

UTILITY REPORTER

Arbor Tree workers say 'Union, yes!'

The victory was worth waiting for. It was no surprise that workers at Arbor Tree Surgery were running out of patience. They had to wait eleven months before they were even allowed to vote on union representation. When that day finally came on May 1, the workers demonstrated that their concern remained astonishingly high despite the frustrating delays caused by Company appeals: 75 out of 78 of those eligible to cast ballots did so. Then they were told that their ballots could not be counted because the Company had filed yet another appeal to stall the democratic process.

It took another five weeks, but all of that waiting climaxed on June 7, when the National Labor Relations Board (NLRB) in Washington, DC denied the company's last-ditch appeal and the ballots were counted at the NLRB's regional office in San Francisco. Five of the ballots cast were challenged by the Company and set aside before the actual count began. Challenged ballots are not counted



Photo: Jenny Lipow

unless there are enough to affect the outcome of the election.

Local 1245 Organizer Jim Travis was tense. "I'm sure we'll win, but there's always going to be some people who can't withstand the intense pressure generated by Company harassment and intimidation," said Travis as an NLRB officer prepared to read the votes aloud. "Remember, Jim, Unions win a very small percentage of NLRB elections these days with the anti-labor climate," cautioned attorney Jane Lawhon, who repre-

sented the Union in the Arbor proceedings.

The NLRB officer began to read the ballots as he separated them into piles. "Yes. No. Yes. No. Yes. Yes. Yes. Yes. No..." Caution tempered optimism throughout the count with "Yes" votes maintaining a distinct but sometimes tenuous edge over the "No's" as the piles grew. With only a few ballots left to be counted, the Union hit the "magic number"—the total votes necessary to ensure a victory regardless of the chal-

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Jubliant Jim Travis, Local 1245 Organizing Representative, gets a "high five" from attorney Jane Lawhon following the union victory in the Arbor Tree Surgery election.

SMUD vote will close Rancho Seco

The Rancho Seco nuclear power plant is being shut down by the Sacramento Municipal Utility District (SMUD) after the results of a June 6 advisory referendum showed District voters opposed continued operation by a narrow margin. A majority of SMUD directors acted the very next day on the non-binding vote, beginning the process of closing the facility.

Local 1245 immediately took action to protect the rights of SMUD workers represented by the Union who will be affected by the shutdown. Rancho Seco employee Dennis Seyfer, a Local 1245 Shop Steward at SMUD, has been assigned by Business Manager Jack McNally to a temporary staff position created to assist workers displaced by the SMUD shutdown. Assistant Business Manager Ron Fitzsimmons is working with Seyfer and Business Representative Gary Mai in overseeing the Union's

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Local mourns death of Larry Wood

Local 1245 members and staff were shocked and saddened to learn of the untimely death of Advisory Council member Lawrence B. "Larry" Wood, age 40, who was killed in a car accident in Corte Madera, California on May 20. Wood, a PG&E Lineman in Petaluma, was a Union member for nearly eighteen years.

For more than twelve years, Brother Wood had been active in Local 1245 as a Shop Steward, Unit Officer, and as a member of numerous Union committees. He had also rep-



Larry Wood

resented the Local as a delegate to the Sonoma, Mendocino and Lake Counties

Central Labor Council. Next month, Larry would have completed a term as the elected Local 1245 Advisory Council Representative for the North Bay Division.

The members of Larry Wood's "union family" join in expressing our deepest sympathies to his wife Janet and daughters Lara and Nichelle, who reside in Sebastapol; to Larry's parents, Bertram and Genevieve Wood, and to his sisters and brother; and to his many other surviving relatives.

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Outlook improves in Northern Cal

Work is pick-
ing up
for
Northern Cal-
ifornia
members

of Local 1245 in outside line construction, reports Business Representative Tom Heyl. After months of sluggish contract activity, the employment picture is getting brighter. Meanwhile, the Union has been busy protecting the interests of outside line members on several fronts.

Attention Crater claimants

Local 1245 has successfully recovered a small but significant amount of money in wages and benefits denied to members working for Crater Line Construction when it went bankrupt in 1987. The company was doing contract work on PG&E property in Northern California and issued a series of bad checks before declaring insolvency.

Since that time, the Union

has been involved on behalf of its members in the legal actions taken against Crater by its creditors. Fourteen members have already received money recovered by the Un-

ion, but there are still some affected workers who have not been located. Anyone who believes they are entitled to a portion of this money should contact the Northern Califor-

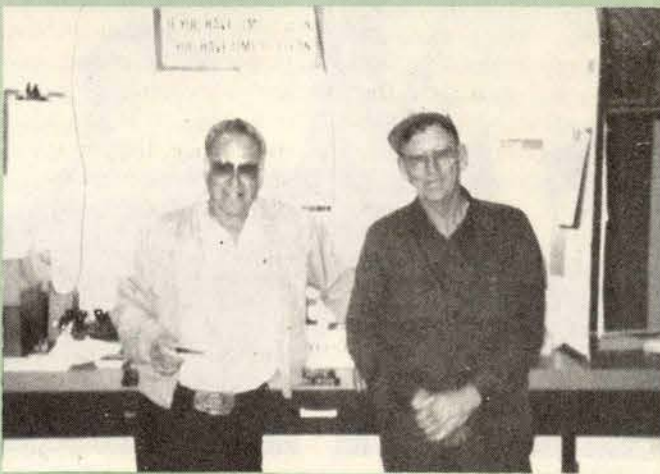
nia Dispatch office at (916) 739-0112 to determine the validity of their claim.

Dexter Rogers grievance settled

Earlier this year six Local 1245 members working for Dexter Rogers Co. had an unpleasant experience with company checks returned for "insufficient funds." Attacking the problem through the grievance procedure resulted in a settlement of \$17,000 to cover back wages and penalties for the six employees involved.

"We were able to use the grievance procedure to enforce provisions of the State Labor Code," said Business Representative Tom Heyl. By successfully representing the members in this arena, the Union spared the members the difficulty of a potential court battle. "Our goal is to try and prevent situations like this from occurring," Heyl said, "but when a problem develops we make every effort to sit down and work with the company to straighten it out as quickly as possible."

Sierra Pacific members retire



Together, Elmer Calsbeek and Frank Frugoli had more than 70 years' membership in IBEW Local 1245 when they retired from Sierra Pacific Power Company (SPPC) last month. Brother Frugoli, at left, worked as a Warehouseman and joined the Union in August, 1952. Brother Calsbeek (right), a member since October of 1951, was a Heavy Crew Foreman in the Gas and Water department. Congratulations to both gentlemen and best wishes for enjoying your retirement.

"Union yes"

from PAGE ONE

lenged ballots.

The final outcome, 39-31 in favor of the Union, was especially satisfying for Local 1245 and the workers of Arbor Tree because of all the obstacles surmounted during the course of the campaign. Not only did the Union forces have to contend with the bitterly anti-union campaign run by the company under the direction of high-paid outside "consultants," but they also had to keep worker morale up during the long periods spent waiting for NLRB procedural decisions before a single vote could be cast.

Business Manager Jack McNally put the vote in perspective: "Winning the election was first and foremost a victory for Arbor workers, who deserve the right to bargain collectively to obtain higher wages and benefits and job protections only a Union can provide. It was a victory for Local 1245's tree trimmer membership because substan-

dard conditions at non-union companies exert a downward pressure on unionized firms trying to compete. And it was in the large sense a victory for all 1245 members, and the entire labor movement, because every time a Union beats the anti-union odds of the Reagan-Bush era, it makes all of us stronger."

"The win does not erase the fact that the NLRB has ceased to be a neutral facilitator of workers' right to organize and has instead become a tool manipulated by the union-busters to delay elections and frustrate the democratic process," said McNally. In the Arbor case, the NLRB took six months after briefs had been filed to issue a decision in the Union's favor on the Company's objection to the bargaining unit.

As reported in the May issue of the Utility Reporter, the NLRB then granted two extensions of the Company's deadline for appealing the first

ruling, resulting in the impounding of the ballots after they were cast on May 1. "It really made the men mad to have to wait more than a month for their votes to be counted," said Jim Travis. But they sure are happy now.

The certification of the election went off without a hitch, and the next step is negotiating a contract with Arbor Tree. "We hope the parties can come to the table with a clean slate, in a spirit of cooperation," said Assistant Business Manager Orville Owen. "We are not forgetting the past, but we think we've shown the company our absolute dedication to representing Arbor workers and proven our integrity if they are willing to bargain fairly."

The Local 1245 family congratulates the workers of Arbor Tree Surgery on their victory and welcomes these new brothers and sisters into its ranks.

June votes

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know that organizing is also necessary in a practical sense to protect our negotiated wages, benefits, and working conditions. The delays we experienced during the Arbor campaign illustrate just how difficult organizing is under the Reagan-dominated National Labor Relations Board.

I congratulate our new members at Arbor Tree on their perseverance and fortitude in sticking by the Union in the difficult pre-election period. Organizing Representative Jim Travis did an outstanding job of keeping Arbor workers' support during the year-long campaign.

The next step at Arbor is negotiating a contract. I am confident that with support from Local 1245, Arbor workers will continue to demonstrate solidarity in the process of winning their first labor agreement.

APPOINTMENTS

PACIFIC GAS AND ELECTRIC COMPANY

General Office Displacement and Layoff Committee

Gail Alston
William Attinger
Grace Coyle
Beverly Davis
Shirley Henry
Norman McKinzie
George Oryall
Veronica Parker
Svend Petersen
Nagaraja Rao
Shirley Roberts
Pamela Thomas
Douglas Thorne
Carol Turk
Jessie Turner

Diablo Canyon Power Plant Interim Negotiating Committee

Chet Bartlett
Debbie Encallado
John Holmes
Jeff Kniesley
Craig Large
Dan Lockwood
Joe Lykes
Karen Mason
Wayne Wellman

CENTRAL LABOR COUNCILS

Merced-Mariposa Central Labor Council

Michael R. Brocchini

CONFERENCES AND CONVENTIONS

IBEW Nuclear Seminar

Mike Haentjens
Chet Bartlett

Coalition of Labor Union Women National Executive Board Meeting

Dorothy Fortier
Kathy Tindall

Western Labor Press Association Convention

Jenny Lipow

A. Philip Randolph Institute National Convention

Dorothy Fortier
Gwen Wynn

Employee Involvement Conference

Perry Zimmerman

HEALTH AND SAFETY

Cal/OSHA staff threatens line safety standards

Staff of the Cal/OSHA Standards Board is recommending that changes in the High Voltage Electrical Safety Orders permitting live line barehand work and the use of rubber insulating gloves at levels above four thousand volts ("4KV") be adopted without advisory committee hearings on the matter, Local 1245 has learned.

The recommendation comes in response to a petition for change in the standards which was initially filed by Pacific Gas and Electric Company (PG&E) in December, 1985. An advisory committee was formed in 1986 and met twice before Governor Deukmejian cut the private sector enforcement from Cal/OSHA in the state budget on July 1, 1987.

In the disarray and confusion resulting from Deukmejian's action, the petition process was stalled while supporters of Cal/OSHA, led by the California Labor Movement, took legal and then political action to restore the state agency's role in protecting worker safety. These efforts culminated last November in the passage of Proposition 97, a labor-sponsored grassroots initiative campaign which asked California voters to revive private sector safety enforcement.

Renewed attack on safety

In March 1989, PG&E sent a letter to the Cal/OSHA Standards Board requesting that the dormant petition on barehanding and rubber gloving be reactivated. Based on exhaustive study of the issues involved and surveys of member opinion, Local 1245 has consistently opposed any changes in the High Voltage Safety Standards.

"The fact that forty states have standards weaker than California is no reason to make changes here," said Local 1245 Assistant Business Manager Ron Fitzsimmons. "Theoretically, to change the standards

the petitioner (PG&E) has to prove to Cal/OSHA Board that the proposed changes are safer than current standards," Fitzsimmons said. "But the Standards Board staff seems willing to cave in on this issue in the absence of any dramatic evidence that rubber gloving and barehanding are more dangerous than hot sticking. In essence, they're trying to shift the burden of proof from management to labor."

Member action needed

Local 1245 is urging all concerned members to express their opposition to the PG&E petition by writing to the Cal/OSHA Standards Board. "Rank-and-file members need to let the State know that Linemen are opposed to any changes in the safety orders, for professional and safety reasons," said Ron Fitzsimmons. "Letters should also demand that the advisory committee hearing process be followed before any change is even considered," he added.

Members who write the standards board should note in their letters that they are writing in regard to PG&E's petition to amend Title 8 of the California Code (High Voltage Electrical Safety Orders). Send your letters to: Cal/OSHA Standards Board, 1006 4th Street, Sacramento, CA 95814. If possible, members should send a copy of their letter to the attention of Ron Fitzsimmons at Local 1245 headquarters (P.O. Box 4790, Walnut Creek, CA 94596).

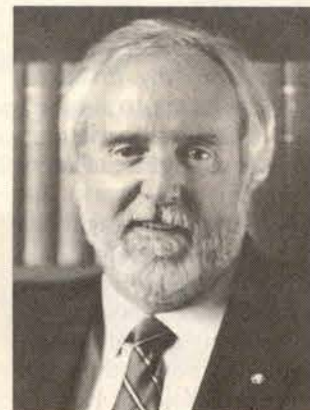
"Local 1245 members are very safety-conscious," Fitzsimmons told the *Utility Reporter*. "The Local was the biggest contributor to the effort to restore Cal/OSHA, and many individual members and staff worked hard to get signatures during the petition drive and to get out the 'Yes' vote on Proposition 97. But we've known all along that Cal/OSHA isn't the magic solution to all worker safety problems; the Union and the members have to constantly be on guard to protect and extend our rights." ■

POINT OF VIEW

June votes send mixed signals

By Jack McNally, IBEW 1245 Business Manager

On June 7, as workers at Arbor Tree Surgery celebrated their victory in a union representation election, workers at the Rancho Seco nuclear plant were grappling with the implications of the previous day's vote by SMUD customers to shut down the facility [see stories on page one]. And although both votes were climaxes to dramatic struggles, neither outcome represented the end of controversy nor settled all of the issues involved.



Future of "Ranch" still in doubt

Despite the advisory nature of the referendum and the close division among votes cast, the Sacramento Municipal Utility District politicians moved to cease operation of Rancho Seco as soon as the election results were in. Hundreds of temporary "contract" employees lost their jobs on June 7, and the future of the remaining workers—including those in Local 1245's bargaining unit—was confused and grim.

At my direction, the Local immediately took steps to coordinate a response to the shutdown which emphasizes assistance to members displaced as a result of the vote. The Local had actively supported SMUD's continued operation of the plant, and all of the members and staff who worked on the political campaign have my deepest appreciation. In addition, the Union is involved in long-range planning by investigating the possibility of reopening the plant under a new operator.

SMUD Steward Dennis Seyfer has been assigned to work with Business Representative Gary Mai to provide advice and assistance to affected workers. I Assistant Business Manager Ron Fitzsimmons is coordinating the Union's response to the shutdown out of our Sacramento field office.

The future of the Rancho Seco plan remains in doubt. In addition, the implications of the SMUD vote for the nuclear power industry remain unclear. While anti-nuclear leaders believe the Ranch is the first "domino" to fall, many experts point to the unique history and problems experienced during Rancho Seco's years of operation. According to polls, it is not even clear what SMUD voters themselves meant when they voted against the District's continued operation of the plant.

Victory at Arbor Tree

Although they cast their ballots on May 1, workers at Arbor Tree Surgery had to wait until June 7 to get the good news: they had voted in favor of representation by Local 1245. At times during the last year it seemed as though the organizing campaign would drag on forever due to ridiculous delays by the National Labor Relations Board in resolving the smokescreen issues which management raised. In a way, the fact that the company fought so hard and spent so much money to defeat us makes our eventual triumph seem extra significant.

Local 1245 and the International have a firm commitment to organizing the unorganized. The Union believes in extending collective bargaining rights to all workers, and we

See PAGE TWO



PG&E barehand demonstration facility at Los Banos.

Photo: Frank Hutchins

Trade School Grant winner has a flair for fashion

Krista Ommen will turn 18 on June 27. She has big plans for her future, and Local 1245 is proud to help her meet her goals by awarding Krista a 1989 Trade and Vocational School Grant. The Marysville High School graduate will be attending Manikin Fashion Academy in Sacramento, California, to pursue a career in fashion marketing. Krista is the daughter of Larry E. Ommen, who works for PG&E in Marysville and has been a member of Local 1245 for over twenty-two years.

If Krista's past accomplishments are any indication, she is bound to succeed in her chosen profession. Krista's "flair for fashion marketing," which she noted on her scholarship application, is combined with an "overwhelming" desire to become "as re-



1989 Trade School Grant recipient Krista Ommen receives her award from Acting Local 1245 Business Representative Art Murray.

nowned as I can be" in this exciting field. Krista's activities at Marysville High included participation in the Foreign Language Club, the Tennis Team, and Students Against Drunk Driving (SADD). Krista also volun-

teered time to the community as a candystriper at Rideout Hospital. Her hobbies include tennis, reading, cooking, and shopping.

A faculty member at Marysville High who recommended Krista for the schol-

arship praised Krista as "talented and creative." She writes that Ms. Ommen is "a responsible, reliable, trustworthy, kind and giving person who always does more than her share...she is a joy to have in class. Her assignments are always of the highest quality and never late. She is a student teachers love to teach."

Each year, Local 1245 awards up to two grants to children of members who are enrolling in technical, industrial, or trade schools. Each grant is for \$500 dollars per year, for up to two years, as long as a passing grade is maintained. "The trade and vocational school grant, along with the college scholarship program, is a demonstration of our Local's commitment to the future through our children," said Business Manager Jack McNally. "The contests also provide a resource for the

parents in our membership who confront the high costs of higher education."

Local 1245 Business Representative Art Murray travelled to Marysville High School's Award Night to present Krista Ommen with her award. "Krista is a fine young woman with a bright future in store," Murray said. "The scholarship represents the pride and sense of encouragement that our Union seeks to help instill in people of Krista's generation." ■

Larry Wood

from PAGE ONE

Local 1245 Business Manager Jack McNally said "Larry's death is a tragedy felt by all who knew him. I know that Larry's friends, co-workers and fellow unionists will continue to mourn the enormous loss suffered by Mrs. Wood and the children."

Larry was born in San Francisco and was brought up north of the City in San Anselmo (Marin County). He graduated from Sacred Heart High School in 1966 and was a Veteran of the Vietnam War. In September of 1971, Wood was initiated into IBEW Local 1245. In 1977, he became a Shop Steward in Vallejo as well as Vice Chairman of Unit #3711 - San Rafael, and was also appointed to the Union Safety Committee.

From that time onward, Brother Wood's distinguished record of Union activism included service as Chairman of the San Rafael Unit, and after 1983 as Shop Steward in San Rafael. In addition, Larry was a valued member of several Union committees, including the 1983 Ballot Committee, the North Bay and Marin Labor-Management Committees, and the Committee on Positive Discipline.

In the North Bay, Brother Wood will be warmly remembered for his dedication to community service as well as his commitment to the Union. Wood was also a member of the Sonoma County Grand Jury.

Contributions to Vietnam Vets of Santa Rosa, or to the Larry Wood Memorial Trust Fund, c/o Dunham Elementary School, PTA, 4111 Roblar Road, Petaluma, CA 94952 are preferred. ■

Labor boycotts Eastern and Continental

Union members across the country are pledging not to fly on Eastern or Continental airlines to show solidarity with Machinists, Pilots, and Flight Attendants in their strike for fair treatment at Eastern.

Eastern is attempting to woo flyers across picket lines by offering below-market air fares beginning July 2, when the company will attempt to resume a fraction of its cancelled daily flights using newly-trained, inexperienced scab pilots. The danger to the public from substandard personnel is expected to be compounded by further flight cancellations as the airline will likely be unable to maintain its announced schedule.

Thousands of passengers were left holding \$200 million worth of useless plane tickets

when Frank Lorenzo took Eastern Airlines into bankruptcy, ruining vacation plans and causing inconvenience and financial hardship for these innocent victims. Continental Airlines tickets may not be much safer—its parent company, Texas Air, just posted the largest quarterly deficit in airline history. Other airlines operate union and make a profit; Lorenzo's non-union operation is going down the tubes despite the transfer of assets from Eastern Airlines.

If you're travelling this summer, don't get stranded by Frank Lorenzo. Take the pledge—don't fly Eastern or Continental until fairness has been won for our Union sisters and brothers on strike against Eastern. ■

SMUD

from PAGE ONE

response to the shutdown.

Local 1245 members were urged to attend a series of member-only meetings held to answer questions and help Rancho Seco workers assess their individual options. "Many employees are opting to take advantage of the voluntary separation plan benefits and look for other employment," Seyfer told the *Utility Reporter* "and the Union is making every effort to find alternative employment within the District for those who want it."

Approximately 900 unrepresented contract employees were terminated on June 7, and at least half of the remaining 1400 permanent positions are expected to be eliminated by the end of the year.

Although Rancho Seco becomes the first operating nuclear power plant in the United States to be shut down by voter edict, the implications for the nuclear power industry and the future of "the Ranch" itself are not yet clear. Rancho Seco has a long history of operating problems that greatly exceed those at other nuclear plants. The June 6 vote was the second referendum on the plant's future in the past year, and showed that District voters remain closely divided (53% to 47%) over the issue.

Moreover, post-election polls seem to indicate a wide range of opinion among the

53% who voted against continued SMUD operation of the Ranch. One survey showed that just over half of these "no" (anti-Ranch) voters did not want anyone to run the facility as a nuclear plant, with the remainder apparently opposed only to SMUD's continued stewardship of the power plant.

The lack of clear direction from the voters is reflected on SMUD's elected Board of Directors. The Board majority is taking steps to find a company willing to "take over" operation of the plant, although leading opponents of the plant charge that this move is contrary to the will expressed by the voters.

"The future of Rancho Seco's nuclear operation is unlikely to be resolved soon," said Local 1245 Business Manager Jack McNally. "Therefore, we are committed first and foremost to meeting the immediate needs of our members at the Ranch. But the Union will be actively involved in looking at long-range prospects for the plant, including possible takeover of operations by an outside company or agency."

Local 1245 members at Rancho Seco are urged to contact the Sacramento field office at (916) 739-0112 and to attend scheduled unit meetings to get more information about their options if they have not done so already. ■



1989 Delta Poker Run

Local 1245's annual "Day on the Delta" Poker Run was held on May 13, 1989. The great weather brought out many of the Union's boating enthusiasts, along with their families and friends.

Participants had to go to each of five boat resorts on the Sacramento River Delta: Spindthrift Marina, Moore's Riverboat, Tower Resort, Herman and Helen's, and Frank's Resort. The boats then returned—some sooner than others—to the Brannan Island State Recreation Area to draw their poker hands. A total of 347 hands were sold, with prizes going to the best hands held in the Men's, Women's, and Children's categories.

Among the men, the winners were Bill Pate, Mike Woodard, Steve Merrill, Barry Thall, Joe Hollard, Drew Hollard, Dennis Farrell, M. Sousa, Jim Dugger, Paul Vukelich, Bill Braun, Doug Elford, and Al Reed.

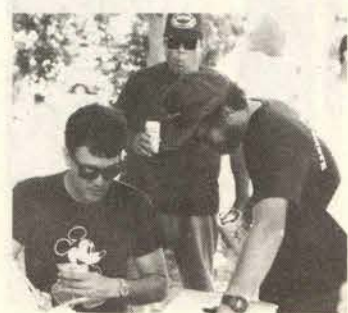
Women's category winners were Judy McClelland, Maxine Johnson, Barbara Dugger,

Vicki Harris, Connie Winning, Dianne Daugherty, Patricia Betcher, Carol Sousa, Judi Sterger, and Melody Dangerfield.

Nadia Pete, Derrek Thall, Michael Elford and Matthew Palmer drew the best poker hands in the younger set.

A ramp raffle was conducted at the Brannan Island Day Use Area with gifts donated by Antioch Marine, Carl Balke (PG&E), Toney Belleci (PG&E), Clayton Bowers (PG&E), Ed Caruso (IBEW 1245), Clorox Company, Contra Costa Welding Supply, Howard Helton (PG&E), Jack McNally (IBEW 1245) and the New Mecca Restaurant of Pittsburg.

Credit for the success of this year's event goes to the planning committee, which consisted of Wendy and Rex Bothell, Dale Dorman, James Dorman, Jim Duncan, Dale Kaupanger, Bob Martin, Bill Pate, Jim Poindexter, Mike Ramey, Gary Surfus, Jack Telez, Cleo Withrow and Darold Withrow. ■



Photos: Bob Martin, Ed Caruso



Open Division First Place: Terminators

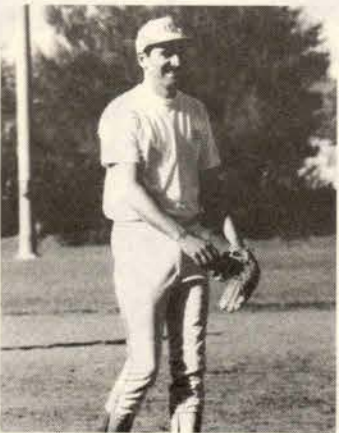
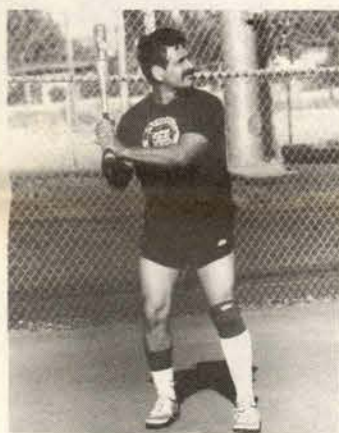


Open Division Second Place: Union Business



35 and Over First Place: No Names

1989 Softball Tournament

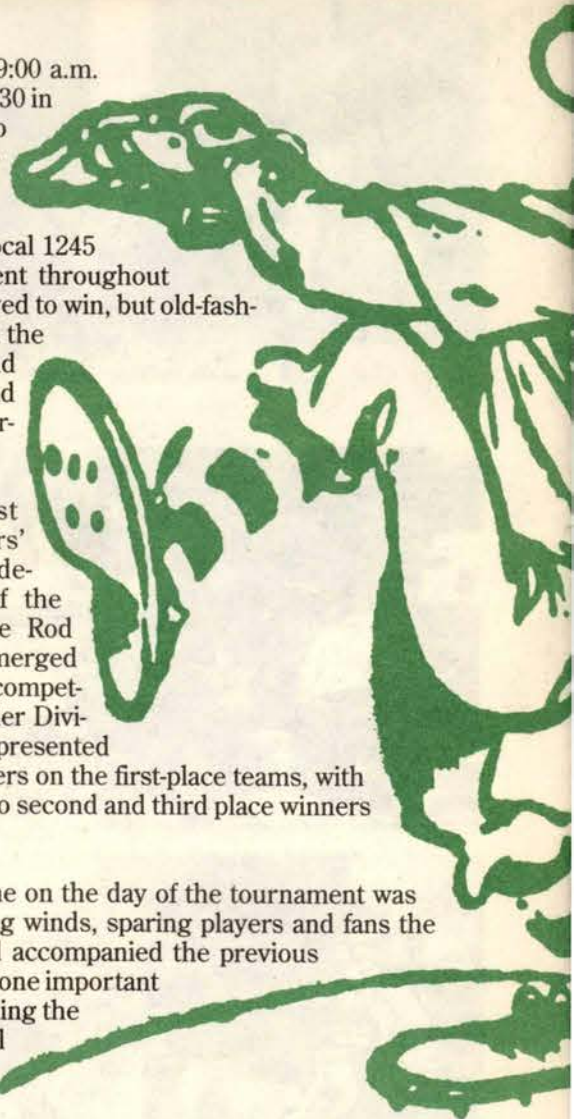


The Twelfth Annual IBEW Local 1245 Slow Pitch Softball Tournament featured action and excitement for the players and spectators at Willow Pass Park in Concord, California on May 20. High-caliber play in both the Open Division and the Over-35 Division made the tournament extremely competitive once again, with Umpires from the United States Slowpitch Softball Association (USSSA) calling several tough games between closely matched teams.

The day began at 9:00 a.m. and went until after 7:30 in the evening in order to play the entire tournament in just one day. The good sportsmanship typical of Local 1245 Softballers was evident throughout the event. Teams played to win, but old-fashioned fun was first on the agenda as families and friends picnicked and cheered for their favorite athletes.

When the dust settled, Rob Powers' Terminators were declared champions of the Open Division, while Rod Krick's No-Names emerged atop the other teams competing in the 35 and Older Division. Trophies were presented to the individual players on the first-place teams, with team trophies going to second and third place winners in each division.

The bright sunshine on the day of the tournament was partly offset by strong winds, sparing players and fans the steamy heat that had accompanied the previous year's event. There is one important unofficial rule governing the Local 1245 Softball Tournament: Enjoy Yourself. It appeared that everyone in attendance at the 1989 event managed to enforce this requirement and to have a great time whether their team won or lost.





Union Business



35 and Over First Place: No Names



35 and Over Second Place: Old Death Squad

! Tournament is a smashing s

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Winning Team Roster Open Division

FIRST PLACE, OPEN DIVISION: TERMINATORS. Manager: Rob Powers. Members: Jim Anderson, Dave Bailey, Andy Baserrechea, Jim Bogert, Wayne Doby, Mark Hernandez, Dan Joseph, Erick Martin, Mike Matheson, Mike O'Hara, Rob Powers, Romy Redmont, Glen Shipley, Mike Travers, T. Wall, Keith Williams.

SECOND PLACE, OPEN DIVISION: UNION BUSINESS. Manager: Kent Harris. Members: Perry Davis, Kent Harris, Mike Ligon, Rich Ligon, Scott Morris, Dan Moss, Mike Terrell, Robert Thersh, Allen Tiscareno, Mark Vela, Daryl Williams, Jo Zozom.

THIRD PLACE, OPEN DIVISION (not pictured): PITT POWER. Manager: Robert Rubio. Players: Russell Blacker, Jim Dame, Darren Dauforth, Amando Liz, Bob Passak, Al Quesada, Robert Rubio, Mike Ruiz Sr., Mike Ruiz Jr., Peter Tafoya, Rick Tafoya, Greg Watson, Rich Watson, Larry Williams.

Winning Team Roster 35 & Older

FIRST PLACE, 35 AND OLDER: NO-NAMES. Manager: Rod Krick. Members: Andy Dakopolos, Jim Dame, Brian Davis, John Fernandes, Rod Krick, Jerry Kroll, Mike Lopez, A.J. Martin, Fred Mitchell, Dan Rand, Brad Stevens, Max Tellez, Ron Yelverton.

SECOND PLACE, 35 AND OLDER: OLD DEATH SQUAD. Manager: Fred Costa. Members: Joe Bittner, Mike Boulter, Howard Casey, Fred Costa, Jason Fithian, Randy Fithian, Dan James, Ray Marin, Troy Matthews, Tom Powell, John Ratkovec, Fred Rodriguez, Mike Ruiz, Bob Strallon.

THIRD PLACE, 35 AND OLDER: McNALLY'S 1245 SHAM-ROCK BALL BUSTERS. Managers: Joe Puentes, Jack McNally. Members: John Berlinn, Wendy Bothell, Tony Breci, Ed Caruso, Steve Diamond, John Garratti, Denny Glenn, George Hurley, Dale Kiley, Austin Lea III, Bob Martin, Jack McNally, Dave Sharpe, Walt Silva, Arlis Watson, H. Williams, Bert Wynn.





35 and Over Second Place: Old Death Squad

35 and Over Third Place: McNally's 1245 Shamrock Ball Busters

It is a smashing success

Winning Team Roster Open Division

FIRST PLACE, OPEN DIVISION: TERMINATORS. Manager: Rob Powers. Members: Jim Anderson, Dave Bailey, Andy Baserrechea, Jim Bogert, Wayne Doby, Mark Hernandez, Dan Joseph, Erick Martin, Mike Matheson, Mike O'Hara, Rob Powers, Romy Redmont, Glen Shipley, Mike Travers, T. Wall, Keith Williams.

SECOND PLACE, OPEN DIVISION: UNION BUSINESS. Manager: Kent Harris. Members: Perry Davis, Kent Harris, Mike Ligon, Rich Ligon, Scott Morris, Dan Moss, Mike Terrell, Robert Thersh, Allen Tiscareno, Mark Vela, Daryl Williams, Jo Zozom.

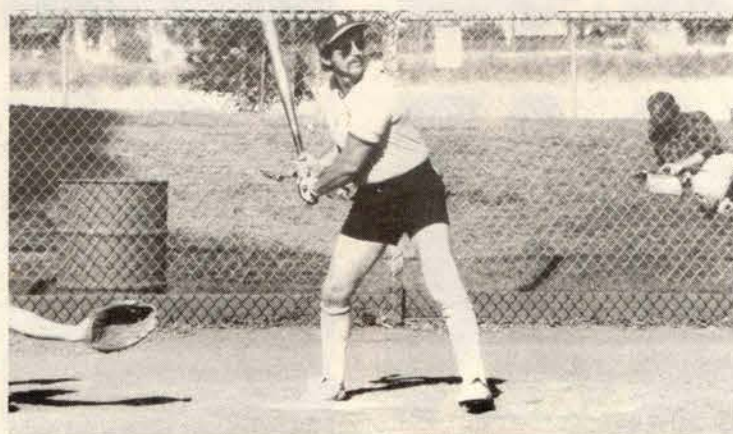
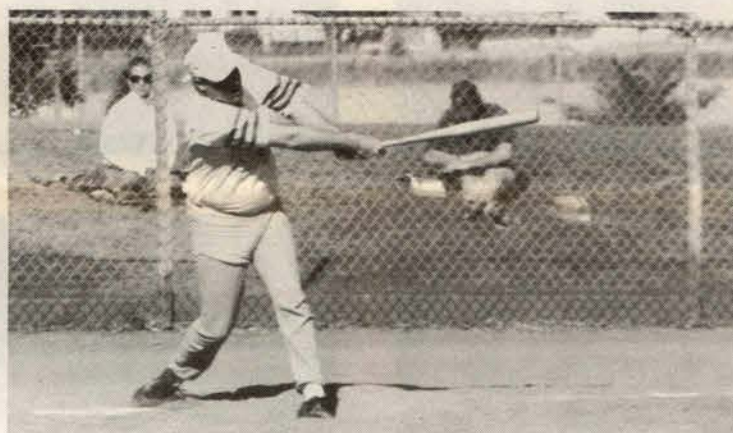
THIRD PLACE, OPEN DIVISION (not pictured): PITT POWER. Manager: Robert Rubio. Players: Russell Blacker, Jim Dame, Darren Dauforth, Amando Liz, Bob Passak, Al Quesada, Robert Rubio, Mike Ruiz Sr., Mike Ruiz Jr., Peter Tafoya, Rick Tafoya, Greg Watson, Rich Watson, Larry Williams.

Winning Team Roster 35 & Older

FIRST PLACE, 35 AND OLDER: NO-NAMES. Manager: Rod Krick. Members: Andy Dakopolos, Jim Dame, Brian Davis, John Fernandes, Rod Krick, Jerry Kroll, Mike Lopez, A.J. Martin, Fred Mitchell, Dan Rand, Brad Stevens, Max Tellez, Ron Yelverton.

SECOND PLACE, 35 AND OLDER: OLD DEATH SQUAD. Manager: Fred Costa. Members: Joe Bittner, Mike Boulter, Howard Casey, Fred Costa, Jason Fithian, Randy Fithian, Dan James, Ray Marin, Troy Matthews, Tom Powell, John Ratkovec, Fred Rodriguez, Mike Ruiz, Bob Strallon.

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Photos: Jenny Lipow, Ed Caruso

Local sponsors workshops in Fresno and Concord

Nearly 130 Local 1245 Shop Stewards attended one of two all-day Saturday training workshops on April 8 at the Concord Holiday Inn and April 22 at Cedar Lanes in Fresno. The conferences were part of a series of 1989 regional events sponsored by Local Union headquarters, and featured an update on current issues from Business Manager Jack McNally. The Stewards were also given information on drug testing and other legal matters by Local 1245 staff attorneys Jane Brunner and

Tom Dalzell. Following lunch, the workshops focused on training the Stewards in grievance handling skills.

Participants at the Fresno workshop included Steve Allgood, Pete Altamirano, Tess Bock, Bryant Bolen, Bob Bowen, Jan Cannon, Brenda Caves, Vern Cooke, Lorenzo Cordova, Marvin Daniels, Raymond G. Drummond, Ed Dwyer, Debbie Encallado, Bob Engstrom, William Evans, Raul Garza, Dee Green, J. Manuel Guzman, Chris Habecker, Daniel Johnston, Thomas Key, Jeff Knisley, Daniel

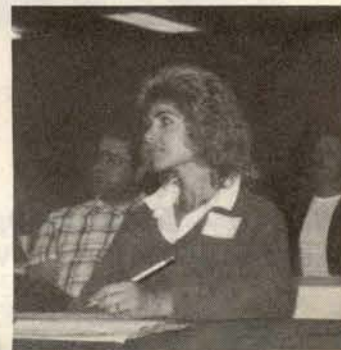
Lockwood, Lloyd Madansky, Edward Mallory, Robert McCormack, Ricardo Mejia, Dean Mooney, Lisa Morrison, Ron Newton, Anthony Norman, Mel Ormonde, Daniel Patrick, Sal Perales, Steve Potter, Timothy Rice, David Scott, Jack Scott, John Shertenleib, Allen Simms, Ted South, Billy Weilage, Jennifer Varner, Robert Whity, Paul Williams, and Steve Worden.

Stewards attending the Concord workshop included Randy Abbott, George Adas, George Allan, Phyllis Amburgey, Yoshiko Ball, Don Betten-

court, Ron Blakemore, Robert Blanc, Sabrina Bruno, Larry Bunte, Sharon Burt, Russell Calvery, Jeff Connor, Carol Coppedge, Bill Coutts, Rich Cowart, Ken Cuneo, Sandi Damitz, Betsy Davis, Shawn Davis, Jerry DeBaca, Thelma Dixon, Jim Dorman, Jim Findlay, Albert Fox, Ralph Freeland, Steven Gerst, Harry Hom, William Hurt, Cliff Jackson, Tom Jacobson, Bert Jeffrey III, Rick Jones, Peggy Kelleher, Doug Koski, Tim King, Harvey LaShon, Nathaniel Lomax, Jody Lutz, Carl Makarczycki, Jim McCauley,

David Meier, Tommy Mills, Linda Norris, Robert Olsen, Linda Onstad, George Oryall, Carole Pacheco, Veronica Parker, Rosetta Patillo, Philip Pavana, John Pirie, Bill Powk, Jan Quesenberry, Dada Rao, Ken Rawles, Norma Ricker, Theodore Rios, John Roberts, Jeffrey Schlocker, Ray Shepherd, William Smith, Valerie Stewart, Lem Stubblefield, Barbara Symons, Jim Taylor, Pamela Thomas, Jessie Turner, Della Underwood, Jeff Van Hook, Kenneth Walsh, David Walters, Barbara West, and John Wimmer. ■

Fresno



Photos: Ron Van Dyke

Concord



Photos: Jenny Lipow

Dinners honor longtime members in Stockton and Fresno

In April, over two hundred members with twenty or more years of membership in Local 1245 were given special recognition at Union-sponsored dinners in Stockton and Fresno. The Stockton event, coordinated by Business Representative Bob Gibbs, was held April 14 at the Waterloo Gun and Bocci Club. On April 22, Business Reps Frank Hutchins and Ron Van Dyke hosted a dinner and ceremony at the Fresno County Plaza. Both paid tribute to members who attained Union membership anniversaries in 1988 or 1989 of twenty years and up in five-year increments.

Business Manager Jack McNally told the *Utility Reporter* that the dinners and commemorative pins, gifts, and plaques are the Union's traditional way of expressing formal appreciation to its senior members. "It's just a small way for our Local to say thanks to the sisters and brothers who have supported the Union for so many years," McNally said. McNally added that Local 1245 Executive Secretary Fran Zamora and Walnut Creek Office Manager Sharon Redman deserve special thanks for all of their behind-the-scenes work that makes the Pin Award Dinners an enjoyable experience for the honorees and their spouses and guests.

Stockton



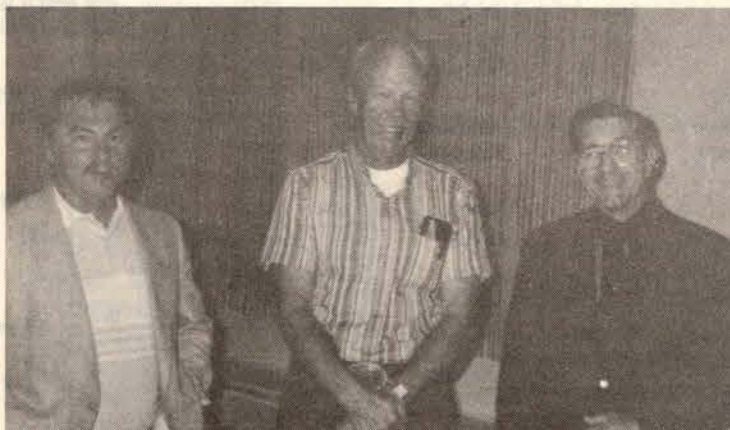
20 Years: James Andersen, Jerrald Anderson, James Baker, James Bates, Robert Buker, Arthur Canepa, Sheridan Cantanco, David Comer, Gary Dias, Jim Endicott, G.D. Farley, Albert Fisher, Ralph Forrette, Manuel Franco, J.J. Gaffney, Gary Galli, Harold George, Martin Goni, Leroy Gray, Chester Johnson, Jess Kerekes Jr., Dennis Laam, Glen Lofing, Michael Manley, Grover McCoy, Doug Moore, Jerry Munoz, William Nunes, Lorenzo Orozco, Charles Pacheco, Richard Pender, Orlando Perondi, James Perry, Gary Poggio, Felton Prescott, Larry Romero, Carl Scott, Bobbie Speakman, Marvin Sterni, Albert Thurman, A.R. Zanardi.

Fresno



20 Years: B.R. Abshire, Pete Altamirano, William Brush, Ron Cameron, Robert Carlson, Travis Chetwood, Henry Condee, Larry Conard, James Corbin, John Counterman, Howard Crawford, G.L. Donaldson, Royce Doss, Robert Engstrom, Vernon Fogderude, Donald Fournoy, William Formby, John Galan Jr., Glen Gray, Charles Griggs, George Gross, Jack Heck, Jack Hensen, Larry Jameson, Van Johnson, Daniel Johnston, Jim Johnston, James Jones, Jess Jurado Jr., Jerry Lecat, Kenneth Long, W.L. Martin, Donald McLaughlin, Glenn McGuire, Aubrey Morgan, Paul Newman, Joseph Rea Jr., Larry Rich, John Rogers Jr., J.D. Rozzell, P.L. Ryder, Earlie Stennis Jr., Joan Trost, Alvin Varner Jr., Larry Velasquez, James Virgo, Clifton Walters, Lloyd Whitaker, George Wilson, Larry Yocum, Albert Zubiri.

25 Years: Gene Baker, Ronald Booth, Thomas Brashear, Jerry Britton, D.W. Casey, L.D. Corbin, Marvin Daniels, R.L. Darmell, C.E. Deaton, George Dobrinin, Kenny Duke, Thomas Fulton, R.G. Feaver, R.R. Hahn, G.L. Howard, Bill Howard, J.H. Isaak, George Johnson, Larry Johnson, D.W. Labs, Fontaine Madkins Jr., Quinton Mayfield, Harold Moore, Char-



Photos: Ron Van Dyke

25 Years: O.R. Aasen, Gary Anderson, Kenneth Boone, L.B. Brown, G.W. Bulum, Richard Bygum, N.J. Cagle, Ray Cartwright, Ron Copin, Donald Custer, Rodney Darby, D.D. Davis, W.A. Foster, Richard Genereux, Jack Hall, Ronald Hamilton, Robert Hazard, R.E. Hensley, R.M. Hobbs, William Hosford, Wayne Johns, Charles Kendall, C.W. Kidder, Ken Libhart, Weldell Lowe, D.L. Montgomery, R.L. Reasor, Gale Rees, L.M. Ruth, F. Sinclair, J.L. Smith Jr., D.L. Spangler, R.C. Wilson, J.H. Winters, M.A. Yoder.

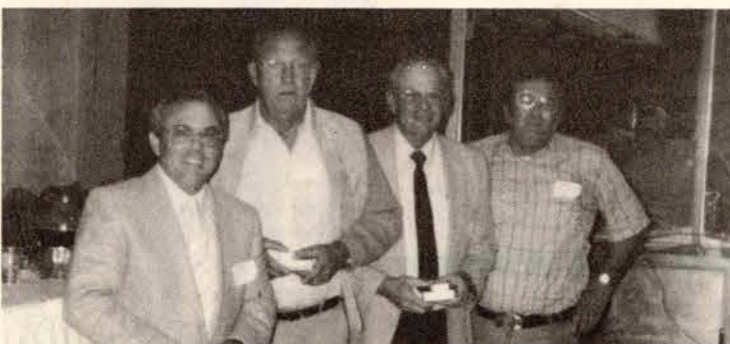
30 Years: Bill Barnett, John Bloom, W.S. Brooks, R.H. Bruton, Donald Houx, D.T. Johnson, Don Murrison, E.H. Neff, T.C. Osborn, C.H. Pearson, James Swofford, Bill Vanderburg, C. Womack.



35 Years: Lyndle Bell, Eme Eisenga Jr., Joseph Fraguero, C. Fredrickson, I.C. Hunt, J.P. Kole, Ray Lehr, John Mandich, Tony Munoz.



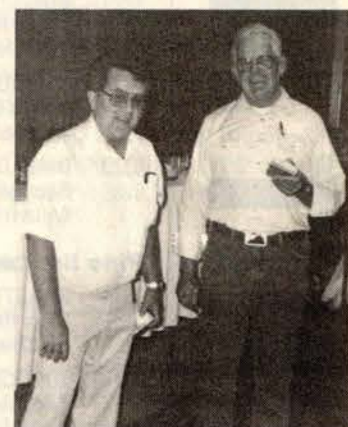
40 Years: K. Boone, James Kane, Leonard Parra, William Peitz, Donald Rasmussen.



Photos: Ron Van Dyke



les Nelson, J. Ortiz Jr., Orville Pendley, George Rasmussen, H.F. Richmond, Kenneth Ritchey, Arthur Ritter, J.H. Rose, C.C. Ross, L.J. Snyder, J.W. Stamper, Wayne Swilley, J.W. Tickey, T.W. Tillery, William Winchester, Ervin Winn.



30 Years: D.E. Creviston, J.A. Cartwright, Lloyd Conner, Herman Davis, Thomas Haley, Earl Johnson, Ray Lantia, Ronald McKenzie, L.C. Spencer, Roy Yates.

35 Years: Joseph Brunkhorst, Robert Dodson, John Eberlein, E. Lucero, D.G. Stephens, E.K. Stevens.

40 Years: Lloyd Bates.

UNIT MEETINGS JULY - DEC.

		Jul	Aug	Sep	Oct	Nov	Dec			Jul	Aug	Sep	Oct	Nov	Dec		
San Joaquin								San Jose									
1111	FRESNO Cedar Lanes Cedar & Shields	Tuesday 5:30 p.m.	11	8	5	10	7	5	1501	SAN JOSE CLERICAL 3050 El Camino	Tuesday 6:00 p.m.	*11	1	5	3	7	5
1112	BAKERSFIELD Labor Hall 200 W. Jeffrey	Thursday 7:30 p.m.	13	17	14	12	16	14	1511	SAN JOSE PHYSICAL 3050 El Camino	Tuesday 8:00 p.m.	*11	1	5	3	7	5
1113	MADERA *Malick's Lounge *427 S. Gateway	Thursday 5:15 p.m.	6	3	7	5	2	7	1512	BELMONT 240 El Camino San Carlos	Wednesday 5:00 p.m.	12	9	13	11	8	13
1117	WASCO Wasco Inn	Monday 5:00 p.m.	10	14	11	9	13	11	1513	SANTA CRUZ Adolph's 525 Water St.	Wednesday 7:00 p.m.	5	2	6	4	1	6
1118	CRANE VALLEY Sierra Sky Ranch Hwy 41 Oakhurst	Wednesday 7:30 p.m.	5	2	6	4	1	6	1515	GILROY Watsonville Svgs 801 I St.	Tuesday 7:00 p.m.	18	15	19	17	21	19
1119	BALCH Rec. Hall Balch Camp	Tuesday 5:30 p.m.	18	15	12	17	14	12	City of Oakland								
1120	SELMA El Conquistador Selma	Thursday 5:00 p.m.	13	10	14	12	9	14	2211	OAKLAND GENERAL The Flanker 45 Hegenberger	Thursday 5:00 p.m.	6	3	7	5	2	7
1122	MERCED IRRIG. DIST. Carrows Yosemite Way	Thursday 7:30 p.m.	13	10	14	12	9	14	East Bay								
1123	MERCED *Sinaloa *950 Motel Dr.	Wednesday *5:30 p.m.	12	9	13	11	8	13	2301	EAST BAY CLERICAL Holiday Inn 1800 Powell St. Emeryville	Tuesday 6:00 p.m.	11	8	12	10	14	12
1124	LOS BANOS Wool Growers Inn 609 H St.	Thursday 5:00 p.m.	13	10	14	12	9	14	2311	OAKLAND The Flanker 45 Hegenberger	Tuesday 5:00 p.m.	*5	1	5	3	7	5
1127	TAFT Bit of Country 738 Finley Dr	Wednesday 5:15 p.m.	12	16	13	11	15	13	2314	HAYWARD/FREMONT The Office 3575 Peralta Blvd	Wednesday 6:00 p.m.	12	9	13	11	8	13
1128	LEMOORE Fleet Reserve 788 D St.	Tuesday 5:00 p.m.	11	15	12	10	14	12	2315	LIVERMORE Eagles Hall 527 N. Livermore	Thursday 5:30 p.m.	6	3	7	5	2	7
Coast Valleys								2316	CONCORD IBEW Local 1245 Walnut Creek	Thursday 7:30 p.m.	13	10	14	12	9	14	
1211	SALINAS Am. Legion Hall 14 W. Laurel Dr.	Tuesday 5:00 p.m.	*11	8	5	3	7	5	2317	ANTIOCH Odd Fellows Hall 305 H St.	Tuesday 7:00 p.m.	11	8	12	10	14	12
1212	MONTEREY Surd's 2030 Fremont St	Wednesday 5:00 p.m.	*19	16	13	11	15	13	2318	RICHMOND White Knight 3150 Pierce St	Tuesday 4:30 p.m.	11	8	12	10	14	12
1216	SANTA MARIA Round Table Pizza 1437 S. Broadway	Tuesday 5:00 p.m.	11	8	5	3	7	5	2401	SAN FRANCISCO CLERICAL Hyatt Regency 5 Embarcadero Ctr	Wednesday 5:30 p.m.	12	9	13	11	8	13
1217	PASO ROBLES Wings Park 545 Spring St.	Tuesday 4:00 p.m.	18	15	12	10	14	12	2412	SAN FRANCISCO St. Emydius Gym 255 Jules Ave.	Wednesday 7:30 p.m.	5	2	6	4	1	6
1218	MPTV CABLE Surd's 2030 Fremont St.	Tuesday 7:00 p.m.	*18	15	12	10	14	12	Stockton								
1219	HOLLISTER Paine's Rest. 421 East St	Wednesday 5:00 p.m.	*12	9	6	4	8	6	2511	STOCKTON Ed Stewart Post 3110 N. West Ln	Thursday 7:30 p.m.	13	10	14	12	9	14
1220	DIABLO CANYON San Luis Bay Inn Avila Beach	Monday 5:00 p.m.	17	14	13	9	13	11	2513	JACKSON Native Sons Hall Court Street	Tuesday 7:30 p.m.	*6	1	5	2	7	5
1221	BUELLTON Valley Hunter 350 E. Hwy 246	Thursday 5:00 p.m.	21	17	14	12	16	14	2514	USBR TRACY Operations Bldg.	Thursday 4:00 p.m.	13	10	14	12	9	14
1222	MORRO BAY Dorn's Cafe 801 Market Ave	Wednesday 4:45 p.m.	12	9	6	4	8	6	2515	MODESTO Sundial Lodge 808 McHenry	Wednesday 7:30 p.m.	12	9	13	11	8	13
1223	DIABLO CANYON San Luis Bay Inn Avila Beach	Monday 2:00 p.m.	17	14	11	9	13	11	2516	LODI Carpenters Hall 15417 N.Lw Sac Rd	Wednesday 7:30 p.m.	5	2	6	3	1	6
Pipe line								2517	SONORA Brawley's Rest. Hwy 108	Tuesday 4:00 p.m.	11	8	12	10	14	12	
1311	BARSTOW Psea Rec Rm Hinckley Station	Wednesday 5:00 p.m.	5	9	6	4	8	6	2518	MODESTO IRRIG. DIST. Sundial Lodge 808 McHenry	*Wednesday 7:30 p.m.	5	2	6	4	1	6
1313	TOPOCK Rec Rm Park Moabi	Thursday 4:00 p.m.	6	—	7	—	9	—	2519	S.SAN JOAQUIN IRRIG DIST SSJID Office Hwy 120	Tuesday 3:30 p.m.	11	8	12	10	7	12
C. P. National								Pacific Gas Transmission									
1312	NEEDLES Eagles Club Front St.	Thursday 5:00 p.m.	—	10	—	5	—	7	3023	WALLA WALLA Jack's Fountain Book Nook/Main St	Wednesday 7:00 p.m.	12	9	13	11	8	13
Santa Clara								3024	REDMOND Pietro's Pizza 413 W. Glacier	Tuesday 7:00 p.m.	11	8	12	10	14	12	
1411	CITY OF SANTA CLARA Round Table Pizza El Camino	Thursday 5:30 p.m.	6	3	7	5	2	7	Humboldt								
									3111	EUREKA Labor Temple 9th & E St.	Tuesday 7:30 p.m.	11	15	12	10	14	12

UNIT MEETINGS JULY - DEC.

			Jul	Aug	Sep	Oct	Nov	Dec				Jul	Aug	Sep	Oct	Nov	Dec
3112	GARBERVILLE Firemans Hall Locust Street	Thursday 5:00 p.m.	13	17	14	12	16	14	3717	FORT BRAGG/PT. ARENA Masonic Temple 428 No. Main	Thursday 5:00 p.m.	6	10	7	5	9	7
3113	WILLOW CREEK Willow Inn 299 East	Wednesday 5:00 p.m.	12	16	13	11	15	13	3718	GEYSERS Treas.Cove Pizza Healdsburg	Tuesday	18	22	19	17	21	19
Shasta									Sacramento								
3212	REDDING Hospitality House 532 N. Market	Tuesday 5:15 p.m.	*5	1	5	3	7	5	3011	SACRAMENTO REGIONAL TRANSIT IBEW Local 1245 3453 Ramona Ave	Wednesday 4:45 p.m.	5	2	6	4	1	6
3213	BURNEY Sam's Pizza Johnson Park	Thursday 5:00 p.m.	6	3	7	5	9	7	3811	SACRAMENTO Florin Odd Fellow 8360 Florin Rd	Wednesday 6:00 p.m.	19	16	20	18	15	20
3214	RED BLUFF Papa Joe's Pizza	Thursday 5:30 p.m.	13	10	14	12	16	14	3812	VACAVILLE Brigadoon Lodge 1571 Monte Vista	Thursday 7:00 p.m.	13	10	14	12	9	14
3216	TRINITY New York Hotel Weaverville	Tuesday 7:30 p.m.	11	8	12	10	14	12	3813	PLACERVILLE The Hoosgow 2864 Ray Lawyer	Thursday 5:00 p.m.	13	10	14	12	9	14
Nevada									3814	WOODLAND American Legion 523 Bush Street	Thursday *5:30 p.m.	6	3	7	5	2	7
3311	RENO IBEW Hall 2713 E. 4th St.	Wednesday 7:30 p.m.	5	2	6	4	1	6	3815	RIO VISTA Striper Club Main Street	Tuesday *4:00 p.m.	4	1	5	3	7	5
3312	CARSON CITY Fire Station	Monday 6:00 p.m.	10	14	11	9	13	11	3911	SMUD I.B.E.W. 1245 3457 Ramona	Wednesday 4:30 p.m.	5	2	6	4	1	6
3313	YERRINGTON Fire Station	Tuesday 6:30 p.m.	*18	1	5	3	7	5	3912	FRESH POND (SMUD) Moose Lodge Hwy 50-Frontage Rd	Tuesday 6:00 p.m.	11	1	5	3	7	5
3314	SOUTH LAKE TAHOE Moose Lodge	Thursday 5:30 p.m.	6	3	7	5	2	7	3914	HIDDEN VALLEY (SMUD/GEO) Starview Lodge Cobb Mountain	Thursday *6:00 p.m.	6	3	7	5	2	7
3315	ELY Mt. Wheeler Fire Dept. Mtg. Hall	Thursday 5:30 p.m.	13	17	14	12	16	14	Citizens Utilities Company								
3317	WINNEMUCCA Cattleman's	Tuesday 7:00 p.m.	11	8	12	10	8	12	4012	SUSANVILLE Roundtable Pizza 2655 Main	Monday 5:30 p.m.	17	14	18	16	13	18
3318	ELKO Stockmen's Hotel Elko	Wednesday 7:30 p.m.	12	9	13	11	15	13	4013	ALTURAS Benney's 1200 W.4th St	Tuesday 5:30 p.m.	18	15	19	17	14	19
Desabla									4014	ELK GROVE Pizza Barn 8610 Elk Grove	Thursday 5:30 p.m.	6	3	7	5	2	7
3411	CHICO Pizon's Pizza Hwy 32, Chico	Wednesday 7:30 p.m.	12	9	13	11	15	13	4015	BURNEY - C.U.C.C. Sam's Pizza Hwy 299 E	Wednesday 5:30 p.m.	19	16	20	18	15	20
3412	QUINCY Moons Restaurant Lawrence Street	Wednesday 7:00 p.m.	5	2	6	4	8	6	4016	PALO CEDRO Uncle Bob's Pizza 9348 Deschutes	Thursday 5:30 p.m.	20	17	21	19	16	21
3417	PARADISE Red Lion Pizza 6011 Skyway	Thursday 7:30 p.m.	6	3	7	5	9	7	Davey Tree								
Drum									4412	DAVEY TREE/SANTA CRUZ Adolph's 525 Water St	Wednesday 6:00 p.m.	19	16	20	18	15	20
3511	AUBURN Moose Lodge Sacramento & High	Tuesday 7:00 p.m.	*18	8	12	10	14	12	4414	DAVEY TREE/CONCORD IBEW Local 1245 Walnut Creek	Thursday 5:00 p.m.	20	17	21	19	16	21
3512	ROSEVILLE *Roundtable Pizza *106 N. Sunrise	Wednesday 5:00 p.m.	12	9	13	11	8	13	4415	DAVEY TREE/SAN JOSE Carpenter's Hall 2102 Almeden	Wednesday 7:00 p.m.	26	23	27	25	22	27
3513	GRASS VALLEY NV Co. Sportsman Banner Mtn Trail	Wednesday 7:30 p.m.	12	9	13	11	8	13	4416	DAVEY TREE/SELMA El Conquistador Restaurant	Thursday 6:30 p.m.	6	3	7	5	2	7
Colgate									4417	DAVEY TREE/SANTA ROSA Round Table Pizza 421 Stoney Point	Tuesday 7:00 p.m.	11	8	12	10	14	12
3611	MARYSVILLE Shakey's, Hwy 20 To Grass Valley	Tuesday 6:00 p.m.	*11	1	5	3	7	5	4418	DAVEY TREE/EUREKA Angelo's Pizza 7th St. Eureka	Monday 5:00 p.m.	10	14	11	9	13	11
3613	OROVILLE Eagles Hall 2010 Montgomery	Thursday 6:00 p.m.	6	3	7	5	2	7	4419	PAC TREE/REDDING Hospitality House 532 N. Market	Tuesday 6:00 p.m.	*5	1	5	3	7	5
North Bay									4420	DAVEY TREE/NAPA Pietro's 999 Trancas St	Tuesday 7:00 p.m.	18	15	19	17	21	19
3711	MARIN COUNTY Sam's Rest. 3rd St, San Rafael	Thursday 5:30 p.m.	13	10	14	12	9	14	4421	DAVEY TREE/BELMONT 240 El Camino San Carlos	Wednesday *4:30 p.m.	19	16	20	18	15	20
3712	SANTA ROSA Round Table Pizza 421 Stonypoint	Tuesday 7:00 p.m.	4	1	5	3	7	5	Outside Line								
3713	GEYSERS Ltl Red Schilse Bottle Rock Rd	Wednesday 6:00 p.m.	19	23	20	18	22	20	4911	OUTSIDE LINE/SACRAMENTO IBEW 3453 Ramona, #5	Saturday 10:00 a.m.	8	12	9	7	11	9
3714	UKIAH Discovery Inn 1340 N. State St	Wednesday 7:30 p.m.	5	9	6	4	8	6	4912	OUTSIDE LINE/RIVERSIDE 1074 La Cadena Dr Riverside	Wednesday 8:00 p.m.	12	9	13	11	8	13
3715	LAKEPORT W. America Bank Main St.	Tuesday 8:00 p.m.	4	8	5	3	7	5									
3716	NAPA/VALLEJO Pietro's 999 Trancas Vallejo	Thursday 7:00 p.m.	6	3	7	5	2	7									

Protect PG&E wages, benefits from PUC

June 1989

To all Local 1245 Members at PG&E:

As you probably know, the California Public Utilities Commission (PUC) is taking a look at your negotiated wages in hearings on this year's rate case. The PUC staff in the Division of Ratepayer Advocates (DRA) has concluded that your wages are too high, and they are urging the PUC to cut PG&E's rate base because of these "unreasonable salaries."

The DRA thinks that our clerical wages are, on the average, 18.42% too high. They also conclude that our physical wages are 7.78% above average. They reached their conclusions based on national wage surveys which include other industries and non-union companies.

In addition, DRA staff has gone one step further this year and is claiming that your health benefits are too generous and that the PUC should

require you to pay part of the premium and/or higher deductibles for all types of health coverage.

Local 1245 has been a leading participant in the PUC hearings on PG&E's rate case. The Union has built a legal case against PUC intervention in the collective bargaining

position.

Now we are asking each and every member to help protect your collective bargaining agreement by writing to the Commission and letting them know how you feel about the assault on your hard-won wages and benefits.

Your letter does not need to

ratepayer as well as a PG&E employee.

- Tell the PUC how your job has changed over the last few years in terms of added responsibilities and increased productivity.

- Tell the PUC whether you think it is fair that your wages be compared to wages at non-union companies, at companies all over the United States in areas with a lower cost of living, and at companies outside the utility industry.

- Tell the PUC how you feel about the DRA's claim that your wages and benefits are "unreasonable" and explain what would happen to employee morale and productivity at PG&E if the Commission accepts these claims.

Your letter should be sent to:

Commissioner S.W. Hulett
Public Utilities Commission
State of California
505 Van Ness Avenue
San Francisco, CA 94102

I'd like to hear what you

have to say, so if possible please send me a copy of your letter to the PUC.

On the same subject, it's time for all members to contact their State Assemblyperson in support of California Senate Bill 441 which is moving along thanks to letters and lobbying by Local 1245 leaders and members. SB441 would protect our collectively bargained agreements from the sort of meddling and amateur second-guessing that we are going through right now with the PUC. Again, a copy of your letter and any response you get from your legislator would be appreciated.

Thanks for your help on this crucial issue.

In Unity,

Jack McNally

Jack McNally
Business Manager

WE CAN'T FIGHT THIS ATTACK ON YOUR WAGES AND BENEFITS ALONE—WE NEED YOUR HELP.

process. We believe that under the National Labor Relations Act (NLRA) such interference is prohibited.

WE CAN'T FIGHT THIS ATTACK ON YOUR WAGES AND BENEFITS ALONE—WE NEED YOUR HELP. Already, dozens of members have given eloquent testimony at PUC hearings around the state, and many more have been present to demonstrate support for the Union's

be long or formal; it does not have to be typewritten. A few suggestions:

- Tell the PUC you are writing about the PG&E rate case, Application #88-12-005.

- Tell the PUC who you are, how long you've worked for PG&E, and explain in as much detail as possible the duties you are expected to perform for the Company. Remind them that you are a California taxpayer and a PG&E

