

# 1245

International Brotherhood  
Of Electrical Workers  
Local 1245, AFL-CIO  
May 1989 XXXVII NUMBER 5

# UTILITY REPORTER

SPECIAL  
ELECTION ISSUE

## Voting for Local Union officers begins June 1

**L**ocal 1245 members will be receiving ballots in the mail the first week in June to vote for Union officers. The IBEW Constitution and Local 1245 Bylaws provide for elections every three years for the Local Union offices of Business Manager/Financial Secretary, President, Vice-President, Recording Secretary, Treasurer, Executive Board Members, and Advisory Council Representatives.

Nominations for these offices were taken during March Unit meetings. Ballots must be returned by June 22 in order to be counted. The ballots will be verified and counted by June 23 at 3:00 p.m., and the results will be reported to all Unit Recorders immediately. The next issue of the *Utility Reporter* will provide a toll-free hotline which members can call to get election results following the election.



Jack Prosser, Judge of the Election

Any member who does not receive a ballot by June 7 should contact their shop steward or call Local 1245 Headquarters at (415) 933-6060.

### Election Committee Efforts

The men and women on Local 1245's Election Committee

have been hard at work for more than two months to ensure that the election process is conducted according to the Constitution and Bylaws and to oversee the smooth operation of the balloting process.

President Howard Stiefer appointed the following mem-

bers to the Election Committee: Gary Dabney, General Construction; Daniel Dennis, Collector, Sonora-Stanislaus Division; Arturo Garza Jr., Santa Cruz Customer Services; Patrick Gates, Marysville Gas T&D; Christine Habecker, Fresno Customer Services; Robert McCormack, Bakersfield Gas Crew Foreman; Betty Newberry, Sierra Pacific Power Company; Darryl Norris, Sacramento Gas Department; Veronica Parker, Computer Operations-77 Beale Street; Jack Prosser, Concord Gas T&D; Norma Ricker, Vallejo Customer Services; Dennis Seyfer, Sacramento Municipal Utilities District; Craig Spalding, Davey Tree Santa Rosa; and Gary Surfus, Contra Costa Power Plant.

The Committee met on March 17 for a lengthy orienta-

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## New twist in Arbor Tree saga

**O**n May 1, nearly every worker at Arbor Tree Surgery voted in an NLRB-sponsored representation election.

The good news is, Local 1245's exit polls shows that a solid majority cast ballots in favor of unionizing Arbor.

The bad news is, the ballots have still not been counted at press time, more than two weeks later.

If you think this time lag between voting and counting is unusual, you're right. It results from the latest in a string of delaying tactics dreamed up by Arbor management and executed with the complicity of the National Labor Relations Board (NLRB), the federal agency which is supposed to protect workers' right to organize. Instead of facilitating representation elections, the organizing

process under the Reagan-Bush NLRB has come to resemble General Noriega's Panamanian version of "democracy."

### Roadblocks to voting

As reported last month, the NLRB took nearly nine months to issue a ruling upholding the inclusion of Crew (working) Foremen in the bargaining unit. Arbor Tree Surgery had agreed that the Foremen were eligible to vote in a 1987 election, when through intimidation and promises they provided votes for the company, but filed an objection with the NLRB when it became clear the following year that the Foremen overwhelmingly supported Local 1245's new representation petition.

Although the Board's March 27 decision was a total victory for the union, so many months

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## Scholarship winner has a bright future



1989 Al Sandoval Memorial Scholarship winner Wayne Chappelle, third from right, was joined at the May 6 award presentation by (left to right) brother Eric, 14; father David, a Sierra Pacific Troublemaker and Local 1245 shop steward; sister Stacy, 10; Kathy Tindall, Northern Area Executive Board Member; sister Adrienne, 12; Bruce Poyer, UC Berkeley Labor Center; Jack McNally, Local 1245 Business Manager.

**W**ayne Chappelle, 18, is a high school senior with many accomplishments. In addition to his academic success, Wayne is a member of

Portola High School's league champion golf team as well as its competitive ski team. Recently, Wayne won first place in

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Union sponsors appreciation dinner for long-time North Bay members, guests.  
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### Apprenticeship Opportunity

Applications are being accepted for the California and Nevada Outside Line apprenticeship program.  
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## CALENDAR

MAY 26  
Executive Board

MAY 26  
San Francisco  
Pin Dinner

JUNE 1-22  
Balloting for Local  
Union offices





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(415) 933-6060

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& Executive Editor**

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Michael J. Davis

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Kathy F. Tindall

Lyman Morrison

**Treasurer**

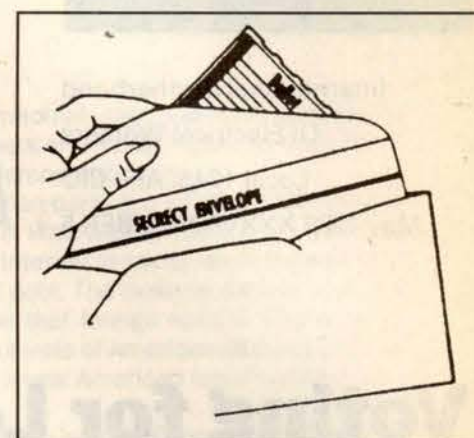
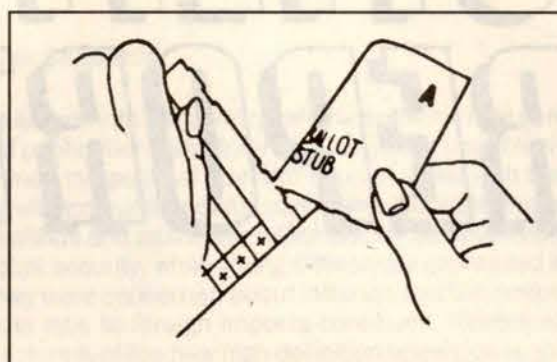
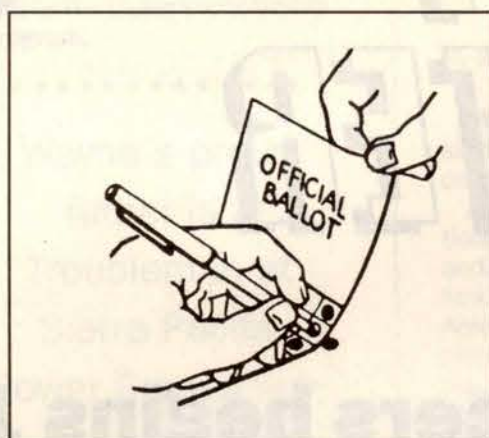
Ron Field

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## General Voting Instructions

1. To Vote: Vote BOTH SIDES of the ballot card.
2. Remove COMPLETELY the circled cross (+) to the right of your choice. Use the following method.
  - a. Put card on table top.
  - b. With tip of ballpoint pen or pencil press down on the circled cross (+) opposite the candidate of your choice.
  - c. While still pressing down on the circled cross (+), slowly raise the card with the other hand until the circled cross is completely detached from the card. Turn the card over and inspect for loose chips.
3. Punch out the circled cross (+) to cast your vote. Vote for only one (1) candidate for each office and advisory councilmember.
4. Mark your ballot only as instructed.
5. Write-ins or stick-ons are not permitted and will not be counted.
6. Remove and retain the stub end from the ballot card. This stub is your ballot receipt and must be removed to insure secrecy of your ballot.
7. Place the ballot card in the plain secrecy envelope and seal, insert it in the Postage Paid Business Reply envelope. **DO NOT REMOVE THE ADDRESS LABEL.**
8. You must deposit your ballot in the mail so that it will be received no later than 10:00A.M., June 22, 1989 at the P.O. Box. Ballots arriving in the Post Office Box after this time and date will not be counted.

### SPOILED BALLOTS

If you spoil your ballot by punching it in error, return the entire voting kit in a separate envelope at once to: Sequoia Pacific Systems Corporation, Election Services Department, 400 Second Street, San Francisco, CA 94107. Mail your spoiled ballot immediately or there will not be sufficient time for you to receive and return the new ballot, which must be received no later than 10:00 o'clock a.m., June 22, 1989.



## APPOINTMENTS

### PACIFIC GAS AND ELECTRIC COMPANY

Telecommunications  
Ad Hoc Negotiating  
Committee  
Kathleen Lowe  
Rodney Trunnell

Computer Operators  
Joint Training  
Committee  
Hans (Pete) Luedtke

COD 12-Hour Shift  
Committee  
Veronica Parker  
Hans (Pete) Luedtke  
Jimmy Ramirez

### SIERRA PACIFIC POWER COMPANY

Sierra Pacific Joint  
Grievance Committee  
Michael Sallee

### CITY OF BERKELEY

City of Berkeley  
Negotiating Committee  
Ira James  
James Milstead  
Renata Van der Veen  
(Alternate)

### LOCAL UNION 1245

Election Committee  
Betty Newberry

## CONFERENCES AND CONVENTIONS

IBEW Telecommunica-  
tions Conference  
Orville Owen  
John Stralla  
Mickey Harrington  
Vivian Simons  
Terry Linebarger

Ecology of Work  
Conference  
Larry Pierce  
Perry Zimmerman

California Labor  
Federation Legislative  
Conference  
Jack McNally  
Howard Stiefer  
Jim McCauley  
Ron Blakemore  
Barbara Symons  
Jenny Lipow  
Wayne Greer  
Gary Mai  
Tom Riley  
Don Hardie

Left to Right: Darryl Norris, Rob McCormack, Veronica Parker, Norma Ricker, Gary Dabney, Pat Gates, Dan Dennis, Jack Prosser, Chris Haebecker, Craig Spalding and Arturo Garza Jr., Not Pictured: Betty Newberry, Gary Surfus and Dennis Seyfer.

# Message to all Local 1245 members from your 1989 Election Committee

**T**he election of officers is the most important election Local 1245 members participate in: it will determine the leadership and direction of our Union for the next three years. Our members have the democratic right to vote—a privilege which workers in many other nations have yet to attain. Moreover, it is the responsibility of every individual Union member of Local 1245 to participate in this election.

Your vote is more than just an abstract affirmation of democratic principles. The simple act of voting is also a powerful signal of your commitment to Local 1245 and your concern for all of the Union's affairs. Your participation in Local Union elections demonstrates the strength of our commitment to the collective bargaining process. It is especially important to display such commitment in 1989.

In the recent past, contract negotiations throughout the country have been particularly difficult. Increasingly, the labor movement is confronted with regressive bargaining over wages, benefits, working conditions, and safety matters, due to economically competitive markets. It is our continuing challenge as union members to convey the depth of our convictions on these issues: the meaningful act of voting is one effective way to express our individual involvement in setting Union goals.

The 1989 election will be conducted with the punch card voting system and electronic ballot counter. This method expedites the results of balloting and also provides maximum accuracy and security in the election process. The instructions for using the punch card voting system appear on page 2 of this issue of the Utility Reporter; they will also be included with your mail ballot. Please read and follow these instructions carefully to ensure that your vote will count.

Your Local 1245 Election Committee urges you to personally show your support for your Union by voting in the 1989 election of officers. Taken together, our thousands of votes will show that we are a workforce that is committed to success through the solidarity of all crafts and classifications.

Please—take the time to read the information provided by the candidates, which begins on page 4. We encourage you to vote in all races for general and area offices, contested or not; where there are multiple candidates, vote for whomever you think will do the best. But above all, please VOTE—for your security, for your future, and for our continued collective strength to preserve our rights as Union members. ■



## POINT OF VIEW

### Take the time to vote

By Jack McNally, IBEW 1245 Business Manager

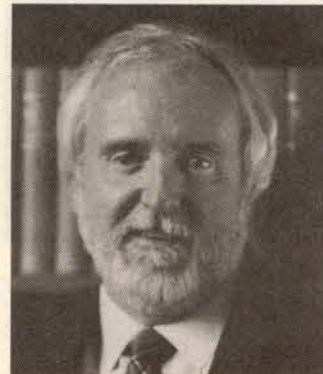
In the midst of all the on-going, day-to-day operations of Local 1245, the Election Committee has been gearing up for the election of Local Union officers which will be conducted by mail ballot in June.

This year members have an opportunity to vote for Officers, Executive Board and Advisory Council candidates. Please take the time to read the information submitted by the candidates which appears in this issue. Among its other duties, the Election Committee has worked closely with the managing editor on this special election issue of the Utility Reporter so that you will have the information you need about nominees and about the voting procedure itself.

Over 21,000 Local 1245 members throughout the entire jurisdiction will have the opportunity to exercise the voting rights guaranteed by the Union's democratic process. The eligible voters will also assume the responsibility that goes along with their membership—the responsibility to make their voices heard by casting their secret mail ballots.

Ballots will be mailed out first class on May 31 and must be returned by mail. The cut-off date for valid receipt at the election post office box in Walnut Creek is June 22, 1989 at 10:00 a.m. Election tallying will begin as soon as the Election Committee has verified the eligibility of returned ballot envelopes.

As in the past two elections, electronic counting equipment will be used to maximize accuracy and to



get the results as speedily as possible. In the past, with a large number of candidates, the tallying process would take a week or more; with the electronic system, the Election Committee expects to have the results within a few days. Once again, there will be a hotline number printed in the next issue of the Utility Reporter for members to call to get the official results. Results will also be announced at July Unit meetings and in the July issue of the paper.

Members who have not received a ballot by June 7 should immediately contact their Shop Steward or Local Union headquarters to request a ballot.

As the second largest Local in the IBEW, 1245's leadership is felt far and wide. For nearly fifty years our progressive record has helped to set patterns for the entire utility industry.

Leading a Local Union of this size and magnitude is a demanding and rewarding responsibility. It is my hope that when you cast your ballot in this election next month, you will weigh the best interests of the Local, as you see them. Use your best judgement—vote as you please—but please VOTE! ■

In Unity,

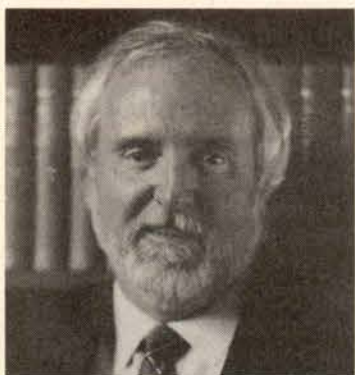
*Jack McNally*



## CANDIDATE LIST

### Business Manager/Financial Secretary

#### JACK McNALLY



Initiated into IBEW Local Union 1245 in October 1960. Was employed as a Lineman and a Line Subforeman for PG&E in the San Joaquin Division. Served as Business Representative and as an Assistant Business Manager from 1968 to 1978. Was elected as Business Manager/Financial Secretary in 1980, 1983, and 1986 and is responsible for the daily operations of the Local Union, including supervision of staff and clerical personnel. While employed by PG&E, served as a Shop Steward and Unit Vice-Chair of Unit #1123, Merced. In 1965, served as a member of the Local Union Job Protection Committee for the Line Department. Served as Advisory Council member for San Joaquin Division from 1965 to 1968 and was delegated to the Merced-Mariposa Counties Central Labor Council. As a Business Representative, was assigned to General Construction and later to East Bay Division. Also served as Director of Research and Education. Served as a delegate to the Alameda County Central Labor Council and is currently a delegate. Also served as a delegate and Executive Board Member of Contra Costa County Central Labor Council and was its representative on the Board of Directors of HEALS, Health Maintenance Organization (HMO) in Berkeley. Was a member of the 1972 and 1976 PG&E General Negotiating Committees and member and spokesperson of the 1973-1974 PG&E Pension and Benefit Negotiating Committee. Was a member and spokesperson of the 1974 Health and Dental Negotiating Committee and served as a member and spokesperson on Pension and Benefits in 1977 PG&E General

Negotiations. Served on Pacific Gas Transmission (PGT) Negotiating Committee in 1972, 1974, 1976, 1977 and on the PGT Grievance Review Committee. Served as spokesperson for City of Berkeley Negotiating Committee in the 1972 strike settlement. Also served as spokesperson for Central California Communication Corporation Negotiating Committee in the 1974 strike settlement. As a Business Manager, has responsibility for and directed PG&E Pension, Health and Dental Negotiations and PG&E General Negotiations since 1980. In addition, as Business Manager, had overall supervision and responsibility for all negotiations with 64 employers under contract with the Local Union. Currently serves as Vice President of California Labor Federation AFL-CIO; Executive Board member of the California Labor Federation Standing Committee on Occupational Health and Safety; member of California Labor Standing Committee on Women in the Work Force; member of California Labor Federation Committee on Public Employees; served as Vice President and 1984 President of the California State Association of Electrical Workers; currently serves on the Executive Board of the California State Association of Electrical Workers; organized the Coalition of California Utility Workers (CCUW) and currently serves as Chairperson of the Coalition. Is a member of the Board of Directors for the California Council for Environmental and Economic Balance; and is a member of the Executive Committee for the Center for Labor Research and Education at the University of California, Berkeley.

Attended Unit Officers' Training Conferences in 1969 and in 1971. Planned and conducted the Unit Officers' Training Conference at Concord in 1974 and the Clerical Conference at Concord in 1975. Attended IBEW Utility Conference in 1981 through 1988 and the IBEW Progress Meetings in 1981 through 1987. Attended the 1982 and 1984 Inter-Union Gas Conferences and the 1981, 1983, and 1984 Nevada State AFL-CIO Conventions. Attended Labor Management Public Affairs Conferences in

1980 through 1988, and all California State Association of Electrical Workers meetings since 1980. Attended and was elected Vice President at the California Labor Federations' Biennial Convention in 1980, 1982, 1984, 1986, and 1988 and attended all the legislative conferences since 1981. Elected and attended as a Delegate at the 1982 and 1986 IBEW Conventions where he also served on the Resolutions Committee. Attended the 1983 Symposium on Regulatory Issues sponsored by the California Public Utilities Commission. Attended courses through the AFL-CIO Labor Studies Center at the University of California, Berkeley; Labor Law, Labor Arbitration, Collective Bargaining Techniques, Negotiated Fringe Benefits, and Pension Insurance for Labor Trustees. Attended Labor Management School on Unfair Labor Practices for Unions and Employers, University of San Francisco. A member of the International Foundation of Employee Benefit Plans and has attended the International Foundation conferences.

Served as a Trustee on the California-Nevada Joint Training Trust and is currently serving as Trustee on the Local Union 1245 Pension Plan. A standing delegate of the IBEW Government Council Number 1, and serves as member of the Steering Committee to the Inter-Union Gas Conferences. Served on the National IBEW Teledata Industry negotiating committee. Currently serves on the IBEW 7th, 8th, 9th, and 11th District Organizing Committee for Outside Construction. Also a member of the Coalition of Labor Union Women (CLUW), and served as a member of the Executive Steering Committee of the Statewide Coalition for the Superconducting Super Collider. Has testified and developed arguments presented before the California Public Utilities Commission, defending the right of free collective bargaining.

### President

#### HOWARD STIEFER

Initiated into IBEW Local Union 1245 in November, 1967. Member of Unit #3712, Santa Rosa. Employed by PG&E as a Troublemaker in Petaluma. Currently serving as IBEW Local Union 1245 President and Chairman of the Executive Board, Chairman of the Local Union Advisory Council. Served as Local Union Vice President, 1978-1979; was Northern Area Executive Board Member, 1977-1978. Served as Chairman of Unit #3712, Santa Rosa, and Executive Committee Member of Unit #3712, Santa Rosa, 1977-1986. Shop Steward in North Bay Division since 1975. Delegate and Co-Chairman of Local Union 1245's Delegation to the 1982 and 1986 IBEW International Conventions; delegate to IBEW Ninth District Progress meetings, 1977, 1979, 1981-1984; delegate to IBEW Annual Regional Utility Conferences, 1979, 1981-1983, 1985-1986 and 1989; delegate to Inter-Union Gas Conferences 1978, 1982, 1984, 1986 and 1988; delegate to the California State Association of Electrical Workers meetings 1977-1979, 1981-1988; delegate to the California State Federation of Labor AFL-CIO Convention, 1978, 1982, 1984, 1986 and 1988; delegate Nevada State Federation of Labor, AFL-CIO 23rd Convention, 1979; delegate to the Nevada State Federation of Labor, AFL-CIO Pre-COPE Convention, 1981; delegate to California State Federation of Labor, AFL-CIO Pre-Primary COPE Convention, 1978 and 1982; delegate to California State Federation of Labor, AFL-CIO Joint Legislative Conference, 1979, 1982, 1984-1986; delegate to the AFL-CIO Regional Conference, 1982; member of Labor-Management Public Affairs Committee (LAM-PAC) 1981-1989; delegate to the Joint Executive Conference of Northern California Electrical Workers, 1976-1979, 1981-1984 and 1988. Attended the International Foundation of Employee Benefit Plans, Communications Institute, 1979; Washington, D.C. Legislative Update 1979, 1981, 1984, 1986, 1987 and 1988; Pension Trustee Institute, 1979 and 1981; 28th, 29th and 30th Annual Administrators Educational program; 1982-1984 Certificate of Completion for each

institute; attended Shop Stewards' Training since 1975; University of California Certificate of Completion from the Center for Labor Research and Education; Institute of Industrial Relations for Psychology of Leadership, 1978; Labor Law Certificate from University of California Labor Research Center, 1978; PG&E General Negotiating Committee, 1977; assigned to work on PG&E Pension Plan language, March and April, 1978; temporary Union Business Representative, 1977-1979 and 1983; member of the Local Union Wage and Benefit Committee 1977-1978. Chairman of the Local Union Wage and Benefit Committee, 1981-1989; Chairman of the Local Union Political Education Committee, 1978-1979; member of the 1983 PG&E General Negotiation Committee, member of the Geysers Access Negotiation Committee 1982 and 1983; member of the International Foundation of Employee Benefit Plans, 1978 - 1979 and 1981-1989, member of Board of Directors of IBEW Local Union 1245, Energy Workers Center Inc., 1977-1979, and its Chairman 1981-1989; Ex-officio member of the following committees: Local Union Political Education Committee since 1981; Local Union Ways and Means Committee since 1981; Local Union Safety Committee since 1981; all Negotiating Committees since 1981; serving as President of Local Union 1245 since 1981; is responsible for and has appointed all Local Union committees. Has appointed all delegates to Central Labor Councils; has appointed all delegates to conventions and conferences; Chairman and Hearing Officer for Local Union 1245 Trial Board; member of the PG&E Joint Labor-Management Committee since 1981; has served on Ballot Committees since 1979; received IBEW Life Saving Award 1974; served as host and as an instructor for the 1983 Local Union Clerical Conference; served as host for 1984 Local Union Leadership Conference and as instructor in Unit Chairman workshop and as instructor in the Parliamentary Procedure Workshop.



## Vice President

### JIM "Mac" McCauley



Initiated into IBEW Local Union 1245 in March, 1960. Currently Executive Board Member representing Central Area. Member of Unit #2311, Oakland, East Bay Division. Employed by PG&E, Oakland, as a Light Crew Foreman. Served as Shop Steward in East Bay Division; Advisory Council member, East Bay Division, 1974-1977; Executive Committee member of East Bay Unit #2311, 1970-1977; member of East Bay Division Joint Grievance Committee; and member of the Local Union Political Education Committee. Served on Local Union Ballot Committee, 1972; Local Union PG&E Wage and Contract Committee, 1973; Local Union PG&E Wage Committees, 1974-1975. Attended Unit Officer Training Conferences, 1971, 1974 and 1977; Long Island Fact Finding Meeting, New York, 1973; Clerical Conferences 1974; Inter-Union Gas Conferences, 1975, 1977-1979, 1987-1988; and California AFL-CIO Legislative Conferences, 1978-1979, 1986-1988; IBEW Utility Conferences, 1978-1979, 1988-1989; IBEW Progress Meetings; seminars and conferences dealing with Health and Safety in the workplace: OSHA, Cal/OSHA, EEOC and FEPC. Delegate to the Administrative Law Judge Conference, 1979; delegate to 1982 IBEW International Convention, Los Angeles and 1986 International Convention, Toronto, Canada; delegate to California State AFL-CIO Convention, Los Angeles, 1988. As a Business Representative was assigned to East Bay Division, Fremont Gas Meter Shop, Material Control, Emeryville, CATV and X-Ray Engineering. Served as member and spokesperson of the following: Local Union Tele-Vue Systems Nego-

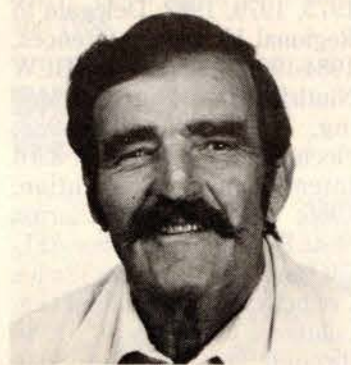
tiating Committee, 1978; Local Union Bay Cablevision Negotiating Committee, 1978; Local Union Concord TV Cable Negotiating Committee, 1978; PG&E Gas Meter Shop Re-rate Committee, 1979; PG&E Gas Department Negotiating Committee, 1980; East Bay Division Joint Grievance Committee; Materials Distribution Joint Grievance Committee; Gas Meter Shop Labor-Management meetings; member and Co-spokesperson of Local Union Teleprompter Properties Negotiating Committee, 1980. Served as delegate to the Alameda County Central Labor Council; delegate and Executive Board Member of the Contra Costa County Central Labor Council. Organized and presented the East Bay Shop Stewards program. Completed Labor Communications, COLA, Health and Safety, Labor Law, Labor Negotiation and Psychology of Union Labor Leaders, courses from Institute of Industrial Relations, University of California, Berkeley; Organizing and Communications for Labor Leaders course from Merritt College; and Collective Bargaining, Labor Economics and Labor History courses from Los Medanos College. Guest Speaker on behalf of Local Union 1245 at Chabot College, Diablo Valley College, Merritt College and High Schools in the Bay Area, and a certified union Counselor from Alameda County Central Labor Council. Participated on behalf of the Local Union 1245 at career night at Bay Area High Schools.

### JACK NOBLE

Initiated into IBEW Local Union 1245 in August, 1971. Member of Unit #3912, Camino. Employed by SMUD as Power Plant Operator. Served as Unit Chairman, 1974; Unit Recorder, 1977-1980; Advisory Council Member, 1983 to present. Shop Steward, SMUD, 1971 to present. Served on SMUD Negotiating Committee, 1972-1975; SMUD Joint Management - Union Safety Committee 1975-1977; Union - SMUD Strike Committee, 1980; Interim Bargaining Committee on Hours, 1986. Attended Conference on Local 1245 Business Representative for SMUD and Sacramento

Regional Transit, 1977; Leadership Conference, 1974 and 1977; Central Labor Council, 1977; Shop Steward Training Conferences.

### LELAND "Lee" THOMAS, JR.



Initiated into IBEW Local Union 1245 in May, 1950. Member of Unit Outside Line, Sacramento. Employed as a Construction Lineman for Sturgeon Electric, which is affiliated with Local Union 1245's Outside Line Construction Group. Was employed by PG&E as a Sub-Foreman in Redding, until retirement in 1982. Was Local Union President, 1962-1967, and 1974; Vice President, 1974 and 1986; Executive Board member, Southern Area, 1962; Chairman, Unit #1511, 1953-1955 and Vice Chairman, 1955-1960; Advisory Council member, San Jose Division, Shop Steward, San Jose Division. Member of the following committees: San Jose Division Joint Grievance Committee, 1953-1955; Unit Safety Committee, and Ways & Means Committee; Local Union Job Protection Committee, 1959; Overhead-Underground Committee, 1962; Local Union Safety Advisory Committee; Chairman, Local Union Safety Committee; California State Electrical Association Apprenticeship Committee; Local Union Master Apprenticeship Committee. Delegate to IBEW International Constitutional Convention in 1966, 1970, 1974, 1978, 1982, and 1986; California Conference on Underground Systems, 1968; Governor's Traffic Safety Conference, 1968; Governor's Industrial Safety Conference, 1968; delegate to California Federation of Labor AFL-CIO Convention in 1962, 1964, 1966 and 1968; National AFL-CIO Convention 1963 and 1965; International Labor Press Association

Convention, 1963. Appeared as witness on behalf of Local Union 1245 before the California Public Utility Commission, opposing vertical construction of distribution voltage systems on PG&E properties. Guest Speaker, representing Local Union 1245 at Stanford University in 1963 and 1964 (Sloan Foundation). Attended California AFL-CIO Summer School at University of California at Berkeley, 1967; completed the 150-hour Hurley Management and Industrial Program; participated in Local Union Leadership Seminar at Konocti; co-chaired 1969 United Fund appeal in San Jose Division on behalf of Local Union 1245 (Joint PG&E and Local Union 1245); attended Local Union Conferences; 1958-1974. Served as Business Representative in the area of Safety and

Training, 1967-1968. Served as Business Representative again in 1969. Have twice represented Local Union 1245 as delegate to Council on Religion and International Affairs Conference; attended Inter-Union Gas Conference, 1973; represented Local Union 1245 in LAMPAC Conferences. Represented Local Union 1245 before the Public Utilities Commission in Red Bluff in 1976 on employee discount. Labor Representative to the Shasta County Community Action Agency, 1977; delegate to the Five Counties Central Labor Council and Advisory Councilman, Shasta Division of PG&E. Local Union 1245 IBEW Safety and Training Representative, 1980; Local Union 1245 IBEW Business Representative, 1983, Lynch Manufacturing, R.E.A. Companies; Nevada State Electrical Association President, 1984-1985.

## Recording Secretary

### BARBARA SYMONS

Initiated into IBEW Local Union 1245 in June 1968. Is employed by PG&E in Santa Rosa as an Operating Clerk-Typist. Is a member of Unit #3712, Santa Rosa. Has served on Advisory Council - Clerical-at-Large, 1977-1979. Currently serves as a Recording Secretary-Executive Board from 1979 to present. Served as Recorder, Unit #1501, 1973-1974 and as Unit Chairman, Unit #1501, 1975-1983. A Shop Steward at Cupertino Service Center (San Jose Division), 1973 to 1976; Edenvale Service Center (San Jose Division) 1976 to 1985; San Rafael Office (North Bay Division) 1985-1986; Santa Rosa Region headquarters (North Bay Division) 1986 - 1988; and Santa Rosa Division headquarters 1988 to present. Served on Executive Committee, Local Unit #1501; Safety Chairman Local Unit #1501; Clerical Negotiation Subcommittee, 1979; Ad Hoc Negotiating Committee 1975; Ad Hoc Clerical Hours Negotiating Committee, 1974; Grievance Committee (San Jose Division), 1975 to 1985; Grievance Committee Chairman (San Jose)

1979 to 1985; Labor/Management Committee (North Bay Region) 1985 - 1988; and Labor Management Committee, Santa Rosa Division (North Bay), 1988 to present. Other Local Union activities have included: Delegate to Central Labor Council, Santa Clara County, 1979 - 1985; delegate to Central Labor Council, Sonoma County, 1985 to present; delegate to Women in the Work Force Conference, 1977, 1978, 1980, 1982, 1983; delegate to Utility Conference 1980, 1982-1988, delegate to Citizens for Adequate Energy, 1980; delegate to Legislative Conference, AFL-CIO, 1980 - 1988; Secretary to Santa Clara County CLUW, 1980; CLUW member; Ninth District Progress Meeting 1980-1982; 1984-1987; AFL-CIO Annual Labor Women's Studies, 1981, 1982, 1984, 1985, and 1986. Delegate to the I.O. Convention, 1982 and 1986; California State Federation of Labor AFL-CIO Pre-Primary COPE Convention 1986 and 1988; Shop Stewards' Training, since 1973; Unit Officers' Training; delegate to Consumers Federation and delegate to California CLUW Annual Workshop Training.



## CANDIDATE LIST

### Treasurer

#### HENRY L. DURAN

Initiated into IBEW Local Union 1245 in March 1979.

#### JOHN GRAHAM

Initiated into IBEW Local Union 1245 in November 1974.

#### LARRY HOPE



Initiated into IBEW Local Union 1245 in November, 1968. Shop Steward, De Sabla Division since 1968. San Jose Clerical Unit Chairman, 1969. Kon-ocli Leadership Training Seminar, 1969. San Jose Physical Unit Recorder, 1970-1972; De Sabla Division Grievance Committee, 1976-1977, 1980-1983; Alternate Advisory Council Member, 1976 and 1977; Chairman, DeSabla Division Unit #3411, 1976-1977; De Sabla Division Safety Inspection Committee member and Chairman, 1976-1977; Election Committee, 1977; Business Representative, 1977-1980. Instructor 1977 Clerical Leadership Conference for Unit Officers.

As. Business Representative responsible for DeSabla Division PG&E, G.C. Pipe Line Operations, Pacific Tree and City of Gridley, Richvale Irrigation District, Thermalito Irrigation District, Oroville-Wyandotte Irrigation District, Paradise Irrigation District, and Glenn-Colusa Irrigation District. Served as a member of an Arbitration Board. Appeared before City Councils and Irrigation District Boards. Served as Vice President, Butte-Glenn Counties Central Labor Council, 1977-1981; delegate to San Diego Gas Workers Conference, 1979; delegate to California Labor Federation, AFL-CIO. Certification from U.C. Berkeley, Labor Studies Center: (1) Occupational Health and Safety, (2) Labor Law in the Public Sector, (3) Collective Bargaining in the Public Sector, (4) Communications, (5) Psychology of Leadership, (6) Labor Law, (7) Cost-of-Living Clauses. Delegate to California Labor Federation AFL-CIO.

#### ED MALLORY

Initiated into IBEW Local Union 1245 in May 1966. Member of Unit #1112, Bakersfield. Employed by PG&E as Electrical Technician. Shop Steward, Bakersfield, 1970 to present.

#### GEORGE McCLENDON

Initiated into IBEW Local Union 1245 in November 1971.

### Central Area — Executive Board

#### RON BLAKEMORE



Initiated into IBEW Local Union 1245 in June 1967. Member of Unit #2511, Stockton. Employed by PG&E as a Lineman in Manteca, (Stockton Division.). Currently serves as Vice President of the Executive Board, served as Executive Board Member Central Area 1983-1986; Stockton Unit Vice-Chairman, 1984; has been Shop Steward since 1968; currently serves on Stockton Joint Grievance Committee 1981 to present; Chairman Energy

### Central Area continued

Workers Center, 1983-1986; Political Education Committee, 1983-1986; Ways & Means Committee, 1983-1986; Chairman, Ways & Means Committee 1986-1989. Local Union 1245 Journeyman Lineman Testing Committee, 1981 to present. Has served on Local Union Ballot Committee 1980 and 1983; and Stockton Unit Safety Committee, 1971, 1973, 1975, 1979, 1982. Delegate to Regional Utility Conferences, 1984-1989; delegate to IBEW Ninth District Progress Meeting, 1984-1985, 1987-1988; elected delegate to IBEW 33rd International Convention, 1986; delegate to California State Federation of Labor AFL-CIO and State Building Trades Council of California Joint Legislative Conference 1984 through 1988. Delegate to State Federation of Labor AFL-CIO Pre-Primary Convention, 1984-1986 and 1988. Delegate to State Federation of Labor AFL-CIO, Women in the Work Force Conference, 1985; Certificate of Completion from California Labor Federation, AFL-CIO Trade Union School in Cooperation with the Institute of Industrial Relation Centers for Labor Research and Education, Berkeley and Los Angeles, 1987; Labor Management Public Affairs Committee (LAMPAC), 1988; Instructor, 1986 L.U. Leadership Conference; delegate to Seventeenth Constitutional Convention California Labor Federation AFL-CIO, 1988. Participant as Vice-President in Regional Clerical Workshops, 1988; member of Union Task Force on Rubber Gloving and Bare Handling High Voltages.

#### HENRY HOUSE, JR.

Initiated into IBEW Local Union 1245 in September 1967.

#### LARRY LYNCH

Initiated into IBEW Local Union 1245 in November 1956.

#### BOBBIE G. NIMMO

Initiated into IBEW Local Union 1245 in July 1983.

### BERNARD SMALLWOOD



Initiated into IBEW Local Union 1245 in October, 1985. Served as Unit Vice-Chairman, Unit #2412, San Francisco. Served on Joint Grievance Committee. Shop Steward, San Francisco. Attended Shop Steward Training Conferences. Served on Ballot Committee, 1987; delegate to the AFL-CIO Sponsored Summer School, 1988.

### Northern Area — Executive Board

#### MICHAEL CRONIN

Initiated into IBEW Local Union 1245 in September 1974. Is employed by City of Redding as a Sanitation/Leadman. Is a member of Unit #3212, Redding. Currently serves as Shop Steward in City of Redding from 1978 to present.

#### TERESA DORY

Initiated into IBEW Local Union 1245 in October 1982.

#### CHRISTINE LAY

Initiated into IBEW Local Union 1245 in February 1977.

#### PATRICIA THOMAS

Initiated into IBEW Local Union 1245 in July 1977.

#### KATHY F. TINDALL



Initiated into IBEW Local Union 1245 in August, 1973. Is a member of Unit #3311, Reno. Is employed by Sierra Pacific Power Company as a Utility Materials Specialist (Warehouseman) in Reno, Nevada. Currently serves as Northern Area Executive Board member

for Local Union 1245. Served as Local Union Recording Secretary 1977-1983; Executive Board Member, 1976-1977. Served as alternate Advisory Council Member, Sierra Pacific Power Company in 1976. Was Chairman of Unit #3311, Reno Christmas Party Committee, 1979. Was a Shop Steward at Sierra Pacific Power Company. Past member of the Local Union Communications Committee; past Secretary of the Local Union Administrative Committee and is currently a member of the Local Union Political Education Committee of the Executive Board. Served on the 1974 Sierra Pacific Power Company Ballot Committee and was a member of the Sierra Pacific Negotiating Committee, 1975-1976. Served on Interim Negotiating Committee for Materials Services Department, 1989. Served as Secretary and a member of the Local Union Advisory Council. Delegate to the IBEW Regional Utility Conference 1980, 1981, 1982, 1984, 1988, 1989. Delegate to California Federation Women in Work Force Conference 1981; delegate California State AFL-CIO COPE Endorsement Convention 1988; delegate to California State Legislative Conference in 1977, 1988; delegate to the Ninth District Progress Meetings in 1977, 1980, 1983, 1984, 1985, 1986, 1988; delegate to Women in the Work Force Conference in 1977, 1978, 1980, 1983, 1984; attended the Local Union Leadership Conference in 1977 and 1980; Served on the 1978 Planning Committee for Women in the Economy Conference; delegate to California Labor Federation Pre-Primary Election Convention, 1988; delegate to California State AFL-CIO Convention 1986-1988.

Continued NEXT PAGE



## CANDIDATE LIST

Elected delegate to the IBEW International Convention 1978, 1982, 1986; delegate to Nevada State AFL-CIO Convention 1977-1982, 1984-1988; served as Chairman of the Union Label Committee of Nevada AFL-CIO Convention in 1978, 1979; served as Chairman of COPE Committee of Nevada State AFL-CIO Convention 1980-1982, 1984-1988; delegate to California Electrical Association 1981; delegate to COPE Convention 1979 California AFL-CIO; 1982 COPE Committee Chairman of Nevada AFL-CIO; 1981 COPE Candidate Endorsement Convention; IBEW 1980 Regional COPE Conference delegate; delegate to the Western Regional Labor Summer Institute for Union Women, 1984; delegate Coalition of Labor Union Women National Executive Board meetings 1985-1989; attended and received a Certificate of Merit from the Rocky Mountain Labor School 1985, 1986; Northern Nevada Central Labor Council coordinator for the 1985 Fourth Annual Nevada State AFL-CIO Occupational Safety and Health Conference; 1983 appointed to National Executive Board of the Coalition of Labor Union Women representing Nevada as State Vice President through 1988; represented the IBEW on the National Executive Board of the Coalition of Labor Union Women in 1988; elected delegate to the National CLUW Convention in 1986, 1988; appointed member to represent Labor on the Reno Commission for the Status of Women, 1980, 1988; Instructor for 1985 Labor Workshop at the Truckee Meadows Community College Conference on Women, Work, and Wages: "The Issues of the 80's, promoting economic quality for women." Delegate to the Northern Nevada Central Labor Council and is a member of that body's committee of Political Education, and Trustee for the Northern Nevada Central Labor Council in 1983 and 1985. Elected Secretary-Treasurer of the Northern Nevada Central Labor Council in 1987 and re-elected 1989; delegate Nevada State AFL-CIO Legislative Conference, 1989. Recipient of Special COPE Volunteer in Politics VIP Award for 1988. Has served on the Nevada State Electrical Workers Association board since 1980. Has served as a deputy registrar for past eight years.

## Southern Area — Executive Board

### MICHAEL DAVIS



Initiated into IBEW Local Union 1245 in June 1967. Member of Unit #1501, San Jose. Employed by PG&E as System Operator I (Relief). Serves as Southern Area Executive Board member, 1983 to present; Local Union Lineman Testing Committee, 1977-1980; Unit Health and Safety Committee, 1975-1977. Shop Steward, San Jose Division, 1969 to present. Served on Santa Clara County Central Labor Council, 1977. Attended Ninth District

IBEW Convention, 1979, 1983-1986; Ninth District Utility Conference, 1984-1989; Graduate University of California Labor Studies Program, 1980; San Jose City College Labor Studies Program, 1976. Served as Business Representative, IBEW Local 1245, 1977-1980 and 1988.

### BILLY ARTHUR WEILAGE

Initiated into IBEW Local Union 1245 in August, 1980. Member of Unit #1311, Barstow. Employed by PG&E as a Gas Control Mechanic in Hinkley. Currently serving as Unit #1311 Recorder since 1983. Shop Steward in Hinkley 1984 to present. Served in Joint Grievance/Labor Management, 1987 to present. Unit 1311 Union Safety Chairman, 1985 to present. Delegate to 1983-1986 Leadership Conferences and Shop Steward Training Conferences.

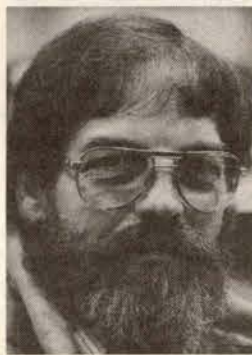
## Member-at-Large Southern Area — Executive Board

### ANDREW "Tube" DUDLEY



Initiated into IBEW Local Union 1245 in December, 1956. Member of Unit #4912, Riverside. Employed in outside line construction, Southern California, as Journeyman Lineman. Serves as Unit Chairman, 1983 to present. Shop Steward, Lancaster, 1985-1986. Served on Outside Executive Committee, Member-at-Large, 1978-1983; Outside Construction Negotiating Committee, 1984 through 1988.

### BARRY HUMPHREY



Initiated into IBEW Local Union 1245 in October, 1971. Member of Unit #3213, Burney. Employed by PG&E, as a Station Mechanic. Served as Advisory Council General Construction. Served as Shop Steward - G.C. Station Department since 1980 to present. Chairman, G.C. Joint Grievance Committee, 1982 to present. Attended Station Mechanic Training Program, 1984; served in General Negotiations G.C. Sub-Committee, 1987; G.C. L.O.P. Committee, 1988. Attended Shop Steward Training sessions.

## Candidates for the Advisory Council

### San Joaquin

#### MIKE "Bro" BROCCINI

Initiated into IBEW Local Union 1245 in December, 1979. Member of Unit #1123, Merced. Employed by PG&E as Lineman. Shop Steward, Merced, 1987 to present. Attended Shop Steward Training Conferences; Local Labor Management Meetings; Alternate to the San Joaquin Advisory Council.

#### THOMAS GARCIA

Initiated into IBEW Local Union 1245 in October 1967

#### LEE "Leebo" HARING



Initiated into IBEW Local Union 1245 in January, 1975. Member of Unit #1112, Bakersfield. Employed by PG&E, as an Electrical Crew Foreman. Served as Shop Steward, Kern Division, San Joaquin Region since 1981 to present. Served on Kern Division Labor Management Committee, Safety Committee, and Unit #1112 Executive Committee. Delegate to Kern/Inyo/Mono Central Labor Council and attended Shop Steward Training Conferences.

#### CALVIN MOSS

Initiated into IBEW Local Union 1245 in December 1977.

### Coast Valleys

#### TERRY JONES

Initiated into IBEW Local Union 1245 in March, 1985. Member of Unit #1220, Diablo Canyon Power Plant. Employed by PG&E, as a Traveling Mechanic. Served as Shop Steward, Diablo Canyon for Mechanical Maintenance Department since 1988. Attended Shop Steward Training Conferences.

#### KEN RICHARDS

Initiated into IBEW Local Union 1245 in January 1973.

#### STEVEN WORDEN

Initiated into IBEW Local Union 1245 in January 1979.

### Pipe Line Operation

#### PAT EARL

Initiated into IBEW Local Union 1245 in April 1979.

#### J. MANUEL GUZMAN



Initiated into IBEW Local Union 1245 in September, 1978. Member of Unit #1128, Lemoore. Employed by PG&E as Gas Transmission Technician. Shop Steward, Pipe Line Operations, 1985 to present. Attended Shop Steward Training Conference.

*Continued NEXT PAGE*



## CANDIDATE LIST

### Advisory Council continued

#### JIM LYNN

Initiated into IBEW Local Union 1245 in November, 1971. Member of Unit #2511, Stockton. Employed by PG&E as Gas Control Mechanic. Serves as Shop Steward, San Joaquin Division, 1988 to present. Serves on Pipe Line Operations Joint Grievance/Labor-Management Committee, 1988 to present. Attended Shop Steward Training Conferences.

#### LEROY S. ADAMS

Initiated into IBEW Local Union 1245 in July 1965.

### San Jose/City of Santa Clara

#### RICHARD "Rich" BIDINOST

Initiated into IBEW Local Union 1245 in February, 1972. Member of Unit #1501, San Jose (Physical). Employed by PG&E, as Gas Serviceman. Served as Advisory Council member 1983-1986, 1988-1989; Labor Management Committee, 1987-1989; Productivity Steering Committee, 1987-1989; Union Ballot Committee, 1982; Gas Serviceman Negotiating Committee, 1988-1989. Served as Shop Steward, San Jose since 1975 to present. Attended Shop Steward Training Conferences and COPE Conferences.

### Alameda/C.C. Transit and East Bay Municipal

#### J. WILLIE DENNINGER

Initiated into IBEW Local Union 1245 in November 1983

### East Bay and Material Control

#### JAMES DORMAN



Initiated into IBEW Local Union 1245 in August, 1981. Member of Unit #2317, Antioch. Employed by PG&E, as Machinist. Served as Shop Steward, Pittsburg Power Plant, PG&E since 1986 to present. Served on Labor-Management Committee and Unit #2317 Social Activity Committee. Served as Alternate to East Bay and Materials Distribution Advisory Council. Attended Shop Steward Training Conferences.

#### DARRELL STIVING

Initiated into IBEW Local Union 1245 in August, 1978. Member of Unit #2314, Fremont, Hayward. Employed by PG&E, as Field Clerk. Currently Shop Steward in Hayward. Serves on Safety Committee, 1988 to present; and Joint Grievance Committee and Labor Management Committee.

### San Francisco and General Office

#### LANDIS MARTTILA

Initiated into IBEW Local Union 1245 in July 1978.

### Stockton and City of Lodi

#### GROVER DAY

Initiated into IBEW Local Union 1245 in January, 1971. Member of Unit #2514, Tracy. Employed by PG&E, Angels

Camp, as Lineman. Served as Shop Steward, Stockton Division since 1983 to present. Currently serves on Advisory Council, Stockton Division and City of Lodi. Unit Recorder, 1985-1986; Unit Vice-Chairman, 1987-1988. Served on Stockton Division Joint Safety Committee 1984-1985, 1987 to present.

### Pacific Gas Transmission

#### PAUL HATHAWAY

Initiated into IBEW Local Union 1245 in July 1974. Member of Unit #3021, Redmond. Employed by PGT, Redmond, as Senior Clerk. Served as Unit Recorder, 1980-1983; Shop Steward, Klamath Falls, 1983-1988; Shop Steward, Redmond, 1988 to present; PGT Negotiating Committee, 1983 and 1987.

#### FRANK "Shorty" LOCATI



Initiated into IBEW Local Union 1245 in May 1962. Member of Unit #3023, Walla Walla. Employed by PGT as Mechanic. Serves on PGT Advisory Council Member, 1971-1974, and 1978 to present. Shop Steward, Walla Walla, 1962 to present. Served on PGT Local Union Ballot Committee, 1977-1986; PGT Local Union Negotiating Committee, 1966-1986; PGT Local Union Grievance Committee Chairman, 1971 to present; PGT Local Union Grievance Fact Finding Committee, 1985 to present. Attended National Gas Conference and Workshop, 1986; Shop Steward Training Conferences.

### Humboldt

#### CLARK FLEMING

Initiated into IBEW Local Union 1245 in April, 1955. Member of Unit #3113, Willow Creek. Employed by PG&E, as

Troubleman. Served as Shop Steward, East Bay and Humboldt Division since 1963 to present. Unit Chairman, Advisory Council Humboldt Division. Attended Shop Stewards Conferences.

#### ROBERT HARMEYER

Initiated into IBEW Local Union 1245 in December 1979.

#### J. S. "Jim" RUSSELL

Initiated into IBEW Local Union 1245 in December 1961.

### Shasta

#### HARVEY INESS

Initiated into IBEW Local Union 1245 in September 1967.

#### RUSSELL RYLEE



Initiated into IBEW Local Union 1245 in December, 1978. Member of Unit #3212, Redding. Employed by PG&E, Shasta Division, as a Lineman. Shop Steward in Shasta Division, 1979 to present, Joint Grievance Committee, 1986 to present; Alternate to Labor Management Committee; Ballot Committee, 1987 and Barehand and Rubber Gloving Committee. Member to Five Counties District Central Labor Council. Attended Shop Steward Training Conferences.

#### JOHN TRUNNELL

Initiated into IBEW Local Union 1245 in June, 1965. Member of Unit #3212, Redding. Employed by City of Redding as a Lineman. Serves as Unit Recorder, 1983 to present. Served as Shasta Division Advisory Council Member, 1985-1986; Unit Recorder, San Francisco, 1968-1969; Unit Recorder, Santa Rosa, 1973-1974; Unit Chairman, Santa Rosa,

1974-1977; Unit Recorder, Ukiah, 1977-1979. Serves as Shop Steward, Shasta Division, 1984 to present. Served on Negotiating Committee, City of Redding, 1987 and 1989. Serves on Health and Safety Committee, Local 1245. Attended Leadership Training Conference, 1968, 1974 and 1984.

### Sierra Pacific Power Company

#### ROBERT "Bob" VIEIRA

Initiated into IBEW Local Union 1245 in May, 1966. Member of Unit #3311, Reno, Nevada. Employed by Sierra Pacific Power Co. as Electric Troubleman. Served as Unit Recorder, Unit #2314, Hayward, 1967-1968; Unit Chairman, Unit #2314, Hayward, 1968-1970; Unit Chairman, Unit #3314, South Tahoe, 1978-1980; Unit Recorder, Unit #3314, South Tahoe, 1980-1983; Shop Steward, East Bay Division, PG&E, 1968-1970; Shop Steward, South Tahoe, Sierra Pacific Power Co., 1970-1973; and, Shop Steward, Portola, Sierra Pacific Power Co., 1986 to present. Served on Negotiating Committee, City of Alameda, 1976; Sierra Pacific Power Co., 1986; Ballot Committee, IBEW Local Union 1245, 1986; Ballot Committee, Sierra Pacific Power Co., 1987 and 1988. Attended Shop Steward Conferences.

### De Sabla

#### WARREN "Skip" HARRIS

Initiated into IBEW Local Union 1245 in July 1972.

### Drum

#### STANLEY JUSTIS

Initiated into IBEW Local Union 1245 in January, 1947. Member of Unit #3511, Auburn. Employed by PG&E, Auburn, as Troubleman. Shop Steward, Drum Division, Auburn, since 1954. Local Union offices held: Policy Committee and Advisory Council Member, 1956-1989, Auburn Unit #3511 Chairman (4 terms); Vice-Chairman (3 terms); and, Recorder (4

*Continued NEXT PAGE*



## CANDIDATE LIST

terms). Served on Bylaws Review Committee; Drum Division Grievance Committee, 1958-1989. Other Local Union activities have included: Local Educational Conferences; Shop Steward Conferences; delegate to State Electrical Workers Conference in Sacramento.

### LAWRENCE LAYTON

Initiated into IBEW Local Union 1245 in June 1974.

### Colgate

### AL "Knut" KNUDSEN



Initiated into IBEW Local Union 1245 in August, 1966. Member of Unit #3613, Oroville. Employed by PG&E as Fieldman. Shop Steward, Golden Gate Division, 1967 to present. Unit Chairman, 1982 to present and Colgate Advisory Council Member, 1986 to present. Attended Inter-Union Gas Conference.

### Sacramento

### ART MURRAY



Initiated into IBEW Local Union 1245 in April, 1970. Member of Unit #3812, Vacaville. Employed by PG&E as a Lineman. Committees served on Sacramento Joint Grievance Committee, 1979-1985; East Bay Region Joint Grievance

Committee, 1985-1988; Pacific Gas Transmission Joint Grievance Committee, 1987-1988; PGT General Bargaining Committee, 1987; Chairman, Vacaville Labor/Management Committee, 1988 to present; Livermore V.I.P. Steering Committee, 1987-1988; Livermore V.I.P. Advisory Committee, 1987-1988; IBEW Local 1245, Underground Construction Journeyman Committee, 1988 to present; IBEW, Local 1245, Journeyman Lineman Examining Committee, 1985 to present; Solano District Safety Committee (3 terms); Solano District Productive Enhancement Committee, 1983-1985; IBEW Local 1245 Master Apprenticeship Committee, 1986-1988; Steam Generation Labor/Management Committee, 1988 to present; Foster-Wheeler General Bargaining Committee, 1987; Contra Costa/Moss Landing Power Plant Cold Shutdown Committee, (IBEW, Local 1245), 1987-1988; IBEW Local 1245 Safety Committee, 1987; Vacaville Underground Construction Committee, 1988 to present; Marysville Underground Construction Committee, 1989; Drum Division Joint Grievance Committee, 1989; Colgate Division Labor/Management Committee, 1989; Alternate to the Advisory Council meeting representing Sacramento Division; Local 1245 Representative to the State of California G.O. 95/128 General Rules Committee, 1987 to present; Alameda Central Labor Council, 1985-1988; IBEW Ninth District Progress Meeting, 1985; completed U.C. Berkeley Labor Institute courses on Arbitration and Business Representative Duties; attended State of California Occupational Health Quarterly Meetings, 1987-1988; presented Safety Topics at Unit Officers Training Session, 1987; Utility Workers Conference, 1987; testified at State Senate Hearings on behalf of Local 1245 regarding Workers Safety. Presented Shop Steward Training Sessions in East Bay Region, 1985-1988. Serving as Business Representative, Local 1245 - Bay, Diablo and Mission Divisions, East Bay Region, Steam Generation, Davey Tree, Pacific Gas Transmission, Foster-Wheeler Power, Pipe Line Operations, Materials Relief Business Representative, Stockton, 1984; Colgate and Drum, 1989.

### Sacramento Municipal Utility District

### WILLIAM DEMERRITT

Initiated into IBEW Local Union 1245 in March, 1969. Member of Unit #3912, Fresh Pond (SMUD). Employed by SMUD as an Electrician. Shop Steward at SMUD, 1987 to present. Alternate to Advisory Council, 1986 to present.

### GARY "Heavy Duty" HANSON

Initiated into IBEW Local Union 1245 in June, 1974. Member of Unit #3912, Fresh Pond. Employed by SMUD as Plant Mechanic. Served as Unit Chairman, 1977-1979. Shop Steward, SMUD, 1975 to present. Served on Negotiating Committee, 1981-1988; Grievance Review Committee, Fact Finding Committee and M.O.U.s Sub-committee. Attended Shop Steward Training Conferences.

### U.S.B.R. Region 2

### RICHARD PERRY

Initiated into IBEW Local Union 1245 in August, 1973. Member of Unit #2514, Tracy. Employed by Western Area Power Administration (WAPA), Tracy Field Office, as Foreman I/Electrician. Served as Shop Steward in Tracy, 1987 to present. Advisory Councilman, U.S.B.R., Region 2, 1984 to present. Served as Unit Recorder, Unit #2514, 1977-1983; Local Union 1245 Election Committee, 1983.

### General Construction

### RANDY ABBOTT

Initiated into IBEW Local Union 1245 in December 1977.

### DENNIS PANOO

Initiated into IBEW Local Union 1245 in January 1978.

### Clerical-At-Large

### GEORGE ALLAN



Initiated into IBEW Local Union 1245 in June, 1976. Member of Unit #3711, San Rafael. Employed by PG&E as Credit Representative. Served as Shop Steward in Redwood Region, 1977 to present. Served as Unit Recording Secretary and Unit Vice Chairman.

### THELMA DIXON

Initiated into IBEW Local Union 1245 in June 1970.

### MARY CATHERINE "Cathy" BARBER



Initiated into IBEW Local Union 1245 in September, 1983. Member of Unit #1112, Bakersfield. Employed by PG&E as Customer Service Representative. Serves as San Joaquin Unit Recorder, 1986 to present. Shop Steward in San Joaquin Division, 1985 to present. Currently serves on Unit Safety Committee. Attended "Women in the Workforce" Conference, 1988; delegate to Kern/Inyo/Mono Central Labor Council and attended Shop Steward Training Conferences.

### DEBBI MAZZANTI

Initiated into IBEW Local Union 1245 in July 1974.

### OLIVIA MERCADO

Initiated into IBEW Local Union 1245 in July, 1979. Member of Unit #2511, Stockton. Employed by PG&E as Customer Service Representative. Served as Advisory Council Member, Clerical-at-Large, 1988. Shop Steward, Stockton Division, 1985 to present. Served on Joint Grievance Committee, Clerical, 1987 to present; Election Committee, 1987; Election Committee, Clerical, 1988. Attended 6th Annual Western Regional Summer Institute for Union Women, 1987; Oregon State University Institute for Union Women, 1988.

### DE ANNE SWINNEY

Initiated into IBEW Local Union 1245 in December 1977.

### FRANKLIN VAUGHN

Initiated into IBEW Local Union 1245 in November 1976.

### Tree Trimmer Companies

### JIM TRAVIS

Initiated into IBEW Local Union 1245 in January 1981.

### San Francisco - VP & Comptroller Office

### SHIRLEY ROBERTS

Initiated into IBEW Local Union 1245 in November, 1979. Member of Unit #2401, San Francisco - Clerical. Employed by PG&E as Machine Operator B. Serves as Advisory Council Member, VP & Comptroller, 1988 to present. Currently serves as Shop Steward, General Office. Served on General Negotiating Committee, 1987. Attended a Philip Randolph Conference/Convention, 1987, 1988 and 1989.

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## CANDIDATE LIST

### Advisory Council continued

### Irrigation Districts

#### E. DUANE BARTLOW



Initiated into IBEW Local Union 1245 in October, 1968. Member of Unit #1122, Merced. Employed by Merced Irrigation District. Served on Advisory Council, Irrigation Districts since 1971. A Shop Steward in Merced Irrigation District, 1970-1979. Has served as Recorder, Unit #1122. Served on Unit Safety Committee and Unit Negotiating Committee, Parks Department, MOU. Attended Shop Steward Conferences and Unit Officers Training Conferences. Received two IBEW Life Saving Awards. Served on Committee for 20-Year Pin Dinner in 1989.

### CATV - Operat- ing Compa- nies

#### TERRY LINEBARGER

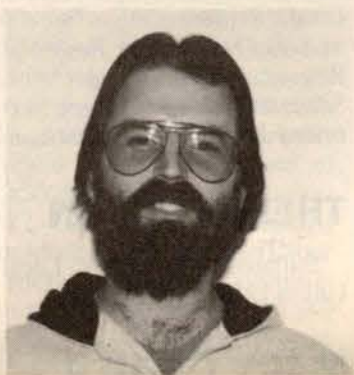
Initiated into IBEW Local Union 1245 in July 1975.

### North Bay

#### JIM FINDLEY

Initiated into IBEW Local Union 1245 in December, 1973. Member of Unit #3711, San Rafael. Employed by PG&E as a Fieldman. Serves as Unit Chairman, San Rafael, 1987 to present. Shop Steward, Redwood Region, Humboldt Region, 1974 to present. Served on G.C. Joint Grievance Committee, 1979-1982; Election Committee, 1982. Serves on Marin Central Labor Council, 1986 to present; Vice-President, Marin Central Labor Council, 1987 to present.

#### TOM JACOBSON



Initiated into IBEW Local Union 1245 in July, 1971. Member of Unit #3716, Redwood Region. Employed by PG&E, Vallejo, as a Lineman. Served as Unit Vice-Chairman, 1983-1986 and Unit Chairman, 1986 to present. Shop Steward, Redwood Region, 1981 to present. Served on Labor Management Committee, 1985 to present; Election Committee, 1986; Rubber Gloving Committee, 1988; Bare Hand Committee, 1989. Attended Shop Steward Training Conferences.

#### ROY RUNNINGS

Initiated into IBEW Local Union 1245 in September 1979.

#### JOHN SCOTT II

Initiated into IBEW Local Union 1245 in December, 1970. Member of Unit #3315, Lakeport. Employed by PG&E, Clearlake, as Lineman. Served as Unit Chairman, 1983-1986. Shop Steward, 1974 to present. Served on Safety Committee. Attended Shop Steward Training Conferences.

### Sacramento Regional Transit

No nominations.

### Manufactur- ing

No nominations.

### Government Coordinating Council

#### RICHARD M. HAFNER

Initiated into IBEW Local Union 1245 in June 1969.

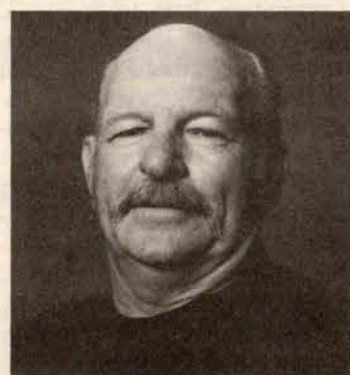
### Outside Construction

#### NORMAN STOUT

Initiated into IBEW Local Union 1245 in November 1967.

#### M.N. "Curly" WIMBERLY

Initiated into IBEW Local Union 1245 in April, 1954. Member of Unit #4917, River-



side. Employed by PG&E as Journeyman Lineman. Shop Steward, Nevada, 1965 to present. Served on Negotiating Committee, 1964; Chairman, Joint Safety Committee, Outside Construction, 1986 to present; Chairman, New Outside Construction Safety Committee, 1989 to present. Attended National Safety Councils for Labor Division, Spring Conference, 1988; California Labor Federation, Cal/OSHA Initiative Campaign and Workshops, 1988.

### Citizens Utilities

#### VIVIAN "Viv" SIMONS

Initiated into IBEW Local Union 1245 in December, 1977. Member of Unit #4001, Susanville. Employed by PG&E as Service Technician. Currently serves as Citizens Utilities Advisory Council Member. Shop Steward, Susanville, 1984 to present. Chief District Steward, 1986 to present. Served on Negotiating Committee, 1986. Attended Telephone Conference, 1986, 1987 and 1989.

#### TIMOTHY WATTS

Initiated into IBEW Local Union 1245 in December 1980.

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June  
22,  
1989  
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## North Bay members celebrate

The pin award dinner honoring long-time Local 1245 members in the North Bay Region was held in Santa Rosa on April 1. Dozens of members with twenty or more years of service attended the event, along with their spouses and guests, where they were recognized for the length of their affiliation with Local 1245.



**20 years:** William Atkinson, Alanna Baron, Mark Belieu, Frank Brandi, Michael Bellmer, Ernest Brown, Blake Chapman, Jack Conover, Herman Cox Jr., Louis Erickson, Paul Frasher, David Fritz, Arthur Gearing, Lawrence Grubert, C.C. Hall, Richard Hedley, Lowell Hill (1988), Charles Hinke Jr., Lawrence Homer, Karen Hubbard, Dennis Huffstutter, Steven James, Samuel King, Pierre Larose, Robert Martelle, Frank Mazzeo, Dennis McAdon, Donald McCorquodale, Joedon McMasters, Jerry Meyers, John A. Mitchell, John Nyquist, Philip Ostrander, Melvin Perryman, Bruce Petschke, Robert Puckett, Marvin Rubendall (1988), Joseph Schmitz, Paul Shaw, Robert Silva, Clifford Spaletta, David Vitorelo, Arlis Watson, Robert Whiteman, Dennis Wiedenmeyer, Robert Wiedenmeyer, Hervy Williams, Mike Williams.  
*Continued NEXT PAGE*



## ANNOUNCEMENT



CALIFORNIA-NEVADA  
JOINT APPRENTICE TRAINING TRUST FUND  
11752 Garden Grove Blvd., Suite 219  
Garden Grove, CA 92643  
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Established 1971  
Russell K. Cridland  
Director

### POWER LINEMAN APPRENTICESHIP OPPORTUNITY

California-Nevada Training Trust offers a complete apprenticeship program comprised of home study, classroom instruction, and on-the-job training. During your apprenticeship, you will learn all aspects of the power lineman craft, making you eligible for Journeyman Lineman status.

Applications are accepted on a continual basis from January 1 to December 31 of each year. The application period will close promptly at 5:00 p.m. on December 31 of each calendar year. In order to be considered, you may submit a written request to the above address, or applications may be picked up in person between the hours of 9:00 a.m. and 4:00 p.m., Monday through Friday. You will be considered only if you meet the following minimum requirements and have included copies of the documents listed below with your application. All documentation must be returned with your application—there are no exceptions. If complete documentation is not included, your application will be returned.

#### REQUIREMENTS

1. Legal proof of age—must be a minimum of 18 at close of application period. Please do not send original document—readable copy only (Driver's license not considered legal proof of age.)
2. High school diploma or G.E.D. diploma—submit a readable copy.

3. One year (two semesters) of algebra with a passing grade. Submit a transcript for verification. Algebra must be completed and verified at the time your application is submitted. There will be no exceptions.
4. Copy of DD-214 if you served in the military.

Ours is a unique occupation, with factors that are uncommon to most other industries. Our jurisdiction covers the states of California and Nevada. To make application, you are required to be a resident of one of the two states. Many of our jobs are in areas which require extended status away from your principal residence, at your own expense. There is a great deal of physical and sometimes hazardous work. Therefore, all selected applicants will be subject to a physical and must be proven physically fit to perform the work. Due to an on-the-job requirement, you are required to possess and maintain a valid driver's license.

All applicants are required to take the approved aptitude test. You will be advised of the date and time. You must, therefore, keep your address and phone number current with us at all times. Please notify this office should you relocate after submitting your application.

The recruitment, selection, employment and training of apprentices is without discrimination because of race, color, religion, national origin, or sex.

We welcome your interest in our program.

**WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY**

## North Bay Pin Awards

CONTINUED



Photos: Karlene Wallace

**25 years:** Daniel Azevedo, William Balsley, D. Bennett, W.C. Culp, C.R. Dean Jr., Patrick Donlan, Charles Donald, H.V. Everett, Robert Fenzel, J.L. Gibson, R.C. Gracie, David Herrick, R.M. Horton, Marvin



Hurlburt, Calvin Justice, Paul Kessinger, Raymond Leonard, H.H. Magee, W.M. McGie, R.L. McPhedran, Stanley Moore, Harold Myers, Frank Palacio, Jim Parrish, T.P. Renfro, D.J. Shafer, David Silveira, K. Stovall, W.J. Sullivan, David Summers, Ronald Talbott, Allyn Thompson, W.F. Toepfer, A.D. Valine, Art Watkins, Billy Wright, Gary Zimmerman.

**30 years:** David Bunyard, J.B. Corna, George Hearst, D.C. Hooper, Henry Mazzucatelli, Orville Stovall.

**35 years:** Robert Halverson, S.G. Muers Jr.

**40 years:** Howard Arrasmith, G.R. Farnsworth.





## Scholarship winner

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an art show for his black-and-white pencil portrait drawing; he also plays the guitar.

Wayne also has an unusually mature and intelligent perspective on issues of concern to the labor movement, which led him to submit the winning essay in the 1989 Al Sandoval Memorial Scholarship Competition sponsored by Local 1245. The essay, on the topic, "The New Generation of Union Members—Democrat or Republican" was selected by independent judges Bruce Poyer and Marty Mor-



genstern of UC Berkeley's Institute of Industrial Relations Labor Center, who called Wayne "thoughtful" "open-minded" and "very well informed."

David Chappelle, Wayne's proud father, is a Troubleman at Sierra Pacific Power Company in Portola, California. David has been a member of Local 1245 for 21 years and a Shop Steward for 16 years. At the May 6 Advisory Council meeting where Wayne was pre-

sented with his award, David expressed gratitude for the help provided to working parents by the Union's scholarship program.

## Wayne's proud father is a Troubleman at Sierra Pacific Power Company in Portola, California

Wayne plans to attend California State University at Bakersfield in the fall, where he hopes to study psychology. Business Manager Jack McNally said that "Wayne represents the hope for the future for the labor movement. Local 1245's scholarship program is one of the oldest and most generous of such labor awards, and it is in place because of the Union's lasting commitment to opportunity for our young people."

The Al Sandoval Memorial Scholarship provides \$500 per year for up to four years for children of Local 1245 members attending accredited colleges or universities. The contest is open only to graduating seniors and is conducted annually in the spring. ■

## Arbor Tree saga

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had passed since the original petition was submitted that there had been a huge turnover in Arbor's workforce. But Local 1245 organizer Jim Travis took on the challenge of keeping the "tree men" of Arbor solid, strong, and patient during the waiting ordeal.

Following the NLRB ruling, Arbor Tree tried to delay the election date by refusing to agree to reasonable polling places and times for balloting to take place. But the Union persevered, and the election was set for May 1, 1989.

## The plot thickens

Take a high-priced union-busting consultant like the one hired by Arbor Tree Surgery. Add an incredibly slow and ineffective, if not blatantly biased, National Labor Relations Board. The concoction is bound to produce unlimited frustrations for workers who simply want to exercise the right to decide whether or not to be represented by a union.

Even as the election date was being set, the NLRB granted

two extensions of the original ten-day deadline for the company to request a review of the March 27 decision issued by the regional hearing officer. Local 1245 objected strenuously to this abuse of the Board's discretion to grant such extensions—but to no avail.

Despite these tactics, there was some reason for hope on the part of the Union. Normally, the NLRB in Washington makes a decision within a few days as to whether they'll agree to grant a requested review. Why, just weeks earlier they were impressively speedy in denying the Union's petition for review in another case.

## Ballots impounded

But May 1 arrived, and still there was silence in Washington. The hours passed, the workers cast their votes—and the NLRB impounded the ballots. The count would be delayed, explained regional officials, pending the Board's decision on Arbor's request for review of the bargaining unit ruling (sounds more like Panama all the time, doesn't it?).

## The new generation of Union Members — Democrat or Republican?

By Wayne Chappelle

My research into the political affiliation of the new generation of union members involved the study of publications and interviews of young union members and fellow high school seniors. I determined the political strength of unions was with the Democratic party.

A significant number of my peers who favor the Republican party are influenced by international politics and associate a Republican administration in Washington with military strength and global security, while young Democrats expressed an interest in social and economic politics. They were concerned about inflation and the national debt. The concern about the loss of American jobs to foreign imports continues. Recent news that foreign nations might be the manufacturers of the new high-definition television is an example of American labor not benefiting from new technology. This example and many others reveal American labor is directed toward services and not production.

The new generation of union members is well informed on the issues of economy and politics. They realize that housing costs, health care, job security, and other such issues will affect them. Most young women associate the Democratic party with their interests in equal rights in the work force.

Prior to the 1988 November presidential election, a mock election was held at my high school. The result was 65% in favor of the Democratic ticket. The mock election and my research concur with a recent AFL-CIO national survey. Those results showed that 68% of those living in union households voted for Dukakis and 67% of AFL-CIO-endorsed congressional and gubernatorial candidates were elected. Local union newsletters and national union publications support a high percentage of Democratic candidates because of their favorable response to union labor rights and protection. This has a high degree of influence on young union members.

Reflecting on my school years, I feel it is unfortunate that very little is written in text books on the history of the labor movement in America. Organized labor has played a major role in the benefits working Americans receive. Many Americans do not realize that paid vacations, overtime pay, safety laws, labor laws, paid holidays, and many other benefits were a result of hard work and sacrifice by union members. The history of organized labor is important and should be a significant part of history and sociology courses in high school and college.

Most of what I have learned about labor is a result of conversations with my father and my own research. I have learned about OSHA, strikes, boycotts, bargaining, open shop states, and the grievance process. My father has been a union member for 21 years and a shop steward for 16. Many times in my home I have heard union talk among my father and his fellow workers. This has helped me understand media news concerning labor. For me, the best example of the benefits of organized labor is the comfortable standard of living my family and I have enjoyed. I have benefited from organized labor and for this I am grateful.

The staff member in charge of elections in the NLRB's San Francisco office told the *Utility Reporter* on May 1 that the Board would probably decide whether or not to grant the review "in the next three or four days" [by May 4 or 5]. Perhaps the time zones are much further apart than is commonly thought: by May 16, there was still no word.

One of two scenarios can

unfold from here. If the NLRB denies Arbor's request to review its March 27 decision, then the ballots cast by Arbor workers on May 1 will be counted. If, on the other hand, the NLRB grants a review, the workers could be subjected to many more months of delays as the case is re-argued and re-decided. Organizing Representative Jim Travis says all of the Arbor guys—pro- or anti-un-

ion—are furious with the continuing interference in their democratic rights.

Whatever the outcome, the Arbor Tree saga has become a classic example of the way in which the bureaucratic failings of the NLRB are used as weapons against workers and their unions. Local 1245 members are standing firm behind their brothers at Arbor, hoping for a happy outcome. ■

## Voting begins June 1

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tion session. Jack Prosser was elected as the Committee's Chair, and Art Garza was chosen to be Recorder. The Committee familiarized themselves with the applicable laws and internal Union rules governing the election, as well as the computerized balloting process.

During the week of April 3, the Committee reviewed and qualified nominated members in a time-consuming procedure. Each nomination was scrutinized to verify that candidates met the requirements of

the office sought. Letters were sent to nominees outlining the relevant requirements and seeking candidate statements for the official election material.

The responses from the candidates were reviewed by the Committee during the week of April 24. Statements were reviewed for grammatical and factual accuracy. Material for the candidate lists which begin on page 4 of this issue was painstakingly assembled for typesetting and design. The week of May 8 was devoted to proof-

reading and further oversight of this special election issue.

The Election Committee has worked long and hard to make certain that this election is honest and accurate, and that every Local 1245 member has the opportunity to exercise their democratic rights. This election will determine the leadership and direction of the Local for the next three years, and all members are urged to participate by voting for the candidates of their choice. ■