Frank Saxsenmeier
Business
Representative



Dennis Seyfer
Business
Representative



Roger Stalcup
Assistant
Business Manager



Eileen Stanger
Dispatcher
Riverside Office



John Stralla
Business
Representative



Sam Tamimi
Business
Representative



Joe Valentino
Business
Representative



Ron Van Dyke
Business
Representative



Gail Varner
Bookkeeping



Gene Wallace
Business
Representative



Lula Washington
Business
Representative



Eric Wolfe
Communications
Director



Fran Zamora
Confidential
Secretary



Perry Zimmerman
Ass't. Business
Manager



Season's Greetings



from the Local 1245

Advisory Council



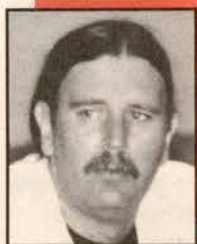
Chuck Davis
San Joaquin



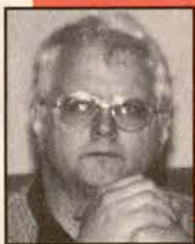
Terry Jones
Coast Valleys



Jim Lynn
Pipe Line Operations



Robert Storment
San Jose/City of Santa Clara



James Dorman
East Bay & Material Control



Larry Rodriguez
Alameda/Contra Costa
Transit & E. Bay Municipal



Bernard Smallwood
San Francisco &
General Office



Grover Day
Stockton & City of Lodi



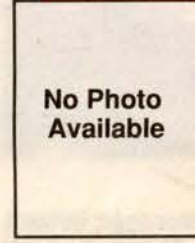
Frank Locati
Pacific Gas Transmission



Harvey Iness
Shasta



Skip Harris
De Sabla



Lee Thomas Jr.
Humboldt



Frank Mana
General Construction



Pat Collins
Clerical at Large



Jim Rupel
Citizens Utilities Co. of
California



Al "Knute" Knudsen
Colgate



Clarence "Dewayne"
Felkins
Drum



Shirley Roberts
San Francisco - VP and
Comptroller's Office



Duane Bartlow
Irrigation Districts



William Tomlinson
Sacramento



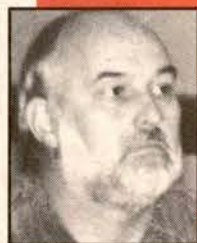
Art Torres
Sacramento Municipal
Utility District



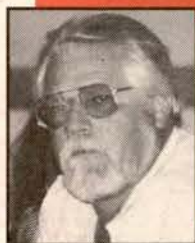
Richard Perry
US Bureau of
Reclamation-Region 2



Rodney Peterson
Outside Line Construction



Terry Linebarger
CATV - Operating
Companies



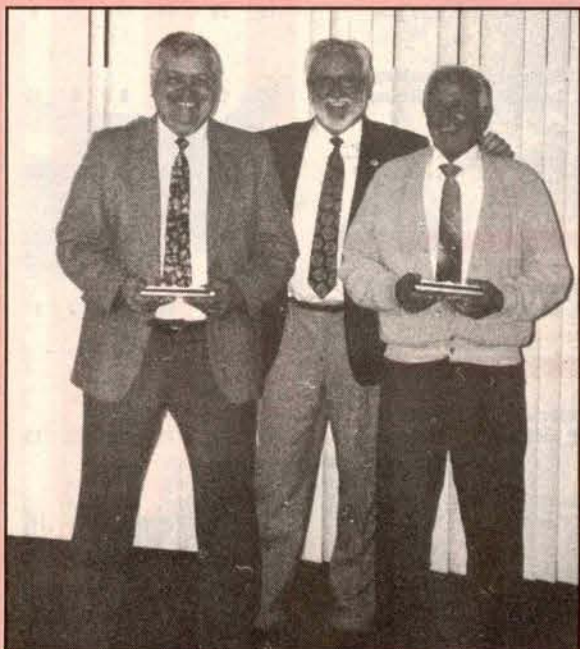
James Findley
North Bay



Wilfred Nunez
Sacramento Regional
Transit



Bob Veiera
Sierra Pacific Power



North Bay members honored for service to Local Union

March 21, 1992

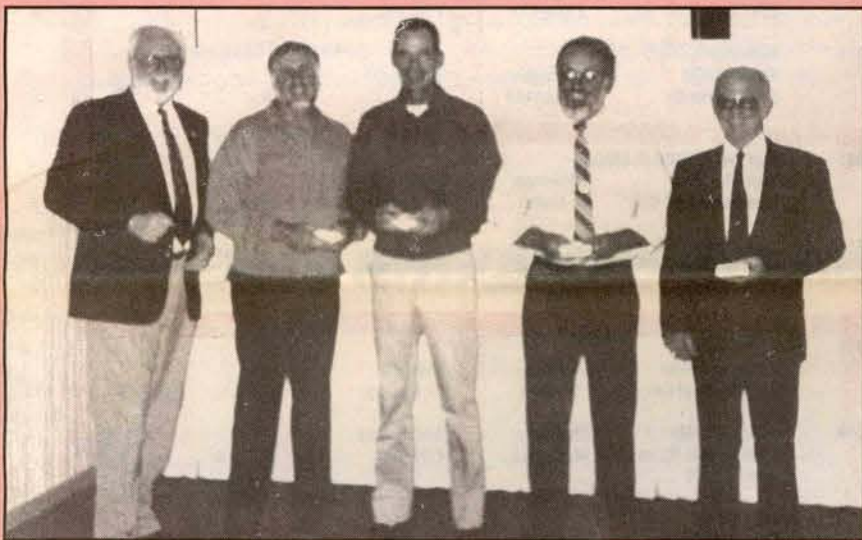
40 years

40 years
Virgil Burgess
Bernard Tanksley

30 years
Virgil Teague
Tom Sloan
Ron Shipley

25 years
William Swain
Henry Spaletta Jr.
Lee Schunk
Dave Santori
Charles Palmer
Forrest Moon
David Lemley
Heriberto Guitron
Julian Evans
J.R. Brickey
Peter Badaglia
James Abeel

20 years
John Sobelman
Priscilla Sharp
Tom O'Brien Jr.
Robert LaPant
Gary Griffin
Dennis Del Grande
Donnie Crosson
Robert Castillo
Richard Bradhurst



30 years



20 years



25 years



SAN JOAQUIN				Jan	Feb	Mar	Apr	May	Jun
1111	FRESNO Cedar Lanes Cedar & Shields	Chairman: C. Habecker	Tuesday 5:30 p.m.	12	2	9	13	11	15
1112	BAKERSFIELD *Labor Hall 200 W. Jeffery St.	Chairman: *C. Davis	*Wednesday *7:00 p.m.	13	17	17	14	12	16
1113	MADERA Malick's Lounge 427 S. Gateway	Chairman: M. Micheli	Thursday 5:15 p.m.	7	4	4	8	6	10
1117	WASCO Wasco Inn 1120 Hwy 46	Chairman: D. Scott	Monday *4:00 p.m.	11	*22	15	12	10	14
1118	CRANE VALLEY The Kettle Hwy 41 Oakhurst	Chairman: R. Newton	Wednesday 7:30 p.m.	6	3	3	7	5	9
1120	SELMA El Conquistador Selma	Chairman: P. Sandoval	Thursday 5:00 p.m.	14	11	11	8	13	10
*1121	COALINGA/AVENAL PSEA Club Kettleman Station	Chairman: D. Devine	Tuesday 5:30 p.m.	5	9	9	6	4	8
1122	MERCED IRRIG. DIST. Ryan's G Street	Chairman: *V. Bergman	Tuesday 7:30 p.m.	5	2	2	6	4	1
1123	MERCED Sinaloa 950 Motel Dr	Chairman: *M. Massey	Wednesday 5:30 p.m.	13	10	10	14	12	16
1124	LOS BANOS Wool Growers Inn 609 H Street	Chairman: B. Howard	Thursday 5:00 p.m.	14	11	11	15	13	17
1127	TAFT Bit of Country 738 Finley Dr	Chairman: *D. Hare	*Thursday 5:30 p.m.	14	18	18	15	13	17
1128	LEMOORE Fleet Reserve 788 D St.	Chairman: *M. Ormande	Tuesday 5:30 p.m.	12	16	16	13	11	15
1129	AUBERRY Tony's Auberry Rd.	Chairman: T. Moore	Tuesday 5:45 p.m.	19	9	16	20	18	22
COAST VALLEYS									
1211	SALINAS Am. Legion Hall 14 W. Laurel Dr	Chairman: *G. Hernandez	Tuesday 5:00 p.m.	5	9	9	6	4	8
1212	MONTEREY Surdi's 2030 Fremont St	Chairman: *M. Oleata	Wednesday 5:00 p.m.	13	17	17	14	12	16
*1213	KING CITY Veterans Building 599 Bitterwater Rd	Chairman: J. Sportsman	Monday 4:30 p.m.	11	*22	15	12	10	14
1215	SAN LUIS OBISPO Margies Diner 1575 Calle Joaquin	Chairman:	Thursday	7	11	11	8	6	10
1216	SANTA MARIA Great Scott's Pizza	Chairman: A. Castillo	Tuesday 5:00 p.m.	5	9	9	6	4	8
1217	TEMPLETON Good Neighbor Deli	Chairman: G. Burk	Thursday 4:00 p.m.	14	18	18	15	13	17
1218	MPTV CABLE *Big Joes BBQ 1200 Ohlmstead	Chairman: G. King	Tuesday 7:00 p.m.	12	16	16	13	11	15
1219	HOLLISTER Paine's Rest. 421 East St	Chairman: *J. Vermilyer	Wednesday 5:00 p.m.	6	10	10	7	5	9
1220	DIABLO CANYON Mulligans	Chairman: D. Lockwood	Wednesday 5:00 p.m.	6	17	17	14	12	16
1221	BUELLTON Andersons	Chairman: R. Chavez	Monday 5:00 p.m.	11	22	15	12	10	14
1223	DIABLO CANYON Mulligans	Chairman:	Wednesday 2:30 p.m.	6	17	17	14	12	16
PIPE LINE									
1311	BARSTOW PSEA Rec Rm Hinckley Station	Chairman: B. Weilage	Wednesday 5:30 p.m.	6	10	10	7	5	9
1313	TOPOCK Rec Rm Park Moabi	Chairman: *K. Feil	Thursday 3:30 p.m.	7	—	11	—	6	—
SANTA CLARA									
1411	CITY OF SANTA CLARA Round Table Pizza El Camino	Chairman: J. Hershman	Thursday 5:30 p.m.	14	11	11	8	13	10
SAN JOSE				Jan	Feb	Mar	Apr	May	Jun
1501	SAN JOSE CLERICAL 3050 El Camino	Chairman: Sandra Weeks	Tuesday 6:00 p.m.	5	2	2	6	4	1
1511	SAN JOSE PHYSICAL 3050 El Camino	Chairman: M. Hernandez	Tuesday *6:00 p.m.	5	2	2	6	4	1
1512	BELMONT 240 El Camino San Carlos	Chairman: W. Gutierrez	Wednesday 5:30 p.m.	13	10	10	14	12	9
1513	SANTA CRUZ Adolph's 525 Water St	Chairman: A. Garza, Jr	Thursday 7:00 p.m.	7	11	11	8	6	10
1515	GILROY **	Chairman: **	**	**	**	**	**	**	**
CITY OF OAKLAND									
2211	OAKLAND GENERAL The Flanker 45 Hegenberger	Chairman: *L. Rodriguez	Thursday 5:00 p.m.	21	18	18	15	20	17
EAST BAY									
2301	EAST BAY CLERICAL Holiday Inn 1800 Powell St	Chairman: *P. Kelleher	*Thursday *6:30 p.m.	14	11	11	8	13	10
2311	OAKLAND The Flanker 45 Hegenberger	Chairman: P. Ramsey	Tuesday *5:45 p.m.	5	2	2	6	4	1
2314	HAYWARD/FREMONT 34400 Fremont Blvd Fremont	Chairman: *B. Coutts	Wednesday 6:00 p.m.	13	10	10	14	12	9
2316	CONCORD IBEW Local 1245 Walnut Creek	Chairman: D. Sutton	Thursday 7:30 p.m.	14	11	11	8	13	10
2317	ANTIOCH Roundtable 2741 Lone Tree Wy	Chairman: J. Dorman	Thursday 7:00 p.m.	7	4	4	1	6	3
2318	RICHMOND White Knight 3150 Pierce St	Chairman: C. Jackson	Tuesday *4:45 p.m.	6	3	3	7	5	2
SAN FRANCISCO									
2401	SAN FRANCISCO CLERICAL Hyatt Regency 5 Embarcadero Ctr	Chairman: G. Alston	Wednesday 5:30 p.m.	13	10	10	14	12	9
2412	SAN FRANCISCO 4 Berry Street Embarcadero	Chairman: B. Smallwood	Wednesday 5:30 p.m.	6	3	3	7	5	2
STOCKTON									
2511	STOCKTON Ed Stewart Post 3110 N. West Ln	Chairman: *R. Ruse	Thursday *7:00 p.m.	14	11	11	8	13	10
2512	ANGELS CAMP Round Table Pizza Hwys 4 & 49	Chairman: W. Fippen	Wednesday 4:00 p.m.	6	3	3	7	5	2
2513	JACKSON Gold Cntry Pizza 525 S. Hwy 49	Chairman: D. Schulze	Tuesday *5:00 p.m.	5	2	2	6	4	1
2514	USBR/TRACY **	Chairman: **	**	**	**	**	**	**	**
2515	MODESTO Sundial Lodge 808 McHenry	Chairman: *R. Morante	Wednesday *5:30 p.m.	13	10	10	14	12	9
2516	LODI Carpenters Hall 911 Industrial Wy	Chairman: B. Fisher	Thursday *4:00 p.m.	7	4	4	1	6	3
2517	SONORA RoundTable Pizza Junction Shp Ctr	Chairman: W. McCord	Tuesday 4:00 p.m.	12	9	9	13	11	8
2518	MODESTO IRRIG. DIST Sundial Lodge 808 McHenry	Chairman: D. Pittman	Wednesday *4:30 p.m.	6	3	3	7	5	2
2519	S.SAN JOAQUIN IRRIG DIST **	Chairman: **	**	**	**	**	**	**	**
PACIFIC GAS TRANSMISSION									
3023	WALLA WALLA Jack's Fountain Book Nook/Main St	Chairman: F. Locati	Wednesday 7:00 p.m.	13	10	10	14	12	9
3024	REDMOND Pietro's Pizza 413 W. Glacier	Chairman: M. Latta	Tuesday 7:00 p.m.	12	9	9	13	11	8
3025	SPOKANE Chapter 11 Rest W 7700 Sprague Ave	Chairman: J. Fifield	Wednesday 5:00 p.m.	20	17	17	21	19	16
HUMBOLDT									
3111	EUREKA Labor Temple 9th & E St	Chairman: *J. Russell	Tuesday 7:30 p.m.	12	9	9	13	11	15

UNIT MEETING SCHEDULE JANUARY - JUNE 1993

SHASTA

				Jan	Feb	Mar	Apr	May	Jun
3212	REDDING Uppercrest Pizza 3655 Meadowview	Chairman: A. Streetman	Tuesday 5:15 p.m.	5	2	2	6	4	1
3213	BURNEY Sam's Pizza Johnson Park	Chairman: *T. Merrymee	Thursday *6:00 p.m.	7	4	4	8	6	3
3214	RED BLUFF Palamino Room 723 Main St	Chairman: H. Iness	Thursday 5:30 p.m.	14	11	11	15	13	10
3216	TRINITY New York Hotel Weaverville	Chairman: *D. Crosswhite	Tuesday 5:15 p.m.	12	9	9	13	11	8
3217	CITY OF REDDING **	Chairman: **	**	**	**	**	**	**	**

NEVADA

3311	RENO IBEW Hall 2713 E. 4th St	Chairman: D. Moler	Wednesday 7:00 p.m.	6	3	3	7	5	2
3312	CARSON CITY Fire Station	Chairman: *P. Lantis	Monday 5:30 p.m.	11	8	8	12	10	14
3314	SOUTH LAKE TAHOE Moose Lodge	Chairman: *B. McMillen	Thursday 5:30 p.m.	7	4	4	1	6	3
3315	MT. WHEELER/ELY Mt. Wheeler Fire Dept. Mtg. Hall	Chairman: D. Strausburg	Wednesday 4:30 p.m.	20	17	17	21	19	16
3317	WINNEMUCCA **	Chairman: **	**	**	**	**	**	**	**
3318	ELKO Stockmen's Hotel Elko	Chairman: *D. Carone	*Tuesday 6:00 p.m.	12	9	9	13	11	8
3319	WELLS Ranch House Elko	Chairman: M. Cromie	Thursday 6:30 p.m.	21	18	18	22	20	17
3320	N. LAKE TAHOE Carpenters Hall	Chairman: *D. Liddy	Wednesday 5:30 p.m.	20	17	17	21	19	16

DESABLA

3411	CHICO Pizzoni's Pizza Hwy 32, Chico	Chairman: T. Rist	Wednesday 7:30 p.m.	20	17	17	21	19	16
3412	QUINCY Moons Restaurant Lawrence Street	Chairman: N. Adamson	Wednesday 7:00 p.m.	6	3	3	7	5	2
3417	PARADISE Red Lion Pizza 6011 Skyway	Chairman: B. Lovett	Thursday 7:30 p.m.	14	11	11	15	13	10

DRUM

3511	AUBURN Moose Lodge Sacramento & High	Chairman: C.D. Felkins	Tuesday 7:00 p.m.	12	9	9	13	11	8
3512	ROSEVILLE Round Table Pizza 106 N. Sunrise	Chairman: R. Wilkins	*Monday 5:00 p.m.	11	8	8	12	10	14
3513	GRASS VALLEY The Office 102 Richardson St	Chairman: *B. Cox	Wednesday 6:00 p.m.	13	10	10	14	12	9
3813	PLACERVILLE The Hoosgow 2864 Ray Lawyer	Chairman: G. Parks	Thursday *4:30 p.m.	14	11	11	15	13	10

COLGATE

3611	MARYSVILLE *Marcellas 1245 Bridge St.	Chairman: *J. Edwards	*Wednesday 6:00 p.m.	6	3	3	7	5	2
3613	OROVILLE Eagles Hall 2010 Montgomery	Chairman: A. Knudsen	*Tuesday 6:00 p.m.	19	16	16	20	18	15

NORTH BAY

3711	MARIN COUNTY Roundtable Pizza S. Novato Blvd	Chairman: J. Findley	Thursday *6:00 p.m.	14	11	11	8	13	10
3712	SANTA ROSA Round Table Pizza 421 Stoney Point	Chairman: *B. Symons	Tuesday 7:00 p.m.	5	2	2	6	4	1
3713	E. GEYSERS Ltl Red School House Bottle Rock Rd	Chairman: R. Runnings	Wednesday 6:00 p.m.	20	17	17	21	19	23
3714	UKIAH Discovery Inn 1340 N. State St	Chairman: D. Bettencourt	Wednesday 7:30 p.m.	6	3	3	7	5	9
3715	LAKEPORT Senior Center 527 Konocti Ave	Chairman: B. Dawson	Tuesday 7:00 p.m.	5	2	2	6	4	8
3716	*SILVERADO Roundtable Pizza 4300 Sonoma Blvd	Chairman: *J. Kent	Thursday 7:00 p.m.	7	4	4	1	6	3

FORT BRAGG/PT ARENA

3717	Masonic Temple 428 N. Main	Chairman: G. Fernandez	Thursday 5:00 p.m.	21	18	18	22	20	24
3718	W. GEYSERS Roundtable Pizza Healdsburg Ave	Chairman: A. Maclean	Tuesday 6:30 p.m.	19	16	16	20	18	22

SACRAMENTO

3011	SACRAMENTO REGIONAL TRANSIT *IBEW Local 1235 3453 Ramona	Chairman: L. Gill	*Thursday 5:00 p.m.	14	11	11	8	13	10
3811	SACRAMENTO Florin Odd Fellow 8360 Florin Rd	Chairman: D. Norris	Wednesday 6:00 p.m.	6	3	3	7	5	2
3812	VACAVILLE Brigadoon Lodge 1571 Monte Vista	Chairman: J. Runswick	*Monday 7:00 p.m.	18	22	15	19	17	21
3814	WOODLAND American Legion 523 Bush Street	Chairman: M. Davis	Thursday 5:30 p.m.	7	4	4	1	6	3
3911	SMUD IBEW LU 1245 3457 Ramona, Sac.	Chairman: G. Ritchie	Wednesday *5:00 p.m.	13	10	10	14	12	9
3912	FRESH POND (SMUD) Moose Lodge Hwy 50-Frontage Rd	Chairman: D. Newton	Tuesday 6:00 p.m.	5	2	2	6	4	1

CITIZENS UTILITIES COMPANY

4012	SUSANVILLE RoundTable Pizza 2655 Main	Chairman: J. Deal	Monday 5:30 p.m.	5	2	2	6	4	1
4013	ALTURAS Benney's 1200 W 4th St	Chairman: J. Belle	Tuesday 5:30 p.m.	12	9	9	13	11	8
4014	ELK GROVE Pizza Barn 8610 Elk Grove	Chairman: J. Rupel	Thursday 5:30 p.m.	21	18	18	22	20	17
4015	BURNEY - CUCC Sam's Pizza Hwy 299 E	Chairman: C. Hutchinson	*Monday 5:30 p.m.	11	8	8	12	10	7

DAVEY TREE

4404	DAVEY TREE/OAKLAND Flanker 45 Hageneberger	Chairman: C. Lopez	Tuesday 4:15 p.m.	5	2	2	6	4	1
4412	DAVEY TREE/SANTA CRUZ Adolph's 525 Water St	Chairman: K. Neal	Thursday 6:00 p.m.	14	18	18	15	13	17
4415	DAVEY TREE/WALNUT CREEK Union Hall 3063 Citrus Circle	Chairman: L. Sickler	Tuesday 5:00 p.m.	19	16	16	20	18	22
4416	DAVEY TREE/SELMA El Conquistador Selma	Chairman: A. Sanchez	Thursday 6:30 p.m.	7	4	4	1	6	3
4417	DAVEY TREE/SANTA ROSA **	Chairman: **	**	**	**	**	**	**	**
4418	DAVEY TREE/EUREKA Angelo's Pizza 7th St. Eureka	Chairman: F. Gratz, III	Monday 5:00 p.m.	11	8	8	12	10	14
4419	PAC TREE/REDDING Angelo's Pizza 1774 Calif. St	Chairman: P. Mitchell	Tuesday *6:30 p.m.	5	2	2	6	4	1
4420	DAVEY TREE/NAPA Pietro's 999 Trancas St	Chairman: M. Linley	Tuesday 5:00 p.m.	19	16	16	20	18	15
4421	DAVEY TREE/BELMONT 240 El Camino San Carlos	Chairman: V. Del Real	Wednesday 4:30 p.m.	20	17	17	21	19	16

OUTSIDE LINE

4911	OUTSIDE LINE/SACRAMENTO IBEW LU 1245 3453 Ramona	Chairman: W. Branson	Saturday 10:00 a.m.	9	13	13	10	8	12
4912	OUTSIDE LINE/RIVERSIDE 1074 La Cadena Dr Riverside	Chairman: *J. Stowe	Wednesday *8:00 p.m.	13	10	10	14	12	9

**Attend Your
Unit Meetings!**

* Indicates change
** To be determined at a later date

PG&E 'Women in the Trades' organize for mutual support

From PAGE ONE

is still only vaguely defined, there's nothing vague about what they want to accomplish: mutual support in addressing workplace problems faced by women in the trades, and expanded opportunities for women within the company.

"This company is so vast there are many women working out there who don't have anybody they can speak to," said Karen Stroud, a groundperson.

In some cases, there may be only one woman at a particular location who is working in a physical classification and "she's getting the brunt of everything," said Stroud.

Problems in the field can range from inadequate bathroom facilities to occasional outright harassment from co-

"Previously [PG&E] never took any steps that really mattered--such a hiring more women and keeping them here. Now, finally, officially, the company is going to acknowledge there are women in the company and they're going to recognize them."

Karen Wasiolek

workers.

Kris Hardie, an apprentice electronics metering tech, said her interest in Women in the Trades grew out of some unpleasant experiences working in the field.

"I did all kinds of things to get out of that job," said Hardie. She views Women in the Trades as a source of "empowerment and support for women" and a way of actually doing something about

the problems that women encounter on the job.

The idea of PG&E women organizing for mutual support has been around for several years. According to Karen Wasiolek, a gas serviceperson, a conference at Mills College in the mid-1980s prompted interest in some kind of women's support group at PG&E.

However, the women say the company showed little

support for their efforts. As a result, no formal, on-going group emerged at that time.

But Wasiolek thinks that the company's attitude is changing.

"Previously [PG&E] never took any steps that really mattered--such as hiring more women and keeping them here," said Wasiolek. "Now, finally, officially, the company is going to acknowledge there are women in the

company and they're going to recognize them."

The East Bay women credit Todd Sousa, a PG&E Employee Involvement facilitator, with helping revive the group this year.

Hotline in the Works

So far, WIT has largely been a place to exchange ideas and hopes for the future. But those hopes may soon be translated into something concrete if the women succeed in establishing a "Hotline" for women at PG&E.

The women believe a Hotline could provide a way to announce events of interest to women, to hook women up with training and job opportunities, and to inform women of trends within the company of interest to women.

A Hotline could also serve to link together individual women who feel isolated out in the field and give them a sense of solidarity with other women in physical classifications and with PG&E women in general.

To Sara Willis, a gas serviceperson, the Hotline represents the beginning of action on problems that management has previously just talked about.

"Simple things, like bathroom equity," said Willis. "Problems that came up years ago and are still problems today."

Women union members attending an Oct. 21 meeting of WIT in Oakland were:

Kris Hardie, apprentice electronics metering tech, Havy Hoag, gas fitter, Barbara Safer, gas crew foreperson, Sheryl Mitchell, utility worker/gas, Angel Vavao, utility worker/gas, Sara Willis, gas serviceperson, Karen Ekhammer, gas serviceperson, Lorraine Jenkins, groundperson/electric, Mary Madernach, utility worker/gas, Chris Robertson, cable splicer/electric, Karen Stroud, groundperson/electric, Karen Wasiolek, gas serviceperson, and Gypsy Tucker, fieldperson.

Arbor Tree campaign

From PAGE ONE

to appear that they are bargaining in good faith," said Osburn. "But the fact is they've had four years to show some good faith at the table and we sure haven't seen much of it."

Arbor, which holds a contract with Pacific Gas & Electric to trim trees around powerlines in PG&E's Sierra Division, has notoriously poor working conditions.

Local 1245 is seeking to bring Arbor's wages and working conditions into line with union tree contractors so that Arbor will not have a competitive advantage in bidding on PG&E line clearance contracts.

The prevailing standard for union tree trimmers can hardly be considered extravagant. The wage scale runs from \$6.55 for groundman to \$12.84 for foreman. Employees enjoy a small pension plan with the employer contribution running at 2% of the gross wage.

Employees pick up 40% of costs for the medical plan.

"As a union we cannot in good faith negotiate contracts that undermine this very modest prevailing agreement," said union negotiator Landis Marttila.

The union continues to enjoy good support from members at other employers, including PG&E, SMUD, union tree workers, the City of Redding, and Outside Line Construction. An on-going picketline is being maintained at the Bell Road exit off Interstate-80 in Auburn.

"This is really a fight to protect wage standards for all of our members," said Osburn. "We welcome everyone to come walk with us on the picketline."



Walking picket in Auburn are: (above) Local 1245 Office Manager Phil Carter, (right) Local 1245 Business Representatives Dennis Seyfer and Bobby Blair, and (below) Local 1245 members Joe Krophoeller and Willie Bouzek and organizer Pete Ely. (Photos: Landis Marttila)

