Results of Local's Slowpitch Softball Tournament...

"Little Slugger" See pages, 8 & 9

Lynch Communications members ratify new 3-year contract

By Oro Owen, Assistant Business Manager

On May 27, 1982 Lynch Communications members, by a vote of 170 to 23, ratified the settlement reached at the bargaining table. The new three-year agreement became effective June 1, 1982. The newly negotiated agreement provides a 7 percent wage increase on June 1, 1982; 7 percent wage increase on June 1, 1983; and an 8 percent wage increase on June 1, 1984 for all bargaining unit employees.

Other highlights of the newly negotiated settlement provide for improvements in the following areas:

1. Restructuring of the contract so that it can be easier to read and understand.

CARNEY PINE POLES

Union disagrees with DOSH

By Ron Fitzsimmons, Health, Safety & Training

As reported in the May issue of the Utility Reporter, the climbing restriction on Carney Pine Poles has been lifted. The Union disagrees with the Division of Occupational Safety and Health and Pacific Gas and Electric Company that the testing procedure developed by the Company is sufficient to predict a potentially bad pole.

Local 1245 still has many concerns regarding pine poles. We will continue to compile information received from other local unions in regards to excessive or unusual breakage of the poles in other areas. All members should report immediately any problems encountered while working with the poles. A potential hazard or hazard report with pictures if possible should be given to the Shop Steward or Business Representative.

When enough information is received by the Union, we will ask the Department of Occupational Safety and Health to permanently prohibit climbing the poles.

E-Board members head Local 1245 retirement study

Executive Board member Bill Peitz, recently retired from 30-plus years' service with the United States Bureau of Reclamation, is now heading up a Local 1245 committee on retirement along with Executive Board member Barbara Symons. The committee was formed to see how to best promote and support programs to meet social and economic needs of retirees, as well as provide needed information to the local about benefits, retirement plans, and other matters.
On June 30th, Local 1245 will be submitting its prepared testimony on the employee discount issue to the California Public Utilities Commission. For the information of our members, we are reprinting below some of the most commonly asked questions about the discount and answers based on evidence before the PUC.

How is our discount being attacked?
In December of 1981 the California Public Utilities Commission initiated an investigation into employee discounts at all of California's major utilities. Hearings are presently scheduled on the discount for August 1982.

Is this the first time that the discount has been attacked?
No. The Public Utilities Commission has tried to take the discount away from PG&E and Sierra Pacific employees on several occasions in the past, but Local 1245 successfully defended it in legal actions. This is the first time that the discount has been the only issue in a PUC case and the first time that all the utilities have been grouped together.

Which companies are involved?
The fourteen largest utilities in the state are involved, including four under contract with Local 1245 — PG&E, Sierra Pacific, CP National, and Citizens Utilities.

Is Local 1245 fighting the PUC action?
Yes! Last summer Local 1245 helped organize a coalition of all the different Unions representing utility workers in California. Together with this coalition Local 1245 has been fighting and will continue to fight the PUC action at every step of the way.

Does the PUC even have the right to take our discount away?
We don't think so. It is our position that the discount is a matter for bargaining between the Company and the Union, and that under the National Labor Relations Act the PUC has no business interfering in the collective bargaining process. The discount is one of several fringe benefits we negotiate, and in fact is a common fringe benefit throughout our economy.

How much does the employee discount cost the customer?
PG&E is a good example. There, the Company's labor costs are only 7% of its total costs, with the discount costing an average customer (including PG&E employees) $1.64 per year, or about 13 cents a month. The discount costs Sierra Pacific customers in California $1.64 per year, and CP National customers in Lassen $2.06 per year. It's clearly a fraction of the customer's bill.

If the PUC eliminates the discount, would it be replaced with another benefit?
It certainly would. Because the discount is not taxable, it would probably cost at least $2.00 for every $1.00 now spent to replace the employee discount with a taxable benefit.

Are employees with the discount energy hogs?
Definitely not! The most complete statistics come from PG&E, and they show that PG&E employees with the discount use slightly more electricity and slightly less gas than their neighbors. If this is converted into BTU's, you find that PG&E employees with the discount actually used 2.0% less energy than their neighbors without the discount.
Delegate election results listed

The following members were elected to serve as delegates to the 32nd Convention of the International Brotherhood of Electrical Workers, AFL-CIO, to be held in Los Angeles in September:

Janice Davis
Nannette R. Dominguez
Ronald G. Fitzsimmons
Dorothy F. Fortier
Mickey Harrington
C. P. “Red” Henneberry
Jim “Mack” McCauley

Margie McCauley
Manny Mederos
Barbara Symons
Leland Thomas
Kathy F. Tindall
Cindy Vallejo

Alternates are:

Frank A. Quauros
Doris L. Harrington
Christine Lay
James “Bud” Gray
Jay H. Burton
Henry R. Lucas
Anne Spencer

Pauline Davis
Perry Zimmerman
Ronda Drew
Corbett L. Wheeler
W. H. “Bill” Peitz
Lois Barker

Business Manager Jack McNally and President Howard Stiefer will also represent IBEW Local 1245 at the Convention.

Pension funds can provide labor investment capital

In the last two years, organized labor has had an increasing interest in their pension funds, particularly relating to where their funds were being invested.

Trustees of pension funds are charged by law to make prudent investments of funds, maximizing the interest earned. In the past, not much thought was given to who benefited from the investments other than the participant who eventually received retirement benefits.

With the decline in the economy, Unions, particularly in the building trades, are beginning to take a look at how their pension funds can best be used to benefit their members and retirees. The theory — as an example — the Carpenter’s Pension Fund would invest a portion of their fund in new housing loans. This would stimulate building, which would provide jobs for carpenters, who, when working, would have additional contributions made to the pension trust on their behalf. This would stimulate the economy and provide jobs.

There are approximately $850 billion of assets in pension funds across the United States that are invested in stocks, bonds, insurance companies, and to a very small degree, real estate. According to a recent article in Business Week, pension funds currently invest heavily in stocks and bonds. However, the article went on to say that pension funds are expected to become more active in real estate and other venture capital, which could become a major source of investment capital.

Labor unions, however, are now beginning to question investments in light of the high unemployment and general sad state of the economy. Is it really in the best interest of the workers to have their negotiated contributions to their pension plan invested in companies who are moving their operations to foreign countries where labor is cheaper than in the U.S., or invested in companies who are notoriously anti-worker?

Building trade unions in both Southern California and Northern California have formed development foundations to pool portions of their pension funds to invest in union construction projects. The unions have found that by pooling their money they can fund projects that any one union by itself cannot do. These union construction projects have provided jobs and returns to the pension funds ranging from 12.5 to 16+ percent.

At the California state level the legislature in 1981 created the Governor’s Pension Investment Unit to help direct public pension funds into prudent, high-yielding investments in the areas of affordable housing and small business development within the state. Governor Brown has appointed a Labor Advisory Committee on Pension which will make recommendations on ways by which pension funds can best be used to benefit state employees and retirees.

The thrust of all this activity is to actively consider investments that will improve the economy and provide union jobs. The business of providing funds to corporations that spend their money on Pensions which will make recommendations on ways by which pension funds can best be used to benefit state employees and retirees.

‘Hurry back, Jay!’

Wife Joann Burton reports that husband Jay, IBEW Local 1245 Executive Board member, is doing well following two recent bypass operations.

After having been released from Peninsula Hospital Jay was home recovering when doctors readmitted him to the hospital for follow-up observation.

At press time he was hospitalized, but in good condition, and hoping to return home soon.

Local 1245 is eager to have Jay back in the midst of union activities.
Labor, industry testify at Cal/OSHA public hearings on hazardous substances

California workers should soon be legally entitled to special training and information on more than 700 hazardous substances in the workplace. The list of substances that the training requirements would cover was considered in a recent public hearing held in Los Angeles by the California Occupational Safety and Health Standards Board. Hundres of labor and industry representatives attended.

IBEW Local 1245's Industrial Hygienist Juliann Sum protested the possible exclusion of argon, carbon dioxide, helium, neon and nitrogen, since these substances can cause asphyxiation by displacement of breathable oxygen, and the possible exclusion of butane, ethane, ethylene, liquefied petroleum gas, and propane, since these substances can be explosive as well as cause asphyxiation.

Butane, liquefied petroleum gas, and propane can also cause frostbite, when released from pressurized containers, and central nervous system injury.

Sum also responded to industry protests regarding the inclusion of fiberglass by urging that this substance be retained on the list because of its ability to injure skin and eyes and because of certain scientific evidence indicating the possibility of lung scarring and cancer effects.

After the list is finally adopted by the State of California, workers will be able to benefit from the training and information regulations entitled "Material Safety Data Sheets." These regulations are found in Section 5194 of the Cal/OSHA General Industry Safety Orders.

New airborne exposures listed

Cal/OSHA exposure limits on more than 500 airborne contaminants are being revised to reflect the latest knowledge about the health effects. An advisory committee to the California Division of Occupational Safety and Health convened in March, April and May to discuss these revisions. The committee was drawn from management, labor, universities, and state and local governmental agencies. Industrial Hygienist Juliann Sum served as IBEW Local 1245's representative. As usual, because of the financial disparity, industry participants far outnumbered labor participants.

Most of the revisions were a lowering of previous exposure limits. On certain specific substances, the committee recommended that the Division establish separate advisory committees for more in-depth discussion. These substances were as follows:

1) Methyl bromide, a fumigant which can cause injury to the nervous system and lungs, and sulfur dioxide, a gas which is used as a fumigant and can cause lung problems. Many industry representatives attended the meeting to protect any reductions from the previous exposure limits.

2) Glycol ethers, solvents which include two substances now known to cause birth defects and reproductive organ damage in animals.

3) Formaldehyde, a common industrial substance now known to cause cancer in animals.

4) Isocyanates, substances used to make polyurethane materials and which can cause asthma attacks in some people.

5) Ethylene oxide, a fumigant and a sterilant which can possibly cause cancer, birth defects, and reduced fertility in humans.

The revised exposure limits on the remaining substances which were not singled out for further discussion will be considered for adoption by the State of California. These exposure limits are contained in Section 5155 of the Cal/OSHA General Industry Safety Orders.

Chemical threat pulled

Certain glycol ethers found in common industrial materials have recently been discovered to cause birth defects and reproductive organ damage in animals. These chemicals, ethylene glycol monoethyl ether, 2-ethoxyethanol, and ethylene glycol monoethyl ether, and methoxyethanol, are found in solvents, paints, varnishes, inks, wood stains, and epoxies.

The State of California Hazard Evaluation System and Information Service is issuing a special alert on the newly discovered health hazards of these chemicals. Hopefully, the Cal/OSHA exposure limits will be drastically reduced.

Local 1245 has persuaded local management at PG&E's San Francisco East Bay Division to discontinue using a certain paint applied to meters, because the paint contained glycol ethers, according to the product label. If you believe you are being exposed to a glycol ether, first talk with your co-workers and supervisor. See your Shop Steward if the potential hazard continues to exist.

Brand names for ethoxyethanol include Cellosolve, Dowanol EE, Polysolve EE, and Oxitol. Brand names for methoxyethanol include Methyl Cellosolve, Dowanol EM, Jef- tersol EM, Polysolve EM, Ektasolve, and Methyl Oxitol.

Steward pursues 3'D' hazard

A dangerous contaminant in a leak detection compound has been called to PG&E's attention by Local 1245. Shop Steward Mike Burgess in East Bay Division conducted the preliminary investigation. Burgess reported to Business Representative Sam Tamimi in March that members in the Gas Service Department were experiencing severe respiratory irritation upon contact with sprayed mist of the specific brand, "3-D." At least one member was referred to a physician by the company.

Local 1245's Industrial Hygienist Juliann Sum was able to determine that this product contains formaldehyde. Formaldehyde is a potent eye and respiratory irritant and is regarded as a potential human carcinogen.

The label on this product states, "Leak Detection Compound, Code 49-5178, 3-D Scientific Chemical Company Co., Oakland, CA 94612." In May, PG&E agreed to address this health hazard and possibly discontinue use of the product by the company.
Local 1245 monitors formaldehyde testing

IBEW Local 1245's Industrial Hygienist Juliani Sum, and Ron Fitzsimmons, Business Representative in charge of Health and Training, recently monitored a day-long test conducted by PG&E which was designed to monitor formaldehyde levels in the air.

One of the silicone compounds, which is used by workers who coat insulators, has been recognized to contain formaldehyde which is a potent eye and skin irritant.

During the test, members removed old silicone compound from de-energized insulators while air was pulled via portable pumps through a collecting solution which was later analyzed in a laboratory for formaldehyde levels. Results are pending.

Members pictured include Pete Maskey, Jim Ng and Mark Wong.

Sampling equipment used for collection of formaldehyde in the air.

If you experience any eye or respiratory irritation while using silicone grease, please ask your supervisor for medical treatment and contact your Shop Steward with identifying information on the batch of grease you used as soon as possible. Some silicone batches contain formaldehyde, a potent eye and respiratory irritant now known to be a potential cancer agent in humans. Shop Stewards should pass this information on to their Business Representative on a Report of Potential Hazard form.

SORT OUT MYTHS OF HIGH BLOOD PRESSURE

Calm, or tense? Both types are candidates

What do you know about high blood pressure? In the last 9 years, Americans have become more aware that high blood pressure is a dangerous disease. In 1973, only 13 percent of Americans knew that high blood pressure is a major cause of heart disease. Today, almost twice that many, a quarter of our population, relate high blood pressure to heart trouble. A growing number of people also now know that high blood pressure leads to strokes and kidney failure.

The dangers of high blood pressure are better known. But some people still have the wrong ideas about this common illness. Some people confuse high blood pressure “control” with a cure. There is no cure for high blood pressure. To keep it under control, doctors usually use medication to bring down the pressure. People with high blood pressure can bring their pressure into the normal range if they follow their doctor's advice and take medicine every day. If they stop taking their pills, however, their blood pressure will go up again.

Another wrong idea about high blood pressure is that it only affects nervous and tense people. The medical term for high blood pressure is “hypertension.” So people wrongly assume that only anxious or tense people have high pressure, while calm and relaxed people have low or normal pressure. This isn’t true. High blood pressure can affect anyone. It is a physical condition in which the heart and blood vessels are strained by blood pumping with too much force through the body. Lawyers, housewives, farmers, executives, students, nurses—anyone can have high blood pressure.

Some people think a headache, dizziness, or feeling sad are telltale signs that blood pressure is up. These, too, are wrong. High blood pressure has no symptoms. In fact, you can feel fine even though your blood pressure is high. Or, you can have a headache [for some other reason] when your pressure is normal. That’s why you should take medicine each day at prescribed times. The medicine must be taken just as the doctor says for it to lower your pressure. Ask your doctor what to do if you miss a dose. Make sure your prescription doesn’t run out. You should treat your high blood pressure every day, regardless of how you “feel.”

In addition to medicine, doctors sometimes tell their blood pressure patients to watch their weight, cut down on salt, exercise more, and stop smoking. Some people think they can choose either to take the medicine or to follow the other advice. This isn’t usually true. The advice is meant to be followed in addition to taking medication. The two types of therapies go together. If you watch your weight, cut down on salt, exercise more, and do other things your doctor asks, it will help the medication to work better. As a possible result, you may need to take less medicine.

One out of every seven Americans has high blood pressure. Yet three-fourths of our people still do not know all the facts about this dangerous disease. Roughly one-third of all workers have high blood pressure and face increased risk of heart attack, stroke and kidney failure. For example in the 45 to 74 year old age range, the risk of stroke is seven times greater among people with readings of 160 over 94, and above, than for those with lower pressure.

It is important to follow medical advice, and to take prescribed medications regularly. It is believed that if more Americans do these things, there is a greater chance of putting high blood pressure “under control.”

IBEW 1245 UTILITY REPORTER/JUNE 1982 5
IBEW LOCAL 124

July to December 1982

San Joaquin

1111 FRESNO
Cedar Lane Bowl
Chairman: Tuesday
Cedar & Shields
Tom Garcia 5:00 p.m.

1112 BAKERSFIELD
Central Labor Council
Chairman: Thursday
200 Jeffrey
Ed Mallory 7:30 p.m.

1113 MADERA
DiCicco's
Chairman: Thursday
516 So. 1st
John Souza 7:30 p.m.

1117 WATSON
Veteran's Cafe
Chairman: Monday
Poso & 4th St.
T.Caterlin 5:00 p.m.

1118 CRANE VALLEY
Wagon Wheel
Chairman: Wednesday
Oakhurst
Harold Stein 7:30 p.m.

1119 BALCH
Rec. Hall
Chairman: Tuesday
Tom Moore 5:30 p.m.

1120 SELMA
El Conquistador
Chairman: Thursday
Restaurant
Tom Thomas 5:00 p.m.

1121 COALINGA
Power Club
Chairman: Tuesday
Jayne & Merced
G. Gillespie 7:30 p.m.

1122 MERCED IRRIGATION DISTRICT
Pine Cone Coffee Shop
Chairman: Thursday
2000 E. Childs
John Goodson 7:30 p.m.

1123 MERCED
Teamsters Hall
Chairman: Thursday
740 West 19th St.
Don Manning 7:30 p.m.

1124 LOS BANOS
Fireman's Hall
Chairman: Wednesday
520 "J" Street
Tom Hunt 7:30 p.m.
*Re-scheduled due to holiday

Coast Valleys

1211 SALINAS
American Legion Hall
Chairman: Tuesday
14 W. Laurel Dr.
J. Colleenback 7:00 p.m.

1212 MONTEREY
Two Guys From Italy
Chairman: Wednesday
2030 Fremont St.
G. Carlsen **5:15 p.m.

1213 KING CITY
Poozi's Stampede
Chairman: Thursday
207 Broadway
Dick Mayley 5:00 p.m.
*Note time change

1214 MOSS LANDING
Odd Fellow Hall
Chairman: Thursday
17-A East Beach
Harold Walker 5:00 p.m.

Coast Valleys

1215 SAN LUIS OBISPO
Motel Inn
Chairman: Wednesday
2222 Monterey St.
R. Hernandez 7:00 p.m.

1216 SANTA MARIA
Vanderberg Inn
Chairman: Thursday
1316 So. Broadway
Donald Woods 8:00 p.m.

1217 PASO ROBLES
Paso Robles Inn
Chairman: Tuesday
11 & Spring St.
T. Tweedie 7:00 p.m.

1219 HOLLISTER
Pain's Restaurant
Chairman: Wednesday
421 East
J. Johnson 5:00 p.m.

1220 DIABLO CANYON
San Luis Bay Inn
Chairman: Monday
Avila Beach
D. Cannon 5:00 p.m.

Pipe Line

1311 BARSTOW
V.F.W. Club Room
Chairman: Wednesday
25214 W. Main St.
Vern Cooke 5:00 p.m.

Santa Clara

1411 CITY OF SANTA CLARA
Florito's Pizza
Chairman: Thursday
2230 El Camino
R. Blankenship 5:30 p.m.
*Re-scheduled due to holiday.

San Jose

1501 SAN JOSE
Holiday Inn
Chairman: Wednesday
1305 N. 4th St.
B. Symons 6:30 p.m.
*Re-established Unit.

1511 SAN JOSE
Cleaver Hall
Chairman: Tuesday
99 N. Bascom
R. Fitzpatrick 8:00 p.m.

1512 BELMONT
Windy City Pizza
Chairman: Wednesday
1030 El Camino
Robert Barre 5:15 p.m.

1513 SANTA CRUZ
Aron Hall
Chairman: Tuesday
230 Plymouth St.
Don Skinner 8:00 p.m.

1514 SAN JOSE GENERAL CONSTRUCTION
Clover Hall
Chairman: Tuesday
99 N. Bascom
D. McKinley 7:00 p.m.

1515 GILROY
**Crispinos Deli
Chairman: Thursday
433 1st St.
Clark Dotson 7:00 p.m.

4411 DAVEY TREE-LAS VEGAS
IBEW Hall
Chairman: Wednesday
4321 E. Bonanza Rd.
R. Freeman 7:00 p.m.

4412 DAVEY TREE-SAN JOSE
Clover Hall
Chairman: Tuesday
99 N. Bascom
Don Firth 7:00 p.m.
***New Unit.

City of Oakland

2211 OAKLAND GENERAL
Edgewater-Hyatt House
Chairman: Thursday
455 Hengerberge Rd.
Ralph Murphy 5:00 p.m.

East Bay

2311 OAKLAND
Edgewater-Hyatt House
Chairman: Tuesday
455 Hengerberge Rd.
Bob Rochel 7:00 p.m.

2312 EAST BAY GENERAL CONSTRUCTION
Edgewater-Hyatt House
Chairman: Wednesday
455 Hengerberge Rd.
A. Washington 6:00 p.m.

2315 LIVERMORE
Eagles Hall
Chairman: Thursday
227 N. Livermore Ave.
Gary Abe 7:00 p.m.

2316 CONCORD
3063 Citrus Circle
Chairman: Thursday
Walnut Creek
Dick Hoyer 7:30 p.m.
*Re-scheduled due to holiday.

2317 ANTIOCH
Fiberboard Club
Chairman: Tuesday
2nd & L Street
Tony Hessler 7:00 p.m.

2301 EAST BAY CLERICAL
Holiday Inn
Chairman: Wednesday
1800 Powell St.
C. Saunders 6:00 p.m.

San Francisco

2401 SAN FRANCISCO CLERICAL
Sheraton Palace Hotel
Chairman: Wednesday
Market & New
E. Vallejo 5:30 p.m.

2412 SAN FRANCISCO
War Memorial Center
Chairman: Wednesday
6835 Misson St.
S. Lee 7:30 p.m.

Stockton

2511 STOCKTON
Jesters Club
Chairman: Thursday
6011 N. West Ln.
Paul Gomez 7:30 p.m.

2512 ANGELS CAMP
Veterans Hall
Chairman: Thursday
Main Street
Harold Foley 5:00 p.m.

2513 JACSON
Native Sons Hall
Chairman: Wednesday
Court Street
D. Armstrong 7:30 p.m.
*Meeting place changed.

2514 TRACY
Norm's Pizza Parlor
Chairman: Wednesday
7227 Tracy Blvd.
William Miller 5:00 p.m.

2515 MODESTO
Sundial Lodge
Chairman: Wednesday
808 McHenry, Rm. #138
Litha Saunders 7:30 p.m.

2518 MODESTO IRRIGATION DISTRICT
Sundial Lodge
Chairman: Tuesday
808 McHenry, Rm. #138
David Pittman 7:30 p.m.
*Regular date changed by Unit request.

Pacific Gas Transmission

3023 WALLA WALLA
Touchet Fire Station
Chairman: Wednesday
Larry Thomas 7:00 p.m.
*Unit will re-schedule.

July  Aug  Sept  Oct  Nov  Dec
July  Aug  Sept  Oct  Nov  Dec
July  Aug  Sept  Oct  Nov  Dec
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<tr>
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<tr>
<td>3111 EUREKA Labor Temple</td>
<td>Chairman: Tuesday</td>
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<td>3112 GARBERVILLE Fireman’s Hall Locust Street</td>
<td>Chairman: Thursday</td>
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<td>3113 WILLOW CREEK Willow Inn Hwy. 209 East</td>
<td>Chairman: Thursday</td>
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| *Re-scheduled due to holiday.*

**Shasta**

| **July** | **Aug** | **Sept** | **Oct** | **Nov** | **Dec** |
| 3212 REDDING Hospitality House 532 N. Market | Chairman: Tuesday | 6 | 3 | 7 | 5 | 2 | 7 |
| 3213 BURNEY Veterans Memorial Hall | Chairman: Thursday | 15 | 12 | 16 | 14 | 4 | 16 |
| 3216 TRINITY New York Hotel Weaverville A. W. Wells | Chairman: Tuesday | 13 | 10 | 14 | 12 | 9 | 14 |
| *Re-scheduled due to holiday.*

**Nevada**

| **July** | **Aug** | **Sept** | **Oct** | **Nov** | **Dec** |
| 3311 RENO IBEW Hall 2713 E. 4th St. | Chairman: Wednesday | 7 | 4 | 1 | 6 | 3 | 1 |
| 3312 CARSON CITY Carson Fire Station | Chairman: Monday | 12 | 9 | 13 | 11 | 8 | 13 |
| 3313 YERINGTON Centeral Cheir | Chairman: Tuesday | 5 | 3 | 7 | 5 | 2 | 7 |
| 3314 SOUTH LAKE TAHOE Moose Lodge 523 Bush Street | Chairman: Thursday | 13 | 10 | 14 | 12 | 9 | 14 |
| 3315 ELY Mt. Wheeler Fire Dept. Mtg. Hall Don Strauborg 4:15 p.m. | Chairman: Tuesday | 20 | 17 | 21 | 19 | 16 | 14 |
| 3316 RENO MANUFACTURING Carpenter’s Hall 1150 Terminal Way | Chairman: Thursday | 15 | 12 | 16 | 14 | 11 | 9 |
| 3317 WINNEMUCCA Nixon Hall Mike Roper 7:00 p.m. | Chairman: Tuesday | 13 | 10 | 14 | 12 | 9 | 14 |
| 3318 ELKO Stockmen’s Hotel | Chairman: Wednesday | 21 | 18 | 22 | 20 | 17 | 15 |

**DeSable**

| **July** | **Aug** | **Sept** | **Oct** | **Nov** | **Dec** |
| 3411 CHICO Retail Clerks Hall 1st & Sheridan | Chairman: Tuesday | 20 | 17 | 14 | 19 | 16 | 14 |
| 3412 QUINCY Moons Restaurant Lawrence St. | Chairman: Wednesday | 7 | 4 | 1 | 6 | 3 | 1 |
| 3417 PARADISE Forbes Garage 5570 Vista Way | Chairman: Thursday | 8 | 5 | 2 | 7 | 4 | 2 |

**Drum**

| **July** | **Aug** | **Sept** | **Oct** | **Nov** | **Dec** |
| 3511 AUBURN Moose Lodge Sacramento & High | Chairman: Tuesday | 13 | 10 | 14 | 12 | 9 | 14 |
| 3512 ROESEVILLE Zorros Pizza Parlor Roseville | Chairman: Monday | 5 | 9 | 6 | 4 | 8 | 6 |
| 3513 GRASS VALLEY Nevada County Sportman Banner Mt. Trail | Chairman: Tuesday | 6 | 10 | 7 | 5 | 9 | 7 |
| *Note time change.*

**Colgate**

| **July** | **Aug** | **Sept** | **Oct** | **Nov** | **Dec** |
| 3611 MARYSVILLE Petrovich’s 1235 Bridge St. | Chairman: Thursday | 6 | 3 | 7 | 5 | 2 | 7 |
| 3613 OROVILLE Eagles Hall 2010 Montgomery St. | Chairman: Thursday | 1 | 5 | 2 | 7 | 4 | 2 |

| **North Bay** | **July** | **Aug** | **Sept** | **Oct** | **Nov** | **Dec** |
| 3711 MARIN COUNTY Sams, 209 Third Street | Chairman: Thursday | 6 | 12 | 9 | 7 | 11 | 9 |
| 3712 SANTA ROSA *El Rancho Tropicano* | Chairman: Tuesday | 6 | 3 | 7 | 5 | 2 | 7 |
| 3714 UKIAH Ukiah Grange Hall, Post 77 | Chairman: Wednesday | 7 | 4 | 8 | 6 | 3 | 7 |
| 3715 LAKEPORT Bank of Lake County Main St. | Chairman: Tuesday | 6 | 3 | 7 | 5 | 2 | 7 |
| 3717 FORT BRAGG — FT. ARENA Masonic Temple N. McPherson St. | Chairman: Thursday | 6 | 5 | 9 | 7 | 4 | 9 |

**Sacramento**

| **July** | **Aug** | **Sept** | **Oct** | **Nov** | **Dec** |
| 3811 SACRAMENTO Local Union Office 1414 21st St. | Chairman: Tuesday | 6 | 3 | 7 | 5 | 2 | 7 |
| 3812 VACAVILLE Brigadoon Lodge 1571 E. Monte Vista | Chairman: Thursday | 8 | 12 | 9 | 14 | 11 | 9 |
| 3813 PLACERVILLE Winemaking | Chairman: Wednesday | 14 | 11 | 8 | 13 | 10 | 8 |
| 3814 WOODLAND American Legion Hall Post 77 | Chairman: Thursday | 1 | 5 | 2 | 7 | 4 | 2 |
| 3811 SACRAMENTO REGIONAL TRANSIT IBEW Office 1414 21st St. | Chairman: Wednesday | 7 | 11 | 8 | 6 | 10 | 8 |
| 3911 SACRAMENTO MUNICIPAL UTILITY DISTRICT Dante Club 2330 Fair Oaks Bl. | Chairman: Wednesday | 7 | 4 | 1 | 6 | 3 | 1 |
| *Meeting place changed.*
| *Time change.*

| **Citizens Utilities Company** | **July** | **Aug** | **Sept** | **Oct** | **Nov** | **Dec** |
| 4012 SUSANVILLE Grand Cafe Main Street | Chairman: Tuesday | 13 | 10 | 7 | 12 | 9 | 7 |
| 4013 ALTURAS Rancho Steak House Hwy 299E | Chairman: Wednesday | 14 | 11 | 8 | 13 | 10 | 8 |
| 4014 ELK GROVE Pizza Barn 8610 Elk Grove Blvd. | Chairman: Wednesday | 21 | 18 | 15 | 20 | 17 | 15 |
| 4015 BURNEY - C.U.C.C. Sams Pizza Hwy 299E | Chairman: Thursday | 15 | 12 | 9 | 14 | 16 | 9 |

**Outside Construction**

| **July** | **Aug** | **Sept** | **Oct** | **Nov** | **Dec** |
| 4911 OUTSIDE CONSTRUCTION 1414 21st Street | Chairman: Saturday | 10 | 14 | 11 | 9 | 13 | 11 |
| 3912 Fresh Pond (S.M.U.D.) | Chairman: Thursday | 8 | 10 | 6 | 12 | 9 | 14 |

**General Construction**

| **July** | **Aug** | **Sept** | **Oct** | **Nov** | **Dec** |
| 1514 under San Jose | 1411 City of Santa Clara | 1811 under San Jose | 2111 City of Oakland | 3911 S.M.U.D. | 3912 Fresh Pond (S.M.U.D.) |
Good time was had by all

There was a large turnout of members, their families and friends, at the 5th Annual Local 1245 Slow Pitch Softball Tournament. Proud winning teams will go on to play in the State Industrial League Tournament later this year. Good luck!
Ira

Manager Steve Boyle of second place ‘B’ Division winners receives trophy.

Team shot of ‘B’ Division winners, the Sacramento Misfits.

‘B’ Division, second place, Manteca Trailer. Manager Andy Mello was unavailable to receive team trophy due to an injury received earlier during game play.

‘B’ Division third place winners, the Pot Heads.

Crowd shot

Winning Team Rosters

‘A’ DIVISION, FIRST PLACE
McDowell and Sons: Manager, Rodney Krick.

Members:
Jim Dame
Roger Fine
Rodney Knick
Mike Lopez

Steve Nichols
Dan Rand
Butch Schmidt
Brad Stevens

Dan Tucker
Joe Vasarhely
Mike Vasarhely

‘A’ DIVISION, SECOND PLACE
Gas House Gang: Manager, Artie Theobald.

Members:
Robert Babbsamo
Dean Batchelor
Dean Baure
Charles W. Booth
Michael Day

John Duncan
Mikel Fox
Dan Freeman
John French

Arlan Presley
Gary Presley
Steve Richmond
Artie Theobald
Mike West

‘B’ DIVISION, FIRST PLACE
Sacramento Misfits: Manager, Steve Boyle.

Members:
Tony Acosta
Mark Anderson
Mike Barnett
Steve Boyle

Don Craig
David Duane
John Freeman
Randy Galles

Gary Mize
Tom Ryan
Mike Williams
Steve Wong

‘B’ DIVISION, SECOND PLACE
Manteca Trailer: Manager, Andy Mello.

Members:
Carl Baize
Dave Caranchola
Bob Clarey
Grover Day
John Edwards

Mike Gerhardt
George Green
Mel Halfmoon
Kent Harris
Gilbert Martinez

Andy Mello
Chet Pacheco
Rich Peny
Pat Smith
Lawy VonDevline

IBEW 1245 UTILITY REPORTER/JUNE 1982 9
By Jerry Robinson, Business Representative

We have asked International President Charles Pillard to preside over a meeting with Locals 47 and 1245, Western Line Constructors, Cal-Nevada JATC, and the 9th District Vice President to see if the intolerable problems of jurisdiction, reciprocity, apprenticeship training, and contract negotiations that have been seriously growing for the last 18 years can be resolved once and for all. Hopefully, we will have some results soon, good-bad-or indifferent, which will enable us to negotiate without being inhibited due to the current uncertainties of our situation.

I have been in contact with contractors who have work coming up in the future. Abbott Electric had been set to start the steel erection at The Geyers in early June. The wire stringing is still up in the air as to who is going to do it.

Wismer & Becker is going to start around August. They have the SMUD Unit at The Geyers. Harker & Harker should be calling for more men toward the end of June for work in Sacramento and Wendover. The substations at Truckee and Herlong will be starting towards the end of July. There are five jobs going to be bid for Mt. Wheeler REA. We will be discussing methods of keeping non-Union from getting these jobs.

Many Outside Construction persons may not be aware of the fact that their LINECO insurance may expire when they are out of work. The criteria of 120 hours worked in any given month covers a person for the second month after that. For example: 120 hours worked in May will give coverage for July. To make a self-payment for August, the envelope in which the payment is mailed MUST be post-marked by July 15. The amount of the self-payment is $72. We would suggest that you contact the Dispatch Office when you are laid off from a job to find out when your LINECO insurance expires.
Local 1245 honors East Bay Senior members

The recent East Bay Recognition Dinner honoring senior members with 20, 25, 30 and 35 years’ affiliation with IBEW Local 1245 proved to be a fun packed evening with Business Manager Jack McNally presenting pins and buckles to the assembled honorees. McNally thanked the members for their continued support over the years.

Business Representatives Sam Tamimi and Joe Valentino attended the dinner along with Master of Ceremonies, Veodis Stamps, who also was awarded a 20-year pin that evening.

Photos by Carol Bedsole

IBEW 1245 UTILITY REPORTER/JUNE 1982 11
Lynch Communications ratification

From PAGE ONE

6. Temporary transfers: Company may temporarily transfer regardless of seniority. However, the employee has the right to refuse any transfer after being transferred in excess of 320 hours in any one calendar year.

7. Temporary transfer section is to be inserted "light-duty.

8. Layoff procedures simplified for easier administration.

9. Overtime: night shift to be brought in after eight hours off for Saturday and Sunday work if possible.

10. Attendance: New policy when employees' records will be reviewed on an individual basis. Company may take corrective action, subject to the grievance procedure, when an employee's attendance record is excessive with unexcused absences, or a pattern develops (Monday-Friday), or excessive tardiness. Warnings are reminded after one calendar year.

11. Employees missing one hour or less in a quarter will be given an award of $25.00.

12. Vacation may be deferred or taken in one day increments subject to agreement by employee and Company.

13. Employees, at their option, may take up to four days off as personal holidays without pay.

14. Sick Leave may be accumulated up to 90 days.

15. Employees injured on the job will automatically be placed on a medical leave of absence.

16. Pay protection for employees off work due to an industrial injury.

17. The employee will be notified when the job will automatically be placed in a job with same wage rate if possible upon their return. In any event, the employee retains displaced rights to their former job and section.

18. Safety committee comprised of two Company members and two Union representatives to meet as often as possible.

19. The pension formula improved to 87 per month per year of service. (Note: 119 employees immediately benefit by this provision.)

The bargaining for the new agreement started in February and concluded on May 21. During this time frame Union’s committee met with the Company on 13 occasions, and had 15 separate committee meetings.

Considering the bargaining environment faced by Union’s committee of a sharp decline in cost of living figures, “take-aways” and “give-backs” established as common practice in other industry negotiation, and had 15 separate committee meetings.

The National Institute for Occupational Safety and Health has provided the medical results on a group of PG&E employees exposed to PCBs.

The test results of blood samples provided last December by 15 volunteers indicate how much of the toxic chemical has accumulated in their bloodstream.

The volunteers were employed in East Bay Division in the Materials (DeCoto Pipe Yard), Electric Transmission and Distribution, and Substation Departments. They participated in the medical examinations on their own time.

According to NIOSH, investigator Molly Coye, M.D., the normal concentration of PCBs in the blood of people who are not occupationally exposed to PCBs is less than 30 parts per billion. PCBs are already present in humans due to world-wide environmental contamination. The normal levels do persist for a long time as contaminants in the environment, build up in the food chain, and excrete from your body very slowly.

Out of the 15 participants, one employee was not occupationally exposed. Twelve of the remaining 14 volunteers had PCBs in their blood at concentrations of 30 ppb or greater. It is assumed by NIOSH that the excess PCBs were caused by exposure to work.

What do these results mean medically? Although PCBs are known to cause injury to the skin, liver, and other parts of the body in humans, and can cause cancer and reduced fertility in animals, and are considered to be a potential human carcinogen by medical scientists, it can’t be said for sure just what these particular test results mean for the individual involved.

Because of many requests from the membership, Local 1245 plans soon to issue medical guidelines to aid your physician in diagnosing PCB exposures and health effects.

Medical results on PCBs

From PAGE ONE

Members recount activities in Washington, D.C.

By Dan Neade

When I first found out that I was going to represent Local 1245 at the EPA hearing concerning PCBs, I was a little nervous.

But after sitting through the first two days of the hearing I knew what I was going to say.

Utility companies and industry cried and complained that complying with EPA Rules on PCBs would be too costly. Utility companies and industry did not mention very much about worker safety. They all said that it would cost billions to replace PCB capacitors and transformers. What was really hard for me to understand was that food processing plants did not want to get rid of PCB equipment. They seemed to think that being a few feet away from food processing machines was good enough.

Some of the utilities were trying to make an excuse to control the PCB problem by replacing PCB equipment. But too many utilities were not very concerned at all. Very little was said about worker safety.

On the third day of the hearing we got our chance to testify. Simonacci and I told the panel about our personal experiences involving PCB clean ups. We also told the panel about the danger and employee fear of PCB capacitors. Juliana Sum covered all the technical aspects with much backup material.

Local 1245 was the only public in attendance at the hearing that talked about actual work on PCBs. I think it was the first time EPA officials had heard firsthand about workers' involvement. They were very interested and asked many questions.

I think Local 1245's testimony was very important, and I was thankful that I was asked to attend.

The test results of blood samples provided last December by 15 volunteers indicate how much of the toxic chemical has accumulated in their bloodstream.

PCB testimony

From PAGE ONE

The Reagan Administration has moved to with EPA, industry-oriented posture. This past May, EPA sponsored an unpublicized conference on the health effects of PCBs. Several industry representatives to participate. Yet the EPA officials denied Local 1245's request for a public hearing in Northern California, supposedly because of cost.

PCB exposures and section based on the harmful effects of PCBs to humans and the environment.

However, by the current proposal, EPA is now defying the original intent of Congress in 1976 when the Toxic Substances Control Act was passed. It is required to manufacture, processing, commercial distribution, and use of PCBs.

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IBEW 1245 UTILITY REPORTER/JUNE 1982