



# UTILITY REPORTER

OFFICIAL VOICE OF IBEW LOCAL UNION 1245 AFL-CIO

## We can get Cal/OSHA back

Working people can make a law that will put Cal-OSHA back in charge of our safety. To make that law we must first get it on the general ballot so that the people of California can vote for it.

Getting it on the ballot requires the signatures of 40,000 registered voters. Only registered voters can sign the petitions, so members must register. In the United States less than 50% of the eligible voters are registered.

From past experience in qualifying issues for the ballot, the California Federation of Labor estimates that twice the required number of signatures are needed to take care of signature errors. To succeed, Central Labor councils must gather 285,000 signatures. In addition, local unions and other organizations will circulate petitions.

This Local aims to get the signatures of 10,000 members and their families on petitions. "Ten thousand is our goal" says Ron Fitzsimmons, who is in charge of Local Union health and safety. "It is inconceivable that anyone would not support worker safety, particularly since Federal Labor Secretary William Brock has warned that, financially, Federal OSHA has been

stretched almost to the limit. We all know that Federal OSHA has lower standards than Cal-OSHA, less compliance, and less follow-up. Our goal of obtaining the signatures of half of our membership is very ambitious, but the issue is as important as any we have faced since right-to-work" said Fitzsimmons.

To prepare for the campaign, Business Manager Jack McNally, Assistant Business Manager Fitzsimmons, the Union Safety Committee and the Outside Line Safety Committee have all attended regional training meetings. In addition Jack McNally has hired Steve Diamond to assist Fitzsimmons and the safety committees in organizing our campaign.

Steve was managing editor of the Utility Reporter for 8 months last year before leaving to study for his doctorate at the University of London. He previously worked for the Labor Education Center at the University of California.

In December the Local will begin a concentrated effort to register voters and collect signatures to qualify the Cal-OSHA initiative for the ballot. The deadline is April 1, 1988.

We can take the law into our own hands — legally.

## Clerical talks resume

As a result of the clerical members' turning down the PG&E offer, Union and Company representatives met on December 16 to re-open bargaining.

On December 14 and 15 preparatory meetings were held by the Union committee which is headed by Business Manager Jack McNally and Assistant Business Manager Manny Mederos, and includes Bob Martin and clerical members of the general

bargaining committee Shirley Roberts, Becky Rosencrans, Art Garza and Marie Kizzee.

Until the successful completion of negotiations, all the terms and conditions of the current clerical contract, including wages and benefits, remain in effect.

Call toll free (800)227-5607 for information on bargaining, beginning with the December 16 meeting.

## We wish you a speedy return to good health

San Jose area Business Representative Bill Twohey is in stable condition after having a heart attack on December 2. He is receiving medication to dissolve a clot in a major artery and is slated for bypass surgery in mid-December.

East Bay Business Representative Corb Wheeler is at home after

experiencing a stroke on November 12. His doctor is confident that he will be able to return to work. In early December he attended the East Bay shop stewards' training session.

Ron Blakemore, Vice President of the Executive Board had a stroke on November 13, but "seems to be recovering well" reports Bob Gibbs.

## Local 1245 starts bargaining with SMUD

On December 3, the IBEW Local 1245 negotiating committee met with SMUD's bargaining team to start bargaining on a new Memorandum of Understanding that is intended to become effective January 1, 1988.

Because of the numerous economic and political problems currently facing SMUD, both parties presented streamlined proposals.

The Union proposed 13 items:

1. Improved grievance procedure for processing employee complaints
2. A successor clause that will provide security for employees if any or all of SMUD's facilities are sold
3. Work break provisions that are consistently applied to all employees
4. Compensatory time off in lieu of overtime pay, at employee's option.
5. Expansion of 4 day 10 hour schedules
6. Improved rest period schedules
7. Employer to pay employees' share of PER's contribution prior

to taxation

8. Permanent filling of any job that has been filled on a temporary basis for over a year

9. Improved work schedules at Rancho Seco

10. Any increase in benefit premiums will be paid by employer

11. Severance plan

12. Commitment by parties to negotiate a layoff procedure, and

13. A 5% general wage increase effective 1-1-88.

SMUD's management team made two proposals:

1. Maintain wages and benefit programs at their present levels, and
2. Compensate all overtime at a flat rate.

Management's team, headed by Pam Stewart, includes Leo Fassler, George Cowart, Morry Copeland, Rod Wyman, and Jane Rosing.

On the Union's bargaining team, headed by Business Representative Gary Mai and Assistant Business



Spokesman Gary Mai confers with SMUD committee members, l-r Ike Williams, John Platz and Dennis Seyfer.

Manager Darrel Mitchell are Gary Hanson, Plant Mechanic-Hydro, Sam Hill, Plant Mechanic, GEO I, Marilyn Hogaboom, Crafts Helper, Rancho Seco, John Platz, Building Maintenance Mechanic, Sacramento, Dennis Seyfer, Lineman, Sacramento, Bill Uphoff, Auxiliary Operator, Rancho Seco, and Ike Williams, Heavy Equipment Opera-

tor, Foothill.

Union spokesman Gary Mai said: "It is the intention of both parties to try to resolve the bargaining before the end of the year. Both have indicated they have the desire and the time to meet, and both sides want to reach a settlement this month."

Meetings were scheduled for December 8, 9, 14 and 15.

# Win \$1,000—\$2,000—see page 10





## Utility Reporter

DECEMBER, 1987

VOLUME XXXVI NUMBER 12

CIRCULATION: 24,500

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& Executive Editor  
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Published monthly at 3063  
Citrus Circle, Walnut Creek,  
California 94598. Official  
publication of Local Union 1245,  
International Brotherhood of  
Electrical Workers, AFL-CIO, P.O.  
Box 4790, Walnut Creek, CA  
94596.

Second Class postage paid at  
Walnut Creek and at additional  
mailing offices: USPS No. 654640,  
ISSN No. 0190-4965.

POSTMASTER: Please send Form  
3579, Change of Address, and all  
correspondence to Utility  
Reporter, P.O. Box 4790, Walnut  
Creek, CA 94596.

Single copies 10 cents, subscription  
\$1.20 annually.



# Quality legal representation for members

Local 1245 continues to offer its members the chance to obtain quality legal representation on personal matters at rates which are extremely competitive. In conjunction with the law offices of Neyhart, Anderson, Nussbaum, Reilly and Freitas in San Francisco, a number of years ago Local 1245 formed a panel of attorneys throughout Local 1245's jurisdiction. In return for referrals of Local 1245 members, these firms have committed to (1) a quality assurance program which involves mandatory arbitration of any complaints by Local 1245 concerning either the quality of representation or the cost; and (2) a fee schedule which is extremely competitive.

The basic hourly rate under the Group Legal Services plan is \$70.00, although complex legal problems may be billed at a higher rate. The fee schedule contains a flat fee for certain types of work; for an example, panel attorneys are committed to charge only \$85 to draft a simple will for a single person, or \$130 for two wills with substantially similar provisions for a married couple.

To use the Group Legal Services Plan, Local 1245 members simply call (800)652-1569 in California, and (800)358-1086 in Nevada, identify themselves as Local 1245

members, and obtain the name of the panel firm closest to them. Copies of the fee schedule may be obtained from all Business Representatives.

## "Tex Kelley"



In recognition of his 38 years of membership in Local 1245, Sylvester "Tex" Kelley received congratulations from Business Representative John Stralla at the Nevada AFL-CIO Convention. "Thirty-eight years of union membership in a right-to-work state is something to be proud of" said Stralla.

## Fifth annual IBEW Golf Tournament



Sandra Saxsenmeier, prize for high score

By Lou Anzaldo,  
Tournament Director

Everybody who showed up at the 5th Annual IBEW Golf Tournament had a great time and it was highly successful.

Prizes went to every participant, plus special drawings were held, and some cash prizes were awarded.

A special thanks goes out to all the donors for their donations and thanks to all of you who sold raffle tickets this year. Without these people we wouldn't have been able to have had such a successful event.

Contributors included: Sacramento Capital Tire System, Wal-



Art Lawrence, runner up, low gross and long drive

nut Creek Motor Lodge, Concord Sheraton Hotel and Conference Center, Trim Line of East Bay, Larry Perryman, Mechanics Choice, Weidner and Associates, Royal Brass, Inc. and Superior Clutch & Brake, Inc.

Winners for the 5th Annual Tournament were:

Low Net — Ed Miles, 72  
Low Gross — Ed Miles, 74  
Runner Up — Art Lawrence, 77  
1st Flight — Art Lawrence  
2nd Flight — Ed Miles  
3rd Flight — Phil Piedra  
4th flight — Howard Marks

High Score — Sandra Saxsenmeier, 152

Closest to Hole — Sue Gibbs 10'6"  
Runner Up — Marty Lepo 17'  
Long Drive — Phil Piedra  
Runner Up — Art Lawrence

A very special thanks is extended to the committee for all of their time and energy that they put forth to make this tournament a good one and to all the enthusiastic golfers who participated.

This year's committee included Vicky Granade, Jim Kuhns, Mel Oliver, Leonard Perego, and Fran Zamora.



By Jack McNally

IBEW 1245 Business Manager



## Thank you, and Happy New Year

It is hard to believe that December is upon us, bringing the Christmas holidays and bringing 1987 to a close.

1987 has been a busy year for Local 1245. We were, or are currently, in negotiations with almost all of our employers. Sierra Pacific Power Company in Nevada was opened in the early part of the year, and a settlement was reached in April. In the same month, bargaining began with PG&E for a new contract to be effective January 1, 1988. A tentative settlement was reached, and in November the physical bargaining unit members ratified the offer. The clerical bargaining unit, however, rejected the offer, and at this writing we are in the process of meeting with PG&E to resolve the issues.

Several of our irrigation districts, cities, and other public agencies have concluded, or are about to conclude bargaining. The federal agencies — United States Bureau of Reclamation and Western Area Power Administration — have concluded some very frustrating negotiations.

In 1987 we concluded negotiations on a completely new clerical job evaluation system at PG&E. We also conducted special negotiations to provide voluntary early retirement and job security as PG&E was reducing their manpower.

We successfully defended the wage and benefit structure at PG&E before the California Public Utilities Commission in PG&E's general rate case.

In 1987 we saw Governor Deukmejian in effect abolish a California state health and safety program that had been in effect for over 40 years.

Local 1245 Shop Stewards and Business Representatives in 1987 were involved in the processing of more than 1,200 formal written grievances, of which approximately 75% were settled by the Business Representatives and Shop Stewards.

On the national front, a historical event occurred at the 1987 AFL-CIO Convention when the International Brotherhood of Teamsters were welcomed back under the AFL-CIO banner. This will unify organized labor to the greatest degree since the early 1950s. Also at this convention our new International President, Jack Barry, was elected to the AFL-CIO Executive Council.

There is a great deal of activity and work that goes into the day to day operation of Local 1245 by our Shop Stewards, Business Representatives, Assistants, and our office staff, and I appreciate their dedication in making 1987 a productive year. They did a good job.

1988 is sure to be another busy year. In addition to the normal functions, Local 1245 will, as provided in our constitution and bylaws, be actively involved in the election process, as 1988 is a presidential election year. The election of federal candidates will be crucial to the direction of this country in the coming years, and in California we will be actively involved in the efforts to restore Cal/OSHA through the initiative process for the November ballot.

Local 1245 will continue to fight for better standards of living and dignity on the job for our members.

I wish to thank all of our Shop Stewards, committee members, officers, and other active members for their time and efforts in our continuing struggle. And on behalf of the officers and staff, I wish happy holidays to the members of Local 1245.

In Unity,

## APPOINTMENTS

### PACIFIC GAS AND ELECTRIC COMPANY

#### PG&E Ballot Committee

Robert Parker  
Jack Prosser  
Russell Shelton  
Olivia Mercado  
Darryl Norris  
Mike Del Rio  
Bernard Smallwood  
Steve Worden  
Patrick Gates  
Vida Anderson  
Barry Claybaugh  
Norma Ricker  
Jerry Lee

#### Transmission-Troubleman Subcommittee

H. V. (Hank) Everett  
George Machado  
Roland Zwinge  
Kyi Leong  
Manning J. Ferriera

#### Steam Cold Standby Letter Agreement Committee

Robert Ross  
David Dow  
Theresa Silva  
Gary Surfus  
Theodore Rios  
Jim Poindexter

### UNITED STATES BUREAU OF RECLAMATION

#### USBR Negotiating Committee

Chester "Al" Wright, Jr.  
Barry Vandermolen  
Richard Pender  
Robert Gonzales  
James H. Mulenburg  
William Chambers

### CONFERENCES AND CONVENTIONS

#### California Labor Federation Cal/OSHA Initiative Campaign Workshops

Lyman Morrison  
Curt Peterson  
Tom Conrad  
Morris Wimberly  
Mitchell Fahrion  
Joe Aquilio  
Ocean  
Bob Martin  
Art Garza  
John Callejas  
Bob Bustamante  
Jack McNally  
Ron Fitzsimmons  
Art Murray  
Ed Caruso  
Joe Valentino  
Tom Heyl  
Gary Mai



## New office manager Sharon Redman



Working for a service organization is nothing new for Sharon Redman, former Local 1245 bookkeeper, replacing Laramie Dorcy who resigned December 4.

For three years Sharon was the executive director of a non-profit organization working with former cult members and their families, fund raising, traveling, speaking and working with community organizations. She has been a parent aide in a child abuse program, a realtor and a personnel director.

She attended Diablo Valley Junior College and the University of North Dakota, and lives with her family in Antioch. "I look forward to being of service to the staff and members of Local 1245."

## Membership cited for community support by the United Way



Bob Martin accepts award from Joe Goglio, Community Services Representative, of the Central Labor Council of Contra Costa County AFL-CIO.

**IBEW Local 1245 members are long-time generous supporters of the United Way — it's been a way of showing that labor cares about the health and well being of all members of our community.**

The members of IBEW Local 1245 were among those recently recognized for service to the community by the United Way of the Bay Area at a recent meeting of the Central Labor Council of Contra Costa County.

In a ceremony held in connection with a specially called meeting of the Council, the members of several unions were cited for "outstanding generosity to the people of the Bay Area in support of the 1986 United Way Campaign."

A Labor Recognition Award was presented to the members of those

unions in appreciation for their exceptional work and in recognition that a strong partnership between the members at work, and the United Way is the basis for a truly successful campaign. From this success come the many services to the community that United Way member agencies provide.

IBEW Local 1245 member Bob Martin, who is also an Executive Board member of the Central Labor Council, accepted the award on behalf of the members of the Local Union.

# Victory in USBR arbitration

On November 3, 1987, Arbitrator Thomas Angelo handed Local 1245 a noteworthy victory in an arbitration between the Local and the United States Bureau of Reclamation over the Bureau's refusal to use licensed physicians to perform medical examinations mandated by federal regulations.

The factual dispute underlying the arbitration, which was held at government offices in San Francisco on August 28, 1987, arose in early 1985 when the Bureau, without first consulting Local 1245, sought and apparently obtained permission from Washington to discontinue the use of licensed physicians to perform medical examinations on bargaining unit personnel and instead to use a nurse practitioner employed by the United States Public Health

Service.

Local 1245 filed a grievance under a section of its contract with the Bureau requiring both parties to comply with all applicable federal regulations, arguing that because federal regulations stipulate that a licensed physician specializing in occupational health conduct the physical examinations, the Bureau had a contractual obligation to use a physician.

In a strongly worded decision, Arbitrator Angelo rejected the Bureau's argument that it could unilaterally obtain exceptions to federal regulations: "Regardless of the grant of an exception it is still in violation of its prior contractual commitment to abide by the terms of all Instructions existent at the time of ratification of the Agree-

ment. Moreover, nothing in the Agreement permits the unilateral amendment of Instructions through an 'exception' process. Consequently, the Region in effect says that whereas the Union must take the Instructions as it finds them, management may seek changes whenever it appears appropriate. This renders Article 1, Section 1 an advisory clause for one party, the Region, but a mandatory clause for the Union. Such a result is clearly unreasonable."

Local 1245 Staff Attorney Tom Dalzell, who handled the case in arbitration, joined Business Representative Peter Dutton in emphasizing the importance of Arbitrator Angelo's decision. "While the specific issue involved in this case is not insignificant, even more sub-

stantial is the bigger issue — the Bureau's 'Catch 22' argument about federal regulations. Every time we've tried to convince the Bureau that regulations from Washington made no sense, they shrugged their shoulders and said there was nothing they could do. Here, they tried to get around a regulation that *they* didn't like, and Arbitrator Angelo in essence ruled that the Bureau must live with *all* regulations from Washington, not just those that they like." Local 1245 Business Representative Joe Valentino, upon reading Arbitrator Angelo's decision, probably summed the decision up best: "What's good for the goose is good for the gander."



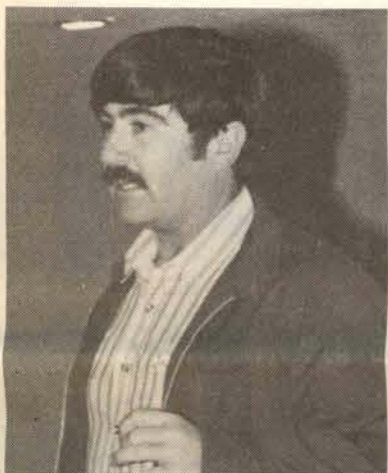
# Advisory council meets

The fall session of the I.B.E.W. Local Advisory Council met in Monterey last month. The council, which is composed of elected delegates from major employee groups within the Local, heard reports from the Local's staff, and pre-

sented reports about their own activities. Thanks were expressed to the PG&E negotiating committee for their dedication and hard work. The May meeting will be held in Bakersfield and will honor the memory of Wayne Weaver.



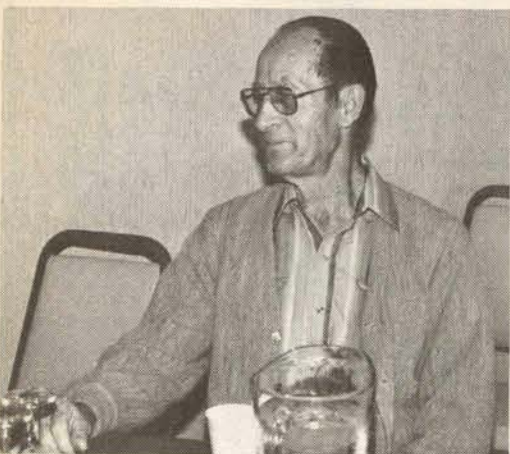
Manny Mederos reports on negotiations.



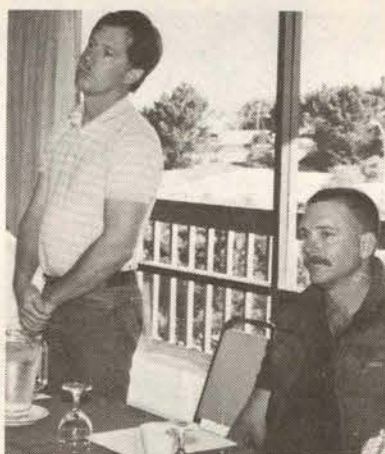
Darryl Norris



Paula Ramsey



Guest and former Advisory Council member from Coast Valleys, Royce Herrier.



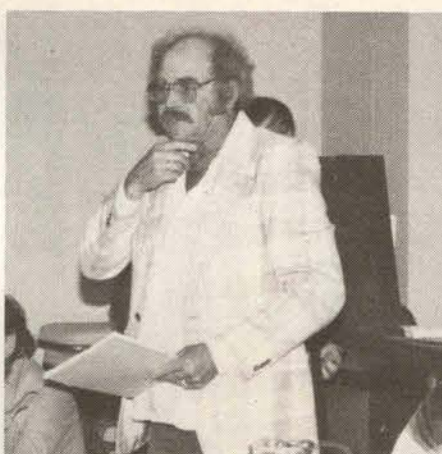
Larry Wood and Jim Travis



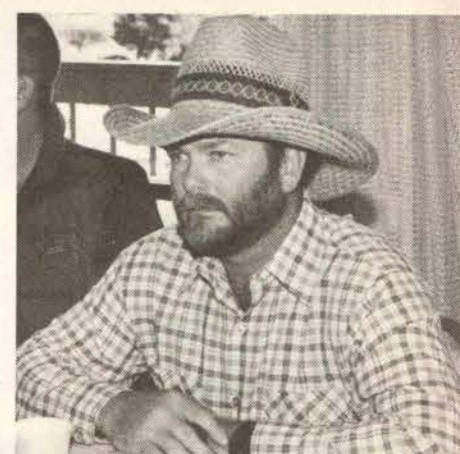
New members, Shirley Roberts, (Vice President and Comptrollers) and Vern Loveall (San Joaquin), are sworn in by President Howard Stiefer.



Dan Melanephy, Duane Bartlow, Will Rodriguez, Will Nunez and Richard Perry.



Bud Gray



Grover Day

## Don't go to Circus Circus in Reno

The housekeeping workers at Circus Circus in Reno need your support and assistance to help stop the Union busting tactics which this multi-million dollar casino has utilized against the workers.

The housekeeping workers, represented by the Hotel Employees and Restaurant Employees Union, Local 86, voted to be Union in 1985. The main issues for the workers were respect and dignity on the job and to have rights as Union members.

The Circus clown and its lawyers have been vicious in their attempt to deny these workers Union protection. First, Circus Circus fired 7 maids for passing out Union literature. Then, after the maids voted to be Union in 1985, the clown's lawyers filed one losing protest after another in order to delay the bargaining process.

In what were supposed to be "good faith" negotiations, the Circus Circus clown hit the maids with:

- No protection from unjust discipline and discharge
- No rights to a leave of absence
- No health insurance or pension
- Automatic drug testing and lie detector tests at any time for any reason.

Circus Circus is obviously not a fun place, especially for Union members to visit. This Company made a net income of \$14.1 million dollars in 3 months alone this year, yet they continue to deny the housekeeping workers their

basic rights to a Union.

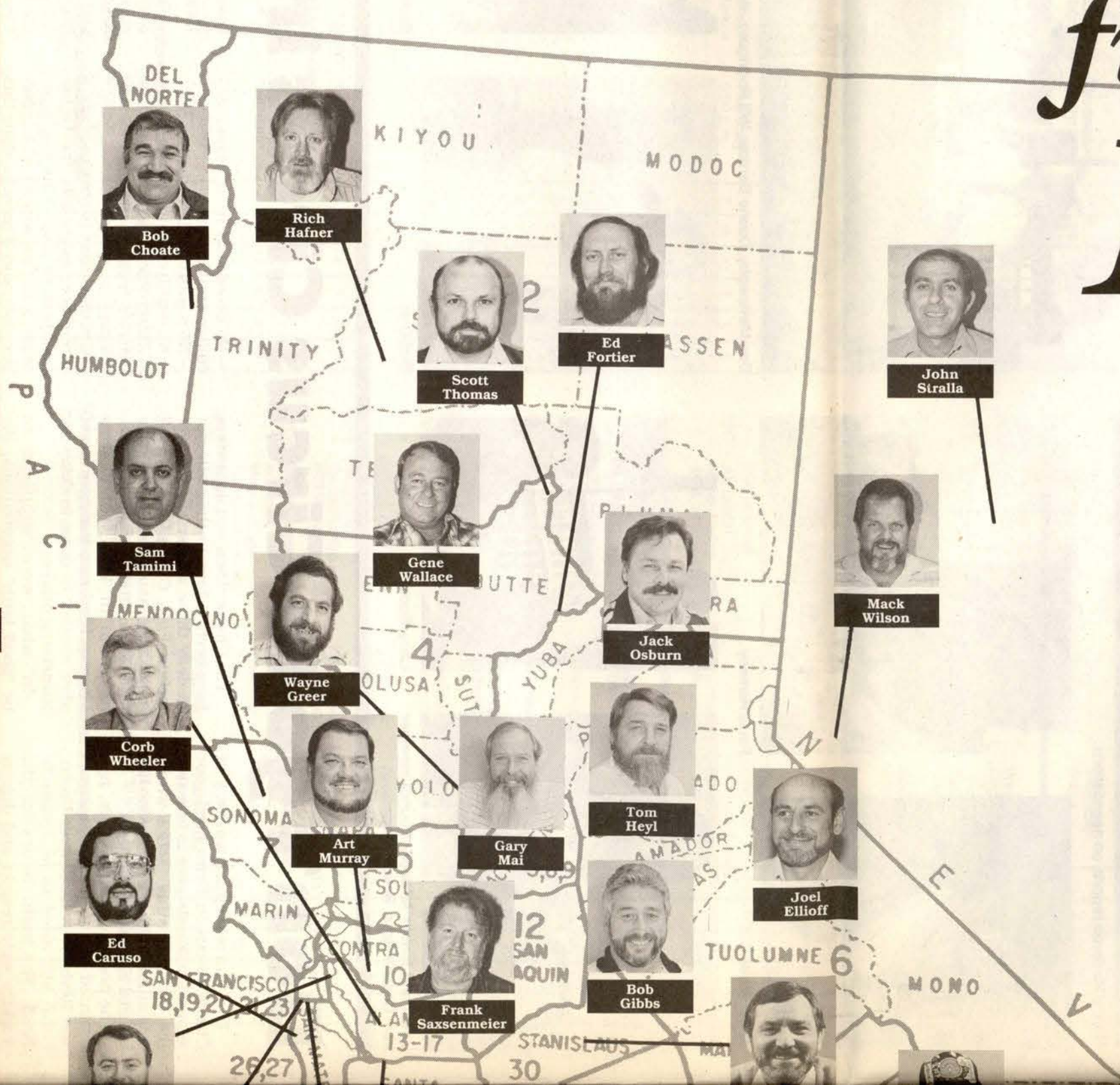
### How Can You Help

You can help by writing a letter to Circus Circus and inform them that you will not patronize their establishment until they sign a fair and decent contract for the housekeeping workers.

Please send your letters to:  
Mr. William Pennington, President  
Circus Circus, Inc.  
500 N. Sierra St.  
Reno, NV 89503



# Season's Greetings from Local 1245



## Business Manager's Staff



Jack  
McNally



Darrel  
Mitchell



Manuel  
Mederos



Roger  
Stalgar



Orville  
Qwan



Dorothy  
Forney



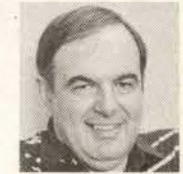
## Business Manager's Staff



Jack McNally



Darrel Mitchell



Manuel Mederos



Roger Stalcup



Orville Owen



Dorothy Fortier



Ron Fitzsimmons



Tom Dalzell



Tom Conrad

SAN BERNARDINO  
72,73



Mack Wilson



Jack Osburn



Tom Heyl



Joel Ellioff



Bob Gibbs



Pete Dutton



Mickey Harrington



Frank Hutchins



Ron Van Dyke



Richard Dunkin



Curt



Dave Reese



Mike Haentjens



Larry Pierce



Bill Twohey



Gwen Wynn



Joe Valentino



Ed Caruso



Art Murray



Gary Mai



Frank Saxsenmeier



Wayne Greer



Gene Wallace



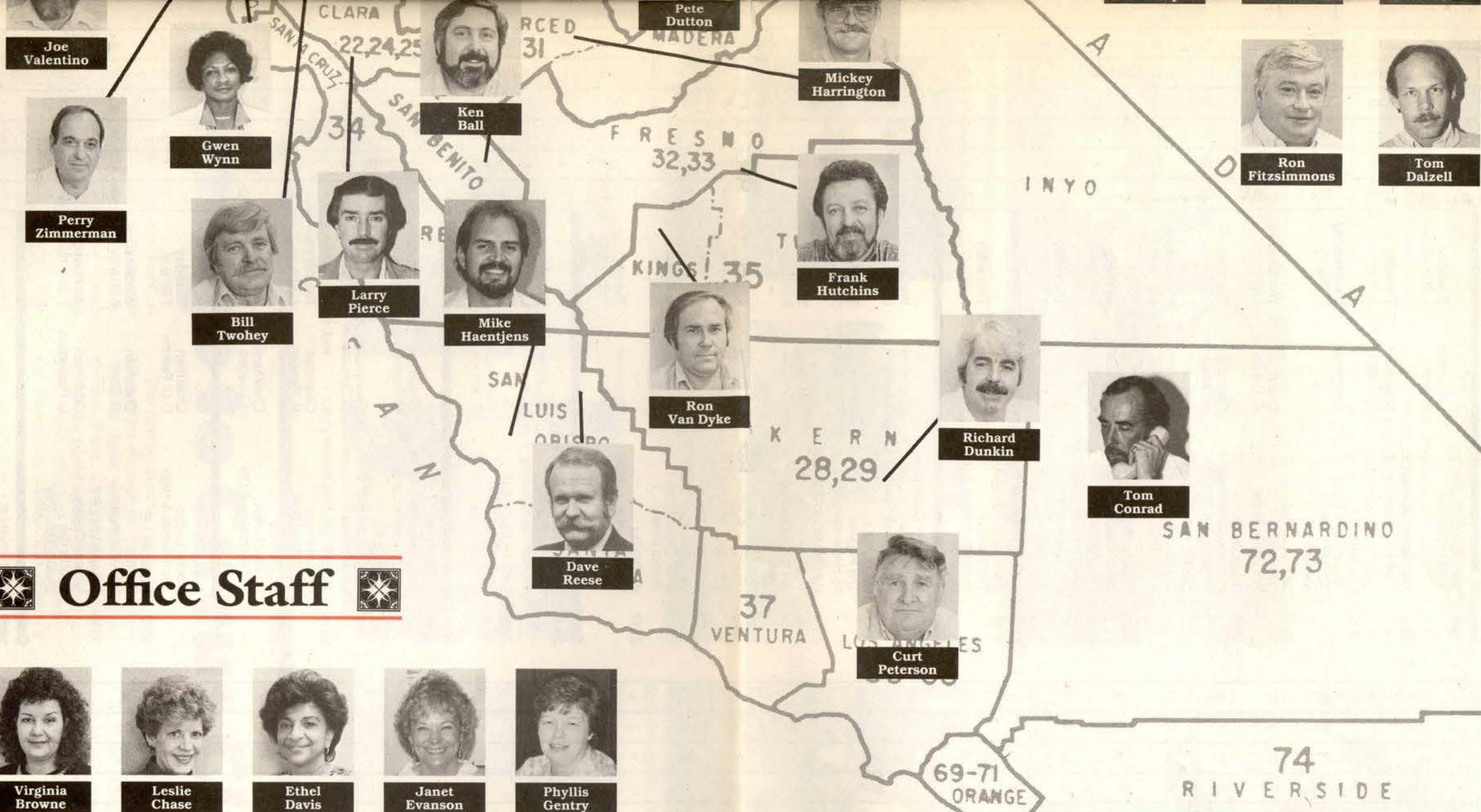
Sam Tamimi



Corb Wheeler

## Office Staff





## Office Staff



Virginia  
Browne



Leslie  
Chase



Ethel  
Davis



Janet  
Evanson



Phyllis  
Gentry



Austin  
Lea



Sharon  
Madison



Marilee  
Mai



Rae  
Mattes



Kua  
Patten



Marie  
Rodrigues



Gail  
Varner



Ann  
Kools



Karen  
Miller



Fran  
Zamora



Sharon  
Redman



Pat  
Dunn



Carol  
Bedsole

## Executive Board



L to R Lyman Morrison, Jim McCauley, Mike Davis, Howard Stiefer, Ron Blakemore, Kathy Tindall, Barbara Symons, Ron Field, and Jack McNally

Photos: Kua Patten  
Carol Bedsole



# IBEW LOCAL 1245 UNIT MEETINGS

January — June 1988  
Plan to Attend

				Jan	Feb	Mar	Apr	May	Jun
<b>San Joaquin</b>									
1111	FRESNO *Cedar Lanes Cedar & Shields	Chairman: J. Cannon	<b>Tuesday</b> 5:30 p.m.	5	2	8	5	10	14
1112	BAKERSFIELD The Labor Hall 200 W. Jeffrey	Chairman: J. Levesque	<b>Thursday</b> 7:30 p.m.	14	11	10	14	12	16
1113	MADERA Di Cicco's 516 So. I St.	Chairman: J. Souza	<b>Thursday</b> 7:30 p.m.	7	4	3	7	5	9
1117	WASCO Wasco Inn	Chairman: D. Wilson	<b>Monday</b> 5:00 p.m.	11	8	7	11	9	13
1118	CRANE VALLEY Sierra Sky Ranch Hwy 41, Oakhurst	Chairman: R. Newton	<b>Wednesday</b> 7:30 p.m.	6	3	2	6	4	8
1119	BALCH Rec. Hall Balch Camp	Chairman: A. Simms	<b>Tuesday</b> 5:30 p.m.	12	9	15	12	17	21
1120	SELMA El Conquistador Restaurant	Chairman: T. Thomas	<b>Thursday</b> 5:00 p.m.	14	11	10	14	12	9
1121	COALINGA Dist. Library No. 4th Street	Chairman: J. Varner	<b>Tuesday</b> 5:15 p.m.	12	9	8	12	10	14
1122	MERCED IRRIGATION DISTRICT *Bernies 2322 'G' St., Merced	Chairman: *M. Powers	<b>Thursday</b> 7:30 p.m.	14	11	10	14	12	9
1123	MERCED Pine Cone Coffee Shop 2000 E. Childs	Chairman: D. Mayo	<b>Wednesday</b> 7:30 p.m.	13	10	9	13	11	15
1124	LOS BANOS Wool Growers Inn 609 "H" St.	Chairman: B. Howard	<b>Thursday</b> 5:00 p.m.	14	11	10	14	12	16
1127	TAFT Papa's Pizza 538 Finley Drive	Chairman: D. Thomas	<b>Wednesday</b> 5:15 p.m.	13	10	9	13	11	15
1128	LEMOORE 788 E. D Street	Chairman: B. Cooper	<b>Tuesday</b> 5:00 p.m.	19	16	15	19	17	21
<b>Coast Valleys</b>									
1211	SALINAS Amer. Legion Hall 14 W. Laurel Dr.	Chairman: K. Richards	<b>Tuesday</b> 5:00 p.m.	5	9	8	5	3	7
1212	MONTEREY Two Guys From Italy 2030 Fremont St.	Chairman: M. Anastasia	<b>Wednesday</b> *4:30 p.m.	20	24	23	20	18	22
1214	MOSS LANDING Moss Landing Marine Lab	Chairman: K. Markoe	<b>Thursday</b> 5:00 p.m.	7	11	10	7	5	9
1216	SANTA MARIA Round Table Pizza 1437 So. Broadway	Chairman: C. Bartlett	<b>Tuesday</b> 5:00 p.m.	5	2	1	5	10	7
1217	PASO ROBLES Wings Park 545 Spring St.	Chairman: J. Johnson	<b>Tuesday</b> *4:00 p.m.	12	9	8	12	17	14
1218	MONTEREY PENINSULA TV Two Guys From Italy 2030 Fremont St.	Chairman: P. Gaudoin	<b>Tuesday</b> 7:00 p.m.	19	23	22	19	17	21
1219	HOLLISTER Paine's Rest. 421 East	Chairman: J. Johnson	<b>Wednesday</b> 5:00 p.m.	6	10	9	6	4	8
1220	DIABLO CANYON San Luis Bay Inn Avila Beach	Chairman: W. Wellman	<b>Monday</b> 5:00 p.m.	11	8	7	11	16	13
1221	BUELLTON Valley Hunter 350 E. Hwy 246	Chairman: S. Worden	<b>Thursday</b> 5:00 p.m.	14	11	10	14	19	16
1222	MORRO BAY Dorn's Original Breakers Cafe, 801 Market Avenue	Chairman: E. Havemann	<b>Wednesday</b> 4:45 p.m.	6	3	2	6	11	8
<b>Pipe Line</b>									
1311	BARSTOW Psea Rec. Hall Hinckley Comp. Station	Chairman: V. Cooke	<b>Wednesday</b> 5:00 p.m.	6	3	2	6	4	8
1313	TOPOCK Recreation Room, Park Moabi, Needles-Topock	Chairman: C. More	<b>Thursday</b> 4:00 p.m.	7	—	3	—	5	—
<b>C. P. National</b>									
1312	NEEDLES Eagles Club Front St.	Chairman: M. Walters	<b>Thursday</b> 5:00 p.m.	—	4	—	7	—	9
<b>Santa Clara</b>									
1411	CITY OF SANTA CLARA Round Table Pizza El Camino, Santa Clara	Chairman: J. Parker	<b>Thursday</b> 5:30 p.m.	7	4	3	7	5	2

				Jan	Feb	Mar	Apr	May	Jun
<b>San Jose</b>									
1501	SAN JOSE, CLERICAL 1030 El Camino	Chairman: B. Brill	<b>Tuesday</b> 6:00 p.m.	5	2	1	5	3	7
1511	SAN JOSE, PHYSICAL 1030 El Camino	Chairman: R. Fitzpatrick	<b>Tuesday</b> 8:00 p.m.	5	2	1	5	3	7
1512	BELMONT Round Table Pizza 1030 El Camino San Carlos	Chairman:	<b>Wednesday</b> 5:15 p.m.	13	10	9	13	11	8
1513	SANTA CRUZ Adolph's 525 Water Street	Chairman: A. Garza	<b>Wednesday</b> 7:00 p.m.	6	3	2	6	4	1
1515	GILROY Watsonville Federal Savings, 801 "I" Street	Chairman: H. Johnson	<b>Tuesday</b> 7:00 p.m.	19	16	15	19	17	21
4412	DAVEY TREE — APTOS Old Country Pizza #1 Post Office Drive	Chairman: K. Neal	<b>Wednesday</b> 6:00 p.m.	20	17	16	20	18	15
4415	DAVEY TREE — SAN JOSE Labor Council 2102 Almaden	Chairman: E. Bias	<b>Monday</b> 5:30 p.m.	11	8	14	11	9	13
4416	DAVEY TREE — SELMA El Conquistador Restaurant	Chairman: C. Hulsey	<b>Thursday</b> 6:30 p.m.	7	4	3	7	5	2
<b>City of Oakland</b>									
2211	OAKLAND GENERAL The Flanker 45 Hegenberger, Loop	Chairman: R. Murphy	<b>Thursday</b> 5:00 p.m.	7	4	3	7	5	2
<b>East Bay</b>									
2301	EAST BAY CLERICAL Holiday Inn 1800 Powell St., Emeryville	Chairman: T. Ferreira	<b>Wednesday</b> 6:00 p.m.	13	10	9	13	11	8
2311	OAKLAND The Flanker 45 Hegenberger, Loop	Chairman: P. Ramsey	<b>Tuesday</b> 5:00 p.m.	5	2	1	5	3	7
2314	HAYWARD/FREMONT The Office 3575 Peralta Blvd Fremont	Chairman: H. House	<b>Wednesday</b> 6:00 p.m.	11	8	8	12	10	14
2315	LIVERMORE Holiday Inn 720 Las Flores Rd	Chairman: J. Howard	<b>Tuesday</b> 5:30 p.m.	10	14	14	11	9	13
2316	CONCORD I.B.E.W. Local 1245 3063 Citrus Cir. Walnut Creek	Chairman: D. Sutton	<b>Thursday</b> 7:30 p.m.	14	11	10	14	12	9
2317	ANTIOCH Moose Lodge 4th & "H" Streets	Chairman: A. Reed	<b>Tuesday</b> 7:00 p.m.	12	9	8	12	10	14
<b>San Francisco</b>									
2401	SAN FRANCISCO CLERICAL Sheraton Palace #2 New Montgomery	Chairman: R. Sorbi	<b>Wednesday</b> 5:30 p.m.	13	10	9	13	11	8
2412	SAN FRANCISCO St. Emydius Gym 255 Jules Ave.	Chairman: R. Woodford	<b>Wednesday</b> 6:00 p.m.	6	3	2	6	4	1
<b>Stockton</b>									
2511	STOCKTON Ed Stewart Post #803 3110 No. West Lane	Chairman: M. Rasmussen	<b>Thursday</b> 7:30 p.m.	14	11	10	14	12	9
2513	JACKSON Native Sons Hall Court Street	Chairman: D. Schulze	<b>Tuesday</b> 7:30 p.m.	5	2	1	5	3	7
2514	TRACY Rico's Pizza 2227 Tracy Blvd.	Chairman: R. Pender	<b>Tuesday</b> 4:30 p.m.	5	2	1	5	3	7
2515	MODESTO Sundial Lodge 808 McHenry, #138	Chairman: J. Loades	<b>Wednesday</b> 7:30 p.m.	13	10	9	13	11	8
<b>Drum</b>									
3511	AUBURN Moose Lodge Sacramento & High	Chairman: C.D. Felkins	<b>Tuesday</b> 7:00 p.m.	12	9	8	12	10	14
3512	ROSEVILLE Zorro's 315 Washington	Chairman: D. Shell	<b>Wednesday</b> 5:00 p.m.	13	10	9	13	11	8
3513	GRASS VALLEY Nevada County Sportsman Banner Mtn. Trail	Chairman: L. Richerson	<b>Wednesday</b> 7:30 p.m.	13	10	9	13	11	8
<b>Colgate</b>									
3611	MARYSVILLE Petrocelli's 1235 Bridge St. Yuba City	Chairman: J. Kuhn	<b>Tuesday</b> 6:00 p.m.	5	2	1	5	3	2



			Jan	Feb	Mar	Apr	May	Jun
<b>Pacific Gas Transmission</b>								
3024	REDMOND Pietro's Pizza 413 W. Glacier St.	Chairman: T. Touchon	<b>Tuesday</b> 7:00 p.m.	12	9	8	12	10 14
<b>Humboldt</b>								
3111	EUREKA Labor Temple 9th & "E" Streets	Chairman: J. Russell	<b>Tuesday</b> 7:30 p.m.	12	9	15	12	10 14
3112	GARBERVILLE Firemans Hall Locust Street	Chairman: T. Hensley	<b>Thursday</b> 5:00 p.m.	14	11	17	14	12 16
3113	WILLOW CREEK Willow Inn 299 East	Chairman: C. Fleming	<b>Wednesday</b> 5:00 p.m.	13	10	16	13	11 15
<b>Shasta</b>								
3212	REDDING Hospitality House 532 N. Market	Chairman: J. Kropholler	<b>Tuesday</b> 7:30 p.m.	5	2	1	5	3 7
3213	BURNEY Sam's Pizza Johnson Park	Chairman: R. Trunel	<b>Thursday</b> 5:30 p.m.	7	4	3	7	5 9
3214	RED BLUFF Papa Joe's Pizza	Chairman: H. Iness	<b>Thursday</b> 5:30 p.m.	14	11	10	14	12 16
3216	TRINITY New York Hotel Weaverville	Chairman: A. Wells	<b>Tuesday</b> 7:30 p.m.	12	9	8	12	10 14
<b>Nevada</b>								
3311	RENO IBEW Hall 2713 E. 4th St.	Chairman: D. Moler	<b>Wednesday</b> 7:30 p.m.	6	3	2	6	4 1
3312	CARSON CITY Carson Fire Station	Chairman: H. Landis	<b>Monday</b> 6:00 p.m.	11	8	14	11	9 13
3313	YERRINGTON Fire Station	Chairman: B. Allen	<b>Tuesday</b> 6:00 p.m.	5	2	1	5	3 7
3314	SOUTH LAKE TAHOE Moose Lodge	Chairman:	<b>Thursday</b> 6:30 p.m.	7	4	3	7	12 9
3315	ELY Mt. Wheeler Fire Dept. Mtg. Hall	Chairman: D. Strausburg	<b>*Thursday</b> 4:15 p.m.	14	11	10	14	12 16
3317	WINNEMUCCA Library	Chairman: R. Osborn	<b>Tuesday</b> 7:00 p.m.	12	9	8	12	10 14
3318	ELKO Stockmen's Hotel Elko	Chairman: C. Roberson	<b>Wednesday</b> 7:30 p.m.	13	10	9	13	11 8
<b>DeSaba</b>								
3411	CHICO Pizon's Pizza Hwy 32, Chico	Chairman: R. Callender	<b>Wednesday</b> 7:30 p.m.	13	10	9	13	*11 8
3412	QUINCY Moons Restaurant Lawrence Street Stone Building	Chairman: N. Adamson	<b>Wednesday</b> 7:00 p.m.	6	3	2	6	4 1
3417	PARADISE Red Lion Pizza 6011 Skyway	Chairman: B. Lovett	<b>Thursday</b> 7:30 p.m.	7	4	3	7	5 2
<b>Citizens Utilities Company</b>								
4014	ELK GROVE Pizza Barn 8610 Elk Grove Blvd.	Chairman:	<b>Thursday</b> 5:30 p.m.	7	4	3	7	5 2
4015	BURNEY — C.U.C.C. Sams Pizza Hwy 299E	Chairman: *B. Darrough	<b>*Wednesday</b> 5:30 p.m.	20	17	16	20	18 15
4016	REDDING — C.U.C.C. Round Table Pizza 900 Dianna Drive	Chairman: J. Chelonis	<b>Tuesday</b> 5:30 p.m.	19	16	15	19	17 14
<b>OUTSIDE LINE</b>								
4911	OUTSIDE LINE CONSTRUCTION — SACRAMENTO *IBEW 3453 Ramona Ave #5 Sacramento	Chairman: B. Branson	<b>Saturday</b> 10:00 a.m.	9	13	12	9	14 11
4912	OUTSIDE LINE CONSTRUCTION — CLAREMONT 170 W. San Jose Claremont	Chairman: A. Dudley	<b>Wednesday</b> 8:00 p.m.	13	10	9	13	11 8

Jan Feb Mar Apr May Jun

			Jan	Feb	Mar	Apr	May	Jun
<b>Colgate</b>								
3613	OROVILLE Eagles Hall 2010 Montgomery	Chairman: A. Knudsen	<b>Thursday</b> 6:00 p.m.	7	4	3	7	5 7
<b>North Bay</b>								
3711	MARIN COUNTY Sams, 209 Third San Rafael	Chairman: J. Findley	<b>Thursday</b> 5:30 p.m.	14	11	10	14	12 9
3712	SANTA ROSA Round Table Pizza 421 Stonypoint	Chairman: B. Giannecchini	<b>Tuesday</b> 7:00 p.m.	5	2	1	5	3 7
3713	GEYSERS Starview Rest. Cobb	Chairman: R. Runnings	<b>Wednesday</b> 6:00 p.m.	20	17	22	20	18 22
3714	UKIAH Discovery Inn 1340 No. State	Chairman: K. Wilson	<b>Wednesday</b> 7:30 p.m.	6	3	9	6	4 8
3715	LAKEPORT West America Bank, Main St.	Chairman: W. Dawson	<b>Tuesday</b> 8:00 p.m.	5	2	8	5	3 7
3716	NAPA/VALLEJO House of Pizza 3085 Jefferson, Napa	Chairman: T. Jacobson	<b>Thursday</b> 7:00 p.m.	7	4	3	7	5 2
3717	FORT BRAGG/PT. ARENA Masonic Temple 428 No. Main, Ft. Bragg	Chairman: D. McDonell	<b>Thursday</b> 5:00 p.m.	7	4	10	7	5 9
<b>Sacramento</b>								
3011	SACRAMENTO REGIONAL TRANSIT Union Hall *3453 Ramona Ave #5	Chairman: L. Gill	<b>Thursday</b> 4:45 p.m.	7	4	3	7	5 2
3811	SACRAMENTO Florin Odd Fellow 8360 Florin Rd	Chairman: D. Norris	<b>Wednesday</b> 6:00 p.m.	20	17	16	20	18 15
3812	VACAVILLE Brigadoon Lodge 1571 E. Monte, Vista	Chairman: J. Runswick	<b>Thursday</b> 7:00 p.m.	14	11	10	14	12 9
3813	PLACERVILLE The Hoosegow 2864 Ray Lawyer	Chairman: G. Park	<b>Wednesday</b> 5:00 p.m.	14	11	10	14	12 9
3814	WOODLAND American Legion Hall, Post 77, 523 Bush Street	Chairman: G. Cooper	<b>Thursday</b> 5:00 p.m.	7	4	3	7	5 2
3815	RIO VISTA Striper Club Main Street	Chairman: R. Greenwood	<b>Tuesday</b> 5:00 p.m.	5	2	1	5	3 7
3911	SACRAMENTO MUNICIPAL UTILITY DISTRICT Jose's 5451 Fair Oaks	Chairman: *D. Seyfer	<b>Wednesday</b> 4:30 p.m.	6	3	2	6	4 1
3912	FRESH POND (SMUD) Moose Lodge Hwy. 50-Frontage Road, Camino	Chairman: D. Reishus	<b>Tuesday</b> 6:00 p.m.	5	2	1	5	3 7
3913	RANCHO SECO (SMUD) *Visitors Center	Chairman: J. Payseno	<b>Tuesday</b> 4:30 p.m.	12	9	8	12	10 14
3914	HIDDEN VALLEY (SMUD — GEO) Starview Lodge Cobb Mountain	Chairman: S. Ahern	<b>Wednesday</b> 6:00 p.m.	20	17	16	20	18 15
<b>Citizens Utilities Company</b>								
4012	SUSANVILLE Roundtable Pizza 2655 Main	Chairman: P. Thomas	<b>*Tuesday</b> 5:30 p.m.	5	2	1	5	3 7
4013	ALTURAS *Benney's 1200 W. 4th St	Chairman: J. Belle	<b>*Thursday</b> 5:30 p.m.	21	18	17	21	19 16
<b>Stockton</b>								
2516	LODI Carpenters Hall Local 1418 15417 North Lower Sacramento Road	Chairman: W. Schmer, Sr.	<b>Wednesday</b> 7:30 p.m.	6	3	2	6	4 1
2517	SONORA Elk's Hall	Chairman: W. McCord	<b>Tuesday</b> 4:00 p.m.	12	9	8	12	10 14
2518	MODESTO IRRIGATION DISTRICT Sundial Lodge 808 McHenry, #138	Chairman: D. Pittman	<b>Thursday</b> 7:30 p.m.	7	4	3	7	5 2
2519	SO. SAN JOAQUIN IRRIGATION DISTRICT *Great America Svc 150 W. Yosemite Ave Manteca	Chairman: J. Vienna	<b>Tuesday</b> 6:00 p.m.	12	9	8	12	10 14
<b>Pacific Gas Transmission</b>								
3023	WALLA WALLA Jack's Fountain c/o Book Nook Main Street	Chairman: C. Pacheco	<b>Wednesday</b> 7:00 p.m.	13	10	9	13	11 8

Jan Feb Mar Apr May Jun



# Win \$1,000 — \$2,000; apply now! Deadlines March and April

## Al Sandoval Memorial Competitive Scholarship

The purpose of this contest is to provide a grant in aid for scholarships to colleges and junior colleges, thereby making financial assistance toward the attainment of a higher education.

1. The grant will be as follows:  
**\$500 per year, up to four (4) years**, as long as a "C" (2.0) average is maintained, and a parent maintains membership in good standing in Local Union 1245.
2. In order to be a candidate in this contest, you must be a son or daughter, natural, legally adopted, or a legal ward of a member of Local Union 1245. You must also be a high school student who has graduated or is graduating in 1988. A copy of your diploma or a letter from your high school stating that you will graduate in 1988 must be attached to your scholarship application.
3. The scholarship grant will be made only to that candidate who intends to enroll full time in any college certified by their State Department of Education and accredited by the local accrediting association.
4. Applications may be secured by addressing the Recording Secretary of Local Union 1245, or by calling the Union office, or by using the form printed below.
5. Checks will be paid directly to the college upon presentation of tuition bills to the Local Union.
6. All applications shall be accompanied by a written essay, not to exceed five hundred (500) words, on the subject designated by the Executive Board.
7. Essays should be submitted on 8½" by 11" paper, on one side, preferably typed and double spaced, with applicant's written signature at the conclusion of the essay.
8. Applications and essays must be mailed to IBEW Local Union 1245, P.O. Box 4790, Walnut Creek, CA 94596, by registered or certified mail only, and be postmarked **no later than March 7, 1988**.
9. Each year the scholarship shall be presented at the Advisory Council meeting in May; the judge and a guest and the recipient and parents shall be invited, at Local Union expense, to present and receive the scholarship award.
10. A suitable trophy or plaque shall be purchased by the Local Union, at a cost not to exceed \$75, to be presented to the scholarship recipient.

NOTE: THE TOPIC FOR THE 1988 AL SANDOVAL MEMORIAL COMPETITIVE SCHOLARSHIP ESSAY IS "HOW TO IMPROVE LABOR'S IMAGE IN THE EDUCATION SYSTEM AND PROMOTE A POSITIVE OUTLOOK CONCERNING LABOR."

The following two questions are to be answered in the essay:

1. What have you seen and learned about labor during your school years?
2. What do you think should have been taught?

### APPLICATION FOR THE AL SANDOVAL MEMORIAL COMPETITIVE SCHOLARSHIP Sponsored by

**LOCAL UNION 1245**  
**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO**  
P.O. Box 4790 Telephone  
Walnut Creek, CA 94596 (415) 933-6060

DATE \_\_\_\_\_

I hereby make application to enter the Competitive Scholarship Contest sponsored by Local Union 1245, IBEW, AFL-CIO:

NAME \_\_\_\_\_ DATE OF BIRTH \_\_\_\_\_  
(Last) (First) (Initial)

ADDRESS \_\_\_\_\_  
(Street) (City)

(State) (Zip) PHONE ( ) \_\_\_\_\_

NAME OF PARENT \_\_\_\_\_

COMPANY \_\_\_\_\_

WORK LOCATION \_\_\_\_\_

I GRADUATED OR WILL GRADUATE FROM \_\_\_\_\_

HIGH SCHOOL IN \_\_\_\_\_

WHICH IS LOCATED AT \_\_\_\_\_

I EXPECT TO ATTEND \_\_\_\_\_ COLLEGE OR SCHOOL

LOCATION \_\_\_\_\_

(Candidate's Signature)

This is to certify that the above named candidate is currently enrolled as a student at \_\_\_\_\_

and has or will be graduating in \_\_\_\_\_

\_\_\_\_\_, 1988.

(Official's Signature and Position)

This is to certify that I am a member in good standing of Local Union 1245, IBEW, and the

candidate, whose name is signed to this application is my \_\_\_\_\_

and graduated during the term ending \_\_\_\_\_, 1988.

(Parent's Signature and Card Number)

## Trade and Vocational School Grant

The purpose of these grants is to provide aid to the children of members to attain a trade or technical education.

1. The grants will be as follows:  
**\$500 per year**, for up to **two years** for two candidates, as long as a passing grade is maintained, and a parent maintains membership in good standing in Local Union 1245.
2. In order to be a candidate in this contest, you must be a son or daughter, natural, legally adopted, or a legal ward of a member of Local Union 1245. You must also be a high school student who has graduated or is graduating in 1988. A copy of your diploma or a letter from your high school stating that you will graduate in 1988 must be attached to your application. Additionally, a letter of recommendation from your vocational teacher, department head, or school principal must accompany the application.
3. Applications may be secured by addressing the Recording Secretary of Local Union 1245, by calling the Union office, or by using the form printed below.
4. The grant will be made only to a candidate who intends to enroll full time in any industrial, technical or trade school, (other than correspondence schools) which are accredited by the National Association of Trade and Technical Schools or the Association of Independent Colleges and Schools.
5. Applications must be mailed to IBEW, Local Union 1245, P.O. Box 4790, Walnut Creek, CA 94596, by registered mail or certified mail only, and be postmarked **no later than April 4, 1988**.
6. Two names will be drawn by the Judge of the Competitive Scholarship Contest from those submitting applications. These two will be recipients of the grants.
7. Checks will be paid directly to the school upon presentation of tuition bills to the Local Union.
8. Presentation of awards will be made to recipients at the unit meeting nearest his/her residence following the drawing.

### APPLICATION FOR THE LOCAL 1245 TRADE & VOCATIONAL SCHOOL GRANT FOR MEMBERS' CHILDREN ENROLLING IN TECHNICAL, INDUSTRIAL, OR TRADE SCHOOLS

Sponsored by Local Union 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO

P.O. Box 4790  
Walnut Creek, CA 94596  
(415) 933-6060

### CANDIDATE INFORMATION

CANDIDATE'S NAME \_\_\_\_\_ BIRTH DATE \_\_\_\_\_

ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_

STATE \_\_\_\_\_ ZIP \_\_\_\_\_ PHONE ( ) \_\_\_\_\_

HIGH SCHOOL \_\_\_\_\_ GRADUATION DATE \_\_\_\_\_

ADDRESS OF HIGH SCHOOL \_\_\_\_\_

WHAT SCHOOL DO YOU EXPECT TO ATTEND? \_\_\_\_\_

WHERE IS IT LOCATED? \_\_\_\_\_

WHAT TRADE OR CRAFT WILL YOU BE STUDYING? \_\_\_\_\_

WHY THIS PARTICULAR SKILL? \_\_\_\_\_

CANDIDATE'S SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

### STATEMENT OF MEMBER/PARENT

NAME OF MEMBER/PARENT \_\_\_\_\_

EMPLOYER \_\_\_\_\_ LOCATION \_\_\_\_\_

I certify that I am a member in good standing of IBEW Local Union 1245, that the Candidate named above, \_\_\_\_\_ is my \_\_\_\_\_

\_\_\_\_\_, and that the Candidate will graduate from high school during the term ending \_\_\_\_\_, 1988.

Signature of Member/Parent \_\_\_\_\_ Union Card No. \_\_\_\_\_

This is to certify that the above named Candidate is currently enrolled as a student at \_\_\_\_\_ and has or will be graduating in \_\_\_\_\_, 1988.

(Official's Signature and Position)



# Private sector bargaining

## C.P. National, Lassen

A second bargaining session on wages was held December 11 by representatives of the Local Union and Management from C.P. National, Lassen. Results will be reported in January.

## Pacific Tree

The Local Union's negotiating committee, headed by Assistant Business Manager Orv Owen, met with representatives of Pacific Tree for their first session on December 8. Owen said: "The contract is wide open and we expect another tough set of bargaining."

## Davey Tree wage adjustment

All bargaining unit employees will receive an across the board wage increase on January 1, 1988 of 2.3 per cent, based on the wage formula in the current contract which expires December 31, 1988.

The decision to put the entire percentage increase available under the wage formula into a general wage increase was made by the Union and Davey Tree negotiating committees on December 10, 1987.

The formula is based on the 1987 prevailing wage and benefit rate of line clearing contractors on PG&E property, plus

## TCI Tahoe

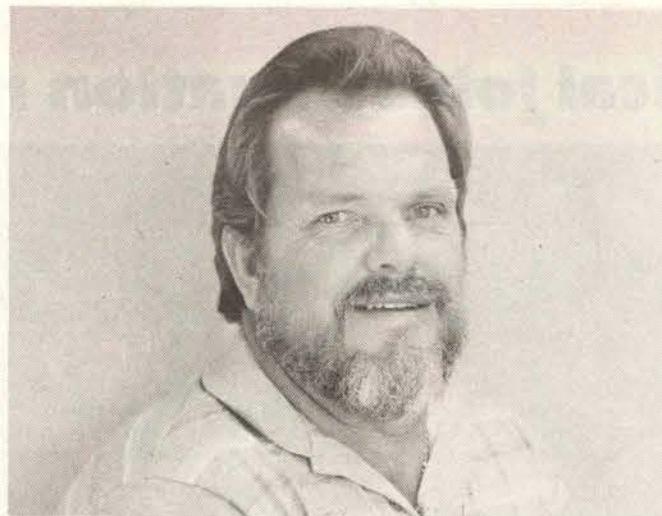
Union Business Representative John Stralla and Scott Bent held their first bargaining meeting on wages, hours and working conditions with representatives of the Reno-Sparks based company on December 16.

the percentage increase in the "Hourly Earnings Index for Production of Non-Supervisory Workers on Private Non-Agricultural Payrolls" as put out by the U.S. Bureau of Labor Statistics.

In addition, as provided by the current Agreement, effective January 1, 1988, the Company will pay and contribute the amount of two percent of each employee's hourly wage to each employee's individual severance plan account.

Members of the committee are Assistant Business Manager Orv Owen, Ken Bissmeyer, Paul Dubois and Allen Harrison.

## Hopalong Wilson's new assignment



Mack Wilson

Members at Citizens' Utilities and C.P. National, Lassen, will be able to recognize their new Rep. He's on crutches, taking care of a knee he injured in a motocross accident.

Mack Wilson will continue to serve members at Mt. Wheeler, C.P. National, Elko, Wells R.E.A., Plumas Sierra R.E.A., Alter Electronics and

Truckee Donner P.U.D.

Mack has been a Business Rep for 5 years, starting at SMUD, Modesto Irrigation District and the City of Roseville. Two and one-half years ago he moved to Nevada and represented employees at the now closed Lynch Manufacturing Company.

His headquarters will continue to be in Carson City.

## City of Redding: two MOU's ratified

Business Representative Jack Osburn reports that bargaining with the city of Redding was long and difficult. The difficulty was caused by separating the Line Department from the other employees. We ended up with two Memorandums of Understanding, both of which were overwhelmingly ratified.

In the first year both units will receive a general wage increase. In the second year both units will receive an increase

based on the Consumer Price Index plus a percentage increase. Employees will also receive improvements in overtime to include doubletime, sick leave buy-back, and wage inequity adjustments.

The term for the Electric Department's MOU is October 4, 1987 to June 30, 1989. The Maintenance Employee's MOU's term is October 4, 1987 to June 30, 1990.

## The flying rep



Jack Osborn

Sacramento Regional Transit District members have a new Rep with his own form of transit. As a licensed pilot, Jack Osborn sometimes uses his plane to cover his widespread territory, which includes the city of Redding, the city of Gridley, Bella Vista Water District, Oroville Wyandotte Irrigation

District, Richvale Irrigation District and Citizens' Utilities Water District.

Jack joined the staff after serving on the 1982 and 1983 PG&E general bargaining committees. He has been active in Marysville community activities and has served on their Central Labor Council.

## District must recognize agreement

Local 1245 sought and received a temporary restraining order against South San Joaquin Irrigation District, where we have had very difficult bargaining resulting in members rejecting one proposed settlement. The restraining order requires the District to recognize the agree-

ment they have with the Union and requires them to continue negotiations. They had notified the Union that they were going to unilaterally terminate the Agreement in mid-November!

The Union will seek a permanent restraining order against the District.

## PGT members to vote

Ballots and contract proposals were mailed to all physical bargaining unit members at Pacific Gas Transmission the week of December 7. Business Representative Art Murray is holding explanatory meetings starting December 14, and ballots will be counted during the week beginning December 28.

## Other public sector bargaining

The following properties are all involved in negotiations with Local 1245: Truckee Donner PUD, City of Alameda, Merced Irrigation District, Modesto Irrigation District, U.S.B.R., Yuba County Water Agency, and the City of Roseville. It is too early to report the developments in any of these negotiations.



## Clerical job evaluation negotiating committee celebrates



Pictured above are the Clerical Job Evaluation Negotiating Committee members Arlene Cook, Gail Alston, Donna Ambeau, and Liz Van Nieuwburg. Also pictured are Business Manager

Jack McNally and Assistant Business Managers Roger Stalcup and Dorothy Fortier. Committee member Mary Wise was unable to attend the activity pictured above due to illness.

On Friday, November 13, 1987, the Job Evaluation Committee met with representatives from PG&E to review progress in the implementation of the recently negotiated job evaluation system. Following that meeting, the Committee got together for an evening of good food and conversation to celebrate successful completion of negotiations on the job evaluation system.

In his comments at the dinner, Business Manager McNally noted that the job evaluation committee had worked together continuously on this project for over six years. He gave recognition to each committee member for the time, effort and energy that each put into this very difficult project.

## PUC to consider health effects of electric T&D systems

Local 1245 Business Representative Art Murray attended a planning meeting on December 3 of industry and regulatory representatives with expertise in the area of health effects of electromagnetic fields.

To quote from the PUC announcement of the meeting:

"Recent studies of the electromagnetic fields of electric power transmission and distribution systems have provided new evidence of potential health hazards. At least six states have already adopted regulations limiting exposure to powerline electromagnetic fields. The staff of the Service and Safety Branch of the Commission Advisory and Compliance Division of the California Public Utilities Commission (staff) proposes to recommend to the Commission that it enter investigation and rule making to

determine if problems exist and if new regulation including modification of Commission General Order 95 is an appropriate response to any problem identified.

General Order 95 (G.O.95) governs construction of overhead electric wires. The effects of G.O.95 are not confined to investor-owned utilities regulated by the Commission. G.O.95 has been held by California courts to establish a standard of care required of every person in the construction of electric lines.

The purpose of the meeting is to obtain comments and suggestions on the nature and substance of potential electromagnetic health hazards from transmission and distribution systems with particular emphasis on the problems identified in the studies funded by the New York State Power Lines

Project. We are interested in determining whether hazards to public health exist and in identifying appropriate responses to any hazards identified, including specific dam-

ages in G.O.95."

The Local will participate in future meetings and report on findings in the Utility Reporter.

## Focus: Shop Steward Jack Prosser



Photo: Kua Patten

By Joe Valentino

Twenty years ago Jack Prosser became a shop steward in PG&E's gas department, two years after he became a member of Local 1245. "I've always been for the underdog in life and in sports. My greatest reward is winning a grievance when a member's contractual rights have been violated." He is now a Gas Crew Foreman in the Concord Gas Department and has thoroughly enjoyed being a shop steward and serving on various committees.

But he is concerned about the future of unions. As he looks back on his experience as a steward over the years, he sees that the grievance procedure is being tested

more and more.

He feels it is vital that we maintain our unity. "When I hear some of my Union brothers and sisters talking about their dissatisfaction with some settlements, I like to remind them of what it would be like if we did not have a Union to protect us and fight for our rights as members of the American work force. I think we should remember that 'united we stand, divided we fall'."

As a Business Representative working with Jack, I can say that he is an excellent steward. He takes care of business, gets things done, is honest, objective, deals well with people, and knows that contract inside out and backwards.

## Calendar

### December

- 4 Pin Award Dinner in Redding
- 5 Shop Stewards' Meetings in Reno, Walnut Creek and San Luis Obispo
- 5 Golf Tournament, San Mateo
- 10 Trustees
- 11 Pin Award Dinner in Fresno
- 12 Shop Stewards' Meetings in Salinas, Sacramento and San Jose
- 18 Safety Committee
- 18 Executive Board
- 19 Shop Stewards' Meeting in Chico
- 24 Trustees

### January

- 8 Trustees
- 16 L.U. Safety Committee
- 22 Trustees
- 23 Executive Board
- 30 Advisory Council
- 31 Advisory Council

### February

- 4 Trustees
- 18 Trustees
- 26 Executive Board