



utility reporter

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OAKLAND, CALIFORNIA
OCTOBER, 1977
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Local Union 1245, AFL-CIO,
P.O. Box 4790,
Walnut Creek, Ca. 94596



Free choice of Doctors Bill signed by Brown

The right of California workers who suffer disabling on-the-job injuries or illnesses to be treated by their own doctor from the first day of injury — a goal sought by the State Labor Federation for more than 30 years — was finally realized when Governor Edmund G. Brown, Jr. signed **SB 520** into law.

The measure, carried by Senator John F. Foran (D-S.F.), was "bitterly opposed by lobbyists for the insurance industry every step of the way," John F. Henning, executive officer of the California Labor Federation, AFL-CIO, said.

Henning praised Governor Brown for signing the bill and commended Senator Foran and other legislators who played key roles in carrying it through both houses of the legislature.

But he reminded workers that **the new law, which goes into effect January 1, 1978, still requires workers to notify their employers in writing in advance of any disability that they have a personal physician and want to be treated by him if they are disabled.**

The legislation enacted this year is a follow up to California AFL-CIO legislation enacted in 1975 which gave workers free choice of doctors in workers compensation cases but only after the 30th day of their injury.

For the first 30 days, the worker was still obliged to accept a company doctor.

SB 520 won Senate approval last June by a vote of 29 to 2 and passed the Assembly September 7 by a vote of 70 to 3. The Senate concurred in Assembly amendments on September 8 by a vote of 39 to 0 and sent the bill to the Governor.

California AFL-CIO News

IBEW Founders' 1978 applications now being accepted

Local 1245 proudly announces that the IBEW Founders' Scholarship Program for 1978 is now accepting applications for scholarship candidates. Up to twelve scholarships are awarded annually to members for four years of undergraduate study at the college of their choice.

Eligibility: The IBEW Founders' Scholarships are open to IBEW members who have been in continuous good standing for at least four (4) years by the time they begin college study or original members of a local union chartered less than four (4) years. It is further required, where applicable, that apprentices shall have completed a full, formal apprenticeship as established in their trade and area. The Founders' Scholarship Program is an adult program for qualified IBEW members. It is not open to sons and daughters of members, unless the sons and daughters themselves are qualified.

Rules and other important information regarding the scholarship program are available upon request. Please direct all such requests and inquiries to the **Scholarship Administrator at the IBEW's International Office, 1125 — 15th Street, N. W., Washington, D. C. 20005.**

Please note that all application forms, student records, and other required materials must be received by the Selection Committee by January 31, 1978.

Editor's note: This scholarship program is sponsored by the International Office of the IBEW. Please do not confuse it with our Local 1245 Scholarship Program, for which applications and information will be available in 1978.

NLRB TAKES ACTION AGAINST PG&E

In February of this year, one of our General Construction Shop Stewards initiated unfair labor practices charges against Pacific Gas and Electric Company. Based upon his charges, a formal complaint was filed by the National Labor Relations Board. The complaint specifically alleged that two PG&E management employees engaged in behavior violative of Section 8(a) (1) of the National Labor Relations Act by the following conduct:

- (a) On or about November 18, 1976, at the Mid-Way Substation, told an employee that another employee would not receive a promotion because of filing a grievance, and that any union steward who filed grievances would be terminated or transferred.
- (b) On or about December 30, 1976, at the Mid-Way Substation, told an employee that any troublesome union steward would be terminated or transferred at the first opportunity.
- (c) On or about January 17, 1977, in a truck cab, told an employee that an employee or union steward who caused a problem would be discharged.

(Continued on page two)

YOUR
Business Manager's
COLUMN

MOVING AHEAD



DEAN COFER

Once in a while it's good to pause and take stock, and even perhaps to blow your own horn.

Local 1245 is the second largest Local Union (in terms of numbers) and the largest (in terms of diversity and geography) in the International Brotherhood of Electrical Workers. **Your** Local Union represents approximately 17,000 members employed by over 60 different employers located in California, Nevada and Idaho. The membership is comprised of gas, electric, water, telephone, cable TV, irrigation district, municipal, and a host of other diversified classifications, and represents more members than all of the combined Local Unions in the I.B.E.W. Eighth District.

We are affiliated with the California and Nevada State Federations of Labor, California and Nevada State Associations of Electrical Workers, and 18 different central labor councils. I'm proud to be able to report that a great number of the executive leadership positions in these organizations are held by Staff and/or rank and file members of Local 1245.

Your Staff and Officers are dedicated to keeping **your** Local Union "number 1", and with the help and support of a concerned membership we will not only continue the good job **your** Union has done in the past but will improve on it.


Three hundred and fourteen of our Brothers and Sisters are, and have been since October 11, on strike at Citizens Utilities phone company (see story on page eight). Strikes are not pleasant affairs and they work hardships on the courageous Unionists who are forced by circumstance to forego their paychecks and livelihoods while walking picket lines. It has always been, and remains, the policy of the I.B.E.W. to avoid strikes if it all possible and to resolve difficulties at the bargaining table. Sometimes, due to the hardheaded and irresponsible actions of an employer, the only avenue left open to the Union and its members is to strike... this was forced on us at Citizens Utilities.

On October 10, 1977, the Executive Board, acting on my recommendation, authorized — out of Union funds — picket pay and reimbursable expenses for picket captains. In addition, the Executive Board authorized solicitation of voluntary cash donations from our non-striking Brothers and Sisters in order to further assist the strikers at C.U.C.C. **I encourage all of you, in the name and spirit of Brotherhood, to dig deep and send in however much you can spare to the C.U.C.C. STRIKE ASSISTANCE COMMITTEE, attention: Business Manager, P. O. Box 4790, Walnut Creek, CA 94596.**

It's unfortunate that many of our members lack a proper understanding of the history and achievements of Local 1245 and take for granted the many advances in wages,

(Continued on page three)

... HAVE YOU MOVED?



MY NEW ADDRESS IS:

NAME _____

STREET _____

CITY _____ STATE _____ ZIP _____

SOCIAL SECURITY # _____

RETURN TO:
P.O. BOX 4790, WALNUT CREEK, CALIF. 94596

NLRB takes action

(Continued from page one)

As a result of the investigation into the above-stated charges, Stanley Gilbert, Administrative Law Judge, issued the following Order, and Notice to Employees, also shown below, on their bulletin boards:

ORDER

Pacific Gas & Electric Co., its officers, agents, successors and assigns shall:

1. Cease and desist from:

(a) Unlawfully threatening any union job steward with reprisal for presenting a grievance based upon provisions of its collective-bargaining agreement with the International Brotherhood of Electrical Workers, Local 1245.

(b) Unlawfully threatening an employee with reprisal because he participated in a grievance presented on his behalf by a job steward of said Union.

(c) In any like or related manner interfering with, restraining or coercing employees in the exercise of their rights under Section 7 of the Act.

2. Take the following affirmative action which is deemed necessary to effectuate the policies of the Act:

(a) Post at each of its stations and substations where it has employees covered by its collective-bargaining agreement with the above-mentioned Union copies of the notice attached hereto and marked "Appendix." 6/ Copies of said notice on forms to be furnished by the Regional Director for Region 31, shall, after being duly signed by an authorized representative of Respondent, be posted by Respondent immediately upon receipt thereof and maintained by it for a period of at least 60 consecutive days thereafter in conspicuous places, including all places where notices to employees are customarily posted. Reasonable steps shall be taken by Respondent to insure that said notices are not altered, defaced or covered by any other material.

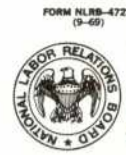
(b) Notify the Regional Director for Region 31, in writing, within 20 days from the date of this Order, what steps Respondent has taken to comply herewith.

The allegations of unfair labor practices set forth in paragraphs 6(b) and (c) of the complaint herein should be, and are hereby, dismissed.

Dated: Oct. 13, 1977.

Stanley Gilbert
Administrative Law Judge

6/ In the event that the Board's Order is enforced by a Judgment of a United States Court of Appeals, the words in the notice reading "POSTED BY ORDER OF THE NATIONAL LABOR RELATIONS BOARD" shall be changed to read "POSTED PURSUANT TO A JUDGMENT OF THE UNITED STATES COURT OF APPEALS ENFORCING AN ORDER OF THE NATIONAL LABOR RELATIONS BOARD."



NOTICE TO EMPLOYEES

APPENDIX JD-(SF)-230-77

POSTED BY ORDER OF THE
NATIONAL LABOR RELATIONS BOARD
AN AGENCY OF THE UNITED STATES GOVERNMENT



WE WILL NOT unlawfully threaten job stewards of the International Brotherhood of Electrical Workers, Local 1245, with reprisals for presenting grievances based upon provisions of our collective-bargaining agreement with said Union, or any other labor organization.

WE WILL NOT unlawfully threaten any employee with reprisal because he participated in a grievance presented on his behalf by a job steward of said Union.

WE WILL NOT in any like or related manner restrain, coerce or interfere with employees in the exercise of their rights under Section 7 of the National Labor Relations Act.

PACIFIC GAS & ELECTRIC CO.
(Employer)

Dated _____ By _____ (Representative) (Title)

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced, or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's Office, Federal Bldg., Rm. 12100, 11000 Wilshire Blvd., Los Angeles, CA 90024. Telephone No: (213) 824-7357.

21 Fed Sponsored, Backed Bills Approved by Brown

Twenty-one out of 23 major measures sponsored or backed by the California Labor Federation during the 1977 legislative session have been enacted into law. Governor Brown signed 20 of the measures and allowed another to become law without his signature before the midnight October 2 bill-signing deadline. He vetoed two other labor-backed bills.

Major labor measures enacted in 1977 include:

✓ A \$27 boost in the maximum weekly benefit for workers suffering off-the-job disabilities under the state's disability insurance program, bringing the maximum to \$146 a week;

✓ Legislation to assure workers suffering on-the-job disabilities free

(Continued on page three)

Outside construction hot line

By John J. Wilder

Line Construction work at the present time is very slow. We only have about ten people working in our jurisdiction.

Overhead Electric is performing a small job for the Power Company in Reno, and there is a possibility that Overhead Electric will get additional work, which we hope will be enough to keep their present crew working.

New Melones has three men working on a substation job just outside Oakdale. The crew will probably build up to eight or ten men within a few months.

Slater Electric was just awarded a substation job for SMUD. It is a buss structuring job in the Carmichael Substation and will probably start around November 1, 1977. It is expected that the job will require six men. The building of a substation and transmission line for the City of Redding has been delayed, but will probably go out for bid by the end of the year with an early start after the award of the contract.

The 230KV Transmission Line job for Sierra Pacific Power Company is still delayed by the Bureau of Land Management, because of right of way problems. The proposed routes by the BLM which will incur millions of dollars of additional expense to this long

postponed transmission line. It is not certain at this time when this project can get back underway. It is a hard blow to our construction linemen, who have been unemployed for long periods of time. It had been previously hoped that the job would employ from 100 - 150 people.

Telephone Construction — We have three Union contractors doing telephone work in our jurisdiction. They employ approximately 45 men; however, two of the contractors were performing work for Citizens Utilities Company which is now on strike. The current strike situation has resulted in both of these contractors laying off or transferring their crews.

We have another contractor, Price Electric in San Leandro, who has about ten of our people working on various projects in the Bay Area doing duct work. Hopefully, with the increase in underground construction, this work will continue to improve and we will get more of it.

Catronics CATV Construction Company has about twelve men working in San Diego on a rebuilding program for a local CATV company.

As yet, no word has been received from the IRS regarding the return of pension contributions.

the utility reporter

Telephone (415) 933-6060

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Bills Approved by Brown

(Continued from page two)

choice of doctors from the first day of their injury under the state's workers' compensation program;

✓ Extension of modified collective bargaining rights to 90,000 state employees;

✓ Legislation to spur construction of the state's first liquefied natural gas (LNG) facility in southern California to avert an energy shortage expected to develop within the next several years which might otherwise have imperiled some 700,000 jobs in southern California alone;

✓ \$4.26 billion in additional state aid to schools over a five-year period; and,

✓ Extension of item pricing until January 1, 1980.

Here is a rundown in numerical order with Assembly bills first of the 21 measures enacted. All of these measures will go into effect on January 1, 1978 unless otherwise indicated.

ASSEMBLY BILLS

AB 18, introduced by Assemblyman Herschel Rosenthal (D-L.A.), extended the state's existing item pricing law until January 1, 1977. **Signed July 7, 1977. Effective immediate-up as an urgency measure.**

AB 65, introduced by Assemblyman Leroy Greene (D-Sacramento), provides a five-year total of \$4.26 billion in additional state aid to schools and changes the way the state allocates funds to California's 1,046 local school districts. It also provides funds for a wide range of school programs, bolsters the teachers' pension system and provides cash incentives for districts that give more authority to councils of parents and teachers at the school level. **Signed Sept. 17, 1977. Effective immediately.**

AB 114, carried by Assemblyman Wadie P. Deddeh (D-Chula Vista), requires public utilities to implement an existing law requiring the payment of prevailing wages when public utilities contract for custodial or janitorial services. **Signed Aug. 8, 1977.**

AB 399, carried by Assembly Speaker Leo McCarthy (D-S.F.), provides subject to the voters' approval at the June 1978 primary election, a \$375 million bond issue for planning and construction of water treatment facilities to help assure the state's citizenry of adequate clean water supplies. **Signed Sept. 30, 1977.**

AB 557, carried by Assemblyman Joseph Montoya (D-El Monte), expands the legal definition of the term "contractor" under the Contractors License Law to include those who undertake the cleaning of grounds of structures. **Signed Aug. 27, 1977.**

AB 884, authored by Assembly Speaker Leo McCarthy (D-S.F.), will speed up the permit approval process for development projects by creating a lead agency to serve as a one-stop permit authority. **Signed Sept. 30, 1977.**

AB 968, introduced by Assemblyman Richard Alatorre (D-L.A.), extends unemployment and disability insurance benefits to individuals who do work at home according to specifications of employers on materials or goods furnished by the employer which are required to be returned to the employer or the employer's agent. **Signed Sept. 7, 1977.**

AB 1044, introduced by Assemblyman Art Torres (D-L.A.), alters the method used in computing average annual earnings for temporary disability benefits. Its effect is to increase the minimum temporary disability benefit from \$35 to \$51.33 per week. **Signed Sept. 22, 1977.**

AB 1379, carried by Assemblyman Vic Fazio (D-Fairfield), increases the maximum weekly benefit payable under the employee-financed State Disability Insurance Program from \$119 to \$146 and raises the minimum weekly benefit from \$25 to \$30. This bill will benefit more than 200,000 California workers who suffer disabling off-the-job injuries or illnesses each year. **Signed Sept. 28, 1977.**

AB 1628, carried by Assemblyman Leroy Greene (D-Sacramento), will require tips and gratuities to be treated as wages in determining disability insurance benefits if they are equal to or greater than \$20 during any calendar month. **Signed Sept. 23, 1977.**

AB 2022, carried by Assemblyman Eugene Gualco (D-Sacramento), will require the basic wages for employees of the Office of State Printing to be the prevailing hourly wage paid by private printers in major metropolitan areas in California. **Signed Sept. 30, 1977. Effective immediately.**

SENATE BILLS

SB 32, carried by Senator David A. Roberti (D-Hollywood), is the second bill in a two-bill package introduced in the 1977 session to protect the consumer's right to compare prices at the supermarkets using automated checkout systems. **SB 32** extends the state's item pricing law to Jan. 1, 1980. **Signed Sept. 13, 1977.**

SB 224, carried by Senator Peter Behr (R-San Rafael), extends coverage under the state's Unemployment Insurance and Disability Insurance programs to former inmates of state prisons or institutions under the jurisdiction of the State Department of Corrections. **Signed Sept. 29, 1977. Effective July 1, 1978.**

SB 520, carried by Senator John F. Foran (D-S.F.), assures workers suffering on-the-job disabilities the right to be treated by their personal physician from the first day of injury if the employee has notified his employer in writing that he has a personal physician prior to the date of injury. **Signed Sept. 30, 1977.**

SB 650, carried by Senator John Nejedly (R-Walnut Creek), enacts a statewide litter control, recycling and resource recovery plan under the direction of the Solid Waste Management Board and sets up a State Litter Control, Recycling and Resource Recovery Fund. **Signed Sept. 30, 1977. Effective immediately as a tax levy; becomes operative Jan. 1, 1978; Terminates July 1, 1983.**

SB 671, carried by Senator Alex P. Garcia (D-L.A.), eliminates an existing law which requires the approval of the Director of Consumer Affairs for the State Board of Barber Examiners before additional duties could be assigned to an examiner-field representative. It authorizes the Board to assign such additional duties "as it deems necessary." The Governor allowed this bill to become law without his signature. **Chaptered Sept. 20, 1977.**

SB 792, carried by Senator John Dunlap (D-Napa), enacts the California

YOUR Business Manager's COLUMN

MOVING AHEAD

DEAN COFER

(Continued from page one)

conditions and benefits which have been won over the years. Advances, I might add, that were only won through the struggle and sacrifice of many dedicated Unionists.

Don't make the mistake of being complacent. I caution you to not take for granted that wages, conditions and benefits will remain stable or continue to improve. All can be lost and fly away with the first strong anti-Union wind that blows, unless we retain unity and solidarity in our own house.

* * *

If you have any recommendations to improve your Union or its operations, take pen in hand and write to me. Your letter can be constructive, or it can give us hell, but either way I encourage you to write.

FLASH: Citizens Utilities' Strike Over. At meetings held on October 22 and 23, by vote of 179-66, a revised offer of settlement was ratified by our membership employed by CUCC.

Our congratulations and thanks are extended to Assistant Business Manager Mert A. Walters and his fellow negotiating committee members for a job well done. (Note: See summary of settlement in next month's issue.)

Library Services Act to expand library services and facilitate the exchange and coordination of library resources and services between library systems. This bill will enable California, which currently ranks 35th among the nation's 50 states in state aid to libraries, to substantially improve its ranking. The Governor reduced the funding for this measure from \$6,460,000 to \$5,300,000. **Signed Oct. 1, 1977.**

SB 839, carried by Senator Ralph Dills (D-Gardena), extends modified collective bargaining rights to some 90,000 state employees. This bill, which was initially opposed by the California AFL-CIO, was amended to provide for unit determination, maintenance of membership, listing of unfair labor practices, and administration by an independent board. As amended it contains some of the necessary elements essential to protect the integrity of existing units and provide some measure of fairness and due process to state employees. The California Labor Federation subsequently described the bill as "a positive step" toward the goal of full collective bargaining rights for all public employees and urged the Governor to sign it. **Signed Sept. 30, 1977. Effective Jan. 1, 1978 with some provisions not effective until July 1, 1978.**

SB 876, carried by Senator Nate Holden (D-L.A.), increases the amount of casual earnings unemployed workers may earn each week without suffering a reduction in their unemployment insurance benefits from \$18 to \$21. **Signed Sept. 28, 1977.**

SB 1081, carried by Senator Alfred E. Alquist (D-San Jose), will spur the construction of the state's first liquefied natural gas facility to help avert a predicted energy shortage which, experts say, could jeopardize hundreds of thousands of jobs in California within the next several years. **Signed Sept. 16, 1977. Effective immediately.**

SB 1099, carried by Senator Omer L. Rains (D-Oxnard), will eliminate provisions in the state's existing Bank and Corporation Tax Law which subjected certain organizations that were other-

wise exempt under the law to tax where expenditures are made to influence or attempt to influence legislation, ballot measures or a recall procedure. It will also exclude severance or terminal pay from gross income under the personal income tax law and from wages or compensation for purposes of unemployment insurance benefits for workers terminated from employment as a direct result of the expansion of a federal redwood park in northern California as a result of federal legislation in 1977 or 1978. **Signed Sept. 30, 1977. Effective immediately as tax levy.**

BILLS VETOED

The two bills vetoed by the Governor were:

AB 860, carried by Assemblyman Bill Lockyer (D-San Leandro), which would have provided grants to encourage the establishment of recycling centers. As noted above, however, the Governor signed **SB 650** setting up a statewide recycling program.

SB 96, carried by Senator John A. Nejedly (R-Walnut Creek), which would have required the California Highway Commission to allocate not less than 90 percent of all of the funds estimated to be deposited in the State Highway account during the fiscal year as well as all other funds deposited in the account during prior fiscal years that are still available for public mass transit guideway and state highway purposes.

Calif. AFL-CIO News



UNION LABOR SERVICE TRADES DEPT. REG.-410

Bargaining Roundup

IN NEGOTIATIONS

TRI-DAM PROJECT: Union met with Company on October 5, 1977 to clarify its proposals. To date, we are awaiting Company's reply.

CITIZENS UTILITIES COMPANY OF CALIFORNIA: On strike. (See story on page eight.)

MT. WHEELER POWER, INC.: After numerous meetings with Company and our members we requested assistance from the Federal Mediation and Conciliation Service, in an effort to reach a mutually satisfactory agreement. On October 5, 1977, another meeting was held with Company in the presence of Commissioner Curdie from the FMSC. As a result of this meeting, Company revised their previous offer and we took it to the membership for a vote. The offer was rejected unanimously and we are now waiting for the Cooperative's representatives to present our position to their Board of Directors at its next meeting on October 17, 1977. At the request of Commissioner Curdie on October 12, 1977, we agreed not to take any economic action until after the meeting on the 17th. Our next meeting with Company is set for 8:30 a.m. on the 18th.

MONTEREY PENINSULA TV CABLE: We have held numerous meetings with Company and the membership. Our members rejected Company's proposal on October 11, 1977. Since that date Company has revised its previous offer and the new proposal will be voted on October 13, 1977. As a result of Company and Union being unable to reach agreement, we requested the services of the Federal Mediation and Conciliation Service, who assigned Bill Sabatino to assist us in bargaining.

TELEPROMPTER CORPORATION: We are still in bargaining with Teleprompters of Lompoc, Milpitas, Newark, Reno, Santa Cruz, Santa Maria and Ukiah, Willits and Ft. Bragg. Our next meeting is scheduled for October 19, 1977. In addition, we will serve notice of our desire to amend the Teleprompter of Los Gatos agreement prior to the end of October.

USBR, REGION 2: Company and Union have exchanged proposals. No firm meeting dates have been set at this time.

SMUD: Union has sent notice of its desire to negotiate and will send written proposals in the near future. At this time no meetings are scheduled.

MERCED IRRIGATION DISTRICT: Still in bargaining.

PLACER COUNTY WATER AGENCY: The first meeting is tentatively set for the last week of October.

CITY OF ROSEVILLE: The first meeting was held October 4, 1977. To date, no other meetings have been scheduled.

NEVADA IRRIGATION DISTRICT: Still in bargaining.

CALIFORNIA-PACIFIC UTILITIES COMPANY (LASSEN DIVISION): Union has notified Company of its desire to amend the agreement. We are in receipt of proposals from the membership and plan to meet with Company November 2 and 3, 1977.

THERMALITO IRRIGATION DISTRICT: We have exchanged proposals and are waiting for Company's reply.

RICHVALE IRRIGATION DISTRICT: The first negotiating session with management is set for Monday, October 17, 1977.

SONIC CABLE TV: Membership recently ratified the first agreement between Local 1245 and Company.

CITY OF ALAMEDA: Union has submitted its proposals and is awaiting Company's response. As yet, no meetings have been scheduled.

LINDMORE IRRIGATION DISTRICT: Still in bargaining.

ORANGE COVE IRRIGATION DISTRICT: The last meeting was October 12, 1977. To date, no settlement has been reached.

SETTLED

CALIFORNIA-PACIFIC UTILITIES COMPANY (SO. TAHOE): The membership ratified a one-year term agreement. Improvements included various inequity adjustments, an eight percent general wage increase and an optional holiday.

CALIFORNIA-PACIFIC UTILITIES COMPANY (WINNEMUCCA): The membership ratified a two-year agreement. Improvements included an eighty-five percent increase in supplemental benefits, clarification of the use of one man on trouble calls, an eight percent general wage increase and a wage opener next year.

CATRONICS: Negotiations were settled on the basis of Company's agreement to increase wage rates, provide higher subsistence and improve medical benefits.

Editor's note: Citizens Utilities Company of California, Mt. Wheeler Power, Inc., and Monterey Peninsula TV Cable agreements are ratified. See summary of settlements in next month's issue.

Workers' real pay less than 5 years ago

U.S. workers suffered another drop in real earnings in August even though retail prices climbed only three-tenths of one percent, according to a recent report by the Bureau of Labor Statistics.

The erosion of worker purchasing power was the result of a combination of higher consumer prices and a decline in weekly hours on the job, the BLS said.

Real spendable weekly earnings of a married worker with three children dropped to **\$94.43** in August, a six-tenths of one percent decline from the seasonally adjusted July level.

Five years ago the same worker averaged **\$96.64** a week in real spendable earnings.

On an over-the-year basis, real spendable earnings rose 2.8 percent but the increase was due to lower income tax withholding rates under the more liberal standard deduction that went

into effect in June, the BLS report said.

The increase of three-tenths of one percent in retail prices still left the government's Consumer Price Index **6.6** percent higher than it was 12 months ago.

The August index was 183.3 percent of its 1967 base, meaning that goods and services that cost \$100 10 years ago cost \$183.30 in August 1977.

AFL-CIO Research Director Rudy Oswald said that the modest rise in last month's CPI bears out organized labor's contention that "the major problem facing the country today is unemployment rather than inflation."

The August CPI increase, the smallest in nine months, compared with monthly increases averaging seven-tenths of one percent during the first six months of 1977.

AFL-CIO News

LETTER OF AGREEMENT SUMMARIES

Editor's note: A copy of the full text of these letters is available to 1245 members upon their written request to the Local Union.

Pacific Gas and Electric Company

No. 1042

Provides for the establishment of new classifications, job definitions, wage rates, lines of progression and placement of employees into the new Fremont Gas Meter Shop.

No. 2275

Provides for the establishment of the Senior Power Plant Operator and Assistant Power Plant Operator classifications, job definitions and rates of pay for both at Geysers Power Plant facilities.

No. 77-10 PG&E

Provides for the establishment of a supplemental grievance procedure applicable only to the Department of General Construction.

No. 77-41 PG&E

Provides for the revision of the Clarification of Section 208.23 as it applies to shift employees.

No. 77-43 PG&E

Provides for the exchange of classifications between two East Bay Division employees, due to the preclusion of one from performing heavy work.

No. 77-45 PG&E

Provides for the handling of dislocated employees, as a result of the consolidation of manned warehouses, in North Bay Division into the new North Bay Distribution Center.

No. 77-50 PG&E

Provides for the exchange of classifications and headquarters between two San Jose Division employees.

Sierra Pacific Power Company

No. 77-13 SPPC

Provides for the waiver of the bidding procedure in order to transfer three employees and reclassify one, as a result of the reduction in the permanent employee complement, in the Lovelock Sub-district.

No. 77-15 SPPC

Provides for the establishment of a revised shift schedule for Water Plant Operators.

No. 77-17 SPPC

Provides for the waiver of the normal training period and progression of an employee from Trainee to Customer Services Clerk.



Hard at work in an effort to resolve the USBR problem Shown above from left to right are: Assistant Business Manager Mert Walters and Sr. Assistant Business Manager Willie R. Stewart.

Appointments

Local Union

TRUSTEE COMMITTEE: Ed Miles replacing Dave Strunk.

BYLAW BALLOTING COMMITTEE: Ron Fitzsimmons, Howard Stiefer, Red Henneberry and Robert Thomson.

PACIFIC GAS AND ELECTRIC COMPANY REVIEW COMMITTEE: Gary Abrahamson replacing E. R. Sheldon.

EAST BAY JOINT GRIEVANCE COMMITTEE: Kenneth McCoy, Cortese Saunders and Scott Thomas replacing Robert Collins, Robert Gibbs and Sarah Kelley.

Central Labor Council

ALAMEDA COUNTY CLC: James McCauley replacing Dave Reese

CONTRA COSTA COUNTY CLC: James McCauley replacing Dave Reese

MARIN COUNTY CLC: Paul A. Howe replacing William Nata

SACRAMENTO COUNTY CLC: Henry Lucas replacing Al Wolf

Negotiating Committees

PACIFIC TREE (SACRAMENTO DIVISION): John Macri

THERMALITO IRRIGATION DISTRICT: Dale Loomis

TRI-DAM PROJECT: William Cashman

USBR: W. H. Peitz, C. A. Wright, C. J. Eriksen, J. W. Bradney, D. L. Taylor, R. Knehans and H. B. Lucas

COMPUTER OPERATIONS DEPARTMENT INTERIM NEGOTIATING COMMITTEE: Ray Harper, Thomas Spencer, Joe Valentino and Jean Wong.

FLEXTIME INTERIM NEGOTIATING COMMITTEE: Bernice Aston, Bill Attinger, Bettie Charles and Pamela Thomas

Ballot Committee

CITIZENS UTILITIES COMPANY OF CALIFORNIA: Robert Gardinier, Dorothy Gutierrez and Sandy Zraggen

FEDERAL EMPLOYMENT: NO UTOPIA

By Willie R. Stewart

During the past few months, your Union has been fighting an on-going battle against the United States Bureau of Reclamation, in an endeavor to protect the negotiated rights of our members employed on the Bureau's property. This dispute was sparked when the Bureau unilaterally took the position that long standing provisions in our agreement had suddenly become illegal under Executive Order 11491.

The situation has now become more complicated by the creation of the new Department of Energy and the transfer of approximately twenty of our union members to the new Department. For this reason, in addition to the original problem, Assistant Business Manager Mert Walters and I attended a meeting in Washington, D.C., on September 30, 1977 to discuss the problems associated with the transfers. Also in attendance at the meeting were International Representatives George Knaly and Gilbert Bateman, Local Union No. 125 Business

Manager Jack Kegg and two members of the Department of Energy's transition staff.

At the meeting we received some preliminary information with regard to the Department of Energy's intentions. The Department of Energy does not have a staff at this time and only exists on paper. Nonetheless, the transfer of our members was effective October 1, with the understanding that the Bureau of Reclamation would continue to administer labor-management relations and payroll matters until the DOE became self-sufficient. It is the DOE's intent to honor our agreement with the Bureau "to the extent possible" for the present. The DOE is, however, going to insist on a new certification election prior to entering into any bargaining with our Local Union.

Your Local Union will continue its active involvement in the hopes of producing a speedy and equitable resolution of the problems confronting our members working for the U.S.B.R.

What's Your Score?

Suppose we ask ourselves 20 questions, something like those below, with each affirmative answer counting 5 points. Eighty is a passing grade. Any grade below that shows that we need to take a refresher course in trade unionism.

1. Do I attend my union meetings regularly?
2. Am I active in the affairs of my union?
3. Do I cooperate with my fellow members and officers in working for the best interest of the majority?
4. Do I read my union paper and other labor publications regularly?
5. Do I consistently buy union products and services?
6. Am I thoroughly conversant with my national or international union, its history and accomplishments?
7. Do I keep myself posted on other unions and the labor movement as a whole?
8. If I criticize my union and its officers, or others, is my criticism fair and constructive?
9. Am I politically conscious?
10. Am I, and others in my family, registered and qualified to vote?
11. Have I voted, and do I intend to vote, at every opportunity?
12. Am I an informed voter? That is, do

I acquaint myself with the issues and the candidates?

13. Am I politically active and do I encourage others to be likewise?
14. Do I contribute to COPE and other union political action funds?
15. Do I always defend my union and the trade union movement against thoughtless, unfair and ignorant detractors?
16. Do I think and act as one who subscribes to the logic and necessity of labor unity?
17. Do I believe that the benefits of trade unionism should be extended to all citizens, regardless of race, sex, religion or natural origin?
18. Do I believe in and fight for the protection of civil rights and equal opportunities for all Americans?
19. Being a good union member and a good citizen are synonymous. Am I both?
20. Is organized labor's creed that "what is good for America is good for labor" also my own personal belief?

Perhaps you can compile a better list of questions. Our objective was to set some of our lazy minds to work.

(Excerpt from September 1956 Utility Reporter.)

Do You Just Belong?

Are you an Active Member
The kind that would be missed?
Or are you just contented
That your name is on the list?
Do you attend the meetings
And mingle with the flock?
Or do you stay at home
Then criticize and knock?

Do you ever go to visit
A member that is sick?
Or leave the work to a few
And talk about the clique?
There is quite a task ahead of us,
That I'm sure you know about.
And we'll appreciate it very much
If you'll come and help us out.

So come to meetings regular
And help with hand and heart.
Don't be just another member
But dig in and do your part.
Think this over, my dear member,
For you know right from wrong.
Are you an active member
Or do you just belong?

Author Anonymous

Awards Presentation Banquet in San Francisco

On Friday, October 7, 1977 an Awards Presentation Banquet was held at the Red Chimney Restaurant in San Francisco, in honor of the members listed below:

San Francisco (Physical)

Albert Motl	35
L. E. Andres	25
J. H. Bicknell	25
R. Bradley	25
P. V. Bunch	25
E. J. Campedel	25
M. G. Chirolo	25
Clifford Cochran	25
B. J. Coffey	25
Ernest T. Cuthbert	25
R. W. Deboi	25
P. J. Dente	25
C. J. Dickson	25
J. J. Durney	25
R. M. Frye	25
J. J. Gleeson	25
L. D. Greer	25
J. G. Habeeb	25
J. Hampton	25
A. Lee, Jr.	25
A. T. Lochert	25
R. F. Madronich	25
F. R. Malone	25
W. D. Martin	25
H. E. Michael	25
R. G. Nielsen	25
Charles W. Nordheim	25
C. L. Osborn	25
G. D. Owens	25
O. P. Pierini	25
Roger J. Robles	25
A. G. Rosales	25
Paul Rose	25
A. J. Schroder	25
A. H. Smith	25
T. R. Talus	25
Joe Vaiasicca	25
C. J. Vallero	25
J. E. Walker	25

San Francisco (Clerical)

Harry Reich	25
A. C. Rowe	25
J. D. Walkley, Jr.	25
J. Woods	25
A. M. Zammit	25
John Bauer	20
Michael J. Chohlis	20
Michael Condon	20
L. F. Creighton	20
P. J. Feeny	20
T. T. Frazier	20
A. L. Guerra	20
Loretta Henry	20
C. L. Infrerra	20
C. E. Johnston	20
D. L. Matteucci	20
John McAdam	20
J. C. Naron	20
H. J. Reuther	20
R. H. Squires	20

General Office (Physical)

L. C. Wagner	25
David M. Spreckelson	20
E. R. Williams	20

General Office (Clerical)

R. L. Johnson	25
M. Laguillo	25
R. Vittier	25
M. Louise Gill	20
J. S. McClintic	20

General Construction:

Curtis Mayhew	
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1245 Staff

Larry N. Foss	25
Frank Quadros	25
John J. Wilder	25

(Members who were eligible to receive awards but were unable to attend the Awards Presentation Banquet will get them in the mail.)

The awards were presented by Business Representative Frank Quadros and Business Manager Dean Cofer. Also in attendance were Business Representative Ed Vallejo, Assistant Business Manager Larry Foss, Vice President Ron Fitzsimmons, Executive Board Member Red Henneberry, and Advisory Councilmen Joe Valentino and Frank Saxonmeier.

Special recognition was given to Assistant Business Manager Larry Foss and Business Representative Frank Quadros, both of whom received 25-year awards and Albert Motl, who received a 35-year award.



You're Invited

Local 1245 cordially invites you to attend a testimonial dinner in honor of our former Business Manager, L. L. Mitchell. The dinner will be held Friday, December 2, 1977 at Goodman Hall, No. 10 Jack London Square, Oakland, California, and will cost **\$15.00 per person.**

Time: 6:30 p.m. - No Host Cocktails
8:00 p.m. - Dinner

Date: Friday, December 2, 1977

Place: Goodman Hall
No. 10 Jack London Square
Oakland, California

Mitch was initiated by Local 1245 October 1, 1942 and has held a host of positions in the Local from that date to July 21, 1977. As a token of our appreciation for his 35 years of dedicated service, we have formally set this evening aside for him.

If you wish to attend the ceremonies, or cannot attend and wish to make a contribution, please complete the information requested below, detach the form and return it to Local Union Headquarters, P. O. Box 4790, Walnut Creek, CA 94596:

To: L. L. Mitchell Testimonial
c/o Local Union #1245
International Brotherhood of Electrical
P.O. Box 4790
Walnut Creek, California 94596

Attention: Ron Fitzsimmons

I will attend the Testimonial for L. L. Mitchell on December 2, 1977.

Enclosed is my check or money order in the amount of \$_____. Please make reservations for_____.

I am unable to attend.

Enclosed is my contribution in the amount of \$_____.

name (please print)

address

city

phone no.

SHOP STEWARDS' TRAINING PROGRAMS

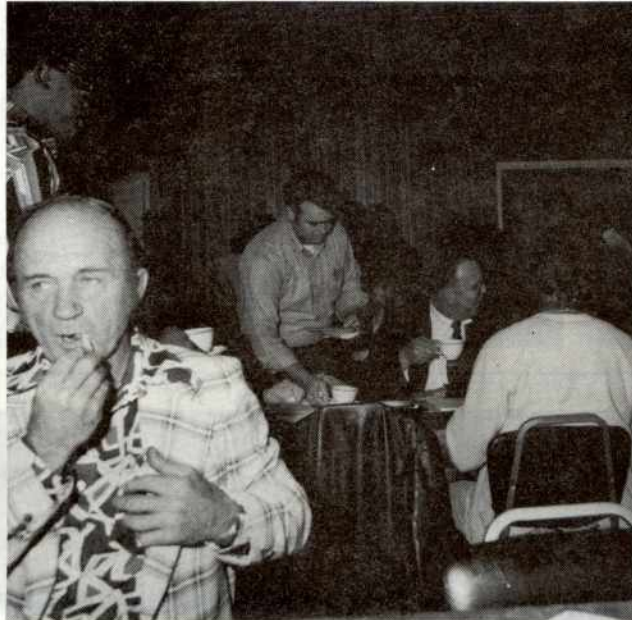


GENERAL OFFICE, NORTH BAY AND SAN FRANCISCO

On Saturday, October 15, 1977 a Joint General Office, North Bay and San Francisco Stewards' Training Seminar was held in San Francisco at the Red Chimney Restaurant. In addition to General Office Physical and Clerical Stewards, Stewards from the new Design Drafting Department participated in the program.

This seminar is the fourth in a series of six sponsored by the Local for Stewards in the North Bay-San Francisco area. All Stewards who complete four of the six scheduled sessions will receive certificates of completion.

The all-day session was lead by Business Representatives Frank Quadros, Ed Vallejo, Corbett Wheeler and Darrel Mitchell. Other 1245 Staff present included Dean Cofer, Willie Stewart, Larry Foss, Tony Morgado and Dorothy Fortier. The morning portion of the meeting contained the Business Manager's Report and a report from Ed Vallejo on the Clerical Cross-Hatch Grading Committee. Larry Foss lead the afternoon session with a detailed explanation of grievance handling and arbitration.



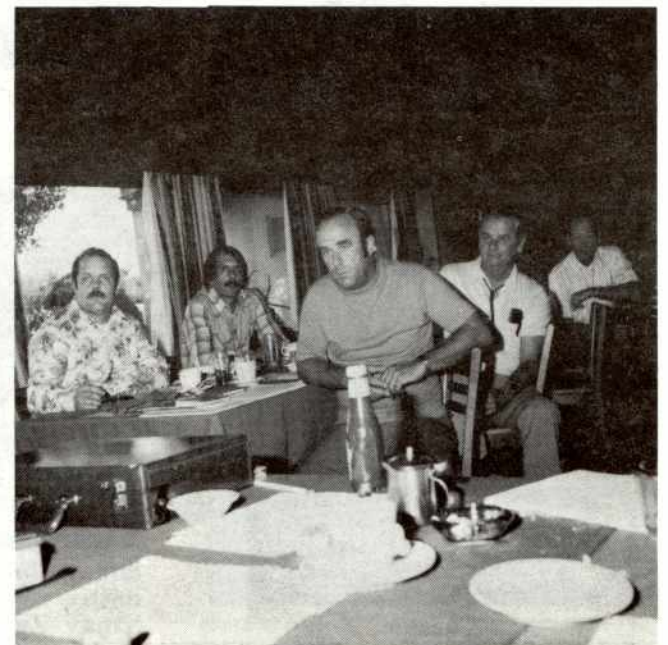
COAST VALLEYS DIVISION

On Saturday, October 15, 1977 a Shop Stewards Seminar was held at the Italian Villa in Salinas for Stewards from PG&E's Northern Coast Valleys Division, General Construction Stewards working in the Northern Coast Valleys Division area and Stewards from California Central Communications Corporation and Monterey Peninsula TV Cable.

The meeting was lead by Business Representatives Robert Gibbs and Mike Davis. Other 1245 Staff present were Willie Stewart, Tony Morgado and Dorothy Fortier.

The major topics of discussion covered during the all-day session were grievance handling, structure of Local 1245 and responsibilities of stewards. The afternoon portion of the meeting included the Business Manager's Report, given by Willie Stewart, and an open discussion on various other items of concern. Safety appeared to be the major concern of the afternoon and Tony Morgado spent a good deal of time answering questions on the subject.

Shop Steward Bob Thomson, who is also the Southern Area Executive Board member, explained how delegates are nominated for the International Convention and the requirements that must be fulfilled by any person who wishes to be so nominated.



SHOP STEWARDS TRAINING: SACRAMENTO

A Shop Stewards Training Conference was held in Sacramento at the Dante Club on Saturday, October 8, 1977 for all stewards working in PG&E's Sacramento Division, General Construction in the Sacramento area and Sacramento Regional Transit Authority.

Business Representative Al Sandoval chaired the meeting. Guest speakers included Business Manager Dean Cofer; Senior Assistant Business Manager Willie Stewart; Assistant Business Managers Larry Foss and Tony Morgado.

The major topic of the meeting was grievance handling and arbitration; however, many other relevant subjects were discussed during the course of the day.

Stewards were instructed in the use of various office forms which are required in order to expedite routine procedures and also advised on the importance of urging the membership to complete industrial accident and hazard report forms so the Union can investigate these things properly. The pilot legal assistance program was explained and also the importance of each member knowing that free legal advice is available for his or her use.

During the afternoon session Larry Foss covered the grievance procedure from its beginning to end, and a film on arbitration was shown with questions and answers at its conclusion.



Business Representative Al Sandoval is shown above. He was hiding out when the group shots were taken.

On Strike

Our members employed by Citizens Utilities Company of California (CUCC) went on strike at 12 midnight on October 10, 1977. The major issue in dispute was and is wage parity.

The CUCC Ballot Committee counted the votes on October 7, 1977, at the completion of which they announced that 90% of the members had voted, resulting in a final count of 201 to 86, to implement strike action against CUCC. The agreement between CUCC and Local 1245 originally expired on September 1, 1977 and since that date has twice been extended in an effort to obtain a satisfactory offer from CUCC. The second and last extension expired at midnight on October 10.

Citizens Utilities Company of California is a subsidiary of an out-of-state corporation and has been making huge profits (the majority of which leave our state). At the same time CUCC refuses to pay wages to our members equivalent to those made by other telephone workers in the same area. The Redding based telephone company, which provides services in Elk Grove and Rio Vista, in Sacramento County, and Susanville and surrounding areas, as well as Alturas, Burney and Palo Cedro, still refuses to consider in goodfaith the possibility of offering benefits comparable to those paid in the telephone industry throughout the rest of Northern California.

The Executive Board of Local 1245 met in special session on October 10, 1977 and authorized solicitations of contributions to aid our brothers and sisters in their struggle. As soon as approval is received from the International President to institute such action, we will do so. The Executive Board also authorized picket pay of \$3.00 per hour and reimbursement of necessary expenses incurred by our picket captains.

We urge your support of our striking brothers and sisters.



Susanville



Redding



Susanville



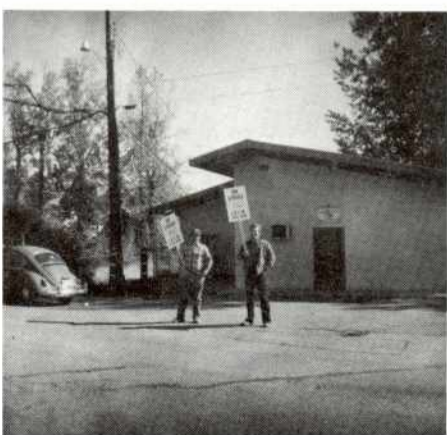
Alturas



Redding



Palo Cedro



Chester



Shown above are CUCC Ballot Committee members Dorothy Gutierrez, Sandy Zraggen and Robert Gardinier.



Shown above are CUCC Negotiating Committee members Mert Walters, Phil Blyth, Wayne Eberhard and Susan Kampf.



Shown above are CUCC Negotiating Committee members Shielah Carlini, Frank Crowe and Dave Rossi.

FLASH

Citizens Utilities' Strike Over
At meetings held on October 22 and 23, by vote of 179-66, a revised offer of settlement was ratified by our membership employed by CUCC.

Our congratulations and thanks are extended to Assistant Business Manager Mert A. Walters and his fellow negotiating committee members for a job well done. (Note: See summary of settlement in next month's issue.)

Your Elected Government Officials

WRITING A LETTER ISN'T ALL THAT HARD

A lot of folks hesitate to write to their representatives in Washington or the State capitol because they think such exalted personages require perfect gems of correspondence.

Tain't so. In the first place, they're not exalted personages. They're where they are to represent YOU. And it helps them to represent you better if they hear from you.

Secondly, the point of your letter is simply to say, briefly, what you think and say it in your own way. And if it isn't high-flown, so what. Some of their responses aren't exactly penned by Bill Shakespeare.

So, get over the hang-up. If legislation favorable to labor is going to make it through Congress or the State Legislature, they're going to need a show of support. And that means letters and postcards from working people. You can bet the opposition is peppering their offices with notes opposing labor programs.

CALIFORNIA'S REPRESENTATIVES in the 95th Congress

* U.S. Senators

Alan Cranston (D) 10960 Wilshire Blvd., Rm. 410, Los Angeles 90024; or One Hallidie Plaza, Rm. 301, San Francisco 94102.

S. I. Hayakawa (R) Fox Plaza, Suite 820, 1390 Market St., San Francisco 94102; or 880 Front St., San Diego 92188.

* U.S. Representatives by District

1 Harold T. Johnson (D)

320 Vernon St., Roseville 95678.
Butte, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Tehama, Trinity, Yuba and part of Sacramento.

2 Don H. Clausen (R)

Eureka Inn, Suite 216, Eureka 95501.
Del Norte, Humboldt, Lake, Mendocino, Napa and part of Sonoma.

3 John E. Moss (D)

650 Capitol Mall, Rm. 8058, Sacramento 95814.
Part of Sacramento.

4 Robert L. Leggett (D)

1520 Tennessee St., Vallejo 94590.
Colusa, Solano, Sutter, Yolo and part of Sacramento.

5 John L. Burton (D)

450 Golden Gate Ave., San Francisco 94102.
Marin and parts of San Francisco and Sonoma.

6 Phillip Burton (D)

450 Golden Gate Ave., San Francisco 94102.
Part of San Francisco.

7 George Miller (D)

367 Civic Dr., Pleasant Hill 94523.
Part of Contra Costa.

8 Ronald V. Dellums (D)

201 13th St., Rm. 105, Oakland 94604.
Parts of Alameda and Contra Costa.

9 Fortney H. (Pete) Stark, Jr. (D)

7 Eastmont Mall, Oakland 94605.
Parts of Alameda and Contra Costa.

10 Don Edwards (D)

1625 The Alameda, San Jose 95126.
Parts of Alameda and Santa Clara.

11 Leo J. Ryan (D)

181 Second Ave., Suite 400, San Mateo 94401.
Part of San Mateo.

12 Paul N. (Pete) McCloskey, Jr. (R)

305 Grant Ave., Palo Alto 94306.
Parts of San Mateo and Santa Clara.

13 Norman Y. Mineta (D)

1245 S. Winchester St., San Jose 95128.
Part of Santa Clara.

14 John J. McFall (D)

146 N. Grant St., Manteca 95336.
Alpine, Amador, Calaveras, El Dorado, Mono, San Joaquin, Tuolumne and parts of Sacramento and Stanislaus.

15 B. F. Sisk (D)

1130 O St., Fresno 93721.
Madera, Mariposa, Merced and parts of Fresno and Stanislaus.

16 Leon E. Panetta (D)

380 Alvarado St., Monterey 93940.
Monterey, San Benito, Santa Cruz and part of San Luis Obispo.

17 John Krebs (D)

1130 O St., Suite 4114, Fresno 93721.
Kings and parts of Fresno and Tulare.

18 William M. Ketchum (R)

800 Truxtun Ave., Rm. 302, Bakersfield 93301.
Inyo, Kern and parts of Los Angeles and Tulare.

19 Robert J. Lagomarsino (R)

5740 Ralston St., Ventura 93003.
Santa Barbara and parts of San Luis Obispo and Ventura.

20 Barry Goldwater, Jr. (R)
23241 Ventura Blvd., Woodland Hills 91364.
Parts of Los Angeles and Ventura.

21 James C. Corman (D)

14545 Friar St., Van Nuys 91401.
Part of Los Angeles.

22 Carlos J. Moorhead (R)

420 N. Brand Blvd., Glendale 91203.
Part of Los Angeles.

23 Anthony C. Beilenson (D)

1373 Westwood Blvd., Suite 202, Los Angeles 90029
Part of Los Angeles.

24 Henry A. Waxman (D)

8455 West Beverly Blvd., Los Angeles 90048.
Part of Los Angeles.

25 Edward R. Roybal (D)

300 N. Los Angeles St., Los Angeles 90012.
Part of Los Angeles.

26 John H. Rousselot (R)

735 W. Durarte Rd., Arcadia 91006.
Part of Los Angeles.

27 Robert K. Dornan (R)

12401 Wilshire Blvd., Los Angeles 90025.
Part of Los Angeles.

28 Yvonne Brathwaite Burke (D)

1 Manchester Blvd., Inglewood 90301.
Part of Los Angeles.

29 Augustus F. (Gus) Hawkins (D)

936 W. Manchester, Los Angeles 90044.
Part of Los Angeles.

30 George E. Danielson (D)

879 S. Atlantic Blvd., Monterey Park 91754.
Part of Los Angeles.

31 Charles H. Wilson (D)

15000 Aviation Blvd., Lawndale 90261.
Part of Los Angeles.

32 Glenn M. Anderson (D)

255 W. 5th St., San Pedro 90731.
Part of Los Angeles.

33 Del Clawson (R)

11600 S. Paramount Blvd., Downey 90241.
Part of Los Angeles.

34 Mark W. Hannaford (D)

5175 E. Pacific Coast Hwy., Long Beach 90804.
Parts of Los Angeles and Orange.

35 Jim Lloyd (D)

100 S. Vincent, Suite 507, West Covina 91790.
Parts of Los Angeles and San Bernardino.

36 George E. Brown, Jr. (D)

552 N. La Cadena Dr., Colton 92324.
Parts of Riverside and San Bernardino.

37 Shirley N. Pettis (R)

942 Highland Ave., San Bernardino 92404.
Parts of Riverside and San Bernardino.

38 Jerry M. Patterson (D)

1200 N. Main St., Santa Ana 92701.
Part of Orange.

39 Charles E. Wiggins (R)

1400 N. Harbor Blvd., Fullerton 92635.
Part of Orange.

40 Robert E. Badham (R)

1649 Westcliff Dr., Newport Beach 92660
Parts of Orange and San Diego.

41 Bob Wilson (R)

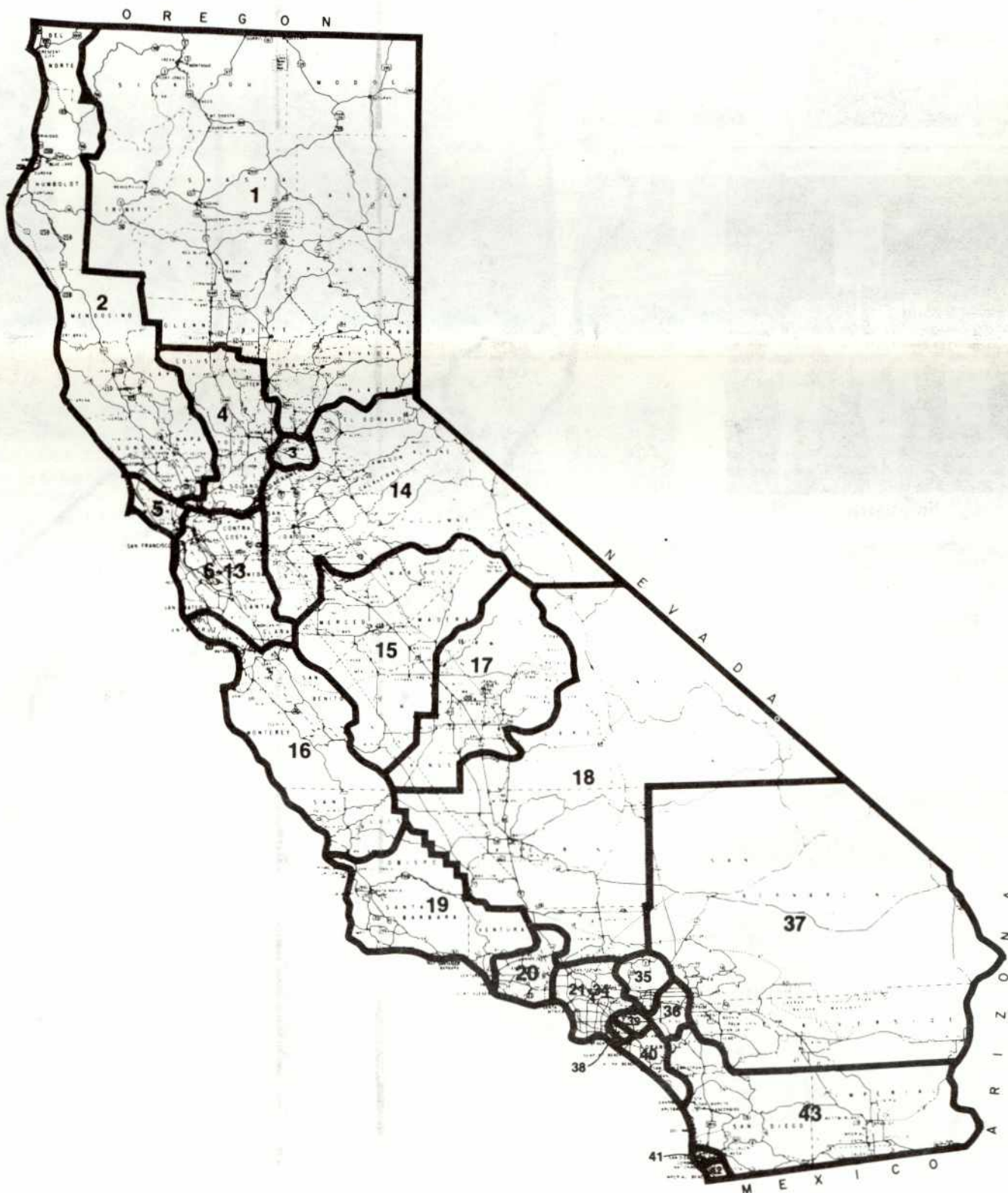
123 Camino de la Reina, San Diego 92108.
Part of San Diego.

42 Lionel Van Deerlin (D)

815 E. St., Rm. 205, San Diego 92101.
Part of San Diego.

43 Clair W. Burgener (R)

7860 Mission Center Court, San Diego 92108.
Imperial and parts of Riverside and San Diego.



(D) Democrats: 29

(R) Republicans: 14

Your Elected Government Officials

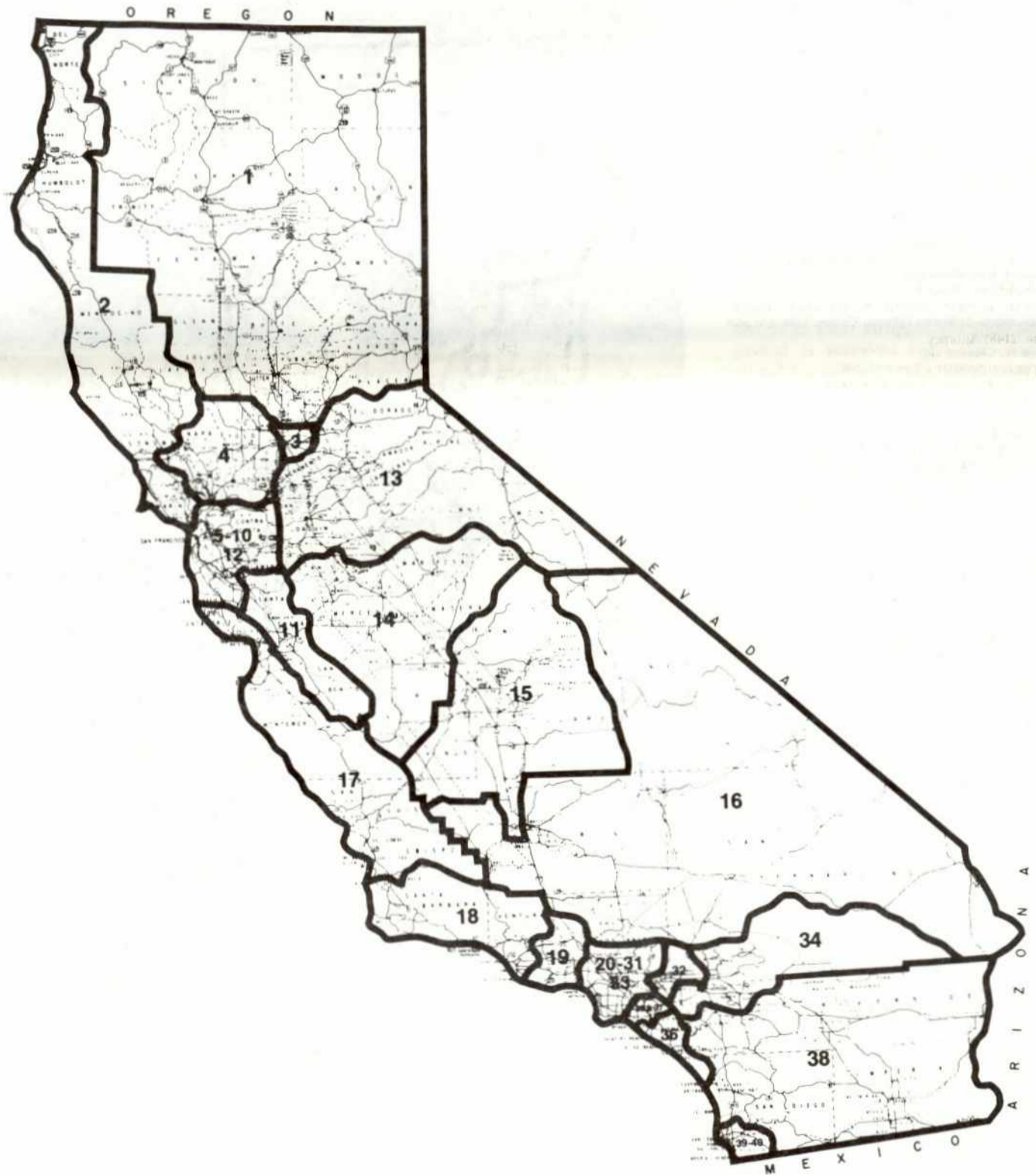
California's State Senators by District

- 1 Ray Johnson (R)**
211 Wall St., Chico 95926 (State Capitol, Rm. 5095) Real Estate.
Butte, Colusa, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yuba.
- 2 Peter H. Behr (R)**
1299 4th St., Rm. 301, San Rafael 94901 (State Capitol, Rm. 5053) Attorney.
Del Norte, Humboldt, Lake, Marin, Mendocino and part of Sonoma.
- 3 Albert S. Rodda (D)**
State Capitol, Rm. 5052, Sacramento 95814, Educator.
Part of Sacramento.
- 4 John F. Dunlap (D)**
583 Coombs St., Napa 94558 (State Capitol, Rm. 4031) Attorney.
Napa, Solano, Yolo and parts of Sacramento and Sonoma.
- 5 Milton Marks (R)**
350 McAlister St., Rm. 2045, San Francisco 94102 (State Capitol, Rm. 2070) Attorney.
Part of San Francisco.
- 6 John F. Foran (D)**
15 Southgate Ave., Rm. 238, Daly City 94015 (State Capitol, Rm. 5091) Attorney.
Parts of San Francisco and San Mateo.
- 7 John A. Nejedly (R)**
1393 Civic Dr., Walnut Creek 94596 (State Capitol, Rm. 3048) Attorney.
Part of Contra Costa.
- 8 John W. Holmdahl (D)**
22300 Foothill Blvd., Suite 507, Hayward 94541, (State Capitol, Rm. 3082) Attorney.
Part of Alameda.
- 9 Nicholas C. Petris (D)**
1111 Jackson St., Oakland 94607 (State Capitol, Rm. 2082) Attorney.
Parts of Alameda and Contra Costa.
- 10 Arlen Gregorio (D)**
1177 University Dr., Suite 2, Menlo Park 94025 (State Capitol, Rm. 4040) Attorney.
Parts of San Mateo and Santa Clara.
- 11 Alfred E. Alquist (D)**
777 No. 1st St., Suite 245, San Jose 95112 (State Capitol, Rm. 5031) Trans-Supervisor.
San Benito and parts of Alameda and Santa Clara.
- 12 Jerome A. (Jerry) Smith (D)**
2185 The Alameda, San Jose 95126 (State Capitol, Rm. 3056) Attorney.
Part of Santa Clara.
- 13 John Garamendi (D)**
31 E. Channel St., Rm. 408, Stockton 95202 (State Capitol, Rm. 4057) Rancher.
Alpine, Amador, Calaveras, El Dorado, Mono, San Joaquin, Tuolumne and parts of Sacramento and Stanislaus.
- 14 George N. Zenovich (D)**
1060 Fulton Mall, Suite 1310, Fresno 93721 (State Capitol, Rm. 2054) Attorney.
Madera, Mariposa, Merced and parts of Fresno and Stanislaus.
- 15 Rose Ann Vuich (D)**
Raisin Square, Dinuba 93618 (State Capitol, Rm. 4081) Farmer-Accountant.
Kings, Tulare and parts of Fresno and Kern.
- 16 Walter W. Stiern (D)**
930 Truxtun Ave., Rm. 201, Bakersfield 93301 (State Capitol, Rm. 4062) Veterinarian.
Inyo and parts of Kern, Los Angeles and San Bernardino.
- 17 Robert Nimmo (R)**
1011 Pacific St., Suite D, San Luis Obispo 93401 (State Capitol, Rm. 4090) Agric.-Military.
Monterey, San Luis Obispo, Santa Cruz and part of Santa Barbara.
- 18 Omer L. Rains (D)**
500 Esplanade Dr., Suite 840, Oxnard 93030 (State Capitol, Rm. 5082) Legislator.
Parts of Santa Barbara and Ventura.
- 19 Lou Cusanovich (R)**
23241 Ventura Blvd., Suite 300, Woodland Hills 91364 (State Capitol, Rm. 3074) Lumber Business.
Parts of Los Angeles and Ventura.
- 20 Alan Robbins (D)**
12444 Victory Blvd., Suite 425, North Hollywood 91606 (State Capitol, Rm. 5080) Attorney.
Parts of Los Angeles.
- 21 Newton R. Russell (R)**
815 S. Central, Suite 26, Glendale 91204 (State Capitol, Rm. 5061) Insurance.
Part of Los Angeles.
- 22 Alan Sieroty (D)**
11340 West Olympic Blvd., Suite 359, Los Angeles 90064 (State Capitol, Rm. 4047) Attorney.
Part of Los Angeles.
- 23 David A. Roberti (D)**
6640 Sunset Blvd., No. 202, Hollywood 90028 (State Capitol, Rm. 5122) Attorney.
Part of Los Angeles.
- 24 Alex P. Garcia (D)**
205 So. Broadway, Suite 708, Los Angeles 90012 (State Capitol, Rm. 4032) Legislator.
Part of Los Angeles.
- 25 H. L. "Bill" Richardson (R)**
735 W. Duarte Rd., Suite 304, Arcadia 91006 (State Capitol, Rm. 3063) Advertising.
Part of Los Angeles.

- 26 Alfred H. Song (D)**
2337 So. Garfield, Monterey Park 91754 (State Capitol, Rm. 3070) Attorney.
Part of Los Angeles.
- 27 Robert G. Beverly (R)**
1611 So. Pacific Coast Highway, Redondo Beach 90277 (State Capitol, Rm. 2086) Attorney.
Part of Los Angeles.
- 28 Ralph C. Dills (D)**
16921 So. Western Ave., Suite 201, Gardena 90247 (State Capitol, Rm. 5050) Attorney.
Part of Los Angeles.
- 29 Bill Greene (D)**
2622 Southwestern Ave., Los Angeles 90018 (State Capitol, Rm. 4072) Legislator.
Part of Los Angeles.
- 30 Nate Holden (D)**
4401 Crenshaw Blvd., Los Angeles 90043 (State Capitol, Rm. 5072) Systems Engineer.
Part of Los Angeles.

- 31 George Deukmejian (R)**
401 Bank of Calif. Bldg., 444 West Ocean Blvd., Long Beach 90802 (State Capitol, Rm. 5070) Attorney.
Part of Los Angeles.
- 32 Ruben S. Ayala (D)**
353 West 6th St., Suite 103, San Bernardino 92401 (State Capitol, Rm. 2048) Insurance.
Parts of Los Angeles and San Bernardino.
- 33 William Campbell (R)**
7624 Painter Ave., Suite D, Whittier 90602 (State Capitol, Rm. 3086) Legislator.
Part of Los Angeles.
- 34 Robert B. Presley (D)**
3610 Central Ave., Suite 608, Riverside 92506 (State Capitol, Rm. 4076) Former Undersheriff.
Parts of Riverside and San Bernardino.
- 35 John V. Briggs (R)**
1441 N. Harbor Blvd., Fullerton 92635 (State Capitol, Rm. 4086) Insurance.
Part of Orange.

- 36 Dennis E. Carpenter (R)**
17880 Skypark Circle, Suite 103, Irvine 92714 (State Capitol, Rm. 2062) Attorney.
Parts of Orange and San Diego.
- 37 Paul B. Carpenter (D)**
1600 No. Broadway, Suite 550, Santa Ana 92706 (State Capitol, Rm. 4089) Legislator.
Part of Orange.
- 38 John Stull (R)**
220 West Second Ave., Escondido 92025 (State Capitol, Rm. 4048) Retired Navy Commander.
Imperial and parts of Riverside and San Diego.
- 39 Bob Wilson (D)**
2165 San Diego A., San Diego 92110 (State Capitol, Rm. 2057) Attorney.
Part of San Diego.
- 40 James R. Mills (D)**
815-3rd Ave., Suite 201, Chula Vista 92011 (State Capitol, Rm. 5100) Educator.
Part of San Diego.



(D) Democrats: 26

(R) Republicans: 14

Your Elected Government Officials

*** California's Assembly Members by District**

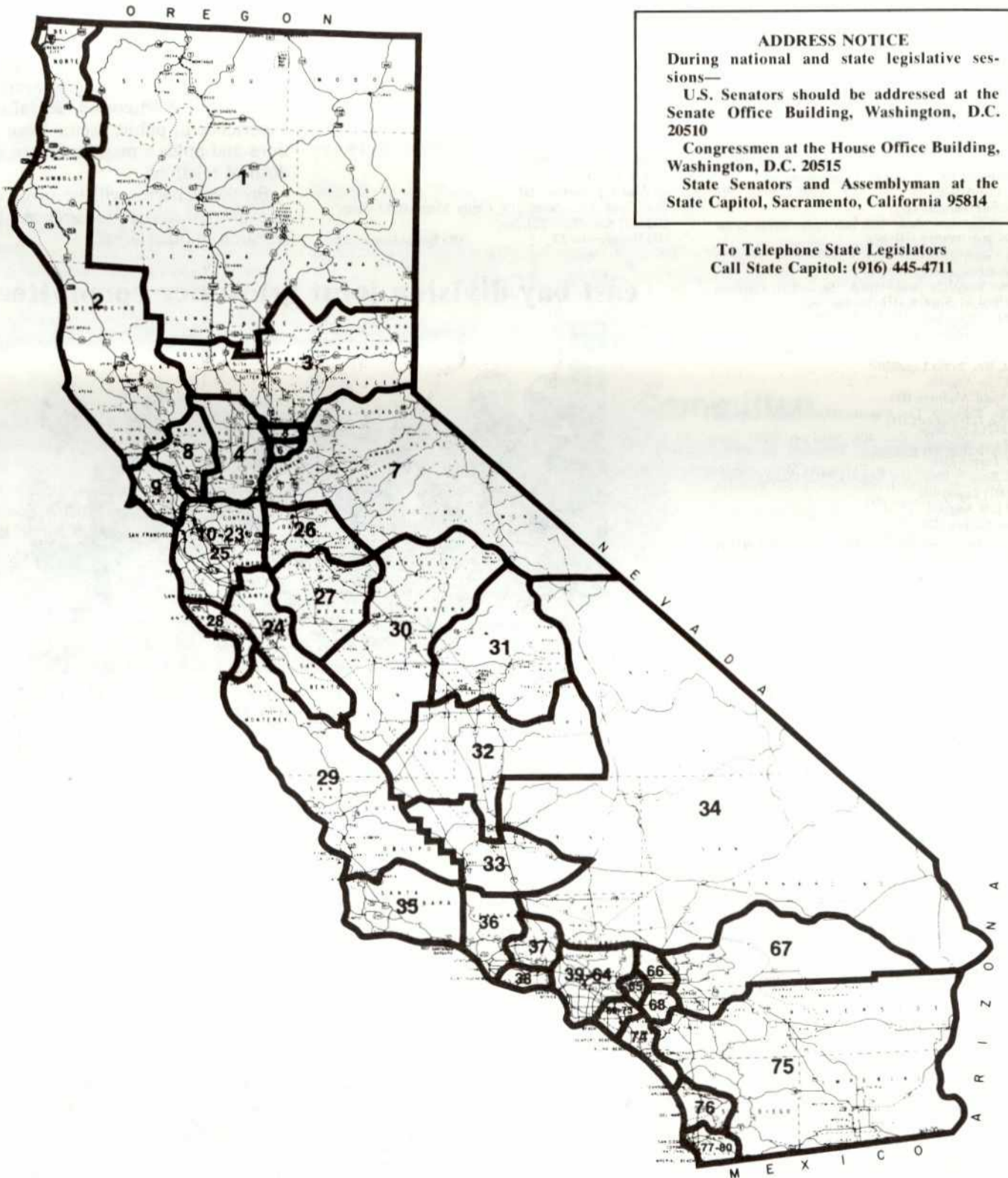
- 1 Stan Statham (R)**
774 East Ave., Chico 95926 (State Capitol, Rm. 6007) TV Newscaster-Businessman.
Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou Tehama, Trinity and part of Butte.
- 2 Barry Keene (D)**
533 G St., Eureka 95501 (State Capitol, Rm. 4148) Attorney.
Del Norte, Humboldt, Lake, Mendocino and part of Sonoma.
- 3 Eugene A. Chappie (R)**
Room 5158 State Capitol, Sacramento 95814 (State Capitol, Rm. 2114) Rancher.
Colusa, Nevada, Placer, Sierra, Sutter, Yuba and part of Butte.
- 4 Vic Fazio (D)**
City Hall, 1000 Webster St., Fairfield 94533 (State Capitol, Rm. 5126) Planning Commissioner.
Yolo and parts of Sacramento and Solano.
- 5 Eugene T. Gualco (D)**
Room 4017 State Capitol, Sacramento 95814. (State Capitol, Rm. 2016) Attorney.
Part of Sacramento.
- 6 Leroy F. Greene (D)**
5738 Marconi Ave., Carmichael 95608 (State Capitol Rm. 5159) Civil Engineer.
Part of Sacramento.
- 7 Norman S. Waters (D)**
218 W. Pine St., Lodi 95240 (State Capitol, Rm. 4009) Rancher.
Alpine, Amador, Calaveras, El Dorado, Mono, Tuolumne and parts of Sacramento and San Joaquin.
- 8 Michael Gage (D)**
920 College Ave., Santa Rosa 95404 (State Capitol, Rm. 6003) Legislator.
Napa and parts of Solano and Sonoma.
- 9 Michael Wornum (D)**
21 Tamal Vista, Corte Madera 94925 (State Capitol, Rm. 5164) Architect.
Marin and part of Sonoma.
- 10 Daniel E. Boatwright (D)**
1035 Detroit Ave., Suite 400, Concord 94518 (State Capitol, Rm. 3091) Attorney.
Part of Contra Costa.
- 11 John T. Knox (D)**
3607 MacDonald Ave., Richmond 94805 (State Capitol, Rm. 2148) Attorney.
Part of Contra Costa.
- 12 Tom Bates (D)**
3923 Grand Ave., Oakland 94614 (State Capitol, Rm. 2167) County Supervisor.
Parts of Alameda and Contra Costa.
- 13 John J. Miller (D)**
5801 Christie St., Suite 635, Emeryville 94608 (State Capitol, Rm. 4112) Attorney-Legislator.
Part of Alameda.
- 14 William Lockyer (D)**
14895 E. 14th St., San Leandro 94578 (State Capitol, Rm. 2091) Legislator.
Part of Alameda.
- 15 Floyd Mori (D)**
22300 Foothill Blvd., Suite 305, Hayward 94541 (State Capitol, Rm. 5130) Economics Teacher.
Part of Alameda.
- 16 Art Agnos (D)**
350 McAllister St., Rm. 1068, State Bldg., San Francisco 94102 (State Capitol, Rm. 4167) Legislator's Asst.
Part of San Francisco.
- 17 Willie L. Brown, Jr. (D)**
540 Van Ness Ave., San Francisco 94102 (State Capitol, Rm. 2013) Attorney.
Part of San Francisco.
- 18 Leo T. McCarthy (D)**
350 McAllister St., Room 1046, State Bldg., San Francisco 94102 (State Capitol, Rm. 3164) Attorney.
Parts of San Francisco and San Mateo.
- 19 Louis J. Papan (D)**
Suite 343-B, Serramonte Plaza, Daly City 94015 (State Capitol, Rm. 3152) Real Estate Broker.
Part of San Mateo.
- 20 Dixon Arnett (R)**
680 Warren St., Suite E, Redwood City 94063 (State Capitol, Rm. 2140) University Administrator.
Part of San Mateo.
- 21 Victor Calvo (D)**
2570 El Camino Real West, Rm. 210, Mt. View 94040 (State Capitol, Rm. 4168) Legislator.
Parts of San Mateo and Santa Clara.
- 22 Richard D. Hayden (R)**
21060 Homestead Rd., Cupertino 95014 (State Capitol, Rm. 4164) Legislator.
Part of Santa Clara.
- 23 John Vasconcellos (D)**
2435 Forest Ave., San Jose 95128 (State Capitol, Rm. 5119) Lawyer.
Part of Santa Clara.
- 24 Leona H. Egeland (D)**
3535 Ross Ave., Suite 205, San Jose 95124 (State Capitol, Rm. 4198) Teacher.
San Benito and part of Santa Clara.
- 25 Alister McAlister (D)**
1595 E. Santa Clara St., San Jose 95116 (State Capitol, Rm. 3112) Attorney.
Parts of Alameda and Santa Clara.

- 26 Carmen Perino (D)**
31 E. Channel St., Suite 306, Stockton 95202 (State Capitol, Rm. 4134) Printer.
Parts of San Joaquin and Stanislaus.
- 27 John E. Thurman, Jr. (D)**
2833 G St., Merced 95340 (State Capitol, Rm. 4130) Dairy Farmer.
Parts of Merced and Stanislaus.
- 28 Henry J. Mello (D)**
1200 Aguajito Rd., Monterey 93940 (State Capitol, Rm. 5168) Businessman.
Santa Cruz and part of Monterey.
- 29 Carol Hallett (R)**
1145 Marsh St., San Luis Obispo 93401 (State Capitol, Rm. 5126) Legislative Asst.
San Luis Obispo and parts of Monterey and Santa Barbara.
- 30 Kenneth L. Maddy (R)**
1221 Van Ness Ave., Suite 620, Fresno 93721 (State Capitol, Rm. 2188) Attorney.
Madera, Mariposa and parts of Fresno and Merced.

- 31 Richard Lehman (D)**
1350 O St., Suite 302, Fresno 93721 (State Capitol, Rm. 3141) Legislator's Asst.
Parts of San Joaquin and Tulare.
- 32 Gordon W. Duffy (R)**
321 N. Douty, Room 8, Hanford 93230 (State Capitol, Rm. 4005) Optometrist.
Kings and parts of Kern and Tulare.
- 33 William Thomas (R)**
2025 18th St., Bakersfield 93301 (State Capitol, Rm. 4140) Teacher.
Part of Kern.
- 34 Larry Chimbole (D)**
807 West Avenue J, Lancaster 93534 (State Capitol, Rm. 4158) Hardware Store Operator.
Inyo and parts of Kern, Los Angeles and San Bernardino.
- 35 Gary K. Hart (D)**
1129-B State St., Suite 1, Santa Barbara 93101 (State Capitol, Rm. 5136) Educator.
Part of Santa Barbara.

- 36 Charles R. Imbrecht (R)**
3920 East Main, Suite B, Ventura 93003 (State Capitol, Rm. 6009) Attorney - Businessman.
Part of Ventura.
- 37 Robert C. Cline (R)**
19240 Nordhoff St., Suite 208, Northridge 91324 (State Capitol, Rm. 3104) Financial and Tax Consultant.
Parts of Los Angeles and Ventura.
- 38 Paul Priolo (R)**
4883 Topanga Canyon Blvd., Suite 200, Woodland Hills 91364 (State Capitol, Rm. 2128) Retailer.
Parts of Los Angeles and Ventura.
- 39 Jim Keysor (D)**
309 S. Maclay St., Suite 101, San Fernando 91340 (State Capitol, Rm. 2196) Businessman.
Part of Los Angeles.
- 40 Tom Bane (D)**
5430 Van Nuys Blvd., Van Nuys 91401 (State Capitol, Rm. 4141) Legislator.
Part of Los Angeles.

(Continued on page twelve)



ADDRESS NOTICE
During national and state legislative sessions—
U.S. Senators should be addressed at the Senate Office Building, Washington, D.C. 20510
Congressmen at the House Office Building, Washington, D.C. 20515
State Senators and Assemblyman at the State Capitol, Sacramento, California 95814

To Telephone State Legislators
Call State Capitol: (916) 445-4711

Your Elected Government Officials

(Continued from page eleven)

41 Mike D. Antonovich (R)
512 E. Wilson Ave., Suite 210, Glendale 91206 (State Capitol, Rm. 4121) Teacher.
Part of Los Angeles.

42 Frank Lanterman (R)
106-A S. Los Robles, Pasadena 91101 (State Capitol, Rm. 3120) Land Developer.
Part of Los Angeles.

43 Howard L. Berman (D)
520 S. Sepulveda, Suite 4-6, Los Angeles 90049 (State Capitol, Rm. 3142) Attorney.
Part of Los Angeles.

44 Mel Levine (D)
9581 West Pico Blvd., Suite 4, Los Angeles 90035 (State Capitol, Rm. 6003) Legislator.
Part of Los Angeles.

45 Herschel Rosenthal (D)
8455 Beverly Blvd., Los Angeles 90048 (State Capitol, Rm. 5156) Typographer.
Part of Los Angeles.

46 Charles Warren (D)
1411 W. Olympic Blvd., Suite 308, Los Angeles 90015 (11th & L Bldg.) Attorney.
Part of Los Angeles.

47 Teresa Hughes (D)
3253 So. Hoover Ave., Los Angeles 90007 (State Capitol, Rm. 4155) Educator.
Part of Los Angeles.

48 Maxine Waters (D)
State Capitol, Rm. 4177, Sacramento 95814. Legislator.
Part of Los Angeles.

49 Julian C. Dixon (D)
2907 W. Vernon, Los Angeles 90008 (State Capitol, Rm. 5016) Legislator.
Part of Los Angeles.

50 Curtis R. Tucker (D)
1 Manchester Blvd., Inglewood 90301 (State Capitol, Rm. 3130) Legislator.
Part of Los Angeles.

51 Marilyn Ryan (R)
1815 Via El Prado, Suite 403, Redondo Beach 90277 (State Capitol, Rm. 2176) City Councilwoman.
Part of Los Angeles.

52 Vincent Thomas (D)
700 S. Grand Ave., Suite 202, San Pedro 90731 (State Capitol, Rm. 3132) Legislator.
Part of Los Angeles.

53 Paul Bannai (R)
1919 W. Redondo Beach Blvd., Suite 107, Gardena 90247 (State Capitol, Rm. 5150) Realtor.
Part of Los Angeles.

54 Frank Vicencia (D)
8040 E. Alondra, Suite D, Paramount 90723 (State Capitol, Rm. 2126) Legislator.
Part of Los Angeles.

55 Richard Alatorre (D)
6801 No. Figueroa, Los Angeles 90042 (State Capitol, Rm. 3147) Legislator.
Part of Los Angeles.

56 Art Torres (D)
5261 E. Beverly Blvd., Los Angeles 90022 (State Capitol, Rm. 6001) Legislator.
Part of Los Angeles.

57 Mike Cullen (D)
444 West Ocean Blvd., Long Beach 90802 (State Capitol, Rm. 5144) Legislator.
Part of Los Angeles.

58 Fred W. Chel (D)
2750 Bellflower, Suite 210-C, Long Beach 90815 (State Capitol, Rm. 2184) Attorney.
Part of Los Angeles.

59 Jack R. Fenton (D)
1601 W. Beverly Blvd., Montebello 90640 (State Capitol, Rm. 4111) Attorney.
Part of Los Angeles.

60 Joseph B. Montoya (D)
3217 Monterey Ave., El Monte 91731 (State Capitol, Rm. 4098) Legislator.
Part of Los Angeles.

61 John L. E. Collier (R)
501 S. First Ave., Suite S, Arcadia 91006 (State Capitol, Rm. 3098) Businessman.
Part of Los Angeles.

62 William Lancaster (R)
372 E. Rowland Ave., Covina 91723 (State Capitol Rm. 5158) Legislator.
Part of Los Angeles.

63 Bruce E. Young (D)
12440 East Firestone Blvd., Suite 305, Norwalk 90650 (State Capitol, Rm. 5160) Bd. of Education.
Part of Los Angeles.

64 Dave Stirling (R)
13601 East Whittier Blvd., Whittier 90605 (State Capitol, Rm. 4160) Attorney.
Part of Los Angeles.

65 Bill McVittie (D)
1603 W. Sixth St., Ontario 91762 (State Capitol, Rm. 2151) City Attorney.
Parts of Los Angeles and San Bernardino.

66 Terry Goggin (D)
515 N. Arrowhead Ave., Suite 202, San Bernardino 92401 (State Capitol, Rm. 2136) Attorney.
Part of San Bernardino.

67 Jerry Lewis (R)
101 S. Sixth St., Redlands 92373 (State Capitol, Rm. 5128) Life Underwriter.
Parts of Riverside and San Bernardino.

68 Walter M. Ingalls (D)
3610 Central Ave., Suite 506, Riverside 92506 (State Capitol, Rm. 4016) Attorney.
Part of Riverside.

69 William E. Dannemeyer (R)
1235 N. Harbor Blvd., Fullerton 92632 (State Capitol, Rm. 2169) Attorney.
Part of Orange.

70 Bruce Nestade (R)
648 N. Tustin Ave., Suite C, Orange 92667 (State Capitol, Rm. 2165) Legislator.
Part of Orange.

71 Chester B. Wray (D)
12062 Valley View, Suite 237, Garden Grove 92645 (State Capitol, Rm. 4017) Community Action Coord.
Part of Orange.

72 Richard Robinson (D)
12311 Chapman Ave., Suite 210, Garden Grove 92640 (State Capitol, Rm. 4149) Legislator.
Part of Orange.

73 Dennis Mangers (D)
16371 Beach Blvd., Huntington Beach 92647 (State Capitol, Rm. 4015) Business - Educa.
Part of Orange.

74 Ronald Cordova (D)
23861 El Toro Rd., Suite 206, El Toro 92630 (State Capitol, Rm. 6005) Deputy Dist. Atty.
Parts of Orange and San Diego.

75 Tom Suitt (D)
113 So. Indian Ave., Palm Springs 92262 (State Capitol, Rm. 4171) Businessman.
Imperial and parts of Riverside and San Diego.

76 William Craven (R)
550 W. Broadway, Suite 2-A, Vista 92083 (State Capitol, Rm. 5175) Legislator.
Part of San Diego.

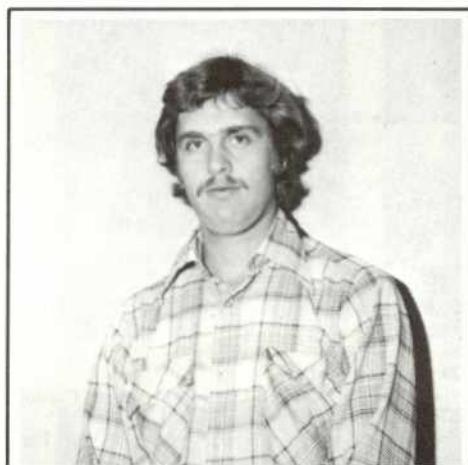
77 Jim Ellis (R)
8643 Navajo Rd., San Diego 92119 (State Capitol, Rm. 6011) Businessman.
Part of San Diego.

78 Lawrence Kapiloff (D)
967 Hornblend, San Diego 92109 (State Capitol, Rm. 4116) Attorney.
Part of San Diego.

79 Peter R. Chacon (D)
5106 Federal Blvd., Suite 207, San Diego 92105 (State Capitol, Rm. 3151) Educator.
Part of San Diego.

80 Wadie P. Deddeh (D)
815 Third Ave., Suite 219, Chula Vista 92011 (State Capitol, Rm. 4126) Teacher.
(D) Democrats: 57 **(R) Republicans: 23**

New Local 1245 Staff Members

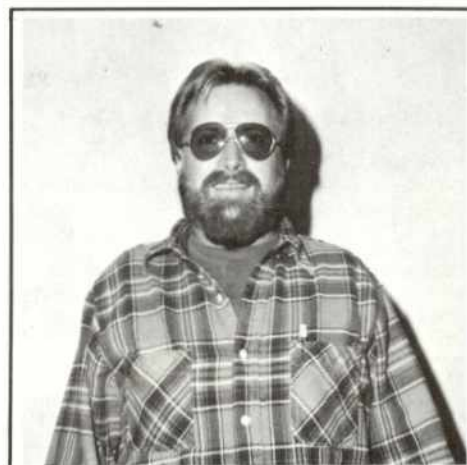


CHARLES E. GADZIK
Administrative Assistant

Charles E. Gadzik recently joined the staff of Local 1245 as an administrative assistant replacing Ruth Mitchell who resigned.

Before coming here, Charles worked as a project assistant for the School for Workers, the labor education arm of the University of Wisconsin. He also has experience in public sector labor relations and holds a masters degree in industrial relations.

Brother Charles will be involved in grievance procedure research as well as research in other areas.



RICH HAFNER
Business Representative

Assignment: PG&E Shasta Division, Pipeline Operations (Burney) and General Construction (Shasta), City of Redding, USBR Shasta Field Division (Willows O&M) and Pacific Tree (Shasta).

Rich Hafner joined Local 1245's staff on October 10, 1977. Prior to his appointment, he was a member of the Shasta Division Joint Grievance Committee, Chairman of the Redding Unit, an active shop steward and the Shasta Area advisory councilman.

east bay division joint grievance committee



Shown above from left to right are: Business Representatives Manny Mederos and Jack McNally, Ray Shepherd, Business Representative Veodis Stamps, Scott Thomas, Cortese Saunders, Kenneth McCoy and Business Representative Jim McCauley. Scott, Cortese and Kenneth are Union's newly appointed members on the Committee.

PSC eliminates employee discounts

A special membership meeting, with spouses invited, was held in Reno on Saturday, October 1, 1977 for members employed by Sierra Pacific Power Company.

The main purpose of the meeting was to explain and discuss the Union's position as it relates to the elimination of employee's discounts by the Nevada

Public Service Commission. Mr. John Anderson, from the Union's law firm of Neyhart and Anderson, and Business Manager Dean Cofer presented the assembled members and their spouses with an update on the Union position and the status of our legal battle now before the courts. The Union contends that the employee discount is Federally

protected under the National Labor Relations Act since it was and is covered in our collective bargaining agreement with Sierra Pacific. In addition to the attorney and Brother Cofer, Assistant Business Managers John Wilder and Tony Morgado and Business Representative John Stralla also participated in the discussion.



A smile costs nothing, but gives much. It enriches those who receive, without making poorer those who give. It takes but a moment, but the memory of it sometimes lasts forever. None is so rich or mighty that he can get along without it, and none is so poor but that he can be made rich by it. A smile creates happiness in the home, fosters good will in business, and is the cement of friendship. It brings rest to the weary, cheer to the discouraged, sunshine to the sad, and it is nature's best antidote for trouble. Yet it cannot be bought, begged, borrowed, or stolen, for it is something that is of no value to anyone until it is given away. Some people are too tired to give you a smile. Give them one of yours, as none needs a smile so much as he who has no more to give.
Author Anonymous

YOUR NEVADA REPRESENTATIVES

UNITED STATES SENATORS

Howard Cannon (D)	U.S. Senate Office Bldg., Washington, D.C. 20510
Paul Laxalt (R)	U.S. Federal Bldg., 300 Booth Street, Reno, Nv 89509
	U.S. Senate Office Bldg., Washington, D.C. 20510
	U.S. Federal Bldg., 300 Booth Street, Reno, Nv 89509

PERSONNEL OF THE NEVADA STATE LEGISLATURE 1977 SESSION

STATE SENATORS

Name and Party	District	Mailing Address	
Ashworth, Keith (D)	Clark, No. 3	2805 Ashworth Circle, Las Vegas, Nevada	89107
Central Nevada District			
Blakemore, Richard E. (D)	Esmeralda, Lincoln, Mineral, Nye, White Pine	P.O. Box 672, Tonopah, Nevada	89049
Bryan, Richard H. (D)	Clark, No. 3	225 E. Bridger Street, Suite 710, Las Vegas, Nevada	89101
* Close, Melvin D., Jr. (D)	Clark, No. 3	1701 S. 15th Street, Las Vegas, Nevada	89104
Western Nevada District			
* Dodge, Carl F. (R)	Churchill, Lyon, Storey, Carson City (Part)	P.O. Drawer 31, Fallon, Nevada	89406
* Echols, Eugene V. (D)	Clark, No. 2	1832 Renada Circle, North Las Vegas, Nevada	89030
Faiss, Wilbur (D)	Clark, No. 2	1212 Stanley Avenue, North Las Vegas, Nevada	89030
* Foote, Margie (D)	Washoe, No. 2	5585 Wedekind Road, Sparks, Nevada	89431
* Gibson, James I. (D)	Clark, No. 1	806 Park Lane, Henderson, Nevada	89015
Northern Nevada District			
Glaser, Norman D. (D)	Elko, Eureka, Humboldt, Lander, Pershing	Box 1, Halleck, Nevada	89824
* Gojack, Mary L. (D)	Washoe, No. 1	3855 Skyline Boulevard, Reno, Nevada	89509
Hernstadt, William H. (D)	Clark, No. 3	3111 Bel Air Drive, Apt. 25G, Las Vegas, Nevada	89109
* Hilbrecht, Norman Ty (D)	Clark, No. 3	600 East Charleston Blvd., Las Vegas, Nevada	89104
Lamb, Floyd R. (D)	Clark, No. 3	P.O. Box 7498, Las Vegas, Nevada	89101
Neal, Joe (D)	Clark, No. 4	304 Lance Avenue, North Las Vegas, Nevada	89030
Raggio, William J. (R)	Washoe, No. 1	P.O. Box 3137, Reno, Nevada	89505
* Schofield, Jack L. (D)	Clark, No. 3	1308 S. 8th Street, Las Vegas, Nevada	89104
* Sheerin, Gary A. (D)	Capital District (Douglas, Carson City)	P.O. Box 606, Carson City, Nevada	89701
* Wilson, Thomas R. C. (D)	Washoe, No. 1	P.O. Box 2670, Reno, Nevada	89505
Young, C. Clifton (R)	Washoe, No. 1	232 Court Street, Reno, Nevada	89501

* Holdover Senators

ASSEMBLY MEMBERS

Name and Party	District	Mailing Address	
Banner, James J. (D)	Clark, No. 11	223 Poplar Avenue, Las Vegas, Nevada	89101
Barengo, Robert R. (D)	Washoe, No. 29	P.O. Box 2557, Reno, Nevada	89505
Bennett, Marion D. (D)	Clark, No. 6	1911 Goldhill Avenue, Las Vegas, Nevada	89106
Bremner, Douglas Roger (D)	Clark, No. 3	821 Fairway Drive, Las Vegas, Nevada	89107
Brookman, Eileen B. (D)	Clark, No. 9	1900 Cochran Street, Las Vegas, Nevada	89104
Chaney, Lonie (D)	Clark, No. 7	504 Kasper Avenue, Las Vegas, Nevada	89106
Coulter, Steven A. (D)	Washoe, No. 27	P.O. Box 13877, Reno, Nevada	89507
Craddock, Robert Glen (D)	Clark, No. 20	6090 E. Lake Mead Boulevard, Las Vegas, Nevada	89110
Demers, Daniel J. (D)	Clark, No. 1	231 Edelweiss Place, Mt. Charleston, Las Vegas, Nevada	89101
Dini, Joseph E., Jr. (D)	Lyon, Storey, Churchill (Part), No. 38	104 N. Mountain View, Yerington, Nevada	89447
Dreyer, Darrell H. (D)	Clark, No. 14	5309 Masters Avenue, Las Vegas, Nevada	89122
Glover, Alan (D)	Carson City (Part), No. 40	230 S. Iris Street, Carson City, Nevada	89701
Gomes, Nancy A. (D)	Washoe, No. 24	1650 Rayburn Drive, Reno, Nevada	89503
Goodman, Dale (D)	Washoe, No. 26	2357 Yori Avenue, Reno, Nevada	89502
Harmon, Harley L. (D)	Clark, No. 16	P.O. Box 42849, Las Vegas, Nevada	89104
Hayes, Karen W. (D)	Clark, No. 13	6010 Euclid Avenue, Las Vegas, Nevada	89120
Hickey, Thomas J. (D)	Clark, No. 18	805 Glendale Avenue, North Las Vegas, Nevada	89030
Horn, Nicholas J. (D)	Clark, No. 15	2543 Boise Street, Las Vegas, Nevada	89121
Howard, Marian (R)	Eureka, Humboldt, Lander, Carlin Township, No. 34	1225 Bridge Street, Winnemucca, Nevada	89445
Jacobsen, Lawrence E. (R)	Douglas, Carson City (Part), No. 39	P.O. Box 367, Minden, Nevada	89423
Jeffrey, John E. (D)	Clark, No. 22	46 Arkansas Avenue, Henderson, Nevada	89015
Kissam, William A. (D)	Clark, No. 4	1340 Scenic Way, Las Vegas, Nevada	89108
Kosinski, James N. (D)	Washoe, No. 32	P.O. Box 1129, Reno, Nevada	89504
Mann, Lloyd W. (D)	Clark, No. 2	717 Scholl Drive, Las Vegas, Nevada	89107
May, Paul W. (D)	Clark, No. 19	3309 Wright Avenue, North Las Vegas, Nevada	89030
Mello, Donald R. (D)	Washoe, No. 30	2590 Oppio Street, Sparks, Nevada	89431
Moody, Don A. (D)	Esmeralda, Mineral, Nye, No. 36	P.O. Box 1157, Hawthorne, Nevada	89415
Murphy, Patrick M. (D)	Washoe, No. 28	100 N. Arlington Avenue, Reno, Nevada	89501
Polish, John (D)	Lincoln, White Pine, No. 35	675 Murry Street, Ely, Nevada	89301
Price, Robert (Bob) E. (D)	Clark, No. 17	1809 Renada Circle, North Las Vegas, Nevada	89030
Rhoads, Dean A. (R)	Elko, less Carlin Township, No. 33	Tuscarora, Nevada	89834
Robinson, Robert E. (D)	Clark, No. 8	Suite 5, 3000 W. Charleston Boulevard, Las Vegas, Nevada	89102
Ross, R. Ian (D)	Clark, No. 5	2905 Burton Avenue, Las Vegas, Nevada	89102
Schofield, James W. (D)	Clark, No. 12	1740 Howard Avenue, Las Vegas, Nevada	89104
Sena, Nash M. (D)	Clark, No. 21	144 W. Victory Road, Henderson, Nevada	89015
Serpa, John (D)	Pershing, Churchill (Part), No. 37	P.O. Box 789, Fallon, Nevada	89406
Vergiels, John M. (D)	Clark, No. 10	3966 Visby Lane, Las Vegas, Nevada	89109
Wagner, Sue (R)	Washoe, No. 25	845 Tamarack Drive, Reno, Nevada	89509
Weise, Robert L. (R)	Washoe, No. 23	P.O. Box 1847, Carson City, Nevada	89701
Westall, Peggy (D)	Washoe, No. 31	211 Galleron Way, Sparks, Nevada	89431

BROWN SIGNS AB 1379

200,000 Calif. Workers to Get Bigger Benefits for Disabilities

More than 200,000 California workers who suffer disabling off-the-job injuries or illnesses each year will benefit as a result of California AFL-CIO — sponsored legislation signed by Governor Brown this week.

The bill, **AB 1379** carried by Assemblyman Vic Fazio (D-Fairfield), increases the maximum benefit payable under the employee-financed State Disability Insurance program by \$27 a

week — from \$119 to \$146 — and raises the minimum benefit from \$25 to \$30 a week.

The increases will apply to periods of disability starting on or after January 1, 1978.

State officials said that the increase in the maximum benefit would affect about 190,000 California workers and that the increase in the minimum would benefit another 21,500 workers in a year

like 1976.

They estimated that workers would receive about \$37.9 million in additional benefits as a result of the legislation.

John F. Henning, executive officer of the California AFL-CIO, praised the Governor for signing the bill and said the legislation was "essential to protect California workers suffering off-the-job disabilities from the inflation of recent

years." He also pointed out that the action will help sustain consumer purchasing power in the state's economy.

The legislation will also increase the rate of elective coverage of unemployment disability insurance for the self-employed from 1.25 percent to 1.72 percent effective in the 1978 calendar year.

The Governor also signed three more California AFL-CIO-sponsored or backed bills, allowed another to become law without his signature, and vetoed another.

Other bills signed include:

AB 1044, carried by Assemblyman Art Torres (D-L.A.), which will alter the method used to compute average annual earnings for temporary disability benefits under the state's workers' compensation program. The effect of this bill will be to increase the minimum temporary disability benefit for workers suffering on-the-job disabilities from \$35 to \$51.33 a week. It was signed September 22, 1977.

AB 1628, carried by Assemblyman Leroy Greene (D-Sacramento), will require tips and gratuities to be treated as wages in determining unemployment disability insurance benefits if the tips are equal to or greater than \$20 during any calendar month. It was signed September 28, 1977.

SB 876, carried by Senator Nate Holden (D-L.A.), will raise the amount of casual earnings unemployed workers may earn each week without suffering a reduction in their unemployment insurance benefits from \$18 to \$21. It was signed September 28, 1977.

But the Governor vetoed **SB 96**, a California AFL-CIO-backed bill carried by Senator John A. Nejedly (R-Walnut Creek), which would have required the California Highway Commission to allocate not less than 90 percent of all the funds estimated to be deposited in the State Highway account during that fiscal year as well as all other funds deposited in the account during prior fiscal years to public mass transit, guideway and state highway purposes.

The bill was aimed at averting cutbacks and freezes on needed mass transit and state highway projects such as occurred during the Reagan administration.

In his two-sentence veto message, the Governor said:

"I am returning SB 96 without my signature. This bill seeks to eliminate the prudent reserve necessary for conservative fiscal management of the state transportation program."

The bill which became law without the Governor's signature is **SB 671**, a measure carried by Senator Alex P. Garcia (D-L.A.), which will eliminate an existing law requiring the approval of the Director of Consumer Affairs before the State Board of Barber Examiners may assign additional duties to an examiner-field representative. In essence, it permits the Board to assign additional duties as it deems necessary. It was chaptered September 20, 1977.

To date, the Governor has signed 11 of 23 California AFL-CIO-sponsored or backed bills approved by the 1977 legislature, allowed one to become law without his signature, and vetoed two. The remaining nine are on the Governor's desk awaiting action.

Calif. AFL-CIO News

California AFL-CIO's Don't Buy List

The following firms are currently on the "We Don't Patronize" list of the California Labor Federation, AFL-CIO. Firms are placed on the list in response to written requests from affiliates and only after approval by the Executive Council.

All trade unionists and friends of organized labor are urged not to patronize firms listed here.

Unfair firms are:

HOTELS & RESTAURANTS

Fresno Area

Fresno Townhouse, 2220 Tulare St., Fresno.

Los Angeles Area

Newporter Inn, Newport Beach

* * *

Norm's Restaurant at the following locations in the Los Angeles area:

1270 South Crenshaw, Los Angeles;

2500 East Slauson Ave., Huntington Park;

2890 South La Cienega Blvd., Culver City;

8500 South Figueroa, St., Los Angeles;

4700 Sunset Blvd., Los Angeles;

270 North La Cienega Blvd., Los Angeles;

6353 Sunset Blvd., Los Angeles;

13636 Sherman Way, Van Nuys.

Other Norm's Restaurants in Los Angeles County excluding the eight listed above are in good standing with organized labor.

* * *

The following: **Queen Mary — Specialty Restaurants in Long Beach:**

The Lord Nelson Room

The Lady Hamilton

Sir Winston Churchill's

The Verandah Grill

All banquets and fast food stands.

The following San Diego area motels:

Bahia Motel and Motor Lodge,

Catamaran Motor Hotel and Restaurant

* * *

Sacramento Area

Sacramento Inn, Arden Way at Interstate 80, Sacramento.

* * *

Red Lion Motor Inn, 2001 West Point Way, Sacramento.

The Nut Tree and the Coffee Tree Restaurants on Interstate 80 between San Francisco and Sacramento.

* * *

San Francisco Bay Area

The following restaurants on Union Street in San Francisco:

Thomas Lords

Mother Lode

Cooperage

Coffee Cantata

Vintners

Hudson Bay West

Perry's

Victoria Station

The Dell

The Godfather

Mingai-Ya

Jim's Grill

Restaurants in Ghirardelli Square, San Francisco:

Magic Pan

The Mandarin

Girardilli Wine & Cellar Cafe

Other eating places in San Francisco:

McDonald's Hamburger (all);

Colonel Sanders Kentucky Fried Chicken (all);

H. Salt Esquire Fish & Chips (all);

Jack In The Box (all);

Benihana of Tokyo;

Head Hunter Amusement Park of San Francisco;

Kau Kau Gardens;

Carol Doda's;

Mabuhay Restaurant; and

The Casbah.

San Jose Area

The following hotels, motels and restaurants in Santa Clara County:

Vagabond Motor Hotel, 1488 North First, San Jose.

Girogio's Pizza House, 1445 Foxworthy, San Jose.

Holiday Inn — Palo Alto, 625 El Camino Real, Palo Alto.

Cindy's Restaurant, 17025 Condit Road, Morgan Hill.

Sirloin & Brew Unlimited, Restaurant, 12333 Saratoga-Sunnyvale Road, Saratoga.

Shirtail Restaurant, 2515 El Camino Real, Palo Alto.

Hungry Tiger Restaurant, 1010 Sunnyvale-Saratoga Road, Sunnyvale.

Magic Pan Restaurant, 335 S. Winchester Blvd., San Jose.

House of Genji/Cathay Restaurant, 1335 N. First St., San Jose.

William Flagg's Restaurant, Homestead Road & Lawrence Expwy., Santa Clara.

Travelodge, 940 Weddel Drive, Sunnyvale.

Red Baron Restaurant, 2500 Cunningham Ave., San Jose.

International House of Pancakes, 3395 Stevens Creek Blvd., San Jose.

* * *

Stockton Area

Stockton Inn Motel and Restaurants, 4219 Waterloo Road at Hwy. 99.

Otto's Place, 7824 Thornton Rd.

Stuart Anderson's Black Angus Restaurant, 2605 March Lane.

Stockton Joe's Restaurant, 1503 St. Mark's Place Plaza.

Vagabond Motor Hotel, 33 N. Center.

Denny's Restaurants, 3950 E. Waterloo Rd. & 642 W. Charter Way.

Sambo's Restaurant, 11 N. Center.

Jolly Tiger Restaurant, 4747 Pacific Ave.

MANUFACTURING

Coors Beer

* * *

Gaffers & Sattler products

Iowa Beef Processors, Dakota City, Iowa.

* * *

Pemko Mfg. Co., Emeryville, Calif.

* * *

Rylock Company, Ltd., 1285 Atlantic Ave., Union City.

* * *

Tennessee Plastics of Johnson City, Tennessee.

* * *

PRINTING

San Francisco Bay Guardian

* * *

San Rafael Independent-Journal

In addition the Federation and Local 1245 are supporting such national AFL-CIO sponsored boycotts as those in progress against the Kingsport Press of Kingsport, Tenn., publishers of the "World Book" and "Childcraft" series.

THEATERS

Broadway Theatre, 4th and Broadway, Santa Ana.

Kindair Theater Corporation, operators of the following anti-union theaters in Santa Cruz and Monterey Counties;

Cinema 70 in Monterey;

Steinbeck Theater in Monterey;

Valley Cinema in Carmel Valley;

Globe Theater in Salinas;

Cinema Therate in Soquel; and Twin I & II in Aptos.

* * *

Marriott's Great American Theme Park and Hotel, Santa Clara.

* * *

Sea World, San Diego

OTHERS

Norbert Cronin & Co., insurance agents, San Francisco.

Hertzka and Knowles, San Francisco architects.

* * *

Montgomery Ward in Redding.

ARE YOU INTERESTED IN JOINING A LOCAL 1245 RETIRED MEMBERS CLUB?

IF SO, PLEASE CALL OUR OFFICE IN WALNUT CREEK, 415/933-6060, FOR ADDITIONAL INFORMATION.

1245 members at SPPC get special recognition

Local 1245, along with the United Way of America and Sierra Pacific Power Company, commend our bargaining unit employees for their generous contributions.

The United Way of Northern Nevada kicked off its 1977 campaign September 20, reporting that employees of six pilot firms pledged \$80,006. A key element in this success was the Sierra Pacific Power Company's employee contributions. They contributed over \$10,000 more than in 1976 (a 39% increase) for a grand total of \$37,500.

It is with a great deal of pride that we acknowledge the generosity of our SPPC members.

BULLETIN

On October 18, 1977, John F. Henning reported that an initiative constitutional amendment designed to cripple the organization of effective unions by California's 1.4 million public workers and subject all public employees who "directly or indirectly" even try to encourage a strike against a public employer to mandatory dismissal and loss of all tenure and seniority is being circulated by a group calling itself "the

Committee for Individual Rights."

Please DO NOT sign this initiative. It may be headed: "Employees of Public Agencies — Initiative Constitutional Amendment." But the official title given it by the State Attorney General's office is "Prohibition of Strikes by Public Employees. Initiative Constitutional Amendment." It is a threat to workers rights in California.

Boycott Guide to J. P. Stevens Products

The American labor movement calls on all consumers to stop buying products of the J. P. Stevens Company. You'll find them hiding under these brand names, among others:

SHEETS & PILLOWCASES

Beauti-Blend

Beauticale

Fine Arts

Peanuts (comic strip figures)

Tastemaker

Utica

Utica & Mohawk

Designer Labels:

Yves St. Laurent

Angelo Donghia

CARPETS

Contender

Gulistan

Merryweather

Tastemaker

TABLE LINEN

Sintex

HOSIERY

Big Mama

Finesse

Hip-Lets

Spirit

TOWELS

Fine Arts

Tastemaker

Utica

BLANKETS

Forstmann

Utica

TOTAL SUPPORT for the nationwide consumer boycott of J. P. Stevens products launched by the AFL-CIO Amalgamated Clothing and Textile Workers Union is being urged by AFL-CIO President George Meany. The "boycott guide" reproduced above was prepared by the AFL-CIO Union Label and Service Trades Department to help identify the brand names under which J.P. Stevens products are sold. The firm has repeatedly been found to be in violation of U.S. labor laws by the National Labor Relations Board. In fact, union spokesmen say that the J. P. Stevens firm has violated more labor laws than any other company in U.S. history.



The following new applications were received in this office August 25, 1977 through September 16, 1977:

SAN JOAQUIN DIVISION

DOHERTY, James T.
HALL, Michael C.
HERNANDEZ, Gilbert
PATRICK, Daniel L.
VALENZUELA, Jolene K.

MERCED IRRIGATION DISTRICT

UNRUH, Loren D.

ORANGE COVE IRRIGATION DISTRICT

BLACKBURN, Charles W.

COAST VALLEYS DIVISION

LAYMAN, Rickie L.

CENTRAL CALIF. COMM. CORP.

TAKACS, Richard S.

SAN JOSE DIVISION

CARDENAS, Diosa J.
LUNA, Loretta

MATERIALS DISTRIBUTION

MONTOYA, Frank L.

EAST BAY DIVISION

MANTHEY, William E.
POE, Randall S.
SIMPSON, Frank E.
WEEKS, William V.

CONCORD TV CABLE

EVANS, Donald J.
JOSEPH, Daniel P.
STEVENS, Lyle E.

SAN FRANCISCO DIVISION

TAN, David

GENERAL OFFICE DIVISION

ABEYTA, Robert J.
CANEPA, Karen
CHATMON, Cheryl L.
CHIN, Sandra S.
MIKELL, Peggy A.
O'GRADY, Tom J.
PAULSEN, Chris L.
PORTER, Alan A.
REED, Curley A.

STOCKTON DIVISION

DOVICH, Enrico
RIDER, Diane M.
SAKAGUCHI, Michael T.

SACRAMENTO R.T.D.

BRANDNER, Paul H.
LEE, Gregory Lai
ZEIGLER, James J.

SHASTA DIVISION

THOMPSON, Dale E.
WILKES, Cynthia C.

CITY OF REDDING

ENYART, Willie E.
ISITT, Tom P.
OLINGER, Larry C.
SCHROEDER, Jon E.

CAL-PAC UTILITIES (LASSEN)

MUSICK, John M.
WILLIAMS, Kenneth R.

NEVADA IRRIGATION DISTRICT

HARRIS, Delmar

COLGATE DIVISION

DROLET, Janeane M.

DIVISION

OROVILLE-WYANDOTTE I.D.

BRAY, William O.

S.M.U.D.

REINHARDT, Richard G.

CITIZENS UTILITIES COMPANY OF CALIF.

ALBRECHT, David L.
BELL, William P.
BIRD, Sandra L.
CAMPBELL, Rita M.
CAPIK, Mary E.
FAHLEN, Linda L.
GORDON, Gracious A.
LOURICK, Anthony A.
MONTONYE, Dorathy A.
YOUNGBLOOD, Lillie B.

GENERAL CONSTRUCTION

ABRAM, Ronald A.
AMARAL, Kenneth W.
AMARAL, Steven A.
BAILEY, Samuel J.
COOPER, Robert G.
CORBIN, Mike K.
DANG, Thang H.
DOMINGUEZ, Ralph A., Jr.
DORSEY, Jon E.
FULWIDER, Bert J., Jr.
GANEFF, John J.
GREENE, Russell W.
HARRIS, Betty J.
HUGHES, Jennifer J.
JENNINGS, Sidney M.
KENDRICK, C. W.
KNIGHT, Joshua C.
McBROOM, Michael P.
McGEE, Woodrow, Jr.
MELLO, Edward L.
MICHELI, Michael F.
NILES, Harold R.
PAYNE, Thomas T.
RADEMACHER, Raymond A.
SPARKS, William H.
TOM, John N.
TROUT, Mark B.
YOUNG, Richard A.
ZIMMERMAN, Richard W.

DAVEY TREE

ARREGUIN, Rick
BAGACINA, Joseph M.
BOLDEN, Kenneth W.
CAMPBELL, Robert E.

Notes of Interest

Tony Morgado appointed to the State of California's Low Voltage Electrical Advisory Committee and alternate to the High Voltage EAC.

Mert Walters appointed to the State of California's High Voltage Electrical Advisory Committee and alternate to the Low Voltage EAC.

Dean Cofer accepted an invitation to serve, during the 1977-78 academic year, as a member of the Advisory Committee to the Institute of Industrial Relations. Dean was also appointed as one of Local 1245's delegates to the Western Labor Press Association.

Lee DeMoss, PG&E Lineman and resident of Woodland, California received special recognition in the "Daily Democrat" for his outstanding ability as a cartoonist. Congratulations Lee.

Editors Note: All employees and members of Local 1245 are invited to submit "notes of interest" pertaining to their achievements for publication.

RULES TO PROTECT WORKERS

Emergency rules to protect workers exposed to DBCP, a cancer-causing pesticide which has also been found to cause sterility in males, have been adopted by the California Occupational Safety and Health Standards Board (CAL/OSHA).

The new rules, which are effective immediately, require:

- Limiting employee airborne exposure to 0.01 parts of DBCP per million parts of air for an eight-hour workday;
- Limiting ceiling airborne exposure to 0.05 parts of DBCP per million parts of air for any 15-minute period during a worker's workday; and,
- Barring eye or skin contact with DBCP.

OTHER REQUIREMENTS

In addition, the rules require employers to:

- Report the presence of DBCP in any California work place to the chief of the Division of Industrial Safety, 445 Golden Gate Avenue, San Francisco 94102.
- Conduct initial exposure monitoring to determine the amount of DBCP exposure and conduct monthly or quarterly monitoring thereafter depending upon the level of exposure;
- Notify each employee of the results of his or her exposure to DBCP found by the monitoring activities;
- Institute, as soon as possible, engineering controls, work practices, and respiratory protection to limit exposure to DBCP, and develop an engineering and work practice control plan within 90 days.

The reports required of all employers using DBCP must include: (1) the location of each such work place; (2) the nature of DBCP exposure to employees; (3) the number of employees exposed; (4) the frequency and degree of exposure which occurs; (5) a description of the employer's safety program to limit employee exposure to DBCP; and, (6) the names of any collective bargaining unit representing exposed workers.

The new DBCP standard also sets out requirements for respirators, personal protective clothing and equipment, housekeeping, hygiene facilities, medical surveillance of employees, employee information and training, DBCP signs and labels, record-keeping requirements and for the observation of monitoring activities by workers.

BANNED IN CALIF.

The manufacturing, formulation and compounding of all farm chemicals containing DBCP in California was banned last August 15 by the State Director of Industrial Relations upon receipt of "incontrovertible medical evidence" of the hazardous nature of DBCP. At the same time the State Department of Food and Agriculture suspended registration of all DBCP products, thereby prohibiting their future use or sale.

And on September 9, the Federal Occupational Safety and Health Administration issued a temporary emergency standard imposing strict protective controls over any future use of DBCP in the United States.

NEW NLRB REGIONAL OFFICE OPEN

The doors of the National Labor Relations Board's new Regional Office in Oakland opened in mid-September. The office is located in the Clorox Building at 7901 Oakport Blvd. in Oakland and is directed by Michael Taylor. It covers workers in Alameda, Contra Costa and Santa Clara Counties as well as a large area to the west and south, all of which were formerly handled out of the San Francisco Regional Office.

DU BOIS, Ivan J.
FLUSS, Wayne L.
HERNANDEZ, Joe D.
McCORMICK, Pat S.
NANEZ, Francisco B.
POTI, Poti, Jr.
ROBINSON, Carlton R.
URENA, Jose R.

STAFF

ROSSI, David

Traveling Card Accepted

The Safety Scene

Safety reports received since January 1, 1977

PACIFIC GAS & ELECTRIC

February 8, 1977: A Shop Steward in Sacramento Division reported that two Linemen were hurt when the tower they were working on twisted and collapsed. Both Linemen were lucky inasmuch as they were not seriously hurt.

February 11, 1977: A Shop Steward in East Bay reported that a Lineman received 1st and 3rd degree burns on his hands while working on an underground system.

March 8, 1977: A Fieldman in East Bay was injured when he was struck on the foot by a rock while working near a backhoe.

March 28, 1977: A Backhoe Operator in General Construction broke his leg while jumping off a runaway tractor.

April 6, 1977: A Helper in De Sabla broke his ankle when he slipped while hand digging a hole.

April 18, 1977: A Fitter and a Fieldman in East Bay both received burns on their hands, arms and faces while changing a 1-1/4 inch gas service.

April 19, 1977: A General Construction Mechanic received a broken nose, skull fracture, cut over right eye and had one tooth knocked out and three others chipped while working with a 100 ton hydraulic press.

May 3, 1977: A General Construction Equipment Mechanic received two lumbar cracks in his lower back when the lift gate he was working on fell on him.

July 15, 1977: A Coast Valleys Materialsman received a broken pelvis when the wire reel they were loading rolled off the fork lift and pinned him between the reel and the dolly.

July 26, 1977: A "T Man" in Coast Valleys Division received a broken wrist and ankle when he fell from a ladder while installing a service.

September 26, 1977: An Apprentice Lineman in De Sabla received an electrical shock while removing and installing a new service.

October 7, 1977: A Materials Leadman in San Jose lost the first joint of his left ring finger when his finger snagged an unknown object on the side of the truck.

USBR

August 29, 1977: A USBR Lineman from Shasta Division was injured when he fell from a 40 foot pole.

SIERRA PACIFIC POWER COMPANY

July, 1977: A Laborer injured his back while tightening post bolts.

July, 1977: A "T" Man injured his left knee while hanging a service.

Let's all remember to work safely so we will not be reported in this column!

It is important that you continue to send in accident reports. They are very valuable in identifying problems that may exist in the area of safety.

Editor's Note: Assistant Business Manager Tony Morgado, assigned to direct the Local's activities in the areas of Safety, Apprenticeship and Training, is responsible for all items appearing in the Safety Scene. He will prepare most of the articles and where we use material from other publications a credit line will appear at the conclusion of the article. If you have any suggestions for articles that relate to safety, they should be sent to the Local Union headquarters marked Attention: Tony Morgado.

OSHA HAS CITED AND FINED PG&E \$300 for allegedly violating safety standards in connection with the natural gas explosion Sept. 21 at Fisherman's Wharf in SF. The Company says it presently is considering its position on the citation and the possibility of filing an appeal. As stated in last month's issue, three PG&E employees were seriously injured in the blast, which razed the Harbors Tours office and injured at least 4 other persons.

First Aid Quiz

QUESTIONS

- List three ways to stop serious bleeding from a deep wound in a persons arm. Circle the one which should be used only if all else fails and the person is in danger of bleeding to death.
 - A.
 - B.
 - C.
- List three important symptoms of shock.
 - A.
 - B.
 - C.
- Why should you give First Aid for shock?
 - A. Direct pressure and elevation.
 - B. Pressure on pressure point.
 - C. Tourniquet.
 2. A. Pale, cool, clammy skin. B. Weak and rapid pulse. C. General body weakness.
- What is the First Aid Treatment for shock?
 - A. Keep the victim lying down. B. Cover him **only** enough to keep him from losing body heat. C. Get medical help as soon as possible.

ANSWERS

Health's-a-poppin'

Take Tension Out Of Traveling By Marion Wells

Research Director, American Physical Fitness Research Institute

We're off so often overnight, for a weekend or on a longer trip that you could almost call us a "suitcase society." Be it for business or pleasure, travel can be more enjoyable and relaxing if we learn a few stress relieving strategies.

One is keeping commitments with friends or business associates within reason. This can help you avoid such traps as the "... 'tonight it's-our-turn' cocktail-party rat race."

Consider taking less clothing and more money than you think you'll need. Chances are you'll struggle less with suitcases and unexpected expenses.

Going abroad? Get shots early so you won't be stuck with a vaccination reaction on your trip.

Will you be crossing several time zones? A variety of life functions follow an internal daily cycle. Ease the strain of resetting your "inner clock" by starting your journey as rested as you can. The same goes for the return trip. If possible, allow yourself a one day breather after arrival before plunging full swing into your itinerary. Try to arrive before nightfall so your first activity is a full night's rest.

Are you on vacation? A schedule more packed than your suitcase may send you home needing a rest. You probably won't have time to do everything, so why not take time to enjoy what you do?

Going with friends or family? Psychologists say the closest of traveling companions may need "rest periods" from each other. Plan for escape hatches that offer the chance to do some things alone or with new found friends. "Smoldering distrust and hostility can explode when families have been together too long, particularly in close quarters."

Taking the kids? They're less apt to get in your hair and on your nerves if they have toys and travel games to keep them busy. As they are able, let them share in planning and chores.

Your diet can put additional stress on your body. When traveling, go easy on foods you're not used to eating. Be selective about where you eat and spend the night.

Finally, bear in mind that missed planes, mislaid baggage and other travel mishaps can happen. But what they take out of you depends a lot on how you take them. In the last analysis, the ticket for a less tensing trip is one you write yourself!



By AL SOUZA