

1245

International Brotherhood
Of Electrical Workers
Local 1245, AFL-CIO
May 1992
Vol. XLI No. 5

UTILITY REPORTER

List of Candidates for
Local Union Office
Pages 12-18

Members will choose union leaders in June vote

Local 1245 members will receive ballots in the mail the first week in June to vote for Union officers.

The IBEW Constitution and Local 1245 Bylaws provide for elections every three

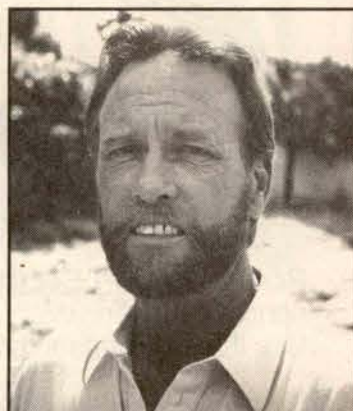
years for the Local Union offices of Business Manager/Financial Secretary, President, Vice-President, Recording Secretary, Treasurer, Executive Board Members and Advisory Council Representatives.

Nominations for these of-

fices were taken during March unit meetings. Ballots must be returned by June 22 in order to be counted. The ballots will be verified and counted on June 22, and the results will be reported to all Unit Recorders immediately. The next issue of the *Utility Reporter* will provide a toll-free hotline which members can call to get election results following the election. Any member who does not receive a ballot by June 8 should contact his or her Shop Steward or call Local 1245 headquarters at (510) 933-6060.

The men and women of Local 1245's Election Committee have been hard at work for more than two months to ensure that the election process is conducted according to the Constitution and Bylaws and to oversee the smooth operation of the balloting process.

President Howard Stiefer appointed the following members to the Election Committee:



Pat Gates (Photo: Austin Lea)

tee: Stephanie Baber, Sierra Pacific Power Company; Art Garza, PG&E (Santa Cruz); Patrick C. Gates, PG&E (Colgate); Linda Jurado, PG&E (Fresno); Frank Kenney, PG&E (North Bay); Christine Oakey-Niemiec, Citizens Utilities; David Pittman, Modesto ID; Nagaraja Rao (Dada), PG&E-GO; David Reishus, SMUD; Leo Tablizo, PG&E (Peninsula Division); and Chris A. Van Dyke, PG&E-GC.

See PAGE TWO

Random testing delayed

Union blocks drug tests for power plant workers

Local 1245 won a significant victory last month in its on-going fight against workplace drug-testing.

On April 1, the union filed an emergency motion in the US Ninth Circuit Court seeking a stay in the random drug testing of power plant employees. A stay, if granted, would have prohibited the testing until the union's legal challenge was considered.

Just one day later the union got what it wanted, but not from the court. On April 2, the US Department of Transportation (DOT) announced

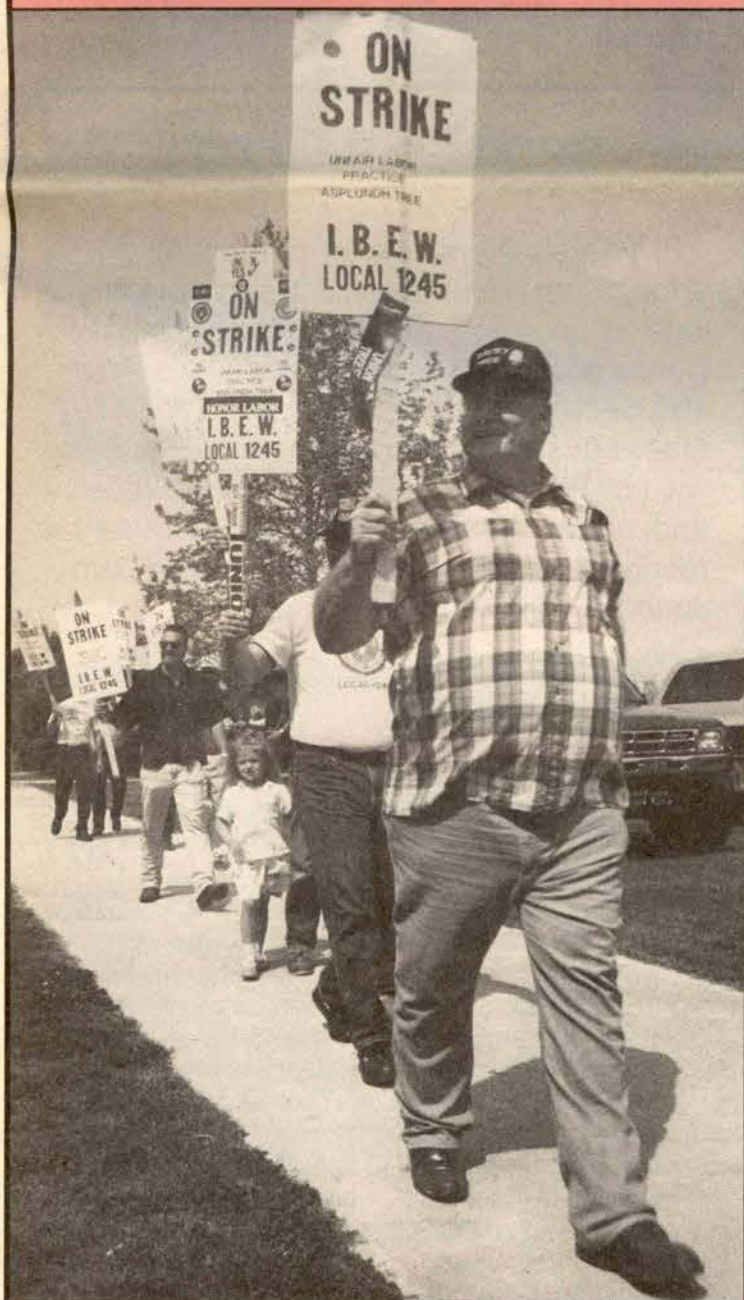
it would voluntarily delay random drug testing of power plant employees until the legal issues are resolved.

"This was an important victory for the union and for our members," said Local 1245 staff attorney Jane Brunner. "We still have an uphill battle to get the testing stopped permanently, but at least our members working in power plants will be protected from random drug testing while we fight this out."

A brainchild of the Reagan administration, the DOT drug testing regulations have turned into a Frankenstein's

See PAGE SIX

VICTORY!



Assistant Business Manager Orville Owen leads impromptu march during picnic in Chico to celebrate victory in the union tree trimmer's strike against Asplundh Tree Co. Story begins on page 9. (Photo: Eric Wolfe)



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& Moss Landing
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CALENDAR

May 9
Stewards Training
& Pin Dinner
Reno, Nev.

June 2
Primary Election

June 22
All Ballots for
Local Union Election
Must Be Received at
Union's Post Office Box
by 10:00 a.m.



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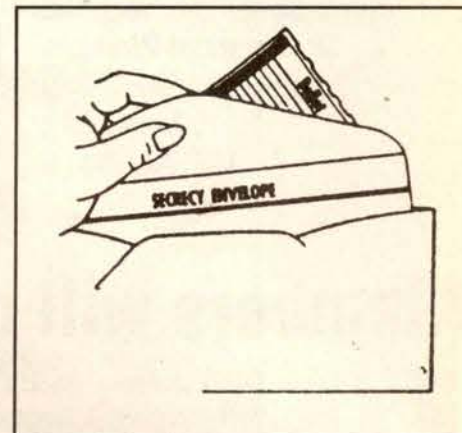
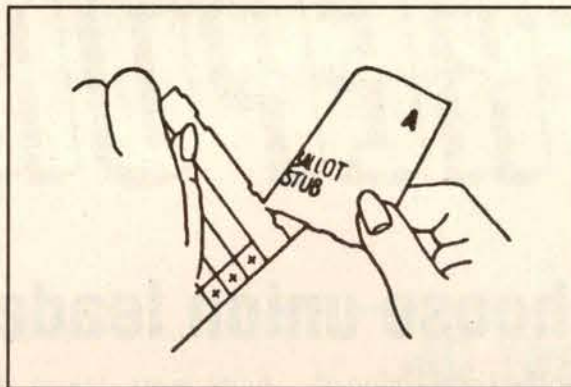
Have you moved lately? If so, please send your complete new address and your social security number to the Utility Reporter, P.O. Box 4790, Walnut Creek, CA 94596.



WUPA



How to Vote



GENERAL VOTING INSTRUCTIONS

1. To Vote: Vote **BOTH SIDES** of the ballot card.
2. Remove **COMPLETELY** the circled cross (+) to the right of your choice.
Use the following method:
 - a. Put card on table top.
 - b. With tip of ballpoint pen or pencil press down on the circled cross (+) opposite the candidate of your choice.
 - c. While still pressing down on the circled cross (+), **slowly** raise the card with the other hand until the circled cross is completely detached from the card. Turn the card over and inspect for loose chips.
3. Punch out the circled cross (+) to cast your vote. Vote for only one (1) candidate for each office and advisory councilmember.
4. Mark your ballot only as instructed.
5. Write-ins or stick-ons are not permitted and will not be counted.
6. **REMOVE** and retain the stub end from the ballot card. This stub is your ballot receipt and must be removed to insure secrecy of your ballot.
7. Place the ballot card in the plain secrecy envelope and seal, insert it in the Postage Paid Business Reply envelope. **DO NOT REMOVE THE ADDRESS LABEL.**
8. You must deposit your ballot in the mail so that it will be received no later than 10:00 a.m., June 22, 1992, at the P.O. Box. Ballots arriving in the Post Office Box after this time and date will not be counted.

SPOILED BALLOTS

If you spoil your ballot by punching it in error, return the entire kit in a separate envelope at once to: Sequoia Pacific Systems Corporation, Election Services Department, 490 Second St., San Francisco, CA 94107. Mail your spoiled ballot immediately or there will not be sufficient time for you to receive and return the new ballot, which must be received no later than 10:00 o'clock a.m., June 22, 1992.

Members will choose union leaders in June vote

From PAGE ONE

The Committee met on April 6 for a lengthy orientation session. Patrick C. Gates was elected Judge of the Election, and Art Garza was chosen to be Vice-Judge. Stephanie Baber was elected Recorder. Members of the Committee familiarized themselves with the applicable laws and internal Union rules governing the election, as well as the computerized balloting process.

During the week of April 6, the Committee reviewed and qualified nominated members in a time-consuming procedure. Each nomination was scrutinized to verify that candidates met the requirements of the office sought. Letters were sent to nominees outlining the relevant requirements and seeking candidate statements for the official election material.

The responses from the candidates were reviewed by

the Committee during the week of April 20. Statements were reviewed for factual accuracy and proper grammar. Material on the candidates, which begins on page 12 of this issue, was painstakingly assembled for typesetting and design. The week of April 27 was devoted to proof-reading and further oversight of this special election issue.

The Election Committee has worked long and hard to make certain that this elec-

tion is honest, fair and accurate, and that every Local 1245 member has the opportunity to exercise his or her democratic rights. This election will determine the leadership and direction of the Local for the next three years, and all members are urged to participate by voting for the candidates of their choice.

The Election Committee expressed its appreciation for the help and cooperation given by the I.B.E.W. staff.

APPOINTMENTS

PACIFIC GAS & ELECTRIC COMPANY

Interim Operating Committee

Gary Outlaw
Baxter Canfield
Roger Stalcup
Darrel Mitchell

AO/ACO Committee

Jeff Knisley
Jack Trygg
Mike Haentjens
Darrel Mitchell

CONFERENCES AND CONVENTIONS

Joint Executive Conference of Southern California Electrical Workers

Richard Dunkin
Bobby Blair

California State Association of Electrical Workers

Jack McNally
Richard Dunkin
Bobby Blair
Art Murray
John Stralla

11th Annual Western Summer Institute for Union Women

Norma Ricker
Dorothy Fortier
Bonny-Lee Grimes
Lisa Greco

CLUW National Executive Board

Dorothy Fortier
Kathy Tindall

Message to all union members from your Election Committee

The election of officers is the most important election Local 1245 members participate in: it will determine the leadership and direction of our Union for the next three years. Our members have the democratic right to vote – a privilege which workers in many other nations have yet to attain. Moreover, it is the responsibility of every individual Union member of Local 1245 to participate in this election.

Your vote is more than just an abstract affirmation of democratic principles. The simple act of voting is also a powerful signal of your commitment to Local 1245 and your concern for all of the Union's affairs. Your participation in Local Union elections demonstrates the strength of our commitment to the collective bargaining process. It is especially important to display such commitment in 1992.

In the recent past, contract negotiations throughout the country have been particularly difficult. Increasingly, the labor movement is confronted with regressive bargaining over wages, benefits, working conditions, and safety matters, due to economically competitive markets. It is our continuing challenge as union members to convey the depth of our convictions on these issues: the meaningful act of voting is one effective way to express our individual involvement in setting Union goals.

The 1992 election will be conducted with the punch card voting system and electronic ballot counter. This method expedites the results of balloting and also provides maximum accuracy and security in the election process. The instructions for using the punch card voting system appear on page 2 of this issue of the Utility Reporter; they will also be included with your mail ballot. Please read and follow these instructions carefully to ensure that your vote will count.

Your Local 1245 Election Committee urges you to personally show your support for your Union by voting in the 1992 election of officers. Taken together, our thousands of votes will show that we are a workforce that is committed to success through the solidarity of all crafts and classifications.

Please – take the time to read the information provided by the candidates, which is included in this issue. We encourage you to vote in all races for general and area offices, contested or not; where there are multiple candidates, vote for whom ever you think will do the best. But above all, please VOTE: for your security, for your future, and for our continued collective strength to preserve our rights as Union members.

Democracy: without voters it's just another word

Jack McNally, IBEW 1245 Business Manager

This is an election year in more ways than one.

On the national and state scene, the candidates are out and running full steam.

Local Union 1245 is also gearing up for Local Union officers and Advisory Council elections. The Local Union Election Committee has been working diligently to qualify candidates for Local Union office and arranging for electronic counting equipment to provide an efficient, accurate vote count.

Ballots will be mailed to over 20,000 members in the first part of June. Counting will begin June 22.

Election day for citizens of California is June 2. During this Primary Election, registered voters from each party have the chance to select candidates for the November General Elections.

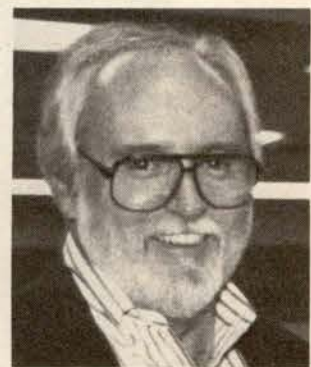
New congressional, state senate and assembly district lines have been drawn. Some old faces have departed and some new faces are vying to be their party's candidate in November.

There has been much rhetoric about the general dissatisfaction with the politicians and their actions or lack thereof. It has come to the point where many citizens are refusing to go to the polls. But to stay out of the process is absolutely the worst thing anyone can do.

The United States of America is a democracy. Whether we are new immigrants, descended from immigrants, or native Americans, each of us has the right to think for ourselves and to participate in choosing our leaders.

For generations, our democracy has provided inspiration and hope to the rest of the world. Our Constitution and Bill of Rights provide a model for how a free society can be organized.

Many countries still do not have the right to vote on



their leaders. I wonder how many of us realize what it would be like to be deprived of this right, to be told who our leaders will be, without any say on our part.

Unfortunately, many of us have given up having any say in who runs this state and this country. Over the last few decades, only 50 to 60% of the citizens have registered to vote. And only 50 to 60% of those registered voters actually got out and voted. This means only 25 to 30% of the citizens participate in the election process, with approximately 15% determining who will lead the country.

For our own good, and for the sake of our children, we must do better! Many Americans spend hours complaining about today's politicians, but won't take a few minutes to vote.

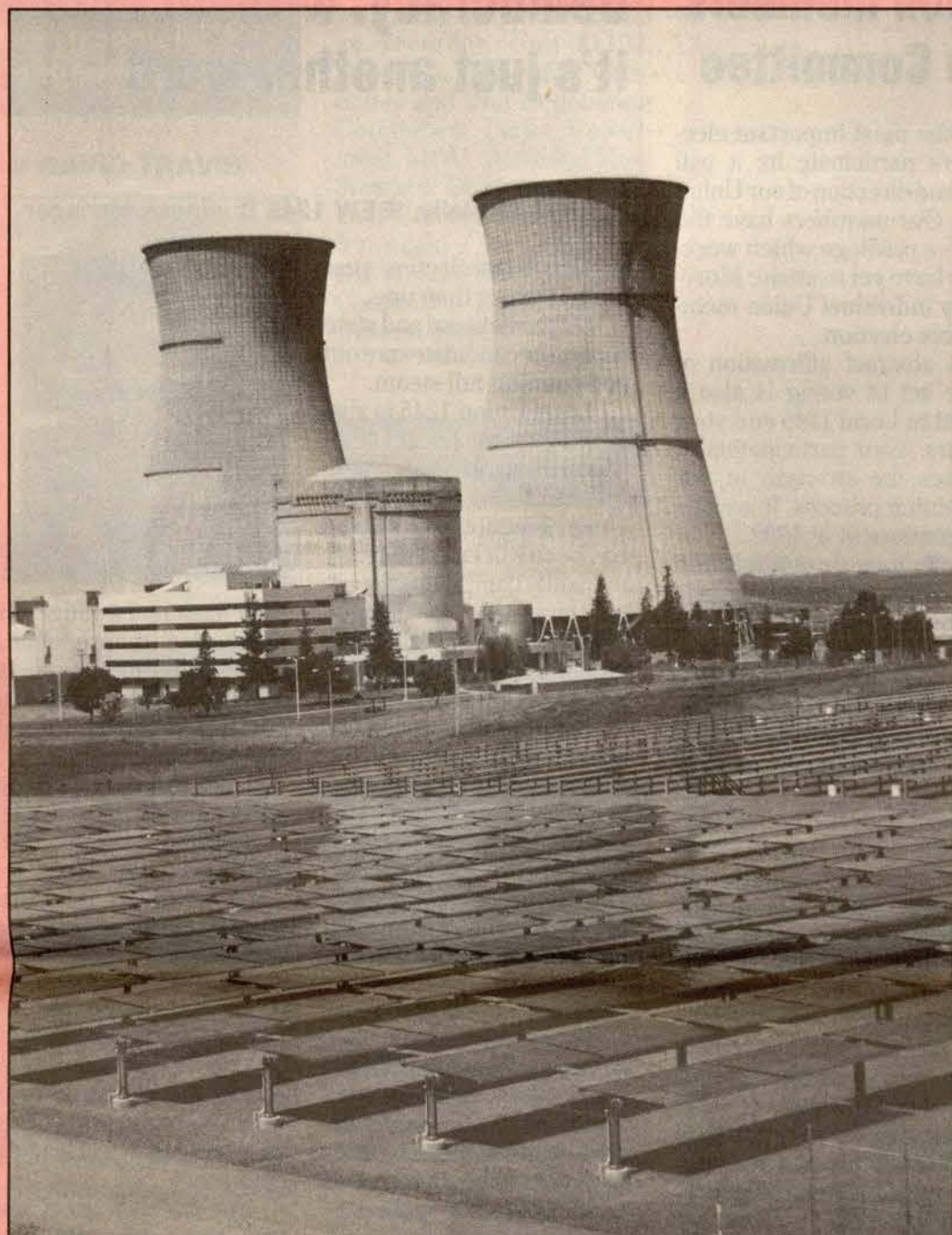
The President, our US Senators, and our other elected leaders determine the condition of our society. If we, as working people, do not get out and elect people who are concerned about our interests, and who can work together to get things done, we will suffer for it in the future.

Taking a phrase from the US Constitution, the same phrase one politician is using in his campaign, "We the People" must participate! In our system of "checks and balances", the ballot box is the final check. The vote is what gives "We the People" the final word.

But only if we use it.



Serving on this year's union election committee are (seated, from left) Nagaraja Rao (Dada), Linda Jurado, Patrick Gates, Frank Kenney, Stephanie Baber; (standing, from left) Chris Van Dyke, David Reishus, Christine Oakey-Niemiec, Art Garza, David Pittman, and Leo Tablizo. (Photo: Austin Lea)



Harvesting sunlight

When you say "Rancho Seco", most people think of the nuclear power plant operated by the Sacramento Municipal Utility District.

But the Ranch is also home to two side-by-side photovoltaic (PV) plants capable of generating 2 megawatts of electricity from the energy of the sun.

According to SMUD electric tech Gary Howard, a 13-year union member, the plants consist of many solar panels measuring one-by-four feet and capable of producing 30 watts of electricity each.

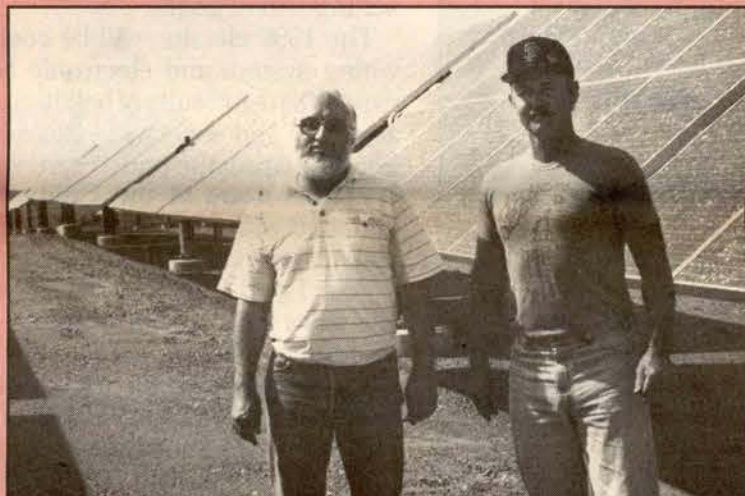
It's a low-maintenance operation, says Howard.

The solid state protection fuses occasionally need replacing, there are periodic groundings, and vandals sometimes make unwelcome visits to the site.

And when the underground wiring deteriorates, "you have to come out and start digging," says electrician Tim Irwin, a 10-year union member.

But for the most part the PV plants run by themselves. The panels are programmed to track the motion of the sun across the sky by tilting 3 degrees a minute.

With 2,000 acres of land outside the nuclear plant, SMUD has room to expand its photovoltaic capacity should it choose to do so.



Cooling towers for the now-closed nuclear plant rise high above the solar plant.

Gary Howard and Tim Irwin at SMUD's photo voltaic plant.

Commercial drivers' license pay hike bargained at SMUD

Having a Commercial Drivers License brought a 30-cent an hour wage hike for certain classifications of employees at the Sacramento Municipal Utility District effective April 18.

In an agreement negotiated with Local 1245, all employees within designated classes who possess a valid Class A (commercial) license, and employees in the process of obtaining a Class A license, will receive the pay hike in exchange for their willingness to operate SMUD vehicles requiring this license.

Beginning last month, California law required that

certain motor vehicles, including line trucks operated by SMUD, required an operator to possess a Class A driver's license when operating the vehicles on a public street or highway. The union maintained, and the District agreed, that employees should receive additional compensation for meeting this new requirement.

Although the premium is calculated on a straight-time hourly rate, it will be paid out as overtime compensation.

As part of the agreement, District supervisors and union shop stewards met to determine the minimum number of Class A license-holders needed to conduct the District's work.

Under the agreement, possession of Class A licenses will be on a voluntary basis. If the number of valid Class A licenses falls below the levels established for a work area, additional volunteers will be solicited among the work group. If there still aren't sufficient volunteers, the District will solicit the least senior person in that classification.

Any employee who becomes ineligible for the Class A license for any reason will continue to be employed in the same classification or equivalent.

Classifications where the Class A license is not required, based on work area determination thresholds,

will not be compensated. Employees who want to give up their Class A license voluntarily must give the District at least 30-days notice.

Negotiating for the union were Jim Loy, Don Hurdle, Art Torres, Gary Hansen, Ike Williams and Business Rep. Perry Zimmerman.

Classifications combined

Local 1245 and the Sacramento Municipal Utility District have agreed to consolidate the cable splicer and network electrician classifications.

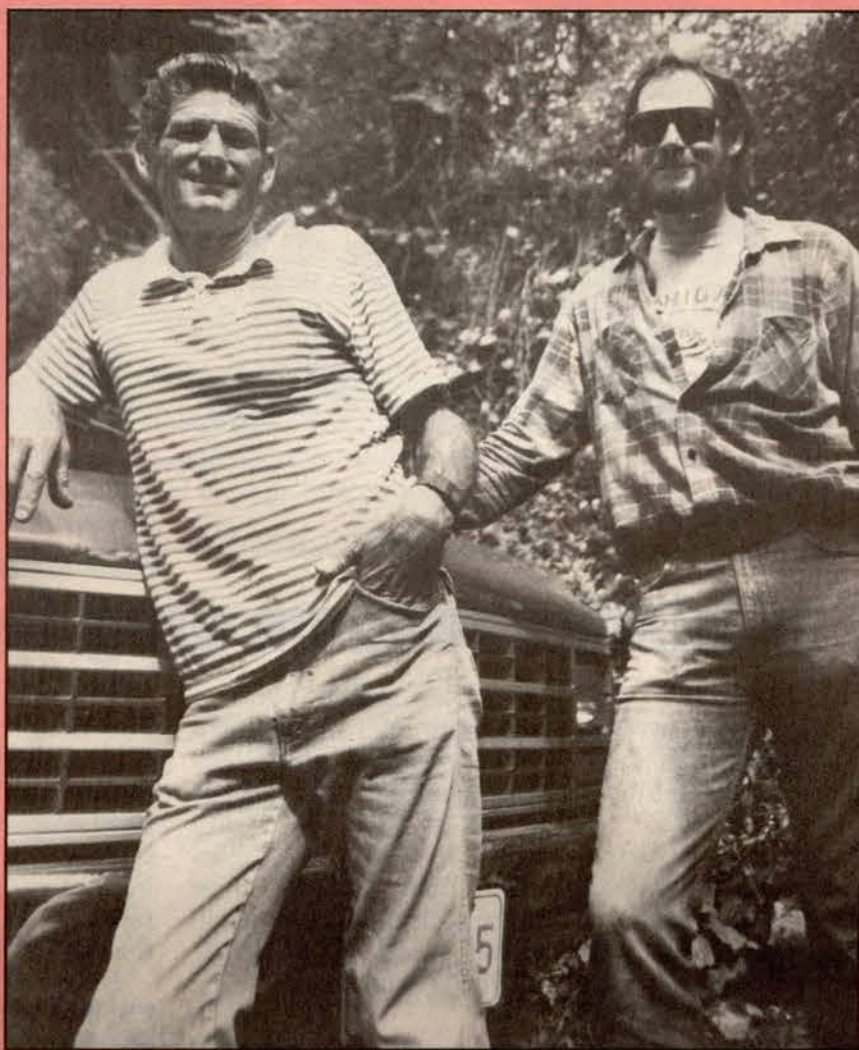
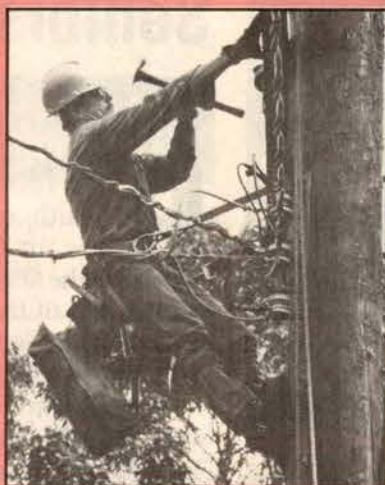
Under the terms of the agreement, the combined classification will have a pay level that is 2.9% above the existing pay level for Cable Splicer. Foreman classifications will also receive a 2.9% pay increase.

The new classification will be called Cable Splicer/Electrician for the remainder of the current Memorandum of Understanding.

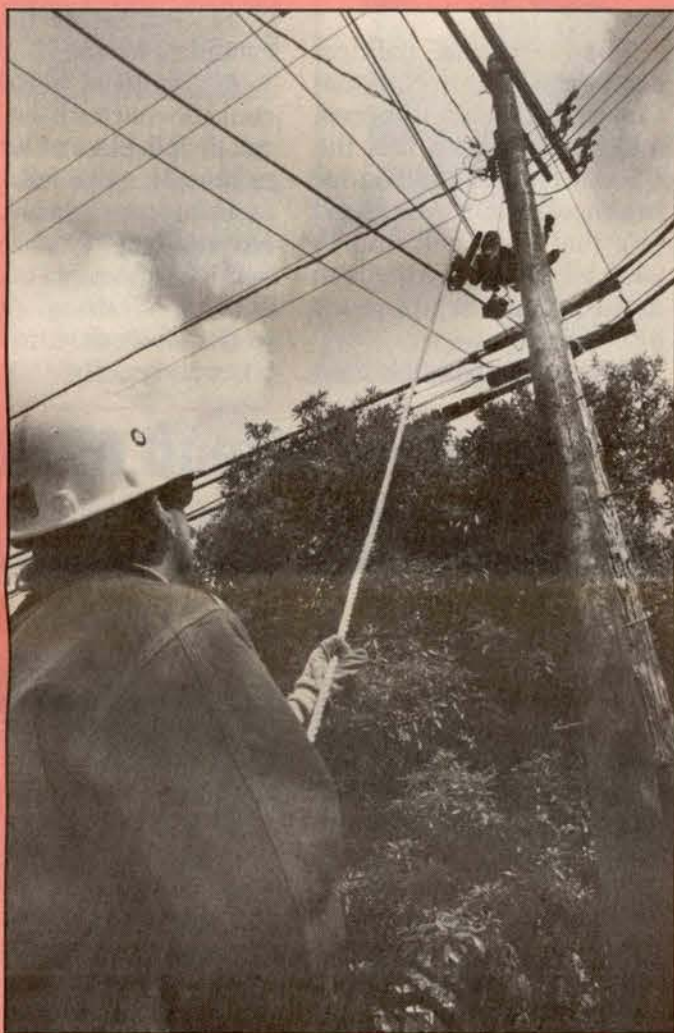
The union and SMUD agreed to study the new classification and to review its impact on District operations.

Serving on the union's negotiating team were Tim Lewis, Art Torres and Business Representative Perry Zimmerman.

Right: Larry Balcom, lineman. Below: Joe Trappen, groundman, and Larry Balcom. (Photos: Eric Wolfe)



Ray Chance (left) and Richard Brueckner.



Business Rep. Bobby Blair (left) with lineman and Local 1245 Executive Board member Tube Dudley.



Jackie Bendo Sr., foreman.

Rebuilding line in Beverly Hills

Outside Line Construction crews working for Delta Tec Inc. wrecked out old poles and ran new services to residences in Beverly Hills in April.

At work on Woodrow

Wilson just off Laurel Canyon were Larry Balcom, a 3-year union member; Joe Trappen, 17 years; Richard Brueckner, 14 years; Ray Chance, 36 years; Jackie Bendo, 35 years;

and Tube Dudley, 36 years.





Local 1245 benefits coordinator Wendy Bothell leads a seminar on planning for retirement, one of a series of seminars on retirement planning held for union members and their families. (Photo: Eric Wolfe)

Union blocks random drug testing

From PAGE ONE

monster, trampling privacy rights underfoot as it staggers through the nation's workplaces.

Many Local 1245 pipeline workers are already subject to random drug testing under the DOT regulations, despite vigorous legal challenges mounted in federal court by the union.

And just as the union warned, the threat to the privacy rights of workers has expanded at an alarming rate. The drug testing shadow fell across power plant employees last year when the California Fire Marshal announced he would apply the DOT regulations to California workers under his jurisdiction beginning Jan. 19 of this year.

PG&E workers at risk

Approximately 850 PG&E power plant employees represented by Local 1245 would be subject to random drug testing under the Fire Marshal's plan. The only force now defending the privacy rights of those workers is the union.

The Fire Marshal said he would cooperate with the DOT decision to delay testing of power plant employees until the DOT conducts an internal "administrative review" of the proposed random testing.

Having secured this small but important victory, the union mounted a new offensive in late April by petitioning the US Court for an emergency stay of *all* drug testing of power plant employees, not just random testing. Under

current law, the employer can give drug tests to job applicants, to current employees who transfer into power plants, to employees who have been involved in an accident, and in cases where there is allegedly "reasonable cause" to believe that an employee is using drugs.

Safety sensitive?

Although the union opposes testing in general on the grounds that it violates workers' privacy rights, the union makes an additional argument in the case of power plant workers. The DOT originally targeted pipeline workers because they are supposedly in "safety sensitive" positions. The Fire Marshal took that reasoning one step further and said that power plant employees should be covered because the pipeline goes into power plants.

The union disputes the Fire Marshal's logic. A recent union survey indicated that only about 20% of power plant employees worked on the pipeline at all last year. Fewer than 5% worked on the pipeline more than five times during the year.

Negotiations between Local 1245 and PG&E on the application of drug testing regulations to power plant employees have been suspended until the DOT rules on the union's request for a waiver or exemption from the regulations. If the DOT denies the union's request, the battle will return to federal court.

Representing the union in negotiations with PG&E on the drug testing of power plant employees are staff attorney Jane Brunner and Business Representatives Bob Choate, Ed Caruso, Bob Martin, and Ken Ball.

Day on Delta 'Poker Run' set for June 6

The Local 1245 Day on the Delta Poker Run and Barbecue has been set for June 6.

Poker Run chairman Bill Pate and chef Ida Lee invite everyone to come enjoy the fun and food.

"You don't have to go on the Poker Run to have fun," said Jim Dorman, Poker Run organizer. "As always, there is a large get-together at the Day-Use Area starting about 2:00 p.m. so if nothing else come and join us for the friendship and barbecue."

The run will start at 7:30 a.m. from Brannan Island

State Recreation Area. From there boats make five stops: Tower Park, Herman and Helen's, Moore's Riverboat, Spindrift, and Lighthouse Restaurant. At each location, the boats will pick up an envelope for each poker hand being played.

Participants will return to Brannan Island "for some of Ida's famous cooking," said Dorman. They will also draw their hands and take a shot at winning the ramp raffle.

Hands will be sold at Brannan Island from 7:30 a.m. to 10:00 a.m. Additional hands may be purchased at

Seniors call for reform of health care system

Reforming the US health care system was the top concern at the fifteenth annual convention of the Congress of California Seniors (CCS) in Concord, Ca.

Representing Local 1245 were Retiree Club members Tom Reilly, Don Hardie, Louis Rangel, Rene Giger and Ray Michael.

Cindy Fithian, political director for the National Council of Senior Citizens, told the delegates that the US will pay \$738 billion for health care this year. Next year that figure will jump to \$800 billion and by the turn of the century it will reach \$1.6 trillion.

She noted that a child born

in Costa Rica has a better chance of living to its first birthday than a child born in Washington DC.

CCS President Howard Owens said fewer than half of US employers have health plans for their employees. He told the seniors he believed it was possible for California to enact a statewide health plan.

Lt. Gov. Leo McCarthy, a candidate for the US Senate, said a national health plan could be enacted if the American people elect a Democrat as president this fall.

Conference workshops covered long-term care, sexuality and aging, and organizational fundraising. Another workshop dealt with budget, taxes and equity.

Members attend APRI

Local 1245 delegates Norma Ricker, Danny Jackson, Bernard Smallwood and Lula Washington attended the California State Chapter of the A. Philip Randolph Institute's annual convention March 26-29 at the San Bernardino Hilton Hotel.

The conference examined the state of American politics and featured workshops on leadership and communication skills, parliamentary procedure, the Americans With Disabilities Act, Workers' Compensa-

sation, financial planning, and strategies for getting out the vote. Ricker was among those who led the workshops.

Voter registration has long been a top priority for APRI, which is named after the African-American labor organizer and civil rights activist A. Philip Randolph.

APRI chapters are located throughout California. For information on membership, contact Local 1245 Assistant Business Manager Dorothy Fortier at (510) 933-6060.

Brannan Island when hands are being drawn. Drawings will be conducted in two categories: adult and non-adult (under 16).

Food will include hot dogs, hot links, pork 'n beans and chili beans. Ketchup, mustard and pickle relish are provided, but bring your own soft drinks.

The ramp raffle will be held at 4:00 p.m. You must be present to win.

Prices are \$5 a car to get on Brannan Island, \$5 to launch a boat, and \$2 per poker hand. Raffle tickets are three for \$1. Food is free.



"I see you moving your operation overseas and your workers lynching you."

Litha Saunders

Litha Saunders, a Local 1245 shop steward, died April 23. Saunders was a member of the Stanislaus Central Labor Council and served on the Stanislaus Division Labor-Management Committee.

Portland hosts Union-Industries extravaganza

A "motorcycle ribbon busting" will open the AFL-CIO Union-Industries Show in Portland, Oregon on May 15.

An \$11,000 Harley-Davidson motorcycle will be driven through a wall of aluminum foil displaying a giant-sized grand opening ribbon. Bearing the union label of Allied Industrial Workers, the Harley-Davidson will be exhibited throughout the show and raffled off on May 18.

The Union-Industries Show is the AFL-CIO's way of showing off the quality products and services that union labor provides throughout America. It is also a lot of fun.

A \$6,200 Coleman camper made by members of the United Steelworkers of America will be given away, as will a gazebo made by skilled members of the Carpenters union.

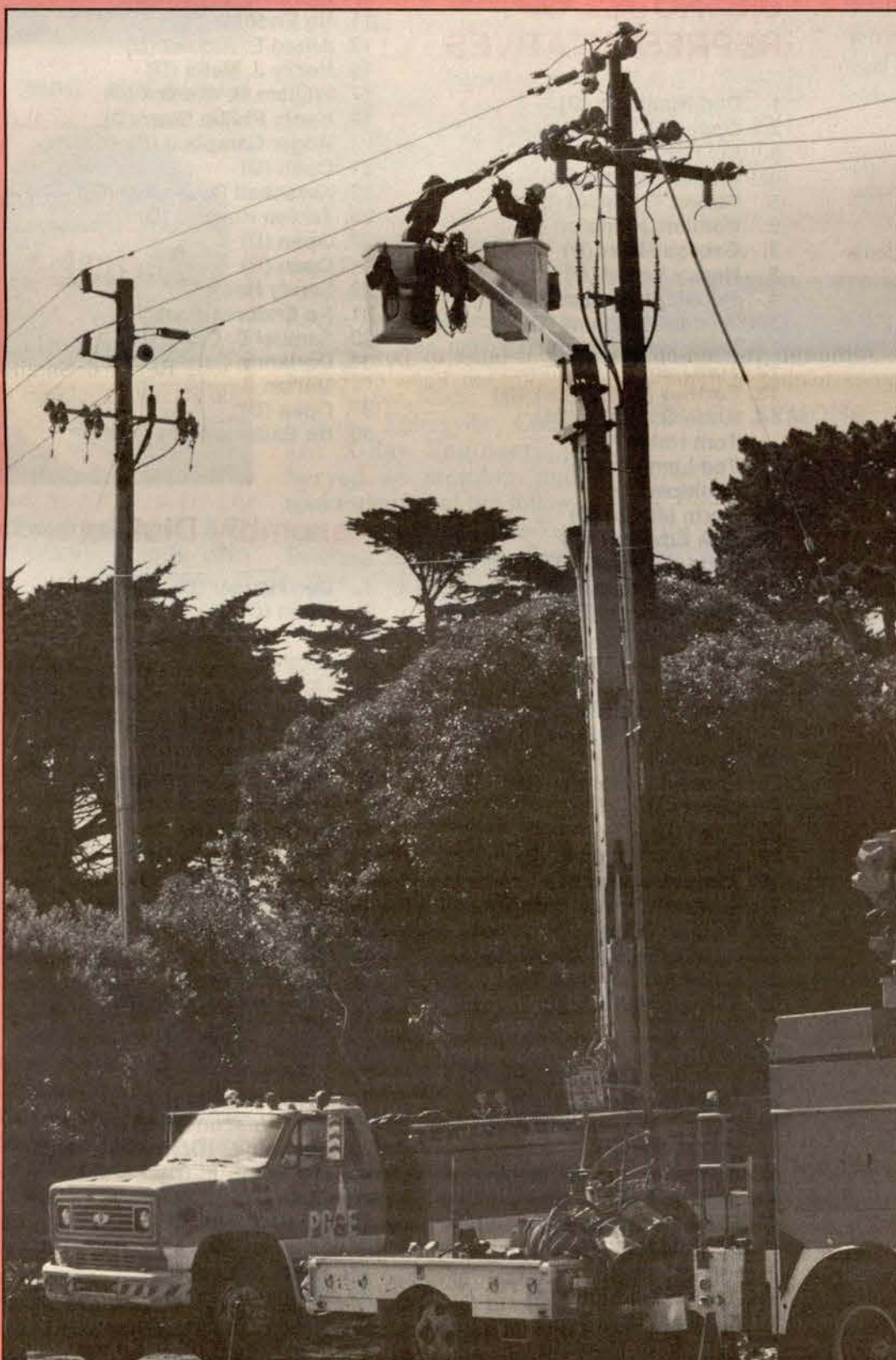
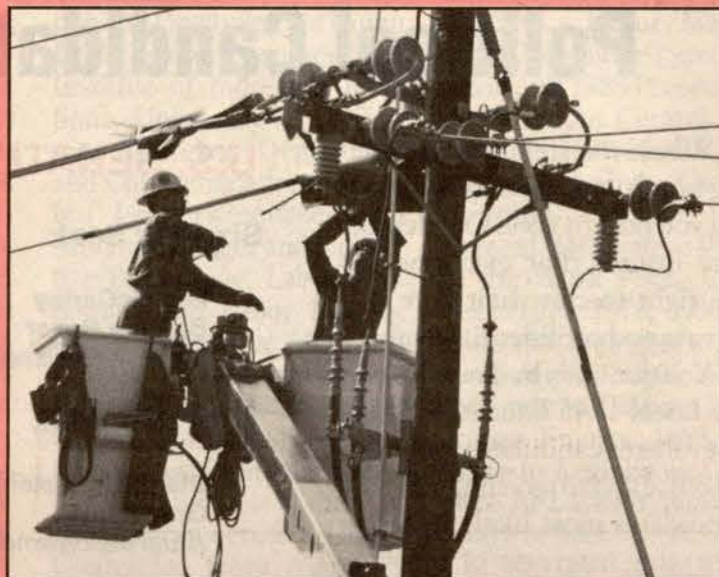
Cakes will be artistically decorated and awarded to visitors in the Bakery, Confectionery and Tobacco Workers' booth, while tens of thousands of dollars worth of cereal and grain product samples will be given away by the American Federation of Grain Millers. The Machinists union will be giving away round-trip tickets anywhere in the continental USA.

In all there will be over 300 exhibits covering approximately 150,000 square feet of floor space.

Admission and drawings are free to this behind-the-scenes peek at how unions keep America working. The show will be held May 15-18 at the Oregon Convention Center in Portland.

Rubber gloving

Photos: Landis Marttila



Local 1245 members Willie Bouzek (on right in both photos) and Jose Lopez utilize the new high voltage rubber gloving technique as they install rubber protective gear while working near Lake Merced in PG&E's San Francisco Electric T&D Division.

Rubber gloving of high voltages is now permitted under certain conditions at PG&E as the result of an agreement negotiated by Local 1245 with PG&E in 1990.

Under the agreement, crews have the option to use the traditional hot sticks on any job, but can use the rubber gloving technique if they so choose.



Political Candidates Endorsed by Local 1245

When you step into the polling booth, no one can or should tell you how to vote. Our democracy insures that everyone has the right to cast their vote in a private and confidential manner.

Your union's by-laws instruct the Local 1245 Executive Board to evaluate candidates for political office and to recommend those candidates most likely to represent the interests of working people.

Accordingly, the Executive Board offers these endorsements for your consideration when you are making your decision on who to vote for.

Remember: democracy only works if people vote. So go to the polls and vote on June 2.

Your country, and the ideals on which it is based, is counting on you!



Vote.

**Democracy
works only
when citizens
make it work.**

U.S. SENATE:

Six-Year Seat:

Leo McCarthy
Barbara Boxer
(Dual endorsement)

Two-Year Seat:

Dianne Feinstein
Gray Davis
(Dual endorsement)

U.S. HOUSE OF REPRESENTATIVES

1. Dan Hamburg (D)
2. Open (D)
3. Vic Fazio (D)
4. Patricia Malberg (D)
5. Robert T. Matsui (D)
6. Bennett Johnston (D)
7. George Miller (D)
8. Nancy Pelosi (D)
9. Ronald V. Dellums (D)
10. Wendell Williams (D)
11. Patricia Garamendi (D)
12. Tom Lantos (D)
13. Fortney (Pete) Stark (D)
14. Anna G. Eshoo (D)
- Tom Nolan (D)
- Ted Lempert (D)
- (Multiple)
15. Norm Mineta (D)
16. Don Edwards (D)
17. Leon E. Panetta (D)
18. Gary A. Conduit (D)
19. Rick Lehman (D)
20. Calvin Dooley (D)
21. No Endorsement
22. Gloria Ochoa (D)
23. Anita Perez Ferguson (D)
24. Anthony C. Beilenson (D)
25. Open (D)
26. Howard L. Berman (D)
27. Open (D)
28. Open (D)
29. Henry A. Waxman (D)
30. Xavier Becerra (D)
31. Matthew G. Martinez (D)
32. Julia C. Dixon (D)
33. Lucille Roybal-Allard (D)
34. Esteban E. Torres (D)
35. Maxine Walters (D)
36. Open (D)
37. Open (D)
38. Evan Anderson Bruade (D)
39. Molly McClanahan (D)
40. Donald M. (Don) Rusk (D)
41. Bob Baker (D)
42. George E. Brown, Jr. (D)
43. Mark A. Takano (D)
44. Clark McCartney (D)
45. Patricia McCabe (D)
- Peter Buffa (R)
46. Jeff Le Tournaeu (D)
- Judith M. Ryan (R)
47. John F. Anwiler (D)
48. Michael Farber (D)

49. Lynn Schenk (D)
50. Bob Filner (D)
- Wadie P. Deddeh (D)
- (Dual)
51. Open (D)
52. No Endorsement

State Senate Districts:

1. Thomas (Tom) Romero (D)
3. Joe Freitas, Jr. (D)
5. Patrick Johnston (D)
7. Daniel E. Boatright (D)
9. Nicholas C. Petris (D)
11. No Endorsement
13. Alfred E. Alquist (D)
15. Henry J. Mello (D)
17. William M. Olenick (D)
19. Henry Phillip Starr (D)
- Roger Campbell (R)
21. Open (D)
23. Herschell Rosenthal (D)
25. Teresa Hughes (D)
27. Open (D)
- Open (R)
29. Sandy Hester
31. No Endorsement
33. Samuel D. Eidt (D)
35. Dorianne Garcia (D)
- Marian Bergeson (R)
37. Open (D)
39. No Endorsement

Assembly Districts:

1. Dan Hauser (D)
2. Open (D)
3. Lon Hatamiya (D)
4. Open (D)
5. Open (D)
- B.T. Collins (R)
6. Vivien Bronshvag (D)
7. Terry Curtola (D)
8. Thomas M. Hannigan (D)
9. Phillip Isenberg (D)
10. Ed Smeloff (D)
11. Bob J. Campbell (D)
12. John L. Burgon (D)
13. Willie L. Brown, Jr. (D)
14. Tom Bates (D)
15. Open (R)
16. Barbara Lee (D)
17. Michael Machado (D)
18. Johan Klehs (D)
19. Jackie Speier (D)
20. Delaine Eastin (D)
21. Byron D. Sher (D)
22. John Vasconcellos (D)
23. Dominic L. (Dom) Cortese (D)
24. Jim Beall, Jr. (D)
25. Open (D)
26. Sal Cannella (D)
27. Sam Farr (D)
28. Rusty Areias (D)
29. No Endorsement
30. Jim Costa (D)
31. Bruce Bronzan (D)
32. Irma Carson (D)

33. John B. Ashbaugh (D)
34. Joe Green (D)
- Carolann Peterson (R)
35. Jack O'Connell (D)
36. Open (D)
37. Roz McGrath (D)
- Open (R)
38. James Blatt (D)
39. Richard Katz
40. Barbara Friedman (D)
41. Terry B. Friedman (D)
42. Burt Margolin (D)
43. Open (D)
44. Open (D)
45. Richard G. Polanco (D)
46. Berta Saavedra (D)
47. Gwen Moore (D)
48. Marguerite Archie-Hudson (D)
49. Richard P. Fajardo (D)
50. Martha M. Escutia (D)
51. Curtis R. Tucker, Jr. (D)
52. Williard Murray, Jr. (D)
53. Debra Bowen (D)
54. Betty Karnette (D)
55. David Elder (D)
- Richard E. (Dick) Floyd (D)
56. Bob Epple (D)
57. Hilda L. Solias (D)
58. Armando Duron (D)
- Grace Musquiz Napolitano (D)
59. Louise Gelber (D)
60. Open (D)
61. Larry S. Simcoe (D)
62. John Longville (D)
63. Open (D)
64. Jane Carney (D)
65. Ray Strait (D)
66. Larry Murphy (D)
- James F. McMullen (R)
67. Ken Leblanc (D)
68. John Kanel (D)
- Joy L. Neugebauer (R)
69. Tom Umberg (D)
70. Jim Toledano (D)
71. Bea Foster (D)
- Mickey Conroy (R)
72. Paul Garza, Jr. (D)
73. Lee Walker (D)
74. Ken Lanzer (D)
75. Ken Harrell (R)
76. Mike Gotch (D)
77. Tom Connolly (D)
78. Deidre DedeAlpent (D)
79. Steve Peace (D)
80. Julie Bornstein (D)

Propositions:

#152 - Yes
Bond issue - construction/
improvement of schools

#153 - Yes
Bond issue - construction/
improvement of colleges and
universities

#154 - Yes
Postponement of property tax
increases - low income tenant-
occupants

Celebrating victory

They came to party. After all, it's not every day you win a strike.

Tree trimmers, union staff members, PG&E employees, families and friends got together in Chico on March 28 to celebrate Local 1245's victory over Asplundh Tree Co. The three-week strike effectively pushed Asplundh out of Local 1245's jurisdiction.

Assistant Business Manager Orville Owen led an impromptu parade of pickets through the picnic area. On-lookers cheered and laughed as the marchers turned their picket signs upside down and stuck them into the grass, symbolically proclaiming the end of the strike.

Jim Travis, the union Advisory Council member representing tree trimmers, told the happy crowd:

"We all hung together and just think, three weeks later we

kicked the biggest tree service in the country out of this area because they weren't respecting tree trimmers... What we've shown 'em here is, 'You better not trample on northern California tree trimmers.'"

Owen, who helped organize the area's tree trimming industry in the 1960s, said the strike not only solidified the tree trimmers "but also brought together this local union in an effort like I've never seen before."

In sharp contrast to the lean days when many strikers relied on food donated by other Local 1245 members through food drives, the picnic featured far more barbecued chicken, beans and potatoe salad than the crowd could eat.

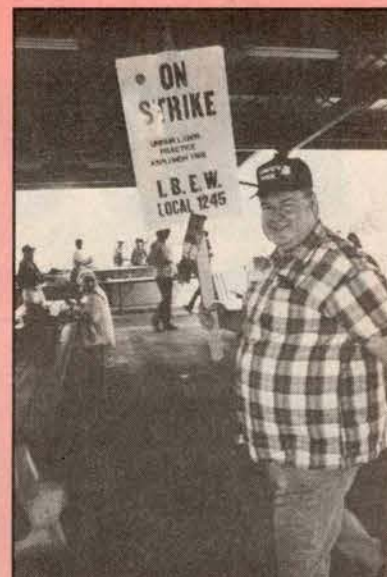
Although most of the strikers have now returned to work (for Davey Tree, a union contractor), the battle is not completely over. Owen told the crowd that Local 1245 would continue its efforts

to organize the tree industry until all tree trimming work in northern California was performed by union contractors.

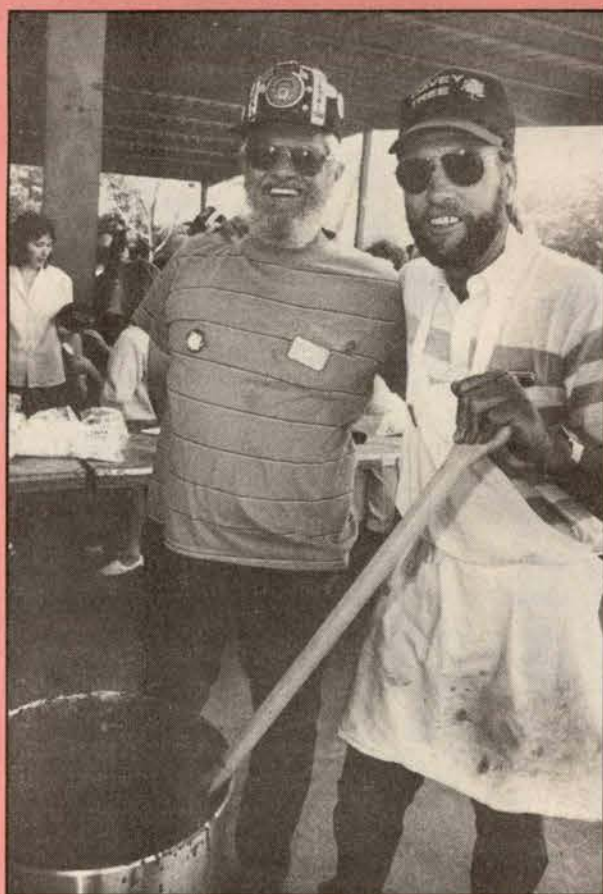
Local 1245 Business Manager Jack McNally praised the union's entire membership for supporting the strikers.

"This was like 100 members being supported by 20,000 members and I am really proud of our membership and the way they responded to this strike," McNally said.

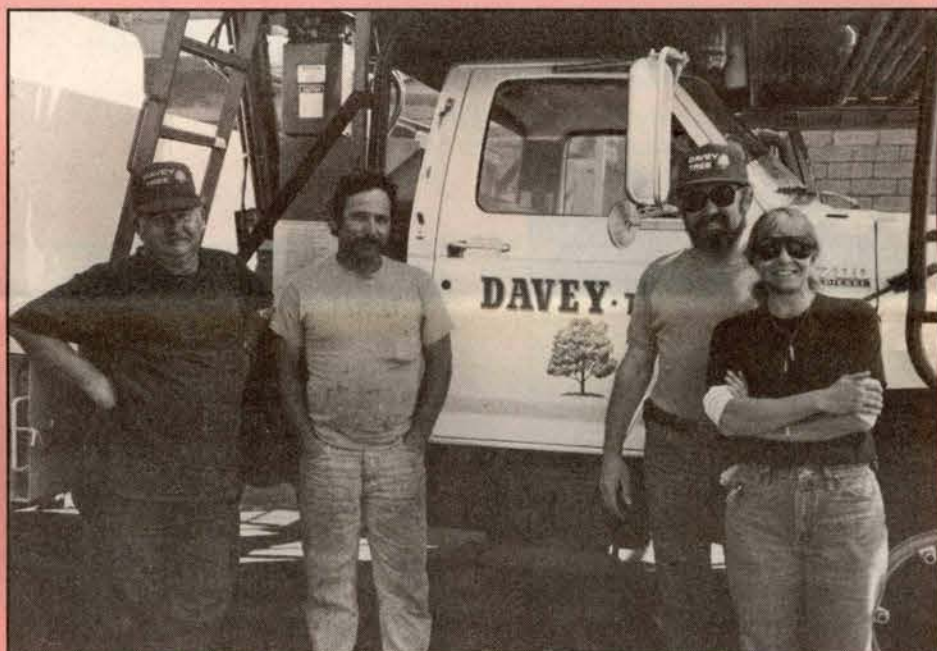
(More photos on pages 10-11)



Assistant Business Manager Orville Owen was all smiles at the victory celebration.



Advisory Council member Al Knudsen (left) and Pat Gates, both of PG&E, help man the chow line at the Tree Trimmers victory picnic. Knudsen and Gates were just two among hundreds of PG&E employees who gave active support to the strike.



Former Asplundh tree trimmers (from left) John Shepherd, Steve Ferreria, Paul Tobolsky and Debbie Wacker enjoy the fruits of victory: employment at union wages at Davey Tree Co.



Celebrating their victory over Asplundh are (from left) Eddie Houston, Bill Colbert, Teri Colbert, Dan Williams and Troy Beach.

How sweet it is!



Union members collected donations for the tree trimmers' defense fund throughout the PG&E system. At some locations, PG&E employees were invited to pin their dollars to picket signs. Above, from left: Vern Atkinson, Leo Tablizo, Jim Mulligan, and Tim Santo of PG&E's Belmont Electric T&D. At left: Dave Yamagami, San Francisco Electric T&D and Mary Davis, customer service rep in Cupertino. Below, from left: Tony Domenironi, George Lindsay, and Robert Guindon, San Francisco Electric T&D. (Photos: Landis Marttila)



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
IBEW Local 1245

Our Appreciation and Thanks to the Staff and Representatives of Local 1245 for Standing Beside Us in Our Fight for Fair Wages and Respect! Asplundh Never Had a Chance!
--Your Union Brothers and Sisters, the Line Clearance Tree Trimmers of the North Valley and Sierra Divisions.

THANK YOU!

1992 "CURTIN" CALL

JACK McNALLY
Business Manager
PHIL CARTER
Office Manager

ORV OWEN
Asst. Business Manager
ERIC WOLFE
Editor Utility Reporter

REPRESENTATIVES
DEAN GURKE
Strike Coordinator

JOEL ELLIOFF
ED FORTIER
BOB GIBBS
WAYNE GREER
RICH HAFNER
MICKEY HARRINGTON
GARY MAI

BOB MARTIN
LANDIS MARTTILA
ART MURRAY
JACK OSBURN
FRANK SAXSENMEIER
JOE VALENTINO
GENE WALLACE

Special Thanks to All of Our Union Brothers and Sisters for Their Moral and Financial Support.



Assistant Business Manager with a plaque of the union's support.



Following their victory parade, tree trimmers and union staff members plant

weet it is!



Union member Tony Schmidt of San Jose volunteered reconnaissance to help track down scabs during the

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS IBEW Local 1245

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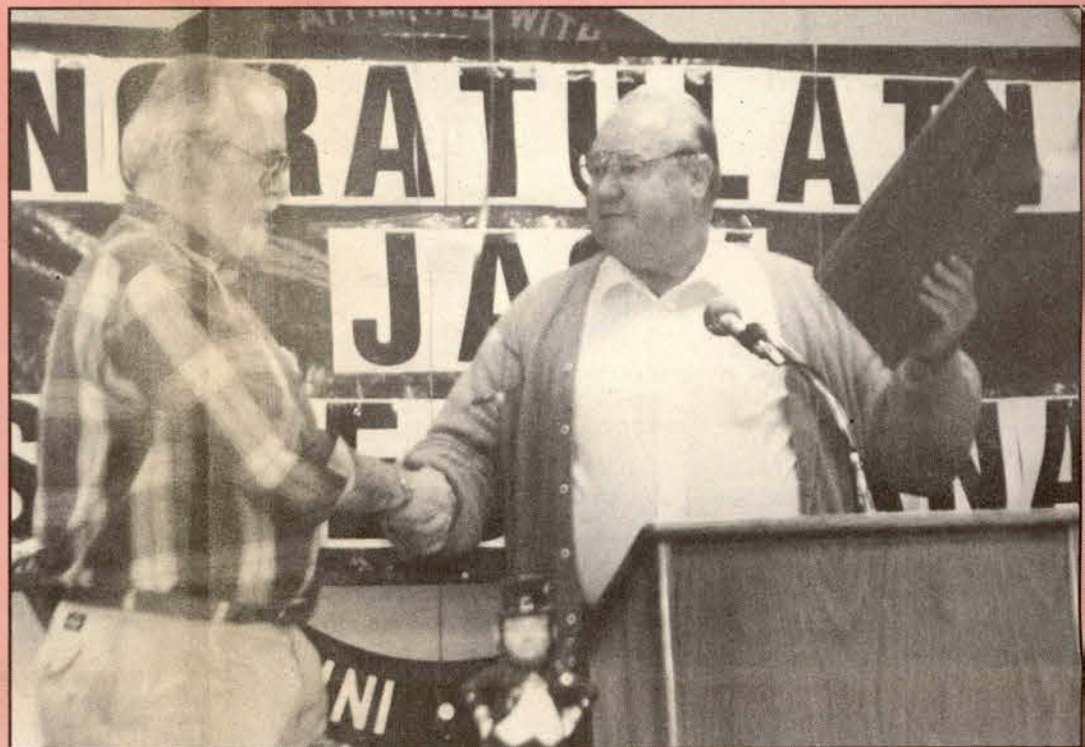
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Special Thanks to All of Our Union Brothers and Sisters for Their Moral and Financial Support.



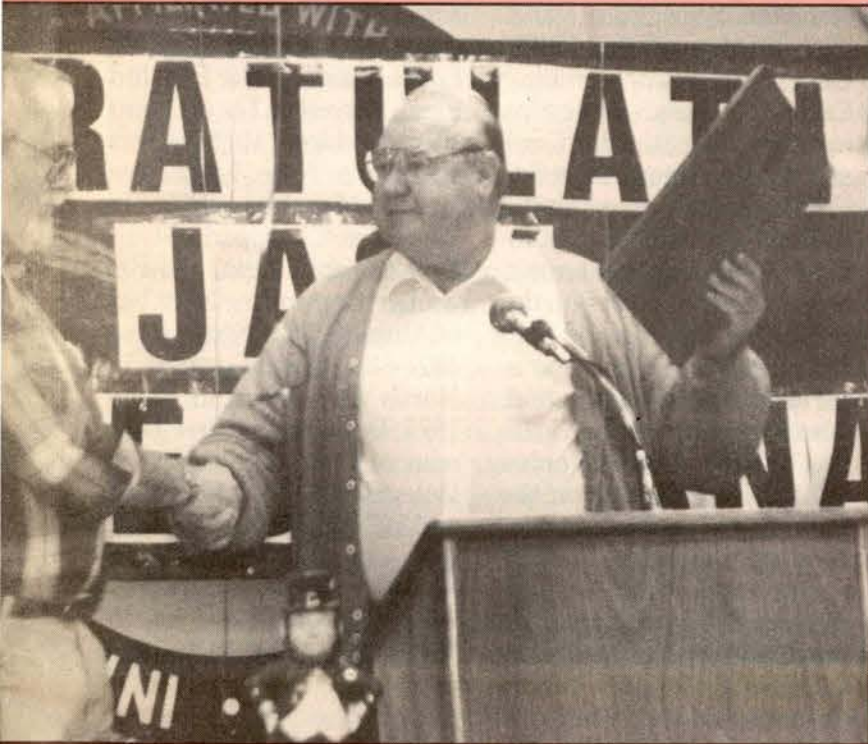
Assistant Business Manager Orville Owen presents Business Manager Jack McNally with a plaque given to the union by Local 1245 tree trimmers in appreciation of the union's support during the strike. Text is reproduced at left.



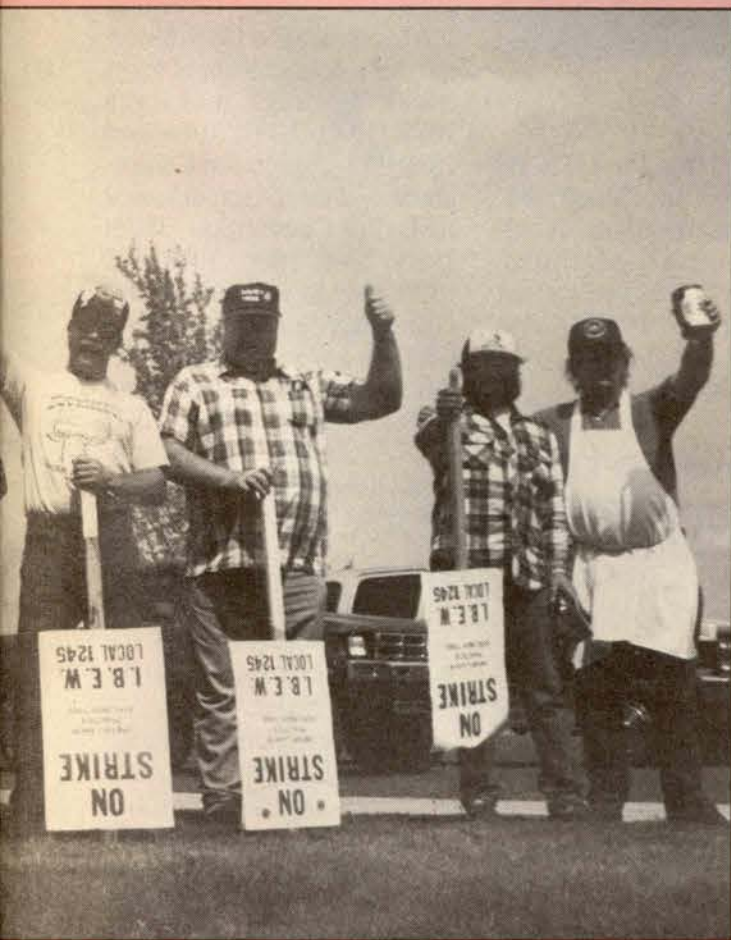
Following their victory parade, tree trimmers and union staff members plant their picket signs upside down in the ground.



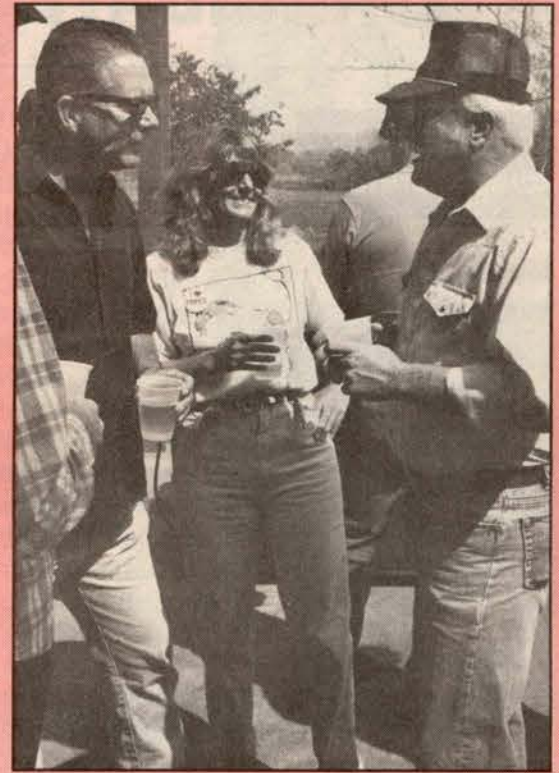
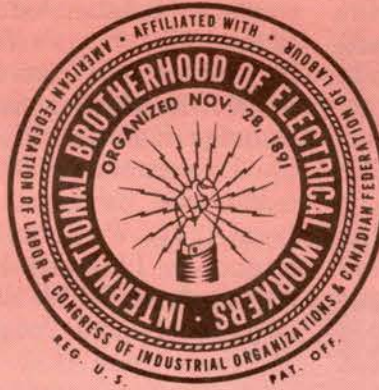
Union member Tony Schmidt of San Jose volunteered to fly aerial reconnaissance to help track down scabs during the strike.



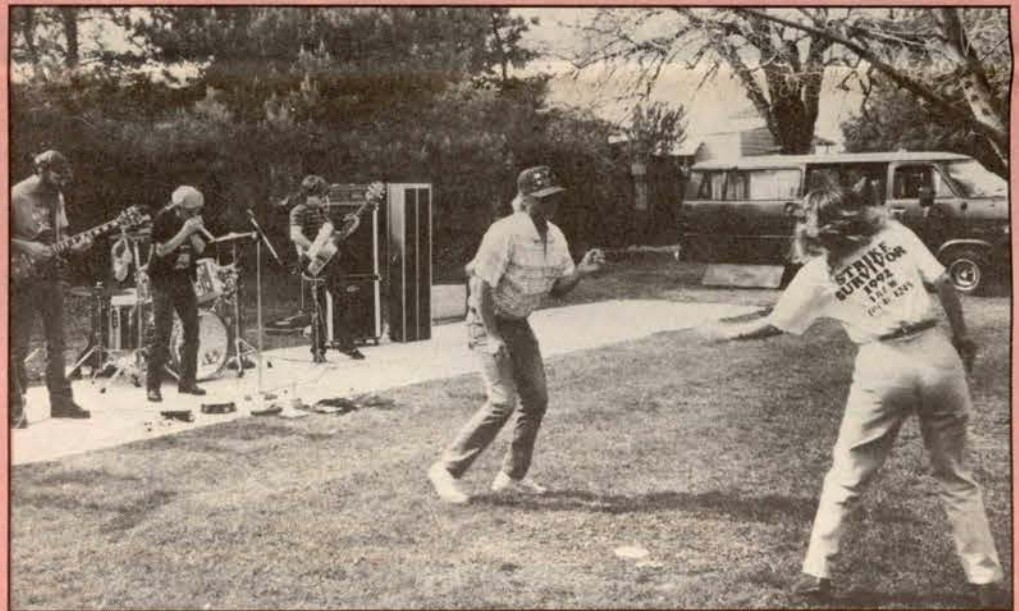
Business Manager Orville Owen presents Business Manager Jack McNally given to the union by Local 1245 tree trimmers in appreciation of the during the strike. Text is reproduced at left.



their picket signs upside down in the ground.



Jim Travis, Debbie Wacker and Rich Hafner shared some laughs during the victory picnic.



Music at the picnic was provided by "Third Stone: Rockin Blues Review".

To IBEW Local 1245 Brothers & Sisters:

To everyone who stood behind and supported those who were on strike, we want to say "Thank you."

We don't mean just by the money that was given. We also mean the moral support.

The moral support that was given was worth far more because it gave us the courage to continue the fight when it seemed like there was no point, the courage to go on even when the bills were piling up, and the courage to stand up and fight for the dignity and self-worth that Asplundh tried to take away.

For all of the IBEW efforts, such as the food collections, the strike fund and all the "Keep the Faiths" that were given in our time of need, "thank you" just doesn't seem like enough, but it comes from the heart.

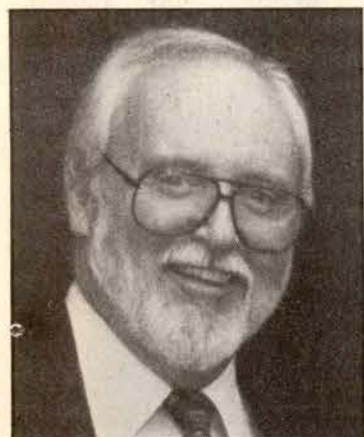
Thank you.

From: Ex-Asplundh employees and families

CANDIDATES FOR LOCAL UNION OFFICE

Business Manager/ Financial Secretary

JACK McNALLY



Initiated into IBEW Local Union 1245 in October, 1960. Was employed as a Lineman and a Line Subforeman for PG&E in the San Joaquin Division. Served as Business Representative and as an Assistant Business Manager from 1968 to 1978. Was elected as Business Manager/Financial Secretary in 1980, 1983 and 1986 and 1989 and is responsible for the daily operations of the Local Union, including supervision of staff and clerical personnel. While employed by PG&E, served as a Shop Steward and Unit Vice-Chair of Unit #1123 - Merced. In 1965, served as a member of the Local Union Job Protection Committee for the Line Department. Served as Advisory Council member for San Joaquin Division from 1965 to 1968 and was delegated to the Merced-Mariposa Counties Central Labor Council. As a Business Representative, was assigned to General Construction and later to East Bay Division. Also served as Director of Research and Education. Served as a delegate to the Alameda County Central Labor Council and is currently a delegate. Also, served as a delegate and Executive Board Member of Contra Costa County Central Labor Council and was its representative on the Board of Directors of HEALS, Health Maintenance Organization (HMO) in Berkeley.

Was a member of the 1972 and 1976 PG&E General Negotiating Committees and member and spokesperson of the 1973-1974 PG&E Pension and Benefit Negotiating Committee. Was a member and spokesperson of the 1974 Health and Dental Negotiating Committee and served as a member and spokesperson on Pension and Benefits in 1977 PG&E General Negotiations. Served on Pacific Gas Transmission (PGT) Negotiating Committee in 1972, 1974, 1976, 1977 and on the PGT Grievance Review Committee. Served as spokesperson for City of Berkeley Negotiating Committee in the 1972 strike settlement. Also served as spokesperson for Central California Communication Corporation Negotiating committee in the 1974 strike settlement. As a Business Manager, has responsibility for and directed PG&E Pension, Health and Dental Negotiations and PG&E General Negotiations since 1980. In addition, as Business Manager, had overall supervision and responsibility for all negotiations with 64 employers under contract with the Local Union. Currently serves as Vice President and Executive Council Member of California Labor Federation AFL-CIO; Chairperson of the Labor Federations Standing Committee on Occupational Health and Safety; member of California Labor Federations Committees on: Women in the Work Force, Public Employees, and Legislation. Served as Vice President and 1984 President of the California State Association of Electrical Workers and currently serves on its Executive Board. Organized the Coalition of California Utility Workers (CCUW) and currently serves as Chairperson of the Coalition. Is a member of the Board of Directors for: California Council for Environmental and Economic Balance and the California Foundation on the Environment and the Economy. Currently serving as a member of the

Advisory Committee for the Center for Labor Research and Education at the University of California, Berkeley. Currently serves on the Board of Directors of the independently produced national public television series "We Do the Work". Planned, conducted and attended most of the Unit Officers's Training Conferences from 1969 to 1977. Responsible for the planning of all Unit Officers Conferences since 1980. Attended and participated in Local 1245's Women's Conference in 1991 and 1992. Attended all IBEW Utility Conferences and Progress Meetings since 1981. Attended various Inter-Union Gas Conferences and Nevada State AFL-CIO Conventions since 1980. Attended Labor Management Public affairs Conferences and all California State Association of Electrical Workers meetings since 1980. Attended and was elected Vice-President at the California Labor Federation's Biennial Convention in 1980, 1982, 1984, 1986, 1988 and 1990. Attended all of the California Labor Federation's Legislative Conferences since 1981. Was elected delegate and attended the IBEW Conventions in 1982, 1986, and 1991. Served on the Resolutions Committee at the 1982 and 1986 IBEW Conventions and served as Chairperson of the Resolutions Committee at the IBEW Centennial Convention in 1991. Was appointed delegate to the National AFL-CIO Conventions in 1987, 1989 and 1991 by International President Barry. Attended courses through AFL-CIO Labor Studies Center at the University of California, Berkeley; Labor Law, Labor Arbitration, Collective Bargaining Techniques, Negotiated Fringe Benefits, and Pension Insurance for Labor Trustee. Attended Labor Management School on Unfair Practices for Unions and Employers, University of San Francisco. Currently a member of the International Foundation of Employee Benefit Plans and

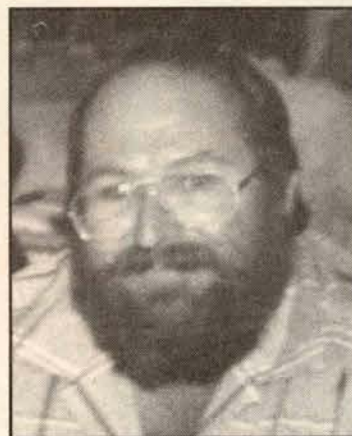
has attended the International Foundation Conferences. Served as a Trustee on the California-Nevada Joint Training Trust and is currently serving as Trustee on the Local Union 1245 Pension Plan. Serving as a standing delegate of the IBEW Government Coordinating Council #1 and serves as member of the Steering Committee to the Inter-Union Gas Conferences. Served on the National IBEW Teledata Industry Negotiating Committee. Currently serves on the IBEW 7th, 8th, 9th and 11th District Organizing Committee for Outside Construction. Also a member of the Coalition of Labor Union Women (CLUW) and serves on the California Senate Commission on Corporate Governance and Shareholder Rights. Has developed arguments and testified before the California Public Utilities Commission defending the right of free collective bargaining.

President

DON RAMOS

Initiated into the I.B.E.W. Local 1245 in December, 1977. Classification: Assistant Foreman's Clerk. Member of Unit #1217-Templeton. Unit Recorder: 1986-89. Committee for signatures to reinstate CalOSHA.

HOWARD STIEFER



Initiated into IBEW Local Union 1245 in November, 1967. Member of Unit #3712

- Santa Rosa. Employed by PG&E as a Troubleman in Petaluma. Currently serving as IBEW Local Union 1245 President and Chairman of the Executive Board, Chairman of the Local Union Advisory Council and member of the Board of Trustees for Local Union 1245 Pension Plan. Served as Local Union Vice President, 1978-79; was Northern Area Executive Board Member, 1977-78. Served as Chairman of Unit #3712 - Santa Rosa, and Executive Committee Member of Unit #3712 - Santa Rosa 1977-86. Shop Steward in North Bay Division since 1975. Delegate and Co-Chairman of Local Union 1245's Delegation to the 1982, 1986 and 1991 IBEW International Conventions; delegate to IBEW Ninth District Progress meetings, 1977, 1979, 1981, 1984, 1989, 1990 and 1991; delegate to IBEW Annual Regional Utility Conferences, 1979, 1981, 1983, 1985, 1986, 1989, 1990, 1991 and 1992; delegate to Inter-Union Gas Conferences 1978, 1982, 1984, 1986, 1988, and 1991; delegate to the California State Association of Electrical Workers meetings 1977, 1979, 1981, 1988 and 1990; delegate to the California State Federation of Labor AFL-CIO Convention, 1978, 1982, 1984, 1986, 1988 and 1990; delegate Nevada State Federation of Labor, AFL-CIO 23rd Convention, 1979; delegate to the Nevada State Federation of Labor, AFL-CIO Pre-COPE Convention, 1981; delegate to the California State Federation of Labor, AFL-CIO Pre-Primary COPE Convention, 1978 and 1982; delegate to the California State Federation of Labor, AFL-CIO Joint Legislative Conference, 1979, 1982, 1984, 1986 and 1990; delegate to the AFL-CIO Regional Conference, 1982; member of Labor-Management Public Affairs Committee (LAMPAC) 1981-1992; delegate to the Joint Executive Conference of Northern California Electrical Workers,

LOCAL 1245 ELECTION: CANDIDATE RESUMES

1976-1979, 1981-1984 and 1988-1990. Attended the International Foundation of Employee Benefit Plans, Communications Institute, 1979; Washington, D.C. Legislative Update 1979, 1981, 1984, 1986, 1987 and 1988; Pension Trustee Institute, 1979 and 1981; the 28th, 29th, and 30th Annual Administrators Educational program; 1982-1984 Certificate of Completion for each institute; attended Shop Stewards' Training since 1975; University of California Certificate of Completion from the Center for Labor Research and Education; Institute of Industrial Relations for Psychology of Leadership, 1978; Labor Law Certificate from University of California Labor Research Center, 1978, PG&E General Negotiating Committee, 1977; assigned to work on PG&E Pension Plan language, March and April 1978, temporary Union Business Representative, 1977-1979 and 1983; member of the Local Union Wage and Benefit Committee 1977-1978. Chairman of the Local Union Wage and Benefit Committee, 1981-1992; Chairman of the Local Union Political Education Committee, 1978-1979; member of the 1983 PG&E General Negotiation Committee; member of the Geysers Access Negotiation Committee 1982 and 1983; member of the International Foundation of Employee Benefits Plans, 1978-1979 and 1981-1992, member of the Board of Directors of IBEW Local Union 1245, Energy Workers Center Inc., 1977-1979, and its Chairman 1981-1992; member of the Local Union Pension Plan Board of Trustees, 1977-1979 and 1981-1992; member of the Linemans Overview Committee. Ex-officio member of the following committees: Local Union Political Education Committee since 1981; Local Union Ways and Means Committees since 1981; Local Union Safety Committee since 1981; all Negotiating Committees since 1981; serving as President of Local Union 1245 since 1981; is responsible for and has appointed all Local Union committees. Has appointed all delegates to Central Labor Councils; has appointed all delegates to conventions and

conferences; Chairman and Hearing Officer for Local Union 1245 Trial Board; member of the PG&E Joint Labor-Management Committee since 1981; has served on Ballot Committees since 1979; received IBEW Life Saving Award 1974; served as host and as an instructor for the 1983 Local Union Clerical Conference; served as host for 1984 Local Union Leadership Conference and as instructor in Unit Chairman workshop and as instructor in the Parliamentary Procedure Workshop.

Vice President

JIM "MAC" McCAULEY



Initiated into the I.B.E.W. Local 1245 in March, 1960. Currently Vice President of the Executive Board. Served as Executive Board member representing Central Area 1986-1989. Served as temporary Chairman of the Advisory Council. Member of Unit #2311, Oakland, East Bay Division. Employed by PG&E, Oakland, as a Light Crew Foreman. Served as Shop Steward in East Bay Division; Advisory Council member, East Bay Division 1974-1977; Chairperson, Vice Chairperson and Executive Committee member of East Bay Unit #2311; member of East Bay Division Joint Grievance Committee; and member of the Local Union Political action Committee 1986-present. Chairperson of Local Union Political Education Committee 1989-present. Served on Local Union Ballot Committee, 1972; Local Union PG&E Wage and Contract Committee 1973; Local Union PG&E Wage Committees 1974-75. Attended Unit Officer Training Confer-

ences, 1971, 1974, 1977 and 1989 served as an instructor of the Chairman's workshop; Long Island Fact Finding Meeting in New York, 1973; Clerical Conferences 1974; Women in the Workplace Conference 1992; Inter-Union Gas Conferences 1975, 1977-1979, 1987-1991 served as Secretary of both the Gas Distribution workshop and the IBEW Caucus; California AFL-CIO Legislative Conferences 1978-1979, 1986-1991; IBEW Utility Conferences, 1978-1979, 1988-1992; IBEW 9th District Progress Meetings 1978-1979, 1987-1991; seminars and conferences dealing with Health and Safety in the workplace (OSHA, Cal/OSHA, EEOC and FEPC). Delegate to the Administrative Law Judge Conference, 1979; delegate to 1982 IBEW International Convention, Los Angeles, 1986 International Convention, Toronto, Canada; and the 1991 100th IBEW International Convention, St. Louis. As a Business Representative was assigned to East Bay Division, Fremont Gas Meter Shop, Material Control, Emeryville, CATV and X-Ray Engineering. Served as member and spokesperson of the following: Local Union Tele-Vue Systems Negotiating Committee: 1978; Local Union Bay Cablevision Negotiating Committee: 1978; Local Union Concord TV Cable Negotiating Committee: 1978; X-Ray Engineering, 1978; PG&E Gas Meter Shop Re-rate Committee, 1979; PG&E Gas Department Negotiating Committee 1980; East Bay Division Joint Grievance Committee; Material Distribution Joint Grievance Committee; Gas Meter Shop Labor-Management meetings; member and co-spokesperson of Local Union Teleprompter Properties Negotiating Committee, 1980. Served as delegate to the Alameda County Central Labor Council; delegate and Executive Board Member of the Contra Costa County Central Labor Council. Organized and presented the East Bay Shop Stewards program. Completed three day workshop on AFL-CIO one on one program; Completed Labor Communications, COLA, Health and Safety,

Labor Law, Labor Negotiation and Psychology of Union Labor Leaders, courses from Institute of Industrial Relations, University of California, Berkeley; Organizing and Communications for Labor Leaders course from Merritt College; and Collective Bargaining, Labor Economics and Labor History courses from Los Medanos College. Guest speaker on behalf of Local Union 1245 at Chabot College, Diablo Valley College, Merritt College and High Schools in the Bay Area, also a certified Union Counselor from Alameda County Central Labor Council. Participated on behalf of Local Union 1245 at career night at Bay Area High Schools. Organized the first three IBEW Local 1245 Softball Tournaments and picnics; Represented Local 1245 on Central Division Substance Abuse program 1989-1992.

Recording Secretary

BARBARA SYMONS

Initiated into the I.B.E.W. Local 1245 in June, 1968. Is employed by PG&E in Geyserville as a Foreman's Clerk. Is a member of Unit #3712-Santa Rosa. Advisory Council - Clerical-at-Large: 1977-79. Recording Secretary - Executive Board: 1979-Present. Recorder - Unit #1501: 1973-74. Unit Chairman: 1975-83. Shop Steward - Cupertino Service Center: 1973-76. Shop Steward - Edenvale Service Center: 1976-85. Shop Steward - San Rafael Office: 1985-86. Shop Steward - Santa Rosa Regional Headquarters: 1986-88. Shop Steward - Santa Rosa Service Center: 1988-89. Shop Steward - Russian River Division: 1989-Present. Grievance Committee Chairman: 1979-85. Secretary to Santa Clara County CLUW: 1980. Clerical Negotiation Subcommittee: 1979. Ad Hoc Negotiating Committee: 1975. Ad Hoc Clerical Hours Negotiating Committee: 1974. Grievance Committee - San Jose Division: 1975-85. Grievance Committee Chairman (San Jose): 1979-85. Labor/Management Com-

mittee (North Bay Region): 1985-88. Labor/Management Committee (Santa Rosa Division): 1988-Present. Delegate to the Central Labor Council: 1979-85. Delegate Central Labor Council, Sonoma County: 1985-Present. Delegate to Women in the Work Force Conference: 1977, 1978, 1980, 1982 and 1983. Delegate to Utility Conference: 1980, 1982-88. Delegate to Citizens for Adequate Energy: 1988. Delegate to Legislative Conference, AFL-CIO: 1980-88. Secretary to Santa Clara County CLUW: 1980. Ninth District Progress Meeting: 1980-82 and 1984-91. Delegate to the International Office Convention: 1982, 1986 and 1991. AFL-CIO Annual Labor Women's Studies: 1981, 1982, 1984, 1985 and 1986. Delegate to California State Federation of Labor AFL-CIO Pre-Primary COPE Convention: 1986 and 1988. Delegate to Consumers Federal and California CLUW Annual Workshop Training. Shop Steward Training: 1973-Present. Unit Officers' Training. Co-Leader for Workshop on Union History for Local Union's First Women's Conference in 1991.

Treasurer

E.L. "ED" MALLORY

Initiated into IBEW Local Union 1245 in May, 1966. Shop Steward: 1977-Present. Chairman of Unit #1112 - Bakersfield: 1977-86. Treasurer, Local Union 1245: 1989-Present. San Joaquin Valley Region Labor Management Committee: 1988-Present. Kern-Inyo-Mono Counties Central Labor Council: 1991-present. IBEW Ninth District Progress Meeting: 1989-1991. IBEW Utilities Conference: 1990-1992. Numerous Shop Steward Conferences: 1977-present.

Candidates' list continues on next page

LOCAL 1245 ELECTION: CANDIDATE RESUMES

Southern Area Executive Board

DOUGLAS CATES

Initiated into I.B.E.W. Local Union 1245 in September, 1977.

MICHAEL J. "MIKE" DAVIS

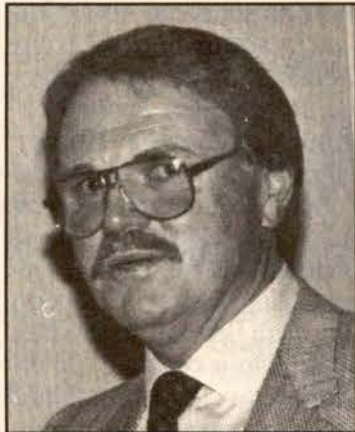


Initiated in I.B.E.W. Local Union 1245 in June, 1967. Classification: Relief System Operator. Member of Unit #1501 - San Jose. Southern Area Executive Board Member: 1983-Present. Shop Steward - San Jose: 1969-Present. Business Representative, I.B.E.W. Local 1245: 1977-80 and 1988. Local Union Lineman Testing Committee: 1977-80. Unit Health & Safety Committee: 1975-77. Local Union Ways & Means Committee: 1983-89. Local Union Political Education Committee: 1990-92. Ninth District Utility Conference: 1983-92. Ninth District Progress Meeting: 1983-91. Graduate University of California Labor Studies Program: 1980. San Jose City College Labor Studies Program: 1976.

**Make
Your Voice
Heard:
Vote for the
Local Union
Candidate of
Your Choice.**

Central Area Executive Board

RON BLAKEMORE



Initiated into I.B.E.W. Local Union 1245 in June, 1967. Member of Unit #2511, Stockton. Employed by PG&E as an Electric Crew Foreman in Manteca, Stockton Division. Currently serving as Executive Board Member of the Central Area since 1989; served as Vice-President of Executive Board 1986-1989; served as Executive Board Member Central Area 1983-1986; Stockton Unit Vice-Chairman, 1984; has been Shop Steward since 1968; currently serves on Stockton Joint Grievance Committee 1981 to present; Chairman Energy Workers Center, 1983-1986; Political Education Committee, 1983-1986; Ways & Means Committee, 1983-1986; Chairman, Ways & Means Committee 1986-1992. Member of Coalition of Labor Union Women; Local Union 1245 Journeyman Lineman Testing Committee, 1981 to present. Has served on Local Union Ballot Committee: 1980 and 1983; and Stockton Unit Safety Committee 1971, 1973, 1975, 1979, 1982. Delegate to Regional Utility Conferences, 1984-1992; Delegate to IBEW Ninth District Progress Meeting, 1984-85, 1987-1991; elected delegate to IBEW 33rd International Convention, 1986, delegate to California State Federation of Labor AFL-CIO and State Building trades Council of California Joint Legislative Conference 1984-1988. Delegate to State Federation of Labor AFL-CIO Pre-Primary Convention, 1984-86 and 1988. Delegate to State Federation of Labor AFL-CIO, Women in the Work Force

Conference, 1985; Delegate to IBEW 34th, 100th Anniversary Convention in St. Louis, Missouri; Certificate of Completion from California Labor Federation, AFL-CIO Trade Union School in Cooperation with the Institute of Industrial Relations and Education, Berkeley and Los Angeles, 1987; Labor Management Public Affairs Committee (LAMPAC), 1988; Instructor, 1986 L.U. Leadership Conference; delegate to Seventeenth Constitutional Convention California Labor Federation AFL-CIO, 1988. Participant as Vice-President in Regional Clerical Workshops, 1988; member of Union Task Force on Rubber Gloving and Bare Handling High Voltage.

Northern Area Executive Board

MICHAEL F. CRONIN

Initiated into IBEW Local Union 1245 in September, 1974.

CHRISTINE LAY

Initiated into IBEW Local Union 1245 in February, 1977.

PERCY P. "SMILY" STAHL

Initiated into I.B.E.W. Local Union 55 in April, 1974. Member of Unit #3314 - South Lake Tahoe, S.P.P.CO. Classification: Journeyman Lineman.

KATHY F. TINDALL



Initiated into the I.B.E.W. Local 1245 in August, 1973. Is a member of Unit #3311, Reno. Is employed by Sierra Pacific Power Company as a

Utility Materials Specialist (Warehouseman) in Reno, Nevada. Currently serves as Northern Area Executive Board member for Local Union 1245. Served as Local Union Recording Secretary: 1977-83. Executive Board Member: 1976-77. Served as alternate Advisory Council Member, Sierra Pacific Power Company: 1976. Was Chairman of Unit #3311 - Reno. Christmas Party Committee: 1979. Was A Shop Steward at Sierra Pacific Power Company. Past member of the Local Union Communications Committee; past Secretary of the Local Union Administrative Committee and is currently a member of the Local Union Political Education Committee of the Executive Board. Served on the 1974 Sierra Pacific Power Company Ballot Committee and was a member of the Sierra Pacific Negotiating Committee: 1975-76. Served on Interim Negotiating Committee for Materials Services Department: 1989. Served as Secretary and a member of the Local Union Advisory Council. Delegate to the IBEW Regional Utility Conference: 1980, 1981, 1982, 1984, 1988, 1989, 1990, 1991, and 1992. Delegate to California Federation Women in Work Force Conference: 1981. Delegate California State AFL-CIO COPE Endorsement Convention: 1988. Delegate California State Legislative Conference: 1977, 1988, 1991. Delegate to the Ninth District Progress Meetings: 1977, 1980, 1983, 1984, 1985, 1986, 1988, 1989, 1990 and 1991. Delegate to Women in the Work Force Conference: 1977, 1978, 1980, 1983 and 1984. Attended the Local Union Leadership Conference: 1977 and 1980. Served on the 1978 Planning Committee for Women in the Economy Conference. Delegate to California Labor Federation Pre-Primary Election Convention: 1988. Delegate to California State AFL-CIO Convention: 1986, 1987, and 1988. Elected delegate to the IBEW International Convention: 1978, 1982, 1986 and 1991. Delegate to Nevada State AFL-CIO Convention: 1977-82, 1984-91. Served as Chairman of the Union Label Committee of Nevada AFL-CIO Convention in 1978 and

1979. Served as Chairman of COPE Committee of Nevada State AFL-CIO Convention: 1980, 1981, 1982, 1984, 1985, 1986, 1987, 1988, 1989 and 1990. Delegate to California Electrical Association: 1981. Delegate to COPE Convention 1979 California AFL-CIO; 1982 COPE Committee Chairman of Nevada AFL-CIO 1981 COPE Candidate Endorsement Convention. IBEW Regional COPE Conference Delegate: 1980. Delegate to the Western Regional Labor Summer Institute for Union Women: 1984. Delegate Coalition of Labor Union Women national Executive Board Meetings: 1985, 1986, 1987, 1988, 1989, 1990, 1991 and 1992. Attended and received a Certificate of Merit from the Rocky Mountain Labor School: 1985 and 1986. Northern Nevada Central Labor Council Coordinator for the 1985 Fourth Annual Nevada State AFL-CIO Occupational Safety and Health Conference. 1983 appointed to National Executive Board of the Coalition of Labor Union Women representing Nevada as State Vice-President through 1988. Represented the IBEW on the National Executive Board of the Coalition of Labor Union Women: 1988. Elected delegate to the National CLUW Convention: 1986, 1988 and 1990. Appointed member to represent Labor on the Reno Commission for the Status of Women: 1980-88. Instructor for October, 1985 Labor Workshop at the Truckee Meadows Community College Conference on Women, Work and Wages-The Issues of the 80's, promoting economic equality for women. Is a delegate to the Northern Nevada Central Labor Council and is a member of that body's committee of Political Education and Trustee for the Northern Nevada Central Labor Council: 1983 and 1985. Elected Secretary-Treasurer of the Northern Nevada Central Labor Council: 1987 and 1989, re-elected 1991. Delegate Nevada State AFL-CIO Legislative Conference: 1989. Recipient of Special COPE Volunteer in Politics VIP Award: 1988. Has served on the Nevada State Electrical Workers Association Board since 1980.

LOCAL 1245 ELECTION: CANDIDATE RESUMES

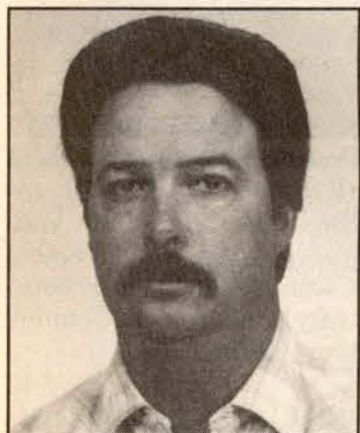
Executive Board Member-at-Large

A.G. "TUBE" DUDLEY



Initiated into I.B.E.W. Local Union 266 in December, 1956. Classification: Journeyman Lineman. Member of Unit #4912-Riverside. Unit Chairman: 1983-1989. Outside Executive Committee, Member-At-Large: 1978-1983. Outside Line Negotiating Committee: 1984-1992. Shop Steward, L.E. Meyers, Lancaster, CA: 1985-86. Shop Steward, Delta Tec., Inc., Hollywood, CA: 12/91-Present. Ninth District Progress Committee: 1989, 1990 and 1991. International Utility Committee: 1990, 1991 and 1992. International Construction Committee: 1990, 1991 and 1992. Southern California Executive Committee: 1990.

DAN ROBERTSON

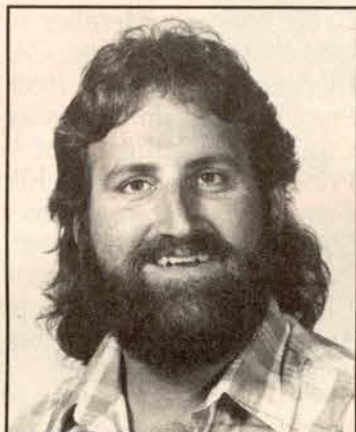


Initiated into I.B.E.W. Local 1245 in December, 1977. Classification: Materialsman. Member of Unit #2314 - Hayward/Fremont. Shop Steward in San Jose: 1985-Present. Member Joint Grievance Committee: 1986-Present. Member of 1986 G.C. Negotiations Committee. Member of Consolidation Committee. Member

of Rotation Committee of G.C. Line at present time.

Advisory Council: San Joaquin

MIKE "BRO" BROCCHINI



Initiated into IBEW Local Union 1245 in December, 1979. Member of Unit #1123, Merced. Employed by PG&E as Lineman. Shop Steward, Merced - 1987 to present. Advisory Council Member (San Joaquin): 1989-Present. Alternate Advisory Council Member: 1988. Shop Steward-Merced: 1987-Present. T-Man AdHoc Committee: 1991. General Negotiating Committee: 1990. Meal Taxation Committee: 1991. Central Labor Council: Present. Elected to San Joaquin Advisory Council: 1989. Delegate to Utility Conference-Portland, Oregon: 1992. Represented I.B.E.W. on PG&E's Blueprint for learning project. Local Labor/Management Meetings. Attended numerous Shop Steward Training Conferences.

CHARLES E. "CHUCK" DAVIS

Initiated into I.B.E.W. Local Union 1245 in October, 1979. Classification: Electrical Technician. Member of Unit #1112 - Bakersfield. Shop Steward in Bakersfield: 1990-Present. Technical Duties Committee: 1992. Shop Steward Training.

**Exercise Your
Democratic Rights:**

VOTE!

Advisory Council: Coast Valleys

TERRY D. JONES

Initiated into the IBEW Local Union 1245 in March, 1985.

G.H. WAGNER

Initiated into I.B.E.W. Local Union 1245 in May, 1978.

Advisory Council: Pipe Line Operations

JAMES G. "JIM" LYNN

Initiated into IBEW Local Union 1245 in November, 1971. Classification: Gas Control Mechanic. Member of Unit #2511 - Stockton. Served as Shop Steward, Pipe Line Operations: 1988-Present. Served as Joint Grievance/Labor-Management Committee N.P.O.: 1988-Present. Member Gas Control Appr. Committee: 1991-Present. Member Competency Development Team: 1991. Advisory Council Member: 1991-Present. Member P.L.O. Interim Negotiating Committee. Attended Shop Steward Training Conferences.

Advisory Council: San Jose/ City of Santa Clara

MIKE JENSEN

Initiated into the I.B.E.W. Local Union 1245 in January, 1971. Classification: Inspector Electrician T&D, Cupertino-De Anza Division. Member of Unit #1501-1511 - San Jose Physical. Co. Chairman Physical Meeting - San Jose: 1988-Present. Shop Steward: 1975-Present. Labor/Management Committee De Anza Division: 1986-Present.

ROBERT W. STORMENT

Initiated into I.B.E.W. Local Union 1245 in September, 1979. Classification: System Operator I. Member of Unit #1511 - San Jose. Shop Steward-San Jose (Gas Dispatch): 1/1986-1/1990. Shop

Steward-Santa Cruz (Gas Service): 1/1990-5/1991. Shop Steward-Edenville (Electric Service): 5/1991-Present. Safety Committee (Santa Cruz): 1991. Unit Shop Steward on EIP Committee (Santa Cruz): 1991. Shop Steward's Training Conventions - San Jose: 1989 and 1991; Santa Cruz: 1990.

Advisory Council: Alameda/Contra Costa Transit and East Bay Municipal

LARRY RODRIGUEZ

Initiated into I.B.E.W. Local Union 1245 in January, 1981. Classification: System Dispatcher, Bureau of Electricity, Alameda. Member of Unit #2211 - Oakland. Recording Secretary: 1990-Present. Shop Steward-Alameda Bureau of Electricity: 1988. Negotiating Committee: 1985, 1988 and 1990.

Advisory Council: East Bay and Material Control

JAMES A. DORMAN

Initiated into IBEW Local Union 1245 in August, 1981.

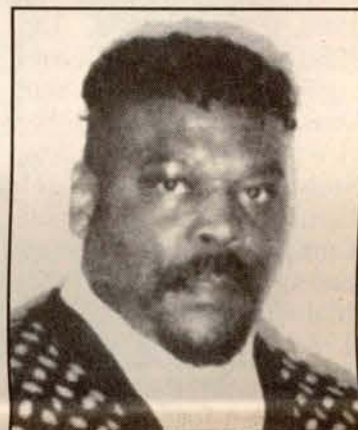
Advisory Council: San Francisco and General Office

MILLIE PHILLIPS

Initiated into the I.B.E.W. Local Union 1245 in February, 1984. Classification: Control Operator. Member of Unit #2412 - San Francisco. Unit Recorder - S.F. Physical: 1986-91. Shop Steward - Operation Dept., Hunters Point: 1985-Present. President of the SF Chapter of the Coalition of Labor Women: 1990-Present. Hunters Point/Potrero Power Plants Labor/Management Committee: 1988-Present. Hunters Point/Potrero Power Plants Walk-Around Safety Inspection Committee: 1987-89. SF Physical Unit #2412 Safety Committee: 1986-88. SF Labor Council Solidarity Committee. Labor Commit-

tee on the Middle East. Steering Committee, Labor Party Forum. Labor Coalition on Central America/Central American Labor Defense Network Advisory Board. Labor Party Advocates. AFL-CIO Regional Summer School for Union Women: 1988. IBEW Tri-District Women's Conference: 1990. Represented 1245 to San Francisco Mobilization for Peace, Jobs and Justice: 1987. Delegate from SF to CLUW National Executive Board: 1991-Present. IBEW 1245 Women's Conference: 1991.

BERNARD R. SMALLWOOD



Initiated into the I.B.E.W. Local 1245 in October, 1985. Chairperson of Unit #2412 - San Francisco. Served as Vice-Chairperson Unit #2412 - San Francisco. Current Alternate Advisory Council Member. Served on Joint Grievance Committee. Current Shop Steward Representing Primarily PG&E Gas T&D Employees in San Francisco. Attended Shop Steward Training Conferences. Ballot Committee: 1987. Delegate to AFL-CIO sponsored summer school: 1988. Member of San Francisco Division Walk-Around Safety Committee. Current member of San Francisco Division Action-Communication and Teamwork Committee (A.C.T.). Local 1245/PG&E General Negotiations Committee: 1990. D.O.T. Drug Testing Negotiations Committee. Delegate A. Philip Randolph California State Conference: 1992. Member of Alameda County Chapter A. Philip Randolph Institute.

**San Francisco/General
Office candidates
continue on next page**

LOCAL 1245 ELECTION: CANDIDATE RESUMES

PAUL SYDOW

Initiated into I.B.E.W. Local Union 1245 in July, 1986.

Advisory Council:
Stockton and
City of Lodi

GROVER DAY

Initiated into I.B.E.W. Local Union 1245 in January, 1971. Classification: Lineman. Member of Unit #2512 - Angels Camp. Local 1245 Advisory Council Member: 1985-Present. Unit #2514 - Tracy, Recording Secretary: 1983, 1984 and 1985. Unit #2514-Tracy, Vice Chairman: 1986, 1987 and 1988. Unit #2512-Angels Camp, Recording Secretary: 1990-92. Shop Steward, PG&E Tracy Service Center: 1982-88. Shop Steward PG&E Angels Camp: 1988-Present. Union/Company "Walk Around" Safety Committee (Tracy, Manteca & Stockton): 1984, 1986 and 1988. "Walk Around" Safety Committee (Angels Camp, Jackson): 1989-Present.

BOB NIMMO

Initiated into I.B.E.W. Local Union 1245 in July, 1966. Classification: Troublemaker. Member of Unit #2516-Lodi. Shop Steward, PG&E General Construction: 1970. Shop Steward, Lodi: 1989. Chairman, General Construction Grievance Committee.

Advisory Council:
Pacific Gas
Transmission

FRANK LOCATI

Initiated into I.B.E.W. Local Union 1245 in May, 1962.

Advisory Council:
Shasta

HARVEY L. INESS

Initiated into IBEW Local Union 1245 in September, 1967. Classification: Sr. Meterman. Member of Unit #3214-Red Bluff. Shop Steward, Red Bluff: 1975-Present. Chairman Local Unit #3214. Attended numerous Shop

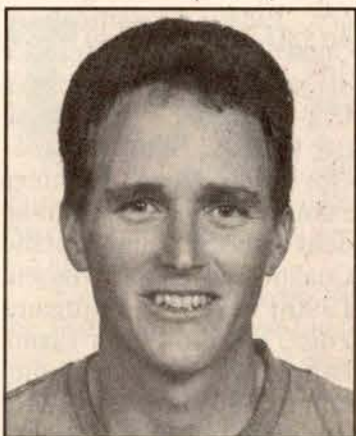
Steward Conferences. Member of Executive Board of Five County Board. Delegate, Five County Labor Council

RUSSELL RYLEE



Initiated into I.B.E.W. Local Union 1245 in December, 1978. Classification: Lineman. Member of Unit #3201 - Red Bluff. Shop Steward-Shasta Division: 1979-Present. Joint Grievance Committee: 1986-Present. North Valley Labor/Management Committee: 1991-Present. Sac. Valley Region Labor/Management Committee: 1990-Present. Ballot Committee: 1987. Rubber Glove and Barehand Task Force: 1989-90. Lineman Advisory Committee, Member Barehand Joint Committee. Wage Negotiations PG&E: 1989. Advisory Council Shasta Division: 1989-Present. Helicopter Hot Wash Committee: Present. Member Central Labor Council. Shop Steward Conferences. Leadership Conferences. International Steward Training in Sacramento: 1991.

RAYMOND S. THOMAS



Initiated into I.B.E.W. Local Union 1245 in January, 1986. Classification: Line Clearance Tree Trimmer. Member of Unit #3217 -

Redding. Shop Steward-Asplundh Tree Expert Co.: 1986-88. Shop Steward-City of Redding: 1991-Present. City of Redding Electric Dept. Negotiating Committee: 1991-92.

Advisory Council:
De Sabla

W. E. "SKIP" HARRIS

Initiated into IBEW Local Union 1245 in July, 1972.

Advisory Council:
Humboldt

LEE THOMAS, JR.

Initiated into I.B.E.W. Local Union 1245 in December, 1977. Classification: Lineman. Member of Unit #3111 - Eureka. Shop Steward-Eureka: 1990-Present. Alternate for Advisory Council (Humboldt).

Advisory Council:
Sierra Pacific
Power Co.

BOB "B.J." VIEIRA

Initiated into I.B.E.W. Local Union 1245 in May, 1966. Classification: Troublemaker. Member of Unit #3311-Reno, Nevada. Served as Unit Recorder-Unit #2314-Hayward: 1967-68. Unit Chairman #3314-South Tahoe: 1978-80. Unit Chairman #3314-South Tahoe: 1980-83. Ad Council: 1989-Present SPPCO and Northern Nevada. Shop Steward East Bay Division PG&E: 1968-70. South Tahoe SPPCO: 1970-73 and currently Shop Steward Portola: 1986-Present. Served on Negotiating Committee City of Alameda: 1976. Negotiating Committee SPPCO: 1986. Ballot Committee I.B.E.W. 1245: 1986. Ballot Committee SPPCO: 1986, 1987, 1988 and 1991. D.O.T. Drug Testing SPPCO: 1990, 1991 and Present. Attended Shop Steward Conferences SPPCO. Attended AFL-CIO Rocky Mountain Labor School: 1989. Attended Nevada State AFL-CIO State Conventions: 1989, 1990 and 1991.

Advisory Council:
Citizens Utilities Co.
of California

JAMES P. "JIM" RUPEL

Initiated into the I.B.E.W. Local 1245 in April, 1980. Classification: Telephone Cable Splicer. Member of Unit #4001 - Elk Grove, CA. Chairman, Unit #4001: 1989-Present. Interim Advisory Council Member: 1992-Present. Shop Steward, Elk Grove: 1990-Present. Chief Shop Steward: 1991-Present. Ballot Committee - Citizens Utilities: 1989. Delegate to Telecommunications Convention, Las Vegas: 1992.

Advisory Council:
Drum

CLARENCE "DEWAYNE" FELKINS



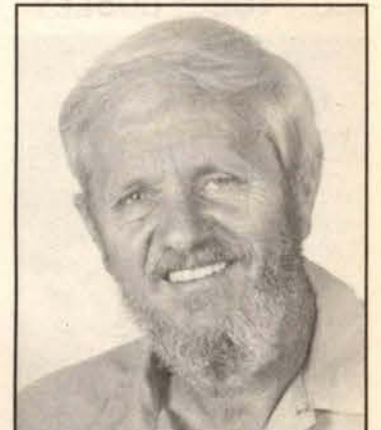
Initiated into I.B.E.W. Local Union 1245 in March, 1965. Classification: Electric Crew Foreman. Member of Unit #3511 - Auburn. Unit Chairman: Presently and various times over 26 years. Unit Recorder: Various times over past 26 years. Shop Steward-Auburn: 20 plus years. Sacramento Valley Regional Labor/Management Committee-Sierra Division: Since inception. Drum District Labor/Management Committee Co-Chairman: 20 plus years. Shop Steward Training meetings held at Chico and Sacramento. Power PAC member since inception.

LAWRENCE LAYTON

Initiated into the I.B.E.W. Local 1245 in June, 1974.

Advisory Council:
Colgate

AL "KNUTE" KNUDSEN



Initiated into IBEW Local Union 1245 in August, 1966. Member of Unit #3613 - Oroville. Employed by PG&E as Fieldman. Unit Chairman: 1982-Present. Colgate Advisory Council: 1986-Present. Shop Steward Golden Gate Division-S.F.: 1967-69; Diablo Division-Concord: 1969-1973; Colgate Division-Western Canal: 1973-1985; North Valley Division-Oroville: 1985-Present. Safety Committee: 1990-Present. Inter-Union Gas Conference: 1988, 1989, 1990 and 1991.

Advisory Council:
Sacramento

DANIEL L. "DANIE" PARMENTER

Initiated into I.B.E.W. Local 1245 in December, 1983. Classification: Lineman. Member of Unit #3814 - Woodland. Shop Steward, Sacramento, Florin Rd: 1984-Present. Labor Management (Recessional) Stand-In for three meetings: 1991. Vaca Valley Labor Management Committee: 1990-92. Productivity Enhancement Committee: 1989-90.

WILLIAM TOMLINSON

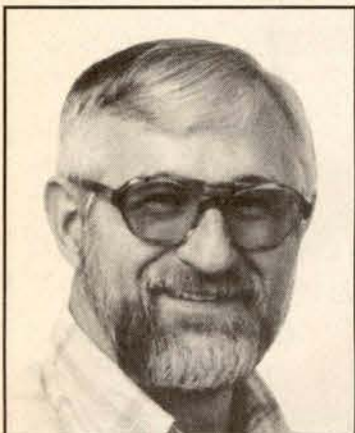
Initiated into I.B.E.W. Local Union 1245 in December, 1961.

**When voting, be
sure to follow the
ballot instructions
given on Page 2 of
this issue of the
Utility Reporter.**

LOCAL 1245 ELECTION: CANDIDATE RESUMES

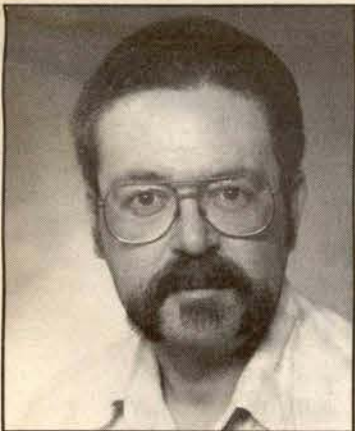
Advisory Council: Sacramento Municipal Utility District

**Wm. L. "BILL"
DeMERRITT**



Initiated into IBEW Local Union 1245 in March, 1969. Member of Unit #3912-Fresh Pond (SMUD). Employed by SMUD as Hydro Electrical Foreman. Shop Steward at SMUD: 1987-Present. Alternate to Advisory Council: 1986-Present. Unit Recorder: 1989-Present.

ARTHUR A. TORRES



Initiated into I.B.E.W. Local Union 1245 in April, 1979. Classification: Electrician. Member of Unit #3911 - Sacramento. Shop Steward-SMUD: 1986-Present. General Negotiating Committee: 1988 and 1990. Upgrade/Crew Site Committee. Carpenter Job Study Committee. Building Maintenance Job Study Committee. Flex-Benefits Committee. M.O.U. Committee. Class "A" License Committee. Cable Splicer/Electrician Committee. Fact Finding Committee. Co-Founder of the "Trust Me Tribune" Newsletter. Alternate for Gary Hanson at the Advisory Council. Alternate Work Schedule Committee. Shop Steward Training Seminars. Currently enrolled

in the U.C. Davis Certificate program in Business Management and Management/Labor Relations.

Advisory Council: U.S. Bureau of Rec- lamation - Region 2

No Candidate.

Advisory Council: CATV - Operating Companies

TERRY LINEBARGER

Initiated into IBEW Local Union 1245 in July, 1975.

Advisory Council: Sacramento Regional Transit

WILFRED NUNEZ

Initiated into I.B.E.W. Local Union 1245 in February, 1962.

Advisory Council: General Construction

**FRANK "BULLETS"
MANA**

Initiated into I.B.E.W. Local Union 1245 in April, 1960. Classification: Lineman. Member of Unit #4101. General Construction Advisory Council Member: 1990-Present. Shop Steward San Joaquin Division (LU 1245): 1962-64. Shop Steward City of Kelowna (LU 213): 1964-67. Shop Steward B.C. Hydro, Prince George (LU 258): 1967-72. Shop Steward Trans Power & Other Contractors (LU 213, 1003, 993, 2203): 1972-75. Shop Steward City of Kelowna (LU 213) 1975-85. Shop Steward General Construction East Bay (LU 1245) 1986-Present. Negotiating Committee (LU 213): 1966. Negotiating Committee (LU 258): 1968. Negotiating Committee (LU 213) 1976 and 1979.

Advisory Council: Clerical at Large

ANNA M. BAYLESS

Initiated into I.B.E.W. Local Union 1245 in August, 1980.

PAT COLLINS



Initiated into I.B.E.W. Local Union 1245 in December, 1979. Classification: Utility Clerk. Member of Unit #2317 - Antioch. Former Business Representative-Local Union 1245. Clerical at Large Advisory Council: 1986. Clerical at Large Advisory Council: 1988. Shop Steward - Concord: 1985-88. Shop Steward-Antioch: 1991-92. Central Labor Council - Alameda County: 1988-89. AFL-CIO One on One: 1988. Ballot Committee. Election Committee. Service Rep. Training Committee. Rocky Mountain Labor School: 1988. Western Regional Womens Conference: 1985-86. Women in the Work Force Conference: 1985. I.B.E.W. Womens Conference: 1991. Graduate of the "Union Counselor" course: 1991. Member of CLUW.

LESLIE J. DAVIS

Initiated into I.B.E.W. Local Union 1245 in June, 1978. Classification: Service Representative. Member of Unit #1512 - Belmont. Safety Inspection Committee Chairman: 1992. Shop Steward - Peninsula Division: Two years. Local Union E.M.F. Committee: 1991. Local Union V.D.T. Committee: 1991. Local Union Clerical Customer Service Technologies Committee: 1992.

CHRIS HABECKER



Initiated into I.B.E.W. Local Union 1245 in January, 1976. Employed by PG&E as Customer Service Representative in Fresno. Member of Unit #1111 - Fresno. Shop Steward-San Joaquin: 1982 to currently in Fresno. Designated alternate San Joaquin Valley Region Shop Steward for the Clerical Position Evaluation System Appeals Procedure: 1990-Present (Reference LA 90-43). Member of the San Joaquin Division Joint Grievance Committee: 1986-Present. Member of the 1989 Local 1245 Election Committee. Member of the 1990 PG&E General Negotiating Committee. Delegate to the Women in the Work Force Conference: 1986. Delegate to the 8th Annual Western Regional Summer Institute for Union Women at San Diego, CA: 1989. Attended 1991 and 1992 conference for I.B.E.W. Local 1245 Union Women in Concord. Appointed as delegate to Central Labor Council of Fresno and Madera Counties: 1991-Present. Attended numerous Shop Steward Training Conferences. Chairperson of the Fresno Unit #1111: 1989-Present.

JACK C. HALL

Initiated into I.B.E.W. Local Union 1245 in May, 1972. Classification: Service Representative. Member of Unit #3613 - Oroville. Shop Steward Oroville Customer Service Office-North Valley Division; Sacramento Valley Region: 1987-Present. Safety Walk Around Committee Colgate Division: 1983-85, 1987-88 and 1990. Labor/Management Committee Colgate Division: 1990. Labor/Management Committee North Valley Division: 1991-92. Have attended many Shop Steward's Training

Shop Steward's Training Workshops and Advisory Council Meetings since 1987.

JOANN E. THURMAN

Initiated into I.B.E.W. Local Union 1245 in February, 1986.

SANDRA WEEKS

Initiated into the I.B.E.W. Local 1245 in May, 1986. Classification: Operating Clerk-Cupertino. Member of Unit #1500 - San Jose. Secretary/Treasurer/Recorder for the San Jose Clerical Unit: 1989-92. Shop Steward for Cupertino Clerical: 1986-Present. Negotiating Committee: 1990. Judge on the Wage Ballot Committee: 1989. Delegate to the San Benito/Santa Clara AFL-CIO Labor Council: 1987-91. Women in the Work Force Conferences: 1989. AFL-CIO Union Counselor Course: 1991.

**Candidates' list
continues on next page**

**Help
Keep
Your
Union
Strong!**

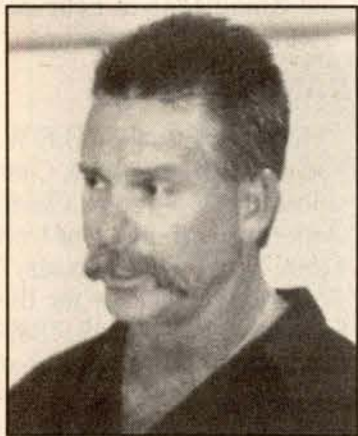
**Participate
in
Union
Elections
and
Attend
Your Unit
Meetings!**



LOCAL 1245 ELECTION: CANDIDATE RESUMES

Advisory Council: Tree Trimmer Companies

JIM DAVID TRAVIS



Initiated into I.B.E.W. Local Union 1245 in September, 1980. Classification: Tree Crew Foreman. Member of Unit #4419 - Redding. Advisory Council Member, Tree Trimmers: 1986-Present. Shop Steward, Shasta Division (Asplundh Tree): 1982-Present. Asplundh Negotiating Committee: 1983-Present. Davey Tree Negotiating Committee: 1988 and 1989. Organizing Business Representative for Local 1245 for 20 months. Helped organize Arbor Tree Surgery: 1988 and 1989. Strike Leader in successful strike against Asplundh Tree: 1992.

Advisory Council: San Francisco - Vice President and Comptroller's Ofc.

SHIRLEY J. ROBERTS

Initiated into IBEW Local Union 1245 in November, 1979.

Advisory Council: Irrigation Districts

E. DUANE BARTLOW

Initiated into IBEW Local Union 1245 in October, 1968. Member of Unit #1122, Merced. Employed by Merced Irrigation District. Served on Advisory Council, Irrigation Districts: 1971-

Present. A Shop Steward in MID: 1970-1979. Has served as Recorder, Unit #1122. Served on Unit Safety Committee and Unit Negotiating Committee, Parks Department, MOU. Attended Shop Steward Conferences and Unit Officers Training Conferences. Received two IBEW Life Saving Awards. Committee for 20-year Pin Dinner: 1989.

Advisory Council: North Bay

JAMES E. FINDLEY

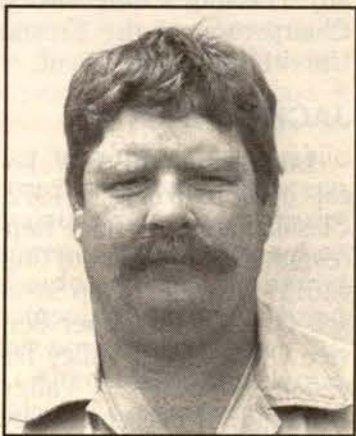
Initiated into IBEW Local Union 1245 in December, 1973.

Advisory Council: Outside Line Construction

WILLIAM F. "BILL" BRANSON

Initiated into I.B.E.W. Local Union 440 in August, 1962. Classification: Journeyman Lineman. Member of Unit #4911-Sacramento. Unit Chairman: 1983-Present. Advisory Council: 1985-89 and 1991-Present. Various Shop Steward appointments in California and Nevada. Negotiating Committee for Outside Line: 1972.

RODNEY PETERSON



Initiated into I.B.E.W. Local Union 340 in September, 1973. Classification: Journeyman Lineman. Member of Unit #4912-Riverside. Executive Committee (Riverside): 1988. Shop Steward Training: 1991.

**Exercise your
democratic rights.**

**Vote for
the candidates
of your choice!**

Remember:

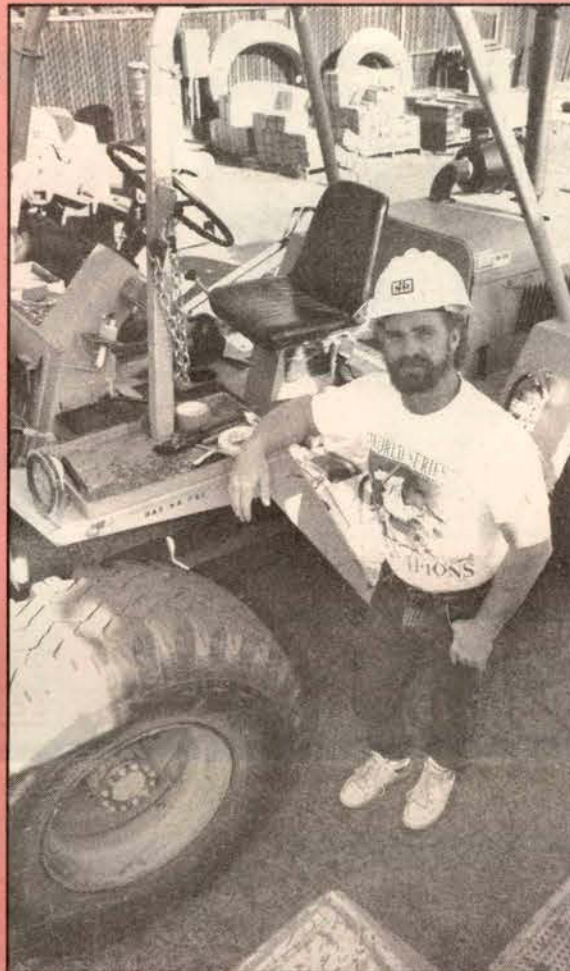
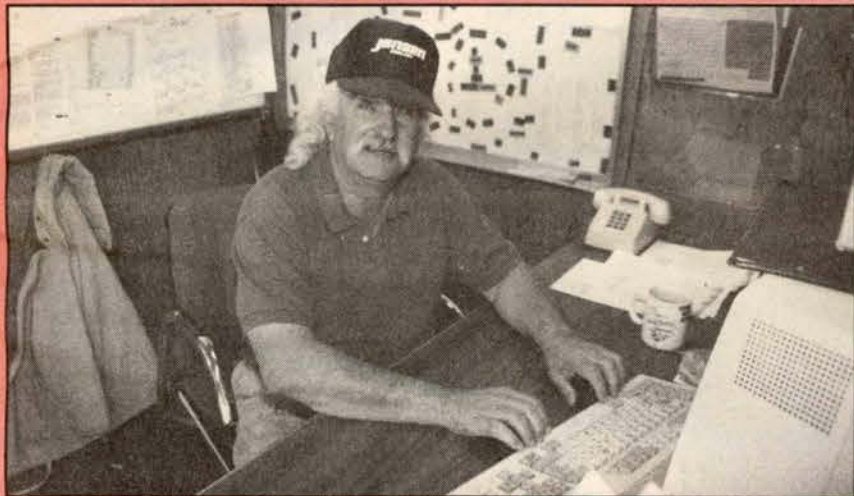
**You must deposit your ballot
in the mail so that it will be
received no later than 10:00
a.m., June 22, 1992, at the
P.O. Box.**

**Ballots arriving in the Post
Office Box after this time and
date will not be counted.**

Sierra Pacific Power Co.

Utility Materials Specialists

Working in Sierra Pacific's Reno, Nev. yard are Utility Materials Specialists Dominic DeMaggio (below) and Chuck Farlow (right). DeMaggio has been a union member since 1972. Farlow, a shop steward, has been in the union for 12 years. (Photos: Eric Wolfe)



UNION HONORED
Local 1245 member Don Rodgers receives plaque from Sierra Pacific Power's Bill Keepers for Local 1245's participation in the 1991 United Way of Northern Nevada and Sierra Campaign. The plaque was presented at a victory luncheon at Bally's Reno.

Workers here & abroad

Rolling the union on...

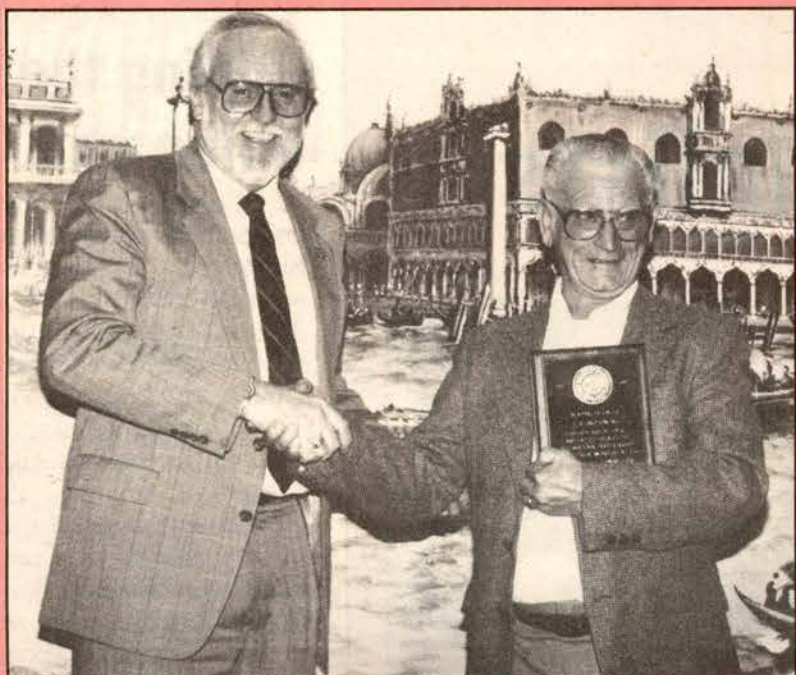
Cosmic strike: Russian cosmonauts are agitating for higher pay. A cosmonaut's salary is 600 rubles a month, 360 rubles less than that of the average Russian worker, Dollars and Sense reported. The cosmonauts' slogan is: "Our work is cosmic, our pay should be cosmic." Three cosmonauts in orbit during the overthrow of Communism in the Soviet Union last August threatened to strike if their demands were not met.

Toxic logic: "Just between you and me, shouldn't the World Bank be encouraging more migration of the dirty industries to the LDCs [less developed countries]? ...I think the logic behind dumping a load of toxic waste in the lowest wage country is impeccable and we should face up to that....I've always thought that under-populated countries in Africa are vastly under-polluted...."—from a memo by the World Bank's chief economist, Lawrence Summers, reprinted in the Economist.

Sounds reasonable: Pride-In-Graphics, a commercial printer in Chicago, gives full-time employees time-and-a-half pay while on vacation, because it wants employees to "really enjoy" time off, the Wall Street Journal reported.

Nursing home benefit: About 150 companies sponsor plans covering nursing home, extended hospital-stay and other long-term care. Two-thirds of the plans were started since 1990, according to a Conference Board study reported in the Wall Street Journal.

Mum's the word: The Savings and Loan scandal—the costliest ripoff in US history—will cost US taxpayers up to one trillion dollars. So how many times did this year's presidential candidates (other than Jerry Brown) bring up this subject during the national debates? The answer is "Zero" according to Harper's Index.



Ceremony honors long-time members in Coast Valleys and Moss Landing



40 Years

"Shorty" Bunch (at left) accepts 40-year plaque from Business Manager Jack McNally. (Photos: Gary Hughes)

30 Years

At right are 30-year members Gary Carlsen, Jeff Raymond and Alex Rouch.



25 Years

At left are 25-year members Richard Hess, John Blotti, Ed Canales and Mike Myrick.



20 Years

At right are 20-year members Bob Seidel, Ron Corda, Ralph Padin, Bruce Sampson and Mark Thomas.

