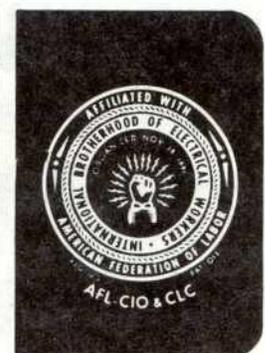




utility reporter

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Local Union 1245, AFL-CIO,
P.O. Box 4790,
Walnut Creek, Ca. 94596



1245 Executive Board Selects New Officers

Ron Fitzsimmons — President
Howard Stiefer — Vice President
William H. Pietz — Executive Board Member Northern Area

At a Special Executive Board meeting held July 1, 1978, International Representative Vern Breuillot swore in Ron Fitzsimmons as President of Local 1245, and Howard Stiefer as Local Union Vice President.

Brother Fitzsimmons, who formerly served as Vice President of the Local, was selected by the Executive Board to replace Howard Darington who was removed from office by International Vice President W. L. Vinson on June 28, 1978. Brother Fitzsimmons is employed by Pacific Gas and Electric Company (PG&E) as a Cable Splicer. He has been active in the affairs of the Local Union for a number of years, having served as Shop Steward, a member of the San Francisco Division Joint Grievance Committee, a member of the PG&E Negotiating Committee, Chairman of Unit 2412 and Delegate to the San Francisco Central Labor Council.

Moving up from Executive Board Member Northern Area, Brother Howard Stiefer was selected by the Executive Board to fill the vacancy of Vice President resulting from Brother Fitzsimmons' elevation to President. Brother Stiefer is employed by PG&E as a Lineman in North Bay Division. He has served as Shop Steward, as a member of the PG&E General Negotiating Committee, and as Chairman and a member of the Executive Committee of Unit 3712.

William H. Pietz was selected to fill the vacancy of Executive Board Member Northern Area created by the above-stated actions. Brother Pietz is employed as a Communications and Instrumentation Mechanic by the United States Bureau of Reclamation (USBR) at the Tracy Pumping Plant. He is the Chief Shop Steward at the Plant and has previously served as a Shop Steward on the properties of PG&E. He has served on the USBR Negotiating Committee, as a member of the USBR Joint Apprenticeship Committee and as Chairman, Recorder, and as a member of the Executive Committee of Unit 2514.

The foregoing actions were necessitated when International Vice President W. L. Vinson, on June 28, 1978, acted to remove Howard Darington as President of Local Union 1245. The most pertinent paragraph of that decision reads as follows:

"It is my decision that you are in violation of Article 19, Section 1, paragraph (10) of the Constitution of the I.B.E.W. and I must, therefore, remove you from office, effective at once, as the only viable solution to a regrettable situation. Such removal does no harm to you and removes a problem that can have a detrimental effect on the welfare of the members of Local Union 1245, I.B.E.W."



International Representative Vern Breuillot administers the oath of office to Vice President Howard Stiefer (left) and President Ron Fitzsimmons (center).



President Ron Fitzsimmons administers the oath of office to newly appointed Northern Executive Board member William "Bill" Pietz.



The Executive Board, Business Manager and Treasurer congratulate new President.

Dean Cofer Re-elected Vice President California Labor Federation, AFL-CIO

Dean Cofer, Business Manager-Financial Secretary of Local Union 1245, was elected Vice President of the California Labor Federation, AFL-CIO, during its Twelfth Convention held in San Francisco July 10-12. Cofer was elected without opposition, to serve a two-year term as Vice President, (District 11).

As a newly elected Vice President, Brother Cofer joins the 35 person Executive Council of the State Labor Federation, responsible for directing the activities of the 1.7 million member Federation. Cofer, the only IBEW member on the Federation's Executive Council remarked, "My election as a Vice President of the State Labor Federation will provide a voice in the councils of labor and government in California on behalf of Local 1245 and the IBEW."

Cofer also serves as a member of the Board of Directors of the California Council for Environmental and Economic Balance, is on the Executive Board of the California State Association of Electrical Workers, and serves on the Advisory Board for the Institute of Industrial Relations at UC Berkeley.



State Fed President Al Gruhn (left) and Executive Secretary-Treasurer Jack Henning (right) congratulate Business Manager Dean Cofer on his vice presidential reelection.

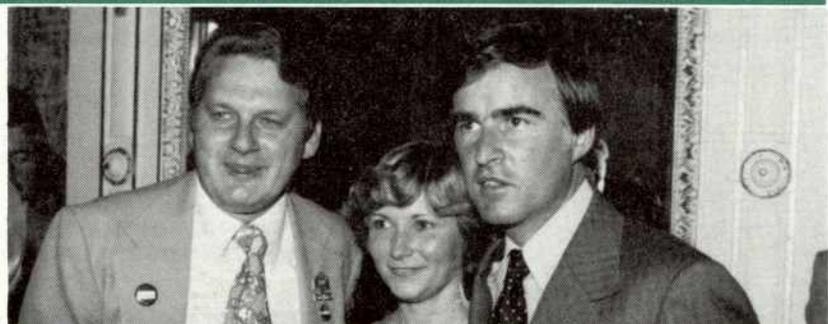


Back row (left to right) are: Lindell Williams, Red Henneberry, Bob Thomson, Jim McCauley, Arlie Baker and Roger Stalcup. Front row (left to right) are: Dean Cofer, Howard Stiefer, State Fed President Al Gruhn, Ron Fitzsimmons, Mert Walters, Larry Hope and Frank Saxsenmeier.

1245 Endorses Jerry Brown



Jerry Brown and 1245 President Ron Fitzsimmons.



1245 Business Manager Dean Cofer, Susan Cofer and Governor Jerry Brown.

Pillard addresses Ninth District Progress Meeting

By Willie R. Stewart



International President Charles Pillard (at the podium) and 9th District Vice President W.L. Vinson are shown above.



Signing in at the Progress Meeting are (right to left) Tony Morgado, Jim McCauley and Dean Cofer.

The I.B.E.W. Ninth District's Annual Progress Meeting was held in San Francisco on June 15 and 16, 1978. Guest speakers included International President Charles Pillard, International Secretary Ralph Legion, International Treasurer Harry Van Arsdale, International Council Chairman West Taylor, International Executive Council member Jack McCann and Eighth District Vice President Larry Farnan.

Some of the subjects discussed by the speakers were: The Possibility of Future Wage and Price Controls; How the Apathy of Union Members is Having an Adverse Effect on the Ability of Their Unions to Improve the Conditions Under Which They Must Live and Work; The Assault on the Labor Union Movement by Such Groups as the National Associ-

ation of manufacturers; and The Need for Labor Unions to Continue and Increase Their Efforts in the Political Arena.

In addition to the information and insight gained from the guest speakers, Local Union 1245's delegates took advantage of the opportunity to discuss mutual problems and their possible resolutions with our Brothers and Sisters from other areas within the Ninth District.

Attending on behalf of Local Union 1245 were: Dean Cofer, Nannette Brownlee, Scott Thomas, Kathy Tindall, Joe Valentino, Lindell Williams, Mert Walters, Tony Morgado, Willie Stewart, Jim McCauley, Frank Quadros and Ed Vallejo.

State Fed Favors 1245 Resolutions

State Fed favors 1245's resolutions to aid its members employed by the United States Bureau of Reclamation and oppose any form of employee license fees in California. . .

The California State Association of Electrical Workers, I.B.E.W., at its regular meeting on July 8, 1978, unanimously adopted two resolutions presented by the delegates from Local 1245.

These resolutions were then forwarded to the 12th Convention of the California Labor Federation, AFL-CIO which was held in San Francisco, July 10-17. Both resolutions were adopted by the assembled delegates without opposition.

Business Manager Dean Cofer noted that the foregoing actions places both bodies, the California State Association of Electrical Workers and the California Labor Federation, AFL-CIO, firmly behind these resolutions which are of considerable importance to Local 1245 members.

The full text of the resolutions appears below:

Support I.B.E.W. Members Employed by The United States Bureau of Reclamation

Resolution No. 110 — Presented by the California State Assn. of Electrical Workers, I.B.E.W., Sacramento.

Whereas, Local Union 1245 of the International Brotherhood of Electrical Workers, AFL-CIO, and its predecessor organization, the Central Valley Trades Council have enjoyed sound labor-management relations with the Mid-Pacific Region of the United States Bureau of Reclamation since 1953; and

Whereas, These labor-management relations have lead to rates of pay and related wage matters fully comparable to those in effect in the private sector; and

Whereas, In the recent past, the Bureau of Reclamation has challenged the legality of these related wage matters and has refused to enforce provisions of the collective bargaining agreement with respect thereto; and

Whereas, The Controller General of the United

States in Decision 57 Controller General 259 (February 3, 1978) indicated serious problems with the provisions of the agreement between Local Union 1245, I.B.E.W. and the Mid-Pacific Region of the U.S.B.R. as well as collective bargaining agreements between other I.B.E.W. local unions and other regions of the U.S.B.R.; and

Whereas, The Controller General, at the behest of International President Charles H. Pillard, under date of June 23, 1978, delayed implementation of Decision 57 Controller General 259 until the end of the second session of the 96th Congress in order that legislation may be introduced permitting the continued negotiation of the contract provisions in question; now therefore be it

Resolved, That the California Labor Federation, AFL-CIO, direct its officers to correspond with Senators Cranston and Hayakawa and all members of the California Congressional Delegation urging their support of legislation to authorize the U.S.B.R. to continue negotiations of related wage matters, i.e. overtime pay, holiday pay, call back provision, rest periods, etc. on a prevailing rate basis.

Employee License Fee (Tax)

Legislation No. 111 — Presented by The California State Assn. of Electrical Workers, I.B.E.W., Sacramento.

Whereas, The City of Oakland adopted an employee license fee over the objections of the Alameda County Central Labor Council; and

Whereas, In litigation undertaken by the Alameda County Central Labor Council, the California State Supreme Court ultimately upheld the legality of employee license fees; and

Whereas, Such an employee license fee is repugnant to the principles of organized labor; and

Whereas, Other cities within the State of California as a result of the passage of Proposition 13, have undertaken to adopt employee license fees; and

Whereas, Such employee license fees are being levied on public employees who are subject to the loss of wage increases due to the passage of SB 154 in addition to having a loss of income resulting from such employees license fees; now, therefore be it

Resolved, That the Twelfth Convention of the California Labor Federation, AFL-CIO, go on record as opposing all such employee license fees; and be it further

Resolved, That the California Labor Federation, AFL-CIO, take all steps available to it to oppose the implementation of any employee license fee; and be it finally

Resolved, That the California Labor Federation, AFL-CIO, be requested to introduce legislation before the California State Legislature to make the imposition of such employee license fees illegal.

JOB OPPORTUNITY CITY OF OAKLAND

CABLE SPLICER

Salary range: \$1607 to \$1774 monthly, 36 hour week

The Position

This is skilled craft work involving installation, repair maintenance, inspection of high voltage power distribution equipment and of the splicing of high voltage power distribution cables at the Port of Oakland. The work requires a thorough job knowledge and the employee is required to be:

- Fully competent and experienced in splicing 4000 volts and 12,000 volts power distribution cables including the older style lead cables and lead-wiped equipment, such as oil filled cutouts, sectionalizing boxes, etc.
- Knowledgeable in power transformer connections (both primary and secondary).
- Experienced in substation operation and switching procedures.
- Knowledgeable about safety procedures during switching operation.
- Knowledgeable in the operation and maintenance of 4-KV and 12-KV switching stations.
- Experienced in fault locating and operation of fault locating equipment, hi-potential test of new cable installation and maintenance test of cable installations. Work may be "on call" as needed, including unusual hours; shifts, weekends, and holidays. Supervision is available to assist with difficult problems.

Requirements For Application

Education and Experience: This position requires graduation from high school and four years of journeyman experience as a power cable slicer. Applicants must possess a valid California operator's license by the date of appointment. Applicants must pass a written and oral examinations.

CLOSING DATE FOR FILING APPLICATIONS:
Wednesday, August 8, 1978; 4:00 p.m.

DATE OF WRITTEN EXAMINATION: To be announced



the utility reporter

Telephone (415) 933-6060



DEAN COFER Executive Editor
DOROTHY FORTIER Managing Editor
WILLIE STEWART Assistant Editor

Executive Board: Ron Fitzsimmons, C. P. "Red" Henneberry, William Pietz, Marv Rubendall, Howard Stiefer, Bob Thomson and Kathy Tindall.

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Above, left to right, are Mike Lucas, Charlie Hohrn, Veodis Stamps, George Scott, Harry Van Arsdale, Tony Salazar, Marcus Loftus, Charles Pillard, Ralph Legion, Ed Lehman, Lee Smith, Mary N. Whipps and Rudolph Bogue.

Progress Report

Minority Affairs Committee

By Veodis Stamps

Local 1245 Business Representative Veodis Stamps met with other members of the I.B.E.W. Minority Affairs Committee at the International Office in Washington, D.C., June 20-22, 1978.

The Committee, established under the direction of International President Charles Pillard in 1974, is composed of Charles Hohrn, President of Local 2262, Jackson, Mississippi; George Scott, former Executive Board Member, Local 1470, Kearny, New Jersey; Mary Nell Whipps, Financial Secretary of Local 2262, Jackson, Mississippi; Rudolph Bogue, Business Representative of Local 3, New York, New York; Lee E. Smith, Vice President of Local 2352, St. Louis, Missouri; and Veodis Stamps, Business Representative of Local 1245, Walnut Creek, California.

President Charles Pillard, Secretary Ralph Legion, Treasurer Harry Van Arsdale, Director of Organizing Mike Lucas and International Representatives Marcus Loftus, Anthony Salazar, and Ed Lehman met with the Committee on June 21 to discuss expansion of the I.B.E.W.'s affiliation, physical and monetary, with the A. Philip Randolph Institute (APRI), AFL-CIO AND THE NAACP (National Association for the Advancement of Colored People); increasing the number of "qualified" minority persons and women into I.O. staff positions; possible establishment of a Civil Rights Department within the I.B.E.W., similar in structure and purpose to that of the Civil Rights Department at the AFL-CIO; broadening the entire membership's awareness of the existence, purpose and goals of the Minority Affairs Committee by publicizing its activities in the JOURNAL; and scheduling meetings more frequently in order to expedite the accomplishment of the Committee's overall objectives on a more broad and efficient basis.

Since the Committee's inception in 1974, it has been instrumental in the advancement of minorities to International Staff positions; strengthening the ties between the Brotherhood and the APRI and NAACP; providing the International with necessary information concerning IBEW apprenticeship programs; and, of utmost importance, providing a viable vehicle within the Brotherhood to obtain the changes necessary in the structure and policies of the I.B.E.W. necessary

for the betterment of its entire membership.

At the conclusion of the meeting, Ralph Legion announced that the International is currently recruiting minority computer experts and accountants to work in Washington. Interested applicants should contact Brother Legion at 1125 — 15th Street, N. W., Washington, D.C.



ERA

Extension O.K.'d

The AFL-CIO-backed legislation to extend the deadline for ratification of the Equal Rights Amendment cleared a critical hurdle when the House Judiciary Committee voted 19 to 15 to extend the existing deadline of March 22, 1979 to June 30, 1982.

Approval of the extension measure was obtained after the Committee rejected by a 21 to 13 vote a proposal that would have allowed states that have already ratified the amendment to rescind that action. The Committee also rejected an attempt to require a two-thirds vote instead of a simple majority in the full House for approval of the ERA's ratification.

Approval of the extension measure by the Judiciary Committee was essential since ratification of the amendment requires action by 38 states — only 35 have done so to date. Moreover, ERA supporters felt that there was little chance of obtaining ratification by three additional states within the old 1979 deadline.

YOUR Business Manager's COLUMN

Support Women's rights



DEAN COFER

In a Local Union of over 17,000 members there is never a dull moment. The last couple of months have certainly been no exception.

A few of the recent activities of my office that may be of interest to you are as follows:

✓ Recommended that the Executive Board adopt two resolutions regarding women's rights for submission to our upcoming IBEW International Convention.

The first resolution concerns the creation of a Women's Affairs Committee to advise the International President on women's problems, and reads as follows:

"WHEREAS, an enduring goal of the International Brotherhood of Electrical Workers, AFL-CIO, is to ensure all workers their full share in the benefits of union organization; and

WHEREAS, women have been historically denied full equality because of their sex; and

WHEREAS, this denial of equality has not only hindered their progress on the job but within the labor movement; and

WHEREAS, the International Brotherhood of Electrical Workers, AFL-CIO, at its 30th International Convention established a Minority Affairs Committee that specifically deals with the plight of minorities in obtaining responsible positions within the Brotherhood; and

WHEREAS, women within the International Brotherhood of Electrical Workers are in need of a committee similar in structure and purpose to that of the Minority Affairs Committee;

THEREFORE BE IT RESOLVED, that the International Brotherhood of Electrical Workers, AFL-CIO, at its 31st International Convention establish a standing committee on Women's Affairs to identify problems and make recommendations to improve the participation of women in the I.B.E.W."

The second resolution that I recommended for adoption and submission to the Convention concerns the ratification of the Equal Rights Amendment, and reads:

"WHEREAS, we as a Union have declared ourselves to be dedicated to the cause of "human justice, human rights and human security"; and

WHEREAS, the AFL-CIO, of which we are members has called for our support in obtaining passage of the Equal Rights Amendment; and

WHEREAS, the denial of full equality to women because of their sex is an obstruction of American democracy; and

WHEREAS, we as a labor organization must provide a prime example of equal opportunity within our own organization if we are to create support of such a program by others;

THEREFORE BE IT RESOLVED, that the International Brotherhood of

Electrical Workers, AFL-CIO go on record at its 31st International Convention as being in support of the Equal Rights Amendment; and

THEREFORE BE IT FURTHER RESOLVED, that the International Brotherhood will support ratification of the Equal Rights Amendment in the remaining three states necessary for ratification and will block efforts to rescind passage in states that have already passed the Equal Rights Amendment."

✓ Local 1245's legislative advocate, Mert Walters, and I prepared two resolutions of major importance to the membership of Local 1245 that were adopted during July by the California Association of Electrical Workers, and which were subsequently adopted by the California Labor Federation, AFL-CIO. One calls for legislation to ban the implementation of employee license fees (i.e. income taxes) by cities in California; and the second resolution enlisted the aid of the Electrical Workers Association and Labor Federation on behalf of our members employed by the United States Bureau of Reclamation. (See story on Page seven.)

✓ Our organizing activities are progressing in a satisfactory manner. A pat on the back is due to Willie Stewart and Pete Dutton for the fine organizing job they performed recently at Modesto Irrigation District. Following a meeting with Stewart and Dutton, the members of the Modesto Irrigation District Employees Association voted to disband their Association and join IBEW Local 1245. Applications from a potential membership of nearly 300 are now being collected.

Our drive to sign up "free riders" at the Sacramento Municipal Utility District, while not moving as swiftly as could be hoped, is continuing and has brought in approximately 50 new members.

✓ I was very proud to be elected, for a two year term, as a Vice President of the California Labor Federation, AFL-CIO, at its recent convention in San Francisco. (See story on Page 1.) This is an honor that does not come to me alone, but must be shared with each and every brother and sister in our great IBEW Brotherhood. Without you, the membership of Local Union 1245, your Business Manager would not have been in a position of consideration for this important post. As a Vice President of the 1.7 million member State Labor Federation, I, as your Business Manager-Financial Secretary, can exert more influence on behalf of our Local Union in the councils of labor and government in California.

In closing, I would like to again remind you that this is your Union. We need your active participation, concern, and help in maintaining, protecting and advancing the welfare and interests of your Brotherhood. Please attend your monthly Unit Meetings and continue to support your Unit Officers, Shop Stewards and Business Representatives.

Local 1245 recommends

Here are candidates seeking election to public offices in the General Election on November 7, 1978 who won the endorsement of the California Labor Federation, AFL-CIO at its pre-General Election Endorsement Convention at the

San Francisco Civic Auditorium on Wednesday, July 12, 1978. Local Union 1245s E-Board moved endorsement of this list at its July meeting. Support for all COPE-endorsed candidates is urged.

FOR STATEWIDE OFFICES

Governor
EDMUND G. BROWN, JR. (D)

Lieutenant Governor
MERVYN M. DYMALLY (D)

State Treasurer
JESSE M. UNRUH (D)

Secretary of State
MARCH FONG EU (D)

State Controller
KENNETH CORY (D)

Attorney General
YVONNE BRATHWAITE BURKE (D)

FOR CONGRESS

District

1. Harold T. (Bizz) Johnson (D)
2. No Endorsement
3. Robert Matsui (D)
4. Vic Fazio (D)
5. John L. Burton (D)
6. Phillip Burton (D)
7. George Miller (D)
8. Ronald V. Dellums (D)
9. Fortney H. (Pete) Stark, Jr. (D)
10. Don Edwards (D)
11. Leo J. Ryan (D)
12. Kirsten Olsen (D)
13. Norman Y. Mineta (D)
14. John J. McFall (D)
15. Tony Coelho (D)
16. Leon E. Panetta (D)
17. Open
18. Bob Sogge (D)
19. Open
20. Open
21. James C. Corman (D)

22. Robert S. Henry (D)
23. Anthony C. Beilenson (D)
24. Henry A. Waxman (D)
25. Edward R. Roybal (D)
26. No Endorsement
27. Carey Peck (D)
28. Julian C. Dixon (D)
29. Augustus F. "Gus" Hawkins (D)
30. George E. Danielson (D)
31. Charles H. Wilson (D)
32. Glenn M. Anderson (D)
33. Dennis S. Kazarian (D)
34. Mark W. Hannaford (D)
35. Jim Lloyd (D)
36. George E. Brown, Jr. (D)
37. Dan Corcoran (D)
38. Jerry M. Patterson (D)
39. William E. "Bill" Farris (D)
40. Jim McGuy (D)
41. King Golden, Jr. (D)
42. Lionel Van Deerlin (D)
43. Open

FOR STATE SENATE

District

2. Barry Keene (D)
4. John F. Dunlap (D)
6. John F. Foran (D)
8. John W. Holmdahl (D)
10. Open
12. Jerry Smith (D)
14. George N. Zenovich (D)
16. Walter W. Stiern (D)
18. Omer L. Rains (D)
20. Alan Robbins (D)

22. Alan Sieroty (D)
24. Alex P. Garcia (D)
26. Joseph Montoya (D)
28. Ralph C. Dills (D)
30. Diane Edith Watson (D)
32. Ruben S. Ayala (D)
34. Robert Presley (D)
36. Ron Cordova (D)
38. Open
40. James R. Mills (D)

FOR STATE ASSEMBLY

District

1. Stan Statham (R)
2. Douglas H. Bosco (D)
3. Eugene A. Chappie (R)
4. Thomas M. Hannigan (D)
5. Ben W. Franklin (D)
6. Leroy F. Greene (D)
7. Norman Waters (D)
8. Mike Gage (D)
9. Michael Wornum (D)
10. Daniel E. Boatwright (D)
11. John T. Knox (D)
12. Tom Bates (D)
13. Elihu M. Harris (D)
14. Bill Lockyer (D)
15. S. Floyd Mori (D)
16. Art Agnos (D)
17. Willie L. Brown, Jr. (D)
18. Leo T. McCarthy (D)
19. Louis J. Papan (D)
20. Chris Cobey (D)
21. Victor Calvo (D)
22. Richard D. Hayden (R)
23. John Vasconcellos (D)
24. Leona H. Egeland (D)
25. No Endorsement
26. Carmen Perino (D)
27. John E. Thurman (D)

28. Henry J. Mello (D)
29. Open
30. Jim Costa (D)
31. Richard Lehman (D)
32. Open
33. Open
34. Larry Chimbole (D)
35. Gary K. Hart (D)
36. Charles R. Imbrecht (R)
37. Hal Goldman (D)
38. Roger Bollinger (D)
39. Jim Keysor (D)
40. Tom Bane (D)
41. John G. Triphon (D)
42. Judy Binch Tejeda (D)
43. Howard L. Berman (D)
44. Mel Levine (D)
45. Herschel Rosenthal (D)
46. Mike Roos (D)
47. Teresa Hughes (D)
48. Maxine Waters (D)
49. Gwen Moore (D)
50. Curtis R. Tucker (D)
51. Open
52. Vincent Thomas (D)
53. No Endorsement
54. Frank Vicencia (D)

55. Richard Alatorre (D)
56. Art Torres (D)
57. Dave Elder (D)
58. Fred W. Chel (D)
59. Jack R. Fenton (D)
60. Sally Tanner (D)
61. No Endorsement
62. Sandy Baldonado (D)
63. Bruce Young (D)
64. George M. Juric (D)
65. Bill McVittie (D)
66. Open
67. Open
68. Wait Ingalls (D)
69. Open
70. Bruce Nestande (R)
71. Chet Wray (D)
72. Open
73. Dennis Mangers (D)
74. Open
75. Open
76. Austin Childs (D)
77. Wiley Davis (D)
78. Lawrence Kapiloff (D)
79. Pete Chacon (D)
80. Wadie P. Deddeh (D)

FOR STATE BOARD OF EQUALIZATION

District

1. George R. Reilly (D)
2. Iris G. Sankey (D)

3. William M. Bennett (D)
4. Richard Nevins (D)

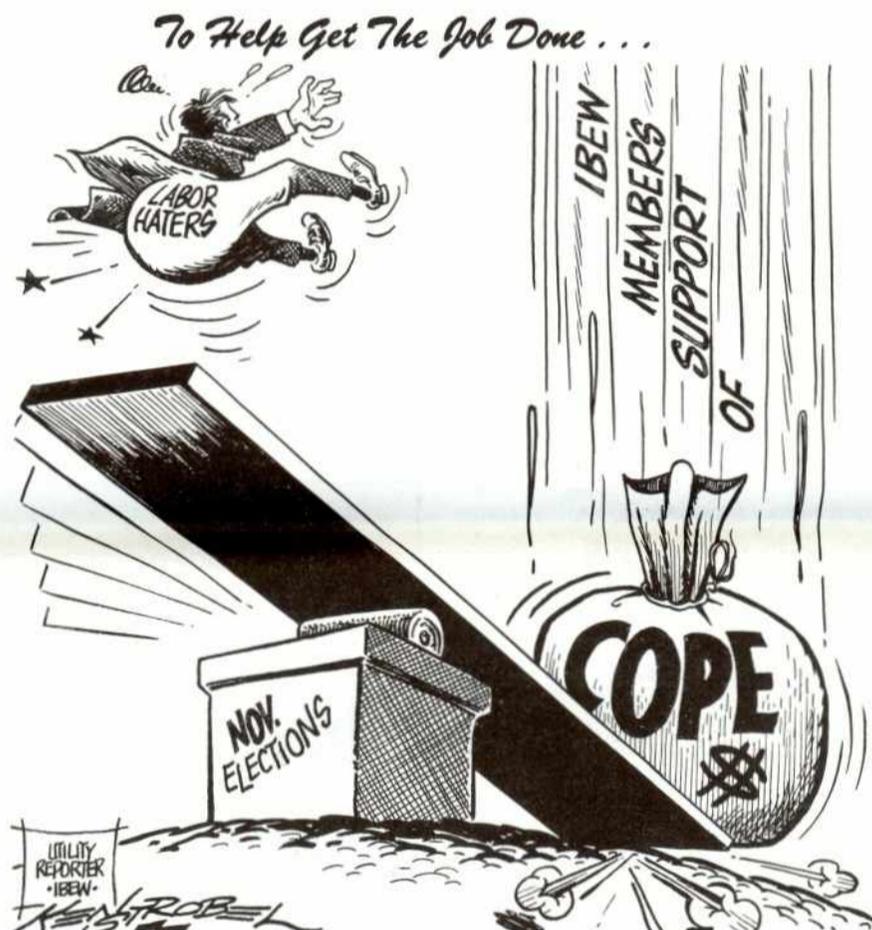
For Justices, State Supreme Court

Chief Justice Rose E. Bird...Vote YES
Associate Justice Wiley Manuel...Vote YES

Associate Justice Frank Newman...Vote YES
Associate Justice Frank Richardson...Vote YES

For Justices, District Courts of Appeal

All incumbent office holders...VOTE YES



Women Outpace Men... Union Membership Gains

The most significant union membership advances between July 1975 and July 1977 occurred among women in California while union membership among men decreased.

The number of women labor union members in mid-1977 totaled 568,800, up by 56,400 or 11 percent from mid-1975. The number of male labor union members in mid-1977 totaled 1,629,400, down by 25,100 or 1.5 percent from mid-1975.

Women accounted for 26 percent of the total number of union members in California in July 1977 — the highest percentage ever reported. In the total California labor force of 10.1 million (1977

annual average), women accounted for about 41.6 percent.

These and other statistics on labor union membership are soon to be published in the Department of Industrial Relations' biennial report on union labor. Persons interested in receiving single copies of *Union Labor in California, 1977*, should write to the State Division of Labor Statistics and Research, P. O. Box 603, San Francisco, CA 94101.

The Division of Labor Statistics and Research is one of eight major labor programs of the State Department of Industrial Relations, which is directed by Donald Vial.

Letter of Agreement Summaries

Editor's note: Members of Local Union No. 1245 who wish to receive a copy of the full text of a letter agreement shown below which pertains directly to his/her classification or division may do so by submitting a written request to the Local Union.

Pacific Gas and Electric Company

PG&E 78-23: Provides for the placement of an employee returning to work after an extended leave of absence because of an industrial injury in a Senior Terminal Operator job, Kettleman, with the understanding that under the provisions of 205 and 206 of the Physical Labor Agreement, the employee will be considered for transfer to a Relief Senior Terminal Operator, Antioch.

PG&E 78-25: Provides for waiver of the community residence requirement for two Gas Servicemen employed in Sacramento Division.

PG&E 78-27: Provides for the placement of an employee returning from long term disability to his previous classification, Operator-in-Training, Station C, Oakland.

PG&E 78-30: Provides for the provisions of Standard Practice No. 724.5-1 as revised June 1, 1978 to be placed into effect on PG&E properties.

PG&E 78-32: Allows a G. C. Equipment Mechanic employed at the Oakland Service Center to temporarily change his hours of work under the provisions of Subsection 302.7(e) of the Physical Labor Agreement.

Sierra Pacific Power Company

Sierra Pacific Power Company

SPPC 78-10: Provides for the establishment of a revised schedule of work hours for three incumbent Customer Services Clerks employed at Company's Reno Credit Department.

SPPC 78-11: Provides for the reclassification of an employee from Apprentice Lineman to Helper in the Electric Department at Reno.

APPOINTMENTS LOCAL UNION COMMITTEES

Safety Committee
Madeline Cherry
Steven Lee
Bob Thomson

NEGOTIATING COMMITTEES

Citizens Utilities
Joseph Belle
Philip Blyth

David Monath
Susan Russell

Lines of Progression
Mike Del Rio

GRIEVANCE COMMITTEES

Colgate Division
Natalie Walters

San Francisco Division
Steven Lee

CENTRAL LABOR COUNCILS

Northern Nevada
Jay Killgore

Santa Clara County
Michael Davis



Editor's note: Negotiations in the Public Sector have been hindered by the passage of Proposition 13 and the subsequent actions of the California State Legislature to freeze cost of living and salary increases.

A/C TRANSIT

Local 1245 members employed by the A/C Transit District ratified the results of contract negotiations. The new three-year term agreement provides a full quarterly cost of living adjustment retroactive to July 1, 1977; an eight hour work-day with 40 minutes paid break time; an additional floating holiday; establishes shift differential rates of five and 10 percent; established a District-paid prescription drug program; and payment of sick leave from the first day of illness or injury. The tool allowance was increased from \$50.00 to \$60.00 effective January 1, 1978 and from \$60.00 to \$70.00 effective January 1, 1980.

CITY OF GRIDLEY

Bargaining is still in progress.

CITY OF HEALDSBURG

Bargaining is still in progress.

CITY OF LODI

Bargaining is still in progress with the assistance of the State Mediation and Conciliation Service.

CITY OF OAKLAND

Bargaining is still in progress.

CITY OF ROSEVILLE

Bargaining is still in progress.

PARADISE IRRIGATION DISTRICT

Bargaining is still in progress. The membership rejected the District's previous offer.

ORANGE COVE IRRIGATION DISTRICT

Bargaining is still in progress.

NEVADA IRRIGATION DISTRICT

On July 21, 1978 Local 1245 notified the Nevada Irrigation District of its desire to commence negotiations. To date, no meetings are scheduled.

CITIZENS UTILITIES COMPANY OF CALIFORNIA

The agreement is open for bargaining on health and dental insurance only. The first meeting with Company is scheduled August 3, 1978.

C-P NATIONAL (TELEPHONE)

Bargaining is still in progress. The last meeting was held July 6, 1978 and another is scheduled Monday, July 24. There is a strong possibility that a ratification meeting will be held following the joint meeting on the 24th.

SIERRA PACIFIC POWER COMPANY

The membership rejected Company's second offer of settlement. Union's Committee met with Company on July 17, 18 and 20. Again, proposals are being prepared for the membership's consideration.

RCA TRACKING STATION (NASA)

Bargaining is still in progress. Meetings were scheduled August 1 and 2. To date, no future meetings are scheduled.

Outside Construction Hot Line



By John Wilder

At this writing, we are anxiously awaiting word on the outcome of a court suit filed by Seaward Construction against Sierra Pacific Power Company for the alleged violations of the right-to-work laws of Nevada.

Seaward Construction maintains that Sierra Pacific Power Company violated the law because of a project agreement involving the cross-state high voltage line. A temporary injunction was granted. The companies went back to court on July 10 during which time the Court would determine whether this injunction would be lifted. The Power Company will not be able to award the contract to any bidder until the release of the injunction. This is the third attempt by Seaward Construction to use, what appears to be a method to force their way on to the Power Company's bid list. Seaward Construction originally went to the Public Service Commission with complaints, which were investigated and thrown out. They also filed unfair labor practice charges with the National Labor Relations Board, and these charges were also investigated and thrown out. (It is hard to believe the Court could rule against Sierra Pacific

Power Company because this Project Agreement is between Locals 1245 and 47 and the Western Line Constructors Chapter of the N.E.C.A. Further, it has an anti-discrimination clause built into it.)

Seaward Construction is a major non-union line construction company. Such action seems to be a sign of the times, and presents problems that we have to face in the future with double-breasted contractors, the dual gate problems, and the increasing number of non-union contractors in all phases of building construction. We have to hang in there, join forces with the rest of the construction trade, and make every attempt to beat this threat to our way of life.

It looks like the substation and transmission line for the City of Redding will be ready to go around August.

The Lord Electric job at the Geysers is just about complete.

Commonwealth's job at the Geysers should be starting very soon with three or four men.

A small substation in Susanville is about ready to get underway. The job will probably be filled with transfers from other Slater Electric jobs in the area.

The Harker job (transmission line) in Reno is just about complete.

NEVADA NEWS

By John Wilder



Shown above are some of the Ely Tracking Station (NASA) employees who fought so hard to gain their right to have I.B.E.W., Local 1245 designated as their exclusive bargaining representative. Left to right (back row) are: Brothers Brooks Heimer, Jose Summarraga, Robert Johnston and Joe Dwyer. Left to right (front row) are: Brothers Edward Ingram and Bud Middleton and Brother Bennie Reilly (not shown above).

Certification to represent the RCA people at the missile tracking station in Ely, Nevada has finally been received from the National Labor Relations Board in Washington. This has been a long, hard fight, and we take our hats off to the men at the tracking station for the courageous fight they waged to gain Union recognition. Involved were EEOC, NLRB, and Fair Labor Standard Act investigations. A letter has gone out to the company requesting certain information and a date to commence bargaining.

Sierra Pacific Power Company wage negotiations results were again rejected. Bargaining is again set for July 17 and 18. Hopefully we will be able to solve this matter in a way acceptable to our membership.

CP National wage bargaining is scheduled for July 19th in Winnemucca.

CP National Elko Telephone Division's Negotiating Committee met again July 6, and is getting closer to having an agreement ready to send to the membership for its discussion and decision.

California Unemployment Insurance Appeals Procedure

By Scott Thomas

An average employee's personal experience with the judicial system is more often than not limited to an occasional appearance in traffic court. When an individual appears in court, an attorney at law generally supplies the necessary expertise concerning the judicial procedure. However thousands of workers are representing themselves at unemployment hearings without being fully aware of their rights, duties and responsibilities.

Section 100 of the Unemployment Insurance Code provides, in part, as follows:

"...for the compulsory setting aside of funds to be used for a system of unemployment insurance providing benefits for persons unemployed through no fault of their own, and to reduce involuntary unemployment and the suffering caused thereby to a minimum." (Emphasis added by author.)

In California, more than 490,500 employees are covered by the provisions of the Unemployment Insurance Code. They employ in excess of nine million workers who are potentially eligible for unemployment or disability benefits under this code. In addition, thousands of ex-servicemen and former federal employees qualify for some form of

unemployment compensation benefits under federal law, paid through offices of the California Employment Development Department.

Until January 1, 1978, Public employees and farm workers were not covered by unemployment insurance; however, the Legislature passed, and Governor Brown signed, AB 644 which provided that all previously exempt employees (Public employees and farm workers) be covered as of January 1, 1978.

Many employers and workers have disputes with the Department (Employment Development Department) over their respective rights and responsibilities. Each year more than 80,000 of these individuals exercise their right to have their dispute heard and decided by administrative law judges of the California Unemployment Insurance Appeals Board (hereafter called the Board). Each year more than 9,200 claimants file appeals from decisions to the Board itself.

On June 16 and 17, 1978 Local Union 1245 sent Business Representatives Jim McCauley and Scott Thomas, and Administrative Assistant Pat Rutherford, to the 1978 Administrative Law Judges Forum in San Diego, California. The purpose of the Forum was to get some explanations of the operating rules and

New Local 1245 Staff Members



Nancy Avila was promoted to the position of Office Manager at Local Union 1245, effective March 7, 1978. In her new position, Nancy has the general responsibility of overseeing and managing the Local's eight clerical employees.

Nancy was hired by the Local Union in December, 1970 as a Clerk on the cash desk; initiated as a "BA" member in 1971; promoted to Clerk II in August, 1976 and subsequently advanced to Office Manager earlier this year.

Nancy was selected to fill the vacant Office Manager's position based upon her demonstrated skill and efficiency during her employment at the Local Union. Nancy's overall knowledge of I.B.E.W. operating procedures has already proven to be an asset to the Local Union.

Nancy and her husband, Ellery, reside in Pleasant Hill with their four sons: Scott, Mark, Jeff and Peter.



On June 28, 1978, Local Union 1245 welcomed Gary Hall as a Business Representative. Gary is primarily assigned to service Local 1245 members employed by Davey Tree in the Stockton area; General Construction employees working for Pacific Gas and Electric Company in the Stockton area; and Pacific Gas and Electric Company employees working in the Stockton Division.

Gary was initiated by Local Union 1245 in 1960 and has served the Local as Chairman and Recorder of Oroville Unit 3613; as an alternate to the Advisory Council; member of the Colgate Division Joint Grievance Committee and Shop Steward.

Gary is a former employee of Pacific Gas and Electric Company. Prior to joining the Staff at Local 1245, he was classified as a Foreman's Clerk in Colgate Division. Gary has two daughters, Renee, 18 and Dawn, 15 and plans to reside in Lodi, California.

The next General Construction Shop Stewards' meeting will be held Saturday, September 9, 1978 at Local Union Headquarters, 3063 Citrus Circle, Walnut Creek, California. All General Construction

Stewards are urged to attend. Additional information may be obtained by contacting either Business Representative Roger Stalcup or Business Representative Ed Fortier.

Insubordination

NLRB upholds steward's rights

By Dorothy Fortier

A union shop steward or acting shop steward can be disciplined just as any other bargaining unit employee, for insubordination if no mitigating circumstances are involved. However, disciplining a steward for insubordination because he "talked tough" on behalf of bargaining unit employees is not likely

to be regarded with favor by Local Union 1245 or the National Labor Relations Board (NLRB). An employer who recently disciplined a steward for insubordination has been charged by the NLRB of an unfair labor practice, and ordered to pay the suspended steward for three days lost work time.

The acting steward was employed as a custodian. When his supervisor indicated that it would not be necessary to call in a substitute for a custodian who was not available for work, the acting steward informed the supervisor that he would oppose having the janitors present do the absent man's work.

"As long as I am acting shop steward," he declared, "I will not let you work the men short." The supervisor, who later testified that the acting steward spoke loudly and shook his finger, suspended the steward on the spot for insubordination.

Holding that the company had violated the National Labor Relations Act, the Board declared that the acting steward's statement was an expression of his intention to be an active representative of the employees and that the statement was thus protected by the law. (Pittsburgh Press Company, 234 NLRB No. 83)

The recent decision in no way implies that a shop steward cannot be disciplined for job-related insubordination, if, for example, he/she refuses a work assignment. No employee, however, can be justly charged with insubordination if he/she refuses to perform a work assignment that will result in death or serious physical injury. If there is substantial probability that death or serious physical harm will result in an employee following an order from his/her supervisor, or if any employee has knowledge of an unsafe work condition, the Local Union should be notified immediately.

practices of the Board to help your Local Union better serve its membership.

Panel discussions covered topics such as trade disputes, social aspects of unemployment insurance, pitfalls in presenting cases before an Administrative Law Judge, reserve account charges, along with a scheduled videotape of a mock hearing. In one auditorium an Administrative Law (ALJ) acted as answerman to solve small problems; in another area there was a seminar for Department appeals specialists.

At the dinner session we were addressed by Dr. Jerome R. Corsi, Research Professor, University of New Mexico, on "A New Look in Administrative Hearings." The second day of the Forum started with a panel on "Ramifications of a Voluntary Leaving" and included a panel discussion on "Ramifications of a Discharge for Misconduct." During the afternoon session, several small workshops were conducted and the Forum concluded with a panel discussion, "Who Needs an Attorney in U.I. Hearings?"

Although the program was scheduled at a very fast pace, we feel that we did pick up some very useful information which will be of benefit to our members, and which we will pass along as needed.



SOMETHING TO THINK ABOUT!

Labor Law Reform

Its passage is vital to minorities

By Veodis Stamps

The A. Philip Randolph Institute National Conference was held in Atlanta, Georgia, May 19-21, 1978. 1,400 delegates representing labor and minority groups attended the three-day conference. Local 1245 was represented by Business Representative Veodis Stamps who is also the Chairman of the Contra Costa Chapter of APRI.

The National Conference, through workshops and prominent speakers such as Al Barkan, AFL-CIO COPE Director, addressed the development of techniques for motivating political activities, fund raising, utilization of available resources and obtaining positive political responses from our politicians. One of the major issues of concern discussed at the Conference was the fate of the Labor Law Reform bill, currently awaiting passage by the Senate. It was stressed that Labor Law Reform is more important to minority workers than any other group of Americans, and a resolution was passed by the delegation to fully support its passage by the Senate. Subsequently, delegates pledged to return home and urge the members of their respective organizations to write and call their senators telling them to support a speedy passage of the bill and

to request them to discourage any crippling amendments which may be proposed by the right-wingers.

The A. Philip Randolph Institute was established in the Black Community by A. Philip Randolph. Randolph was the founder of the Brotherhood of Sleeping Car Porters Union and was the first Black Vice President of the National AFL-CIO.

The A. Philip Randolph Institute is a national organization with chapters in 38 states. Realizing that minorities' political persuasion, and voting records are similar to those of organized labor, the National AFL-CIO sponsors the organization and encourages affiliated union support. APRI actively participates in voter registration drives, provides voter education and organizes get-out-the-vote campaigns in many predominately minority communities. A prime example of the value of the coalition of minorities and organized labor was demonstrated in California by the Proposition 13 vote results. In the cities of Oakland, Berkeley and San Francisco, Prop. 13 was voted down, all of which has a substantial number of minorities who diligently informed the voters in those cities of the negative effects its passage would have on labor and minorities.

USBR employees contractual rights saved

By Hank Lucas

Assistant Business Manager Mert Walters, Business Representative Hank Lucas and Chief United States Bureau of Reclamation (USBR) Shop Steward Bill Pietz met for almost two hours on June 27, 1978 with Senator Allan Cranston and two of his top legislative aides, John Fleming and Kathy Files, to discuss the problems Local 1245 members employed by the United States Bureau of Reclamation are having with the Bureau. The major topics of discussion dealt with double time pay for overtime work; paid meal breaks; reductions in ceilings (layoffs); use and abuse of limited year and career appointments; and the obvious attack by personnel and management representatives at the Department of Interior and Bureau of Reclamation on the collective bargaining agreement negotiated between the Bureau and Local Union 1245. The Local 1245 delegation presented the Senator with the highlights of the anti-union activities that management has been subjecting our members to at the Bureau.

We solicited Senator Cranston's aid in maintaining full-time employment for our members as well as gaining passage of legislation which would enable us to continue to enjoy the sections of our agreement which the Controller General, the Department of Interior and the Bureau of Reclamation have, after some 25 years in existence, declared to be illegal and unenforceable. Cranston assured our delegation that he would carefully review all of our problems and assist us legislatively in any way he could. Cranston pledged to work closely with Senator Henry "Scoop" Jackson of Washington and his staff, and I.B.E.W. International President Charles Pillard and his staff.

We came away from the meeting very encouraged. We felt we had had a very receptive interview and that there was going to be some positive action taken as a result of our discussions.

After the meeting with Senator Cranston, his legislative aides took us to

the House of Representatives where we met with Congressman John McFall for approximately 1-1/2 hours. We outlined the same problems to him and discussed the need for his assistance. McFall indicated that he was not only sympathetic to our cause and the cause of the employees at the Bureau of Reclamation, but that he would in addition inform Congressmen Harold Johnson, John Moss and Philip Burton of the issues and enlist their aid in the House of Representatives to assist in the coordination of legislation with Senator Cranston that would help eliminate the problems that we have. McFall's attitude was very positive. He was quite surprised concerning the circumvention of the civil service rules, i.e., the use of limited year appointments, and he indicated his complete support on behalf of our members employed by the Bureau of Reclamation.

On the following day, Walters, Pietz and I met with International President Pillard and George Kanaly, who is in charge of governmental affairs for the I.B.E.W. and his staff, International Representative Bob Crum and Gil Bateman, to review the situation with them. President Pillard talked to us at length in his office. He assured us that the entire membership of the I.B.E.W. was aggressively supportive of the members employed by the Bureau throughout the country and further stated that he was fully appreciative of the efforts being made by Business Manager Dean Cofer and his staff on behalf of our members. He also informed us of his personal activities on our members' behalf with Senator Jackson in delaying the implementation of the Controller General's decision which would have done away with double time for overtime and other

related wage matters throughout the entire Bureau of Reclamation, effective July 2, 1978.

Due to the efforts of Pillard and Senator Jackson, the Controller General delayed the implementation of his decision until the end of the second session of the 96th Congress, which is January 1981. The delay will enable the International President and Local Union 1245, working together with our Senators and Congressmen, to pass legislation which enables us to continue to keep the benefits that we have enjoyed for years.

Pillard congratulated Local 1245 and Business Manager Dean Cofer on their active participation in solving the problems on the properties of the Bureau of Reclamation, and was particularly impressed by the activities of the rank-and-file membership and Chief Shop Steward Bill Pietz.

Regional Transit employees attain journeyman status

Local 1245 proudly recognizes the accomplishments of Sacramento Regional Transit employees John Rogers, Ned Fox, Michael Webber and David Skog who recently graduated to Journeyman Mechanics.

Rogers, Fox, Webber and Skog are the second group of graduates to successfully complete the four-year State Indentured Joint Apprenticeship Program for apprentice bus mechanics, which was negotiated by Local Union 1245 and the Sacramento Regional Transit District in 1970. This program is the only State-approved apprenticeship training currently existing within California for bus mechanics.

Certificates of completion were presented to Brothers Rogers, Fox, Webber and Skog at the Regional Transit Board meeting by Board Chairman Rasmussen on June 7, 1978. Also present at the ceremonies honoring the graduates were Assistant Business Manager Mert Walters and Business Representative Al Sandoval.



Left to right are Assistant Business Manager Mert Walters, Brothers John Rogers, Ned Fox, Michael Webber and David Skog and Business Representative Al Sandoval.

Local 1245 Service Awards Banquet

San Jose

On June 2, 1978, Local 1245 hosted an Awards Presentation Banquet for I.B.E.W. members in the San Jose Division area who had attained 20, 25, 30, 35 and over (in five-year increments) years of service. Approximately 20 award recipients and their guests attended the Banquet at the San Jose Hyatt. Business Manager Dean Cofer and his wife Susan,

Executive Board Member Bob Thomson and his wife Jodi, Advisory Council member Barbara Symons, and Editor of the UTILITY REPORTER Dorothy Fortier, were also in attendance as well as Business Representatives Orville Owen and Mike Davis, accompanied by their wives Lois and Dee.

Business Representatives Owen and

Davis, assisted by Business Manager Dean Cofer, made the award presentations. Cofer noted in his testimonial message that it was an especially honorary occasion since three of the Brothers receiving 30-year service awards were charter members of I.B.E.W., Local 1324. The three charter members were: Mert Walters, Assistant Business Manager at

Local 1245, Robert "Scotty" Wood, Adjuster, San Jose Division, and Walter Morris, recently retired Senior Meterman, San Jose Division.

All of the members in the San Jose area who were eligible to receive awards are listed below. Those members who were unable to attend the ceremonies will receive their awards by mail.

35-year members

Ray Godwin

30-year members

Jack Bradford
H. Brendal
James D. Brent
G. G. Cannon
Eckie I. Conley
E. H. Cunningham
W. G. Morris
E. R. Purcell
R. R. Wood
Jose L. Barney
Mert Walters

25-year members

C. Frederickson
R. C. Gossett
R. D. Hall
E. C. Kirkland
P. F. Quilici
O. L. Wilson
Alton Lawson
Vincent Adan

20-year members

W. J. Hirth
J. P. Johnson
W. J. Nelson
H. W. Schaper
N. E. Schirle
Lonnie L. Bibb
Gregorio Gutierrez



Left to right (standing) are: Orv Owen, Dean Cofer, Mike Davis; and seated are Scotty Wood, Mert Walters and Walter Morse.



Wives and guests



30-year award recipients



25-year award recipients

30-year members

Nicholas Druley Jr.
G. N. Hagblom
Francis Harbrecht
H. P. Hurd
E. E. Lewis
J. A. McCloud
A. E. Olsen
James H. Sullivan
H. B. Williams
John F. Benn
M. A. Walters
Ronald T. Weakley
Eugene F. Hastings

25-year members

J.S. Aldridge
W. E. Corcoran
E. G. Coulter
A. P. Ferrari
W. Gayen
B. J. Green
Ralph C. Guerra
R. K. Hoyer
F. E. Lally
M. C. Lynch
J. F. Marshall
Jenaro Mijias
J. F. O'Shea
Stanley Real
Dave Reals
V. R. Roa
M. J. Robbins
W. D. Russell
A. Silva
W. H. Smith
A. P. Souza
G. D. Turner
C. J. Williams Jr.
F. D. Wiltshire
Carl A. Hahn
Ronald J. Rogers

20-year members

R. Brewer
Ted P. Calarifi
A. T. Cervone
M. Conas
J. C. Dawson
R. T. Gault
L. L. Howe
Loren V. Johnson
P. E. Lemos
S. E. Lipe
D. R. McCallum
J. W. McKenney
B. C. Mendoza Jr.
Dennis Minnihan
L. E. Peregoy
E. C. Rezentez
E. C. Vieira
Frank J. Villata
B. K. Webb
D. L. Burch

East Bay

On June 1, 1978, Local 1245 hosted a Service Awards Banquet at the Holiday Inn in Concord for I.B.E.W. members in the East Bay Division area.

All East Bay Division area members who were eligible to receive awards are shown below.



30-year award recipients



20-year award recipients



Left to right are: Scott Thomas, Rose Henneberry, Jim and Margie McCauley, Red Henneberry (standing), Manny and Sharon Mederos, and Dean and Susan Cofer.



25-year award recipients

Howard Brewster—40 years of service in the I.B.E.W.



Above: Howard Brewster is shown holding the I.B.E.W. belt buckle and honorary retirement scroll presented to him at the SMUD Unit 3911 meeting held in Sacramento, June 7, 1978. Also shown, left to right, are Business Representative Hank Lucas, and Assistant Business Manager Mert Walters.



Members

During the period May 24, 1978 through July 19, 1978 applications for membership were received from the following persons:

SAN JOAQUIN DIVISION

DONABEDIAN, T.J.
FITZGERALD, L.J.
GRIFFIN, J.J.
McMILLIN, K.
MILLER, L.L.
MYERS, L.C.
SCHEDLER, D.J.
WARREN, W.F.
WEAKLEY, J.K.
BEASLEY, G.D.
QUERIO, A.F.

COAST VALLEYS DIVISION

CARATENUTO, M.K.
CASUDAT, J.M.
GAYHART, M.C.
NAVARRO, M.A.
ROSS, R.C.
STASIK, J.F.
COATES, J.W.
LAKE, G.N.
MARSHALL, S.G.

TELEPROMPTER-LOMPOC

BILLIPS, T.H.
DICKINSON, W.A.

CITY OF LOMPOC

CHAVES, E.C.

M.P.T.V. CABLE

WEBB, R.C.

TELEPROMPTER-SANTA MARIA

WEBB, W.G.

PIPE LINE OPERATIONS

VALDEZ, S.A.
BADARELLO, G.J.

CITY OF SANTA CLARA

KOVAL, R.F.

SAN JOSE DIVISION

BEAUDIKOFER, G.
CAMPBELL, J.H.
DIXON, S.A.
DOUGLAS, R.
GORMAN, C.J.
ORMANDO, J.J.
RIVERA, J.M.
MAMUYAC, F.C.
MIRAMONTEZ, V.R.
O'BRIEN, M.J.
SHEPPARD, R.E.
WHITMOYER, E.

TELEPROMPTER-SANTA CRUZ

BARTHAUER, C.L.
BARTHOLOMEW, C.G.
BRADING, K.R.
BROWN, S.M.
COLE, R.E.
STUART, W.B.

TELEPROMPTER—LOS GATOS

VALENTINE, L.A.

MATERIALS DISTRIBUTION

HAGEY, D.E.
HENDERSON, C.E.
LANDUCCI, R.M.
NIELSON, J.E.
SOFRANAC, D.A.
ATKINSON, R.N.
LORENTZEN, M.D.
STIVING, D.R.

X-RAY ENGINEERING

GRIMES, R.R.
ROBERTSON, S.D.

EAST BAY DIVISION

BIAS, A.F.
BRUESCH, W.D.
CROWELL, M.L.
DIAS, M.C.
DUFFY, B.J.
DUNLAP, R.W.
FONG, W.Y.
HERNANDEZ, F.
JONES, S.E.
NAVARRO, D.R.
SIEGFRIED, M.C.
SOTO, M.L.
VERA, M.J.
YARRA, A.

BRADFORD, D.

ECKMANN, P.R.
FERGUSON, S.C.
HORTON, D.
JOICE, W.A.
MULOCK JR., C.D.
ORTIZ, R.M.
TUAZON, D.G.

TELEPROMPTER OF MILPITAS

FREITAS, D.L.
LINCOLN, K.W.
STARKEL, M.L.
WILLIAMS, S.C.

BAY CABLEVISION

KOSTELNY, R.S.

SAN FRANCISCO DIVISION

CANADA, D.J.
CHIN, S.R.
CORTEZ, S.M.
CRIPE, B.A.
DEARMAN, L.R.
FLYNN, J.P.
HATCH, R.D.
MELENDRES, P.P.
REBOLINI, R.A.
RINGER, J.E.
ROMERO, N.A.
SHEELER, M.J.
SYMKOWICK, H.J.
WONG, B.
YOUNG, N.K.
LISTON, C.M.
NELSON, J.A.
NOVINSKI, J.J.
PORTER, R.S.
SHANAHAN, E.T.

GENERAL OFFICE

AYERS, R.D.
BROWN, G.A.
CARTER, D.G.
CATO, B.S.
FOONG, K.C.
GUILLORY, C.
HAGBERG, L.L.
HEISS, C.L.
JONES, P.M.
LAGANDAON, P.C.
MANICK, P.A.
STOKES, D.M.
TAYLOR, K.M.
TRAN, L.O.
DESEO, D.A.
KWOK, W.
SCHEMBRI, S.N.
HO, J.W.

STOCKTON DIVISION

LEATHERMAN, A.D.
LUCERO, L.B.
NEW, C.S.
NIGHTSWONGER, N.J.

CITY OF REDDING

POOL, N.B.
WILLIAMS, R.
KARPOWICH, D.A.
KOHN, R.P.
THOMAS, D.V.
WILSON, E.D.
ZABALLOS, A.

SIERRA PACIFIC POWER CO.

BARCELLOS, W.A.
CRENSHAW, D.L.
DONAHUE, Z.E.
DUNSMORE, N.L.
ETCHEBERRY, M.A.
MALEKOS, N.J.
MARCY, B.L.
MORA, L.E.
SEALS, G.L.
TRACY, R.T.
VELASQUEZ, M.J.
COULSON, S.K.

CAL-PAC UTILITIES

GIARDINA, D.J.
McKUSICK, H.P.
PRICE, S.D.

DE SABLE DIVISION

KOMATSUBARA, K.L.
MOORE, E.R.

DRUM DIVISION

BERTRAM, L.W.
CALI, D.M.

COLGATE

HAYS, N.L.
MOULDER, R.E.
WOOTEN, R.H.

PLUMAS SIERRA

GOODRICH, G.
MITCHELL, M.P.

YUBA COUNTY WATER AG

JONES, N.S.

NORTH BAY

BRATTIN, R.L.
CASE, M.C.
RADLOFF, N.A.
JUDY, D.R.
PINCUS, S.G.
WILLIAMSON, D.C.

TELEPROMPTER-UKIAH & FT. BRAGG

BARRETT, D.W.
SUMMERS, R.W.

SACRAMENTO DIVISION

FLUCKIGER, K.L.

SMUD

BERGE, S.R.
COON, D.F.
DELGADO, C.F.
HYLTON, T.S.
LUNA, J.E.
McCARTHEY, S.M.
SEYFER, D.K.
ABELLA, L.G.
BAKKIE, T.L.
DAY, P.P.
DUCCINI, A.A.
DUNN, T.M.
HOLLEY, E.D.
LOWREY, C.B.
RALLS, B.D.
SKONDIN, G.G.
UNDERWOOD, E.A.
YOUNG, R.E.

USBR

CHAMBERS, D.E.
STARK, W.A.
ADAMS, J.W.

OUTSIDE CONSTRUCTION

ROZENSKI, D.

CITIZENS UTILITIES CO.

ALLISON, C.A.
BRASSART, A.C.
GURLEY, A.P.
JOHNSON, S.G.
LOFTUS JR., R.C.
LOUDERMILK, B.V.
McGIRR, J.E.
McKENZIE, C.L.
McLEAN, C.J.
PECK, O.S.
PORTZ, C.A.
RUMSEY, I.B.
SADER, V.L.
SANDERS, D.L.
THYGESON, J.R.
WYATT, M.J.

GENERAL CONSTRUCTION

AGUAYO, D.
ARABIA, G.A.
AXTELL, R.M.
BIGELOW, M.H.
BOGDANOFF, F.M.
BOYD, B.W.K.
BRANDT, E.A.
BUCKNER, O.
CAMACHO, M.
CLAWSON, J.F.
COON, S.F.
COYES, C.E.
CRANE, J.E.
DARDEN, J.L.
DEFRENCHI, J.J.
DOGION, J.W.
DRENNON, M.W.
EMERSON, C.C.
ERAMDJIAN, J.K.
GAULT, R.T.
GRANDBERG, L.E.
HALE, W.S.
HAMILTON, D.D.
HAMILTON, R.
HO, G.N.
HYER, A.L.
JOHNSON, K.L.
JOHNSON, R.E.
KEELING, N.D.
KENT, J.D.
LACOMB, L.G.
LARSEN, M.W.
LARSON, M.L.
LATIMER, D.L.
LIGHTY, G.B.
LIPE, L.E.
LIVELY, R.A.
McCANN, G.E.
McINTYRE, J.D.
McKENNA, R.M.
McKIN, J.D.
McWILLIAMS, J.K.
MATHEWS, J.R.
MECZYWOR, R.
METCLAF, E.J.
MORGAN, W.C.
MORRIS, J.R.
MORRIS, W.S.
MOWERS, R.L.
MURPHY, R.J.
MYRICK JR., BUD J.
NEEDHAM, R.W.
NORWOOD, J.E.
PIRAK, M.J.

PRATER, G.L.
PREGILL, D.D.
PRIDE, R.L.
RATLEY, R.L.
REBEIRO, N.V.
REEVES, N.R.
RHODES, D.W.
SANTORO, J.
SEARCY, J.E.
SEGESMAN, J.W.
SIMUNS, G.L.
SJOQUIST, E.D.
SMITH, C.M.
STONE, C.A.
TAYLOR, M.E.
TAYLOR, M.A.
TAYLOR, R.L.
TURNER, C.S.
WILKERSON, M.J.
WILLIS, W.H.
ALLBRIGHT, R.L.
ANACLETO, C.A.
ANNO, W.M.
BARR, D.
BLACKMON, A.L.
BOICE, G.C.
BOWMAN, T.E.
BRADLEY, K.A.
BRANNELLY, J.R.
CLARY, M.D.
COHN, N.R.
CURETON, R.C.
DECK, D.E.
DELELLOS, J.P.
DEVLIN, T.D.
DOMINGO, M.K.
FULLER, F.N.
GRAYSON, M.J.
HATHAWAY, D.W.
HAXTHAUSEN, L.R.
HETHERINGTON, L.A.
HILBURN, A.R.
HUNT, S.G.
BLACKSHEAR, J.D.
JOHNSON, L.L.
KLEMP, M.J.
KRUGER, R.
LACHINA, M.L.
LLOYD, J.A.
McCAIN, R.L.
McNEIL, M.A.
MARTINEZ, F.R.
MERRELL, S.W.
MONN, C.A.
MURPHY, R.J.
NEUBAUER, R.D.
NEWSOM, M.A.
NICHOLS, C.A.
O'DOR, A.A.
O'KELLEY, R.E.
OLIVO, D.
PARKER, J.T.
PATTI, P.M.
PAUDRIES, E.S.
PEARCE, J.R.
QUINN, J.P.
RAY, C.M.
REIFF, J.C.
SCOTT, C.P.
SEXTON, T.C.
SIBILLA, L.A.
STANLEY, D.P.
STIDHAM, P.D.
SUMMERS, G.A.

TANNER, L.D.
TAYLOR, R.L.
TURNER, J.P.
VAN LEUVEN, E.A.
WALDEN, M.L.
WALTON, M.D.
WILLIAMS, D.B.
ZACK, J.L.

DAVEY TREE

ACEVEDO, A.S.
APODACA, T.P.
BUCKLEY, T.B.
CASTANEDA, F.C.
CLARK, T.E.
CONTRERAS JR., JOSE L.
ECKEL, J.W.
FRYE, J.M.
GRAY, E.
LANGERS, B.P.
McCLORE, D.P.
McCUE, T.B.
PROCTOR, K.A.
ROBERTSEN, E.H.
TANDY, J.T.
AZEVEDO, J.H.
BARRETT, D.N.
BOURGERIE, T.P.
BROWN, C.E.
BRUCE, N.
BURGER, D.G.
BYERS, D.M.
CARLOS, V.U.
CHEDSEY, R.R.
CORSO, A.M.
DOHERTY, M.J.
ESQUIVEL, S.M.
EVEWSON, B.F.
GRAUEL, K.U.
HAMMER, R.C.
HARPER, J.J.
HAWKINS, M.L.
JONES, D.M.
KELLEY, C.J.
KRASKY, D.J.
LEYVA, F.
MANJAIS JR., R.W.
MANZANARES, S.A.
MICHELL, M.L.
MOWERY, R.L.
NEAL, J.W.
POWERS, W.G.
ROSA, D.L.
RUSSELL, D.L.
SHARFE, J.E.
SNOW, K.H.
STEWART, M.J.
STUMP, R.E.
TAYLOR, R.D.
VASS, M.
WEBB, G.A.

TELEPHONE CONSTRUCTION

MONGER, H.
NANNEY, D.
TALBERT, J.
WELDON, N.

OROVILLE-WYANDOTTE I.D.

McSWEENEY, A.
NICHOLS, M.
PAUL, B.
WARKA, R.

Notes of Interest

Brother Art Fahrner's daughter, Christine, was selected as the "Outstanding Overall Ninth Grade Student" by the faculty of Hilliard Comstock Junior High School in Santa Rosa. Christine's name will be inscribed on a perpetual trophy at the School.

Recording Secretary Kathy Tindall was elected at the June meeting of the Northern Nevada Central Trades Council to represent the Council as a delegate to the Nevada State AFL-CIO Annual Convention. The Convention will be held at Las Vegas, Nevada in August, 1978.

Local 1245 member, Bernice Aston, recently received a special letter of recognition from Lieutenant Governor Mervyn M. Dymally thanking her for her participation in the Women and the Economy Conference, May 20, 1978.

Marion Wicker, Unit 2301, East Bay Clerical, was the winner of the Unit Drawing for the month of June, 1978.

Sacramento Unit 3811 was the winner of the Local Union Unit Social Fund for the month of June, 1978.

Peter A. Luis, Unit 2515 — Modesto, was the winner of the Unit Drawing for the month of July, 1978.

Unit 1211, Salinas was the winner of the Local Union Unit Social Fund for the month of July, 1978.

Leroy Foster and his son Greg won first place in Youth Bowler's Association's Father and Son Tournament held in Oroville on June 11, 1978.

Leroy's daughter Trishia was selected to play on the "All-State" Youth Bowlers Association Team. Trishia successfully competed against nearly 7,000 youngsters throughout California. She will be presented an award of honor at a special ceremony held at the Hyatt Hotel in Oakland on September 30, 1978.

Tournament of Champions

Local Union 1245 sponsored its First Annual Softball Tournament on Sunday, June 11 in Pleasant Hill, California. Tournament Coordinator Jim McCauley, a Local 1245 Business Representative, with the assistance of a host of other Staff member-volunteers donated many hours toward making our first tournament a tremendous success.

Twenty-five teams, composed of Local 1245 members, competed in the all-day tournament playoffs which began at 9:00 a.m. By 6:30 p.m., Sunday evening only the two best teams remained, Santa Rosa and Walnut Creek, to battle it out for the championship.

The Santa Rosa team won the tournament championship by a score of 11 to 6. Santa Rosa team members were: Brothers Keefer, Stephenson, Romero, Watson, Blakely, Cotta, Giorgi, Williams, Vega, Garcia, Puckett, Cortez and Lopez. The second place Walnut Creek team members were: Brothers Edwards, Mitchell, Perez, Vasarhely, Schmidt, Lopez, Ramirez, Krick, Connelly, Stevens, Dettelbach, Ferrierra, Kroll, Martin and Burchfield.

The day ended with presentations of trophies to each of the players on the Santa Rosa team and a sincere feeling of fellowship and brotherhood.



Business Manager Dean Cofer (left) congratulates the Santa Rosa Team.



Mert Walters (left) and Jim McCauley (No. 44) congratulate some of the members of the Walnut Creek Team.



First Annual Spring Fling

The Stockton Gas Servicemen's Annual Spring Fling was held at Columbia State Park. Approximately 80 members and their families enjoyed a fun-filled

day of games and food.

After the picnic of some of the Gas Servicemen got together and posed for the photo shown below.



Front Row Left to Right, Brothers Mike Donis, Felton Prescott, Don Moberly, Dale Cantando. 2nd Row, Brothers Walt Stiles, Ken Libmart, Bernie Schmidt, John Hanson, Randy Payne, Pat Nickeson. Back Row, Brothers Bob Buker, Steve Wells, Steve Cole, Don Titus; Guest Manuel Franco.



L.L. Mitchell appointed State Water Resources Board

Leo Mitchell, a former Business Manager of IBEW Local Union 1245, was recently appointed to the State Water Resources Board by Governor Edmund G. Brown, Jr.

Mitchell replaces Jean Auer, a San Francisco housewife and environmentalist, who resigned.

Business Manager Dean Cofer, who sponsored a motion at the July meeting

of the California Electrical Workers Association congratulating Brother Mitchell on his appointment, said: "Mitch's appointment to the State Water Resources Board is a great honor to Brother Mitchell and the IBEW."

The position, which pays \$33,966 per year, requires Senate confirmation. Mitchell's term will run until January 15, 1981.

Rosie Murillo . . .

First Princess Cinco de Mayo

Rosie Murillo was crowned First Princess of the Cinco de Mayo Celebration held in San Jose on May 5, 1978. Rosie successfully competed against seven contestants in the pageant. The coronation ceremonies were held at the San Jose Convention Center on May 5 and a parade followed on May 7 at St. James Park.

Rosie is a new member of Local 1245. She is employed as a Helper in the Gas Service Department at San Jose Division. (Gas Helpers sure look better than they once did.) Pacific Gas and Electric Company sponsored her in the contest.

The Cinco de Mayo Celebration is held annually, May 5, to celebrate Mexico's liberation from the French in 1862.



PLEASE...

DO NOT PATRONIZE...

The establishments listed below are on the Sacramento, Stockton and San Francisco area's do not patronize list — published by the Hotel, Restaurant Employees and Bartenders Union Locals 49, 268 and 2. You are respectfully requested not to patronize these establishments.

STOCKTON

Stockton Inn, 4219 E. Waterloo Road
Alustiza's, 403 S. San Joaquin Street
Angelina Foods, 1563 E. Fremont Street
Black Angus Restaurant, 2605 W. March Lane
Cancun Restaurant, 248 N. El Dorado Street
Carmen's Restaurant, 236 Lincoln Center
Castaway Restaurant, 321 W. Weber Avenue
Eppaminondas at Quail Lakes, 2381 W. March Lane
Mi Ranchito Cafe, 425 S. Center
Otto's Place, 7824 Thornton Road
Stockton Joe's, 1503 Saint Marks Plaza
Coco's Famous Hamburgers, 7628 Pacific Avenue
Sambo's Restaurant, 4747 Pacific Avenue
Ruben's, 7628 Pacific Avenue

SACRAMENTO

50 Grand Club, 6401 Pony Express Trail - Pollock Pines, CA
Caravan Inn, 2300 Auburn Boulevard - Sacramento, CA
All Eppie's Restaurants, Sacramento, CA
All Holiday Inns, Sacramento, CA
Prime Rib Inn, 2711 Fulton Avenue - Sacramento, CA
& 6719 Madison Avenue - Fair Oaks, CA
Macchiavelli's, 712 J Street - Sacramento, CA
Red Lion Motor Inn, 2001 West Point Way - Sacramento, CA
Sacramento Inn, Interstate 80 at Freeway
Rodeway Inn, Orange Grove Avenue - North Highland, CA
Sal's Italian Restaurant, Auburn, CA
SAMBO'S Restaurant
Voyager Inn (Now Known as Valentinos) Mace Road - Davis, CA
Vince's Restaurant & Bar, 840 Harbor Boulevard - West Sacramento, CA
Fulton's Prime Rib Inn, 906 2nd Street - Sacramento, CA
Palomino Room, 3405 El Camino Avenue - Sacramento, CA
Sam's Stage Coach Inn, U.S. 50 at Cameron Park
Frank Fat's, 806 L Street - Sacramento, CA
China Camp, 1015 Embarcadero - Sacramento, CA

SAN FRANCISCO

Open Face Sandwich Shop, 1 Embarcadero
Kau Kau Gardens, 1 Embarcadero
Anjuli Restaurant, 1 Embarcadero
Paprikas Fono, 1 Embarcadero
Ripples, 1 Embarcadero
Aquilair, 2 Embarcadero
The Holding Company, 2 Embarcadero
Le Scoop, 2 Embarcadero
Henry Africas, 2260 Van Ness Avenue
Benihana of Tokyo, 740 Taylor Street
Big Joe's Broiler, 2132 Irving Street
Restaurants & Bars in Chinatown, ALL
Korea House, 1628-1/2 Post Street
Joe Jungs, ALL
Doc Holidays, 108 First Street
Fremont House, 183 Fremont Street
Terminal Bar, First and Mission Streets
El Cid, Broadway and Columbus
Miss Geraldines, 850 Montgomery Street
Dance Your Ass Off, 901 Columbus Avenue
Lombard Motor Inn, 1475 Lombard Street
A-1 Motel, 1940 Lombard Street
Plantation Inn, 1963 Lombard Street
Lombard Plaza Motel, 2026 Lombard Street
Sea Captain Motel, 2322 Lombard Street
Lanai Motel, 2361 Lombard Street
Alfa Inn Motel, 2505 Lombard Street
Royal Motel, 2555 Lombard Street
Red Coach Motor Lodge, 700 Eddy Street
Executive Motel, 465 Grove Street
Baywood Motel, 385 Ninth Street
Pickwick Hotel, Fifth and Mission Streets
Stratford Hotel, 242 Powell Street
Nob Hill Motel, 1630 Pacific
De España, 787 Broadway
St. Moritz, 190 O'Farrell Street
Winston, 238 Eddy Street
Winston Arms, 50 Turk Street
Madonna, 1055 Pine Street

J.P. STEVENS WORKERS NEED YOUR HELP to win their 15-year struggle for justice against the vicious, illegal tactics of America's #1 labor law violator.

PLEASE DON'T BUY J.P. STEVENS TEXTILE PRODUCTS

J.P. STEVENS PRODUCTS HIDE UNDER DOZENS OF LABELS

- including
- Fine Arts, Tastemaker, Utica and Meadowbrook sheets and towels
 - Designer sheets and linens by Dinah Shore, Suzanne Pleshette, Yves St. Laurent and Angelo Donghia
 - Forstmann and Utica blankets
 - Gulistan carpets

J.P. STEVENS BOYCOTT, 111 E. 15th St., New York, N.Y. 10003

THIS IS WHAT PICKETS FACE AT THE BEE



Strikebreaker Bryan Bailey, a 6-foot-6 25-year-old, approached Betty Gabourie, a 5-foot-2, 50-year-old woman, with his fist clenched. He slugged her on the side of the head, knocking her to the ground. Next he punched her husband, Robert Gabourie, 52, and had to be pulled away by guards.

Mailers, Local 31 has been on strike at the Bee since April 17. Yet the Bee wants to take away their rights to grievance. It wants to gut the union.

Local 31 employees want to work, but they have been forced onto the street by a company which has refused to bargain meaningfully, has erected a fence around "Fort McClatchy", has brought

in an army of uniformed guards, and has imported strikebreakers from out of state.

The Bee has done little to stop the violence against picketers.

Help stop the violence. Help the strikers go back to work. Please cancel your subscription to the Sacramento Bee.

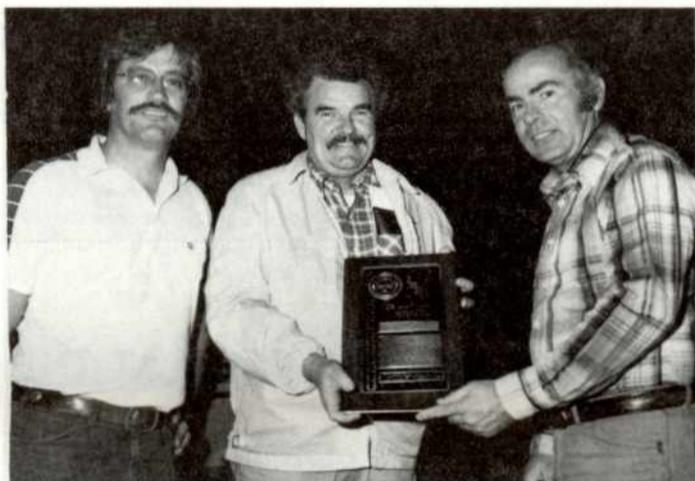
**Support
the striking employees of the Sacramento Bee...**

The Safety Scene

Johnston and Wilson receive Life Saving Awards



Burney Unit 3213 Chairman Willie Rodriguez (right) presented Jim Johnston's Life Saving Award at the last Unit meeting.



Business Representative Jim McCauley (left) and Shop Steward Bill Sullivan (right) presented Jim Wilson's Life Saving Award to him at the Emeryville Materials Distribution facility near Oakland.

HEALTH HAZARD EVALUATION

Geysers Final Report

On May 31, 1978, the National Institute for Occupational Safety and Health issued its findings in relation to the health hazard evaluation it conducted on behalf of Local 1245 and its members.

The evaluation was conducted by Mr. Melvin T. Okawa, an Industrial Hygienist with N.I.O.S.H., Dr. Thomas H. Milbery, M.D., and Donald Whorton, M.D., of the Environmental Health Associates, Inc. After a great deal of work the following conclusions were reached and recommendations made:

CONCLUSIONS -

✓ One or more chemical compound(s) is present in the sludge, which is an irritant to the skin and/or the respiratory tract (especially the upper respiratory tract). The irritant does become airborne under certain conditions.

✓ The alteration of work practices and the automation of the sand filtration cleaning process has greatly reduced the irritant problem.

✓ However, even with the procedural changes. The potential exists for exposure to the irritant as evidenced by the individual who recently developed the rash after coming in contact with sludge.

✓ It is likely that the observed medical problems — principally skin irritation —

are associated with exposure to the sludge.

✓ The precise causal agent has yet to be identified.

RECOMMENDATIONS -

✓ The occupational health surveillance should be continued by PG&E and employees should be encouraged to make use of the "pink slips" so that this surveillance is up-to-date.

✓ Provision of a more convenient change-house facility with additional showers so that employees coming off shift may have the opportunity to bathe in an expeditious manner and change into non-work clothes.

✓ Provision of washing machines so that employees whose work clothes have become soiled may have the opportunity to wash them in order to remove potentially irritating materials.

✓ A more concerted effort should be made by PG&E to train and educate its employees on proper work practices near where protective gear is required. The three cases of occupational illness occurring in 1978 seemed to result from working without adequate personal protection.

Two Local 1245 members were recently awarded I.B.E.W. Life Saving Awards.

The men, Jim Johnston and Jim Wilson risked their lives to free a truck driver from the cab of his burning truck last summer. They came to the aid of the trucker after his rig slammed into several trees at a rest stop near Dunnigan.

Brothers Johnston and Wilson were both on vacation and did not know each other before the accident. They automatically responded to the crisis and started working together to save the victim's life. The driver was still conscious and trying to get out of the truck but his legs were caught under the dash and wheels. While Johnston pulled on the trucker's shoulders Wilson tried to free his legs and an unidentified San Francisco doctor tried to extinguish the flames, which were licking around the truck cab.

After freeing the driver, Johnston and Wilson administered first aid to stop the bleeding of a severed artery in the trucker's leg. The doctor who later treated the victim's head and chest wounds and a California Highway Patrol spokesperson attributed the trucker's life being saved to the speedy actions of Wilson and Johnston.

Jim Johnston is employed by Pacific Gas and Electric Company as a Meter Reader in Burney and Jim Wilson is a Blacksmith at PG&E's Emeryville Materials Distribution facility.



Tony Morgado

Editor's Note: Assistant Business Manager Tony Morgado, assigned to direct the Local's activities in the areas of Safety, Apprenticeship and Training, is responsible for all items appearing in the Safety Scene. He prepares most of the articles, and when we use material from other publications, a credit line will appear at the conclusion of the article. If you have any suggestions for articles that relate to safety, they should be sent to the Local Union Headquarters marked Attention: Tony Morgado.

Reduce your medical costs

"Take Care of Yourself: A Consumer's Guide to Medical Care," written by Dr. James F. Fries and Dr. Donald M. Vickery, is a new 270-page book designed to help families take better care of themselves.

"Take Care of Yourself" uses flow charts or decision trees to assist individuals in deciding when they need to see a physician. The book provides a step-by-step approach to self care and shows how to cut the high costs of medicine, how habits affect health and how to practice good preventive medicine.

The book shows that we can have an effect upon the rising costs of health care and improve the quality of life at the same time.

Through special arrangements with the publisher, the book is now available for \$2 per copy including tax, postage and handling (retails for \$5.95).

If you are interested in ordering copies for yourself or your friends, please contact your local Blue Cross representative for details.

G.C. employee hurt on job

On June 30, 1978 Philip Jensen, a painter for General Construction, was seriously burned while sandblasting a 60 KV tower in Eureka. Philip was working on the upper portion of the tower when, for reasons unknown, he moved to the outside of the cage. In so doing, he contacted the 60 KV line with the nozzle of the sandblaster.

Philip was treated in Eureka; then transferred to a burn center in San Francisco. He was still in critical condition at the time of this writing. Philip had been employed for only eighteen days when the accident occurred.



—Liberation News Service