

1245

International Brotherhood
Of Electrical Workers
Local 1245, AFL-CIO
February 1992
Vol. XLI No. 2

UTILITY REPORTER

Election Notice
Page 2



"Welcome Home Boys" by labor artist Ralph Fasanella, will find a home in the Bay Area with the help of Local 1245. Story on Page 11.

Check-off now available to members at PG&E

POWER PAC provides political punch

In an effort to give members more voice in the political decisions that affect their livelihoods and the well-being of their families, Local 1245 has launched a new political action committee: POWER PAC.

Not tied to any political party, POWER PAC is a vehicle for helping candidates for political office who have demonstrated genuine concern and support for working people and their issues.

Through POWER PAC, members of Local 1245 employed at PG&E can authorize—on a strictly voluntary basis—a payroll deduction to help elect and re-elect sup-

portive candidates to political office.

"Legislation enacted by politicians can be good for working people or it can be bad for working people," said Business Manager Jack McNally in unveiling the POWERPAC program. "Legislation shortened the workweek. Legislation has helped make the job site safer. Legislation has also given us Social Security and Medicare, which are so important to our retirees."

But legislation is made by politicians. Which means that the protections workers have gained can just as easily be taken away.

"We've gained a lot at the

bargaining table over the years," said McNally, "but many of the things we value in life cannot be won at the bargaining table. We can't negotiate to protect workers against runaway shops, against Savings & Loan scandals, against unfair taxes. But we *can* work in the political arena to make sure that workers get a better shake rather than getting the shaft."

The Local 1245 by-laws provide that the Executive Board shall "recommend and support candidates for public office who in the opinion of the Executive Board will assist the objectives of this Union or of working people in general..."

However, the Executive Board's influence can only be as strong as the backing it receives from the membership. By authorizing a payroll deduction for POWER PAC, Local 1245 members will receive a lapel pin identifying them as members of POWER PAC. A special pin has been designed for those members who authorize a deduction of \$5 or more per month.

The POWER PAC pins, however, are mere symbols. Their real importance is in the contribution that the member has made to building a political action fund to counter-balance the influence

See PAGE THIRTEEN



CALENDAR

February 7
N. Coast Valleys Pin Dinner
Monterey

February 8
Stewards Conference
& Pin Dinner
San Luis Obispo

February 15
Bay Area PG&E Regional
Stewards Training

February 15
East Bay Pin Dinner

February 22-23
Women's Conference

Month of March:
Nominations for
Local 1245 offices



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Have you moved lately? If so, please send your complete new address and your social security number to the Utility Reporter, P.O. Box 4790, Walnut Creek, CA 94596.



Local 1245 Election Notice

Nominations Open in March

The election process will begin in March of this year for officers and Advisory Council, with balloting in June for new three-year terms.

Complete information on nominations, elections, duties, and qualifications of officers are found in the Local Union Bylaws and the International Union Constitution. If you do not have copies of these documents, they may be obtained by writing to *IBEW Local Union No. 1245, P.O. Box 4790, Walnut Creek, CA 94596.*

Offices

The following officers shall be elected in accordance with Article XVIII of the IBEW Constitution and Article III of the Local 1245 Bylaws: President; Vice President; Recording Secretary; Treasurer; Business Manager-Financial Secretary; Southern Area Executive Board Member, Central Area Executive Board Member, Northern Area Executive Board Member, and At-Large Executive Board Member. The composition of the areas and at-large group represented on the Board are specified in Article III, Section 4 of the Local Union Bylaws.

The designated Advisory Council seats are listed in Article V of the Local Union Bylaws.

Qualifications

Business Manager-Financial Secretary: The offices are combined per Article III of the Local Union Bylaws and must be filled by a member holding an "A" membership (EWBA) as required by Article XVIII of the IBEW Constitution.

Members elected to office in the Local Union must be able and available to attend all regular and special meetings and to conduct the affairs of their office without compensation or other expenses other than provided for in Article X of the Local

Union Bylaws (L.U. Bylaws Article III, Section 5).

Assistant Business Manager(s) and/or Business Representatives shall not be eligible to hold any elective Unit or Local Union office (L.U. Bylaws Article III, Section 5).

To qualify as a candidate for Local Union office or Advisory Council Member, a member must have at least two years' continuous good standing in the Local Union immediately prior to March 1, 1992, and must have tendered his or her dues for January 1992 (L.U. Bylaws Article III, Section 11).

Nominations

Nomination of officers and Advisory Council members shall be made under "New Business" at the first meeting of the Units in March 1989 (L.U. Bylaws Article III, Sections 6a and 6b).

In order to be a candidate for any Local Union office, including Advisory Council Member, a member must be present at the Unit meeting where he or she is nominated, or notify the Local Union Recording Secretary, Barbara Symons, in writing on or before March 1, 1992, that he or she will run for a specific Local Union office if nominated (L.U. Bylaws Article III, Section 12).

A member shall not accept nomination for more than one office of the Local Union (unless combined under the Bylaws). If a member is nominated for more than one office, he or she must notify the Judge of the Election promptly in writing, no later than April 15, 1992, for which office he or she will be a candidate and decline all other nominations for Local Union office (L.U. Bylaws Article III, Section 13).

Campaign Financing

Article XVIII, Section 21 of the IBEW Constitution provides in part that "No candidate (including a prospective candidate) for Local Union office and no supporter of a candidate for Local Union

Election Process Calendar

March: Nominations of officers at Unit meetings.

May: Election Issue of Utility Reporter published; ballots mailed to all eligible voters before June 1.

June 1-22: Mail ballot election held.

June 22: Ballots retrieved from Post Office box by election committee, then verified and counted. Results reported to all Unit Recorders immediately after certification.

July 5: Installation of officers.

office may solicit or accept financial support or any other direct or indirect support of any kind (except an individual's own volunteered personal time) from any nonmember of the Local Union or any foundation, corporation, or other entity whose funds are derived in whole or in part from any person not a member of the Local Union..."

The International Executive Council of IBEW has adopted regulations to enforce the above section. You may obtain a complete copy of these regulations from Local 1245 or by writing to the *IBEW Ninth District office, 150 N. Wiget Ln., Suite 100, Walnut Creek, CA 94598.*

The regulations define a "candidate" in part as a member who takes action directed toward seeking elections to the following positions in the Local Union: President, Vice President, Financial Secretary, Recording Secretary, Treasurer, Business Manager, or Member of the Executive Board.

The IEC regulations also provide for an independent Campaign Contribution Administrator who investigates possible violations, and in turn requires candidates as defined above to file, on designated dates, campaign finance reports.

In addition, the regulations provide that each candidate fitting the above definition who has made expenditures totalling \$100.00 or more in support of his or her candidacy shall be required to file a campaign finance report with the International

Secretary.

Campaign finance forms and instructions on completing those forms are also available from your Local Union or from the Ninth District office.

Voting

As provided in Local Union Bylaws Article III, Section 15, the May issue of the Utility Reporter will contain "a list of all candidates for Local Union office, together with a factual record of their activities within the Local Union, committee assignments performed, offices held, and experience gained for and in behalf of the Local Union..."

Ballots will be mailed before June 1, 1992 and must be returned by June 22. To be eligible to vote, you must have paid your dues for March 1992 on or before May 31, 1992, per Bylaws Article III, Section 14.

Further Information

In addition to the Local 1245 Bylaws and the IBEW Constitution, the conduct of labor union elections is also covered by Title IV of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA).

The U.S. Department of Labor publishes two relevant booklets: Rights and Responsibilities Under the LMRDA and CSRA and Electing Union Officers.

These booklets are available by writing the *U.S. Department of Labor, Office of Elections, 200 Constitution Avenue NW, Room No. North 5619, Washington, DC 20210.*

Workers here and abroad

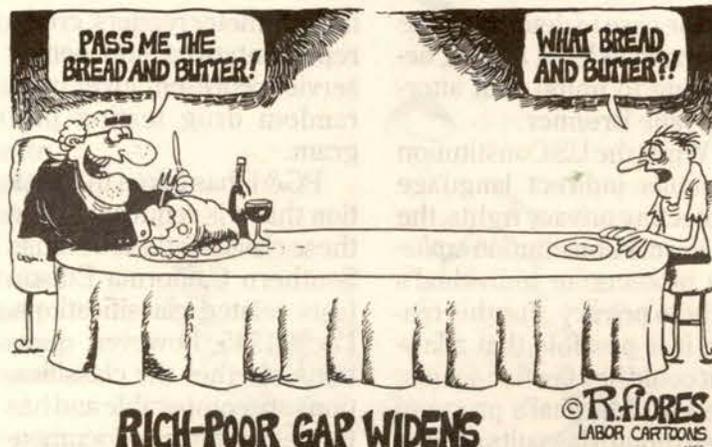
Rolling the union on...

General Tyrant: According to the Southern Ontario Newspaper Guild, the masthead of the 14,000-circulation Cambridge Reporter listed publisher Jon Butler as "Publisher and General Tyrant" for 12 days last summer before management noticed. In November, Labor Notes reports, the Guild called strikes for first contracts at the Reporter and another paper owned by the same chain.

Pension problems: Public-sector pension plans in the US are underfunded by 10% on average according to Cornell economist Olivia Mitchell, the Wall Street Journal reports. State plans in Maine and Massachusetts and teacher funds in West Virginia, Oklahoma, Maine and Washington DC may be unable to pay even current retirees. With strong capital markets in the 1980s, the plans should be in good shape. The fact that they're not, Mitchell says, is "troubling."

Inmate entrepreneur: A convicted forger probably shouldn't have gotten a prison print-shop job, the Wall Street Journal reports. Officials in Washington state found fake birth certificates, marriage licenses and other documents in the prisoner's cell. Inmates are allowed to request jobs based on their interests.

Iranian strikers: Thousands of brickyard workers in northwestern Iran won wage increases after a series of strikes last summer, ac-



ording to the Labor Committee on Iran. The protests were remarkable in light of the extreme anti-unionism of Iran's Islamic rulers.

"Manic psychosis": In Europe, workers often get as much as 30 days vacation in their first year on the job, while American workers typically start with just 10 days of vacation. According to a Denver business executive, quoted in the Wall Street Journal, the American work ethic has evolved into a "manic psychosis." With longer vacations, he says, "You'd see less burnout, higher productivity and lower health-care costs."

Worthy work: A court in Saskatchewan, Canada has ruled that housework is worth \$7.50 an hour, Labor Notes reports. The decision

was made in awarding compensation to a homemaker disabled in an auto accident.

Cash for corporations: How much cash did the 50 states hand out to corporations in 1991 in efforts to keep them in-state or lure them away from other states? Over \$16 billion, according to In These Times. However, these payments are never called bribes or public assistance for the rich. They're known as "growth incentive packages."

Mana injured

Advisory Council member Frank Mana was injured recently in a job-related fall. Local 1245 wishes him a speedy recovery.

Unit meeting changes

The following changes have been made in unit meeting schedules:

Unit 2515, Modesto, will now meet at 7:00 pm rather than 6:00 pm. The meetings will continue to be on the second Wednesday of the month at the Sundial Lodge, 808 McHenry, in Modesto.

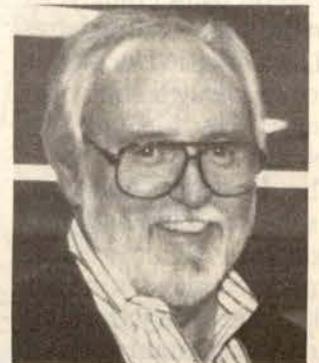
Unit 3217, City of Redding, has a new meet-

ing location: the Hilltop Inn, 2300 Hilltop Dr., in Redding. The meetings will continue to be on the second Wednesday of the month at 5:30 pm.

Unit 4012, Susanville, will meet the first Tuesday of the month. Meeting time remains 5:30 pm and the location remains Round Table Pizza on Main St. in Susanville.

Benefits of unionism go beyond the contract

Jack McNally, IBEW 1245 Business Manager



The workplace isn't the only place where the union can help members improve their quality of life. Membership in Local 1245 opens the door to other valuable benefits and services.

Each member of Local 1245 through union dues is covered by a \$1000 life insurance policy as long as the member remains a member in good standing and is under 70 years of age. In addition, the member's spouse is covered by a \$500 life insurance policy.

Local 1245 members are automatically members of the Local 1245 Group Legal Services Plan which offers two free legal consultations each year plus legal services at reduced cost.

A high school senior son or daughter of a Local 1245 member is eligible to compete for a \$2000 scholarship which would assist in college expenses. In addition, the International Union offers scholarships worth \$10,000 each to members who themselves want to get a college education.

There are credit union, blood bank, labor education assistance benefits also available.

Because AFL-CIO unions represent millions of workers nationwide, unions are able to get discount pricing on a variety of services. As a result, IBEW union members may now find they can obtain services they thought they couldn't afford, or they can get a better deal on services they already use.

For example, credit card interest rates remain ridiculously high despite the recent drop in interest rates announced by the Federal Reserve. People often pay 19 or 20 percent on their credit card balance as well as paying annual fees.

But with the Union Privilege MasterCard, there is no annual fee and the inter-

est rate is consistently one of the lowest in the country. It is currently 13%.

The Union Member Mortgage Program makes buying a home easier and more affordable. The program makes it possible for eligible members to purchase a new home with as little as 3% down. The program also offers attractive terms for refinancing your existing mortgage. In the first six months of operations 1,200 union members received more than \$100 million in home loans.

Working people learned a long time ago that they can get a better deal for themselves and their families by joining together to increase their bargaining power in the workplace. The same principle is at work in the Union Privilege programs: standing together we can get a better deal than standing alone.

The bottom line is that unions give workers a way to fight for fair wages, safe working conditions, job security, dignity on the job, and for benefits that add to their quality of life.

Official statistics show that in 1991 union blue collar workers received 40% higher wages and benefits than the non-union worker.

As ordinary workers struggle with persistent recession and declining income, organized labor is proving itself to be the country's last best hope for preserving what's left of our shrinking middle class.

APPOINTMENTS

PACIFIC GAS AND ELECTRIC COMPANY

Clerical Customer Services Technological Changes Committee
Leslie Davis
Donna Ambeau
Olivia Mercado

GSBU Transition Committee
Mike Thall
Gene Schmaljohann
Daniel Bennet
Jim Jurkiewicz

Title 104 Taxation Committee
Robert Olsen
Michael Brocchini
Debbie Mazzanti

CONFERENCES AND CONVENTIONS

ILCA Constitutional Convention
Eric Wolfe

CENTRAL LABOR COUNCILS

Sacramento Central Labor Council
Art Murray
Perry Zimmerman
Wayne Greer

Union studies possible legal action

State approves plan to drug test steam plant operators

The state of California moved a step closer to authorizing random drug testing of steam generation plant employees when the state's Administrative Law Office in December approved a drug testing plan put forward by the State Fire Marshal.

The Fire Marshal contends that his office has jurisdiction over steam generation plant employees in California if there is a hazardous liquid pipeline running either into or out of the plant. He plans to adopt the Federal regulations for testing pipeline operators and apply those regulations to steam

plant employees in California.

The Federal regulations, administered by the Department of Transportation, already apply to a large number of Local 1245 members working in gas transmission and distribution. Local 1245 vigorously opposed the Federal regulations, arguing that safety concerns can effectively be addressed in other ways and that random drug testing violates the privacy rights of its members. On these same grounds Local 1245 offered testimony against the Fire Marshal's plan last fall.

Local 1245 is now review-

ing the case to determine the appropriate legal appeal, according to union staff attorney Jane Brunner.

While the US Constitution contains indirect language protecting privacy rights, the California Constitution *explicitly* protects an individual's right to privacy. For this reason it is possible that a lawsuit could be effective against the Fire Marshal's program even though lawsuits against the Federal testing program have proved unsuccessful.

Meter reader testing

On another front, Local 1245 is continuing to address PG&E's announced plans to

include meter readers, credit representatives and senior service representatives in its random drug testing program.

PG&E has taken the position that it is required to test these classifications because Southern California Edison tests related classifications. Local 1245, however, questions whether the classifications are comparable and has requested further documentation from PG&E.

Local 1245 will continue to challenge the idea that meter readers should be subject to random drug testing and will seek to protect the privacy rights of members.

Health screenings begin at PG&E

Health screenings for PG&E employees began in the San Joaquin Valley, Mission Trail and East Bay regions last month, with the Sacramento Valley region to begin in March.

The screenings, in accordance with the joint Local 1245-PG&E "Healthwise" program, give PG&E employees a chance to learn how to build a healthy lifestyle and hopefully avoid expensive medical care. Screenings include blood pressure and cholesterol checks as well as a questionnaire covering exercise, diet and related issues.

PG&E Shift Premiums 1992

See Sections 110.2 and 110.7 of the Physical Contract and Sections 11.2 and 11.7 of the Clerical Contract. Premiums are based on a 1992 weighted average straight-time hourly rate of \$19.51.

Second Shift Premium
\$.88

Third Shift and Sunday Premium
\$1.76

Sunday Second Shift Premium
\$2.64

Sunday Third Shift Premium
\$3.52

Nuclear Premiums:

Nuclear Auxiliary Operator Premium
\$1.94

Certified Fuel Handler Premium
\$1.41

Reactor Operator License Premium
\$2.82

Senior Reactor Operator License Premium
\$3.52

Senior Reactor Operator License Premium for Senior Control Operator at DCP
\$4.58

1992 Remote Reporting Expense Allowance,

Section 202.21 (c) of the Physical Contract:

Less than 15 miles
\$11.75

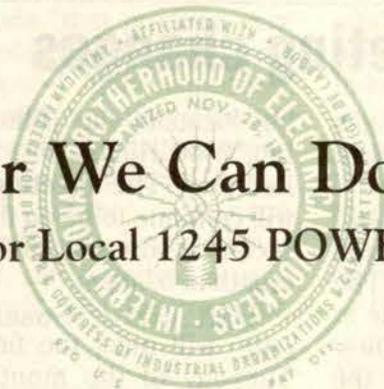
15 miles or more
\$16.75

POWER PAC!

JOBS... the Best Economic Medicine!

Help elect candidates who care...candidates who'll promote job-creating programs...who understand the best medicine for a sick economy is jobs...jobs building and repairing roads, bridges and other public needs...jobs putting up housing...jobs in the factories that supply these activities and that meet consumer needs.

Together We Can Do It...
Check Off for Local 1245 POWER PAC



Wells REC pact provides fully-paid retirement plan

A new one-year agreement with Wells Rural Electric Cooperative provides Local 1245 members with a 3% general wage increase.

The agreement, which became effective Jan. 1, provides a \$100 annual premium to employees possessing commercial drivers' licenses.

The new pact provided some good news for retirees. From now on the employer will pay 100% of medical premiums for retirees who retire at age 62. Previously retirees were required to pick up 10% of the premium costs, as were current employees.

Under the new agreement current employees will now have to pick up 20% of the premium's cost.

In an important gain, the employer will now pick up

the full cost of the retirement plan. Previously 4% of an employee's wages went into the retirement plan, according to Business Representative Art Murray.

"It's like an extra 4% in the pocket," said Murray. "Even paying the extra 10% on medical they still picked up a pretty fair chunk of change."



Murray

The agreement covers approximately 20 employees at Wells REC.

Negotiating the agreement for the union, in addition to Murray, were Brad Merl, Clint Mills, and Chad Sweat, along with Local 1245 Assistant Business Manager Orv Owen.

Richvale ID benefits improved

Members of Local 1245 ratified a new one-year agreement with Richvale Irrigation District effective Jan. 1.

In addition to a 3% general wage increase, the new agreement institutes a new Long Term Disability plan paid for by the District.

The District also agreed to pick up the cost of increased medical insurance premiums. As a result, Local 1245 members will continue to enjoy fully-paid medical premiums.



Osburn

According to Local 1245 Business Representative Jack Osburn, who helped negotiate the

agreement, the District increased the amount of money it will pay toward vision and dental care for members and their families. Under the new contract, the District will pay each employee \$1000 per year toward vision and dental care, up to an accumulated total of \$3000.

Negotiating the agreement, along with Osburn, was shop steward Tom Edwards.

The agreement covers Edwards and three other employees: Steve Higginbotham, Ron Rogers and Larry St. Clair.

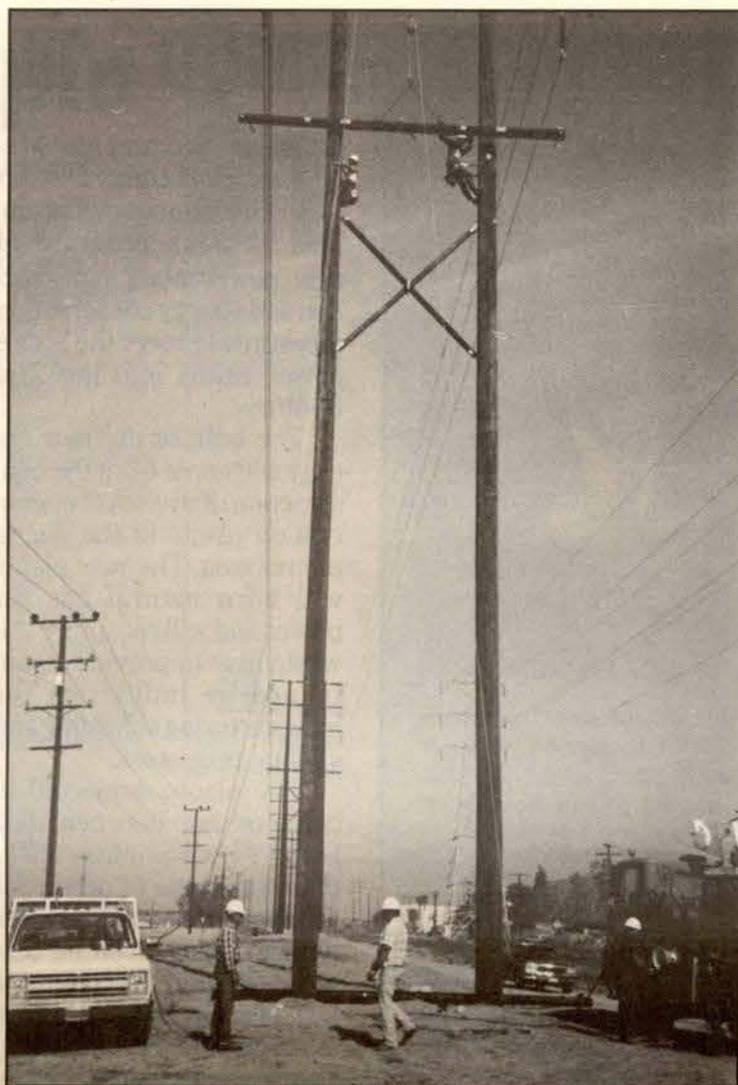
Tri-Dam members win retroactive wage hike

Local 1245 members employed by the Tri-Dam Project received a 5% wage increase retroactive to March 1, 1991, in a recently ratified agreement.

Under the new agreement, bargaining unit employees will receive cost-of-living adjustments to their wages on March 1 of 1992 and 1993.

The agreement replaces one that termed out Feb. 28, 1991.

According to Business Representative Gary Mai, who served on the bargaining team for the union, the pact includes a new "missed meal" clause that provides cash compensation to employees who earn overtime meals but do not receive them. Under these conditions, employees will receive a cash payment of \$7.50 and one-half hour pay at the appropriate overtime rate.



OUTSIDE LINE CONSTRUCTION

Local 1245 members in Outside Line Construction at work last fall for Herzog Electric on a S.C.E. H structure near Fontana, Ca. included foreman Ray Bitney, linemen Mike Robinson, Perry Schell, Jess Sires, and apprentice lineman Mark Johnson. (Photo: Bobby Blair)

Tri-Dam employees will enjoy a new holiday under the agreement: Martin Luther King Jr. Day, which is celebrated in January.

The pact included a slight setback for employees in the area of health care premiums, which previously had been fully paid by the employer. Under the new agreement, the employer will contribute \$150 per month to the payment of premiums for individual employees, \$350 per month for employees with one dependent, and \$400 per month for employees with

two or more dependents. If premium costs exceed those amounts, employees will have to pick up 10% of the excess, with the Project picking up the remaining 90%.

The pact covers about 15 employees at Tri-Dam.

Serving on the bargaining team for Local 1245, in addition to Mai, were members Jim Wilson and Dan Childres.



Mai

Lawsuit secures overtime pay at S. San Joaquin ID

Thirty employees of South San Joaquin Irrigation District who had worked up to seven consecutive 12-hour days at straight time pay since the early 1980s received checks averaging \$6,000 per person in settlement of a lawsuit filed by Local 1245.

The union suit alleged that the workers were covered by the Fair Labor Standards Act and therefore entitled to overtime wage rates. The District argued that the employees were exempt from the Act, but agreed to negotiate after the union sued.

Great alliance

By Richard Perry

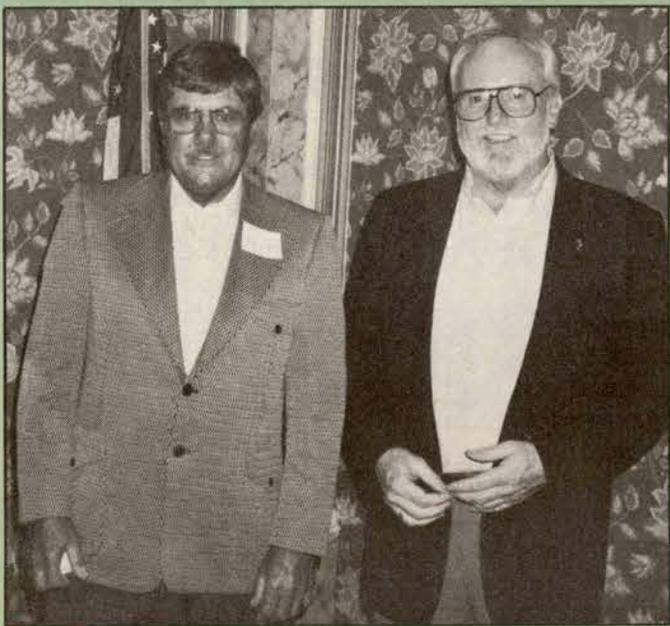
Unlike the first immigrants to the United States, who sailed to these shores in an optimistic search for freedom and a new beginning, the first black Americans came in chains, stolen in the night from their homes and families and sold into slavery like livestock.

African-Americans have made tremendous strides since that shameful period in our nation's history. As a black American and a lifelong trade unionist, I am convinced that the start up the ladder of social, economic and political justice would not have been possible had it not been for unions.

Unions were second only to the civil rights organizations themselves—and in fact carried more political power than any other advocate—in winning passage of the key civil rights bills of the 1960s. Unions aggressively organize black workers, and black workers aggressively join unions. Some 22 percent of all black workers are in our ranks today, a far higher proportion than whites or any other minority.

This month, which is Black History Month, we should take a moment to recognize the bond that exists between blacks and organized labor. We have helped each other advance our common cause: fair and decent and equitable treatment, the right to a life of freedom and dignity, no matter what your race, no matter what kind of work you do.

(Richard Perry is Sec.-Treas. of the Union Label Dept. of the AFL-CIO)



Bob Cederlof (left), a Chowchilla troubleman for PG&E, received a 35-year pin last year from Business Manager Jack McNally. Others receiving pins at the Fresno/Yosemite ceremony were featured in the November 1991 Utility Reporter. (Photo: Frank Hutchins)

Conferences scheduled

The Local 1245 Women's Conference will be held Feb. 22-23 in Concord. For more information on this important gathering, contact your business representative.

Facing Free Trade Together is a conference on Feb. 21-22 organized by the

Coalition for Fair Trade and Social Justice and supported by labor unions. To be held at University of California-Berkeley, the conference will explore the profound impact of trade policy on workers. For information, call (510) 763-6584.

SMUD endorses 'Sun Day' campaign

Over 350 citizen groups, businesses, and municipal utilities, including the Sacramento Municipal Utility District, have announced their support for "Sun Day 1992: A Campaign for a Sustainable Energy Future."

Planners intend for Sun Day 1992 to be an ongoing nationwide, grassroots effort to promote improved energy efficiency and renewable energy technologies as solutions to global climate change, energy imports, acid rain, and radioactive waste. The sponsoring organizations are advocating a national energy policy that reduces total energy use by a minimum of 10% and triples the current contribution of renewable energy technologies

by the year 2010.

According to Public Citizen, a public interest group founded by consumer advocate Ralph Nader, meeting these goals would enable the United States to reduce emissions of carbon dioxide, the primary global-warming gas, by at least 20-25 percent.

"Americans overwhelmingly believe that the nation's energy strategy should be based primarily on efficient energy use and renewable energy supplies rather than on fossil fuels and nuclear power," said Sun Day spokesman Ken Bossong. "Yet, national energy policy makers have thus far failed to implement such a strategy."

The Sun Day 1992 statement of principles and goals lists a variety of ills stemming from current energy policy, including global cli-

mate change, oil spills, air pollution, acid rain, radioactive emissions and waste, and rising oil imports.

"The nation's energy strategy must, therefore, begin now to shape and manage a transition to a sustainable energy future that assures a safe, clean, affordable, adequate, and independent energy supply," the statement declared.

Sun Day will be centered around Earth Day 1992, (April 22) but organizers are planning an ongoing campaign. Events are currently planned in 44 states, including California events in Palo Alto, Mill Valley, San Francisco, Berkeley, Santa Ana, Arcata, Nevada City, and Los Angeles.

SMUD will build new power plants

The Sacramento Municipal Utility District has announced an ambitious program of new power plant construction and energy conservation measures to meet the area's power needs into the 21st Century.

The bulk of the new energy will come from the construction of five small cogeneration plants in the Sacramento area. The new plants will burn natural gas for power and will recapture the waste heat to provide steam to nearby industries for manufacturing or heating and cooling processes.

The plants, projected to come on line between 1995 and 1997, will produce 557 to 607 megawatts of power for the District's customers. Additional energy will be provided through the cogeneration process to local manufacturing concerns, including Procter and Gamble, Sacramento Rendering Plant, and Campbell's Soup, and to the Sacramento County Wastewater Treatment Plant.

The SMUD Board also approved purchase of a large-scale wind energy facility in

Solano County, with state-of-the-art wind machines provided by Livermore-based US Windpower.

The new sources replace two of SMUD's previous sources of power: the now-closed Rancho Seco nuclear plant and short-term contracts for purchase of electricity from other utilities.

"We replaced Rancho Seco with the power systems of tomorrow and started reducing rates instead of raising them," said SMUD general manager S. David Freeman in a prepared statement.

SMUD estimates that 200

new private sector jobs will be created as a result of the new plants, and predicts increased county tax revenues of \$1 million a year.

According to Colin Taylor, director of projects development, about 25 jobs for SMUD employees will be created at each plant as it goes into operation.

About 100 construction jobs will be created at each of the five sites for about two years. Those jobs could go to outside contractors or to current SMUD employees, according to information provided by Taylor.

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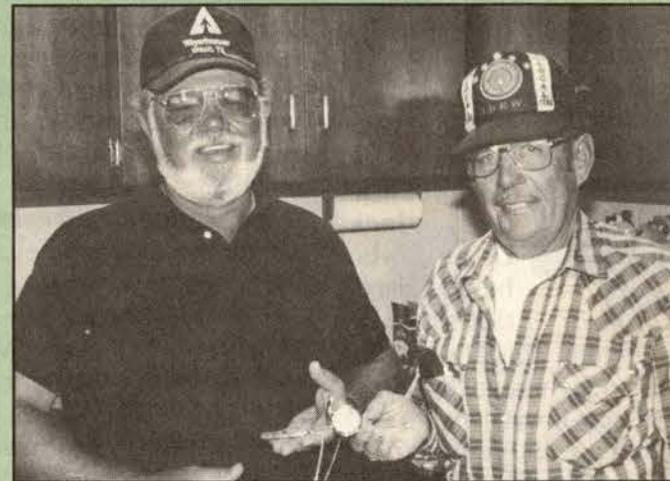
TAKE FIVE*

For the Workplace Fairness Bill

*Five minutes is all it takes for one of the most important phone calls you'll ever make...for the future of your family & your job.

"Permanent replacements" are taking the jobs of striking workers all over the nation. It's time to outlaw the use of scabs to break strikes.

CALL YOUR SENATORS TODAY. URGE THEM TO VOTE "YES" ON SENATE BILL 55.

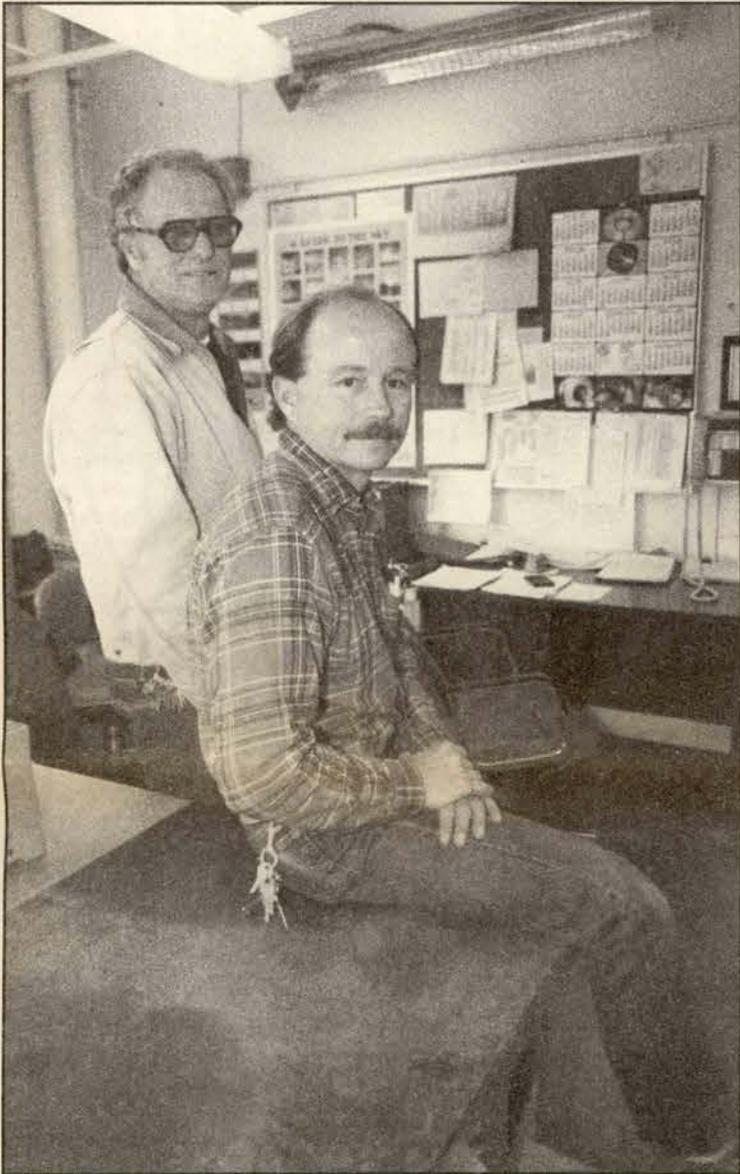


OUTSIDE LINE MEMBER HONORED

Charley Lawthers, right, received a gold watch from the crews of L.E. Myers Co. who honored his 40 years in the union and wished him "Good luck" in his retirement. Presenting the watch is Ron Freels. Lawthers worked for Local 1245 in Outside Line Construction. (Photo: Bobby Blair)

Union flourishes at Fresh Pond

Tight knit unit delivers power for Sacramento Municipal Utility District



When the Sacramento Municipal Utility District began generating hydro power in the 1960s from river systems coming out of the mountains around Fresh Pond, Local 1245 enjoyed only a small following among the employees.

"When we started up here there were four or five members, maybe six or seven," recalls Ralph Eshe, an 18-year union member. Each month, three or four of those members would make the trip down to Sacramento for the union meeting. But the meetings always seemed to concentrate on matters per-

taining to Sacramento, said Eshe, so in the mid-1970s the Fresh Pond members "decided to have meetings up here so we could talk about the things *we* were interested in."

At Fresh Pond, they just had to do things their own

**Story & photos
by Eric Wolfe**

way.

The move paid off. Despite the absence of any contractual requirement at that time that employees become union members, the union flourished as a separate unit at Fresh Pond. Today, out of a bargaining unit of 60, all but two or three carry a union card.

While the unit is tight-knit, the work is spread out over a large area of mountain terrain north and east of Placerville. Beginning in the early 1960s, SMUD constructed a series of dams to capture water cascading down the mountains and harnessing its energy for the production of electricity.

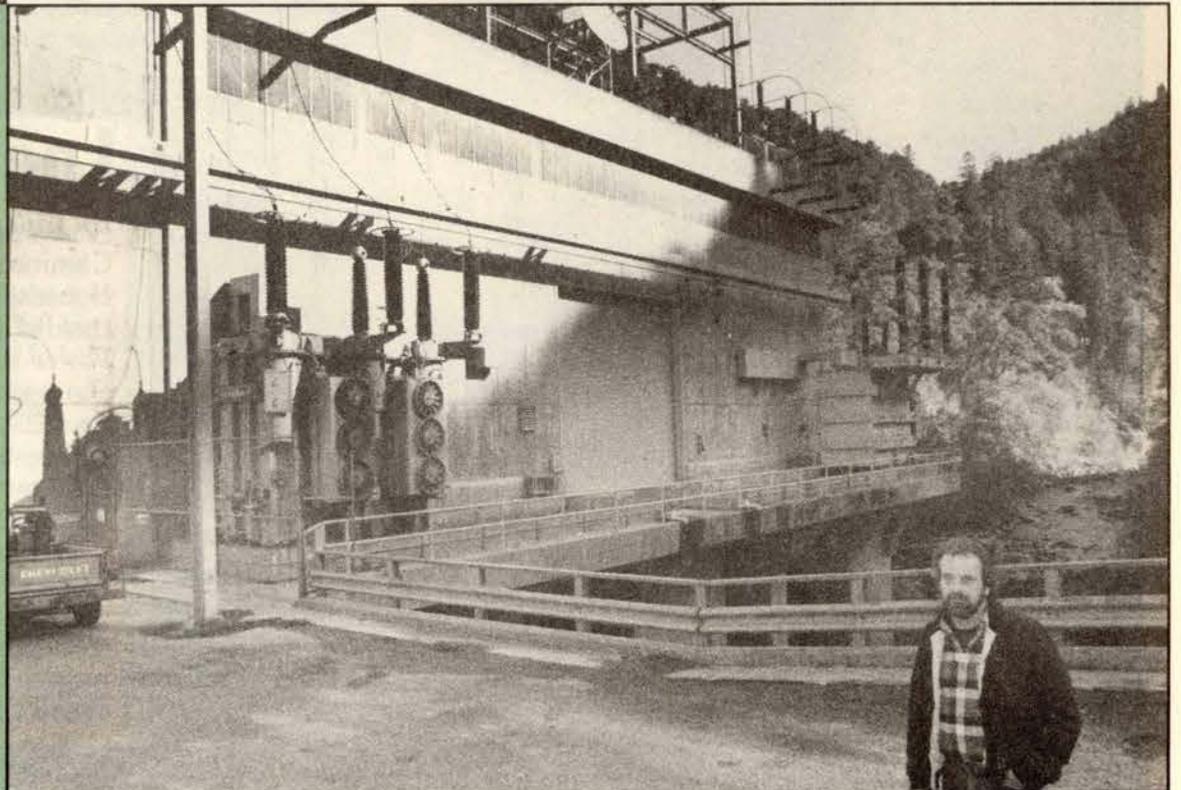
At approximately 6,000 feet above sea-level, Loon Lake Power Houses One and Two are the highest facilities in the series. Together they can produce 70 megawatts of electricity.

As water descends it is harnessed in turn by the Robbs Peak, Jones Fork, Union Valley, Jay Bird,

See NEXT PAGE

Although the automated power houses do not require human operators to be on location around-the-clock, they must be serviced on a regular basis. That service is provided by Local 1245 members, the human intelligence that holds the system together and makes it work.

Above: Modifying the weather to increase precipitation is the concern of Wally Baker (left), a senior hydrography field tech and 20-year union member, and Rick Dyer, a hydrography field tech with 15 years in the union. Not pictured: Dan Newton. At right: Jim Payseno by the Camino Power Plant.





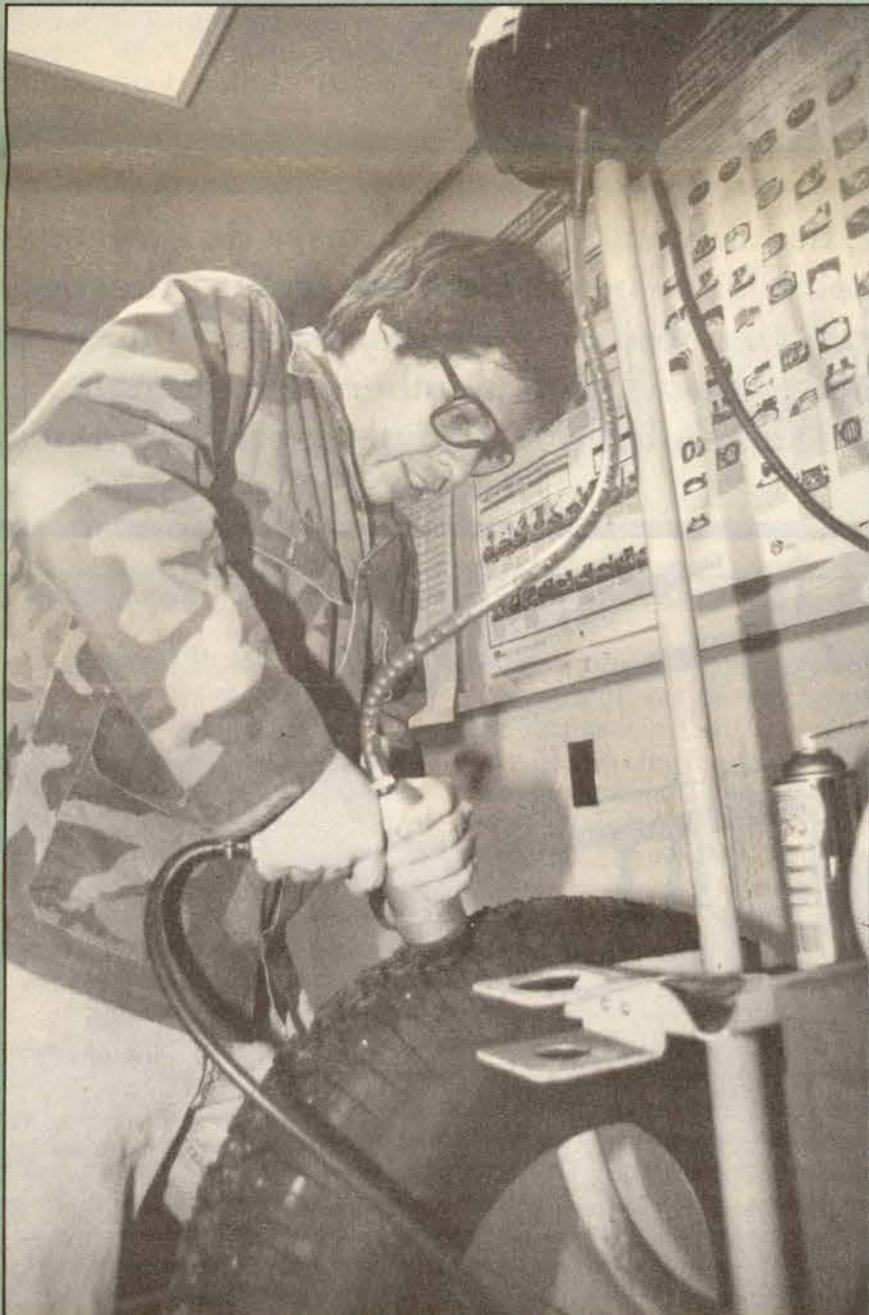
Material handler Dave Tilley, a union member since 1980, moves turbine



Going over a list of purchase requests (above) is civil maintenance foreman Jim Payseno, a union member since 1979. Performing field engineering changes (left) at Union Valley Power House in preparation for installing a new voltage regulator are electrical techs Guy Miller, left, and Sandy Rainey.



Building maintenance (left), and shop steward (right) are in the background is an area for tracking weather ba



Vehicle attendant Joe Perez has been a union member for eight years.



Plant mechanics (above, clockwise from left) are: Mike Paulsen, 17 years in the union, Gary Hanson, 17 years, Eric Land, 6 years, Robert Schooler, 20 years, Alan Green, 7 years, Lenny Payne, 6 years, Ralph Eshe, 18 years (now a fulltime temp), Steve Stewart, 16 years, Paul Nutt, 9 years.



Local 1245 flourishes at SMUD

From PAGE SEVEN

Camino and Slab Creek Power Houses. The bottom step in this staircase of power is the White Rock Power House. Located at 1,000 feet above sea-level, White Rock can produce 230 megawatts of power. Together the entire system can produce over 600 megawatts of power for the SMUD electric grid.

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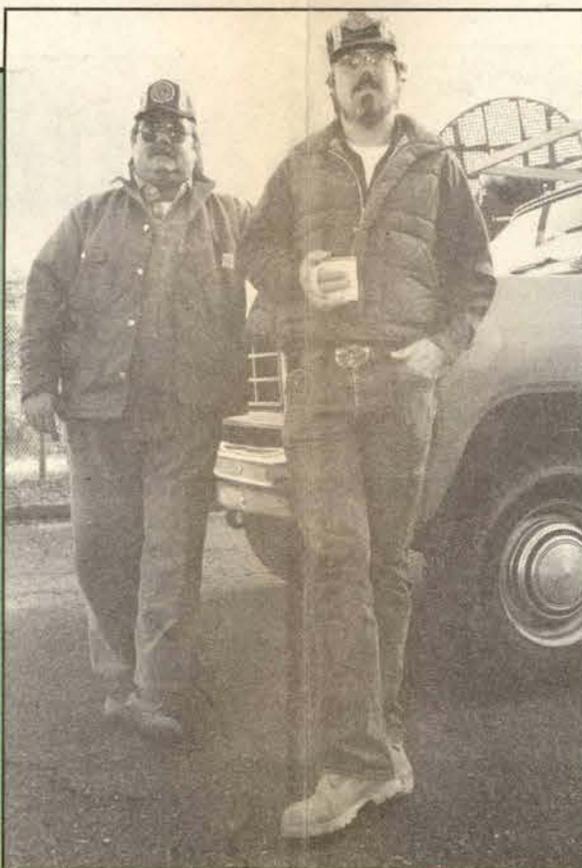
SMUD on the Local 1245 Advisory Council.

That servicing is provided by Local 1245 members, the people who give the system its human intelligence: plant mechanics, electricians, electric technicians, vehicle mechanics, civil maintenance persons, operators, warehouse persons, and heavy equipment operators.

During the winter overhaul season that means performing a lot of maintenance on the generators, working on the penstocks which feed water to the powerhouses, and the tail race, where water comes out after



Going over a list of purchase requests (above) is civil maintenance foreman Jim Payseno, a union member since 1979. Performing field engineering changes (left) at Union Valley Power House in preparation for installing a new voltage regulator are electrical techs Guy Miller, left, and Sandy Rainey.



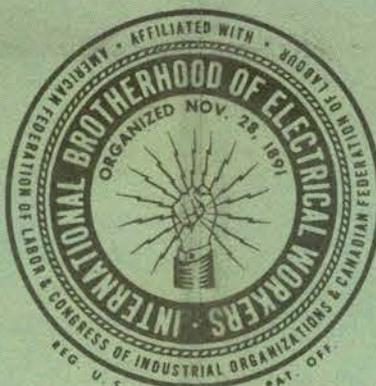
Building maintenance mechanics Gary Stofer, left, and shop steward Scottie Southerland. In the background is an army surplus tracker used for tracking weather balloons.



Above, Jack Stoops (left) and Bill Demerritt hook new batteries up to a temporary charger. At right, plant maintenance mechanic Robert van den Dungen Bille, a 19-year Local 1245 member, works on a governor.



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Electricians (above, seated from left) are: Jack Stoops, a 5-month union member, Craig Fraser, 18 years, and Ed Sixt, 27 years; standing, from left: Lemus Luis, 12 years, Russ Landino, 33 years, Skip Leite, 25 years, Tim Irwin, 2 years, Bill Demerritt, 20 years. Not pictured: Johnny Johnson, steward.

Local 1245 flourishes at SMUD's Fresh Pond unit

From PAGE SEVEN

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going through the turbine.

In early December, when the Utility Reporter paid a visit to Fresh Pond, vehicle mechanic Dave Reishus was checking out a big Snowcat that had just come back from Colorado, where it had been sent for a new transmission, engine and rear end. While those items appeared to be in good working order, Reishus discovered that a fuel gauge was malfunctioning.

His father, Norm Reishus, retired as a SMUD lineman in October 1978, and harbored hopes that Dave would follow in his footsteps. "But I never

wanted to climb poles that much," the younger Reishus explained, and so he hired on at SMUD as a vehicle attendant two months after his father retired.

One consequence of working far from SMUD's central facilities in Sacramento is that some classifications must have more versatility.

"Down in the valley," said material handler Dave Tilley, "separate people do receiving, shipping, and paperwork. We do all that as material handlers" at Fresh Pond.

Major maintenance was under-

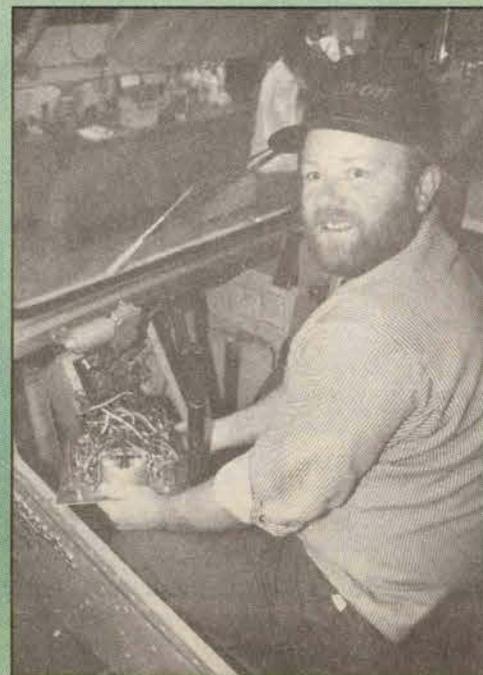
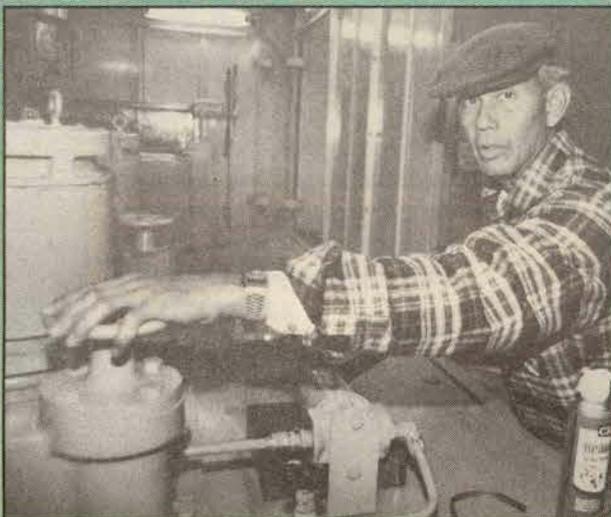
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Above, Jack Stoops (left) and Bill Demerritt hook new batteries up to a temporary charger. At right, plant maintenance mechanic Robert van den Dungen Bille, a 19-year Local 1245 member, works on a governor.



Vehicle mechanic Dave Reishus, a 12-year union member.



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D's Fresh Pond unit

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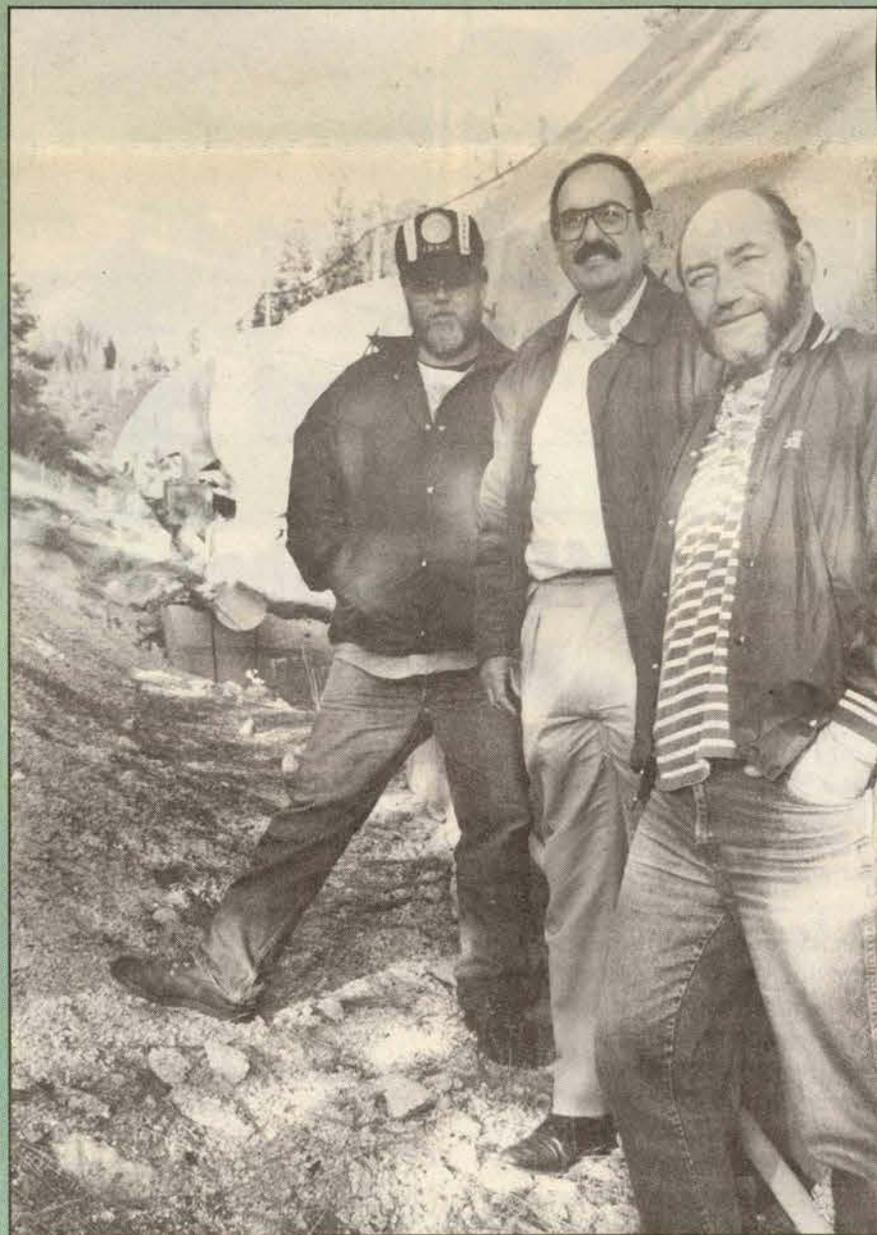
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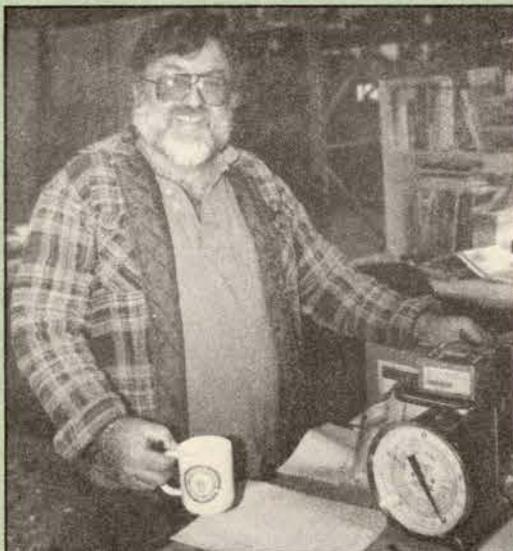
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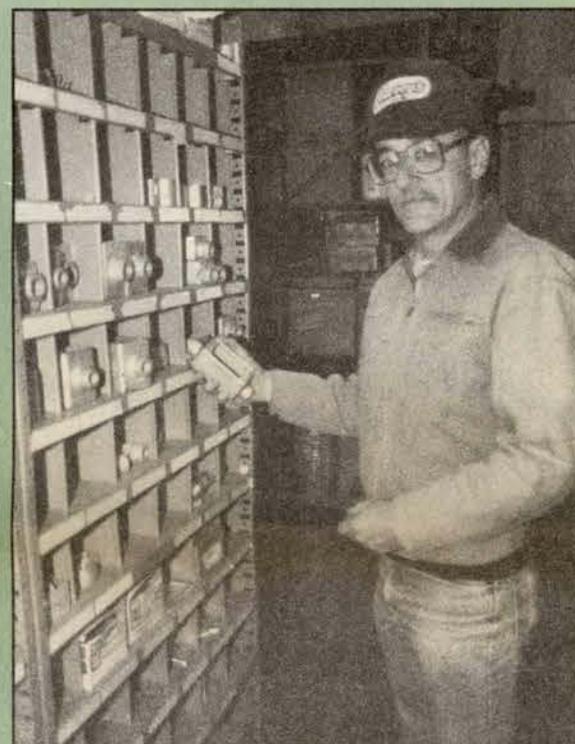
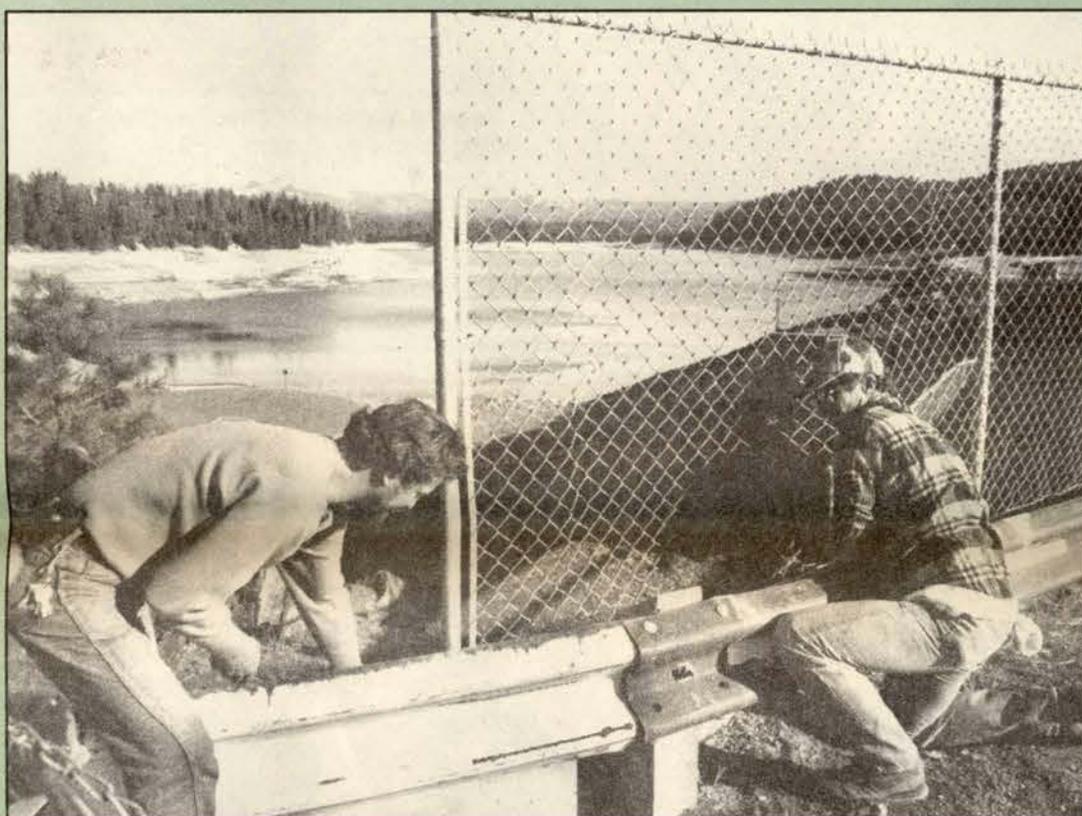
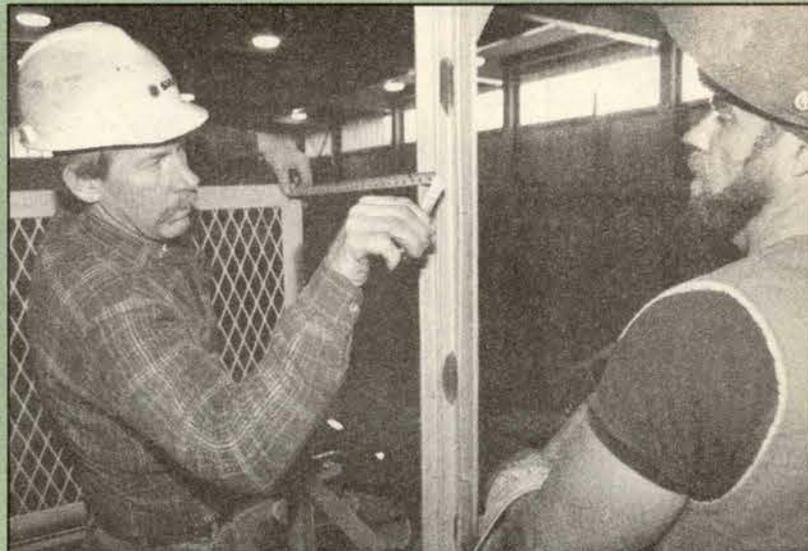
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By Robb's Peak penstock are (from left) Gary Hanson, Business Rep. Perry Zimmerman and Fresh Pond custodian Bill Monroe.



Left: Ray Armstrong, materials handler. Right: Eric Land, left, and Leonard Payne repair a safety cage inside the Camino Power Plant. Below: Darryl Arroyo, left, and Harry Palmer of the building maintenance department replace a guardrail by the Union Valley Reservoir.



Russ Landino grabs a part from the warehouse.

Local 1245 flourishes at SMUD's Fresh Pond unit

From PAGE NINE
way at the Union Valley Power House in December.

Electrical technicians Guy Miller and Sandy Rainey were busy performing design work in preparation for installing a new voltage regulator. During an outage scheduled for early 1992, electricians will take the techs' drawings and install the regulator. Then the techs will be back on the scene to test it.

One of the largest challenges to a hydro system is maintaining an adequate water supply. During extended periods of drought, such as the state has been experiencing over the past five years, the danger grows that there won't

be enough water to keep electrical production at desired levels.

Just as some SMUD employees harness the forces of nature on the ground in the form of dams and power houses, others seek to harness the forces of nature in the atmosphere.

Although we've all heard at one time or another that it's not nice to "fool with Mother Nature", SMUD's crew of hydrography field technicians have made a career of doing just that. With the help of weather balloons, the technicians, who include Rick Dyer, Dan Newton and senior hydrography field technician Wally Baker, measure a variety of weather indicators. Their mis-

sion is to get more snow to fall above the reservoirs through a system of "cloud seeding."

While this may seem like an esoteric pursuit, it is motivated by a concern for cold hard cash. According to Baker, every inch of precipitation is worth \$1 million in increased power generation.

Getting stronger

The Fresh Pond unit of Local 1245 has come a long way since it began meeting on its own in the 1970s. Some rural areas have trouble staying organized, but in the mountains around Fresh Pond the union just seems to get stronger as the years go by.

"I think it has a lot to do with

our shop stewards and the fact it is a small unit," said Bill Monroe, a custodian at Fresh Pond and a union member for seven years. "People stick together."

For Monroe, being close to nature is part of the attraction of working for SMUD at Fresh Pond. Few would dispute his assertion that "It's beautiful up here."

But Monroe enjoys his job for other reasons as well, reasons that bear the union's imprint:

"The money's good. Working conditions are good. The benefits are excellent," said Monroe. "You could look for years and not find a place as good as this to work at, as far as hydro goes."

Artist for the people

If you think art is for well-to-do folks in furs who hang out in airless museums staring at bowls of fruit, you would be pleasantly surprised to discover the work of Ralph Fasanella.

Fasanella, son of immigrant parents, is a dedicated trade unionist who organized electrical workers and maritime workers in the 1930s. After World War II his passion for the cause of workers took a new direction: he began to paint and, through his paintings, to tell the story of workers and their struggle to achieve a better life through their unions.

"My paintings celebrate that," Fasanella told an interviewer in 1989. "They're not about money or power or who owns what. They're about working people: what they do, where they go and what their hopes and dreams are."

Whether he's painting union meetings, subway riders, or striking textile workers, Fasanella portrays the flesh and blood of existence. In "Welcome Home Boys" Fasanella depicts a strike by veterans who are trying to

win better wages after returning from World War II.

Fasanella's figures are vivid and colorful. New York magazine in 1972 called him "perhaps the best primitive painter since Grandma Moses."

But as Fasanella's fame has spread, so has the demand for his paintings. Many of his best works were bought up by private collections, depriving most working people of the chance to ever view them.

But thanks to the efforts of a labor-backed non-profit organization, that is going to change. "Public Domain" has undertaken a campaign to help labor and community groups purchase Fasanella's paintings and display them in public places where ordinary people can enjoy them.

"I didn't paint my paintings to hang in some rich guy's living room," Fasanella once told an interviewer. "My paintings are about people and they should be seen by people, not hidden away."

With labor's help, Fasanella's paintings are being returned to the people for whom they were created



Ralph Fasanella, middle, greets SEIU's Paul Varacalli, right, and Local 1245 Business Manager Jack McNally while visiting Bay Area. (Photo: John Ravnik)

"I didn't paint my paintings to hang in some rich guy's living room. My paintings are about people and they should be seen by people, not hidden away."

in cities throughout the US. Local unions in the Bay Area, including Local 1245 and SEIU Local 790, have assisted the effort to purchase "Welcome Home Boys" for permanent public display in the City of Oakland.

"Welcome Home Boys" not only portrays the struggle of returning veterans to win better wages after the long "no-strike" years of World War II, it also portrays women workers—who proved themselves capable of performing "men's work" during the war—walking the picket line demanding equal pay.

Militancy is what it took for workers to achieve victory back in those days, according to Fasanella.

"The companies fought us every inch of the way," he once told an

interviewer. "They hired scabs, ordered lockouts, promised higher wages—anything to keep the unions out. You had to be right on top of things or you'd lose the battle."

The initiative to retrieve Fasanella's paintings for the people was the brainchild of Ron Carver, a union and community organizer who now serves as director of Public Domain. As a result of his efforts, and the support of unionists throughout the country, Public Domain has helped secure important works by Fasanella for the Ellis Island Immigration Museum in New York, the public library in Flint, Michigan, the Heritage State Park Visitor's Center in Lawrence, Massachusetts, and the Milwaukee Museum of Art, among other locations.

Regaining our heritage

"This is really about communities regaining their heritage," said Carver.

"Welcome Home Boys" will be displayed initially in the Oakland Airport, according to Margaret Shelleda of SEIU Local 790. Ultimately, however, unionists hope the painting will be displayed on the Potomac, a ship once used by President Franklin D. Roosevelt and now being renovated as a floating museum commemorating labor and the Roosevelt era.

Labor author Studs Terkel, in a letter to Fasanella in 1988, offered perhaps the best reason for putting Fasanella's paintings back into public circulation.

"I think of our school children and the terrible state of education in our country; how little they know of our past and our bewildering present," Terkel wrote. "Your works are something, I'm certain, [that] would make them jump out of their seats. Imagine the lively discussions that would follow! The children asleep would become the children awake."



THE GREAT STRIKE: LAWRENCE 1912

The American labor movement provides dramatic material for the paintings of labor artist Ralph Fasanella. Although this black and white reproduction of "The Great Strike: Lawrence 1912" cannot do justice to the rich colors of the original, Fasanella's union message comes through loud and clear.

Union recognizes members in North Coast Valleys for years of dedicated service

November 16, 1991



35 years

Above: 35-year members Jim Mauzey (left) and J.B. Fisher. At right: 30-year members Bruce Hughes (left) and Vernon "Vic" Prest. At left, from left: 20-year members Louisa Donat, George Hernandez, David Lopez, Ben Powelson, Ron Turner and Sal Lozano, Jr. (Photos: Gary Hughes)



20 years



30 years

45 years



Russell Fox receives 45-year award from Business Manager Jack McNally.

Members in Bakersfield area recognized by Local 1245 for years of dedicated service

November 16, 1991



30 years

From left: Don Grimes, Jack Scott, Al Pulgarin and Bill Clement.



25 years

From left: Bobby Zuspan, Lance Karber, Local 1245 Treasurer Ed Mallory, Del Sands, Mel Ormonde and Guy Wheeler. (Photos: Manny Guzman)

POWER PAC

From PAGE ONE

of corporations upon our country's "government by the people."

And don't doubt for a minute that corporations now run a big part of the show in Washington DC. Corporate political action committees donated \$52.2 million to political candidates for the US House and Senate in the 1990 general election. Although labor unions have struggled to keep up, labor PACs in 1990 were only able to raise \$31.6 million for those same House and Senate races.

What price do working people pay for our lack of influence in the halls of government?

*Employers replace strikers with "permanent replacements" because we don't have enough votes to pass an anti-scab bill in the US Senate.

*Working people watch their wage gains eaten up by rising health care costs because we don't have enough votes to get national health care legislation enacted.

*We can't get family and medical leave legislation enacted because we don't have enough votes to override a presidential veto.

*We watch our jobs shipped off to low-wage Third World nations because we don't have enough votes to pass fair trade legislation.

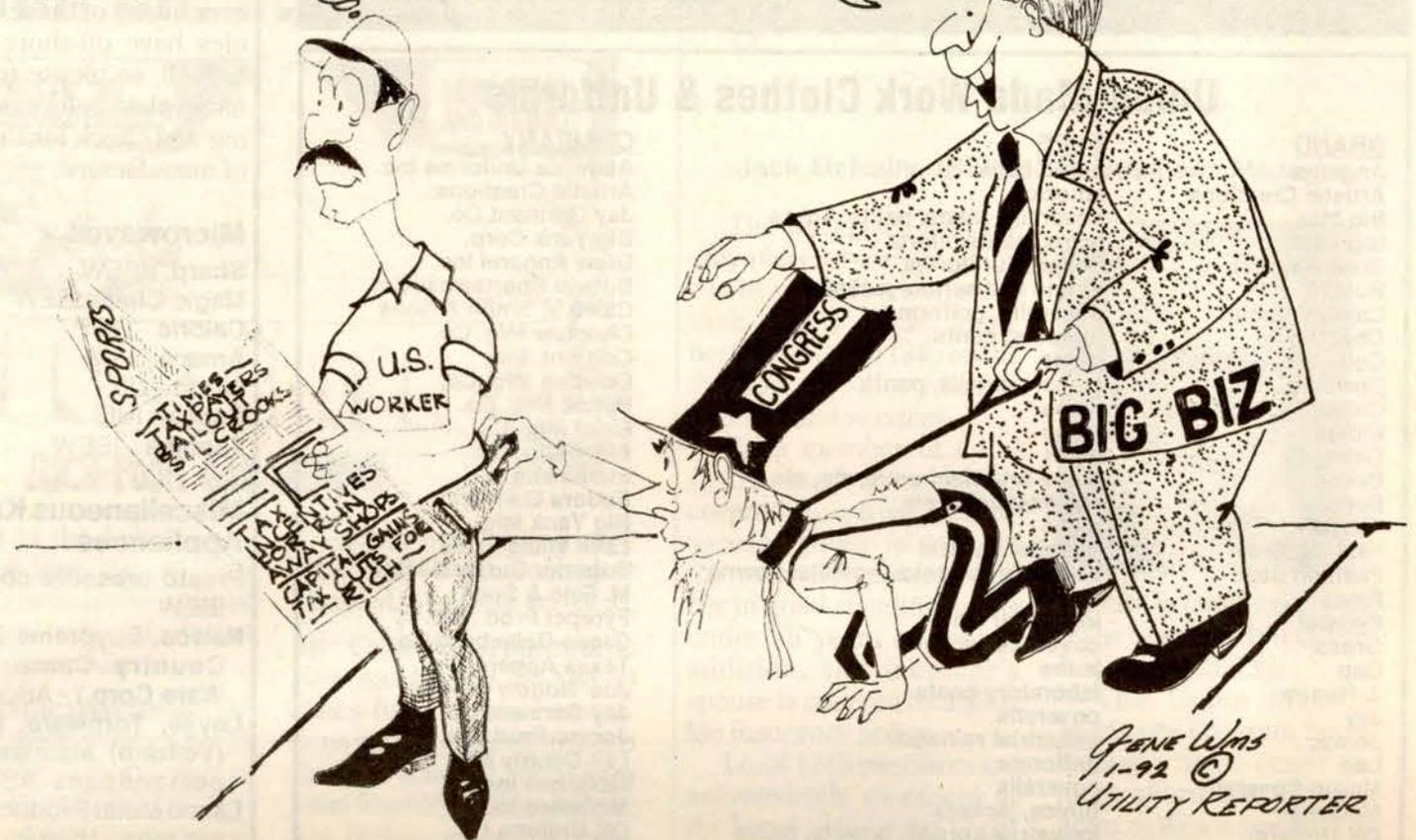
The list goes on. But the bottom line is very clear: we don't have enough votes.

There is a battle going on for the control of the US government. On one side are powerful global corporations whose primary concern is protecting the profits of their stockholders, regardless of the consequences for American workers. On the other side are American workers.

Acting alone, the average worker has very limited influence on the political process. To see for yourself, try calling up US Senator John Seymour of California and ask him to support the anti-scab bill.

POLITICS? MAKES NO DIFFERENCE TO ME!

TIME FOR MY BONUS SAM! LET'S FETCH SOME MORE TAXES!



Is Big Business using Uncle Sam to pick your pocket? Check it out:

***Savings & Loan Bailout:** Under pressure from business lobbyists and the Reagan-Bush Administration, Congress enacted legislation during the 1980s that made it possible for a few people to get rich off the Savings & Loans industry. Many S&L executives paid themselves huge salaries while investing depositors' money in junk bonds and risky real estate ventures. Now taxpayers are picking up the tab, estimated to be as high as \$1.4 trillion--almost five times the entire annual Federal budget.

***Run-Away Shops:** A 1984 study

revealed that 69% of foreign subsidiaries of profitable US corporations paid no taxes on profits made outside of the US. Under US tax law they don't pay unless they bring the profits home--a good reason not to reinvest in the US, points out Ellen Teninty in "Corporate Taxes: Vanishing Act." If these corporations pay taxes to their foreign host, they get a dollar-for-dollar credit against their US bill. Using these loopholes, IBM had US sales of \$25 billion and US assets worth \$31 billion, but reported that it earned no taxable US profits. The result: a rebate of \$123 million. So who gets to

pay IBM's share of the nation's tax burden: you do.

***Capital Gains Tax Giveaway:** Changes in the tax code in the Reagan-Bush years helped transfer \$129 billion in income from the lower 90% of US families to the richest 10%. The Capital Gains tax cut now being pushed by President Bush and supported by some members of Congress would mainly benefit the richest 5% of taxpayers. If they pay less tax, the rest of us will end up paying a larger share of the nation's tax burden.

But together, by contributing to POWER PAC, Local 1245 members can amplify their voices and make themselves heard.

The Local 1245 Political Action Statement recently adopted by the Executive Board lays it on the line:

"Many countries do not allow their citizens the right to vote, much less the right to assemble. We are fortunate, we have the rights...Our great nation drives its powers from the people who exercise their rights." Democracy does not begin and

end on election day. True democracy means learning how to be part of the democratic process. Local 1245 members can be part of that process and make their voices heard today by joining their fellow union members in POWER PAC.



PACKING POWER
Local 1245 Advisory Council members who have already signed up for POWER PAC payroll deductions to increase their political power include (standing, from left): Richard Bidinost, Jim Findley, Jim Dorman, Al Knudsen, Tim Watts, Terry Jones, William Branson, Kathy Tindall; (seated, from left): Jim McCauley, Grover Day, Terry Linebarger, Oliver Yaws. (Photo: Bob Martin)

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DO BUY!



Union-Made Work Clothes & Uniforms

BRAND	TYPE	COMPANY
Angelica	scrub suits	Angelica Uniforms Inc.
Artistic Creations	smocks	Artistic Creations
Big Mac	coveralls, jeans, pants, shirts	Jay Garment Co.
Big Yank	jeans, pants, shirts	Big Yank Corp.
Brew Apparel	hospital uniforms	Brew Apparel Inc.
Butwin	airline and school jackets	Butwin Sportswear Co.
Caleb V. Smith	coveralls, uniforms	Caleb V. Smith & Sons
Choctaw	jumpers, pants	Choctaw Mfg. Co.
Colt	pants	Colt Ent. Inc.
Cowden	jeans, overalls, pants	Cowden Mfg. Co.
Cutler	jeans	Reltoc Mfg. Co.
Elders	jeans	Elder Mfg. Co.
Elderado	jeans	Elder Mfg. Co.
Euclid	flame retardant uniforms, etc.	Euclid Mfg. Co.
Eudora	hospital uniforms	Eudora Garment
Fairway	jeans	Big Yank Mfg.
Fashion Seal	hospital apparel	Lake Village Ind.
Fashion Seal	coveralls, smocks, hospital gowns	Superior Surgical Mfg.
Fines	shirts	M. Fine & Sons
Fyrepel	industrial suits	Fyrepel Prod., Inc.
Gross	coveralls, jackets	Gross-Galesburg Co.
Gap	jeans	Texas Apparel Co.
J. Rogow	laboratory coats	Jos. Rogow & Sons
Jay	coveralls	Jay Garment Co.
Jomac	industrial rainwear	Jomac Prod. Inc.
Lee	uniforms	Lee County Mfg.
Martin Coverall	coveralls	McGehee Ind.
McGehee	tunics, jackets	McGehee Ind.
OK Uniform	industrial aprons, jackets, pants	OK Uniform Co.
Ottenheimer	uniforms	Ottenheimer & Co.
Our Best	insulated coveralls	Unitog Co.
Prairie	jeans, uniforms	Prairie Mfg.
Prime Cut	overalls	Progressive Uniform Mfg.
Protexall	coveralls, quilted jackets, pants	Protexall, Inc.
Rock Bottom	jeans	Texas Apparel Co.
Roebuck	jeans	Texas Apparel Co.
Seafarer	military dungarees	Seagoing Uniform Co.
Sheplers	jeans	Texas Apparel Co.
Sport Abouts	jeans	Big Yank Corp.
Thumbs Up	jeans	Texas Apparel Co.
Tom Sawyer	jeans	Elder Mfg. Co.
Tour De France	jeans	Big Yank Corp.
Toughskin	jeans	Texas Apparel Co.
Unitog	shop coats, jeans, coveralls	Unitog Co.
Universal	jeans	Canton Mfg.
Vidaro	shop coats, jeans, coveralls	Euclid Garment Mfg.
Wells/Lamont	leather aprons	Portland Glove Co.
Workwear	pants	Granby Mfg.
Workwear	pants	Mid South Mfg.
Workwear	shirts	Laurel Ind. Corp.

Union-Made Household Goods & Appliances

All of the household goods and appliances listed are USA/union manufactured or assembled. However, many of these companies have off-shore plants as well, so please read the name plate before purchasing and check for the place of manufacture.

General Housewares - ABG
Regal Ware cookware - AIW
Metal Ware houseware and fans - IAM
Rival mixers, blenders, juicers, grinders, fans, toasters, waffle makers and can openers - IAM
Mister Coffee - Teamsters
Norelco Products - Teamsters
Faberware - Teamsters
Black & Decker - Teamsters
West Bend Corp. - AIW
Foley Co. (Division of Newell Co.) - AIW
Hoover vacuums - IBEW
Scott & Fetzer vacuums - UAW

Microwaves

Sharp - IBEW
Magic Chef - IBEW
Caloric - GMP
Amana - IAM
Litton - UE
Sanyo - IUE
Toshiba - IBEW

Miscellaneous Kitchen Appliances

Presto pressure cookers - IBEW
Newco, Suptreme & Open Country Camp (Metal Ware Corp.) - ABG
Leyse, Toroware, Levson (Vollrath) stainless steel pots and pans - ABG, UAW
Lasco Metal Products electric fans - USWA
Wearever-Proctor Silex coffee pots - USWA
NuTone blenders - UAW
Echo cookware - USWA

Barbeques

Maverick BBQ (Derex Inc.) - UAW
Crestline BBQ (Waltham) - UAW

Lamps and Lamp Accessories

AI/Sy of Pennsylvania, Inc. Cycle II Corp.
Peltier Glass Co.
Pilgrim Glass Corp.
Anchor Hocking/Phoenix Glass
GTE products
L.E. Smith Glass - American
Flint Glass Workers Union

INVEST IN THE FUTURE OF AMERICA ...



BUY AMERICAN AND LOOK FOR THE UNION LABEL

Are workers to blame for management's problems?

American management continues to delude itself that workers are to blame for all their problems.

A recent item in the Wall Street Journal noted that "American workers are worse than their foreign counterparts, CEOs believe. But the executives vote almost 4 to 1 that American management is better."

That same week, the New York Times noted in an editorial that "American workers in Japanese factories in the US produce cars just as good as those made in Japan."

That strongly implies the fault lies not with workers or unions, as Detroit has argued, but squarely with American management."

Manufacturer insults skill level of US workers

When a customer recently wrote North Coast Industries that she was pleased with its BLAST clothing products, she noted that she would have preferred seeing a made-in-the-USA label on them.

Company president Tony Marterie responded that North Coast's clothing is made offshore because "You cannot find a factory in the United States that can produce a complex garment... I am sure you have noticed that only simple, basic garments are made in the US."

Marterie denied that lower labor costs was the reason his apparel products are made offshore.

United Garment Workers of America President David Johnson pointed out in a letter to Marterie that his union has contracts with manufacturers throughout the US and Canada "that produce very complex and detailed forms of apparel. At the same time, domestic manufacturing has far less lead time to contend with versus offshore."

Therefore, Johnson wrote, "the only issue left is 'cost'...and a far less margin of profit," for the manufacturer.

'No concern'

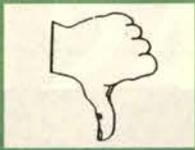
Richard Perry of the Union Label and Service Trades Department charged that industrialists like

Marterie have "no concern for the plight of the American worker."

"Everyday," Perry noted, "we hear about plant closings, operations being moved offshore, and US workers being displaced. North Coast Industries, headquartered in Sausalito, California could offer perhaps hundreds of jobs to American workers—taking them off tax-funded unemployment and welfare rolls and into the workplace."

Perry encouraged consumers to give Marterie a piece of their mind by writing to the following address:

Tony Marterie
PO Box 2018
Sausalito, Ca. 94966-2018
Phone: (415) 331-7150.



Unfair to Labor!

Please Don't Patronize



Hotels, Restaurants & Theme Parks

All **Marriott Hotels** in California with the specific exception of the Marriott Hotel at Fisherman's Wharf in San Francisco, which is a union house.

Contra Costa County

Days' Inn, Richmond
Embassy Suites Hotel, Pleasant Hill.

Los Angeles Area

The Pacifica Hotel, 6161 West Centinela St. in Culver City.
Park Plaza Hotel, LAX
The Sheraton Los Angeles Airport, 6101 West Century Blvd.
University Hilton Hotel, 3540 South Figueroa St.

Monterey Area

Asilomar Conference Center, Pacific Grove.
Casa Munras, Fremont and Munras, Monterey.
Doubletree Inn, 2 Portola Plaza, Monterey.
Days Inn, 1400 Del Monte Blvd., Seaside.
Sheraton Hotel, 350 Calle Principal, Monterey.

Napa

Napa Elks Lodge No. 832 bar and restaurant, 2480 Soscol Ave., Napa.

Oakland

Scott's Restaurant, 73 Jack London Square.

Ontario

Ontario Red Lion Inn.

Oxnard

Opus I Restaurant, in the Embassy Suites Hotel.
Oxnard Financial Plaza Hilton Hotel, 600 Esplanade Drive.

Sacramento Area

Auburn Joe's, 13480 Lincoln Way, Auburn.
The Club, 808 "O" St., Sacramento.
Continental Inn, 3343 Bradshaw, Rancho Cordova.
Courtyard, 10683 White Rock Rd., Rancho Cordova.
All Eppie's Restaurants.
Frank Fat's, 806 "L" St.
Frasinetti Winery & Restaurant, 7395 Frasinetti Rd., Florin.
Howard Johnson, 2300 Auburn Blvd.
Pennisi's Restaurant, 1030 "J" St.
Red Lion Inn, 2001 West Point Way, Sacramento.
Residence Inn, 1530 Howe Ave., Sacramento.
Sacramento Inn, Arden Way at

The California Labor Federation has placed the following firms on its "We Don't Patronize" list. Firms are placed on this list after a written request from an affiliated union has been approved by the Federation's Executive Council. All friends of labor are urged to avoid patronizing these firms. *Remember: they are not fair to their employees!*

Interstate 80, Sacramento.
Shanley's Bar & Grill, 5100 Folsom Blvd., Sacramento.
Sheraton Sunrise Hotel, Sunrise Blvd. at Highway 50.
Shot of Class, 1020 11th St.
Sierra Inn, 2600 Auburn Blvd.
The Nut Tree and Coffee Tree, Vacaville between Sacramento and San Francisco on Interstate 80.
Vagabond Inn, 909 3rd St.

San Diego Area

Anthony's Restaurants, 166 Solana Hills Dr., Solana Beach; 215 Bay Blvd., Chula Vista; 9530 Murray Dr., La Mesa; 1360 Harbor Dr., San Diego; 1355 Harbor Dr., San Diego; 11666 Avena Place, San Diego.
Bali Hai Restaurant, 2232 Shelter Island Dr., San Diego.
Hob Nob Restaurant, 2271 First Ave., San Diego.
San Diego Princess (formerly Vacation Village), 1404 W. Vacation Rd., San Diego.
Tom Ham's Light House, 2150 Harbor Island Dr., San Diego.

San Francisco

Alfred's, 886 Broadway.
Alioto's No. 8, Fisherman's Wharf.
Behihana of Tokyo, 1737 Post St.
Campton Place Hotel, 340 Sutter St.
Ernie's, 847 Montgomery St.
Fisherman's Grotto No. 9, Fisherman's Wharf.
Galleria Park Hotel, 191 Sutter St.
Jack in the Box, all locations.
Juliana Hotel, 590 Bush St.
The Mandarin, Ghirardelli Square.
Mandarin Oriental Hotel, 333 Sansome St.
McDonald's, all locations.
Miz Brown's, all locations
Monticello Inn, 227 Ellis St.
Nikko Hotel, 22 Mason St.
North Beach Restaurant, 1512 Stockton St.
Parc Fifty-Five Hotel (Formerly Ramada Renaissance), 55 Cyril Magnin Place.
Park Hyatt, 333 Battery St.
Perry's, 1944 Union St.
Pompei's Grotto, Fisherman's Wharf.
Prescott Hotel, 545 Post St.
Richelieu Hotel, Van Ness Ave.
A. Sabella's Fisherman's Wharf.
H. Salt Fish and Chips, all locations.
Col. Saunders Kentucky Fried

Chicken, all locations.
Schroeder's, 240 Front St.
Tia Margarita, 19th Ave. and Clement St.
Trinity Suites, Eighth and Market Streets.
Vanessi's, 1177 California St.
Victorian Hotel, 54 Fourth St.
Villa Florence Hotel, 225 Powell St.
Vintage Court Hotel, 650 Bush St.

San Jose Area

DeAnza Hotel, 233 W. Santa Clara St., San Jose
House of Genji/Cathay Restaurant, 1335 N. First St., San Jose.
Holiday Inn-Palo Alto, 625 El Camino Real, Palo Alto.
Red Lion Inn at Gateway Place.

Santa Barbara Area

El Encanto Hotel and Garden Villas.

Santa Cruz Area

Seaside Co. properties including Santa Cruz Holiday Inn, and Boardwalk and Coconut Grove, Santa Cruz.

Sonoma and Marin

Hodge Food Service and all food service facilities owned and/or operated by them, including La Cantina and Cal Asia.

Stockton Area

Carmen's Mexican Restaurant, Lincoln Center.
Hilton Hotel, 2323 Grand Canal Blvd.
Ramada Inn, March Lane.
Stockton Inn Motel and Restaurants, 4219 Waterloo Rd. at Hwy. 99.
Vagabond Motor Hotel, 33 N. Center.

Las Vegas, Nev.

Frontier Hotel and Casino
Landmark Hotel and Casino.

Sparks, Nevada

John Ascuaga's Nugget.

Manufacturing

Chir-Hit Displays, Santa Clara County.
Cook's Champagne
Gaffers & Sattler products.
Goehring Meat Co., Lodi.
Ito-Cariani Sausage Co., San Francisco: Cariani and Pocino brands.

Masonite Corp. plant, Cloverdale, Sonoma County.

New Life Bakery, Hayward, and its products including Phoenix, Pamela's, Bee Wise and Ultimate cookies; Fantastic Foods Natural Halvah; Gwetzell Brownies; Fruitsweet Macaroons and Cookies, and Nature's Warehouse foods including pastry poppers and cookies.

Standard Brands Paint Co., statewide with the exception of Riverside and San Bernardino Counties.

Printing

San Francisco Bay Guardian.
Vallejo Times-Herald
New York Times (Northwestern Edition)

Theaters

Santa Cruz Area

Twin I & II Theaters, Aptos.

San Francisco

Alexandria, Balboa, Coronet, Coliseum, Metro, Stonestown
Twin and Vogue (all United Artists) and **Cinema 21 and Empire** (Syufy)

Sacramento Area

Capitol Theater; **Century 21, 22, 23, 24 and 25 Theaters** (Syufy); **State Theater**; **Sacramento 6 Drive-In**.

Orange County

All United Artists Theaters in Orange County.
All Freedman Forum Theaters in Anaheim; **Cinemaland Theater**, Anaheim; **Brookhurst-Loge Theater**, Anaheim.
Valley View Twin Cinemas, Cypress; **Family Four Cinemas**, Fountain Valley; **Fox Fullerton**, Fullerton.
Syufy Cinedome, Stadium Drive-In and City Cinemas, all in Orange; **Villa Theater**, Orange; **Miramar Theater**, San Clemente; **Broadway Theater**, Santa Ana; **Stanton Theater**, Stanton.

Others

Armonstrong Painting & Waterproofing of San Francisco and its entities, including Armstrong

Kitchens, Armstrong Construction, Armstrong Painting, and Armstrong Roofing.

Automotive, Sacramento area:
Walt Davis Chevrolet, Elk Grove.
Mel Raption Honda.
All Paul Snider dealerships.
Swift Auto World.

Automotive, San Francisco area:
European Motors, 950 Van Ness Ave.

Ron Greenspan Volkswagon/Subaru, Inc., 1600 Van Ness Ave.
San Francisco Auto Center, 2300 16th St.
Van Ness Auto Plaza, 1000 Van Ness Ave.

Automotive, San Jose area:
Stevens Creek Acura.
Circuit City stores at 4080 Stevens Creek Blvd., San Jose; 1825 Hillsdale Ave., San Jose, and 1250 Grant Rd. Mountain View.

Costco Wholesale Warehouse grocery outlets at 1600 Coleman Ave., Santa Clara, and 1900 South 10th St. San Jose.

Dick's Rancho, Rancho Cordova.
Elk Grove General Store, Elk Grove.

Glass, Sacramento area:
Arrow Glass, Country Club Glass, Del Paso Glass, Fine Glass, Gaffney Glass, Golden West Glass, all locations; **Kinzel's Glass**, Carmichael; **Sam's Auto Glass**, River City Glass, Victor Glass.

Hertzka and Knowles, San Francisco, architects.

K-Mart, statewide.

Keystone Company restaurant supply, San Jose.

Louisiana Pacific Corporation products.

Montgomery Ward in Redding.

Mervyn's Store in Ventura.

Norbert Cronin & Co., insurance agents, San Francisco.

Non-union Iceberg Lettuce.

Raley's Food Market, Oakhurst, Madera County.

Shoreline South Convalescent Hospital, Alameda.

Signs, Sacramento area:
Dion Signs, Sacramento.
Ellis Signage-Graphics, Sacramento.
Fleming Silk Screen, Sacramento.
House of Signs, Sacramento.
River City Signs, Sacramento.
Young Electric Sign Co. West Sacramento.

State Farm Mutual Auto Insurance Co., statewide.

Whole Food Market, 200 Telegraph Ave., Berkeley.

Poetry is his true calling

When Charles Keppel went to work as a PG&E meter reader in Oakland in 1938, he was reading more than meters.

Keppel, a poet and avid student of aesthetics, spent a good deal of his spare time reading the works of great writers. Ralph Waldo Emerson, Henry David Thoreau, George Bernard Shaw: these have been his lifelong companions, and studying their ideas has been his true occupation.

Keppel, a Local 1245 retiree who is now 85, graduated from Columbia University in New York City in 1928 and entertained thoughts of a writing career. But with the onset of the

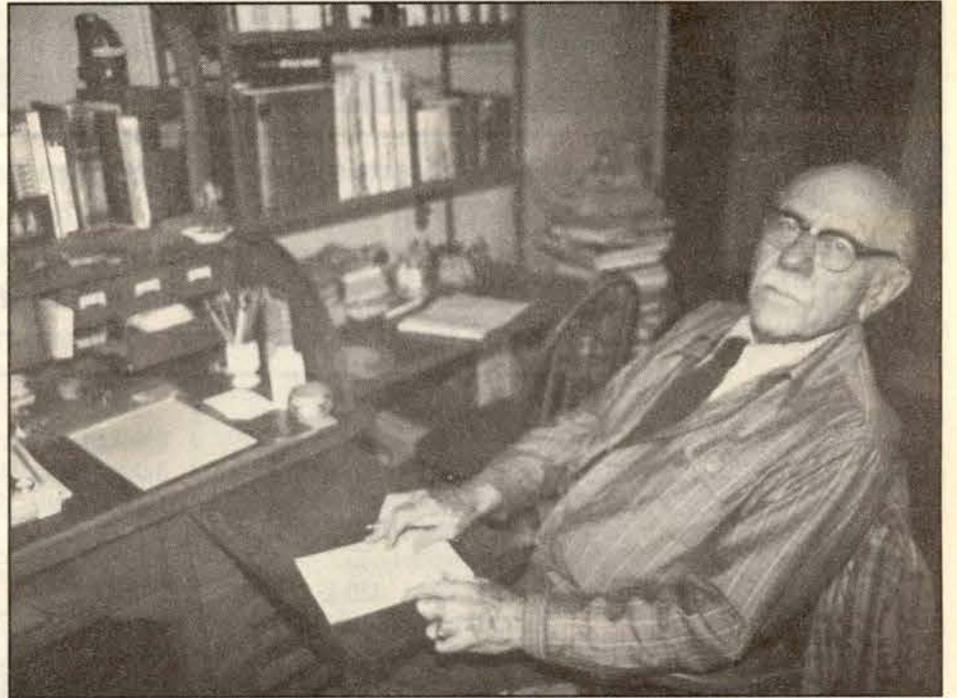
Great Depression and his marriage in 1930, economic realities set a different course for Keppel.

"After a time I decided I wasn't going to make a living writing and decided I better get a job," says Keppel.

The day after he was married, Keppel and his bride moved to the West Coast. In the early 1930s he got a job with Clinton Construction and helped to build the San Francisco Bay Bridge.

"I considered it post-graduate work," Keppel jokes.

One of the first things he learned was an appreciation of the skills that construction work required. "You don't pick up a good laborer right off the start, I discovered. They have to



be steady, intelligent, regular."

Keppel worked for a while as a carpenter's helper for the World's Fair before finally landing a job with PG&E in 1938, three years before Local 1245 was chartered.

"In the 1930s PG&E was kind of ramshackle," Keppel recalls. "You'd go out in a two-seater Ford with the right-hand door tied shut with string."

Keppel began as a meter reader in Oakland and Berkeley, then went into collections in Richmond.

"I was never ambitious to get ahead," Keppel muses. "But it paid

the bills for me."

Walking the routes did something else for Keppel. Not extroverted by nature, the job forced Keppel out into the community where he encountered a wide variety of people.

In 1942 Keppel's first wife died, leaving him the single parent of three sons, the youngest only one year old. Neighbors taught Keppel how to shop, how to cook, how to iron. Now he claims to "iron a pretty mean shirt" and says he feels sorry for men who can't cook.

Life's challenges did not deter Keppel from his art. Through the years he has compiled 189 volumes of poetry and writings which are housed at Columbia University.

Keppel admires what he calls the "quiet manner" of the Chinese poets and his own style exhibits a leanness that he calls "simple to the point of being subliterate." Typically his poems are only a few lines long, focusing on one thought or incident that has captured his imagination.

In a poem called "Interjectional" Keppel portrays electricity as "a wildcat pet", full of surprises. In "Acarid", Keppel marvels at the life of a tiny mite making its way across a writing tablet.

Often Keppel's poems are intensely personal. "Transplant" expresses the ruminations of a man looking beyond his earthly life to what may lie beyond.

Keppel acknowledges that probably only 3 to 4 percent of his poems are "really good", but he continues to derive immense satisfaction from trying to shape his day-to-day experience into written images.

"My books are in fact me... more than anything else," says Keppel, who lives in Albany with his wife Adetha. His oldest son is a professor of psychology, his middle son is a journalist, and his youngest son works for the Postal Service.

Transplant

I am tired of living
In this old clay pot--
I feel rootbound:
I crave something
Larger and fancier...

Acarid

A brown mite
The size of a pinpoint
Proceeding confidently
across her writing paper.
Talk of lives "out for their
little chance"
This one's was minuscule

