UTILITY UNIONS UNITE

‘Fight back’ plans viewed by Utilities Coalition

Business Manager Jack McNally and Staff Attorney Tom Dalzell met in Los Angeles in late February with representatives of other IBEW locals, the Communications Workers of America, the Utility Workers Union, and the International Chemical Workers Union who are members of the Coalition of California Utility Workers formed last summer to fight back against intervention by the Public Utilities Commission in collective bargaining between utilities and the unions which represent their employees.

The purpose of the meeting in Los Angeles was to continue formulating a united strategy for the Coalition in the Public Utilities Commission’s investigation into employee discounts at all of California’s major utilities.

The Commission’s investigation was initiated in late 1981, and is still only in the preliminary stages. The various utilities who are part of the investigation filed their responses to an information request by the Commission on February 15, and the first order of business at the Los Angeles meeting was to review jointly and compare the responses filed by the 14 utilities with discounts which are part of the investigation.

Four utilities with contracts with Local 1245 are part of the investigation - PG&E, Sierra Pacific Power, CP National, and Citizens Utilities Company. The responses filed by these companies show the following information:

Pacific Gas & Electric: PG&E employees use 7 percent more electricity and 5 percent less gas than their immediate neighbors, a figure which includes management as well as bargaining unit employees. The Company estimated that it would have cost $2.30 per $1.00 to replace the discount with wages in 1981. The discount presently costs the average PG&E customer less than a dime a month.

Sierra Pacific Power: Less than 60 SPP employees and retirees receive any discount in California, and they use an average of 5.6 percent more electricity than non-employees. Sierra offered detailed information showing why the employee usage is slightly higher than non-employees, including the fact that many customers in the SPP service area are not full-time residents but rather maintain a second home in the area with predictably less energy consumption.

CP National: Fewer than 100 CP National employees receive any discount in California. Electric usage is considerably higher by employees with the discount than by non-employees, but the Company points out in its response that employee sales represent 15 percent of the company’s total sales for electricity, gas and water.

Citizens Utilities Company: A total of 323 CUC employees and retirees receive a telephone discount, which in 1981 cost the Company just under $20,000 out of an annual revenue of $38 million - .05 percent.

After reviewing the various employer responses, it was apparent to the Coalition members that the employee discount is a minuscule part of a utility’s costs, accounting for less than 1 percent of a utility’s costs, accounting for .15 percent of the company’s total sales for electricity, gas and water.

Member Daniel Patrick receives honor award

A special Scouting benefit luncheon, sponsored by IBEW Locals 1245 and 428, was recently held in Bakersfield to honor two IBEW members who received the highly coveted George Meany Scouting Award.

The award, organized labor’s highest award for service to youth through scouting, went to Daniel Patrick, Local 1245, and Russ Bragg, Local 426. Patrick is a PG&E Light Truck Driver from Bakersfield.

Special honored guest, Mayor Mary K. Shell recalled the memorable experiences she’d had as a Den Mother, and praised the Scouting movement for striving to provide a strong base for moulding young lives.

Balch Camp mourns Bales

Balch Camp, a small PG&E hydro power house nestled high in the Sierras northeast of Fresno, was the site of a tragic altercation that left Roving Operator W. E. “Gene” Bales, 37, dead; and Shop Steward Johnnie Yaws, 40, with a superficial head wound from a gun blow.

News of the March 8 incident reached major media outlets when the assailant was subdued after he’d fled from the PG&E camp and was flushed from a nearby mining cabin by a 12-man SWAT team out of Fresno.

Bales and Yaws had been returning to the campsite around 7 a.m. after escorting a school bus loaded with children out of Balch Camp at the request of the bus driver who had allegedly been harassed by the
Shasta Dam Area Public Utility District employees recently received a 6 percent general wage increase as the result of mediated negotiations with Local 1245 Business Representative Rich Hafner. The increase, which comes on top of an 8.5 percent increase last May, brings the Journeyman Lineman's rate to $12.88 per hour as of January 1, 1982.

Business Representative Pete Dutton reports that the Tri-Dam Project has agreed to a new one-year Memorandum of Understanding which provides for a 9.75 percent general wage increase, payroll deduction for union dues, the creation of Individual Retirement Accounts on an optional basis for employees, and an improvement in the shift premium.

Local 1245 members employed by the Truckee-Donner Public Utilities District recently ratified a new agreement whose terms include an 8 percent general wage increase and an additional holiday. The Board of Directors of the Merced Irrigation District in late February voted to reject an agreement which had been reached by their negotiator and Local 1245 and which had been ratified by Local 1245 members. The rejected agreement would have provided for an 8.5 percent general wage increase and a wage survey and equity adjustments to be phased in over a 24-month period. Business Representative Pete Dutton is back at the table and details of the continuing talks will be reported in the next issue of the Utility Reporter.

Local 1245's Bargaining Committee members Wes Duvall, Dave Skog, Ned Fox and Lew Guthrie, led by Business Representative Gary Hall, report that bargaining with the Sacramento Regional Transit District on the terms of a new agreement for the District's mechanical and maintenance employees continue at a slow and unproductive pace. The old contract expired on February 28, and although bargaining continues under the promise of retroactivity no real progress is expected until the District completes negotiations with the larger group of drivers and their Union, the ATU.

Notices have recently been sent out by Business Manager Jack McNally to the Western Area Power Administration and the City of Healdsburg to open 1982 negotiations, details of which will be provided in future issues of this newspaper.

The California-Nevada State IBEW Conference was held in mid-February. At this conference reciprocity for health and welfare benefits was discussed. Reciprocity procedures have been up in the air for a good many years and one of the major delays has surrounded LINECO's unwillingness to participate. However LINECO has now signed the National Electrical Health and Welfare Agreement setting the stage for inside/outside locals to sign the agreement.

So far only one inside/outside local has signed the agreement, but dozens of other locals indicated they were ready to commit. As you know, our contract is up May 31, 1982. Local 1245 has submitted our proposals to Western Line Constructors Chapter in timely fashion.

Issues surrounding the reciprocity and negotiation matters were discussed at the March 13 Outside Line meeting in Sacramento. The initial negotiations meeting with the Western Line Chapter was scheduled in mid-March and reports from that deliberation will be reported in next month's column. The work picture still doesn't look bright however, the transmission line at the Geysers still has to be built, and there are numerous switchyards to be built. It looks like it will get moving when the weather clears up.

Due to the present interest rates and attitudes of the current leadership of our country, resulting in heavy layoffs of PG&E personnel, it has become very important to become unified in our "Union Way of Life" if we are to survive. We have to show our contractors why it is to their benefit to hire Union craftsmen, and our contractors have to recognize this benefit by proper compensation. See you at the meeting!

Members that are interested in becoming certified aluminum welders should contact the dispatch office at Local Union headquarters since we're trying to set up a special class for members with a private welding school.

**Legal worries? Use your plan**

**IBEW Local 1245 Legal Plan**

To use the plan call:

- In California: 800-652-1569
- In Nevada: 702-358-1086

A complete explanation of the services, and fee schedules of the Legal Service Plan was printed in the October 1981 Utility Reporter.
**SPLIT ROLL INITIATIVE**

**Tax relief for all — not just some taxpayers**

Organized labor in California is going all out to get an essential “Split Roll Tax Initiative” qualified for the November 1982 ballot. Registered voter signatures are currently being gathered on thousand upon thousands of petitions circulating throughout the state, to meet the May 1 deadline for obtaining the necessary 553,790 valid signatures required to qualify the initiative for the coming election.

The initiative proposes to redistribute the tax relief promised by Proposition 13, and bring business taxes up to their fair share; while raising $1.6 billion in new funds for the state’s dwindling service programs.

The measure calls for equitable taxes for all homeowners, additional relief for renters, and a reassessment of industrial/commercial property to full value, while increasing the industrial/commercial tax rate to 1.33%, still less than half the rate those properties were taxed before Prop. 13.

Today, homeowners that purchased their homes after 1975 are paying a bigger chunk of the tax load than homeowners that purchased their houses before 1975.

Here’s a statistical comparison of the current property tax situation: (Based on data from California Real Estate Board.)

Mary and Jim are neighbors owning adjacent homes in Burbank. Both houses are worth $120,000 today, but they were worth only $35,000 in 1975.

<table>
<thead>
<tr>
<th>Property Tax Situation</th>
<th>Mary’s Tax Bill</th>
<th>Jim’s Tax Bill</th>
</tr>
</thead>
<tbody>
<tr>
<td>1975 Home Value</td>
<td>$35,000</td>
<td></td>
</tr>
<tr>
<td>Less Homeowner’s Exemption</td>
<td>$7,000</td>
<td></td>
</tr>
<tr>
<td>Plus 2% yearly assessment</td>
<td>28,000</td>
<td></td>
</tr>
<tr>
<td>1975 Tax (1% of Assessed Value)</td>
<td>$330</td>
<td></td>
</tr>
<tr>
<td>1975 Tax Bill $330</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1982 Home Value</td>
<td>$120,000</td>
<td></td>
</tr>
<tr>
<td>Less Homeowner’s Exemption</td>
<td>$7,000</td>
<td></td>
</tr>
<tr>
<td>Total 1982 Assessed Value</td>
<td>113,000</td>
<td></td>
</tr>
<tr>
<td>1982 Tax (1% of Assessed Value)</td>
<td>$1,130</td>
<td></td>
</tr>
<tr>
<td>Jim’s Tax Bill $1,130</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Like Jim, 56% of California homeowners have moved since 1975, and like Jim they’re getting burdened with higher taxes.

- **SPLIT ROLL** will cut in half the tax increase to homeowners moving after 1975 by exempting from taxation 50% of the assessment increase which Prop. 13 mandated on all home sales after that date.
- **SPLIT ROLL** will make it easier to sell your home in the future, and make it easier for your children to buy one, by keeping taxes down.
- **SPLIT ROLL** continues Prop. 13’s tax rate limits and assessment limitation for all homes, apartments and agriculture property.
- **SPLIT ROLL** will assure tax relief for all, not just some.
- **SPLIT ROLL** proposes a renter’s tax credit of $100 annually for single people, and $200 annually for married couples.
- **SPLIT ROLL** will raise $1.6 billion for funding of local community services such as police, fire protection, education and street maintenance. The state surplus which helped support these services after Prop. 13 was passed has been used up; Split Roll will assure adequate future services.

Full support of this initiative is encouraged to give all working men and women a fair shake. Members who would like to lend their support should contact their Business Representatives, or Shop Stewards to sign a petition as soon as possible, and vote for the initiative in the fall election.

In Unity —

**NOTICE**

Members employed by PG&E, PGT and Stan Pac will have an open eligibility period ending April 15, 1982 for changing medical insurance. Members who want to switch from one medical plan to another may do so during this open period.
Labor-Management Agreement, first step toward hazard control

After one year of negotiations with IBEW Local 1245, PG&E has promised to look into the possibility of certain noise controls, and to provide a hearing testing program for workers exposed to high noise levels.

Local 1245 first notified the Company at the March 1981 meeting of the Joint Health and Safety Committee, that illegal noise exposures were found during industrial hygiene surveys at Oleum Power Plant in Rodeo. This problem had originally been called to the Union's attention by Shop Steward Stanley Clark.

Local 1245 requested that PG&E install engineering controls and/or limit work times in certain high noise areas, based on a Cal/OSHA requirement as the most effective means of protecting hearing. The Union also requested that the Company provide a hearing testing program, another Cal/OSHA requirement.

PG&E replied in subsequent Joint Health and Safety Committee meetings, held every three months, that engineering controls were not required because they would be too costly, even though Local 1245 pointed out that the Cal/OSHA requirement was based on technological feasibility, not economic reasonableness.

However, the Company did indicate that a new hearing testing program with Pipeline Operations employees will eventually be extended to power plant employees by a projected Cal/OSHA March 1983 deadline. PG&E has since determined that out of 149 Pipeline Operations employees, only 23.5 percent have normal hearing.

PG&E has now promised to try out sound-absorbing engineering controls around Oleum Power Plant's exciters, reduction gear, and main turbine lube oil pump shafts, after the Union requested financial data to support the Company's earlier claim that engineering controls would be too costly.

PG&E indicated at the February 23, 1982 Joint Health and Safety Committee meeting that Local 1245 Industrial Hygienist Jullian Sum would be invited to participate during testing of these noise controls.

A resolution of these issues will partly depend on a new Cal/OSHA noise standard that has not yet been adopted. The proposed standard was considered in a public hearing on February 25, 1982, by the California Occupational Safety and Health Standards Board. Unfortunately, this standard is weaker regarding engineering controls than the previous standard. However, hearing testing would be extended to a greater number of employees.

However, the current OSHA and Cal/OSHA exposure limits for isocyanates do not protect against injury to sensitized individuals, because for these individuals even a very low level of exposure can trigger a reaction.

On March 19, 1982, the company agreed to requirements on medical examinations and job security, because of a Cal/OSHA citation that was initiated by Local 1245 in 1980 against the company on their training program.

By this agreement, the California Division of Occupational Safety and Health withdrew the citation.

The agreement involves training and medical lung evaluations for all employees assigned to use isocyanates, annually and whenever symptoms are reported. The medical evaluations were based on recommendations provided directly to Local 1245 by the National Institute for Occupational Safety and Health.

Citizens also agreed to modify job duties in order to maintain employment for sensitized individuals in their same job classifications. However, the collective bargaining agreement would apply if job modification were not possible in the future.

The company rejected the union's proposed requirement that non-sensitized workers be provided air-supplied and/or self-contained breathing apparatus respirators, special cleansing solutions, and de-lauring storage solutions for work with isocyanates.

This settlement will hopefully yield a quicker resolution than the normal Cal/OSHA appeal procedure, which could have taken several more years. Job placement issues can then later be discussed in collective bargaining.

Local 1245's evidence triggers noise control, hearing test program
Don Cross: A race for County Supervisor

Avid marathon runner, PG&E Troubleman, Don Cross, Bakersfield, is undertaking the biggest race of his life.

This time it's in the County political arena.

Shop Steward Cross, 57, a 35-year IBEW Local 1245 member, is retiring from his job in April, and will carry on his campaign for the office of County Supervisor, 3rd District, Kern County, representing some 70,000 voters.

No newcomer to politics, he was elected to the North of the River

CAMPAIGN MANAGER: daughter Vicky Cross.

Health and Safety review; Committee seeks member input

Your Local Union Health and Safety Committee has attempted to resolve in 1981 various safety problems that have been brought to the committee's attention. The areas investigated were: personal safety equipment, medfly pesticides, noise and fiberglass exposures, oil fumes, fire fighting foam, heat stress, agriculture pesticides warnings, video display terminal injuries from strain and vibration, microwave radiation, PCB regulations, arsenic at the Geysers, chemical contaminants at Martin Service Center, and ambulance service not accepting PCB contaminated members. Of this list, the ambulance service to PCB contaminated members has been resolved. All other items listed are in various stages of investigation and negotiation. This list could be endless. The Safety Committee is in the process of compiling information to publish a guide for union members on how to deal with various safety problems which may arise on the job.

The Local Union Health and Safety Committee is comprised of seven Union members. They act on health and safety problems that arise on the job from information provided by the Union membership. The degree of success in correcting the unsafe work environments depends on the information and participation acquired from the membership.

In 1981 the Health and Safety Committee sent out a survey to the Units to get a feel for what the membership needs are in the realm of health and safety. Of the 81 Units in Local 1245's jurisdiction, only 21 Units responded.

Just recently the California Occupational Safety and Health Act Standards Board held a hearing on PCBs. The Board was not going to have a meeting during non-working hours, which would mean the workers that come in contact with PCBs would have to take time from the job to testify. Due to the efforts of the Local Union, the Board agreed to hold the meeting during non-working hours.

Those members that did testify, accomplished an exceptional job. It is felt that more of the members in attendance could have and should have, given testimony. There would have been a greater impact made on the Board.

Your Local Union Health and Safety Committee is composed of rank and file members who work for their brother and sister members of Local 1245. The committee needs input! Efforts to correct an unsafe work environment is seriously limited, unless the membership of Local 1245 provides the necessary input to initiate and sustain action.

KERN COUNTY — PEOPLE

CAMPAIGN MANAGER: daughter Vicky Cross.
AHEAD OF SCHEDULE

Agreement initiates employee construction

Following successful IBEW Local 1245 and Company discussions, which headed off a layoff, Sierra Pacific Power Company, has for the first time used Company employees to construct a transmission power line, rather than contract the work out.

The 40-person crew is working on a 59-mile, 120 kv line from Tonopah, southeast of Reno, to Sandia Substation, which serves a government lab, Sandia Laboratories Test Facility, in the middle of Nevada’s desert region.

The line begins at the Anaconda Substation northwest of Tonopah and ends some 25 miles southeast of Tonopah.

Work started in February of this year, and is ahead of schedule with June 1, 1982 the completion deadline. Included in the crews are Linemen, Apprentice Linemen, Equipment Operators, Helpers, Laborers, and a Field Clerk.

Most of the crew members are living in trailers at the site of the work.

Working Foreman, John Arla, Reno; drills hole in preparation of framing pole.

Crew members, l-r, John Petersen, Field Clerk, Minden Headquarters; Kurt Vanderbundt, Lineman, So. Lake Tahoe Headquarters, and Wayne Draper, Lineman.


Shop Steward, Steve Curl, left, from Battle Mountain Headquarters, and Business Representative John Stralla, observe crew stringing wire.

Draper, Arla, Haynes prepare to connect hardware on pole which is framed on the ground.

Desert shot shows pole line.
Mary Gojack, Democratic Candidate for Congress presented her platform to Local 1245's Shop Stewards.

Shop Stewards in attendance included, front row, l-r, Al Pedigro, Dora Carone, Athena Baker and John Nixon, back row, Chick Stout, Ron Steele, Jan Petersen, and Paula Taylor.

Pictured above, front row, l-r, are Bill Allen, George Ostrander, Bruce Ballom and Duane Matthews; back row includes, l-r, Jimmy Shelton, Jay Kilgore, and Rich Tisue, shown in closeup, right.

Area wide meeting draws large group

By Darrel Mitchell


Heading up the speakers for the day-long meeting were Jack McNally, Local 1245 Business Manager, and Claude 'Blackie' Evans, Executive Secretary-Treasurer of the Nevada State AFL-CIO.

Special guest was Mary Gojack, a Democratic Congressional candidate.

Other Local 1245 staff participating included Senior Assistant Business Manager Larry Foss, Assistant Business Manager Orv Owen and Staff Legal Counsel, Tom Dalzell.

Business Representative Darrel Mitchell, seated left, introduced Claude 'Blackie' Evans, Executive Secretary-Treasurer, Nevada State AFL-CIO, who addressed the participants.

Pictured, l-r, are Shop Stewards Marshia Baker, Judy Cornelison and Zenda Robbins.

IBEW 1245 UTILITY REPORTER/MARCH 1982
February 2, 1982

To The Officers and Members of The
International Brotherhood of Electrical
Workers Local No. 1245
Walnut Creek, California

I have examined the statements of cash
receipts and disbursements of your local
union for the year ended December 31, 1981
and the related statement of assets,
liabilities and equity at December 31, 1981.
My examination was made in accordance
with generally accepted auditing standards
and accordingly included such tests of the
accounting records and such other auditing
procedures as I considered necessary in the
circumstances.

Generally accepted accounting
principles have not been established for labor or-
ganizations. The local records receipts and
disbursements on a cash basis. The basis
for its statement of assets, liabilities and
equity is described in the note thereto.

The savings accounts and stock fund
account which make up the Supplemental
Retirement—Severance Fund are included in
these statements as they are carried in the
name of the local are considered an asset of
the local. However, as of December 31, 1981
the entire amount in the fund was a liability
to present and former employees and the
local had no equity in the fund.

During the year the local established a
Political Donation Fund. This Fund is iden-
tified as Exhibit D in these statements.

In my opinion, the above mentioned financial statements present fairly the cash
receipts and disbursements of Local No.
1245 for the year ended December 31, 1981
and the equity of Local No. 1245 at Decem-
ber 31, 1981 in accordance with the account-
ing principles stated in the note to the
statement of assets, liabilities and equity
applied on a consistent basis.

SIDNEY RUBIN
CERTIFIED PUBLIC ACCOUNTANT
650 E. Blithedale Ave., Room C-1
Miller Valley, California 94941

EXHIBIT A
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1981

GENERAL FUND

Cash Balance December 31, 1980 $1,340,815.53

Receipts:
Local Union portion of receipts:
"A" members' dues 53,844.82
"BA" members' dues 3,775,153.62
Initiation fees 15,358.21
Reimbursement fees 196.00
Agency fees 18,837.94
Working dues - Outside Line 46,627.15
Difference in dues 152.80
Total 3,910,170.54

Reimbursements to General Fund:
Reimbursements held for credit or to refund 3,945.45
Members' credits applied to dues, etc. (3,382.87)
Interest 160,210.72
Dividends 299.00
Total 3,910,170.54

International portion of Receipts:
"A" members' per capita 89,482.70
"BA" members' per capita 926,237.40
Initiation fees 15,358.21
D.B.A.F. fees 126.00
Reimbursement fees 196.00
Agency fees 5,804.00
Difference in per capita 203.40
Total 1,037,467.71

Total Receipts 5,315,205.27

Disbursements, per page 7 of Schedule of Disbursements
Cash Balance, 12/31/81, Details in Statement of Assets, Liabilities and Equity 1,468,894.14

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
SCHEDULE OF DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1981

GENERAL FUND

Affiliation Fees: International Brotherhood of Electrical Workers $1,022,794.48
San Francisco C.L.C. 2,880.00
Santa Clara C.L.C. 2,496.00
Alameda C.L.C. 4,800.00
Northern Navada C.L.C. 1,650.00
Nevada State AFL-CIO 2,590.00
Nevada State Electrical Assn. 420.00
Sacramento C.L.C. 3,720.00
Contra Costa C.L.C. 3,600.00
California Federation of Labor 43,750.00
California State Assn. of Electrical Workers 6,300.00
Marin County C.L.C. 702.00
San Joaquin & Calaveras C.L.C. 2,100.00
Butte-Siskiyou C.L.C. 780.00
Napa-Solano C.L.C. 1,284.00
Keim-Inyo-Mono C.L.C. 1,356.00
Fresno-Madera C.L.C. 2,800.00
Sonoma, Mendocino, Lake C.L.C. 1,920.00
Merced-Marioposa C.L.C. 900.00
Stanislaus-Tuolumne C.L.C. 1,116.00
Mariposa C.L.C. 240.00
Humboldt Del Norte C.L.C. 600.00
Five Counties C.L.C. 681.60
Monterey County C.L.C. 576.00
Joint Ex. Conference of Nor. Cal. Elect. Workers 100.00
Government Coordinating Council 240.00
Public Employees Council 30.00
Total 1,110,223.08

Staff Expenses:
Salaries 1,450,050.95
Total 1,900,273.44

Research and Education:
Utility Reporter $63,839.13
Public relations 369.73
Subscriptions and publications 8,635.88
Miscellaneous meeting expenses 621.02
Shop Stewards' Conference:
Salaries 10,868.12
Expenses 24,460.88

Educational:
Salaries 397.25
Expenses 2,574.15
Unit officers' conference — salaries 1,727.15
Scholarship awards and expenses 1,856.97
Firm and recorders 1,664.83
Dues for membership to:
Int. Foundation of Employee Benefit Plans 325.00
Cal. Council for Environmental and Economic Balance 1,200.00
Others, details in quarterly financial statements 370.00
Total 119,701.61

Office Expenses:
Clerical salaries 309,171.44
Rent 76,800.00
Telephone 89,020.64
Postage and meter expense 40,257.96
Supplies and printing 67,941.71
Equipment maintenance 12,492.16
Data processing 58,340.51
Mileage 6,532.22
Equipment rental 152.84
Furniture and equipment 6,716.20
Meals 4,446.34
Total 656,920.76

See page 9
Committee Salaries and Expenses:

P.G. & E. Negotiating Committee:
- Wage and Contract $3,267.14
- Local Negotiating Committee 7,527.87
- Interim Committee 7,200.04
- Outside Line Meeting 415.00
- Special Committees 1,576.10
- Board of Directors 26,447.96

Pension and Benefit Department:
- Outside Line Construction 233.46
- C.P. National 6,041.99
- SPP Safety 58.78
- Citizens Utility Arbitration 350.00
- Cable Television Arbitration 216.87
- City of Lodi Safety 46.40
- S.P.P. Ballot 516.41
- City of Redding Arbitration 173.12
- Dept. of Interior - W.P. & R Arbitration 1,127.00
- SMUD Arbitration 2,169.76
- Industrial Safety 8,353.11
- P.G. & E. Arbitration 4,074.20
- Grievance Committee 4,395.01

Sierra Pacific Power:
- Trustee Committee 7,527.87
- Advisory Council 7,200.04
- Review Committee 5,515.79
- Outside Line Meeting 130.23
- NLRB Hearings 642.66
- Organizing Committee 656.40
- Joint Labor Management Meeting 171.87
- Picket Duty 5,796.73
- SMUD Arbitration 2,169.76

Outside Line Meeting:
- By-Line Resolution 7,833.00
- P.G.E. Arbitration 4,074.20

Executive Board Committees:
- City of Chico 165.46
- U.S. Dept. of Interior - Water, Power & Resources 833.04
- Outside Line Apprenticeship 594.00
- Davey Tree Safety 401.52
- Picket Duty 5,796.73
- P.G. & E Apprenticeship 1,576.10

City of Alameda 22.50

Citizens Utility:
- Dues, buttons and decals 1,856.00
- Scrolls and IBEW Pins 1,615.78
- Membership cards 1,023.00
- Election expenses 245.00
- Grievance Committee 4,395.01
- Disbursements - pay benefits to former employees 1,081.25
- Political Education 100.40
- City of Berkeley 94.95

Various Negotiating Committees:
- Sierra Pacific Power $55,191.51
- C. P. National 6,041.99
- City of Redding 794.14
- Outside Line Construction 233.46
- Sacramento Regional Transit 451.82
- Citizens Utility 116.31
- City of Oakland 392.79
- City of Lodi 183.71
- U.S. Dept. of Interior - Water, Power & Resources 5,619.70
- Maricopa Irrigation District 106.62
- City of Chico 165.46
- Glen-Colusa Irrigation District 106.62
- City of Berkeley 94.95
- City of Healdsburg 104.76
- City of Roseville 26.48
- City of Stockton 26.48
- City of Healdsburg 104.76
- Outside Telephone Construction 116.31
- Ploom Sierra REC 26.48
- P.G. & E. Reorganization 49.49
- P.O. Box 1,023.00
- P.G. & E. Negotiating Committee:
- Wage and Contract $3,267.14
- Pension and benefit Department $67,610.49
- Employment:
- Total 128,229.52

Exhibit B:
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
STATE No. 1245
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1981

REPLACEMENT FUND

Cash Balance December 31, 1981 $7,892.76

Receipts:
- Transfers from General Fund 105,000.00
- Interest 9,958.03

Total Receipts 115,958.03

Disbursements:
- Transfers to General Fund for purchase of autos 109,114.77

Cash Balance December 31, 1981 — Wells Fargo savings account 89,769.02

EXHIBIT C:
SUPPLEMENTAL RETIREMENT-SEVERANCE FUND

Balance December 31, 1980 103,502.08

Receipts:
- Interest 9,862.74
- Dividends 1,574.31
- Total Receipts 11,437.05

Disbursements:
- Transfers to General Fund for purchase of autos 26,586.20

Balance December 31, 1981 88,352.93

Details of Balance:
- Seven American Savings and Loan Accounts 78,430.82
- One Dodge & Ccx Stock Fund account — at cost 9,922.11
- Total as above 88,352.93

See page 10

IBEW 1245 UTILITY REPORTER/MARCH 1982 9
Proctor and Gamble, a leading manufacturer of soaps and detergents, has recently placed on the AFL-CIO “Do Not Buy” list, put out by the Union Label and Service Trades Department.

According to the AFL-CIO Executive Council, Proctor and Gamble has no intention of accepting a full-fledged national union as bargaining agent but is determined to hold its pattern of bargaining only with a single union.

The AFL-CIO Executive Council determined that the company engaged in harrassment, delaying tactics, and other anti-union actions to deny the workers a fair union contract.

The soap products are manufactured in Kansas City, Kansas by members of the United Steelworkers of America, who have been unsuccesssfully attempting to negotiate a first contract for more than a year.

The products include powder detergents, Tide, Cheer, Oxydol and Bold; bar soaps, Zest, Camay and Ivory; and liquid detergents, Ivory, Joy and Dawn.

Workers at the Kansas City plant, for example, have been subjected to layoffs, transfers, department shutdowns, denial of traditional bonuses, and have not had a raise since November 1979.

The Council also pointed out that the striking workers are subjected not only to economic pressure but to extreme social and community pressure by the anti-union business leaders and public officials of the town.

Other companies on the “Do Not Buy” list include: Coors Brewery, Beer, since April 1977; Faberge, Inc. — Cosmetics, since February 1979; Non-Union Briquettes (Chargetts, Grill Time, Star Grill, Sparky Lighter Fluid and Hickory Chips), since August 1980; Iceberg Lettuce — Produce, since May 1979; Marine Optical, Inc. — Optical Products, since May 1980; New Galax Mirror Optical, Inc. — Optical Products, since May 1980; and Seattle — First National Bank, since July 1979.

The Union Label and Service Trades Department urges all union members and their families to support the boycott list.
Senior members honored at recognition dinner

With his wife, Lillian, accompanying him, George Johnson, 40-year member, was presented an engraved plaque in honor of his long affiliation with IBEW Local 1245. Bill Peitz, Local 1245 Executive Board member, right, made the presentation at the recent Recognition Awards dinner.

Among the many members honored for their long years of affiliation with IBEW Local 1245, George 'Ole' Johnson was singled out for his 40 years with the Local. A veteran of WWII, Johnson was in General Construction for 20 years where he served as a Shop Steward. Later he was with the Shasta Division for 20 years where he worked as an Electric Department T and D Driver. A good time was had by all at the dinner and much of the evening was spent reminiscing about the last big storm in the area where a 500 kv tower went down on Red Mountain north of Burney, and crews worked around-the-clock to restore service.

Members honored for 35-years of service were, l-r, Wilfred Benham, Butch Hacker, Bill Philibbs and Earl McClure.

Honored for 25 years of service were members, l-r, Blake Wassey, Bob Hogerman, Cal Anderson, Jack Straub and Bruce Olsen.

Pictured at the recent Shasta area Recognition Awards Dinner were 20-year members, l-r, Terry Scott, Charles Perry and Bill Payner.

Photos by Carol Bedolla
Nominations for delegates to the IBEW Convention, set for September in Los Angeles, will be held at April Unit meetings. Tentatively it is estimated that Local 1245 is entitled to 15 delegates and 15 alternates. Alternates will attend only in the absence of delegates.

Both Business Manager Jack McNally, and Local 1245 President Howard Stiefer automatically will serve as delegates. Nomination and election procedures are outlined in the Local's Bylaws, and Article II, Section 10 of the IBEW Constitution.

Article III of the Local Union Bylaws specifies nomination procedures as follows:

Election will be by secret mail ballot. Ballots will be mailed by June 1, 1982 to all eligible voters. Ballots must be returned by mail and arrive at the post office in Walnut Creek by 10 a.m. on a date to be determined by the Election Committee.

Biographies of the candidates including their participation in union activities will be listed in the Utility Reporter prior to the election.

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Softball Enthusiasts — Mark Your Calendar!

IBEW Local 1245
5th Annual Slowpitch Softball Tournament
Saturday, Sunday
June 5 and 6, 1982
Willow Pass Park
Concord

Team play for members only. Trophies will be presented to winners of A and B Division teams. Watch for up-to-date details in the Utility Reporter as the tournament date approaches.

Softball coordinators.

Deadline for receipt of entry fee and form at Local Union Headquarters is Wednesday, May 19, 1982. Submit form along with $110.00 entry fee. Make checks payable to: Ron Fitzsimmons.

Please submit this completed entry form, along with $110.00 team entry fee to: IBEW Local 1245, P.O. Box 4790, Walnut Creek, CA 94596, ATTN: Joe Valentino, Ron Fitzsimmons, Softball coordinators.

A minimum of four women’s teams, comprised of at least 10 players each is required to set up a women’s division. Unless four teams enter there will be no women’s division.

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Balch Camp mourns Bales

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Sonny Hinz, 45, accident victim

Clarence “Sonny” Hinz, 45, a member of IBEW Local 1245 for the past 25 years died February 17, following an accident at PG&E's Grass Valley Division Yard.

On that Wednesday morning around 9 a.m., Hinz, a General Construction Gas Department Backhoe Operator, who’d only been working at the Division Yard for one week, was checking his rig. Hinz’s backhoe was up on a trailer, which was attached to a dump truck parked parallel to a contractor's similar backhoe-trailer rig. The operator of the contractor's rig backed up to check his brakes, and not seeing Hinz between the vehicles, ran over him.

The operator immediately realized he’d hit something, pulled forward, jumped from his truck and found Hinz severely injured. Hinz was rushed to a Nevada City hospital where he underwent emergency surgery, but efforts to sustain him failed.

Hinz is survived by his mother, Florence M. Hinz and a 14-year-old son, Andrew.

Business Representative Ed Ford, learning of the accident, made a preliminary investigation.

At a subsequent Joint Grievance Committee meeting following Hinz’s death the Union pointed out that contractors have been allowed to park on company property without familiarizing them with the same PG&E Accident Prevention Rules that Local 1245’s members are bound by.

Also the Union raised the issue of phasing out the use of swappers or helpers on equipment rigs which were used on the old Cleveland trenches before the advent of the backhoe. It was pointed out that in addition to the lube, and clean-up work that these workers performed, they also assisted the operator when backing or loading equipment.

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‘Fight back’ plans viewed by Utilities Coalition

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Only pennies per month on the average customer’s bill, and that employees with the discount are as conservation-minded as non-employees.

The next step in the case is for the PUC administrative law judge to hold a pre-hearing conference with the parties to discuss the issues, the scheduling of hearings, and other preliminary matters. It now appears likely that this conference will not be held until the early summer. Whenever it is held, the Coalition will be represented by Local 1245 attorney Tom Dazell, speaking as a single voice for the approximately 130,000 union members whose parent unions have joined the Coalition. Details of the pre-hearing conference and developments in the case will be reported in future issues of the Utility Reporter.