Members will choose union leaders in June vote

Local 1245 members will receive ballots in the mail the first week in June to vote for Union officers. The IBEW Constitution and Local 1245 Bylaws provide for elections every three years for the Local Union offices of Business Manager/Financial Secretary, President, Vice-President, Recording Secretary, Treasurer, Executive Board Members and Advisory Council Representatives.

Nominations for these offices were taken during March unit meetings. Ballots must be returned by June 22 in order to be counted. The ballots will be verified and counted on June 22, and the results will be reported to all Unit Recorders immediately. The next issue of the Utility Reporter will provide a toll-free hotline which members can call to get election results following the election. Any member who does not receive a ballot by June 8 should contact his or her Shop Steward or call Local 1245 headquarters at (510) 933-6060.

Assistant Business Manager Orville Owen leads impromptu march during picnic in Chico to celebrate victory in the union tree trimmer's strike against Asplundh Tree Co. Story begins on page 9. (Photo: Eric Wolfe)

Local 1245 won a significant victory last month in its on-going fight against workplace drug testing.

On April 1, the union filed an emergency motion in the US Ninth Circuit Court seeking a stay in the random drug testing of power plant employees. A stay, if granted, would have prohibited the testing until the union's legal challenge was considered.

Just one day later the union got what it wanted, but not from the court. On April 2, the US Department of Transportation (DOT) announced it would voluntarily delay random drug testing of power plant employees until the legal issues are resolved.

"This was an important victory for the union and for our members," said Local 1245 staff attorney Jane Brunner. "We still have an uphill battle to get the testing stopped permanently, but at least our members working in power plants will be protected from random drug testing while we fight this out."

A brainchild of the Reagan administration, the DOT drug testing regulations have turned into a Frankenstein's
LOCAL 1245 ELECTION

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Have you moved lately? If so, please send your complete new address and your social security number to the Utility Reporter, P.O. Box 4790, Walnut Creek, CA 94596.

GENERAL VOTING INSTRUCTIONS

1. To Vote: Vote BOTH SIDES of the ballot card.
2. Remove COMPLETELY the circled cross (+) to the right of your choice. Use the following method:
   a. Put card on table top.
   b. With tip of ballpoint pen or pencil press down on the circled cross (+) opposite the candidate of your choice.
   c. While still pressing down on the circled cross (+), slowly raise the card with the other hand until the circled cross is completely detached from the card. Turn the card over and inspect for loose chips.
3. Punch out the circled cross (+) to cast your vote. Vote for only one (1) candidate for each office and advisory councilmember.
4. Mark your ballot only as instructed.
5. Write-ins or stick-ons are not permitted and will not be counted.
6. REMOVE and retain the stub end from the ballot card. This stub is your ballot receipt and must be removed to insure secrecy of your ballot.
7. Place the ballot card in the plain secrecy envelope and seal, insert it in the Postage Paid Business Reply envelope. DO NOT REMOVE THE ADDRESS LABEL.
8. You must deposit your ballot in the mail so that it will be received no later than 10:00 a.m., June 22, 1992, at the P.O. Box. Ballots arriving in the Post Office Box after this time and date will not be counted.

SPOILED BALLOTS

If you spoil your ballot by punching it in error, return the entire kit in a separate envelope at once to: Sequoia Pacific Systems Corporation, Election Services Department, 490 Second St., San Francisco, CA 94107. Mail your spoiled ballot immediately or there will not be sufficient time for you to receive and return the new ballot, which must be received no later than 10:00 o’clock a.m., June 22, 1992.

Members will choose union leaders in June vote

From PAGE ONE

The Committee met on April 6 for a lengthy orientation session. Patrick C. Gates was elected Judge of the Election, and Art Garza was chosen to be Vice Judge. Stephanie Baber was elected Recorder. Members of the Committee familiarized themselves with the applicable laws and internal Union rules governing the election, as well as the computerized balloting process.

During the week of April 6, the Committee reviewed and qualified nominated members in a time-consuming procedure. Each nomination was scrutinized to verify that candidates met the requirements of the office sought. Letters were sent to nominees outlining the relevant requirements and seeking candidate statements for the official election material. The responses from the candidates were reviewed by the Committee during the week of April 20. Statements were reviewed for factual accuracy and proper grammar. Material on the candidates, which begins on page 12 of this issue, was painstakingly assembled for typesetting and design. The week of April 27 was devoted to proofreading and further oversight of this special election issue. The Election Committee has worked long and hard to make certain that this election is honest, fair and accurate, and that every Local 1245 member has the opportunity to exercise his or her democratic rights. This election will determine the leadership and direction of the Local for the next three years, and all members are urged to participate by voting for the candidates of their choice.

The Election Committee expressed its appreciation for the help and cooperation given by the I.B.E.W. staff.
Message to all union members from your Election Committee

The election of officers is the most important election Local 1245 members participate in: it will determine the leadership and direction of our Union for the next three years. Our members have the democratic right to vote - a privilege which workers in many other nations have yet to attain. Moreover, it is the responsibility of every individual Union member of Local 1245 to participate in this election.

Your vote is more than just an abstract affirmation of democratic principles. The simple act of voting is also a powerful signal of your commitment to Local 1245 and your concern for all of the Union's affairs. Your participation in Local Union elections demonstrates the strength of our commitment to the collective bargaining process. It is especially important to display such commitment in 1992.

In the recent past, contract negotiations throughout the country have been particularly difficult. Increasingly, the labor movement is confronted with regressive bargaining over wages, benefits, working conditions, and safety matters, due to economically competitive markets. It is our continuing challenge as union members to convey the depth of our convictions on these issues: the meaningful act of voting is one effective way to express our individual involvement in setting Union goals.

The 1992 election will be conducted with the punch card voting system and electronic ballot counter. This method expedites the results of balloting and also provides maximum accuracy and security in the election process. The instructions for using the punch card voting system appear on page 2 of this issue of the Utility Reporter; they will also be included with your mail ballot. Please read and follow these instructions carefully to ensure that your vote will count.

Your Local 1245 Election Committee urges you to personally show your support for your Union by voting in the 1992 election of officers. Taken together, our thousands of votes will show that we are a workforce that is committed to success through the solidarity of all crafts and classifications.

Please - take the time to read the information provided by the candidates, which is included in this issue. We encourage you to vote in all races for general and area offices, contested or not; where there are multiple candidates, vote for whom you think will do the best. But above all, please VOTE: for your security, for your future, and for our continued collective strength to preserve our rights as Union members.

Democracy: without voters it's just another word

Jack McNally, IBEW 1245 Business Manager

This is an election year in more ways than one. On the national and state scene, the candidates are out and running full steam. Local Union 1245 is also gearing up for Local Union officers and Advisory Council elections. The Local Union Election Committee has been working diligently to qualify candidates for Local Union office and arranging for electronic counting equipment to provide an efficient, accurate vote count.

Ballots will be mailed to over 20,000 members in the first part of June. Counting will begin June 22.

Election day for citizens of California is June 2. During this Primary Election, registered voters from each party have the chance to select candidates for the November General Elections.

New congressional, state senate and assembly district lines have been drawn. Some old faces have departed and some new faces are vying to be their party's candidate in November.

There has been much rhetoric about the general dissatisfaction with the politicians and their actions or lack thereof. It has come to the point where many citizens are refusing to go to the polls. But to stay out of the process is absolutely the worst thing anyone can do.

The United States of America is a democracy. Whether we are new immigrants, or native Americans, each of us has the right to think for ourselves and to participate in choosing our leaders.

For generations, our democracy has provided inspiration and hope to the rest of the world. Our Constitution and Bill of Rights provide a model for how a free society can be organized.

Many countries still do not have the right to vote on their leaders. I wonder how many of us realize what it would be like to be deprived of this right, to be told who our leaders will be, without any say on our part.

Unfortunately, many of us have given up having any say in who runs this state and this country. Over the last few decades, only 50 to 60% of the citizens have registered to vote. And only 50 to 60% of those registered voters actually got out and voted. This means only 25 to 30% of the citizens participate in the election process, with approximately 15% determining who will lead the country.

For our own good, and for the sake of our children, we must do better! Many Americans spend hours complaining about today's politicians, but don't take a few minutes to vote.

The President, our US Senators, and our other elected leaders determine the condition of our society. If we, as working people, do not get out and elect people who are concerned about our interests, and who can work together to get things done, we will suffer for it in the future.

Taking a phrase from the US Constitution, the same phrase one politician is using in his campaign, "We the People" must participate! In our system of "checks and balances", the ballot box is the final check. The vote is what gives "We the People" the final word. But only if we use it.

Serving on this year's union election committee are (seated, from left) Nagaraja Rao (Dada), Linda Jurado, Patrick Gates, Frank Kenney, Stephanie Baber; (standing, from left) Chris Van Dyke, David Reinhus, Christine Oakey-Niemicz, Art Garza, David Pittman, and Leo Tabitzo. (Photo: Austin Lee)
Harvesting sunlight

When you say "Rancho Seco," most people think of the nuclear power plant operated by the Sacramento Municipal Utility District.

But the Ranch is also home to two side-by-side photovoltaic (PV) plants capable of generating 2 megawatts of electricity from the energy of the sun.

According to SMUD electric tech Gary Howard, a 13-year union member, the plants consist of many solar panels measuring one-by-four feet and capable of producing 30 watts of electricity each.

It's a low-maintenance operation, says Howard.

The solid state protection fuses occasionally need replacing, there are periodic groundings, and vandals sometimes make unwelcome visits to the site.

And when the underground wiring deteriorates, "you have to come out and start digging," says electrician Tim Irwin, a 10-year union member.

But for the most part the PV plants run by themselves.

The panels are programmed to track the motion of the sun across the sky by tilting 3 degrees a minute.

With 2,000 acres of land outside the nuclear plant, SMUD has room to expand its photovoltaic capacity should it choose to do so.

Commercial drivers' license pay hike bargained at SMUD

Having a Commercial Drivers License brought a 30-cent an hour wage hike for certain classifications of employees at the Sacramento Municipal Utility District effective April 18.

In an agreement negotiated with Local 1245, all employees within designated classes who possess a valid Class A (commercial) license, and employees in the process of obtaining a Class A license, will receive the pay hike in exchange for their willingness to operate SMUD vehicles requiring this license.

Beginning last month, California law required that certain motor vehicles, including line trucks operated by SMUD, required an operator to possess a Class A driver's license when operating the vehicles on a public street or highway. The union maintained, and the District agreed, that employees should receive additional compensation for meeting this new requirement.

Although the premium is calculated on a straight-time hourly rate, it will be paid out as overtime compensation.

As part of the agreement, District supervisors and union stewards met to determine the minimum number of Class A license-holders needed to conduct the District's work.

Under the agreement, possession of Class A licenses will be on a voluntary basis. If the number of valid Class A licenses falls below the levels established for a work area, additional volunteers will be solicited among the work group. If there still aren't sufficient volunteers, the District will solicit the least senior person in that classification.

Any employee who becomes ineligible for the Class A license for any reason will continue to be employed in the same classification or equivalent.

Classifications combined

Local 1245 and the Sacramento Municipal Utility District have agreed to consolidate the cable splicer and network electrician classifications. Under the terms of the agreement, the combined classification will have a pay level that is 2.9% above the existing pay level for Cable Splicer. Foreman classifications will also receive a 2.9% pay increase.

Negotiating for the union were Jim Loy, Don Hurdle, Art Torres, Gary Hansen, Ike Williams and Business Rep. Perry Zimmerman.

The new classification will be called Cable Splicer/Electrician for the remainder of the current Memorandum of Understanding.

The union and SMUD agreed to study the new classification and to review its impact on District operations.

Serving on the union's negotiating team were Tim Lewis, Art Torres and Business Representative Perry Zimmerman.
Ray Chance (left) and Richard Brueckner.

Business Rep. Bobby Blair (left) with lineman and Local 1245 Executive Board member Tube Dudley.

Rebuilding line in Beverly Hills

Outside Line Construction crews working for Delta Tec Inc. wrecked out old poles and ran new services to residences in Beverly Hills in April.

At work on Woodrow Wilson just off Laurel Canyon were Larry Balcom, a 3-year union member; Joe Trappen, 17 years; Richard Brueckner, 14 years; Ray Chance, 36 years; Jackie Bendo, 35 years; and Tube Dudley, 36 years.

Jackie Bendo Sr., foreman.
Union blocks random drug testing

From PAGE ONE

monkey, trampling privacy rights underfoot as it staggered through the nation's workplaces.

Many Local 1245 pipeline workers are already subject to random drug testing under the DOT regulations, despite vigorous legal challenges mounted in federal court by the union.

And just as the union warned, the threat to the privacy rights of workers has expanded at an alarming rate. The drug testing shadow fell across power plant employees last year when the California Fire Marshal announced he would apply the DOT regulations to California workers under his jurisdiction beginning Jan. 19 of this year.

PG&E workers at risk

Approximately 850 PG&E power plant employees represented by Local 1245 would be subject to random drug testing under the Fire Marshal's plan. The only force now defending the privacy rights of those workers is the union.

The Fire Marshal said he would cooperate with the DOT decision to delay testing of power plant employees until the DOT conducts an internal "administrative review" of the proposed random testing.

Having secured this small but important victory, the union mounted a new offensive in late April by petitioning the US Court for an emergency stay of all drug testing of power plant employees, not just random testing. Under current law, the employer can give drug tests to job applicants, to current employees who transfer into power plants, to employees who have been involved in an accident, and in cases where there is allegedly "reasonable cause" to believe that an employee is using drugs.

Safety sensitive?

Although the union opposes testing in general on the grounds that it violates workers' privacy rights, the union makes an additional argument in the case of power plant workers. The DOT originally targeted pipeline workers because they are supposedly in "safety sensitive" positions. The Fire Marshal took that reasoning one step further and said that power plant employees should be covered because the pipeline goes into power plants.

The union disputes the Fire Marshal's logic. A recent union survey indicated that only about 20% of power plant employees worked on the pipeline at all last year. Fewer than 5% worked on the pipeline more than five times during the year.

Negotiations between Local 1245 and PG&E on the application of drug testing regulations to power plant employees have been suspended until the DOT rules on the union's request for a waiver or exemption from the regulations. If the DOT denies the union's request, the battle will return to federal court.

Representing the union in negotiations with PG&E on the drug testing of power plant employees are staff attorney Jane Brunner and Business Representatives Bob Chosot, Ed Caruso, Bob Martin, and Ken Ball.

Day on Delta

Poker Run' set for June 6

T he Local 1245 Day on the Delta Poker Run and Barbecue has been set for June 6.

Poker Run chairman Bill Pete and chef Ida Lee invite everyone to come enjoy the fun and food.

"You don't have to go on the Poker Run to have fun," said Jim Dorman, Poker Run organizer. "As always, there is a large get-together at the Day-Use Area starting about 2:00 p.m. so if nothing else come and join us for the friendship and barbecue."

The run will start at 7:30 a.m. from Brannan Island State Recreation Area. From there boats make five stops: Tower Park, Herman and Helen's, Moore's Riverboat, Spindrift, and Lighthouse Restaurant. At each location, the boats will pick up an envelope for each poker hand being played.

Participants will return to Brannan Island "for some of Ida's famous cooking," said Dorman. They will also draw their hands and take a shot at winning the ramp raffle.

Hands will be sold at Brannan Island from 7:30 a.m. to 10:00 a.m. Additional hands may be purchased at Brannan Island when hands are being drawn. Drawings will be conducted in two categories: adult and non-adult (under 16).

Food will include hot dogs, hot links, pork 'n beans and chili beans. Ketchup, mustard and pickle relish are provided, but bring your own soft drinks.

The ramp raffle will be held at 4:00 p.m. You must be present to win.

Prices are $5 a car to get on Brannan Island, $3 to launch a boat, and $2 per poker hand. Raffle tickets are three for $1. Food is free.

Seniors call for reform of health care system

reforming the US health care system was the top concern at the 15th annual convention of the Congress of California Seniors (CCS) in Concord, Ca.

Representing Local 1245 were Retiree Club members Tom Reilly, Don Hardie, Louis Rangel, Reneiger and Ray Michael.

Cindy Fithian, political director for the National Council of Senior Citizens, told the delegates that the US will pay $738 billion for health care this year. Next year that figure will jump to $800 billion and by the turn of the century it will reach $1.6 trillion.

She noted that a child born in Costa Rica has a better chance of living to its first birthday than a child born in Washington DC.

CCS President Howard Owens said fewer than half of US employers have health plans for their employees. He told the seniors he believed it was possible for California to enact a statewide health plan.

Lt. Gov. Leo McCarthy, a candidate for the US Senate, said a national health plan could be enacted if the American people elect a Democrat as president this fall.

Conference workshops covered long-term care, sexuality and aging, and organizational fundraising. Another workshop dealt with budget, taxes and equity.

Members attend APRI

Local 1245 delegates Norma Ricker, Danny Jackson, Bernard Smallwood and Lula Washington attended the California State Chapter of the A. Philip Randolph Institute's annual convention March 26-29 at the San Bernardino Hilton Hotel.

The conference examined the state of American politics and featured workshops on leadership and communication skills, parliamentary procedure, the Americans With Disabilities Act, Workers' Compensation, financial planning, and strategies for getting out the vote. Ricker was among those who led the workshops.

Voter registration has long been a top priority for APRI, which is named after the African-American labor organizer and civil rights activist A. Philip Randolph.

APRI chapters are located throughout California. For information on membership, contact Local 1245 Assistant Business Manager Dorothy Fortier at (510) 933-6060.
Local 1245 members Willie Bouzek (on right in both photos) and Jose Lopez utilize the new high voltage rubber gloving technique as they install rubber protective gear while working near Lake Merced in PG&E's San Francisco Electric T&D Division.

Rubber gloving of high voltages is now permitted under certain conditions at PG&E as the result of an agreement negotiated by Local 1245 with PG&E in 1990.

Under the agreement, crews have the option to use the traditional hot sticks on any job, but can use the rubber gloving technique if they so choose.
When you step into the polling booth, no one can or should tell you how to vote. Our democracy insures that everyone has the right to cast their vote in a private and confidential manner.

Your union’s by-laws instruct the Local 1245 Executive Board to evaluate candidates for political office and to recommend those candidates most likely to represent the interests of working people.

Accordingly, the Executive Board offers these endorsements for your consideration when you are making your decision on who to vote for.

Remember: democracy only works if people vote. So go to the polls and vote on June 2.

Your country, and the ideals on which it is based, is counting for your vote. Our democracy insures that everyone has the right to cast their vote in a democratic election booth, no one can or should tell you how to vote. Our democracy insures that everyone has the right to cast their vote in a private and confidential manner.

Accordingly, the Executive Board offers these endorsements for your consideration when you are making your decision on who to vote for.

Remember: democracy only works if people vote. So go to the polls and vote on June 2.

Your country, and the ideals on which it is based, is counting for your decision on who to vote for.

Vote. Democracy works only when citizens make it work.

### U.S. SENATE:

**Six-Year Seat:**
- Leo McCarthy
- Barbara Boxer

**Two-Year Seat:**
- Dianne Feinstein
- Gray Davis

### U.S. HOUSE OF REPRESENTATIVES

1. Dan Hamburg (D)
2. Open (D)
3. Vic Fazio (D)
4. Patricia Malberg (D)
5. Robert T. Matsui (D)
6. Bennett Johnston (D)
7. George Miller (D)
8. Nancy Pelosi (D)
9. Ronald V. Dellums (D)
10. Wendell Williams (D)
11. Patricia Garamendi (D)
12. Tom Lantos (D)
13. Fortney (Pete) Stark (D)
14. Anna G. Eshoo (D)
15. Norm Mineta (D)
16. Don Edwards (D)
17. Leon E. Panetta (D)
18. Gary A. Conduit (D)
19. Rick Lehman (D)
20. Calvin Dooley (D)
21. No Endorsement
22. Gloria Ochoa (D)
23. Anita Perez Ferguson (D)
24. Anthony C. Beilenson (D)
25. Open (D)
26. Howard L. Berman (D)
27. Open (D)
28. Open (D)
29. Henry A. Waxman (D)
30. Xavier Becerra (D)
31. Matthew G. Martinez (D)
32. Julia C. Dixon (D)
33. Lucille Roybal-Allard (D)
34. Esteban E. Torres (D)
35. Maxine Waters (D)
36. Open (D)
37. Open (D)
38. Evan Anderson Bruade (D)
39. Molly McClanahan (D)
40. Donald M. (Don) Rusk (D)
41. Bob Baker (D)
42. George E. Brown, Jr. (D)
43. Mark A. Takano (D)
44. Clark McCartney (D)
45. Patricia McCabe (D)
46. Peter Bufita (R)
47. Jeff Le Tourneau (D)
48. Judith M. Ryan (R)
49. John F. Anwiler (D)
50. Michael Farber (D)
51. Open (D)
52. No Endorsement

### State Senate

**Districts:**

1. Thomas (Tom) Romero (D)
2. Joe Freitas, Jr. (D)
3. Patrick Johnston (D)
4. Daniel E. Boatright (D)
5. Nicholas C. Petris (D)
6. No Endorsement
7. Alfred E. Alquist (D)
8. Henry J. Melio (D)
9. William M. Olenick (D)
10. Henry Philip Starr (D)
11. Open (D)
12. Open (R)
13. Open (D)
14. Open (D)
15. Open (R)
16. Open (D)
17. Open (D)
18. Open (D)
19. Open (D)
20. Open (R)
21. Open (D)
22. Herschell Rosenthal (D)
23. Open (D)
24. Open (R)
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### Assembly Districts:

1. Dan Hauser (D)
2. Open (D)
3. Open (D)
4. Open (D)
5. Open (D)
6. B.T. Collins (R)
7. Vivien Bronshvag (D)
8. Terry Curtola (D)
9. Thomas M. Hennigan (D)
10. Phillip Isenberg (D)
11. Open (D)
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### Propositions:

**#152 - Yes**
Bond issue - construction/ improvement of schools

**#153 - Yes**
Bond issue - construction/ improvement of colleges and universities

**#154 - Yes**
Postponement of property tax increases - low income tenant-occupants
Celebrating victory

hey came to party. After all, it's not every day you win a strike.

Tree trimmers, union staff members, PG&E employees, families and friends got together in Chico on March 28 to celebrate Local 1245's victory over Asplundh Tree Co. The three-week strike effectively pushed Asplundh out of Local 1245's jurisdiction.

Assistant Business Manager Orville Owen led an impromptu parade of pickets through the picnic area. Onlookers cheered and laughed as the marchers turned their picket signs upside down and stuck them into the grass, symbolically proclaiming the end of the strike.

Jim Travis, the union Advisory Council member representing tree trimmers, told the happy crowd:

"We all hung together and just think, three weeks later we kicked the biggest tree service in the country out of this area because they weren't respecting tree trimmers... What we've shown 'em here is, 'You better not trample on northern California tree trimmers.'"

Owen, who helped organize the area's tree trimming industry in the 1960s, said the strike not only solidified the tree trimmers "but also brought together this local union in an effort like I've never seen before."

In sharp contrast to the lean days when many strikers relied on food donated by other Local 1245 members through food drives, the picnic featured far more barbecued chicken, beans and potato salad than the crowd could eat.

Although most of the strikers have now returned to work (for Davey Tree, a union contractor), the battle is not completely over. Owen told the crowd that Local 1245 would continue its efforts to organize the tree industry until all tree trimming work in northern California was performed by union contractors.

Local 1245 Business Manager Jack McNally praised the union's entire membership for supporting the strikers.

"This was like 100 members being supported by 20,000 members and I am really proud of our membership and the way they responded to this strike," McNally said.

(More photos on pages 10-11)
How sweet it is!

Union members collected donations for the tree trimmers' defense fund throughout the PG&E system. At some locations, PG&E employees were invited to pin their dollars to picket signs. Above, from left: Vern Atkinson, Leo Tablizo, Jim Mulligan, and Tim Santo of PG&E's Belmont Electric T&D. At left: Dave Yamagami, San Francisco Electric T&D and Mary Davis, customer service rep in Cupertino. Below, from left: Tony Domenironi, George Lindsay, and Robert Guindon, San Francisco Electric T&D.

(Photos: Landis Marttila)
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
IBEW Local 1245

Our Appreciation and Thanks to the Staff and Representatives of Local 1245 for Standing Beside Us in Our Fight for Fair Wages and Respect! Asplundh Never Had a Chance!

Your Union Brothers and Sisters, the Line Clearance Tree Trimmers of the North Valley and Sierra Divisions.

THANK YOU!
1992 "CURTIN" CALL

JACK McNALLY
Business Manager
PHIL CARTER
Office Manager

ORV OWEN
Asst. Business Manager
ERIC WOLFE
Editor Utility Reporter

REPRESENTATIVES
DEAN BURKE
Strike Coordinator
JOEL ELLIOFF
ED FORTIER
BOB GIBBS
WAYNE GREER
RICH HARPER
MICKEY HARRINGTON
GARY MAI

BOB MARTIN
LANDIS MARITILA
ART MURRAY
JACK OSGURN
FRANK SAKSENMEIER
JOE VALENTINO
GENE WALLACE

Special Thanks to All of Our Union Brothers and Sisters for Their Moral and Financial Support.

Union member Tony Schmidt of San Jose volunteers for reconnaissance to help track down scabs during the strike.

Assistant Business Manager Orville Owen presents Business Manager Jack McNally with a plaque given to the union by Local 1245 tree trimmers in appreciation of the union's support during the strike. Text is reproduced at left.

Following their victory parade, tree trimmers and union staff members plant their picket signs upside down in the ground.
Union member Tony Schmidt of San Jose volunteered to fly aerial reconnaissance to help track down scabs during the strike.

Business Manager Orville Owen presents Business Manager Jack McNally from the union by Local 1245 tree trimmers in appreciation of the support during the strike. Text is reproduced at left.

Jim Travis, Debbie Wacker and Rich Hafner shared some laughs during the victory picnic.

Music at the picnic was provided by “Third Stone: Rockin Blues Review”.

To IBEW Local 1245 Brothers & Sisters:

To everyone who stood behind and supported those who were on strike, we want to say “Thank you.”

We don’t mean just by the money that was given. We also mean the moral support.

The moral support that was given was worth far more because it gave us the courage to continue the fight when it seemed like there was no point, the courage to go on even when the bills were piling up, and the courage to stand up and fight for the dignity and self-worth that Asplundh tried to take away.

For all of the IBEW efforts, such as the food collections, the strike fund and all the “Keep the Faiths” that were given in our time of need, “thank you” just doesn’t seem like enough, but it comes from the heart.

Thank you.

From: Ex-Asplundh employees and families
CANDIDATES FOR LOCAL UNION OFFICE

**Business Manager/Financial Secretary**

JACK McNALLY

Initiated into IBEW Local Union 1245 in October, 1960. Was employed as a Lineman and a Line Subforeman for PG&E in the San Joaquin Division. Served as Business Representative and as an Assistant Business Manager from 1968 to 1978. Was elected as Business Manager/Financial Secretary in 1980, 1983 and 1986 and 1989 and is responsible for the daily operations of the Local Union, including supervision of staff and clerical personnel. While employed by PG&E, served as a Shop Steward and Unit Vice-Chair of Unit #1123 - Merced. In 1965, served as a member of the Local Union Job Protection Committee for the Line Department. Served as Advisory Council member for San Joaquin Division from 1965 to 1968 and was delegated to the Merced-Mariopa Counties Central Labor Council. As a Business Representative, was assigned to General Construction and later to East Bay Division. Also served as Director of Research and Education. Served as a delegate to the Alameda County Central Labor Council and is currently a delegate. Also, served as a delegate and Executive Board Member of Contra Costa County Central Labor Council and was its representative on the Board of Directors of HEALS, Health Maintenance Organization (HMO) in Berkeley, was a member of the 1972 and 1976 PG&E General Negotiating Committees and member and spokesperson of the 1973-1974 PG&E Pension and Benefit Negotiating Committee. Was a member and spokesperson of the 1974 Health and Dental Negotiating Committee and served as a member and spokesperson on Pension and Benefits in 1977 PG&E General Negotiations. Served on Pacific Gas Transmission (PGT) Negotiating Committee in 1972, 1974, 1976, 1977 and on the PGT Grievance Review Committee. Served as spokesperson for City of Berkeley Negotiating Committee in the 1972 strike settlement. Also served as spokesperson for Central California Communication Negotiating Committee in the 1974 strike settlement. As a Business Manager, has responsibility for and directed PG&E Pension, Health and Dental Negotiations and PG&E General Negotiations since 1980. In addition, as Business Manager, had overall supervision and responsibility for all negotiations with 64 employers under contract with the Local Union. Currently serves as Vice President and Executive Council Member of California Labor Federation AFL-CIO; Chairperson of the Labor Federations Standing Committee on Occupational Health and Safety; member of California Labor Federations Committees on: Women in the Work Force, Public Employees, and Legislation. Served as Vice President and 1984 President of the California State Association of Electrical Workers and currently serves on its Executive Board. Organized the Coalition of California Utility Workers (CCUW) and currently serves as Chairperson of the Coalition. Is a member of the Board of Directors for: California Council for Environmental and Economic Balance and the California Foundation on the Environment and the Economy. Currently serving as a member of the Advisory Committee for the Center for Labor Research and Education at the University of California, Berkeley. Currently serves on the Board of Directors of the independently produced national television series "We Do the Work." Planned, conducted and attended most of the Unit Officers' Training Conferences from 1969 to 1977. Responsible for the planning of all Unit Officers Conferences since 1980. Attended and participated in Local 1245's Women's Conference in 1991 and 1992. Attended all IBEW Utility Conferences and Progress Meetings since 1981. Attended various Inter-Union Gas Conferences and Nevada State AFL-CIO Conventions since 1980. Attended Labor Management Public Affairs Conferences and all California State Association of Electrical Workers meetings since 1980. Attended and was elected Vice-President at the California Labor Federation's Biennial Convention in 1980, 1982, 1984, 1986, 1988 and 1990. Attended all of the California Labor Federation's Legislative Conferences since 1981. Was elected delegate and attended the IBEW Conventions in 1982, 1986, and 1991. Served on the Resolutions Committee at the 1982 and 1986 IBEW Conventions and served as Chairperson of the Resolutions Committee at the IBEW Centennial Convention in 1991. Was appointed delegate to the National AFL Conventions in 1987, 1989 and 1991 by International President Barry. Attended conferences through AFL-CIO Labor Studies Center at the University of California, Berkeley; Labor Law Labor Arbitration, Collective Bargaining Techniques, Negotiated Fringe Benefits, and Pension Insurance for Labor Trustee. Attended Labor Management School on Union Practices for Unions and Employers, University of San Francisco. Currently a member of the International Foundation of Employee Benefit Plans and has attended the International Foundation Conferences. Served as a Trustee on the California-Nevada Utility Training Trust and is currently serving as Trustee on the Local 1245 Pension Plan. Serving as a standing delegate of the IBEW Government Coordinating Council #1 and serves as member of the Steering Committee to the Inter-Union Gas Conferences. Served on the National IBEW Teledata Industry Negotiating Committee. Currently serves on the IBEW 7th, 8th, 9th and 11th District Organizing Committee for Outside Construction. Also a member of the Coalition of Labor Union Women (CLUW) and serves on the California Senate Commission on Corporate Governance and Shareholder Rights. Has developed arguments and testified before the California Public Utilities Commission defending the right of free collective bargaining.

**President**

DON RAMOS


**HOWARD STIEFER**


Vice President

JIM "MAC" McCauley

Initiated into the I.B.E.W. Local 1245 in March, 1960. Currently Vice President of the Executive Board. Served as Executive Board member representing Central Area 1985-1989. Served as temporary Chairman of the Advisory Council. Member of Unit #211, Oakland, East Bay Division. Employed by PGE, Oakland, as a Light Crew Foreman. Served as Shop Steward in East Bay Division; Advisory Council member, East Bay Division 1974-1977; Chairperson of Executive Committee; Chairperson and Executive Committee member of East Bay Unit #2311, Oakland, East Bay Division. Employed by PGE, Oakland, as a Light Crew Foreman. Served as Shop Steward in East Bay Division; Advisory Council member, East Bay Division 1974-1977; Chairperson of Executive Committee; Chairperson and Executive Committee member of East Bay Unit #2311, member of East Bay Division Joint Grievance Committee; and member of the Local Union Political action Committee 1986-present. Chairperson of Local Union Political Education Committee 1988-present. Served on Local Union Ballot Committee, 1972; Local Union PGE & Wage and Contract Committee 1973; Local Union PGE & Wage Commit-
Make Your Voice Heard: Vote for the Local Union Candidate of Your Choice.
LOCAL 1245 ELECTION: CANDIDATE RESUMES

Executive Board
Member-at-Large

A.G. "TUBE" DUDLEY

Jose: 1985-Present. Member
mont. Shop Steward in San

Unit #2314 - Hayward/Fre-

cal 1245 in December, 1977.

Classification: 1986 G.C. Negotiations Com-


San Joaquin

Utility Committee: 1990, 1991

and 1992. International Con-

struction Committee: 1990,


California Executive Commit-

tee: 1990.

DAN ROBERTSON

Jose: 1988-Present. Shop

Steward-San Jose (Gas Dis-

bursing Conferences.

lected as San Joaquin Advi-

to Utility Conference-Portland, Oregon: 1992. Repre-

sented I.B.E.W. on PG&E's

Blueprint for learning project.

Local Labor/Mangement

meetings. Attended numer-

ous Shop Steward Training

Conferences.

CHARLES E. "CHUCK" DAVIS

Initiated into I.B.E.W. Lo-

cal 1245 in December, 1977.

Carification: Materialsman. Member of

Unit #2314 - Hayward/Fremont.

Shop Steward in San Jose: 1985-Present. Member

Joint Grievance Committee: 1986-Present. Member of

1986 G.C. Negotiations Com-

mittee. Member of Consoli-

dation Committee. Member

of Rotation Committee of

G.C. Line at present time.

Advisory Council:

Coast Valleys

TERRY D. JONES

Initiated into the IBEW

Local Union 1245 in March,

1985.

G.H. WAGNER

Initiated into I.B.E.W. Lo-

cal Union 1245 in May, 1978.

Advisory Council:

Pipe Line Operations

JAMES G. "JIM" LYNN

Initiated into IBEW Local

Union 1245 in November,

1971. Classification: Gas

Control Mechanic. Member of

Unit #2511 - Stockton.

Served as Shop Steward, Pipe

Line Operations: 1988-

Present. Served as Joint

Grievance/Labor-Management

Committee N.P.O.: 1988-

Present. Member Gas

Control Appr. Committee:

1991-Present. Member Com-

petency Development Team:

1991. Advisory Council

Member: 1991-Present.

Member P.L.O. Interim Ne-

gotiating Committee. At-

tended Shop Steward Train-

ing Conferences.

Advisory Council:

San Jose

City of Santa Clara

MIKE "BRO" BROCCONI

Initiated into IBEW Local

Union 1245 in December,

1979. Member of Unit #1123,

Merced, Employed by PG&E

as Lineman. Shop Steward, Merced - 1987 to present.

Advisory Council Member

(San Joaquin): 1989-Present.

Alternate Advisory Council

Member: 1988. Shop Steward-

Merced: 1987-Present T.

Man AdHoc Committee:

1991. General Negotiating

Committee: 1990. MealTaxa-

tion Committee: 1991. Central

Labor Council: Present.

Elected to San Joaquin Advi-

to Utility Conference-Port-

land, Oregon: 1992. Repre-

sented I.B.E.W. on PG&E's

Blueprint for learning project.

Local Labor/Mangement

meetings. Attended numer-

ous Shop Steward Training

Conferences.

Advisory Council:

San Jose

Grievance Committee. Cur-

tent Shop Steward Repre-

senting Primarily PG&E Gas

T&D Employees in San Fran-

cisco. Attended Shop Stew-

ard Training Conferences.

Ballot Committee: 1987. Delega-

te to AFL-CIO spon-


Member of San Francisco

Division Walk-Around Safety

Committee. Current member

of San Francisco Division

Action Communication and

Teamwork Committee (A.C.T.). Local 1245/PG&E

General Negotiations Com-


Testing Negotiations Com-

mittee. Delegate A Philip

Randolph California State

Conference: 1992. Member of

Alameda County Chapter

A. Philip Randolph Institute.

San Francisco/General

Office candidates

continue on next page

Exercise Your
Democratic Rights:

VOTE!

MIKE JENSEN

Initiated into the I.B.E.W.

Local Union 1245 in January,

1981. Classification: System

Dispatcher, Bureau of Elec-

tricity, Alameda. Member of

Unit #2211 - Oakland. Re-

cording Secretary: 1990-

Present. Shop Steward-

Alameda Bureau of Electric-

ity: 1988. Negotiating Com-


Advisory Council:

San Francisco and

General Office

MILLIE PHILLIPS

Initiated into the I.B.E.W.

Local Union 1245 in January,

1981. Classification: System

Dispatcher, Bureau of Elec-

tricity, Alameda. Member of

Unit #2211 - Oakland. Re-

cording Secretary: 1990-

Present. Shop Steward-

Alameda Bureau of Electric-

ity: 1988. Negotiating Com-


Advisory Council:

East Bay and

Material Control

LARRY RODRIGUEZ

Initiated into I.B.E.W. Lo-

cal Union 1245 in January,

1981. Classification: System

Dispatcher, Bureau of Elec-

tricity, Alameda. Member of

Unit #2211 - Oakland. Re-

cording Secretary: 1990-

Present. Shop Steward-

Alameda Bureau of Electric-

ity: 1988. Negotiating Com-


Advisory Council:

East Bay and

Material Control

JAMES A. DORMAN

Initiated into IBEW Local

Union 1245 in August, 1981.

Advisory Council:

San Francisco and

General Office

BERNARD R.

SMALLWOOD

Initiated into the I.B.E.W.

Local Union 1245 in October,

1985. Chairperson of Unit #2412

- San Francisco. Served as

Vice-Chairperson Unit #2412

- San Francisco. Current Al-

ternate Advisory Council

Member. Served on Joint

Grievance Committee. Cur-

rent Shop Steward Represent-

ing Primarily PG&E Gas

T&D Employees in San Fran-

cisco. Attended Shop Stew-

ard Training Conferences.

Ballot Committee: 1987. Delega-

te to AFL-CIO spon-


Member of San Francisco

Division Walk-Around Safety

Committee. Current member

of San Francisco Division

Action Communication and

Teamwork Committee (A.C.T.). Local 1245/PG&E

General Negotiations Com-


Testing Negotiations Com-

mittee. Delegate A Philip

Randolph California State

Conference: 1992. Member of

Alameda County Chapter

A. Philip Randolph Institute.

San Francisco/General

Office candidates

continue on next page

Exercise Your
Democratic Rights:

VOTE!
LOCAL 1245 ELECTION: CANDIDATE RESUMES

PAUL SYDOW

Advisory Council: Stockton and City of Lodi

RUSSELL RYLEE

GROVER DAY

BOB NIMMO

Advisory Council: Pacific Gas Transmission

RAYMOND S. THOMAS

LEONARD LAYTON

Advisory Council: Humboldt

LEE THOMAS, JR.

JAMES P. "JIM" RUPEL

W. E. "SKIP" HARRIS
Initiated into IBEW Local Union 1245 in July, 1972.

Advisory Council: De Sable

BOB "B.J." VIEIRA

BOB "B.J." VIEIRA

CLARENCE "DEWAYNE" FELKINS

Advisory Council: Sacramento

DANIEL L. "DANIE" PARMENTER

William Tomlinson

When voting, be sure to follow the ballot instructions given on Page 2 of this issue of the Utility Reporter.

AL "KNUTE" KNUDSEN
Advisory Council: Sacramento Municipal Utility District

Wm. L. "BILL" DeMERRITT


ARTHUR A. TORRES


Advisory Council: Sacramento Regional Transit

WILFRED NUNEZ


Advisory Council: General Construction

FRANK "Bullets" MANA


Advisory Council: Claret at Large

ANNA M. BAYLESS


PAT COLLINS


CHRIS HABECKER


JOANN E. THURMAN


SANDRA WEEKS


Candidates' list continues on next page
Exercise your democratic rights.

Vote for the candidates of your choice!

Remember:

You must deposit your ballot in the mail so that it will be received no later than 10:00 a.m., June 22, 1992, at the P.O. Box.

Ballots arriving in the Post Office Box after this time and date will not be counted.
Sierra Pacific Power Co.

Utility Materials Specialists

Working in Sierra Pacific’s Reno, Nev. yard are Utility Materials Specialists Dominic DeMaggio (below) and Chuck Farlow (right). DeMaggio has been a union member since 1972. Farlow, a shop steward, has been in the union for 12 years. (Photos: Eric Wolfe)

Rolling the union on...

Cosmic strike: Russian cosmonauts are agitating for higher pay. A cosmonaut’s salary is 600 rubles a month, 360 rubles less than that of the average Russian worker, Dollars and Sense reported. The cosmonauts’ slogan is “Our work is cosmic, our pay should be cosmic.” Three cosmonauts in orbit during the overthrow of Communism in the Soviet Union last August threatened to strike if their demands were not met.

Toxic logic: “Just between you and me, shouldn’t the World Bank be encouraging more migration of the dirty industries to the LDCs [less developed countries]?” I think the logic behind dumping a load of toxic waste in the lowest wage country is impeccable and we should face up to that....I’ve always thought that under-populated countries in Africa are vastly under-polluted....”—from a memo by the World Bank’s chief economist, Lawrence Summers, reprinted in the Economist.

Sounds reasonable: Pride-In-Graphics, a commercial printer in Chicago, gives full-time employees time-and-a-half pay while on vacation, because it wants employees to “really enjoy” time off, the Wall Street Journal reported.

Nursing home benefit: About 150 companies sponsor plans covering nursing home, extended hospital-stay and other long-term care. Two-thirds of the plans were started since 1990, according to a Conference Board study reported in the Wall Street Journal.

Mum’s the word: The Savings and Loan scandal—the costliest ripoff in US history—will cost US taxpayers up to one trillion dollars. So how many times did this year’s presidential candidates (other than Jerry Brown) bring up this subject during the national debates? The answer is “Zero” according to Harper’s Index.
Ceremony honors long-time members in Coast Valleys and Moss Landing

40 Years
"Shorty" Bunch (at left) accepts 40-year plaque from Business Manager Jack McNally. (Photos: Gary Hughes)

30 Years
At right are 30-year members Gary Carlsen, Jeff Raymond and Alex Rouch.

25 Years
At left are 25-year members Richard Hess, John Blotti, Ed Canales and Mike Myrick.

20 Years
At right are 20-year members Bob Seidel, Ron Corda, Ralph Padin, Bruce Sampson and Mark Thomas.