

1245

International Brotherhood
Of Electrical Workers
Local 1245, AFL-CIO
July 1992
Vol. XLI No. 7

UTILITY REPORTER

Members choose officers, Advisory Council members

McNally, Stiefer re-elected to lead union

Local 1245 members re-elected Business Manager Jack McNally to a new three-year term as the union's leader in a mail-ballot election concluded on June 22.

Re-elected to a fifth term as President was Howard Stiefer. Other officers re-



McNally

elected were Vice President Jim McCauley, Recording Secretary Barbara Simons, and Executive

Council members Mike Davis (Southern Area), Ron



Stiefer

Blakemore (Central Area), Tube Dudley (Member At-Large), and Kathy Tindall (Northern

Area).

Ed Mallory was re-elected

as Treasurer.

"We faced a lot of challenges during the last three years. I thank the membership for their vote of confidence and will do my best to keep this union strong," said McNally, who was first elected Business Manager in 1980.

Advisory Council members

See PAGE TWELVE

Sacramento Municipal Utility District

Rancho Seco workers maintain vigilance

By Eric Wolfe

When Sacramento residents voted June 6, 1989 to shut down the Rancho Seco nuclear power plant, the public seemed ready to put the whole enterprise behind them.

But nuclear plants don't just disappear. Spent fuel, which remains dangerously radioactive for centuries, is not disposed of by popular vote. Fortunately for all of us, members of Local 1245 keep watch over this radioactive legacy 24 hours a day.

It's a scaled-back crew, just a shadow of the 1600-2000 workers employed during Rancho Seco's heyday, when the plant provided electric power to thousands of residential, commercial and industrial customers in the Sacramento Municipal Utility District.

Scaled-back, but no less vigilant.

"Those of us who stayed on just continue to do the job to keep the plant safe," said John Walls, a control room operator and 11-year union member. "There's a job out here

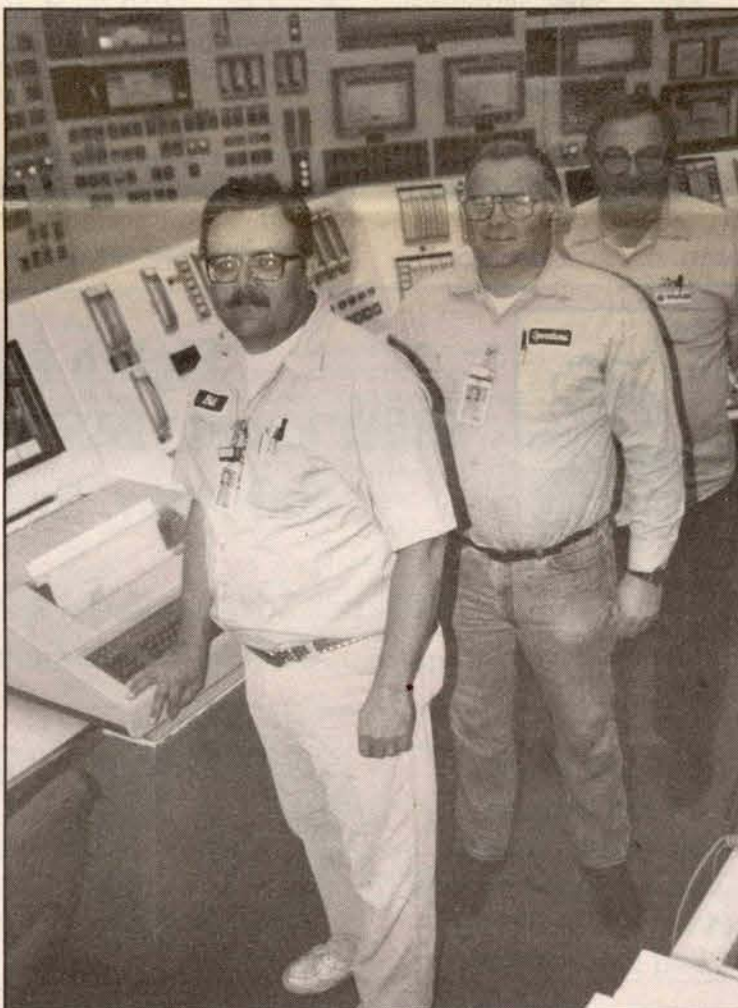
to be done—a big one and an important one."

The control room remains the nerve center of the plant. When Rancho Seco was up and running, about a dozen operators were needed in the control room each shift. Today there are just five per shift.

The nuclear fuel they once tended in the reactor core is now kept in a spent-fuel pool. In the old days, the heat produced from nuclear fission converted water to steam, which in turn generated 917 megawatts of electricity. Now that heat is a waste product, kept under control by cooling water systems managed by the control room operators.

Despite its dormant status,

See PAGE SIX



SMUD Control Room Operators (from left) Anthony Zwierzynski, Bill Uphoff (steward), and John Walls.

Members ratify new Davey Tree agreement

Members of Local 1245 employed by Davey Tree Surgery Co. ratified a new 3-year contract that provides wage hikes averaging about 4% in the contract's first year.

Members approved the

agreement by a wide margin in a mail-ballot election concluded on June 2.

The contract is the first Davey contract to include former employees of Asplundh Tree Expert Co. who went on strike earlier this year to protest wage cuts

imposed by Asplundh management. Most of the strikers were hired by Davey after the strike's successful conclusion.

The union's negotiating team was led by Assistant Business Manager Orville

See PAGE SEVEN

Unions rally in support of Summit strike

California labor unions, including Local 1245, have called on their members to support 1700 striking workers at Summit Medical Center in Oakland.

In addition to honoring the picket lines, Local 1245 members can show their support by boycotting Chlorox, whose chief financial officer is an influential member of the Summit Medical Center's Board of Directors.

The strike was provoked when Summit adopted a hardline position during recent contract negotiations.



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CALENDAR

July 25
Coast Valleys
Stewards Conference
Monterey, Ca.

July 27-29
California AFL-CIO
19th Biennial Convention
San Francisco, Ca.



UTILITY
REPORTER

July 1992
Volume XLI
Number 7
Circulation: 27,000

(510) 933-6060

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Published monthly at 3063 Citrus Circle, Walnut Creek, California 94598. Official publication of Local Union 1245, International Brotherhood of Electrical Workers, AFL-CIO, P.O. Box 4790, Walnut Creek, CA 94596.

Second Class postage paid at Walnut Creek and at additional mailing offices. USPS No. 654640, ISSN No. 0190-4965.

POSTMASTER: Please send Form 3579, Change of Address, and all correspondence to Utility Reporter, P.O. Box 4790, Walnut Creek, CA 94596.

Single copies 10 cents, subscription \$1.20 annually.

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WIPA

**Workers here and abroad****Rolling the union on...**

We care, sort of: In an effort to boost sales during the recession, Volkswagen of America said it would make car payments for up to 12 months for anyone who was laid off after buying a VW during February and March. But Labor Notes reports that 300 of Volkswagen's own employees slated to be laid off in May were excluded from the program.

Steward elected

Local 1245 member Nagaraja Rao (Dada) has been elected as a delegate to the Democratic National Convention to be held in New York's Madison Square Garden in July.

Rao, a shop steward at PG&E's General Office in San Francisco, is a member of the Contra Costa County Democratic Central Committee. He is a pledged elected official delegate to presidential candidate Jerry Brown.

Beating the tap: Up to 26 million American office workers may be monitored through their computers, according to a subcommittee of the US House of Representatives. But workers may be able to fight back. Intel Corp. says monitored workers easily could disable its remote monitoring. And Farallon Computing Inc. has designed software that notifies workers when people tap in.

Wages transformed, too: A British disk jockey got first-hand experience at gender discrimination in wages, Labor Notes reported. When he returned to work after a leave of absence to have a sex change operation, he was offered his old job back at lower pay because he had become a woman.

Safer in Japan: US managers concerned about copying Japan's production methods might want to check out the Japanese safety pro-

**SCAB PG&E CONSTRUCTION PROTESTED**

Local 1245 members recently supported picketing plumbers and pipefitters adjacent to PG&E headquarters in Belmont, Peninsula Division. IBEW shop stewards turned in petitions to the division manager protesting the use of a non-union contractor who is building a natural gas station on the property. Joining plumbers in the picket were IBEW members (from right) Brad Shuback, Ron Spinnetti, John Bauer, and Bob Gerstle. (Photo: Kathy Maas)

grams as well. The Japanese work-injury rate has fallen steadily since 1968. The US work-injury rate climbed 14% from 1975 to 1988.

Miserly Leaves: Nearly 40% of 4,000 working mothers polled by Working Mother magazine described maternity-leave policies of employers as "miserly" or

"nonexistent". Only 16% called their employers' policies "generous". About half said that they were treated worse after leaves and that their careers suffered. Despite his supposed support of "family values", President Bush opposes federal legislation to guarantee a period of unpaid leave for new parents.



Eighth Annual IBEW Local 1245 Golf Tournament Saturday, Oct. 3, 1992

Mountain Shadows North, Rohnert Park, California
Starting Times: 7 a.m. to 10 a.m.



Perpetual Trophy
Low Net Trophy
Low Gross Trophy
Three Trophy Flights
Hole-in-One Prizes
Long Drive Prizes

New York Steaks
& Beans
Beer & Soda on Course
Golf Hats
Random Drawing for
Many Prizes

Lunch will be served starting 1:30 p.m.

Awards will be given out at 3:30 p.m. or when last golfer finishes.

Free Beer & No Host Cocktails at lunch.

- Guests are Welcome
- Blind Bogey Scoring
- Limited to 100 Players
- Entry Deadline: Sept. 4, 1992
- \$65 Entry Fee (Includes Cart)

Contact:
Frank Saxsenmeier
510/933-6060 or
415/898-1141

Memorial fund

A memorial fund has been established to assist the widow and six children of apprentice line-man Robert White, 33, who died recently. White worked in the North Valley Division and previously in the San Jose Division. Contributions payable to "Margaret Sue White" can be sent to: John Harper, steward PG&E Red Bluff Service Center P.O. Box 340 Red Bluff, Ca. 96080

APPOINTMENTS**PACIFIC GAS AND
ELECTRIC COMPANY**

Stockton Division Joint
Grievance Committee
Ron Ruse

**CONFERENCES AND
CONVENTIONS**

Rocky Mountain Labor
School
Rita Weisshaar
Santiago Salazar
Kelly Toulouse

POWER PAC!

PROTECT STRIKER'S RIGHTS...

Job-Robbing
By Scabs!

Help elect candidates who will make it illegal for your employer to permanently replace you with a scab.

It's time for working people to take a stand!

Together We Can Do It...

Check Off for Local 1245 POWER PAC

(For Local 1245 Members at PG&E)



Win a cruise!

POWER PAC gives union members a voice

A seven-day Caribbean cruise will soon be awarded by random drawing to a Local 1245 member at PG&E who has signed up for the POWER PAC dues checkoff.

To be eligible for the cruise, which departs Dec. 6, members must sign up for POWER PAC by July 15. Just notify your steward that you want to join POWER PAC.

In addition to being eli-

gible to win the cruise, POWER PAC members will be helping their union provide important financial support to political candidates who care about working people and our issues.

"POWER PAC is a way to get involved," said Local 1245 Vice President Jim McCauley, who chairs the POWER PAC committee. "This is the best opportunity we've had in the last 20 years to make some real changes

in Washington DC and Sacramento that will benefit our members."

If you want health care reform, a national family leave policy, and better health and safety laws, you now have a way to do something about it: Join POWER PAC! Do it by July 15 and you may soon be visiting the Caribbean!

To sign up, contact your steward or call Jim McCauley or Phil Carter at (510) 933-6060.

Structural problems underlie current economic mess

Jack McNally, IBEW 1245 Business Manager

The United States economy is in a shambles. The recession rages on.

California is one of the states hardest hit by the recession. Close to 600,000 jobs have been lost, most of them in the aerospace, construction, and retailing industries.

While some economists say the economy shows some signs of recovery, some indicators show continued stagnation. In California, there is no recovery evident at all.

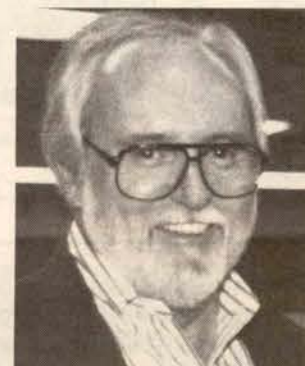
Politicians and news media personalities focus a lot of attention on economic statistics. But they're wasting our time. The fact is, our economy is drifting. Each month some statistics go up, others go down.

We won't get anywhere by watching statistics as if they were some kind of crystal ball in which we can read our future. It is up to us to work for the kind of future we want. And that means coming to grips as a nation with some of the major structural changes taking place in the economy that are influencing our ability to recover.

The end of the cold war means the end of thousands of high-wage jobs, many of them high-tech. The loss of these jobs will hurt our economy tremendously unless we take positive action toward "economic conversion", which means helping laid-off workers and businesses get retrained and re-established in the civilian sector.

By asserting leadership in this area now, our elected officials could be laying the groundwork for genuine economic growth in the future.

De-regulation is another structural issue we need to address. The "free market"



people say that deregulation frees up businesses to compete, producing lower prices for products.

Unfortunately, deregulation isn't working out that way. In the airline industry, for example, deregulation threatens to weed out the smaller carriers, meaning that two or three airlines may soon be able to dictate prices.

De-regulation in the utility industry will have a direct effect on most of the members of Local 1245 as more competition is introduced. We need to understand these forces and make sure our leaders don't let utility deregulation turn into a fiasco of lost jobs and falling wages.

The national debt is perhaps the greatest structural problem of all. It is interesting to note how de-regulation can affect the national debt.

The de-regulation of the Savings and Loan industry allowed affluent investors, financial gamblers and outright swindlers to rip off billions of dollars. With government-backed insurance, very few depositors lost money. But the national debt could be increased by as much as one trillion dollars.

Until we elect leaders who will deal with the structural problems of the economy, there won't be any long-term recovery. And the indicators will continue to go up and down, up and down.



LABOR PRESS AWARDS
Local 1245 Communications Director Eric Wolfe (left) and Business Manager Jack McNally display awards received from the Western Labor Press Association. The Utility Reporter won Best Feature Story and Best Photograph for its coverage of the East Bay fire. The paper also received the Best Overall Newspaper award among labor papers of 8 pages or more. (Photo: Ed Caruso)



Handling materials at the Sturgeon yard are Viliami Nau, (above, left), a 7-year member, and Lewis Sult, a Local 569 member who's been in the IBEW since 1954. Nau hails from the Tonga Islands (about 500 miles south of Samoa in the western Pacific), where he worked as a ladder lineman for about 7 years.

At right, from left: J.R. Vasquez, 25 years (kneeling); Darrell Brown, 2 years; Kirk LaPlace, 3 years; Harold J. Guymon, 20 years; Don Snyder, 32 years; Scott Knudtson, steward, 8 years; Wendell Waldrop, 22 years; and Dave Arviso, 25 years.

Below, from left: Mel Rolow, 39 years; Frank Pritchard, 42 years; Dave Meyers, 8 years; Kenny Lautsch, 16 years; Wayne Jones, 27 years; and Norman Wax, 28 years. (Photos: Eric Wolfe)

Experienced!

Rock legend Jimi Hendrix wouldn't have had to ask "Are You Experienced" if he had ever visited the Sturgeon Electric yard in Los Angeles at quitting time. The union crews

featured here total 342 man-years on the job. That kind of experience is not a quality you can hire off the street. But you can find it at the Local 1245 hiring hall in Riverside, Ca.



Local 1245 Outside Line Construction

*Experience you
can count on*

Redding Pin Dinner honors long-time union members

March 13, 1992



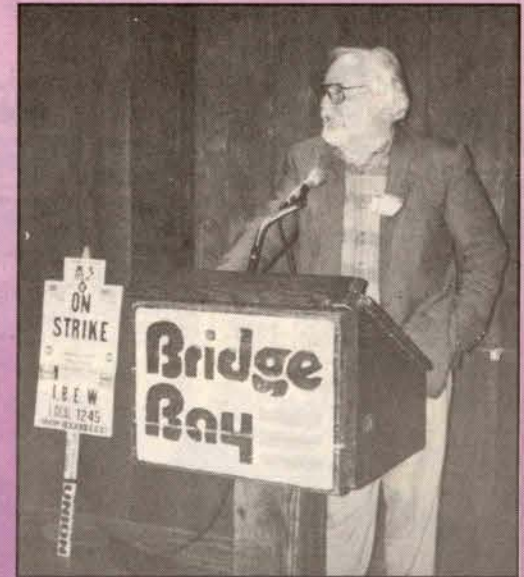
35 years

From left: Blake J. Massey, Cal I. Anderson, Stephen Sacson, I.O. Thon.



25 years

From left: Arthur D. Cruickshank, Norval Foss Jr., Billy D. Williams, Al Colman, Roger D. Meyer, Thomas H. Copeland.



Business Manager Jack McNally greets members at the Pin Dinner in Redding. (Photos: Rich Hafner)



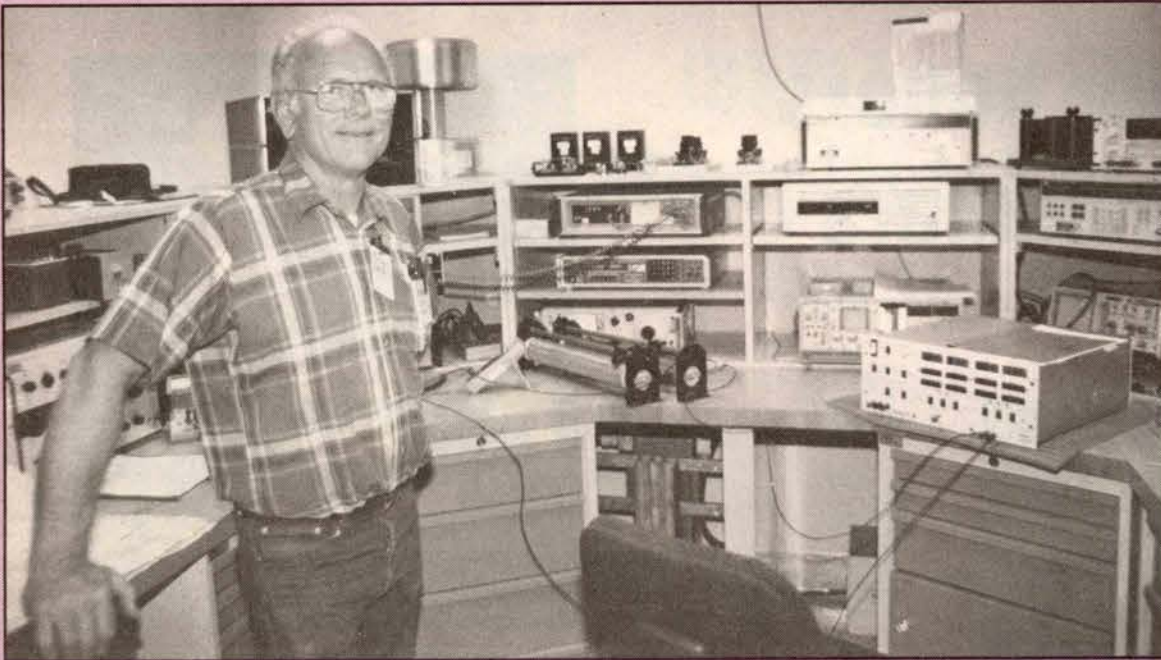
30 years

From left: Herbert R. Hoge, Vernon G. Yates, Terry Scott, Allen Wyant, Ray Brown, David Allen, Marvin W. Stevens, Paul Portuges, Charles Perry.



20 years

From left: Val R. Casimir, Barry Humphrey, Dennis Y. Goodman, Mary Unterreiner, Steven A. Lorenzini, Gary R. Luther, John A. Roberts, Bud Warner, Hugh R. Stephens.



Union steward Chuck Linquist. (Photos: Eric Wolfe)

From PAGE ONE

the plant is still a high-tech operation, requiring vigilance and skill on the part of the remaining workforce.

"You're dealing with liquids and materials that are dangerous," said Walls. "You can't have [untrained] people who could inadvertently cause a fiasco."

Maintaining the computerized monitoring system is the

job of instrument and control technicians like Bill Lentz, a 14-year union member who got his early training as a reactor operator on a nuclear submarine in the US Navy.

The monitors measure radioactivity levels in liquids, particulates and gas. Operators rely on these measurements to tell them what is going on inside the plant.

When glitches develop in the

monitoring system, it's up to technicians like Lentz to find the problem and correct it.

Custodial needs

Like any large operation involving a lot of people, Rancho Seco generates normal waste as well as nuclear waste. At one time, 21 employees performed custodial duties at Rancho Seco. Today just three workers carry the load.

"They took most of the trailers away, but we still have the permanent buildings to maintain," said Stella Poole, an 8-year union member. Poole, who is a union steward, seemed to express the views of many Rancho Seco employees when she said she'd like to see a closer relationship between Rancho Seco employees and the rest of SMUD.

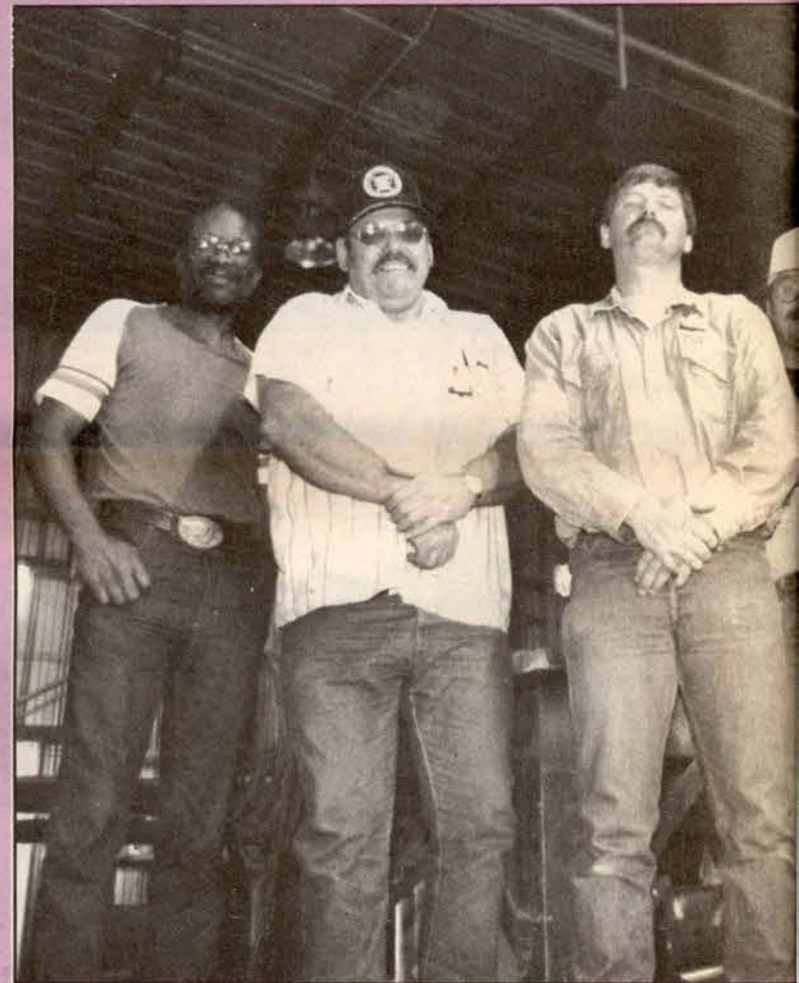
"We'd like to feel like we're in the same company, at least," said Lela Patterson, a custodian with 13 years in the union.

For the most part, however, Rancho Seco workers are not inclined to complain about their employer.

"As a whole, it's a decent company to work for," said Poole.

Indeed, in the wake of the shut-down, SMUD has made a big effort to relocate Rancho Seco employees within the District rather than lay them off. Nonetheless, some workers express resentment toward SMUD's president for advocating the plant's closure, and toward the union, which some employees claim did not

Members keep wa over radioactive le at Rancho Seco n-



Plant mechanics (from left) John Lucas, 16-year union member; Lela Patterson, 13 years; and Paul Easley, 6 years.

work hard enough to prevent the closure.

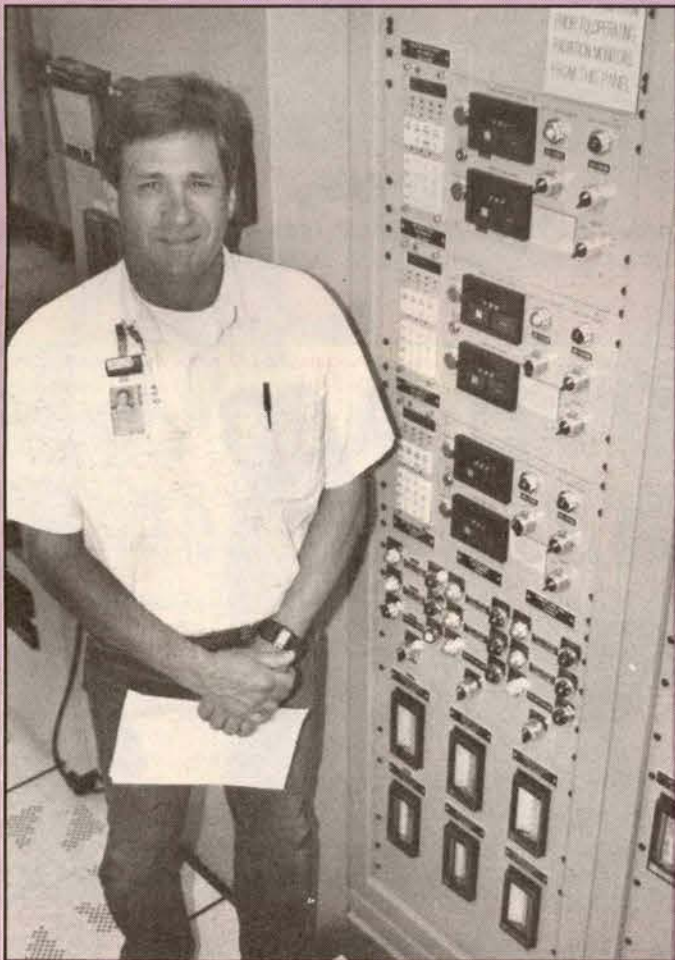
Adapting to change is seldom a pleasant experience, and the shutdown of Rancho Seco is especially hard for workers who felt pride and empowerment through the generation of electricity for their community.

Anthony Zwierzynski, a seven-year union member, remembers what it was like to drive to work when the plant was still a 917-megawatt behemoth.

"From miles away you could

see steam coming out of those [cooling] towers and know you were making power. Now they're just hollow tubes waving at you from 20 miles away. It's a pretty sad feeling," said Zwierzynski.

In the national energy bill now under consideration by the US Congress, nuclear advocates hope to streamline the licensing process for nuclear power plants in an effort to revive the nuclear option. However, no new nuclear plants have been ordered by US utilities in nearly two de-



Bill Lentz, Instrument and Control Technician.

Members keep watch over radioactive legacy at Rancho Seco n-plant



Plant mechanics (from left) John Lucas, 16-year union member; Al Littlefield, 27 years; Mike Worley, 9 years; and Paul Easley, 6 years.

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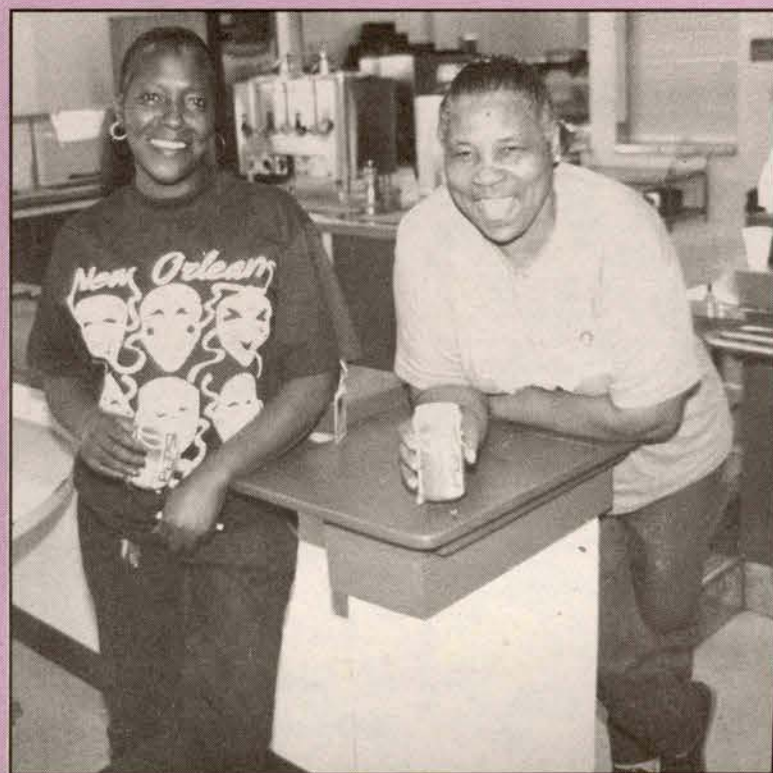
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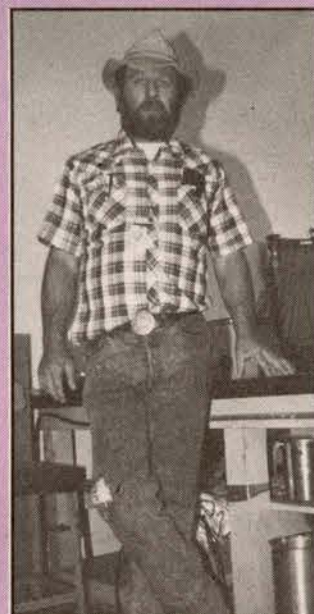
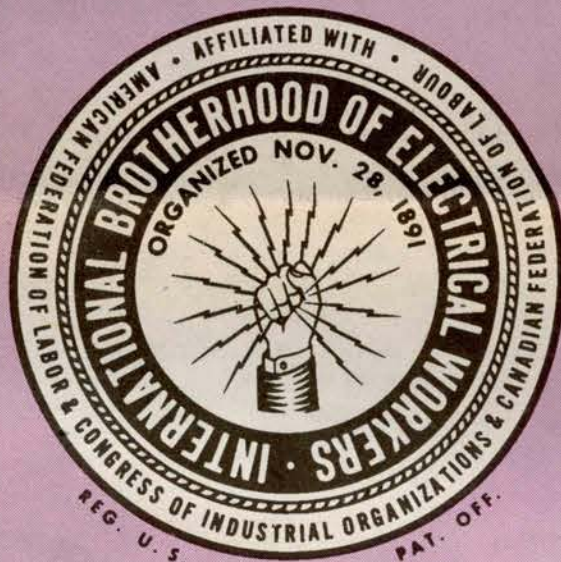
acades, and questions of cost, efficiency, safety, and waste disposal continue to fuel widespread public resistance to the nuclear option.

Whatever the outcome of that debate, nuclear power has played a significant role in providing power to customers served by the Sacramento Municipal Utility District. Credit for that contribution rightfully belongs to the workers who met the challenge of delivering that power safely.

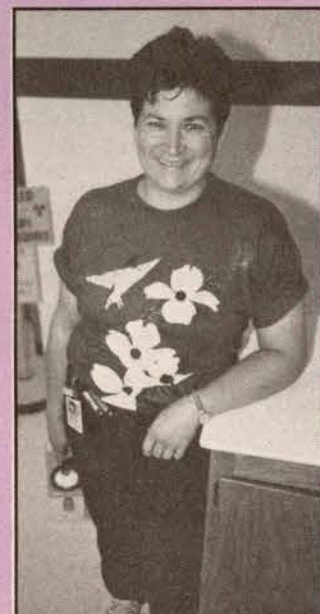
Their contribution, and their vigilance, continues.



Carrying out custodial tasks at Rancho Seco are (from left) Stella Poole and Lela Patterson.



Electrician Ron Mason, 22-year union member.



Radiation Protection Technician Pam Howard, 11-year union member.

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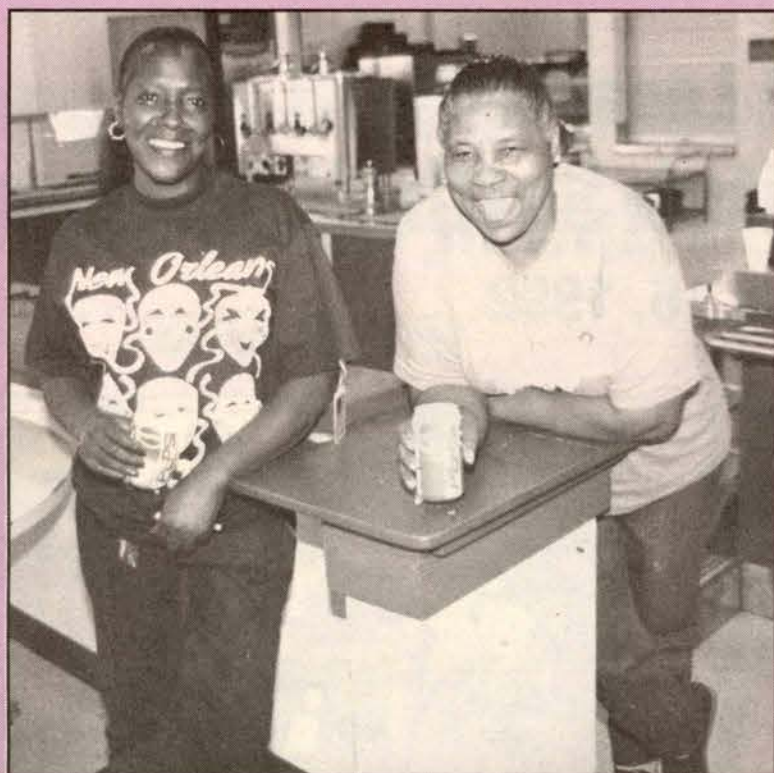


Al Littlefield, 27 years; Mike

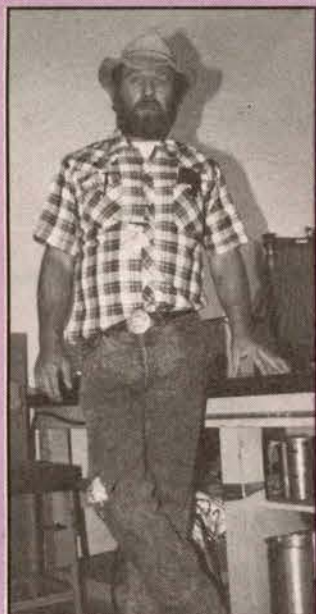
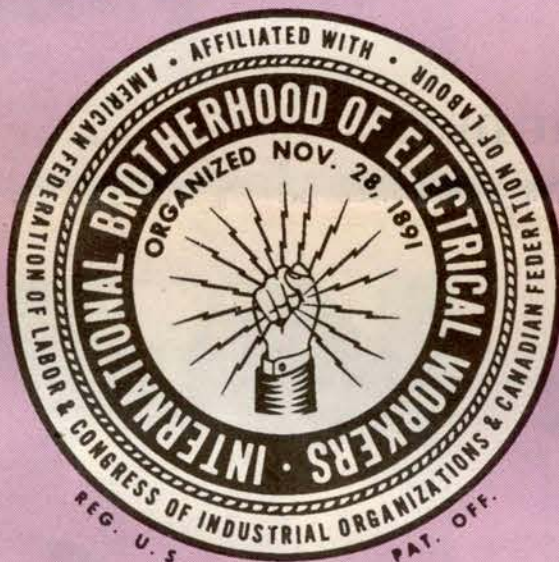
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Electrician Ron Mason, 22-year union member.



Radiation Protection Technician Pam Howard, 11-year union member.

Davey Tree pact ratified

From PAGE ONE

Owen. The Davey contract was the last to be negotiated by Owen, who retired in June after 30 years on the Local 1245 staff.

Bargaining hit a rough spot when Davey insisted on drug-testing language. In its original proposal, Davey wanted the authority to test an entire crew anytime there was an accident where safety was compromised.

"That proposal translated into a capricious drug testing program," said Business Representative Landis Marttila, who also participated in the contract talks.

"Our members have a job cutting trees and dropping them to the ground. That's dangerous work. They do it safely, but there are going to be accidents," said Marttila. "The company's initial proposal would have exposed essentially everyone to drug testing, and that's something we strongly oppose."

Originally the company wanted to conduct blood testing for drugs, but backed away in face of strong union opposition.

Under the approved agreement, drug testing can be initiated only when

two management employees or one management employee and one bargaining unit employee concur that there is a behavioral basis for the drug test. Then a qualified medical person must be consulted and must concur that a drug test is warranted.

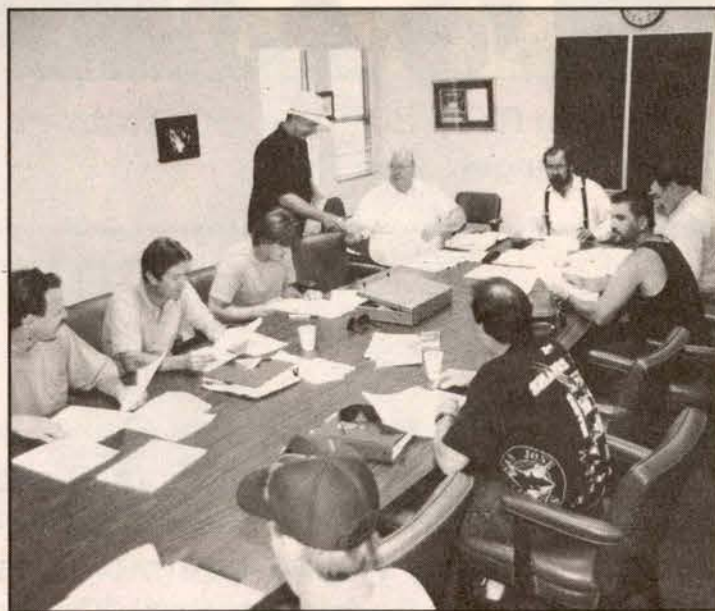
Wages in the new agreement take effect on Aug. 1 for San Joaquin Division Davey members; Sept. 1 for East Bay Division Davey members; Nov. 1 for San Jose and San Francisco Division Davey members; and retroactive to Jan. 1, 1992 for Redwood Region Davey members.

In addition to the first-year pay hike, wage hikes in the second and third years will be pegged to the Department of Labor's Employment Cost Index.

The agreement also made improvements in paid time off, meal expenses and out-of-town subsistence.

Bargaining for the union, along with Owen and Marttila, were Terry Dollar, Alan Finocchio, Frank R. Gratz III, Dan McMillon, John Kenney, Paul Mendes, Ramon Gomez, Pete Ely, Dennis Mitchell, and Advisory Council member Jim Travis.

Bargaining hit a rough spot when Davey insisted on drug-testing language.



Union negotiating team discusses contract proposals during a break in negotiations. (Photo: Eric Wolfe)

IBEW Local1245 15th Annual Slowpitch Softball Tournament May 16, 1992



Champions: Livermore Lushes
Team Manager: Art Theabold



2nd Place: Bob's Connectors
Team Manager: Larry Rodriguez

Winners' Circle



3rd Place: Robertson Trucking Team
Team Manager: Bob Rubeo

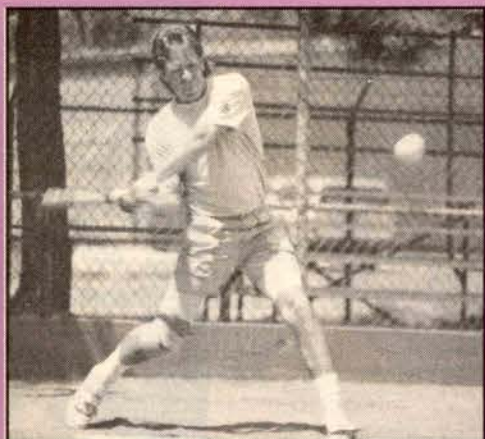


4th Place: "Bakersfield"
Team Manager: Chuck Davis

Individual Trophies (All Tournament)

| | |
|---------|-----------------------------------|
| 1st (1) | John Theabold, Livermore Lushes |
| 1st (2) | Manny Rico, Livermore Lushes |
| 1st (3) | Alex Campiotti, Livermore Lushes |
| 1st (4) | Manny Trujillo, Livermore Lushes |
| 2nd (5) | Larry Rodriguez, Bob's Connectors |

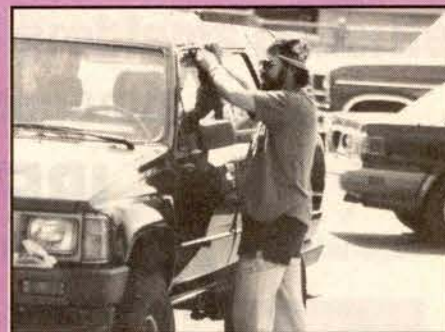
| | |
|----------|---------------------------------|
| 2nd (6) | Ron Redding, Bob's Connectors |
| 2nd (7) | Bruce Green, Bob's Connectors |
| 3rd (8) | Mike Ruiz, Robertson Trucking |
| 3rd (9) | Mike Tafoya, Robertson Trucking |
| 4th (10) | Jim Kraucyk, "Bakersfield" |



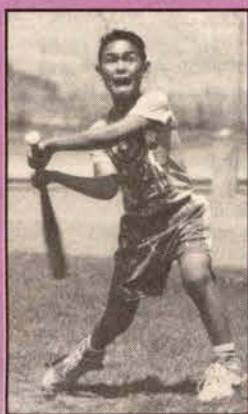
Mighty swing (above) produces stand-up triple (below).



Safe at second.



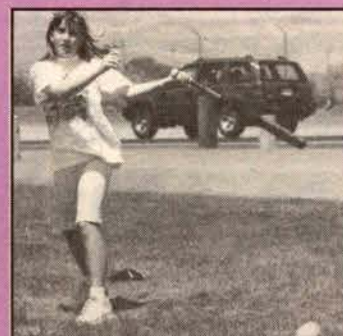
Caught stealing! (Actually, it's John Callegos breaking into his own car.)



Young powerhouse.



The next Bambino?



It's a hit!



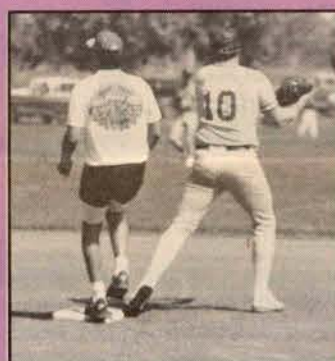
It's a walk!



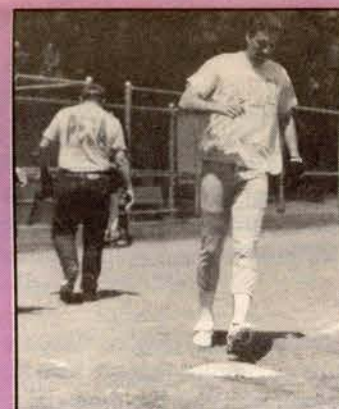
Coin toss.



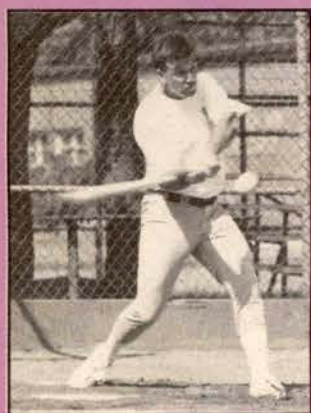
Picnic in the park.



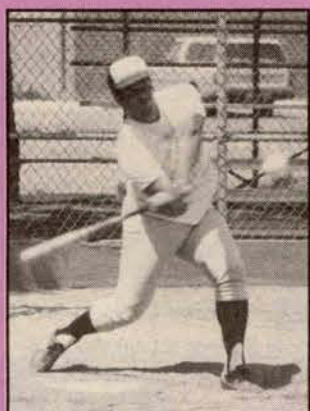
Safe at second.



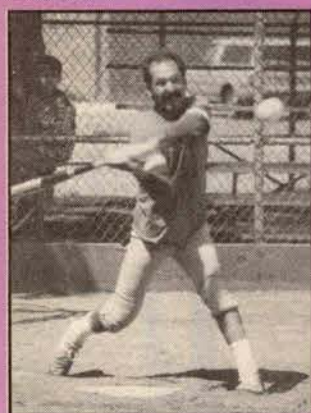
Home safe!



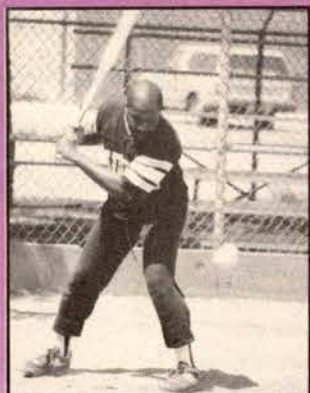
One ...



Two ...



Three ...



... Fore!

Play-by-Play

Photos by Bob Martin & Ed Caruso



Barbecue brigade

IBEW LOCAL 1245

FINANCIAL STATEMENT

for the year ended
December 31, 1991

February 19, 1992

To the Officers and Members of the
International Brotherhood of Electrical Workers, Local No. 1245
Walnut Creek, California

We have audited the accompanying statement of Assets, Liabilities and Equity arising from cash transactions as of December 31, 1989 and the related Statement of Cash Receipts and Disbursements of the International Brotherhood of Electrical Workers, Local No. 1245 for the year ended December 31, 1991. These financial statements are the responsibility of the union's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Generally accepted accounting principles have not been established for labor organizations. The Local records receipts and disbursements on a cash basis. The basis for its statement of assets, liabilities and equity arising from cash transaction, is described in the note to the statement.

The savings account and stock fund account which make up the Supplemental Retirement-Severance Fund are included in these statements as they are carried in the name of the Local and are considered an asset of the Local. However, as of December 31, 1991, the entire amount in the fund was a liability to present and former employees and the Local had no equity in the fund.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the cash transactions of Local No. 1245 for the year ended December 31, 1991 in accordance with the basis of accounting described in the note to the Statement of Assets, Liabilities and Equity arising from cash transactions.

DALMUS & LU
Certified Public Accountants

EXHIBIT A

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO 1245 STATEMENT OF ASSETS, LIABILITIES AND EQUITY ARISING FROM CASH TRANSACTIONS December 31, 1991

ASSETS

| | | |
|--|--------------|----------------|
| Cash Accounts and Stock Fund at cost: | | |
| General Fund: | | |
| Wells Fargo Bank & | | |
| Bank of America - Checking accounts | \$296,881.27 | |
| Wells Fargo Bank - Market rate account | 303,491.92 | |
| Wells Fargo Bank - Savings account | 46,669.49 | |
| U.S. Treasury bills | 1,266,798.59 | |
| Variable Rate Government Fund | 1,386,687.46 | |
| Cash funds | 5,800.00 | |
| Total General Fund | | \$3,306,328.73 |
| Savings Accounts and Stock Fund at cost - | | |
| Supplemental Retirement-Severance Fund | | 23,997.40 |
| Checking Account - Political Donation Fund | | 17,078.83 |
| Total cash and Stock Fund at cost | | \$3,347,404.96 |
| 200 shares PG&E common stock - at cost | | 3,388.17 |
| Air transportation deposit | | 425.00 |
| Loans receivable from: | | |
| Energy Workers Center, Inc. (Note 2, 4) | | 112,027.66 |
| Francella memorial | | 14,000.00 |
| Fixed assets: (Note 1): | | |
| Automobiles (49) at cost | 721,281.89 | |
| Less: allowance for depreciation | 435,520.96 | 285,760.93 |
| Furniture and office equipment - at cost | 808,944.45 | |
| Less: allowance for depreciation | 414,295.54 | 394,648.91 |
| Total assets | | \$4,157,655.63 |

LIABILITIES AND EQUITY

| | | |
|---------------------------------------|--------------|----------------|
| Liabilities: | | |
| IBEW per capita portion of December | | |
| receipts to forward | \$134,911.92 | |
| For supplemental Retirement-Severance | 23,997.40 | \$158,909.32 |
| Equity: | | |
| General Fund | 3,981,667.48 | |
| Political Donation Fund | 17,078.83 | 3,998,746.31 |
| Total liabilities and equity | | \$4,157,655.63 |

EXHIBIT B

SUPPLEMENTAL RETIREMENT-SEVERANCE FUND

| | |
|--|-------------|
| Balance, December 31, 1990 | \$45,867.83 |
| Receipts: | |
| Interest | 2,101.27 |
| Dividends | 1,647.03 |
| Total receipts and balance | 49,616.13 |
| Disbursements: | |
| Direct payment made to former employee | 25,618.73 |
| Balance, December 31, 1991 | \$23,997.40 |
| Details of Balance: | |
| One American Savings & Loan Account | \$18,777.57 |
| One Dodge & Cox Fund Account - at cost | 5,219.83 |
| Total as above | \$23,997.40 |

EXHIBIT C

POLITICAL DONATION FUND

| | |
|---------------------------------|-----------|
| Cash balance, December 31, 1990 | \$146.83 |
| Receipts: | |
| Portion of local union dues | |
| deposited directly to this fund | 20,347.00 |
| Total receipts and balance | 20,493.83 |
| Disbursements: | |
| Willie Brown Committee | 2000.00 |
| Mattingly for State Senate | 300.00 |
| Simeloff for SMUD | 500.00 |
| Friends of Mike Thompson | 30.00 |

LOCAL 1245 FINANCIAL STATEMENT FOR 1991

| | |
|--|--------------------|
| San Mateo Labor Council | 585.00 |
| Cash balance, December 31, 1991- Wells Fargo checking account | <u>\$17,078.83</u> |

EXHIBIT D

GENERAL FUND

| | |
|---|-----------------------|
| Cash balance, beginning December 31, 1990 | <u>\$3,483,678.62</u> |
|---|-----------------------|

Receipts:

| | | |
|----------------------------------|-----------------|--------------|
| Local Union portion of receipts: | | |
| "A" members' dues | \$108,606.05 | |
| "BA" members' dues | 6,311,575.01 | |
| Initiation fees | 21,168.64 | |
| Reinstatement fees | 537.00 | |
| Agency fees | 57,707.65 | |
| Working dues - Outside Line | 417,170.51 | |
| Difference in dues | 299.00 | |
| Difference in fees | 4487.50 | |
| Retirement Club dues | <u>8,706.10</u> | 6,930,257.46 |

Reimbursements to General Fund:

| | | |
|--|---------------|------------|
| Interest | 222,441.68 | |
| Dividends | 322.00 | |
| Workmens compensation dividends | 5072.60 | |
| Refunds and reimbursements: | | |
| Loan payments - Energy Workers Center: | | |
| Interest | 10,188.01 | |
| Principal | 43,118.23 | |
| Sale of used autos | 28,650.00 | |
| Union Shopper | 6,920.91 | |
| Other receipts | <u>515.70</u> | 317,229.13 |

International portion of receipts:

| | | |
|--------------------------|-----------------|--------------|
| "A" members' per capita | 218,446.61 | |
| "BA" members' per capita | 1,338,422.30 | |
| Initiation fees | 21,068.65 | |
| D.B.A.F. fees | 120.00 | |
| Reinstatement fees | 1,587.00 | |
| Agency fees | 16,482.00 | |
| Difference in per capita | <u>3,335.20</u> | 1,599,461.76 |

| | |
|----------------|---------------------|
| Total receipts | <u>8,846,948.35</u> |
|----------------|---------------------|

| | |
|----------------------------|---------------|
| Total balance and receipts | 12,330,626.97 |
|----------------------------|---------------|

Disbursements, per Page 12 of Schedule of Disbursements

| | |
|---|-----------------------|
| Cash balance, December 31, 1991, Details of Statement of Assets, Liabilities and Equity | <u>\$3,306,328.73</u> |
|---|-----------------------|

GENERAL FUND

Affiliation fees:

| | |
|--|----------------|
| Internat'l Brotherhood of Electrical Workers | \$1,761,853.16 |
| San Francisco C.L.C. | 4,620.00 |
| Santa Clara C.L.C. | 5,460.00 |
| Alameda C.L.C. | 7,680.00 |
| Northern Nevada C.L.C. | 1,650.00 |
| Nevada State AFL-CIO | 3,360.00 |
| Nevada State Electrical Association | 644.00 |
| Sacramento C.L.C. | 8,400.00 |
| Contra Costa C.L.C. | 6,300.00 |
| California Federation of Labor | 63,000.00 |
| California State Assc. of Electrical Workers | 25,200.00 |
| Marin County C.L.C. | 819.00 |
| San Joaquin and Calaveras C.L.C. | 2,100.00 |
| Butte-Glenn C.L.C. | 780.00 |
| Napa-Solano C.L.C. | 1,872.50 |
| Kern-Inyo-Mono C.L.C. | 1,350.00 |
| Fresno-Medara C.L.C. | 3,000.00 |
| Sonoma, Mendocino, Lake C.L.C. | 1,920.00 |
| Merced-Mariposa C.L.C. | 1,350.00 |
| Stanislaus-Tuolumne C.L.C. | 1,116.00 |
| Marysville C.L.C. | 240.00 |
| Humboldt-Del Norte C.L.C. | 603.00 |
| Five Counties C.L.C. | 852.00 |
| Monterey County C.L.C. | 576.00 |
| Government Coordinating Council | 600.00 |
| San Mateo C.L.C. | 2,100.00 |
| Idaho State AFL-CIO | 137.76 |
| Coalition California Utility Workers | 3,600.00 |
| Joint Executive Conference-S.C. Electrical Workers | 60.00 |
| Joint Executive Conference-N.C. Electrical Workers | 100.00 |
| Tri Counties C.L.C. | 1,680.00 |
| California Labor Federal-Retiree Dues | 12.00 |
| Forum-C.C., Napa, Solano | 20.00 |
| Congress of California Seniors | 44.00 |
| Forum-Alameda Retired Members | 5.00 |
| Maritime Trades Post Co. | 420.00 |
| Public Employees Council | 50.00 |
| I.B.E.W. C.L.O.C. | 2248.00 |

| | |
|-------|---------------------|
| TCC-6 | 63.60 |
| | <u>1,915,886.02</u> |

Staff expenses:

| | |
|-------------------------|-----------------|
| Salaries | 2,805,551.30 |
| Expenses | 198,916.10 |
| Automobile expenses | 88,569.67 |
| Automobile purchases | 188,293.74 |
| Administrative expenses | <u>6,286.59</u> |

3,287,617.40

GENERAL FUND

Research and Education:

| | |
|--------------------------------|----------------|
| Subscriptions and publications | \$15,066.19 |
| Public relation | 434.50 |
| Scholarship fund | <u>2000.00</u> |

17,500.69

Office salaries:

| | |
|--------------------------------|-------------------|
| Administration office salaries | 271,391.62 |
| Bargaining unit salaries | <u>346,688.01</u> |

618,079.63

Office expenses:

| | |
|--|-----------------|
| Rent | 150,723.21 |
| Telephone | 173,203.42 |
| Postage mail service and meter expense | 62,746.09 |
| Print room/printing | 79,606.75 |
| Supplies | 27,261.61 |
| Equipment maintenance | 24,645.30 |
| Data processing | 89,256.31 |
| Equipment rental | 3,175.32 |
| Utility reporter | 115,031.28 |
| Miscellaneous | 16,462.41 |
| Bank charges | 1,403.54 |
| Furniture and equipment purchases | 54,030.84 |
| Utilities and janitorial | <u>8,161.10</u> |

805,707.18

GENERAL FUND

| | Salaries Paid Or Reimbursed | Expenses | Total |
|----------------------------------|--------------------------------|-------------|-------------|
| Committee salaries and expenses: | | | |
| Executive Board meetings | \$14,016.59 | \$15,079.94 | \$29,096.53 |
| Executive Board Ways & means | | 29.74 | 29.74 |
| Executive Board Trial Board | | 14.19 | 14.19 |
| Advisory Council | 14,833.91 | 58,751.16 | 73,585.07 |
| Trustee Committee | 7,550.75 | 3,546.60 | 11,097.35 |
| Review Committee | 2,050.59 | 3,562.63 | 5,612.82 |
| Safety Committee | 8,454.03 | 9,509.13 | 17,963.16 |
| Shop Steward expenses | 12,564.56 | 51,686.93 | 64,251.49 |
| Other conferences | 9,828.11 | 53,840.49 | 63,668.60 |
| Labor Management | | 11,473.26 | 11,473.26 |
| J.T. Grievance 1,110.40 | 9,095.37 | 10,205.77 | 19,301.14 |
| Grievance/FF/LIC | | 5,074.88 | 5,074.88 |
| Regional S/S Conference | | 5,961.12 | 5,961.12 |

| | | | |
|--------------------|------------------|-------------------|-------------------|
| Women's Conference | <u>1,306.47</u> | <u>15,796.38</u> | <u>17,102.85</u> |
| | <u>71,715.41</u> | <u>243,421.42</u> | <u>315,136.83</u> |

Various other Committees:

| | | | |
|---------------------------------|-----------|-----------------|-----------------|
| Citizen Utility | 3,384.04 | 4,406.96 | 7,791.00 |
| Sierra Pacific Power | 67,192.65 | 25,253.96 | 92,446.61 |
| U.S.B.R. - General Negotiations | 2,117.76 | 3,063.62 | 5,181.38 |
| Outside Line Const. | 10,638.40 | 9,730.39 | 20,368.79 |
| SMUD | 12,105.82 | 3,042.58 | 15,148.40 |
| Regional Transit | 464.90 | 2101.77 | 2,566.67 |
| Local Union Election | 912.34 | 1,283.12 | 2,195.46 |
| International Union Elections | | 25,256.42 | 25,256.42 |
| International Convention | 1,113.60 | 5,322.17 | 6,435.77 |
| Central Labor Expenses | | 255.03 | 255.03 |
| Retirees | | 440.24 | 440.24 |
| P.U.C.-Case Cost | | 66.44 | 66.44 |
| Outside Line Conference | | <u>1,969.48</u> | <u>1,969.48</u> |

| | | | |
|------------------------|------------------|------------------|-------------------|
| Totals carried forward | <u>97,929.51</u> | <u>82,192.18</u> | <u>180,121.69</u> |
|------------------------|------------------|------------------|-------------------|

GENERAL FUND

| | Salaries Paid Or Reimbursed | Expenses | Total |
|--------------------------|--------------------------------|-------------|--------------|
| Balance brought forward | \$97,929.51 | \$82,192.18 | \$180,121.69 |
| Pacific Gas Transmission | 2,014.76 | 7,264.82 | 9,279.58 |

See NEXT PAGE

LOCAL 1245 FINANCIAL STATEMENT FOR 1991

| | | | |
|-----------------------------|-------------------|-------------------|-------------------|
| Organizing Expenses | 3,872.20 | 5,008.22 | 8,880.42 |
| Pacific Tree | 710.64 | 620.88 | 1,331.52 |
| Modesto Irr. District | 2,036.86 | 1,022.03 | 3,058.89 |
| Merced I.D. | 621.35 | 2,407.95 | 3,029.30 |
| City of Oakland | 841.84 | 767.28 | 1,609.12 |
| Davey Tree | 7,204.32 | 7,452.37 | 14,656.69 |
| Arbor Tree | 957.92 | 989.73 | 1,947.65 |
| Truckee Donner P.U.D. | | 373.72 | 373.72 |
| Tri Dam | 308.64 | 470.86 | 779.50 |
| Plums Sierra Rural | 1,675.56 | 504.29 | 2,179.85 |
| City of Berkeley | 635.60 | 2,078.24 | 2,713.84 |
| CP National Elko | 1,565.72 | 470.75 | 2,036.47 |
| CP National Needles | 2,173.44 | 700.40 | 2,873.84 |
| Wapa | 350.24 | 230.39 | 580.63 |
| CAPCO | 1,297.60 | 810.06 | 2,107.66 |
| Century Cable | | 211.39 | 211.39 |
| APR/TCI Santa Cruz | 598.40 | 368.15 | 966.55 |
| City of Healdsburg | | 781.58 | 781.58 |
| City of Lodi | 500.80 | 374.45 | 875.25 |
| Cold Water Creek Operating | 4,450.10 | 244.92 | 4,695.02 |
| Bureau of Alameda-Gen. Neg. | | 61.80 | 61.80 |
| Sonic Cable | 823.92 | 1,025.34 | 1,849.26 |
| TCI Reno | 443.20 | 41.77 | 484.97 |
| Concord TV Cable | | 204.89 | 204.89 |
| City of Redding | | 612.94 | 612.94 |
| Internal Organizing | | 853.56 | 853.56 |
| Paradise I.D. | 91.60 | 8.50 | 100.10 |
| C.P. National Benefits | | (19.50) | (19.50) |
| C.P. National Tahoe | | 72.22 | 72.22 |
| A.C. Transit | 717.38 | 70.19 | 787.57 |
| Mt. Wheeler | 718.88 | 113.08 | 831.96 |
| Organizing all other | | 250.00 | 250.00 |
| Wells Rural Electric | 1,087.00 | 213.97 | 1,300.97 |
| Shasta Dam PUD | | 1,965.75 | 1,965.75 |
| Lindmore I.D. | | 35.92 | 35.92 |
| Lassen MUD | 755.60 | 464.89 | 1,220.49 |
| WP National Gas | 532.64 | | 532.64 |
| MPTV Cable | 976.48 | 352.29 | 1,328.77 |
| City of Santa Clara | | 177.67 | 177.67 |
| So. San Joaquin | 854.37 | 508.55 | 1,362.92 |
| Thermalito I.D. | | 36.23 | 36.23 |
| | <u>136,746.57</u> | <u>122,414.72</u> | <u>259,161.29</u> |

GENERAL FUND

| | Salaries Paid Or Reimbursed | Expenses | Total |
|------------------------------|--------------------------------|------------------|-------------------|
| PG&E Negotiating Committees: | | | |
| Departmental: | | | |
| Arbitration | 1,139.23 | 19,342.16 | 20,481.39 |
| Interim Negotiations | 174.86 | 2,317.76 | 2,492.62 |
| Diablo Canyon | 1,302.28 | 7,974.90 | 9,277.18 |
| Gas Servicemen | | 313.02 | 313.02 |
| Lineman advisory | 10,628.60 | 12,500.16 | 23,128.76 |
| Drug testing | 1,306.31 | 3169.50 | 4,475.81 |
| Negotiations | 16,559.43 | 27,613.28 | 44,172.71 |
| Commercial Drivers License | | 320.84 | 320.84 |
| Re-Rate | | 2,004.60 | 2,004.60 |
| Clerical job | 5111.17 | 1,714.10 | 6,825.27 |
| PLO | | 203.53 | 203.53 |
| Misc. General Office | 4,253.30 | 2,373.68 | 6,626.98 |
| Ad Hoc | | 413.89 | 413.89 |
| General Office | 19.17 | 279.89 | 279.89 |
| Hydro/Water Dept. | | 303.68 | 303.68 |
| EMF Neg. Comm. | 2,244.70 | 4,172.37 | 6,417.07 |
| G.C. negotiations | | 666.66 | 666.66 |
| Accounts Receivable | | 118.60 | 118.60 |
| Meter Readers | | 60.18 | 60.18 |
| Transmission | | 78.66 | 78.66 |
| | <u>42,719.88</u> | <u>85,941.46</u> | <u>128,661.34</u> |

GENERAL FUND

| | | |
|---------------------------|--|--------------------|
| Membership expenses: | | |
| Supplies-Local | | \$10,404.05 |
| Supplies-Intl. | | 2,540.50 |
| Union shopper purchases | | 5,886.12 |
| Miscellaneous fees | | 2,776.10 |
| 50th Anniversary supplies | | 67,033.89 |
| Power Pac | | 4,204.33 |
| Lineman Rodeo | | <u>6,253.16</u> |
| | | <u>99,098.15</u> |
| Membership benefits: | | |
| Group life insurance | | (83,163.08) |
| Unit drawing award | | 600.00 |
| Individual drawing award | | 600.00 |
| Service award dinners | | 22,951.29 |
| Social fund | | 10,400.00 |
| Flowers and donations | | 1,530.76 |
| Memorial bibles | | <u>371.08</u> |
| | | <u>(46,709.95)</u> |

| | |
|---------------------------------|-------------------|
| Payroll taxes: | |
| Employee portion: | |
| U.S. income tax withheld | \$(549,217.01) |
| California income tax withheld | (140,559.36) |
| FICA withheld | (230,637.48) |
| SDI withheld | (19,575.72) |
| U.S. income tax forwarded | 549,217.01 |
| California income tax forwarded | 140,559.36 |
| FICA forwarded | 230,637.48 |
| SDI forwarded | 19,575.72 |
| Local Union portion: | |
| FICA | 231,441.24 |
| California Unemployment | 4,651.22 |
| U.S. Unemployment | <u>4,225.76</u> |
| | <u>240,318.22</u> |

| | |
|-------------------------------------|---------------------|
| Employee benefits: | |
| Health and Welfare plans | 436,611.44 |
| Group life insurance | 58,614.99 |
| Pension plan | 490,950.91 |
| Administration trustee pension plan | 3,025.00 |
| Other costs, pension plans | 8,447.78 |
| Administration fees, pension plan | <u>2,475.00</u> |
| | <u>1,000,125.12</u> |

GENERAL FUND

| | |
|---|------------------|
| Other disbursements: | |
| Legal fees | \$38,182.32 |
| Hall rentals | 59,802.37 |
| Worker's Compensation Insurance | 103,936.15 |
| Refunds | 5,956.77 |
| Audit fees | 10,250.04 |
| PRD fees | 5,760.94 |
| Charitable donations | 11,250.00 |
| Payroll deductions - 401(k), savings, credit union dues | (127.95) |
| Fair Give-a-way | 2,011.37 |
| Insurance bond | 7,781.80 |
| Insurance-professional liability | 22,669.26 |
| Insurance-auto | 43,743.00 |
| Insurance-property | 2,136.00 |
| Insurance-travel | 650.00 |
| Miscellaneous taxes | 322.67 |
| Loan to Fasanella Memorial | 14,000.00 |
| Baseball tournament | 1,489.36 |
| Lord Electric Settlement | <u>53,902.22</u> |

\$383,716.32

Total General Fund Disbursements

\$9,024,298.24

Members elect union leaders

From PAGE ONE
elected to office were:

- Chuck Davis (San Joaquin)
- Terry Jones (Coast Valleys)
- Jim Lynn (Pipe Line Operations)
- Robert Stormont (San Jose/City of Santa Clara)
- Larry Rodriguez (Alameda/Contra Costa Transit and East Bay Municipal)
- James Dorman (East Bay and Mat'l Control)
- Bernard Smallwood (San Francisco and GO)
- Grover Day (Stockton and City of Lodi)
- Frank Locati (Pacific Gas Transmission)
- Harvey Iness (Shasta)
- Skip Harris (DeSabra)
- Lee Thomas Jr. (Humboldt)
- Bob Vieira (Sierra Pacific Power)
- Jim Rupel (Citizens Utilities Co. of Calif.)
- Clarence Felkins (Drum)
- Al Knudsen (Colgate)
- Art Torres (Sacramento Muni. Utility Dist.)
- Terry Linebarger (CATV-Operating Companies)
- Wilfred Nunez (Sacramento Regional Transit)
- Frank Mana (General Construction)
- Pat Collins (Clerical at Large)
- Jim Travis (Tree Trimmer Companies)
- Shirley Roberts (San Francisco--VP and Comptroller's Office)
- Duane Bartlow (Irrigation Districts)
- James Findley (North Bay)
- William Tomlinson (Sacramento)
- Rodney Peterson (Outside Line Const.)

"The one thing we know for sure is that the challenges will keep coming," said McNally. "But if the members stay involved and support their union like they have during the past three years, we should be able to continue making progress in our standard of living, our job security, and safety matters," McNally said.

The election was conducted by a union rank-and-file election committee. Pat Gates served as judge of the election. Others serving on the committee were Vice Judge Art Garza, Stephanie Baber, Linda Jurado, Frank Kenney, Christine Oakey-Niemiec, David Pittman, Nagaraja Rao, David Reishus, Leo Tablizo, and Chris Van Dyke.

In charge of electronic ballot counting was Sequoia Pacific.

"The election committee performs one of the most important tasks the union has: insuring that elections are conducted in a fair and democratic manner," said McNally. "This election was run in a highly-professional manner and we all have reason to be proud of the job this committee has done."