



UTILITY REPORTER

OFFICIAL VOICE OF IBEW LOCAL UNION 1245 AFL-CIO

Time for voting nears in Local Union election

• Ninety-two IBEW Local 1245 members are candidates in this year's officer elections. Lists of their qualifications appear in this issue on pages 4-10.

• Three dozen members are running for key leadership positions including Business Manager-Financial Secretary, President, Vice President, Recording Secretary, Treasurer, and four Executive Board seats: Southern, Central, At-Large and Northern.

• Another 56 members are candidates vying for representation on the Local's Advisory Council, and on the Government Coordinating Council No. 1.

• Ballots will be mailed first class to all members on May 31, 1983. To be counted in the election, ballots must be received in the designated Election Post Office Box, Number 5008, in Walnut Creek, CA 94596, by 10 a.m. Wednesday, June 22.

• Tallying of the results will proceed promptly and election results are projected to be available by the afternoon of Friday, June 24.

• The Union has adopted a new "Punch Card Voting System" ballot for this election which will speed up

electronic tallying at Local Union headquarters under the monitoring of the Local's Election Committee. Equipment will be supplied by Smurfit Diamond Packaging Co., Election Services Department, the firm Local 1245 contracted to coordinate new procedures. A detailed outline of new balloting procedures prepared by the Election Committee is printed on page three of this Utility Reporter, and will also accompany all ballots.

• As in the past the Local's Election Committee, headed up by Chuck Larsen will be in charge of certifying ballots returned by members in the pre-addressed envelopes prior to the official counting.

• Members who for some reason have not received their official ballot by June 8 are asked to either notify their Shop Steward or to call Headquarters at (415) 933-6060 and request a ballot. Ballots are not mailed from Local Union Headquarters, but from the Local's independent election contractor — who then will, in turn, be notified that a member has requested a ballot and will process that request.

COMPANY SAYS: 'FINAL, BEST'

Members consider offer in Sierra Pacific package

By Orv Owen, Assistant Business Manager

Our members at Sierra Pacific will be voting by mail this month on the company's final offer for 1983 Negotiations.

Ballots went out May 13 and were set to be tallied May 31 in Reno.

Explanation of the company's one-year offer was set to be ex-

plained by members of the Union's Negotiating Committee at May Unit Meetings.

The Union's Committee agreed to submit the company's final and last offer to the membership in a mail ballot; however the Union's Committee told the company that they

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Big win for Local 1245 in Nevada discount case

Local 1245 members employed by Sierra Pacific Power won an important legal victory on April 21 when the Nevada Supreme Court decided in the Union's favor on a case filed by the Union challenging the Nevada Public Service Commission's order eliminating the employee discount.

The Supreme Court decision came almost a year after Local 1245's attorneys argued the case in Carson City. After the Public Service Commission order several years ago prohibiting the discount, Local 1245 filed actions in both state and federal court. As a result of the state court law suit, Judge Smart of the

First Judicial District in Carson City ordered the discount restored. In his decision, Judge Smart agreed with the IBEW's four arguments: (1) the IBEW and affected employees did not receive proper notice of the hearings on the discount; (2) the evidence at the hearing did not support the elimination of the discount; (3) the Commission is preempted in labor matters by the National Labor Relations Board; and (4) the Commission did not have statutory authority in the area of employee discounts.

The Commission appealed Judge Smart's decision and the matter

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Local Union proudly presents Memorial Scholarship Award



Karl Lohre, 18-year-old graduating senior from Foothill High School, Pleasanton, California was 1983's honored recipient of the Al Sandoval Memorial Competitive Scholarship. Congratulating her here at a recent Advisory Council meeting are, l-r, Business Manager Jack McNally, Local President Howard Stiefer, and contest judge Glenn Martin, Editor, California AFL-CIO News. Turn to page 10 to read Karl's award-winning essay on the topic of 'Right to Work'.

ARBITRATION VICTORY

Local member Clarence Brown regains his job; gets back pay

East Bay Division Gas T&D Fieldman Clarence Brown is back on the job thanks to an arbitration held in December on a grievance filed by Local 1245 at the time of his discharge by PG&E last year.

Brown, who was hired in 1974,

was fired in March 1982 as a result of alleged insubordination and abusive language used towards a temporarily upgraded supervisor on a job site in Oakland on March 9, 1982.

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Business Representative Veodis Stamps, center, extends congratulations to member Clarence Brown, at the recent Advisory Council meeting, while Staff Attorney Tom Dalzell, who presented Brown's case before Arbitrator Harvey Letter, quickly computes some dollar amounts that will be due Brown as part of the Arbitration award which called for reinstatement at PG&E, with back pay, for the Gas T&D Fieldman who was found to have been unjustly fired 14 months ago.

LOCAL 1245 - PG&E

1983 Negotiations open

IBEW Local 1245 and PG&E began 1983 bargaining with exchange of proposals on May 4.

Both parties were set for an initial meeting at the bargaining table May 10 in San Francisco.

The complete proposal package will be printed for members in the June issue of the Utility Reporter.



Member Clarence Brown regains job; attends Advisory Council; praises Local

Utility Reporter

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Credit

Contributing writer, Tom Dalzell,
Staff Counsel.

Contributing writer,
Juliann Sum,
Industrial Hygienist.



Brown, surrounded by his happy wife, Rosemarie, left, and his mother Helena, celebrated the winning arbitration at the Local's recent Advisory Council meeting in Concord.



Assistant Business Manager Corb Wheeler, third from left, lets Brown know how pleased he is with his reinstatement at PG&E.

From PAGE ONE

Staff Attorney Tom Dalzell, who represented the IBEW in the arbitration, argued that because the temporary Field Foreman provoked an argument with the grievant and himself used profanity and that the discharge was thus an excessive penalty and not for "just cause" as required by the contract.

Arbitrator Harvey Letter issued his decision on April 26, 1983, finding that the discharge was not for just cause. Arbitrator Letter agreed with the Union's argument that the foreman provoked the argument which led to Brown's discharge by his use of "invidious and inflam-

matory" language in his conversation with the grievant before the argument. The Arbitrator noted the foreman's "unsavory reputation as an anti-Black supervisor among Black employees at Oakport" and thus held that his remarks to the grievant "constituted provocation of the grievant."

In light of the grievant's past disciplinary record and the undisputed facts that after being provoked he did engage in a rather heated argument with the foreman, Arbitrator Letter reduced the discharge to a 90-day suspension.

Brown, thus, will be receiving backpay for 11 of the 14 months in which he was off work from the company.

Members Willie McCray, Jose Delgado, and Archie McClain all testified on Brown's behalf. "We just dug in and fought with everything we had," Dalzell said. "And we had great testimony from all the witnesses."

Brown, who learned of the decision on April 29, attended the April 30 meeting of the Advisory Council where he praised the hard work of everybody involved at Local 1245.

PCB Standard looks close; Sum testifies

The Cal/OSHA PCB standard is hopefully in its final stages before official adoption. At a fourth public hearing held on April 28, 1983, in Sacramento, the Cal/OSHA Standard Board heard testimony on the standard.

Juliann Sum, the Local's Industrial Hygienist also testified at this latest hearing. She previously has presented information at numerous hearings related to this issue.

The standard had originally been requested in IBEW Local 1245's petition of April, 1980.

Local 1245 and other unions recommended that the Board retain: (1) the presumption clause, whereby any insulating oil is to be treated as if it were PCB fluid unless otherwise tested or certified, (2) the requirement for replacement by employees of contaminated clothing and equipment, and (3) the "copious amounts of" water requirement for eye washing.

Employer representatives, including PG&E, continued to protest the need for the PCB standard and even recommended that the 50 ppm limit be increased.

Adoption or rejection by the Standards Board is expected in a future meeting.

Big win for Local 1245 in Nevada discount case

From PAGE ONE

went to the Supreme Court of the State of Nevada. In its decision, the Supreme Court deals exclusively with the notice issue, agreeing that the Commission did not give required notice to the interested parties. However, the Court concluded by affirming Judge Smart's order in every respect, including the other three issues.

Local 1245's Business Representative assigned to Sierra Pacific, John Stralla, was elated. "The Local stuck with the case like a dog on a bone. We fought it for almost six years in the courts and it finally paid off. The members here in Nevada are proud of the job we did."

Business Manager Jack McNally stated that the Nevada Supreme Court decision represents "a milestone in our efforts to prevent governmental interference in collective bargaining matters." McNally

further pledged the Union's continuing best efforts to protect the discount and free collective bargaining in Nevada and California.

Tom Dalzell, the Local 1245 Staff Attorney who handled the California Public Utilities Commission's hearings on the employee discount in California last summer stressed that, "In light of the Supreme Court's decision I don't think the Nevada Commission would be well-advised to pursue the discount issue any further." However, Dalzell noted that local political pressure might result in a renewed attack on the discount. "If they come after us again, we'll fight them with all our resources. We learned an awful lot in the California PUC hearings last summer and we'll be ready with an even better presentation in Nevada if necessary."

CHANGE OF ADDRESS

If you have just moved, or are about to move, please complete this form to insure your continued receipt of all Union mail. Send completed form and your mailing label from the front page to:

UTILITY REPORTER P.O. Box 4790 WALNUT CREEK, CA 94596

Old label: _____

Name: _____

New Address: _____

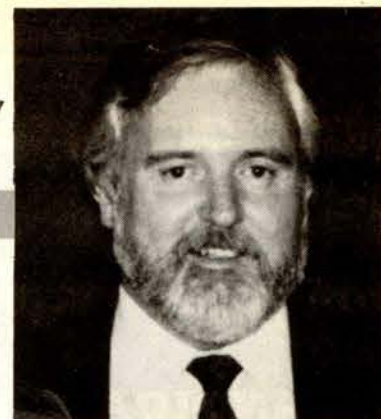
(Street and Number)

(City and Zip Code)

POINT OF VIEW

By Jack McNally

IBEW 1245 Business Manager



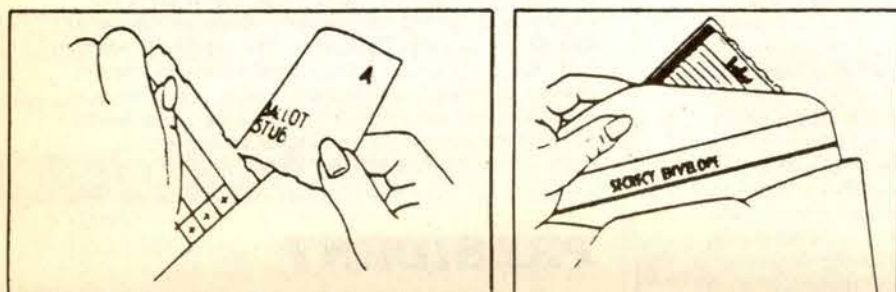
Message from Election Committee Local Union 1245 IBEW AFL-CIO

The Election of Officers is the most important election our members participate in as it will determine the leadership of our Union for the next three years. It is not only our members' democratic right and privilege but also their responsibility. Let us demonstrate our responsibility by having a 100% membership participation in this year's election.

A new format is being used for ballots being supplied by Smurfit Diamond Packaging Corp., Election Services Department in this year's Local Union Officer Election.

As a result of recommendations from the Local's Advisory Council to provide a more efficient balloting procedure, this year's election will incorporate a new "Punch Card Voting System" and an electronic ballot counter which will help speed up tallying of votes.

Instructions for the new format will accompany all ballots. An additional rundown of the new procedure involved is printed here to help insure your familiarity with the new system.



GENERAL VOTING INSTRUCTIONS FOR PUNCH CARD VOTING

1. To Vote: Vote **BOTH SIDES** of the ballot card.
2. Remove **COMPLETELY** the circled cross ⊕ to the right of your choice. Use the following method.
 - a. Put card on table top.
 - b. With tip of ballpoint pen or pencil press down on the circled cross ⊕ opposite the candidate of your choice.
 - c. While still pressing down on the circled cross ⊕, slowly raise the card with the other hand until the circled cross is completely detached from the card.
3. Punch out the circled cross ⊕ for only one candidate for each office.
4. Mark your ballot only as instructed by using the punch-out-card voting method.
5. Write-ins or stick-ons are not permitted and will not be counted.
6. Remove and retain the stub end from the ballot card. This stub is your ballot receipt and must be removed to insure secrecy of your ballot.
7. Place the ballot card in the secrecy envelope and seal, insert it in the Business Reply envelope. **DO NOT REMOVE THE ADDRESS LABEL.**
8. You must deposit your ballot in the mail so that it will be received no later than 10:00 A.M., June 22, 1983 at P.O. Box 5008, Walnut Creek, CA 94596. Ballots arriving in the Post Office Box after this time and date will not be counted.
9. If you have not received your ballot by June 8, 1983, notify your Shop Steward or call Local Union headquarters in Walnut Creek at Area Code (415) 933-6060 and request a ballot.

SPOILED BALLOTS

If you spoil your ballot by punching it in error, return the entire voting kit in a separate envelope at once to: Smurfit Diamond Packaging Corporation, Election Services Department, 5850 Shellmound Street, Emeryville, Calif. 94608. Mail your spoiled ballot immediately or there will not be sufficient time for you to receive and return the new ballot, which must be received no later than 10:00 o'clock a.m., June 22, 1983.

SECRET MAIL BALLOTING

Rights, responsibilities face members in Officer Election

In the midst of all the on-going, day-to-day operations of the Local Union, which this month additionally incorporates the opening of 1983 General Bargaining with PG&E, the Local is also geared up for Local Union Officer Elections which will take place by mail ballot in June.

Our nearly 20,000 eligible voters throughout the entire jurisdiction now have the opportunity to exercise their guaranteed voting rights as members, and to also assume the responsibility that goes along with that membership — the responsibility to make their voices heard, when they cast their secret mail ballots.

Ballots will be mailed out first class on May 31 and must be returned by mail. The cut-off date for valid receipt at the election post office box in Walnut Creek is June 22 at 10 a.m.

Election tallying will begin as soon as our Election Committee has verified eligibility of returned ballot envelopes.

With new electronic equipment to be used this year, we expect election results to be available in a matter of days. In the past, the count has taken up to one week.

Members who have not received a ballot by June 8 should immediately contact Local Union headquarters and request a ballot.

The strength of IBEW Local 1245 leadership is felt far and wide, since, as the second largest Local in the Brotherhood, our progressive actions throughout the past 41 years have helped set patterns for the entire Utility Industry. Leading a Local Union of this size and magnitude is a demanding and also rewarding responsibility.

It is my hope that when you cast your ballot in this election next month, that you weigh the best interests of the Local, as you see them, and then in your best judgment — vote as you please — but please vote!

In Unity,

Jack McNally

CANDIDATE LIST FOR LOCAL UNION ELECTION



CANDIDATES FOR ELECTION TO LOCAL UNION 1245 OFFICE:

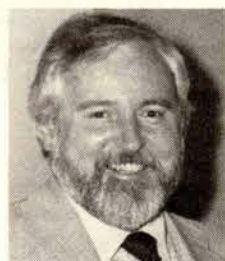
BUSINESS MANAGER- FINANCIAL SECRETARY

JIM "MAC" McCAULEY



Initiated into Local Union 1245 in March, 1960. Is employed by PG&E in Oakland as a Light Crew Foreman. Is a member of Unit 2311, Oakland. As a member I have been a Shop Steward in East Bay Division, Advisory Council member East Bay Division from 1974-1977, Executive Board member of East Bay Unit 2311 from 1970-1977, member of the East Bay Division Joint Grievance Committee. I served on the 1972 Local Union Ballot Committee, the 1973 Local Union PG&E Wage and Contract Committee, and on the 1974 and 1975 Local Union PG&E Wage Committees. On behalf of Local Union 1245 I have attended the Unit Officer Training Conference in 1971, attended and participated in the Unit Officer Training Conferences in 1974 and 1977, attended the Long Island Fact Finding Meeting in Long Island New York in 1973, the Clerical Conference in 1974, the Inter-Union Gas Conferences in 1975, 1977, 1978, 1979, and the California AFL-CIO Legislative Conferences in 1978 and 1979. I have attended IBEW Utility Conferences, IBEW Progress Meetings and seminars and conferences dealing with Health and Safety in the work place, OSHA, Cal/OSHA, EEOC and FEPC. I was delegate to the Administrative Law Judge Conference in 1979 and was also elected as delegate to the 1982 IBEW International Convention in Los Angeles. As a Business Representative I was assigned to East Bay Division, Fremont Gas Meter Shop, Material Control Emeryville, CATV and X-Ray Engineering. I served as Member and Spokesperson of Local Union Tele-vue Negotiating Committee in 1978, Member and Spokesperson of Local Union Bay Cablevision Negotiating Committee 1978, Member and Spokesperson of the Local Union Concord TV Cable Negotiating Committee 1978, Member and Spokesperson of the 1979 PG&E Gas Meter Shop Re-rate Committee, Member and Spokesperson of the 1979 Local Union X-Ray Engineering Negotiating Committee, Member and Spokesperson of the 1980 PG&E Gas Department Negotiating Committee, and Member and Co-spokesperson of the 1980 Local Union Teleprompter Properties Negotiating Committee. I also served as a delegate to the Alameda County Central Labor Council and was a delegate and Executive Board Member of the Contra Costa County Central Labor Council. I was a Member and Spokesperson of the East Bay Division Joint Grievance Committee, the Materials Distribution Joint Grievance Committee and the Gas Meter Shop Labor-Management meetings. I also organized and presented the East Bay Shop Stewards program. Graduate: Labor Communications, COLA, Health & Safety, Labor Law, Labor Negotiation, and the Psychology of Union Labor Leaders, courses from Institute of Industrial Relations, University of California, Berkeley; Organizing and Communications for Labor Leaders, course from Merritt College; and Collective Bargaining, Labor Economics and Labor History, courses from Los Medanos College. I was a guest speaker on behalf of Local Union 1245 at Chabot College, Diablo Valley College, Merritt College and High Schools in the Bay Area.

JACK McNALLY



Initiated into Local Union 1245 on October 1, 1960. Was employed as a Lineman and Line Subforeman for PG&E in the San Joaquin Division. Served as Business Representative and as an Assistant Business Manager from 1968 to 1978. He was elected as Business Manager/Financial Secretary in 1980 and is responsible for the daily operations of the Local Union, including supervision of staff and clerical personnel. While employed by PG&E he served as a Shop Steward and Unit Vice-Chair of Unit 1123, Merced. In 1965, he served as a member of the Local Union Job Protection Committee for the Line Department. He served as Advisory Council member for the San Joaquin Division from 1965 to 1968 and was a delegate to the Merced-Mariposa County Central Labor Council. As a Business Representative, he was assigned to General Construction and later to East Bay Division. Also served as Director of Research and Education. He served as a delegate to the Alameda County Central Labor Council and is currently a delegate. He also served as a delegate and Executive Board member of the Contra Costa County Central Labor Council and its representative on the Board of Directors of HEALS, Health Maintenance Organization (HMO) in Berkeley and is currently a delegate and Board member of the HEALS HMO. He was a member of the 1972 and 1976 PG&E General Negotiating Committee and member and spokesperson of the 1973-1974 PG&E Pension and Benefit Negotiating Committee. He was a member and spokesperson of the 1974 Health and Dental Negotiating Committee and served as member and spokesperson on Pension and Benefits in 1977 PG&E General Negotiations. He served on Pacific Gas Transmission (PGT) Negotiating Committee in 1972, 1974, 1976, 1977 and on the PGT Grievance Review Committee. Served as spokesperson for City of Berkeley Negotiating Committee in the 1972 strike settlement. Also served as spokesperson for Central California Communications Corporation Negotiating Committee in the 1974 strike settlement. As Business Manager he had responsibility for and directed 1980-1981 PG&E Pension, Health and Dental Negotiations and the 1982 PG&E General Negotiations. In addition, as Business Manager, he had overall supervision and responsibility for all negotiations with 64 employers under contract with the Local Union. He currently serves as Vice President of the California Labor Federation AFL-CIO; Executive Board member of the California Labor Federation Committee on Political Education (COPE); Chairperson of California Labor Federation standing committee on Occupational Health and Safety; member of California Labor Federation standing committee on Women in the Work Force. He currently serves as Vice President of the California State Association of Electrical Workers; he organized the Coalition of California Utility Workers (CCUW) and currently serves as Chairperson of the Coalition. He is a member of the Board of Directors for the California Council for Environmental and Economic Balance; and a member of the Executive Board for the Institute of Industrial Relations, University of California, Berkeley. He attended Unit officers training conferences in 1969 and in 1971. He planned and conducted the Unit officer's training conference at Concord in 1974 and the clerical conference at Concord in 1975. He has attended IBEW Utility Conferences, including 1981, 1982, and 1983, and the IBEW Progress Meetings in 1981, 1982. He attended the 1982 Inter-Union Gas Conference and the 1981 Nevada State Federation of Labor Convention. He has attended Labor Management Public Affairs Conferences in 1980, 1981, 1982, and 1983, and all California State Association of Electrical Workers meetings since 1980. He has attended the California Labor Federation's Biennial Convention in 1980 and 1982 and the legislative conferences in 1981 and 1982. He was elected and attended as a delegate to the 1982 IBEW Convention, where he also served on the Resolutions Committee. Attended the 1983 Symposium on Regulatory Issues sponsored by the California Public Utilities Commission. Graduate: Labor Law, Labor Arbitration, Collective Bargaining Techniques, Negotiated Fringe Benefits, Pension and Insurance for Labor Trustees — courses through the AFL-CIO Labor Studies Center at the University of California, Berkeley. Graduate of Labor Management School on Unfair Labor Practices for Unions and Employers, University of San Francisco. He is a member of the International Foundation of Employee Benefit Plans and has attended the International Foundation conferences. He serves as a Trustee on the California-Nevada Joint training trust and as trustee on the Local Union 1245 Pension Plan. He is a standing delegate

of the IBEW Government Coordinating Council Number one, and serves as a member of the Steering Committee to the Inter-Union Gas Conference. He is also a member of the Coalition of Labor Union Women (CLUW). He has testified and developed arguments presented before the California Public Utilities Commission defending the right of free collective bargaining.

TONY MORGADO

Initiated into IBEW in November, 1967. Appointed Shop Steward in 1968 while working for General Construction Station Department. From 1971 to 1977 I was employed as a Business Representative for IBEW, Local 1245. As Business Representative I was responsible for negotiations and for enforcing the Labor Agreement's both public and private sector of my assignment. In 1977 I was appointed to the position of Assistant Business Manager/Safety Director for IBEW Local 1245. I directed the health and safety activities of Local 1245, supervised the Industrial Hygienist. Conducted field investigations of all accidents, served as safety and health advisor to the Business Manager. Served as a member of the Low Voltage Advisory Committee to the Occupational Safety and Health Standards Board. Served as a member of the High Voltage Advisory Committee to the Occupational Safety and Health Standards Board. Served as alternate to the Toxic Chemicals Repository Advisory Committee to the State Department of Industrial Relations. Served as a member of Advisory Committee to the Labor Occupational Health Program, Institute of Industrial Relations, University of California, Berkeley. Served as member of Advisory Committee on Excavating, Shoring and Trenching to the Occupational Safety and Health Standards Board. Attended four weeks at the National Safety Council school on Industrial Safety and Health Hazards. I am currently working as an apprentice machinist at Pittsburg Power Plant.

PRESIDENT

BILL PEITZ



Initiated into IBEW Local Union 1245 in July, 1949. Is a member of Unit 2514, Tracy. Retired employee of U.S.B.R. Was employed as a Communication and Instrumentation Foreman. Currently serves as Executive Board member, Northern Area. Served as Chairman, Unit 2514, 1965-1968; Recorder, Unit 2514, 1964-1965, and 1974-1977; member of Unit 2514 Executive Committee; 1971-1974. Served as Shop Steward, for PG&E 1949-1956; for U.S.B.R. 1956-1981, eight to ten of the latter years serving as Chief Shop Steward at the Tracy Pumping Plant. Has served on the following committees: Ways and Means Committee, 1978-1979; Communications Committee; 1978-1979; Chairman of Political Education Committee, 1979-1980; Chairman of Advisory Council Advisory Committee, 1979-1980; Wage and Benefit Committee, 1981-1983; Chairman of the Retirement Committee, 1982-1983; Joint Apprenticeship Committee, U.S.B.R., 1962-1967; Labor-Management Committee, U.S.B.R., 1964-1967; Negotiating Committee; U.S.B.R., 1957-1977. Other Local Union activities have included: Delegate to Central Labor Council, San Joaquin-Calaveras, since 1978; Executive Board Member of same as of 1983; Delegate to U.S.B.R.-IBEW Government Operations Conference, 1975; Special Conference Photographer for IBEW Journal for above conference; Delegate to IBEW Workshop on Civil Service Reform Act, 1979; Delegate to State Electrical Workers Association Conferences, 1979, 1980 and 1981; Delegate to California State Federation of Labor Legislative Conferences 1979, 1980 and 1982; member of Credentials Committee and Delegate to AFL-CIO Pre-Primary Convention, 1980; Delegate to AFL-CIO COPE Convention, 1980; member of Credentials Committee and delegate to California State Federation of Labor Convention, 1980; Delegate to 9th District Progress Meetings, 1979, 1980, 1981; Delegate to Nevada State AFL-CIO Conference, 1980; Delegate to Utilities Conference, 1982; Delegate to California State Federation of Labor Conference on Aging, 1981; Delegate to AFL-CIO Regional Conference, 1983; completed Shop Steward Training Program, 1979; attended Shop Stewards Conferences, 1971-1979; attended Unit Officers Conferences, 1971-1975; received IBEW Life Saving Award, 1971.

PRESIDENT (Continued)

HOWARD STIEFER



Initiated into IBEW Local Union 1245 in November, 1967. Is a member of Unit 3712, Santa Rosa. Is employed by PG&E as a Lineman in Petaluma. Currently serving as IBEW Local 1245 President and Chairman of the Executive Board, Chairman of the Local Union Advisory Council. Served as Local Union Vice President, 1978-1979; was Northern Area Executive Board member, 1977-1978. Currently serves as Chairman of Unit 3712, Santa Rosa and Executive Committee of Unit 3712, Santa Rosa, since 1977. Shop Steward, in Electrical T&D Department, North Bay Division since 1975. Delegate and Co-Chairman of Local Union 1245's delegation to the 1982 IBEW International Convention; attended 1977, 1979, 1981 and 1982 IBEW Ninth District Progress meeting; attending 1979, 1981, 1982 and 1983 IBEW Annual Regional Utility Conference; Inter-Union Gas Conference 1978 and 1982; California State Association of Electrical Workers meetings 1977, 1978, 1979, 1981, 1982 and 1983; California State Federation of Labor AFL-CIO Convention 1978 and 1982; Nevada State Federation of Labor AFL-CIO 23rd Convention 1979; Nevada State Federation of Labor AFL-CIO Pre-COPE Convention 1981; California State Federation of Labor AFL-CIO Pre-Primary COPE Convention 1978 and 1982; California State Federation of Labor AFL-CIO Joint Legislature Conference 1979 and 1982; AFL-CIO Regional Conference 1982; Labor Management Public Affairs Committee (LAMPAC) 1981, 1982 and 1983; Joint Executive Conference of Northern California Electrical Workers 1976, 1977, 1978, 1979, 1981, 1982 and 1983; International Foundation of Employee Benefit Plans, Communications Institute 1979, Legislative Update 1979; Trustees Institute 1979; Legislative Update 1981; Trustees Institute 1981 and 28th Annual Administrators Educational Program 1982, certificate of completion for each institute; attended and completed shop steward's trainings since 1975, University of California Certificate of Completion from Center for Labor Research and Education; Institute of Industrial Relations for Psychology of Leadership, 1978, Labor Law Certificate from University of California Labor Research Center, 1978; PG&E General Negotiating Committee; 1977; assigned to work on PG&E Pension Plan language March and April 1978; temporary Union Business Representative, 1977, 1978, 1979; member of the Local Union Wage and Benefit Committee 1977 and 1978, its Chairman 1981, 1982 and 1983; Chairman of the Local Union Political Education Committee 1978 and 1979; active Ex-officio member of the 1983 PG&E General Negotiation Committee; active Ex-officio member of the Geysers Access Negotiation Committee 1982 and 1983; member of the International Foundation of Employee Benefit Plans 1978, 1979, 1981, 1982 and 1983; member of the Board of Directors of IBEW Local Union 1245 Energy Workers Center Inc. 1977, 1978, 1979 and its President since 1981; Ex-officio member of the Local Union Political Education Committee since 1981; Ex-officio member of the Local Union Ways and Means Committee since 1981; Ex-officio member of the Local Union Safety Committee since 1981; Ex-officio member of all negotiating committees since 1981; has appointed all Local Union committees since 1981; has appointed all delegates to Central Labor Councils since 1981; has appointed all delegates to conventions and conferences since 1981; Chairman and Hearing Officer for Local Union Trial Board; member of the PG&E Joint Labor Management Committee since 1981; has served on Ballot Committees since 1979.

VICE PRESIDENT

JAY H. BURTON



Initiated into IBEW Local Union 1245 in May, 1956. Is a

member of Unit 2412, San Francisco. Is employed by PG&E as a Light Crew Foreman. Has served as the Central Area Executive Board member since 1979. Was the Advisory Council member for San Francisco Division and General Office 1971-1977 and 1978-1979. Has served as Recorder, Unit 2412 since 1973, also on the Executive Committee of Unit 2412 since 1973. Has been a Shop Steward in San Francisco since 1970 and is the Gas T&D Departmental Shop Steward. Has served on the following committees: San Francisco Joint Grievance Committee, 1970-present; and is presently Chairman. Advisory Committee to Advisory Council, 1979-1980; Chairman of Local Union 1245's Safety Committee, 1979-1980; Ways and Means Committee, 1979-1983; Local Union 1245 Political Education Committee, 1980-1983; Local Union 1245 Wage and Benefit Committee, 1979-1980; Board of Directors of IBEW Local Union 1245 Energy Workers Center, Inc., 1979-1983; PG&E Contract Revision Committee. Other Local Union activities have included: Delegate to the San Francisco Central Labor Council since 1979; attended Local Union 1245 Conference, 1966; Local Union 1245 Officers Leadership Conference, 1971, 1974, 1977, 1980; Delegate to Health and Safety Conference, 1980; Delegate to Golden West Safety Conference, 1980; Delegate to Inter-Union Gas Conference; 1979; Delegate to California State Federation AFL-CIO Legislative Conference, 1980; attended the Labor and Education Health Project (LOHP) Training Course, 1980; attended the AFL-CIO State Federation Political Action Conference, 1981; Delegate to IBEW Utility Conference, 1981, 1982; Delegate to the IBEW 9th District Progress meeting; 1980, 1982; attended the Nevada AFL-CIO State Convention, 1980; Member of Credentials Committee and delegate to the California AFL-CIO State Federation of Labor Pre-Primary Convention, 1982; has completed four Shop Steward Training Programs.

NANNETTE R. DOMINGUEZ

Initiated into IBEW Local Union 1245 in November, 1970. Is a member of Unit 3715, Lakeport. Is employed by PG&E as a Clerical Assistant, Geysers Power Plant. Currently serves as Local Union Vice-President, 1980-1983. Has served as Local Union Treasurer, 1977-1980. Served as Chairman, Unit 3815, 1977-1981; and Recorder, Unit 3815, 1976-1977. Currently serves as a Shop Steward, General Construction. Has served on the following committees: Chairman of the Local Union Ways & Means Committee; G. C. Grievance Committee, Rotating seat 3/82 thru 5/82; PG&E Contract Ratification Ballot Committee, 1977; Local Union Trustee Committee, 1977. Other Local Union activities have included: Currently an IBEW Alternate to the Coalition of Labor Union Women National Council; Currently Delegate to the Sonoma, Mendocino, Lake Counties Central Labor Council; IBEW Utility Conference, 1983; Institute for Labor & Mental Health, Occupational Stress Seminar, 1983; Support Our Senate Dinner, 1981 and 1982; Delegate to IBEW International Convention 1978 and 1982; Participant of the CLUW Convention, 1982; IBEW 9th District Progress Meeting, 1977, 1978, 1980 and 1982; IBEW Utility Conference, 1979, 1981 and 1982; Women in the Work Force Conference, 1979, 1980, and 1981; Labor Luncheon given by Governor List of Nevada, 1981; California AFL-CIO Joint Legislative Conference, 1980 and 1981; AFL-CIO Regional Conference, 1981; Nevada State AFL-CIO Convention, 1980; Women's Equality Day Breakfast, 1979; Women in the Economy Conference, 1977; Women in the Economy Conference Steering Committee, 1977.

ERNEST K. JONES, JR.

Initiated into IBEW Local Union 1245 in May, 1974. Is a member of Unit 3712, Santa Rosa. Is employed by PG&E as an Electrician, San Rafael. Served as Business Representative, 1981-1982, North Bay Division. Has served as Recorder, Unit 1211, Salinas, 1979-1981. Served as a Shop Steward, Coast Valleys Division 1978-1981; Monterey Peninsula Cable TV, 1973-1977. Has served on the Negotiating Committee for Monterey Peninsula Cable TV, 1974. Delegate to Western Press Association Meeting, 1979.

LELAND THOMAS, JR.

Initiated into IBEW Local Union 1245 in May, 1950.

RECORDING SECRETARY

AL JAMES

Initiated into IBEW Local Union 1245 in September, 1976.

KEN MEYER

Initiated into IBEW Local Union 1245 in June, 1974.

KEN MYERS

Initiated into IBEW Local Union 1245 in February, 1957.

BARBARA SYMONS

Initiated into IBEW Local Union 1245 in June, 1968. Is a member of Unit 1501, San Jose. Is employed by PG&E as an Operating Clerk-Steno, Edenvale Service Center. Has served on Advisory Council, Clerical-at-large, 1976-1979. Currently serves as Southern Area Executive Board member. Served as Recorder, Unit 1501, 1972-1974 and is currently serving as Recorder for Unit 1501. Served as Chairman, Unit 1501, 1974-1981. Currently serves as Shop Steward, San Jose Division. Has served on the following committees: Local Union Clerical Hours Subcommittee, 1972; Interim Negotiations, 1974; Clerical Negotiations Subcommittee, 1979; Political Education Committee, 1980-present; San Jose Division Grievance Committee, 1974-present; currently serves on Retiree Committee. Other Local Union activities have included: Women in the Work Force; Delegate to Santa Clara County Labor Council, AFL-CIO Legislative Conference, Workshop on Stress by Institute of Labor & Mental Health; Shop Stewards Training; Unit Officers Training; AFL-CIO Union Women's Annual Training; delegate to I.O. Convention; delegate to Consumers Federation; member of CLUW; delegate to Legislative Convention on Retirees; delegate to Utility Conference.

MYRON B. STETLER



Initiated into IBEW Local Union 1245 in May, 1962. Is a member of Unit 2515, Modesto. Is employed by PG&E as a Gas Serviceman, Modesto. Currently serves as Recorder, Unit 2515. Currently serves as Shop Steward in Modesto Service Department. Other Local Union activities have included: Shop Steward Training Conferences.

ALVIN J. WOLFE, JR.

Initiated into IBEW Local Union 1245 in March, 1971. Is a member of Unit 3811, Sacramento. Is employed by PG&E as a Lineman, Stockton. Served as a Business Representative, 1974-1977; Advisory Council member, 1974. Served as Recorder, Unit 3911, 1973; Chairman, Unit 3911, 1974; Vice Chairman, Unit 3811, 1981-1982. Has served on the following committees: Negotiating Committee, SMUD 1972-1977; Negotiating Committee, RTD, 1974-1977. Other Local Union activities have included: Delegate to Sacramento Central Labor Council, 1974-1977; Delegate to State AFL-CIO Convention, 1976; Delegate to Educational Seminar, U.C. Berkeley Institute of Labor Studies, 1975.

TREASURER

L. "DORM" BURKS

Initiated into IBEW Local Union 1245 in September, 1955. Is a member of Unit 4911, Sacramento. Is employed by PG&E as a Journeyman Lineman, Outside Construction. Served as Shop Steward, Diablo Canyon, 1971-1973. Served on the Negotiating Committee, Outside Construction, 1975.

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TREASURER (Continued)

RON FIELD



Initiated into IBEW Local Union 1245 in January, 1977. Is employed by PG&E as a Serviceman, Belmont. Currently serves as a Shop Steward. Has served on the following committees: District Safety Committee, 1981-1982; Ballot Committee, 1983. Other Local Union activities have included: Seminars on Labor Relations at local steward conferences.

ED MALLORY

Initiated into IBEW Local Union 1245 in May, 1966.

JOSEPH ROBINSON

Initiated into IBEW Local Union 1245 in April, 1959. Is a member of Unit 2517, Sonora. Is employed by PG&E as a Water Systems Subforeman. Served as Chairman, Unit 2517, 1977. Currently serves as Shop Steward, Sonora. Has served on the following committees: PG&E Water Interim Negotiations, nine years until completion; PG&E Wage Negotiation Committee, 1978-1979; General Negotiating Committee, 1979-1980. Other Local Union activities have included: Delegate to Stanislaus-Tuolumne Central Labor Council; member (temporary) to Stockton Joint Grievance Committee; has also completed the certified Steward Training and Cal/OSHA Training.

JERRY "TJ" SMITH



Initiated into IBEW Local Union 1245 in January, 1964. Is a member of Unit 3212, Redding. Is employed by PG&E as a Troublemaker, City of Redding. Has served as Advisory Council (alternate) Coast Valleys Division, 1978. Has served as Chairman, Unit 1201, 1967-1977; Recorder, Unit 1201, 1977-1979. Currently serves as Recorder, Unit 3212. Has served as Shop Steward, Coast Valleys, 1970-1979. Currently serves as Shop Steward, City of Redding. Has served on the following committees: Coast Valleys Joint Grievance Committee, 1977-1979; PG&E Contract Ballot Committee, 1975-1977; I.O. Convention Ballot Committee 1978. Other Local Union activities have included: Monterey County Central Labor Council, 1978-1979; Leadership Conferences, 1969, 1974, 1977.

ROBERT SORBI

Initiated into IBEW Local Union 1245 in April, 1977.

CENTRAL AREA — EXECUTIVE BOARD

DEAN GURKE

Initiated into IBEW Local Union 1245 in October, 1978. Is a member of Unit 2412, San Francisco. Is employed by PG&E as a Lineman, Martin Service Center. Previously employed by Pacific Tree and Davey Tree, 1970-1973; PG&E General Construction, 1974-1976 and 1978. Served as Acting Unit Chairman, 1982; Acting Unit Recorder, 1982-1983. Currently serves as a Shop Steward, San Francisco. Has served on the following committees: Local Safety Committee, 1981 and 1982; Joint Grievance Committee, 1982. Other Local Union activities have included: Delegate to San Francisco Labor Council;

Shop Stewards Training sessions; Stress & Grievance Handling, 1980-1983.

PAT NICKESON

Initiated into IBEW Local Union 1245 in March, 1965. Is a member of Unit 2511, Stockton. Is employed by PG&E as a Service Operator, Stockton. Has previously served as Advisory Councilman, 1974-1977 and 1977-1980. Has served as Recorder, Unit 2511, 1973; Chairman, Unit 2511, 1975-1977; Chairman, Unit 2511, 1977-1980; Safety Committee, Unit 2511, 1974. Has served as Shop Steward, 1971-1979. Currently serves as a Shop Steward. Has served on the following committees: Unit 2511 Executive Committee, 1974-1975; Stockton Division Joint Grievance Committee, 1973-1979; Union Lines of Progression Committee, 1977-1978; Union Gas Servicemans Committee, 1980-1981; General Negotiating Committee, 1976-1977. Other Local Union activities have included: San Joaquin-Calaveras Central Labor Council, 1978-1979; Officers Training conferences, 1974 and 1977; Inter Union Gas Conference, Orlando, Florida, 1978.

SVEND PETERSEN



Initiated into IBEW Local Union 1245 on June 1, 1966. Is a member of Unit 2401, San Francisco. Is employed by PG&E as an Accounts Clerk, General Office. Was a delegate to the San Francisco Labor Council.

CINDY VALLEJO



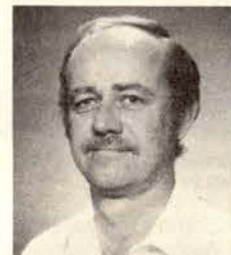
Initiated into IBEW Local Union 1245 in August, 1973. Is a member of Unit 2401, San Francisco. Is employed by PG&E as an Accounting Clerk in General Office. Served as Advisory Council member representing V.P. and Comptroller's Organization, 1980-1983. Served as Recorder, Unit 2401, 1977-1980. Has served as a Shop Steward, Vice-President & Comptroller's Organization, 1977-1982. Has served on the following committees: Local Union Benefit Negotiating Committee, 1978-1979; Local Union General Negotiating Committee, 1979-1980; Clerical Sub-Committee to General Bargaining, 1979-1980; Clerical Lines of Progression Committee, 1980-1981. Other Local Union activities have included: Delegate to Women in the Work Force Conference, 1977, 1982; Delegate to IBEW International Convention, 1982.

NORTHERN AREA — EXECUTIVE BOARD

PAUL C. HATHAWAY

Initiated into IBEW Local Union 1245 in July, 1974.

RICHARD R. MADDEN



Initiated into IBEW Local Union 1245 in February, 1968. Is a member of Unit 3711, San Rafael. Is employed by PG&E as an Electrician, San Rafael. Currently serves as Advisory Councilman, North Bay. Currently serves as Chairman, Unit 3711, San Rafael. Currently serves as Chairman of Safety Committee, Unit 3711, San Rafael. Has served as Shop Steward, San Francisco, 1968-1972; currently serves as a Shop Steward, North Bay. Has served on the

following committees: Marin County Private Industry Council, 1978-1980; Marin County Labor Council Representative; Vice President of COPE's Congressional District (Marin, Napa, Solano, Sonoma, Lake, Mendocino & Humboldt Counties), 1979-1980; Alternate North Bay Joint Grievance Committee, 1979-1982. Other Local Union activities have included: Member of Marin County Labor Council COPE Committee, 1977-present; Second Vice President of the Marin County Central Labor Council, 1978-present; Delegate to the IBEW Utility Conference, 1980; Graduate of two IBEW Local 1245 Shop Steward Schools; Member of Marin County Labor Council, 1977-present.

JIMMY RUSSELL



Initiated into IBEW Local Union 1245 in December, 1961. Is a member of Unit 3111, Eureka. Is employed by PG&E as a Line Subforeman. Currently serves on Advisory Council, Humboldt, since 1977. Served as Recorder, Unit 3111, 1968. Currently serves as a Shop Steward, Eureka. Has served on the following committees: Wage Negotiation Committee, 1977; Ballot Committee, 1980. Other Local Union activities have included: Delegate to Humboldt-Del Norte Labor Council.

AL SIMONTACCHI

Initiated into IBEW Local Union 1245 in September, 1970.

KATHY F. TINDALL



Initiated into IBEW Local Union 1245 in August, 1973. Is a member of Unit 3311, Reno. Is employed by Sierra Pacific Power Company as a Warehouseman in Reno, Nevada. Currently serves as the Recording Secretary of Local Union 1245. Has served as Local Union Recording Secretary since 1977 and served as Northern Area Executive Board Member, 1976-1977. Served as alternate Advisory Council member, Sierra Pacific Power Company in 1976. Was Chairman of Unit 3311 Christmas Party Committee, 1979. Was a Shop Steward at Sierra Pacific Power Company. Past member of the Local Union Communications Committee; past Secretary of the Local Union Administrative Committee and is currently a member of the Local Union Political Education Committee of the Executive Board. Served on the 1974 Sierra Pacific Power Company Ballot Committee and was a Member of the Sierra Pacific Negotiating Committee 1975-1976. Is Secretary and a member of the Local Union Advisory Council. Delegate to the IBEW Regional Utility Conference 1980-1981-1982. Delegate to Women in the Work Force in 1977, 1978, 1980; and delegate to California Federation Women in Work Force Conference 1981; California State Legislative Conference in 1977; delegate to the Ninth District Progress Meeting in 1977 and 1980; Attended the Local Union Leadership Conferences in 1977 and 1980; Served on the 1978 Lt. Governor Mervyn Dymally's Planning Committee for Women in the Economy Conference; Was a delegate to the IBEW International Convention 1978; delegate to Nevada State AFL-CIO Convention 1977-1978-1979-1980 and 1981; Has served as Chairman of the Union Label Committee of Nevada AFL-CIO Convention in 1978 and 1979; served as Chairman of the COPE Committee of Nevada State AFL-CIO Convention 1980 and 1981. Delegate to California Electrical Association 1981; Delegate to COPE Convention 1979 California AFL-CIO; 1982 COPE Committee Chairman of Nevada AFL-CIO 1981 COPE Candidate Endorsement Convention. Delegate IBEW 1980 Regional COPE Conference, is a delegate to the Northern Nevada Central Council and is a member of that body's Committee of Political Education. Attended Governor List's (Nevada) Labor Leader Luncheon 1980. Elected delegate to 1982 IBEW, International Convention; elected Trustee for the Northern Nevada Central Labor Council in February 1983 for a three year term.

SOUTHERN AREA — EXECUTIVE BOARD

JOHNNIE A. BAPTISTA



Initiated into IBEW Local Union 1245 in January, 1969. Is a member of Unit 1121, Merced. Is employed by Merced Irrigation District as a Head Ditchtender. Currently serves as a Shop Steward, Merced Irrigation District. Has served on the following committees: Unit Safety Committee, 1978-1983; Negotiating Committee, 1974-1983. Other Local Union activities have included: Delegate to Labor Council, 1974-1983; Shop Steward Training, 1979-1980.

MICHAEL J. DAVIS

Initiated into IBEW Local Union 1245 in June, 1967. Is a member of Unit 1511, San Jose. Is employed by PG&E as a System Operator #1, Edenvale. Has served on the Unit Health & Safety Committee, 1975-1977. Currently serves as Shop Steward. Has served on the following committees: Local Union Lineman Testing Committee, 1977-1980. Other Local Union activities have included: Santa Clara County Central Labor Council, 1977; 9th District IBEW Convention, 1979; Graduate of University of California Labor Studies Program, 1980; Graduate of San Jose City College Labor Studies Program, 1976; Business Representative, IBEW Local 1245, 1977-1980.

PATRICK DOLAN

Initiated into IBEW Local Union 1245 in November, 1969.

FRANK TEAGUE

Initiated into IBEW Local Union 1245 in July, 1971.

MEMBER-AT-LARGE — EXECUTIVE BOARD

RAYMOND FRIEND



Initiated into IBEW Local Union 1245 in December 1972. Is a member of Unit 3811, Sacramento. Is employed by PG&E as an Electrician. Currently serves on the Executive Board as Member-at-Large, since 1980. Has served as a Shop Steward, General Construction (station) 1975. Has served on the following committees: PG&E General Negotiations, 1978, 1980; Local Union 1245 Safety Committee, 1976-1980; General Construction Grievance Committee, 1975-1980. Other Local Union activities have included: Delegate to Sacramento Area Labor Council; California State Federation Convention, 1980-1982; IBEW 9th District Convention, 1980; IBEW Utility Workers Conference, 1980, 1982.

LYMAN MORRISON

Initiated into IBEW Local Union 499 in April, 1955. Is a member of Unit 4912, Claremont. Is employed as a Journeyman Lineman. Served as a member of the Local Union 499 Executive Board, 1960-1962. Currently serves as Vice Chairman of Unit 4912. Served as a Shop Steward with Local Union 499, 1960 through 1964. Currently

serves as a Shop Steward. Has served on the following committees: Negotiating Committee IBEW Local 499, 1960, 1961, 1962.

CANDIDATES FOR THE ADVISORY COUNCIL

SAN JOAQUIN DIVISION

THOMAS GARCIA

Initiated into IBEW Local Union 1245 in October, 1967. Is a member of Unit 1111, Fresno. Is employed by PG&E as a Lineman, Clovis. Currently serves as Advisory Councilman. Serves as Chairman, Unit 1111. Has served as Shop Steward, Redwood City, 1969; Cupertino, 1970; San Jose, 1971-1974; Corcoran, 1975-1978; Fresno, 1978-1982. Currently serves as Shop Steward, Clovis. Has served on the following committees: Carney Pine Pole, 1981-1982; Switching Committee, 1982-1983. Other Local Union activities have included: Fresno Labor Council, 1982-1983.

GEARY WEAVER

Initiated into IBEW Local Union 1245 in July, 1971.

COAST VALLEYS DIVISION

JOHN DELSMAN



Initiated into IBEW Local Union 1245 in May, 1973. Is a member of Unit 1211, Salinas. Is employed by PG&E as a Lineman, Salinas. Currently serves as Chairman, Unit 1211. Currently serves as Shop Steward in Salinas. Has served on the following committees: Delegate on Salinas District Joint Grievance Committee. Other Local Union activities have included: Member of Monterey County Central Labor Council since 1982.

JOE HERRMANN

Initiated into IBEW Local Union 1245 in May, 1961.

DEAN LEES

Initiated into IBEW Local Union 1245 in December, 1973. Is a member of Unit 1215, San Luis Obispo. Is employed by PG&E as an Instrument Repairman, Morro Bay Power Plant. Served as Recorder, Unit 1514, San Jose General Construction, 1976-1977. Currently serves as Recorder, Unit 1215, San Luis Obispo. Served as a Shop Steward, General Construction, 1974-1980. Currently serves as a Shop Steward, Coast Valleys Division. Has served on the following committees: Unit Executive Committee, Unit 1514, 1976-1977 and Unit 1215, 1977-present; Coast Valleys Division Joint Grievance Committee alternate, 1982; General Construction Apprentice Electrician Training Negotiating Committee 1977-1978. Other Local Union activities include: Unit Officer Training Conference, 1977 and 1980.

PIPE LINE OPERATIONS

SAMUEL LEROY ADAMS

Initiated into IBEW Local Union 1245 in July, 1965. Is a member of Unit 2315, Livermore. Is employed by PG&E as a Gas Transmission Technician, Antioch. Served as Shop Steward, 1978. Has served on the Ballot Committee, 1982. Other Local Union activities have included: Alternate Advisory Council member; Shop Stewards Training Program.

RUBEN ARREDONDO



Initiated into IBEW Local Union 1245 in October, 1952. Is a member of Unit 1311, Barstow. Is employed by PG&E as a Senior Compressor Plant Operator. Has served as an Advisory Councilman, 1974-1980; and currently serves as Advisory Councilman for P.L.O. Served as Vice-Chairman, Unit 1311, 1977-1978; Chairman, Unit 1311, 1978-1980. Currently serves as a Shop Steward. Currently serves as the Chairman of the Safety Committee. Other Local Union activities have included: Delegate to California Labor Federation Legislative Conferences, Sacramento, 1980-1981 and 1983.

VERNON COOKE

Initiated into IBEW Local Union 1245 in February, 1966. Is a member of Unit 1311, Barstow. Is employed by PG&E as a Relief Senior Comp. Plant Operator, Hinkley. Currently serves as Chairman, Unit 1311, Barstow. Currently serves as Shop Steward, Hinkley Station. Has served on the following committees: P.L.O. Joint Grievance Committee, 1978-1983; General Negotiating Committee, 1979-1980.

GARY HUGHES

Initiated into IBEW Local Union 1245 in February, 1968. Is a member of Unit 2511, Stockton. Is employed by PG&E as a Gas Control Mechanic, McDonald Island. Currently serves as Shop Steward. Currently serves on the Pipe Line Operations Grievance Committee.

ROBERT WATTS

Initiated into IBEW Local Union 1245 in July, 1961.

SAN JOSE DIVISION AND CITY OF SANTA CLARA

RICHARD BIDINOST

Initiated into IBEW Local Union 1245 in February, 1972. Is a member of Unit 1511, San Jose. Is employed by PG&E as a Gas Serviceman, Edenvale Center. Currently serves as a Shop Steward, Edenvale Service Center, San Jose. Has served on the following committees: Ballot Committee Teller; Union Safety Walk Around Chairman. Other Local Union activities have included: Shop Stewards Training Sessions.

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**ALAMEDA/CONTRA
COSTA TRANSIT &
EAST BAY MUNICIPAL**

ROBERT SMITH

Initiated into IBEW Local Union 1245 in September, 1957.

**EAST BAY DIVISION &
MATERIAL CONTROL**

TIMOTHY D. HEALY

Initiated into IBEW Local Union 1245 in March, 1968. Is a member of Unit 2314, Hayward-Fremont. Is employed by PG&E as a Lineman. Chairman of Unit 2314 from 1982 to present. Shop Steward from 1979 to present. Currently serving on the Title 212 Committee. He is a delegate to the Alameda County Central Labor Council.

JERRY HOOPS

Initiated into IBEW Local Union 1245 in January, 1978.

RAY SHEPHERD

Initiated into IBEW Local Union 1245 in December, 1964. Is a member of Unit 2311, Oakland. Is employed by PG&E as a Truck Driver, Oakport. Served as Advisory Council member, East Bay and Material Control, 1976-1978. Currently serves as Chairman, Unit 2311. Currently serves as Shop Steward, Oakport since 1969.

**SAN FRANCISCO
DIVISION, & GENERAL
OFFICE**

HERMAN J. REUTHER



Initiated into IBEW Local Union 1245 in July, 1957. Is a member of Unit 2401, San Francisco. Is employed by PG&E as an Operator, San Francisco. Currently serves as a Shop Steward, San Francisco Electric Department. Has served on the following committees: Substation Committee, 1972, 1975; Substation Re-rate Committee, 1980; Division Safety Committee, 1976. Other Local Union activities have included: Labor-Management School (8 semesters/University of San Francisco) Certificate in Labor-Management Relations.

WILLIAM C. SMITH

Initiated into IBEW Local Union 1245 in December, 1968. Is a member of Unit 2314, Newark-Fremont-Hayward. Is employed by PG&E as a Senior Meter Regulator Mechanic. Has served as a Shop Steward, Division Gas T&D, Gas R&D 1968-1974; Division Gas Meter Shop, Oakland, 1974-1977. Currently serves as Shop Steward, Fremont Gas Meter Plant. Has served on the following committees: Gas Meter Shop Consolidation Committee, 1970-1976. Other Local Union activities have included: Attended and completed Shop Steward training course, 1978, 1979, 1980; attended other labor related studies given by Union and Los Medanos College and U.C. Berkeley.

**SAN FRANCISCO
GENERAL OFFICE,
CLERICAL**

DONALD C. WATTS

Initiated into IBEW Local Union 1245 in March, 1977. Is a member of Unit 2401, San Francisco. Is employed by PG&E as a Machine Operator D, General Office. Currently serves as Recorder, Unit 2401. Has served as Shop Steward, 1977-1978. Currently serves as a Shop Steward. Has served on the General Office Joint Grievance Committee. Other Local Union activities have included: Participant in the October 25-26, 1980 IBEW 1245 Leadership Conference.

GWEN WYNN

Initiated into IBEW Local Union 1245 in April, 1974.

**STOCKTON DIVISION,
& CITY OF LODI**

JIM COE

Initiated into IBEW Local Union 1245 in April, 1952.

GARY MAI

Initiated into IBEW Local Union 1245 in April, 1968.

ROY F. MOORE

Initiated into IBEW Local Union 1245 in March, 1970. Is a member of Unit 2511, Stockton. Is employed by PG&E as a Gas Serviceman, Stockton. Has served on Unit 2511, 1979-1980 Safety Committee. Currently serves as Recorder, Unit 2511, since 1979. Currently serves as Shop Steward, Stockton. Has served on the following committees: 1980, 1981 Safety Inspection Committee. Other Local Union activities have included: Leadership Conference, 1980; Shop Steward Training meetings; Labor Council information booth; Union phone campaign for the 1982 elections.

**PACIFIC GAS
TRANSMISSION
COMPANY**

FRANK R. LOCATI



Initiated into IBEW Local Union 1245 in May, 1962. Is a member of Unit 3023, Walla Walla, WA. Is employed by PGT as a Mechanic, in Station 8 Central Area. Served as Advisory Councilman for P.G.T., 1971-1974 and 1978-1983. Served as Recorder for Unit 3023, 1962-1964. Currently serves as a Shop Steward, in Walla Walla, WA. Has served on the following committees: Ballot Committee, 1977-1980 and 1980-1983; Negotiating Committee, PGT 1966-1983; Grievance Committee Chairman, 1971-1983. Other Local Union activities have included: Stewards Conference, 1979.

**HUMBOLDT
DIVISION**

CARLA BOLTON

Initiated into IBEW Local Union 1245 in August, 1980.

CLARK FLEMING

Initiated into IBEW Local Union 1245 in April, 1955. Is a member of Unit 3113, Willow Creek. Is employed by PG&E as a Troublemaker, Willow Creek. Currently serves as Chairman, Unit 3113. Has served as a Shop Steward, Walnut Creek, 1965. Currently serves as a Shop Steward, Willow Creek. Other Local Union activities have included: Shop Steward schools.

**SHASTA
DIVISION**

HARVEY L. INESS

Initiated into IBEW Local Union 1245 in September, 1967. Is a member of Unit 3212, Redding. Is employed by PG&E as a Service Meterman, Red Bluff. Has served as Chairman, Unit 3211, 1974-1979. Currently serves as Shop Steward, Red Bluff. Has served on the following committees: Election Committee, 1977 and 1980; Ballot Committees, 1976-1982; Wage Negotiating Committee, 1978; Shasta Division Joint Grievance Committee. Other Local Union activities have included: Delegate to Five County Labor Council; Shop Stewards training programs.

WILL J. RODRIGUEZ

Initiated into IBEW Local Union 1245 in April, 1970. Is a member of Unit 3213, Burney. Is employed by PG&E as an Electrician, Burney. Currently serves as Advisory Councilman, Shasta Division. Has served as Chairman, Unit 3213, 1977-1980. Currently serves as Chairman, Unit 3213. Serves as Shop Steward, Burney. Has served on the following committees: PG&E Medical Negotiating Committee, 1978; Joint Grievance Committee, Shasta, 1977-1981. Other Local Union activities have included: Shop Stewards Training Program Certificate, 1979.

JOHN TRUNNEL

Initiated into IBEW Local Union 1245 in June, 1965. Is a member of Unit 3212, Redding. Is employed by PG&E as Lineman, Redding. Has served as Recorder, Unit 2412, 1969; Chairman, Unit 3714, 1977; Recorder, Unit 3712, 1974. Has served as Shop Steward Santa Rosa, 1970-1975; Willits, 1975-1977. Other Local Union activities have included: Unit Officers Conference, 1969 and 1977; Shop Steward's Course, 1972.

**SIERRA PACIFIC
POWER COMPANY**

JAMES BESSEY

Initiated into IBEW Local Union 1245 in June, 1963.

DORA CARONE

Initiated into IBEW Local Union 1245 in November, 1978. Is a member of Unit 3318, Elko, Nevada. Is employed by CP National, as an Operator, Elko, Nevada. Served as Recorder, Unit 3318, 1978-1980. Currently serves as Recorder, Unit 3318. Serves as a Shop Steward, Elko, Nevada. Has served on the following committees: Negotiating Committee, CP Telephone, 1980, 1981 and 1983. Other Local Union activities have included: Shop stewards training, 1980-1982; Delegate to AFL-CIO I.O. Convention, 1982; Attended IBEW Leadership Conference, 1980.

SIERRA PACIFIC POWER COMPANY

(Continued)

JAY KILLGORE

Initiated into IBEW Local Union 1245 in July, 1963. Is a member of Unit 3311, Reno, NV. Is employed by Sierra Pacific Power Company, as a Meterman, in Reno. Has served as Advisory Council (alternate) 1973. Currently serves as Advisory Councilman. Serves as Recorder, Unit 3311, 1966-1968, 1970-present. Has served as Shop Steward, Gas Service Center, 1966-1979. Currently serves as Shop Steward, Test & Measure Meter Shop. Has served on the following committees: Negotiation Committee SPPCO, 1973; Interim Negotiation Committee, 1968 and 1974; Unit Christmas Party Committee. Other Local Union activities have included: Delegate to Northern Nevada Central Labor Council; Inter Union Gas Conference — San Francisco and San Diego, CA; Nevada State AFL-CIO Convention.

DE SABLA DIVISION

WARREN "SKIP" HARRIS

Initiated into IBEW Local Union 1245 in July, 1972.

GERALD SANDERS

Initiated into IBEW Local Union 1245 in July, 1974.

MICHAEL VROOMAN, JR.

Initiated into IBEW Local Union 1245 in September, 1967. Is a member of Unit 3412, Quincy. Is employed by PG&E as a Water Systems Subforeman. Currently serves as a Shop Steward, Rodgers Flat, De Sabla Division. Other Local Union activities have included: three Shop Steward training sessions.

DRUM DIVISION

STANLEY P. JUSTIS

Initiated into IBEW Local Union 1245 in January, 1947. Is a member of Unit 3511, Auburn. Is employed by PG&E as a Troublemaker, Auburn. Serves as Advisory Councilman, Drum Division from 1957 to 1983. Has served as Chairman, Vice-Chairman, Recorder, Unit 3511. Currently serves as Shop Steward, Drum Division Electric T&D, Auburn. Has served on the following committees: Bylaws Advisory Committee by appointment of the President of Local 1245; Grievance Committee, 1958-1983. Other Local Union activities have included: Local Educational Conferences and Shop Steward conferences; Delegate to State Electrical Workers Conference in Sacramento.

COLGATE DIVISION

JACK G. OSBURN



Initiated into IBEW Local Union 1245 in June, 1970. Is a member of Unit 3611, Marysville. Is employed by PG&E as an Electrician, Marysville. Served as Advisory Council (alternate) Colgate Division, 1982. Currently serves as Chairman, Unit 3611. Serves as a Shop Steward, Substation Maintenance Dept. Has served on the following committees: Marysville District Safety Inspection Committee; PG&E Benefit Ballot Committee, 1981; Ballot Committee, 1982; PG&E General Negotiating Committee, 1982-1983; General Negotiating Committee, 1984-1985; Chairman of Unit Health & Safety Committee; Chairman of Unit Political Activities Committee; Marysville Central Labor Council Bylaws Committee, 1983. Other Local Union activities have included

to Marysville Central Labor Council, 1980; Certified Shop Stewards Training 1978-1983; C.P.U.C. Hearings 1982; Attended Joint Health & Safety Committee meeting 1982; High voltage induction and station ground removal facility field investigation, 1981; Delegate to California Labor Federation Legislative Conference, 1983.

SACRAMENTO MUNICIPAL UTILITY DISTRICT

JACK NOBLE

Initiated into IBEW Local Union 1245 in August, 1971.

TOM SMILEY

Initiated into IBEW Local Union 1245 in June, 1974.

USBR — REGION 2

WILLIAM R. MILLER

Initiated into IBEW Local Union 1245 in October, 1957.

CITIZENS UTILITY COMPANY OF CALIFORNIA

JOSEPH P. BELLE

Initiated into IBEW Local Union 1245 in September, 1972. Is a member of Unit 4013, Alturas. Is employed by Citizens Utilities as Central Office Maintenance, Alturas. Served as Recorder, Unit 4013, 1981. Currently serves as Shop Steward, Alturas. Has served on the following committees: Medical, Dental Committee, 1979; General Contract Negotiations, 1980; Safety Committee (unit), 1980. Other Local Union activities have included: Advisory Council (alternate) 1982.

BILL COWDEN

Initiated into IBEW Local Union 1245 in September, 1979. Is a member of Unit 4014, Elk Grove. Is employed by Citizens Utilities as a Lineman, Elk Grove. Currently serves on Unit Safety Committee. Serves as a Shop Steward.

DAVID P. MASON

Initiated into IBEW Local Union 1245 in September, 1979. Is a member of Unit 4001, Elk Grove. Is employed by Citizens Utilities, Elk Grove. Has served on the following committees: Safety Committee for two years plus elected Committee Chairman as of March, 1983.

GENERAL CONSTRUCTION

ROBERT A. AUSTIN

Initiated into IBEW Local Union 1245 in May, 1975.

FRED H. PEDERSEN



Initiated into IBEW Local Union 1245 in March, 1968.

Is employed by PG&E as an Electrician, Lakeville Sub. Currently serves as a Shop Steward, General Construction station department, since 1971. Has served on the following committees: Ballot Committee, 1979; Local Union General Construction Joint Grievance Committee, 1980; Negotiation Sub-committee for General Construction, 1982; General Negotiation Committee, 1983. Other Local Union activities have included: Shop Steward training course, 1979.

GREG VALLEY

Initiated into IBEW Local Union 1245 in November, 1974.

CLERICAL-AT-LARGE

GEORGE ALLAN

Initiated into IBEW Local Union 1245 in June, 1976.

JAMES J. MITCHELL

Initiated into IBEW Local Union 1245 in June, 1967. Is a member of Unit 1501, San Jose. Is employed by PG&E as a Service Representative II, Belmont Customer Services. Serves as Advisory Councilman member, Clerical-at-large. Served as Shop Steward, San Mateo, 1967-1968; Santa Cruz, 1968-1980. Currently serves as a Shop Steward, Belmont. Has served on the following committees: Unit Safety Committee; Unit Executive Committee. Other Local Union activities have included: Santa Clara County Labor Council; Shop Steward's conferences.

TREE TRIMMER COMPANIES

ROBERT CAHILL

Initiated into IBEW Local Union 1245 in December, 1980. Is a member of Unit 4414, Walnut Creek. Is employed by Davey Tree Surgery Company, as a Top Climber, Walnut Creek. Currently serves as a Shop Steward, Walnut Creek. Has served on the Davey Tree Ballot Committee.

JOHN RUIZ

Initiated into IBEW Local Union 1245 in November, 1979.

IRRIGATION DISTRICTS

E. DUANE BARTLOW

Initiated into IBEW Local Union 1245 in October, 1968.

NORTH BAY DIVISION

OCEAN

Initiated into IBEW Local Union 1245 in November, 1977. Is employed by PG&E. Currently serves as a Shop Steward. Serves as Unit Recorder, Unit 3712. Served on the Joint Grievance Committee, North Bay, 1979-present. Other Local Union activities have included: Delegate to Sonoma, Lake, and Mendocino Counties Central Labor Council, 1982-present; Summer Institute for Labor Union Women, University of Oregon, 1982; Shop Steward Training Workshops.

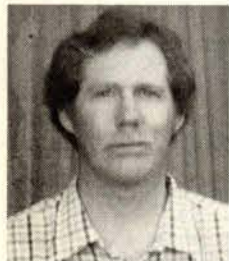
See Next Page

Advisory Council Candidates continued

NORTH BAY DIVISION

(Continued From Page 9)

LAWRENCE B. WOOD



Initiated into IBEW Local Union 1245 in September, 1971. Is a member of Unit 3711, San Rafael. Is employed by PG&E as a Lineman. Has served as Vice-Chairman, Unit 3711, 1978-1980; Alternate Chairman, Unit 3711, 1982-1983. Has served as a Shop Steward, San Rafael, 1977-1978; currently serves as Shop Steward in Vallejo, since 1978. Has served on the following committees: Local Union Ballot Committee; Local Union Safety Committee; Local Unit Safety Committee, 1976-1977; General Negotiations, 1982; San Rafael District, 1977; Vallejo/Napa District, 1978-1979. Other Local Union activities have included: Delegate to Sonoma, Lake, Mendocino Labor Council, 1978-1983; Shop Steward's Training Schools, 1976-1978.

SACRAMENTO DIVISION

MARK W. ABERCROMBIE

Initiated into IBEW Local Union 1245 in November, 1973. Is a member of Unit 3813, Placerville. Is employed by PG&E as a Groundman, Placerville. Served as Chairman, Sacramento District Safety Committee, 1981. Served as a Shop Steward, Sacramento Gas T&D, 1980-1982. Currently serves as a Shop Steward, Placerville. Has served on the following committees: Sacramento District Safety Committee, 1980-1981; Sacramento Division Joint Grievance Committee, 1980-1982. Attended Shop Stewards Training.

SACRAMENTO REGIONAL TRANSIT

WILFRED NUNEZ

Initiated into IBEW Local Union 1245 in February, 1962. Is a member of Unit 3011, Sacramento. Is employed by Sacramento Regional Transit District as a Partsman. Has served as an Advisory Councilman for 10 years. Served as Chairman, Vice-Chairman, Recording Secretary of Unit 3011. Has served on the following committees: Steering Committees for Negotiations.

MANUFACTURING

ANNE SPENCER

Initiated into IBEW Local Union 1245 in August, 1980.

FOR SEAT ON THE GOVERNMENT COORDINATING COUNCIL #1

HENRY B. LUCAS

Initiated into IBEW Local Union 1245 in October, 1952.

Scholarship Award presented

Members of the Advisory Council travelled to Concord the last weekend in April for a regular quarterly meeting. Highlight of the first afternoon was the presentation of the Al Sandoval Memorial Competitive Scholarship to winning essayist and graduating senior, Kari Lohre. Business Manager Jack McNally introduced Kari who then read her winning essay. She received a standing ovation from the audience — including her proud parents, Ken and Joyce Lohre. Ken is a former long-time Local 1245 Business Representative as well as Utility Reporter Managing Editor.

Glenn Martin, Editor of the California AFL-CIO News was contest judge and presented Kari with an engraved plaque commemorating the award which carries with it a \$2,000 college fund for a four-year program.



Kari Lohre reads her winning essay at Advisory Council meeting.



Proud parents Ken and Joyce Lohre with their daughter.



Contest Judge Glenn Martin, left, presents award as Business Manager Jack McNally, applauds Kari's achievement.

"RIGHT TO WORK — WHAT IT REALLY MEANS."

By Kari Lohre

Ever since the first labor union was formed, there have been those who support labor unions and their beliefs and those who oppose unions and their beliefs. These two groups have fought many battles on numerous different issues but the "Right to Work" issue is probably the most controversial. In order to define right to work and what it really means we must look at unions and union security, the National Right to Work Committee and right to work laws and the force and purpose behind them.

According to its supporters the "Right to Work" (hereafter referred to as RTW) simply means the right a worker has to not join a union. The National Right to Work Committee was founded in 1955 and raises millions of dollars each year to fight "compulsory unionism." Union leaders believe that the majority of the money is donated by employers who want to keep down the level of wages and salaries by weakening unions and undermining collective bargaining.

The term RTW can be quite misleading. The Public Interest Opinion Research's (PIOR) most recent national survey in September 1977 showed that only 13% knew the true definition of the term RTW.

RTW laws have nothing to do with creating jobs or protecting basic freedoms. What they do is stop companies from negotiating contracts requiring that, if a majority of its workers vote to join a union, all the firm's workers must pay their fair share of the cost of union representation. Since unions are required by law to represent all the workers in a workplace, union and non-union members

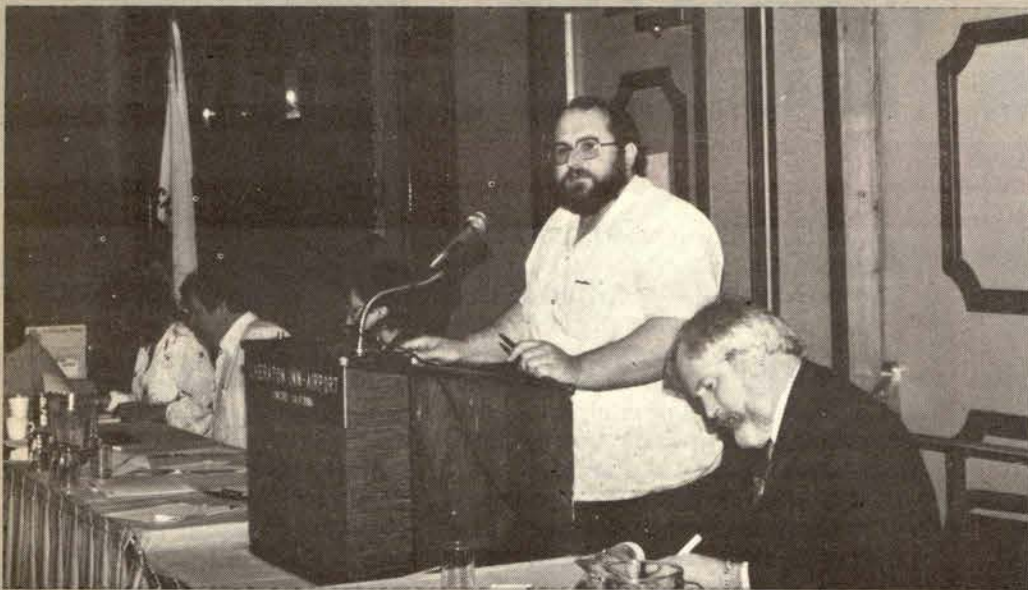
alike, the union believes everyone should be required to share the cost of representation. RTW laws allow some workers to get the benefits of union membership like higher wages, health insurance, etc. without sharing the cost of winning those benefits.

Labor unions have nick-named the campaign the "Right to Work For Less." Numerous studies demonstrate that the wages, benefits and working conditions exceed those wages of places which are non-union. Without unions, individual workers would have little or no bargaining power in negotiations with his or her employer.

The RTW issue has a definite effect on the economy of each state and also the nation as a whole. An increase in production and consumption of goods and services is an indication of economic growth. The United States has the greatest ability to produce an increasing volume of goods in the world, but this will not help economic growth without an increase in consumption. The largest single group of consumers are wage and salary earners whose buying power is in their pay checks.

RTW laws tend to weaken unions and their ability to improve the economic status of their members, and I believe that this is the intent of those who provide the majority of financial support for the National Right to Work Committee. If unions are weakened and destroyed employers are able to keep a greater percentage of the profit for themselves instead of sharing it with the workers in the form of higher wages and benefits and this is what right to work really means.

President Howard Stiefer opens meeting.



ADVISORY COUNCIL

Attending the recent two day Advisory Council meeting were the following members and alternates. Members: Gary Abrahamson, Ruben Arredondo, Duane E. Bartlow, Jerry Brown, Janice Cannon, Larry Casserly, Jim Coe, Tom Garcia, Stan Justis, Jay Killgore, Christine Lay, Frank Locati, Dick Madden, Bill Miller, Wilfred Nunez, Will Rodriguez, Jim Russell, Tom Smiley, Anne Spencer, Cindy Vallejo, and Robert Wood. Alternates: Stanley Adams, Skip Harris, Herman Reuther, Becky Rosecrans and Wayne Wellman.

Below, Assistant Business Managers:



Roger Stalcup



Orv Owen



Ron Fitzsimmons



Manny Mederos



Corb Wheeler



ADVISORY COUNCIL MEMBERS AND ALTERNATES



OUTSIDE LINE

By Jerry Robinson, Business Representative

The following issues have been submitted to the Council on Industrial Relations for adjudication to be considered the week of May 16.

- 1) Term of Agreement: 1 year — Union; 2 years — NECA.
- 2) Wages: \$1.00 per hour — Union; \$0.00 per hour — NECA.
- 3) Pension: \$1.00 per hour — Union; \$0.00 per hour — NECA.

- 4) Modified CIR — Union.
- 5) Dock crew — Utility or customer will have right to determine crew size and make-up — NECA.

There was a meeting with representatives from the IBEW I.O. and National NECA in early May where it was hoped that negotiations would be concluded.

Sierra Pacific package

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would recommend a "NO" vote on the offer.

The basis of the "NO" vote recommendation is based on the fact that the company's offer does not provide parity with other major Utility settlements this year in Local 1245's service area.

In the past, Sierra Pacific has either maintained parity or was higher by a few cents per hour.

Following the sixteenth bargaining session between Local 1245 and Sierra Pacific on April 28 the company submitted what they termed "their best, and final offer" to Local 1245's Negotiating Committee to settle 1983 Negotiations.

Here's what the company's offer consists of:

1. One year term — May 1, 1983 through April 30, 1984.
2. Effective May 1, 1983 — 4.5% wage increase to all employees.
3. Increase shift premium on second shift to 45 cents per hour; third shift to 60 cents per hour.
4. Vacations — Improvements of 4 weeks after 14 years; 5 weeks after 21 years; 6 weeks after 28 years.

(No change in 2 weeks less than 7 years; change to 3 weeks less than 14 years.)

5. Increase subsistence allowance from \$40.00 to \$44.00 per day.

6. Pension Plan modified to provide credit service for years worked after 65 years of age.

7. Orthodontia — \$750 maximum — \$50.00 deductible effective May 1, 1983. Lifetime coverage per person.

8. Life Insurance — Life insurance will be 1-1/2 times base annual earnings (\$20,000 minimum), not to exceed \$50,000. It also provides that spouse coverage will be available at one time the employee's annual base earnings, not to exceed \$25,000. Premiums for employee life insurance are to be paid totally by the company and premiums for spouse life insurance are to be paid totally by the employee.

Both the Orthodontia and Life Insurance improvements were negotiated during the interim. They are effective on May 1, 1983 and therefore the costs for both are tied to the total labor cost of the company's 1983 offer.

Meter Reader Sub-Committee keeps working on issues

Negotiations continue between Local 1245 and PG&E members of the Meter Reader Subcommittee on the 18 issues raised by the Union in its March 4 proposal.

Both sides met on April 28 and 29 in an effort to resolve as many issues as possible before General Bargaining was scheduled to get underway in mid-May.

At the April 29 negotiating session the Company submitted its first comprehensive counter-proposal to all 18 issues raised by the Union in March. "There are some issues where we have narrowed our differences considerably," Staff Attorney and Subcommittee Spokesperson Tom Daltzell said, "while in other areas we still have a lot of convincing to do."

Among the issues where the most progress has been made are standards, re-routing and re-serialization, route assignment, and increasing the number of Head Meter Readers (reclassified in the company proposal as "Senior Meter

Readers").

Issues which present the greatest problems include van pooling and job security. On both issues each side appears firm in its position at the present with no easy solution apparent in the near future.

Company representatives told Subcommittee members that although a final decision has not been made it appears likely that the Company will soon be converting system-wide from meter books to hand-held computers similar to those used by San Francisco Meter Readers in a three-month pilot program. Implementation of the "Porta-Processor" program for meter reading raises one major issue as far as the Subcommittee is concerned, and that is the presence of a timing device on the hand-held computer.

The Union feels that such a timing device would constitute an unwarranted invasion of the Meter Reader's privacy and would result in significant stress on the job.

Retiree Club holds meeting



Local 1245 Business Manager Jack McNally, left, and President Howard Stiefer welcomed retirees.

The founding meeting of IBEW Local 1245's new Retiree's Club got underway at Local headquarters April 23 with Local 1245's Business Manager Jack McNally, and President Howard Stiefer welcoming the participants who among them had nearly 300 years of Local 1245 service.

McNally stressed the enormous amount of clout that retirees can have in many areas, and particularly in the legislative arena.

All the participants were firm about, "Hands off Social Security!" — and the need to organize as a group.

Benefits of joining were discussed including \$1000 life insurance for members and \$500 for spouses, up to age 70; Blood Bank membership at \$5 per year, and Credit Union and Legal Services eligibility. The question of possible expansion of life insurance and other types of coverage was discussed.

Participants at this meeting included Mark Cook, Don Hardie, Harold Johnson, Eddie Nye, Mr. and Mrs. Bill Peitz, Tom Riley, Ron Weakley and Mr. and Mrs. Al Williams. All braved an intense rain storm to get to the meeting with some travelling from as far as the San Joaquin area to attend.

All Local 1245 members are encouraged to get the word out about this new group and extend an invitation to join to any IBEW retirees who may have missed the information. Next meeting is scheduled for Saturday, May 21 at the Local Headquarters in Walnut Creek at 1 p.m.



Former Business Manager Ron Weakley was appointed temporary new Chapter Chairman.



Local 1245 Business Manager Jack McNally, left, and retiree Harold Johnson.



President Stiefer greets Mark Cook, center, and Don Hardie, left.



Tom Riley was appointed temporary Vice President of new Chapter.



Other retirees attending the founding meeting included, l-r, Mr. and Mrs. Bill Peitz, Mr. and Mrs. Al Williams and Eddie Nye, who was appointed temporary new chapter Secretary.

**1983 LOCAL UNION ELECTION
VOTE AS YOU PLEASE — BUT PLEASE VOTE!**