Free choice of Doctors Bill signed by Brown

The right of California workers who suffer disabling on-the-job injuries or illnesses to be treated by their own doctors from the first day of injury - a goal sought by the State Labor Federation for more than 30 years - was finally realized when Governor Edmund G. Brown, Jr. signed SB 520 into law.

The measure, carried by Senator John F. Foran (D-S.F.), was "bitterly opposed by lobbyists for the insurance industry every step of the way," John F. Henning, executive officer of the California Labor Federation, AFL-CIO, said.

Henning praised Governor Brown for signing the bill and commended Senator Foran and other legislators who played key roles in carrying it through both houses of the legislature.

But he reminded workers that the new law, which goes into effect January 1, 1978, still requires workers to notify their employers in writing in advance of any disability that they have a personal physician and want to be treated by him if they are disabled.

The legislation enacted this year is a follow up to California AFL-CIO legislation enacted in 1975 which gave workers free choice of doctors in workers compensation cases but only workers free choice of doctors in workers compensation cases but only if they are disabled.

For the first 30 days, the worker was still obliged to accept a company doctor.

SB 520 won Senate approval last June by a vote of 29 to 2 and passed the Assembly September 7 by a vote of 70 to 3. The Senate concurred in Assembly amendments on September 8 by a vote of 39 to 0 and sent the bill to the Governor.

... HAVE YOU MOVED?

MY NEW ADDRESS IS:

NAME

STREET

CITY STATE ZIP

SOCIAL SECURITY #

RETURN TO:

P.O. BOX 4790, WALNUT CREEK, CALIF. 94596

IBEW FOUNDERS' 1978 APPLICATIONS NOW BEING ACCEPTED

Local 1245 proudly announces that the IBEW Founders' Scholarship Program for 1978 is now accepting applications for scholarship candidates. Up to twelve scholarships are awarded annually to members for four years of undergraduate study at the college of their choice.

Eligibility: The IBEW Founders' Scholarships are open to IBEW members who have been in continuous good standing for at least four (4) years by the time they begin college study or original members of a local union chartered less than four (4) years. It is further required, where applicable, that apprentices shall have completed a full, formal apprenticeship as established in their trade and area. The Founders' Scholarship Program is an adult program for qualified IBEW members. It is not open to sons and daughters of members, unless the sons and daughters themselves are qualified.

Rules and other important information regarding the scholarship program are available upon request. Please direct all such requests and inquiries to the Scholarship Administrator at the IBEW's International Office, 1125 15th Street, N.W., Washington, D.C. 20005.

Please note that all application forms, student records, and other required materials must be received by the Selection Committee by January 31, 1978.

Editor's note: This scholarship program is sponsored by the International Office of the IBEW. Please do not confuse it with our Local 1245 Scholarship Program, for which applications and information will be available in 1978.

NLRB TAKES ACTION AGAINST PG&E

In February of this year, one of our General Construction Shop Stewards initiated unfair labor practices charges against Pacific Gas and Electric Company. Based upon his charges, a formal complaint was filed by the National Labor Relations Board. The complaint specifically alleged that two PG&E management employees engaged in behavior violative of Section 8(a) (1) of the National Labor Relations Act by the following conduct:

(a) On or about November 18, 1976, at the Mid-Way Substation, told an employee that another employee would not receive a promotion because of filling a grievance, and that any union steward who filed grievances would be terminated or transferred.

(b) On or about December 30, 1976, at the Mid-Way Substation, told an employee that any troublesome union steward would be terminated or transferred at the first opportunity.

(c) On or about January 17, 1977, in a truck cab, told an employee that an employee or union steward who caused a problem would be discharged.

(Continued on page two)

YOUR BUSINESS MANAGER'S COLUMN

MOVING AHEAD

DEAN COFER

Once in a while it's good to pause and take stock, and even perhaps to blow your own horn.

Local 1245 is the second largest Local Union (in terms of numbers) and the largest (in terms of diversity and geography) in the International Brotherhood of Electrical Workers. Your Local Union represents approximately 17,000 members employed by over 60 different employers located in California, Nevada and Idaho. The membership is comprised of gas, electric, water, telephone, cable TV, irrigation district, municipal, and a host of other diversified classifications, and represents more members than all of the combined Local Unions in the I.B.E.W. Eighth District.

We are affiliated with the California and Nevada State Federations of Labor, California and Nevada State Associations of Electrical Workers, and 18 different central labor councils. I'm proud to be able to report that a great number of the executive leadership positions in these organizations are held by Staff and/or rank and file members of Local 1245.

Your Staff and Officers are dedicated to keeping your Local Union "number one," and with the help and support of a concerned membership we will not only continue the good job your Union has done in the past but will improve on it.

Three hundred and fourteen of our Brothers and Sisters are, and have been since October 11, on strike at Citizens Utilities phone company (see story on page eight). Strikes are not pleasant affairs and they work hardships on the courageous Unionists who are forced by circumstance to forego their paychecks and livelihoods while walking picket lines. It has always been, and remains, the policy of the I.B.E.W. to avoid strikes if at all possible and to resolve difficulties at the bargaining table. Sometimes, due to the hardheaded and irresponsible actions of an employer, the only avenue left open to the Union and its members is to strike...this was forced on us at Citizens Utilities.

On October 10, 1977, the Executive Board, acting on my recommendation, authorized - out of Union funds - picket pay and reimbursable expenses for picket captains. In addition, the Executive Board authorized solicitation of voluntary cash donations from our non-striking Brothers and Sisters in order to further assist the strikers at C.U.C.C. I encourage all of you, in the name and spirit of Brotherhood, to dig deep and send in however much you can spare to the C.U.C.C. STRIKE ASSISTANCE COMMITTEE, attention: Business Manager, P.O. Box 4790, Walnut Creek, CA 94596.

**

It's unfortunate that many of our members lack a proper understanding of the history and achievements of Local 1245 and take for granted the many advances in wages,

(Continued on page three)
NLRB takes action

(Continued from page one)

As a result of the investigation into the above-stated charges, Stanley Gilbert, Administrative Law Judge, issued the following Order, and Notice to Employees, also shown below, on their bulletin boards:

ORDER
Pacific Gas & Electric Co., its officers, agents, successors and assigns shall:
1. Cease and desist from:
   (a) Unlawfully threatening any union job steward with reprisal for presenting a grievance based upon provisions of its collective-bargaining agreement with the International Brotherhood of Electrical Workers, Local 1245.
   (b) Unlawfully threatening an employee with reprisal because he participated in a grievance presented on his behalf by a job steward of said Union.
   (c) In any like or related manner interfering with, restraining or coercing employees in the exercise of their rights under Section 7 of the Act.
2. Take the following affirmative action which is deemed necessary to effectuate the policies of the Act:
   (a) Post at each of its stations and substations where it has employees covered by its collective-bargaining agreement with the above-mentioned Union copies of the notice attached hereto and marked "Appendix." 6/ Copies of said notice on forms to be furnished by the Regional Director for Region 31, shall, after being duly signed by an authorized representative of Respondent, be posted by Respondent immediately upon receipt thereof and maintained by it for a period of at least 60 consecutive days thereafter in conspicuous places, including all places where notices to employees are customarily posted. Reasonable steps shall be taken by Respondent to insure that said notices are not altered, defaced or covered by any other material.
   (b) Notify the Regional Director for Region 31, in writing, within 20 days from the date of this Order, what steps Respondent has taken to comply herewith.

The allegations of unfair labor practices set forth in paragraphs 6(b) and (c) of the complaint herein should be, and are hereby, dismissed.


Stanley Gilbert
Administrative Law Judge

6/ In the event that the Board's Order is enforced by a Judgment of a United States Court of Appeals, the words in the notice reading "POSTED BY ORDER OF THE NATIONAL LABOR RELATIONS BOARD" shall be changed to read "POSTED PURSUANT TO A JUDGMENT OF THE UNITED STATES COURT OF APPEALS ENFORCING AN ORDER OF THE NATIONAL LABOR RELATIONS BOARD."

NOTICE TO EMPLOYEES

1. Cease and desist from:
   (a) Unlawfully threatening any union job steward with reprisal for presenting a grievance based upon provisions of our collective-bargaining agreement with said Union, or any other labor organization.
   (b) Unlawfully threatening an employee with reprisal because he participated in a grievance presented on his behalf by a job steward of said Union.
   (c) In any like or related manner interfering with, restraining or coercing employees in the exercise of their rights under Section 7 of the National Labor Relations Act.

2. Take the following affirmative action which is deemed necessary to effectuate the policies of the Act:
   (a) Post at each of its stations and substations where it has employees covered by its collective-bargaining agreement with the above-mentioned Union copies of the notice attached hereto and marked "Appendix." 6/ Copies of said notice on forms to be furnished by the Regional Director for Region 31, shall, after being duly signed by an authorized representative of Respondent, be posted by Respondent immediately upon receipt thereof and maintained by it for a period of at least 60 consecutive days thereafter in conspicuous places, including all places where notices to employees are customarily posted. Reasonable steps shall be taken by Respondent to insure that said notices are not altered, defaced or covered by any other material.
   (b) Notify the Regional Director for Region 31, in writing, within 20 days from the date of this Order, what steps Respondent has taken to comply herewith.

The allegations of unfair labor practices set forth in paragraphs 6(b) and (c) of the complaint herein should be, and are hereby, dismissed.


Stanley Gilbert
Administrative Law Judge

6/ In the event that the Board's Order is enforced by a Judgment of a United States Court of Appeals, the words in the notice reading "POSTED BY ORDER OF THE NATIONAL LABOR RELATIONS BOARD" shall be changed to read "POSTED PURSUANT TO A JUDGMENT OF THE UNITED STATES COURT OF APPEALS ENFORCING AN ORDER OF THE NATIONAL LABOR RELATIONS BOARD."

21 Fed Sponsored, Backed Bills Approved by Brown

Line Construction work at the present time is very slow. We only have about ten people working in our jurisdiction.

Overhead Electric is performing a small job for the Power Company in Reno, and there is a possibility that Overhead Electric will get additional work, which we hope will be enough to keep their present crew working.

New Melones has three men working on a substation job just outside Oakdale. The crew will probably build up to eight or ten men within a few months.

Slater Electric was just awarded a substation job for SMUD. It is a buss structuring job in the Carmichael Substation and will probably start around November 1, 1977. It is expected that the job will require six men.

The building of a substation and will probably start within ten of our people working on various projects in the Bay Area doing duct work. Hopefully, with the increase in underground construction, this work will continue to improve and we will get more of it.

We have another contractor, Price Electric in San Leandro, who has about ten of our people working on various projects in the Bay Area doing duct work. Hopefully, with the increase in underground construction, this work will continue to improve and we will get more of it.

Catonics CATV Construction Company has about twelve men working in San Diego on a rebuilding program for a local CATV company.

As yet, no word has been received from the IRS regarding the return of pension contributions.
Bills Approved by Brown

(Continued from page two)

choice of doctors from the first day of their injury under the state's workers' compensation program;

- Legislation to spur construction of the state's first liquefied natural gas (LNG) facility in California to avert an energy shortage expected to develop within the next several years which might otherwise have imperiled some 700,000 jobs in southern California; and,

- $4.26 billion in additional state aid to schools over a five-year period; and,


Here is a rundown in numerical order with Assembly bills first of the 21 measures enacted. All of these measures will go into effect on January 1, 1978 unless otherwise indicated.

ASSEMBLY BILLS


AB 65, introduced by Assemblyman Leroy Greene (D-Sacramento), provides a five-year total of $4.26 billion in additional state aid to schools and changes the way the state allocates funds to California's 1,046 local school districts. It also provides funds for a wide range of school programs, bolster the teachers' pension system and provides cash incentives for districts that give more authority to councils of parents and teachers at the school level. Signed Sept. 17, 1977. Effective immediately.

AB 114, carried by Assemblyman Wadie P. Deddeh (D-Chula Vista), requires public utilities to implement an existing law requiring the payment of prevailing wages when public utilities enter into a contract for custodial or janitorial services. Signed Aug. 8, 1977.

AB 399, carried by Assembly Speaker Leo McCarthy (D-S.F.), provides for a job well done. The California Labor Federation, which would have required the California AFL-CIO to amend its contract for custodial or janitorial services, signed Sept. 30, 1977. Effective immediately.

AB 557, carried by Assemblyman Joseph Montoya (D-El Monte), expands the legal definition of the term "contractor" in the California Corporation Tax Law to include those who undertake the cleaning of grounds of structures. Signed Aug. 27, 1977.

AB 884, authored by Assembly Speaker Leo McCarthy (D-S.F.), will speed up the permit approval process for development projects by creating a lead agency to serve as a one-stop permit authority. Signed Sept. 30, 1977.

AB 968, introduced by Assemblyman Richard Alatorre (D-L.A.), extends unemployment and disability insurance benefits to individuals who do work at home according to specifications of employers on materials or goods furnished by the employer which are required to be returned to the employer or the employer's agent. Signed Sept. 7, 1977.

AB 1379, introduced by Assemblyman Vic Fazio (D-S.F.), increases the maximum weekly benefit payable under the Unemployment Insurance Program from $119 to $146 and raises the minimum weekly benefit from $25 to $30. This bill will benefit more than 200,000 California workers who suffer disabilities from on-the-job injuries or illnesses each year. Signed Sept. 26, 1977.

AB 1628, carried by Assemblyman Leroy Greene (D-Sacramento), will require the basic wages for employees of the Office of State Printing to be the prevailing hourly wage paid by private printers in metropolitan areas outside California. Signed Aug. 29, 1977. Effective immediately.

SENXTE BILLS

SB 32, carried by Senator David A. Roberti (D-Hollywood), is the second bill which pays attention to the session's effort to protect the consumer's right to compare prices at the supermarkets using automated checkout systems. SB 32 extends the state's item pricing law from July 1, 1980. Signed Sept. 13, 1977.

SB 224, carried by Senator Peter Behr (R-San Rafael), extends coverage under the Unemployment Insurance and Disability Insurance programs to former inmates of state prisons or institutions under the jurisdiction of the State Department of Corrections. Signed Sept. 29, 1977. Effective July 1, 1978.

SB 520, carried by Senator John F. Foran (D-S.F.), assures workers suffering from on-the-job disabilities the right to be treated by their personal physician if the first day of injury if the employer has notified his employer in writing that he has a personal physician prior to the date of injury. Signed Sept. 30, 1977.


SB 671, carried by Senator Alex P. Garcia (D-L.A.), eliminates an existing law which requires the approval of the Director of Consumer Affairs for the State of California Examiners before additional duties could be assigned to an examiner-field representative. It authorizes the Board to assign such additional duties “as it deems necessary.” The Governor vetoed this bill to become law without his signature. Chaptered Sept. 20, 1977.

SB 792, carried by Senator John Dunlap (D-Napa), enacts the California Library Services Act to expand library services and facilitate the exchange and coordination of library resources and services between library systems. This bill will enable California, which currently ranks 35th among the nation's 50 states in state aid to libraries, to substantially improve its ranking. The Governor reduced the funding for this measure from $6,460,000 to $5,300,000. Signed Sept. 17, 1977. Effective immediately.

SB 839, moved by Senator Ralph Dills (D-Gardena), extends modified collective bargaining rights to some 90,000 state employees. This bill, which was initially sponsored by the California AFL-CIO, was amended to provide for unit determination, maintenance of membership, listing of unfair labor practices, and administration by an independent board. As amended it contains some of the necessary elements essential to protect the integrity of existing units and provide some measure of fairness and due process to state employees. The California Labor Federation subsequently described the bill as “a positive step” toward the goal of full collective bargaining rights for all public employees and urged the Governor to sign it. Signed Sept. 30, 1977. Effective Jan. 1, 1978 with some provisions not effective until July 1, 1978.

SB 876, carried by Senator Nate Holden (D-L.A.), increases the amount of casus earnings earned by unemployed workers may earn each week without suffering a reduction in their unemployment insurance benefits from $18 to $21. Signed Sept. 29, 1977.

SB 1081, carried by Senator Alfred E. Alquist (D-San Jose), will spur the construction of the state's first liquefied natural gas facility to help avert a predicted energy shortage which, experts say, could jeopardize hundreds of thousands of jobs in California within the next several years. Signed Sept. 16, 1977. Effective immediately.

SB 96, carried by Senator John A. Nejedly (R-Walnut Creek), would have provided grants to encourage the establishment of recycling centers. As noted above, however, the Governor signed SB 650 setting up a statewide recycling program.

SB 96, carried by Senator John A. Nejedly (R-Walnut Creek), would have provided grants to encourage the establishment of recycling centers. As noted above, however, the Governor signed SB 650 setting up a statewide recycling program.

FLASH: Citizens Utilities' Strike Over. At meetings held on October 22 and 23, by vote of 179-66, a revised offer of settlement was ratified by our membership employed by CUC.

Our congratulations and thanks are extended to Assistant Business Manager Mert A. Walters and his fellow negotiating committee members for a job well done. (Note: See summary of settlement in next month's issue.)

If you have any recommendations to improve your Union or its operations, take pen in hand and write to me. Your letter can be constructive, or it can give us hell, but either way I encourage you to write.
**Bargaining Roundup**

**IN NEGOTIATIONS**

**TRI-DAM PROJECT:** Union met with Company on October 5, 1977 to clarify its proposals. To date, we are awaiting Company's reply.

**CITIZENS UTILITIES COMPANY OF CALIFORNIA:** On strike. (See story on page eight.)

**MT. WHEELER POWER, INC.:** After numerous meetings with Company and our members we requested assistance from the Federal Mediation and Conciliation Service, in an effort to reach a mutually satisfactory agreement. On October 5, 1977, another meeting was held with Company in the presence of Commissioner Curdite from the FMSC. As a result of this meeting, Company revised their previous offer and we took it to the membership for a vote. The offer was rejected unanimously and we are now waiting for the Cooperative's representatives to present our position to their Board of Directors at its next meeting on October 17, 1977. At the request of Commissioner Curdite on October 12, 1977, we agreed not to take any economic action until after the meeting on the 17th. Our next meeting with Company is set for 8:30 a.m. on the 18th.

**MONTEREY PENINSULA TV CABLE:** We have held numerous meetings with Company and the membership. Our members rejected Company's proposal on October 11, 1977. Since that date Company has revised its previous offer and the new proposal will be voted on October 13, 1977. As a result of Company and Union being unable to reach agreement, we requested the services of the Federal Mediation and Conciliation Service, who assigned Bill Sabatino to assist us in bargaining.

**TELEPROMPTER CORPORATION:** We are still in bargaining with Teleprompters of Lompoc, Milpitas, Newark, Reno, Santa Cruz, Santa Maria and Ukiah, Wiflits and Ft. Bragg. Our next meeting is scheduled for October 19, 1977. In addition, we will serve notice of our desire to amend the Teleprompter of Los Gatos agreement prior to the end of October.

**USBR, REGION 2:** Company and Union have exchanged proposals. No firm meeting dates have been set at this time.

**SMUD:** Union has sent notice of its desire to negotiate and will send written proposals in the near future. At this time no meetings are scheduled.

**MERCED IRRIGATION DISTRICT:** Still in bargaining.

**PLACER COUNTY WATER AGENCY:** The first meeting is tentatively set for the last week of October.

**CITY OF ROSEVILLE:** The first meeting was held October 4, 1977. To date, no other meetings have been scheduled.

**NEVADA IRRIGATION DISTRICT:** Still in bargaining.

**CALIFORNIA-PACIFIC UTILITIES COMPANY (LASSEN DIVISION):** Union has notified Company of its desire to amend the agreement. We are in receipt of proposals from the membership and plan to meet with Company November 2 and 3, 1977.

**THERMALITO IRRIGATION DISTRICT:** We have exchanged proposals and are waiting for Company's reply.

**RICHVALE IRRIGATION DISTRICT:** The first negotiating session with management is set for Monday, October 17, 1977.

**SONIC CABLE TV:** Membership recently ratified the first agreement between Local 1245 and Company.

**CITY OF ALAMEDA:** Union has submitted its proposal and is awaiting Company's response. As yet, no meetings have been scheduled.

**LINDMORE IRRIGATION DISTRICT:** Still in bargaining.

**ORANGE COVE IRRIGATION DISTRICT:** The last meeting was October 12, 1977. To date, no settlement has been reached.

**SETTLED**

**CALIFORNIA-PACIFIC UTILITIES COMPANY (SO. TAHOE):** The membership ratified a one-year term agreement. Improvements included various inequity adjustments, an eight percent general wage increase and an optional holiday.

**CALIFORNIA-PACIFIC UTILITIES COMPANY (WINNEMUCCA):** The membership ratified a two-year agreement. Improvements included an eighty-five percent increase in supplemental benefits, clarification of the use of one man on trouble calls, an eight percent general wage increase and a wage opener next year.

---

**Workers' real pay less than 5 years ago**

U.S. workers suffered another drop in real earnings in August even though retail prices declined only three-tenths of one percent, according to a recent report by the Bureau of Labor Statistics.

The erosion of worker purchasing power was the result of a combination of higher consumer prices and a decline in weekly hours on the job, the BLS said.

Real spendable weekly earnings of a married worker with three children dropped to $94.43 in August, a sixtenth of one percent decline from the seasonally adjusted July level.

Five years ago the same worker averaged $96.64 a week in real spendable earnings.

On an over-the-year basis, real spendable earnings rose 2.8 percent but the increase was due to lower income tax withholding rates under the more liberal standard deduction that went into effect in June, the BLS report said.

The increase of three-tenths of one percent in retail prices still left the government's Consumer Price Index 6.6 percent higher than it was 12 months ago.

The August index was 183.3 percent of its 1967 base, meaning that goods and services that cost $100 10 years ago cost $183.30 in August 1977.

AFL-CIO Research Director Rudy Oswald said that the modest rise in last month's CPI bears out organized labor's contention that "the major problem facing the country today is unemployment rather than inflation."

The August CPI increase, the smallest in nine months, compared with monthly increases averaging seven-tenths of one percent during the first six months of 1977.

---

**LETTER OF AGREEMENT SUMMARIES**

**Editor's note:** A copy of the full text of these letters is available to 1245 members upon their written request to the Local Union.

**Pacific Gas and Electric Company**

No. 1042

Provides for the establishment of new classifications, job definitions, wage rates, lines of progression and placement of employees into the new Fremont Gas Meter Shop.

No. 2275

Provides for the establishment of the Senior Power Plant Operator and Assistant Power Plant Operator classifications, job definitions and rates of pay for both at Geysers Power Plant facilities.

No. 77-10 PG&E

Provides for the establishment of a supplemental grievance procedure applicable only to the Department of General Construction.

No. 77-41 PG&E

Provides for the revision of the Clarification of Section 208.23 as it applies to shift employees.

No. 77-43 PG&E

Provides for the exchange of classifications between two East Bay Division employees, due to the preclusion of one from performing heavy work.

No. 77-45 PG&E

Provides for the handling of dislocated employees, as a result of the consolidation of manned warehouses, in North Bay Division into the new North Bay Distribution Center.

No. 77-50 PG&E

Provides for the exchange of classifications and headquarters between two San Jose Division employees.

**Sierra Pacific Power Company**

No. 77-13 SPPC

Provides for the waiver of the bidding procedure in order to transfer three employees and reclassify one, as a result of the reduction in the permanent employee complement, in the Lovelock Sub-district.

No. 77-15 SPPC

Provides for the establishment of a revised shift schedule for Water Plant Operators.

No. 77-17 SPPC

Provides for the waiver of the normal training period and progression of an employee from Trainee to Customer Services Clerk.
Hard at work in an effort to resolve the USBR problem. Shown above from left to right are: Assistant Business Manager Mert Walters and Sr. Assistant Business Manager Willie R. Stewart.

**Federal Employment: No Utopia**

By Willie R. Stewart

During the past few months, your Union has been fighting an on-going battle against the United States Bureau of Reclamation, in an endeavor to protect the negotiated rights or our members employed on the Bureau's property. This dispute was sparked when the Bureau unilaterally took the position that long standing provisions in our agreement had suddenly become illegal under Executive Order 11491. The situation has now become more complicated by the creation of the new Department of Energy and the transfer of approximately twenty of our union members to the new Department. For this reason, in addition to the original problem, Assistant Business Manager Mert Walters and I attended a meeting in Washington, D.C., on September 30, 1977 to discuss the problems associated with the transfers. Also in attendance at the meeting were International Representatives George Knaly and Gilbert Bateman, Local Union No. 125 Business Manager Jack Kegg and two members of the Department of Energy's transition staff.

At the meeting we received some preliminary information with regard to the Department of Energy's intentions. The Department of Energy has not yet had a staff at this time and only exists on paper. Nonetheless, the transfer of our members was effective October 1, with the understanding that the Bureau of Reclamation would continue to administer labor-management relations and payroll matters until the DOE became self-sufficient. It is the DOE's intent to honor our agreement with the Bureau "to the extent possible" for the present. The DOE is, however, going to insist on a new certification election prior to entering into any bargaining with our Local Union.

Your Local Union will continue its active involvement in the hopes of producing a speedy and equitable resolution of the problems confronting our members working for the USBR.

**What's Your Score?**

Suppose we ask ourselves 20 questions, something like those below, with each affirmative answer counting 5 points. Eighty is a passing grade. Any grade below that shows that we need to take a refresher course in trade unionism.

1. Do I attend my union meetings regularly?
2. Am I active in the affairs of my union?
3. Do I cooperate with my fellow members and officers in working for the best interest of the majority?
4. Do I read my union paper and other labor publications regularly?
5. Do I consistently buy union products and services?
6. Am I thoroughly conversant with my national or international union, its history and accomplishments?
7. Do I keep myself posted on other unions and the labor movement as a whole?
8. If I criticize my union and its officers, or others, is my criticism fair and constructive?
9. Am I politically conscious?
10. Am I, and others in my family, registered and qualified to vote?
11. Have I voted, and do I intend to vote, at every opportunity?
12. Am I an informed voter? That is, do I acquaint myself with the issues and the candidates?
13. Am I politically active and do I encourage others to be likewise?
14. Do I contribute to COPE and other union political action funds?
15. Do I always defend my union and the trade union movement against thoughtless, unfair and ignorant detractors?
16. Do I think and act as one who subscribes to the logic and necessity of labor unity?
17. Do I believe that the benefits of trade unionism should be extended to all citizens, regardless of race, sex, religion or natural origin?
18. Do I believe in and fight for the protection of civil rights and equal opportunities for all Americans?
19. Being a good union member and a good citizen are synonymous. Am I both?
20. Is organized labor's creed that "what is good for America is good for labor" also my own personal belief?

Perhaps you can compile a better list of questions. Our objective was to set some of our lazy minds to work.

*Excerpt from September 1956 Utility Reporter.*

**Appointments**

**Local Union**

TRUSTEE COMMITTEE: Ed Miles replacing Dave Strunk.


PACIFIC GAS AND ELECTRIC COMPANY REVIEW COMMITTEE: Gary Abrahamson replacing E. R. Sheldon.

EAST BAY JOINT GRIEVANCE COMMITTEE: Kenneth McCoy, Cortese Saunders and Scott Thomas replacing Robert Collins, Robert Gibbs and Sarah Kelley.

**Central Labor Council**

ALAMEDA COUNTY CLC: James McCauley replacing Dave Reese

CONTRA COSTA COUNTY CLC: James McCauley replacing Dave Reese

MARIN COUNTY CLC: Paul A. Howe replacing William Nata

SACRAMENTO COUNTY CLC: Henry Lucas replacing Al Wolf

**Negotiating Committees**

PACIFIC TREE (SACRAMENTO DIVISION): John Macri

THERMALITO IRRIGATION DISTRICT: Dale Loomis

TRI-DAM PROJECT: William Cashman


COMPUTER OPERATIONS DEPARTMENT INTERIM NEGOTIATING COMMITTEE: Ray Harper, Thomas Spencer, Joe Valenti and Jean Wong.

FLEXTIME INTERIM NEGOTIATING COMMITTEE: Bernice Aston, Bill Attinger, Betty Charles and Pamela Thomas

**Ballot Committee**

CITIZENS UTILITIES COMPANY OF CALIFORNIA: Robert Gardinier, Dorothy Gutierrez and Sandy Zgraggen

**Do You Just Belong?**

Are you an Active Member? The kind that would be missed? Or are you just contented? That your name is on the list? Do you attend the meetings and mingle with the flock? Or do you stay at home and criticize and knock? Do you ever go to visit a member that is sick? Or leave the work to a few and talk about the clique? There is quite a task ahead of us, that I'm sure you know about, and we'll appreciate it very much if you'll come and help us out. So come to meetings regular and help with hand and heart. Don't be just another member. But dig in and do your part. Think this over, my dear member, for you know right from wrong. Are you an active member or do you just belong?

*Author Anonymous*
Awards Presentation Banquet in San Francisco

On Friday, October 7, 1977 an Awards Presentation Banquet was held at the Red Chimney Restaurant in San Francisco, in honor of the members listed below:

San Francisco (Physical)
Albert Motl 35
L. E. Andres 25
J. H. Bicknell 25
R. Bradley 25
P. V. Bunch 25
E. J. Campedel 25
M. G. Chirolo 25
Clifford Cochran 25
B. J. Coffey 25
Ernest T. Cuthbert 25
R. W. Debe 25
P. J. Dente 25
C. J. Dickson 25
J. J. Durney 25
R. M. Frye 25
J. J. Gleeson 25
L. D. Greer 25
J. G. Habeck 25
J. Hampton 25
A. Lee, Jr. 25
A. T. Lochert 25
R. F. Madronich 25
F. R. Malone 25
W. D. Martin 25
H. E. Michael 25
R. G. Nielsen 25
Charles W. Nordheim 25
C. L. Osborn 25
G. D. Owens 25
O. P. Pernini 25
Roger J. Robles 25
A. G. Rosales 25
Paul Rose 25
A. J. Schroder 25
A. H. Smith 25
T. R. Talus 25
Joe Valaisca 25
C. J. Valleroy 25
J. E. Walker 25

San Francisco (Clerical)
Harry Reich 25
A. C. Rowe 25
J. D. Walkley, Jr. 25
J. Woods 25
A. M. Zanmit 25
John Bauer 20
Michael J. Chohilis 20
Michael Condon 20
L. F. Creighton 20
P. J. Feeney 20
T. T. Frazier 20
A. L. Guerra 20
Loretta Henry 20
C. L. Inferrera 20
C. E. Johnston 20
D. L. Matteucci 20
John McAdam 20
J. C. Naron 20
H. J. Reuther 20
R. H. Squires 20

General Office (Physical)
L. C. Wagner 25
David M. Spreckelson 20
E. R. Williams 20

General Office (Clerical)
R. L. Johnson 25
M. Laguillo 25
R. Vittier 25
M. Louise Gill 20
J. S. McClintic 20

General Construction:
Curtis Mayhew 25

1245 Staff
Larry N. Foss 25
Frank Quadros 25
John J. Wilder 25

(Members who were eligible to receive awards but were unable to attend the Awards Presentation Banquet will get them in the mail.)

The awards were presented by Business Representative Frank Quadros and Business Manager Dean Cofer. Also in attendance were Business Representative Ed Vallejo, Assistant Business Manager Larry Foss, Vice President Ron Fitzsimmons, Executive Board Member Red Henneberry, and Advisory Councilmen Joe Valentino and Frank Saxenmeier.

Special recognition was given to Assistant Business Manager Larry Foss and Business Representative Frank Quadros, both of whom received 25-year awards and Albert Motl, who received a 35-year award.

You're Invited

Local 1245 cordially invites you to attend a testimonial dinner in honor of our former Business Manager, L. L. Mitchell. The dinner will be held Friday, December 2, 1977 at Goodman Hall, No. 10 Jack London Square, Oakland, California, and will cost $15.00 per person.

Time: 6:30 p.m. - No Host Cocktails
8:00 p.m. - Dinner

Date: Friday, December 2, 1977

Place: Goodman Hall
No. 10 Jack London Square
Oakland, California

Mitch was initiated by Local 1245 October 1, 1942 and has held a host of positions in the Local from that date to July 21, 1977. As a token of our appreciation for his 35 years of dedicated service, we have formally set this evening aside for him.

If you wish to attend the ceremonies, or cannot attend and wish to make a contribution, please complete the information requested below, detach the form and return it to Local Union Headquarters, P. O. Box 4790, Walnut Creek, CA 94596:

To: L. L. Mitchell Testimonial
c/o Local Union #1245
International Brotherhood of Electrical
P.O. Box 4790
Walnut Creek, California 94596

Attention: Ron Fitzsimmons

☐ I will attend the Testimonial for L. L. Mitchell on December 2, 1977.

Enclosed is my check or money order in the amount of $_________. Please make reservations for ________.

☐ I am unable to attend.

Enclosed is my contribution in the amount of $_________.

Name (please print) __________________________
Address ____________________________________
City ____________________________
Phone no. ____________________________
GENERAL OFFICE, NORTH BAY AND SAN FRANCISCO

On Saturday, October 15, 1977 a Joint General Office, North Bay and San Francisco Stewards' Training Seminar was held in San Francisco at the Red Chimney Restaurant. In addition to General Office Physical and Clerical Stewards, Stewards from the new Design Drafting Department participated in the program.

This seminar is the fourth in a series of six sponsored by the Local for Stewards in the North Bay-San Francisco area. All Stewards who complete four of the six scheduled sessions will receive certificates of completion.

The all-day session was lead by Business Representatives Frank Quadros, Ed Vallesjo, Corbett Wheeler and Darrel Mitchell. Other 1245 Staff present included Dean Cofer, Willie Stewart, Larry Foss, Tony Morgado and Dorothy Fortier. The morning portion of the meeting contained the Business Manager's Report and a report from Ed Vallesjo on the Clerical Cross-Hatch Grading Committee. Larry Foss lead the afternoon session with a detailed explanation of grievance handling and arbitration.

COAST VALLEYS DIVISION

On Saturday, October 15, 1977 a Shop Stewards Seminar was held at the Italian Villa in Salinas for Stewards from PG&E's Northern Coast Valleys Division, General Construction Stewards working in the Northern Coast Valleys Division area and Stewards from California Central Communications Corporation and Monterey Peninsula TV Cable.

The meeting was lead by Business Representatives Robert Gibbs and Mike Davis. Other 1245 Staff present were Willie Stewart, Tony Morgado and Dorothy Fortier.

The major topics of discussion covered during the all-day session were grievance handling, structure of Local 1245 and responsibilities of stewards. The afternoon portion of the meeting included the Business Manager's Report, given by Willie Stewart, and an open discussion on various other items of concern. Safety appeared to be the major concern of the afternoon and Tony Morgado spent a good deal of time answering questions on the subject.

Shop Steward Bob Thomson, who is also the Southern Area Executive Board member, explained how delegates are nominated for the International Convention and the requirements that must be fulfilled by any person who wishes to be so nominated.
**SHOP STEWARDS TRAINING: SACRAMENTO**

A Shop Stewards Training Conference was held in Sacramento at the Dante Club on Saturday, October 8, 1977 for all stewards working in PG&E's Sacramento Division, General Construction in the Sacramento area and Sacramento Regional Transit Authority.

Business Representative Al Sandoval chaired the meeting. Guest speakers included Business Manager Dean Cofer; Senior Assistant Business Manager Willie Stewart; Assistant Business Managers Larry Foss and Tony Morgado.

The major topic of the meeting was grievance handling and arbitration; however, many other relevant subjects were discussed during the course of the day. Stewards were instructed in the use of various office forms which are required in order to expedite routine procedures and also advised on the importance of urging the membership to complete industrial accident and hazard report forms so the Union can investigate these things properly. The pilot legal assistance program was explained and also the importance of each member knowing that free legal advice is available for his or her use.

During the afternoon session Larry Foss covered the grievance procedure from its beginning to end, and a film on arbitration was shown with questions and answers at its conclusion.

---

**On Strike**

Our members employed by Citizens Utilities Company of California (CUC) went on strike at 12 midnight on October 10, 1977. The major issue in dispute was and is wage parity.

The CUC Ballot Committee counted the votes on October 7, 1977, at the completion of which they announced that 90% of the members had voted, resulting in a final count of 201 to 86, to implement strike action against CUC. The agreement between CUC and Local 1245 originally expired on September 1, 1977 and since that date has twice been extended in an effort to obtain a satisfactory offer from CUC. The second and last extension expired at midnight on October 10.

Citizens Utilities Company of California is a subsidiary of an out-of-state corporation and has been making huge profits (the majority of which leave our state). At the same time CUC refuses to pay wages to our members equivalent to those made by other telephone workers in the same area. The Redding based telephone company, which provides services in Elk Grove and Rio Vista, in Sacramento County, and Susanville and surrounding areas, as well as Alturas, Burney and Palo Cedro, still refuses to consider in good faith the possibility of offering benefits comparable to those paid in the telephone industry throughout the rest of Northern California.

The Executive Board of Local 1245 met in special session on October 10, 1977 and authorized solicitations of contributions to aid our brothers and sisters in their struggle. As soon as approval is received from the International President to institute such action, we will do so. The Executive Board also authorized picket pay of $3.00 per hour and reimbursement of necessary expenses incurred by our picket captains.

We urge your support of our striking brothers and sisters.

---

**FLASH**

Citizens Utilities' Strike Over

At meetings held on October 22 and 23, by vote of 179-66, a revised offer of settlement was ratified by our membership employed by CUC.

Our congratulations and thanks are extended to Assistant Business Manager Mert A. Walters and his fellow negotiating committee members for a job well done. (Note: See summary of settlement in next month's issue.)

---

Utility Reporter—October, 1977—Page Eight
Your Elected Government Officials

CALIFORNIA'S REPRESENTATIVES
in the 95th Congress

* U. S. Senators

Alan Cranston (D) 302 13th St., Rm. 105, Oakland 94604. (D) Democrats: 29

S. I. Hayakawa (R) 735 W. Durante Rd., Arcadia 91007. Part of Los Angeles.

Don H. Clausen (R) 240 N. Brand Blvd., Glendale 91203. Parts of Los Angeles and Ventura.

Phillip Burton (D) 350 N. Los Angeles St., Los Angeles 90012. Part of Los Angeles.

Colusa, Solano, Sutter, Yolo and part of Sacramento.

James C.美容 (D) 14545 Friar St., Van Nuys 91401. Part of Los Angeles.

Carlos J. Moorehead (R) 1649 Westcliff Dr., Newport Beach 92660. Parts of Orange and San Diego.

Anthony C. Beilenson (D) 1469 Westcliff Dr., Newport Beach 92660. Parts of Orange and San Diego.

Henry A. Waxman (D) 3125 5th St., San Pedro 90734. Part of Los Angeles.

Edward R. Roybal (D) 300 N. Los Angeles St., Los Angeles 90012. Part of Los Angeles.

Nancy Pelosi (D) 255 W. 5th St., San Pedro 90734. Part of Los Angeles.

13 John E. Moss (D) 925 W. Manchester, Los Angeles 90044. Part of Los Angeles.

George Miller (D) 320 Vernon St., Roseville 95678. Part of Sacramento.

John Burton (D) 305 Grant Ave., Palo Alto 94306. Part of Santa Clara.

John E. Moss (D) 650 Capitol Mall, Rm. 8058, Sacramento 95814. Part of Sacramento.

Don Edwards (D) 100 S. Vincent, Suite 507, West Covina 91790. Parts of Los Angeles and San Bernardino.

John L. Burton (D) 14601 Wilshire Blvd., Los Angeles 90025. Part of Los Angeles.


Ronald V. Dellums (D) 201 13th St., Rm. 105, Oakland 94604. Parts of Alameda and Contra Costa.

Robert Livingston (D) 300 N. Los Angeles St., Los Angeles 90012. Part of Los Angeles.


John J. McFall (D) 1245 S. Winchester St., San Jose 95128. Part of Los Angeles.

G. K. Butterfield (D) 300 N. Los Angeles St., Los Angeles 90012. Part of Los Angeles.

John S.man (D) 5175 E. Pacific Coast Hwy., Long Beach 90804. Parts of Los Angeles and Orange.

C. F. Stenhouse (D) 123 Camino de la Reina, San Diego 92108. Imperial and parts of Riverside and San Diego.

H. W. Hawkins (D) 8455 West Beverly Blvd., Los Angeles 90048. Part of Los Angeles.

John H. Rivesotot (R) 735 W. Durante Rd., Arcadia 91007. Part of Los Angeles.

George E. Brown, Jr. (D) 255 W. 5th St., San Pedro 90734. Part of Los Angeles.

Mark W. Hannafield (R) 25 W. 5th St., San Pedro 90731. Part of Los Angeles.

Jim Lloyd (D) 510 S. Vincent, Suite 507, West Covina 91790. Parts of Los Angeles and San Bernardino.
## Your Elected Government Officials

California’s State Senators by District

<table>
<thead>
<tr>
<th>Senator Name</th>
<th>District</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ray Johnson</td>
<td>1</td>
<td>211 Wall St., Chico 95926 (State Capitol, Rm. 5055) Real Estate</td>
<td></td>
</tr>
<tr>
<td>H. B. Bore</td>
<td>2</td>
<td>1299 4th St., Rm. 301, San Rafael 94901 (State Capitol, Rm. 1004) Attorney</td>
<td></td>
</tr>
<tr>
<td>Albert S. Rodda</td>
<td>3</td>
<td>350 McAlister St., Rm. 2045, San Francisco 94102 (State Capitol, Rm. 5060) Legislator</td>
<td></td>
</tr>
<tr>
<td>Pat</td>
<td>3.5</td>
<td>1299 4th St., Rm. 301, San Rafael 94901 (State Capitol, Rm. 4072) Legislator</td>
<td></td>
</tr>
<tr>
<td>Alfred H. Song</td>
<td>4</td>
<td>2317 So. Garfield, Monterey Park 91754 (State Capitol, Rm. 3070) Attorney</td>
<td></td>
</tr>
<tr>
<td>Robert G. Beverly</td>
<td>5</td>
<td>1611 So. Pacific Coast Highway, Redondo Beach 90277 (State Capitol, Rm. 2006) Attorney</td>
<td></td>
</tr>
<tr>
<td>Ralph C. Dills</td>
<td>6</td>
<td>16921 So. Western Ave., Suite 201, Gardena 90247 (State Capitol, Rm. 5060) Attorney</td>
<td></td>
</tr>
<tr>
<td>Bill Greene</td>
<td>7</td>
<td>3622 Southern Ave., Los Angeles 90057 (State Capitol, Rm. 4072) Legislator</td>
<td></td>
</tr>
<tr>
<td>Nate Holden</td>
<td>8</td>
<td>4401 Crescent Blvd., Los Angeles 90043 (State Capitol, Rm. 5072) Systems Engineer</td>
<td></td>
</tr>
<tr>
<td>George Deukmejian</td>
<td>9</td>
<td>401 Bank of Calif. Bldg., 444 West Ocean Blvd., Long Beach 90802 (State Capitol, Rm. 5070) Attorney</td>
<td></td>
</tr>
<tr>
<td>Ruben S. Ayata</td>
<td>10</td>
<td>535 West 6th St., Suite 103, San Bernardino 92401 (State Capitol, Rm. 2048) Insurance</td>
<td></td>
</tr>
<tr>
<td>Bill Johnson</td>
<td>11</td>
<td>1125 East Alameda, San Jose 95126 (State Capitol, Rm. 3074) Attorney</td>
<td></td>
</tr>
<tr>
<td>John A. Nejedly</td>
<td>12</td>
<td>1111 Jacksonville, Oakland 94609 (State Capitol, Rm. 5082) Attorney</td>
<td></td>
</tr>
<tr>
<td>John Garamendi</td>
<td>13</td>
<td>1177 University Dr., Suite 2, Menlo Park 94025 (State Capitol, Rm. 2040) Attorney</td>
<td></td>
</tr>
<tr>
<td>Nicholas C. Petris</td>
<td>14</td>
<td>1100 Foothill Blvd., Suite 105, San Francisco 94102 (State Capitol, Rm. 4072) Attorney</td>
<td></td>
</tr>
<tr>
<td>Alfred E. Alquist</td>
<td>15</td>
<td>31 E. Channel St., Rm. 408, Stockton 95202 (State Capitol, Rm. 1004) Attorney</td>
<td></td>
</tr>
<tr>
<td>John W. Holmboke</td>
<td>16</td>
<td>735 W. Duane Rd., Suite 304, Arcadia 91006 (State Capitol, Rm. 5060) Attorney</td>
<td></td>
</tr>
<tr>
<td>Arlen Gregorio</td>
<td>17</td>
<td>4401 Crenshaw Blvd., Los Angeles 90041 (State Capitol, Rm. 5072) Systems Engineer</td>
<td></td>
</tr>
<tr>
<td>John W. Holmdahl</td>
<td>18</td>
<td>16921 So. Western Ave., Suite 201, Gardena 90247 (State Capitol, Rm. 4072) Legislator</td>
<td></td>
</tr>
<tr>
<td>Nate Holden</td>
<td>19</td>
<td>4401 Crescent Blvd., Los Angeles 90043 (State Capitol, Rm. 5072) Systems Engineer</td>
<td></td>
</tr>
<tr>
<td>George Deukmejian</td>
<td>20</td>
<td>401 Bank of Calif. Bldg., 444 West Ocean Blvd., Long Beach 90802 (State Capitol, Rm. 5070) Attorney</td>
<td></td>
</tr>
<tr>
<td>Ruben S. Ayata</td>
<td>21</td>
<td>535 West 6th St., Suite 103, San Bernardino 92401 (State Capitol, Rm. 2048) Insurance</td>
<td></td>
</tr>
<tr>
<td>Bill Johnson</td>
<td>22</td>
<td>1125 East Alameda, San Jose 95126 (State Capitol, Rm. 3074) Attorney</td>
<td></td>
</tr>
<tr>
<td>John A. Nejedly</td>
<td>23</td>
<td>1111 Jacksonville, Oakland 94609 (State Capitol, Rm. 5082) Attorney</td>
<td></td>
</tr>
<tr>
<td>John Garamendi</td>
<td>24</td>
<td>1177 University Dr., Suite 2, Menlo Park 94025 (State Capitol, Rm. 2040) Attorney</td>
<td></td>
</tr>
<tr>
<td>Nicholas C. Petris</td>
<td>25</td>
<td>31 E. Channel St., Rm. 408, Stockton 95202 (State Capitol, Rm. 1004) Attorney</td>
<td></td>
</tr>
<tr>
<td>John W. Holmboke</td>
<td>26</td>
<td>735 W. Duane Rd., Suite 304, Arcadia 91006 (State Capitol, Rm. 5060) Attorney</td>
<td></td>
</tr>
<tr>
<td>Arlen Gregorio</td>
<td>27</td>
<td>4401 Crenshaw Blvd., Los Angeles 90041 (State Capitol, Rm. 5072) Systems Engineer</td>
<td></td>
</tr>
<tr>
<td>John W. Holmdahl</td>
<td>28</td>
<td>16921 So. Western Ave., Suite 201, Gardena 90247 (State Capitol, Rm. 4072) Legislator</td>
<td></td>
</tr>
<tr>
<td>Nate Holden</td>
<td>29</td>
<td>4401 Crescent Blvd., Los Angeles 90043 (State Capitol, Rm. 5072) Systems Engineer</td>
<td></td>
</tr>
<tr>
<td>George Deukmejian</td>
<td>30</td>
<td>401 Bank of Calif. Bldg., 444 West Ocean Blvd., Long Beach 90802 (State Capitol, Rm. 5070) Attorney</td>
<td></td>
</tr>
<tr>
<td>Ruben S. Ayata</td>
<td>31</td>
<td>535 West 6th St., Suite 103, San Bernardino 92401 (State Capitol, Rm. 2048) Insurance</td>
<td></td>
</tr>
<tr>
<td>John A. Nejedly</td>
<td>32</td>
<td>1111 Jacksonville, Oakland 94609 (State Capitol, Rm. 5082) Attorney</td>
<td></td>
</tr>
<tr>
<td>John Garamendi</td>
<td>33</td>
<td>1177 University Dr., Suite 2, Menlo Park 94025 (State Capitol, Rm. 2040) Attorney</td>
<td></td>
</tr>
<tr>
<td>Nicholas C. Petris</td>
<td>34</td>
<td>31 E. Channel St., Rm. 408, Stockton 95202 (State Capitol, Rm. 1004) Attorney</td>
<td></td>
</tr>
<tr>
<td>John W. Holmboke</td>
<td>35</td>
<td>735 W. Duane Rd., Suite 304, Arcadia 91006 (State Capitol, Rm. 5060) Attorney</td>
<td></td>
</tr>
<tr>
<td>Arlen Gregorio</td>
<td>36</td>
<td>4401 Crenshaw Blvd., Los Angeles 90041 (State Capitol, Rm. 5072) Systems Engineer</td>
<td></td>
</tr>
</tbody>
</table>

(D) Democrats: 26  
(R) Republicans: 14
Your Elected Government Officials

* California's Assembly Members by District

1 Stan Statham (R)
774 East Ave., Chico 95928 (State Capitol, Rm. 5126) Businessman
2 Barry Keene (D)
Newscaster - Businessman.
774 East Ave., Chico 95926 (State Capitol, Rm. 6007) TV
3 Eugene A. Chappie (R)
754 E. Santa Clara St., San Jose 95116 (State Capitol, Rm. 5130) Lawyer.
4 Vic Fazio (D)
Sonoma.
5 Eugene T. Gualco (D)
5738 Marconi Ave., Carmichael 95608 (State Capitol, Rm. 5126) Legislator.
6 Leroy F. Greene (D)
21 Tamal Vista, Corte Madera 94925 (State Capitol, Rm. 2188) Attorney.
7 Norman Waters (D)
21060 Homestead Rd., Cupertino 95014 (State Capitol, Rm. 3168) Attorney.
8 Michael Gage (D)
Part of Alameda.
9 Michael Wornum (D)
3923 Grand Ave., Oakland 94614 (State Capitol, Rm. 3104) Financial and Tax Consultant.
10 Daniel E. Beatyright (D)
1221 Van Ness Ave., Suite 620, Fresno 93721 (State Capitol, Rm. 2188) Attorney.
11 John J. Miller (D)
5801 Christie St., Suite 635, Emeryville 94608 (State Capitol, Rm. 4191) Attorney-Legislator.
12 Tom Bates (D)
215 Vista Grande Ave., Oakland 94614 (State Capitol, Rm. 2188) County Supervisor.
13 John M. Howard (D)
1200 Aguajito Rd., Monterey 93940 (State Capitol, Rm. 3152) Real Estate Broker.
14 William Lockyer (D)
19240 Nordhoff St., Suite 208, Northridge 91324 (State Capitol, Rm. 4105) Teacher.
15 Floyd Mori (D)
22300 Foothill Blvd., Suite 305, Hayward 94541 (State Capitol, Rm. 3104) Legislator.
16 Art Agnos (D)
350 McAllister St., San Francisco 94102 (State Capitol, Rm. 4130) Attorney-Legislator.
17 Willie L. Brown, Jr. (D)
1129-B State St., Suite L, Santa Barbara 93101 (State Capitol, Rm. 5136) Legislator.
18 Leo T. McCarthy (D)
1221 Van Ness Ave., Suite 620, Fresno 93721 (State Capitol, Rm. 2188) Attorney.
19 Louis J. Papen (D)
Part of Alameda.
20 Richard D. Hayden (D)
5119) Lawyer.
5430 Van Ness Ave., San Francisco 94103 (State Capitol, Rm. 4105) County Supervisor.
21 Victor Calvo (D)
Suite 343-B, Serramonte Plaza, Daly City 94015 (State Capitol, Rm. 5126) Real Estate Broker.
22 Richard D. Hayden (R)
5200 Norteno Rd., Cupertino 95154 (State Capitol, Rm. 4191) Attorney-Legislator.
23 John Vasconcellos (D)
21060 Homestead Rd., Cupertino 95014 (State Capitol, Rm. 3168) Lawyer.
24 Leona H. Egeland (D)
Part of Alameda.
25 Mister McAlister (D)
21 Victor Calvo (D)
2370 F St., Eureka 95501 (State Capitol, Rm. 4191) Teacher.
26 Carmen Perino (D)
31 E. Channel St., Suite 306, Stockton 95202 (State Capitol, Rm. 4130) Printer.
27 John E. Thurman, Jr. (D)
283 C St., Merced 95340 (State Capitol, Rm. 4130) Deputy Farmer.
28 Henry J. Mello (D)
1200 Aquinas Rd., Monterey 93940 (State Capitol, Rm. 5126) Businessman.
29 Carol Haltlett (R)
1145 Marsh St., San Luis Obispo 93401 (State Capitol, Rm. 5126) Legislative Asst.
30 Kenneth L. Maddy (R)
1221 Van Ness Ave., Suite 620, Fresno 93721 (State Capitol, Rm. 2188) Attorney.
31 Richard Lohnman (D)
1350 E. Santa Clara St., San Jose 95116 (State Capitol, Rm. 4883) Teacher.
32 Gordon W. Duff (R)
321 N. Doayy, Room 6, Stanford 93230 (State Capitol, Rm. 4005) Optometrist.
33 William Thomas (R)
2025 10th St., Bakersfield 93301 (State Capitol, Rm. 4140) Teacher.
34 Larry Chidborne (D)
807 West Ave. J. L. C. Heath 93534 (State Capitol, Rm. 4158) Hardware Store Owner.
35 Gary K. Hart (D)
1129-B State St., Suite L, Santa Barbara 93101 (State Capitol, Rm. 5136) Educator.
36 Charles R. Imbrecht (R)
3920 East Main, Suite B, Ventura 93003 (State Capitol, Rm. 4141) Legislator.

(Continued on page twelve)
New Local 1245 Staff Members

Charles E. Gadzik
Administrative Assistant

Charles E. Gadzik recently joined the staff of Local 1245 as an administrative assistant replacing Ruth Mitchell who resigned.

Before coming here, Charles worked as a project assistant for the School for Workers, the labor education arm of the University of Wisconsin. He also has experience in public sector labor relations and holds a masters degree in industrial relations.

Brother Charles will be involved in grievance procedure research as well as research in other areas.

PSC eliminates employee discounts

A special membership meeting, with spouses invited, was held in Reno on Saturday, October 1, 1977 for members employed by Sierra Pacific Power Company.

The main purpose of the meeting was to explain and discuss the Union's position as it relates to the elimination of employees' discounts by the Nevada Public Service Commission. Mr. John Anderson, from the Union's law firm of Neyhart and Anderson, and Business Manager Dean Cofer presented the assembled members and their spouses with an update on the Union position and the status of our legal battle now before the courts. The Union contends that the employee discount is Federally protected under the National Labor Relations Act since it was and is covered in our collective bargaining agreement with Sierra Pacific.

Ten in attendance were given the opportunity to speak to the attorney and Brother Cofer, Assistant Business Managers John Hilder and Tony Morgado and Business Representative Jim McCauley, Scott, Cortese and Kenneth are Union's newly appointed members on the Committee.

east bay division joint grievance committee

Shown above from left to right are: Business Representatives Manny Mederos and Jack McNally, Ray Shepherd, Business Representative, and Business Representatives, Scott Thomas, Cortese Saunders, Kenneth McCoy and Business Representative Jim McCauley, Scott, Cortese and Kenneth are Union's newly appointed members on the Committee.

Your Elected Government Officials (Continued from page eleven)

41 Mike D. Antonovich (R)
Capitol, Rm. 6003) Legislator.
42 Mel Levine (D)
Capitol, Rm. 3142) Attorney.
512 E. Wilson Ave., Suite 210, Glendale 91206 (State Capitol, Rm. 4149) Legislator.
43 Howard L. Berman (D)
Capitol, Rm. 4121) Teacher.
44 Herschel Rosenthal (D)
Capitol, Rm. 3132) Legislator.
45 Mike Cullen (D)
Capitol, Rm. 5156) Typographer.
46 Charles Warren (D)
Capitol, Rm. 4147) Attorney.
47 Teresa Hughes (D)
Capitol, Rm. 4155) Educator.
48 Mike D. Antonovich (R)
Capitol, Rm. 6003) Legislator.
49 Julian C. Dixon (D)
Capitol, Rm. 3130) Legislator.
50 Curtis R. Tucker (D)
Capitol, Rm. 4149) Legislator.
51 Marilyn Ryan (R)
Capitol, Rm. 4137) Educator.
52 Jack R. Fenton (D)
Capitol, Rm. 2184) Attorney.
53 Paul Bannai (R)
Capitol, Rm. 4016) Attorney.
54 Frank Vicenzo (D)
Capitol, Rm. 4177, Sacramento 95814. Legislator.
55 Richard Alatorre (D)
Capitol, Rm. 2126) Legislator.
56 Mary E. Kanter (D)
Capitol, Rm. 3132) Legislator.
57 Mike Cullen (D)
Capitol, Rm. 4015) Business - Educa.
58 Fred W. Chel (D)
Capitol, Rm. 4017) Community Action Coord.
YOUR NEVADA REPRESENTATIVES

UNITED STATES SENATORS

Howard Cannon (D)  
Paul Laxalt (R)

U.S. Senate Office Bldg., Washington, D.C. 20510
U.S. Federal Bldg., 300 Booth Street, Reno, Nev. 89509

PERSONNEL OF THE NEVADA STATE LEGISLATURE

1977 SESSION

STATE SENATORS

Name and Party  
Ashworth, Keith (D)  
Blairemore, Richard E. (D)  
Bryan, Richard H. (D)  
*Close, Melvin D., Jr. (D)  
*Dodg, Carl R. (D)  
*Falkos, Eugene V. (D)  
*Faire, Wilbur (D)  
Foote, Margie (D)  
Gibson, James L. (D)

District  
Clark, No. 3  
Clark, No. 3  
Clark, No. 3  
Clark, No. 3  
Clark, No. 2  
P.O. Box 3137, Reno, Nevada 89505  
P.O. Box 3137, Reno, Nevada 89505  
P.O. Box 3137, Reno, Nevada 89505  
P.O. Box 3137, Reno, Nevada 89505  
P.O. Box 3137, Reno, Nevada 89505

Mailing Address  
P.O. Box 767, Tonopah, Nevada 89079  
225 E. Bridger Street, Suite 710, Las Vegas, Nevada 89101  
1701 S. 15th Street, Las Vegas, Nevada 89101  
P.O. Drawer 31, Fallon, Nevada 89406  
P.O. Drawer 31, Fallon, Nevada 89406  
P.O. Drawer 31, Fallon, Nevada 89406

*Close, Melvin D., Jr. (D)  
*Dodg, Carl R. (D)  
*Falkos, Eugene V. (D)  
*Faire, Wilbur (D)  
Foote, Margie (D)  
Gibson, James L. (D)

*Close, Melvin D., Jr. (D)  
*Dodg, Carl R. (D)  
*Falkos, Eugene V. (D)  
*Faire, Wilbur (D)  
Foote, Margie (D)  
Gibson, James L. (D)

Western Nevada District

Name and Party  
Bremner, Douglas Roger (D)  
Robinson, Robert E. (D)  
Rhoads, Dean A. (R)  
Murphy, Patrick M. (D)  
Moody, Don A. (D)  
Mello, Donald R. (D)

District  
Clark, No. 3  
Clark, No. 8  
Elko, less Carlin Township, No. 33  
Washoe, No. 28  
Esmeralda, Mineral, Nye, No. 36  
Washoe, No. 30

Mailing Address  
P.O. Box 767, Tonopah, Nevada 89079  
904 W. Charleston Boulevard, Las Vegas, Nevada 89102  
P.O. Box 3137, Reno, Nevada 89505  
P.O. Box 1157, Hawthorne, Nevada 89415  
P.O. Box 1157, Hawthorne, Nevada 89415  
P.O. Box 2557, Reno, Nevada 89505

BROWN SIGNS AB 1379

200,000 Calif. Workers to Get Bigger Benefits for Disabilities

More than 200,000 California workers who suffer disabling on-the-job injuries or illnesses each year will benefit from a new bill signed into law by Governor Brown this week. The bill, AB 1379 carried by Assemblyman Vic Fazio (D-Fairfield), increases the maximum benefit payable under the employee-financed State Disability Insurance program by $27 a week — from $119 to $146 — and raises the minimum benefit from $25 to $30 a week. The increases will apply to periods of disability starting on or after January 1, 1978. State officials said that the increase in the maximum benefit would affect about 190,000 California workers and that the increase in the minimum benefit would benefit another 21,500 workers in a year like 1976. They estimated that workers would receive about $375 million in additional benefits as a result of the legislation.

John F. Henning, executive officer of the California AFL-CIO, praised the Governor for signing the bill and said the legislation was "essential to protect California workers suffering off-the-job disabilities from the inflation of recent years." He also pointed out that the action will help sustain consumer purchasing power in the state's economy.

The legislation will also increase the rate of elective coverage of unemployment disability insurance for the self-employed from 1.25 percent to 1.72 percent effective in the 1978 calendar year.

The Governor also signed three more California AFL-CIO-sponsored or backed bills, allowed another to become law without his signature, and vetoed another.

Other bills signed include:

AB 1044, carried by Assemblyman Art Torres (D-L.A.), which will alter the method used to compute average annual earnings for the purpose of temporary disability benefits under the state's workers' compensation program. The effect of this bill will be to increase the minimum temporary disability benefit for workers suffering on-the-job disabilities from $35 to $51.33 a week. It was signed September 22, 1977.

AB 1628, carried by Assemblyman Lenny Greene (D-Sacramento), will require tips and gratuities to be treated as wages in determining unemployment disability insurance benefits if the tips are equal to or greater than $20 during any calendar month. It was signed September 25, 1977.

SB 876, carried by Senator Nate Holden (D-L.A.), will raise the amount of casual earnings unemployed workers may earn each week without suffering a reduction in their unemployment compensation benefits from $18 to $21. It was signed September 28, 1977.

But the Governor vetoed SB 96, a California AFL-CIO-backed bill carried by Senator Alex Art Torres (D-L.A.), which will alter an existing law requiring the approval of the Director of the Division of Employment Security for any change in federal law without his signature, and vetoed two.

The bill which became law without the Governor's signature is SB 671, a measure carried by Senator Alcide P. Garcia (D-L.A.), which will eliminate an existing law requiring the approval of the Director of Consumer Affairs before the State Board of Barber Examiners may assess additional duties to an examiner-field representative. In essence, it permits the Board to assign additional duties as it deems necessary. It was chaptered September 20, 1977. The other vetoed bill was SB 1151, an emergency bill sponsored by 11 of 23 California AFL-CIO-sponsored or backed bills approved by the 1977 legislature, allowing one to become law without his signature, and vetoed two.

The remaining nine are on the Governor's desk awaiting action.

Calif. AFL-CIO News

Utility Reporter—October, 1977—Page Thirteen
California AFL-CIO’s Don’t Buy List

The following firms are currently on the “We Don’t Patronize” list of the California Labor Federation, AFL-CIO. Firms are placed on the list in response to written requests from affiliates and only after approval by the Executive Council.

All trade unionists and friends of organized labor are urged not to patronize firms listed here.

Unfair firms are:

HOTELS & RESTAURANTS

Fresno Area
Fresno Townhouse, 2220 Tulare St., Fresno.

Los Angeles Area
Newport Inn, Newport Beach
Norm’s Restaurant at the following locations in the Los Angeles area:
1270 South Crenshaw, Los Angeles;
2500 East Slauson Ave., Huntington Park;
2890 South La Cienega Blvd., Los Angeles;
270 North La Cienega Blvd., Los Angeles;
6383 Sunset Blvd., Los Angeles;
13636 Sherman Way, Van Nuys.

Other Norm’s Restaurants in Los Angeles County excluding the eight listed above are in good standing with organized labor.

The following:
Queen Mary — Specialty Restaurants in Long Beach
The Lord Nelson Room
The Lady Hamilton
Sir Winston Churchill’s
The Verandah Grill
The Mandarin
Sir Winston Churchill’s
The Lord Nelson Room
The Lady Hamilton
Sir Winston Churchill’s
The Mandarin

Other eating places in San Francisco:

Other eating places in San Francisco:

In addition the Federation and Local CIF are supporting such national AFL-CIO sponsored boycotts as those in progress against the Kingsport Press of Kingsport, Tenn., publishers of the “World Book” and “Childcraft” series.

THEATERS
Broadway Theatre, 4th and Broadway, Santa Ana.

Kindair Theater Corporation, operators of the following anti-union theaters in Santa Cruz and Monterey Counties:

Cinema 70 in Monterey;
Stonebeck Theater in Monterey;
Valley Cinema in Carmel Valley;
Globe Theater in Salinas;
Cinema Thera in Soquel; and
Twin I & II in Aptos.

Marriott’s Great American Theme Park and Hotel, Santa Clara.

Sea World, San Diego

OTHERS
Norbert Cronin & Co., insurance agents, San Francisco.
Hertika and Knowles, San Francisco architects.

Montgomery Ward in Redding.

Boycott Guide to J. P. Stevens Products

The American labor movement calls on all consumers to stop buying products of the J. P. Stevens Company. You’ll find them hiding under these brand names, among others:

SHEETS & PILLOWCASES

Beautiland
Beauticale
Fine Arts
Peanuts (comic strip figures)
Tastemaker
Utica

CARPET

Contender
Gulistan

MATTRESSES

McGraw & Wilbur

TOTAL SUPPORT

For the nationwide consumer boycott of J. P. Stevens products launched by the AFL-CIO Amalgamated Clothing and Textile Workers Union is being urged by AFL-CIO President George Meany. The “boycott guide” reproduced above was prepared by the AFL-CIO Union Label and Service Trades Department to help identify the brand names under which J. P. Stevens products are sold. The firm has repeatedly been found to be in violation of U.S. labor laws by the National Labor Relations Board. In fact, union spokesmen say that the J. P. Stevens firm has violated more labor laws than any other company in U.S. history.
Notes of Interest

Tony Morgado appointed to the State of California's Low Voltage Electrical Advisory Committee and alternate to the High Voltage EAC.

Mert Walters appointed to the State of California's High Voltage Electrical Advisory Committee and alternate to the Low Voltage EAC.

Dean Gofer accepted an invitation to serve, during the 1977-78 academic year, as a member of the Advisory Committee to the Institute of Industrial Relations. Dean was also appointed as one of Local 1245's delegates to the Western Labor Press Association.

Lee DeMoss, PG&E Lineman and resident of Woodland, California received special recognition in the "Daily Democrat" for his outstanding ability as a cartoonist. Congratulations Lee.

Editors Note: All employees and members of Local 1245 are invited to submit "notes of interest" pertaining to their achievements for publication.

RULES TO PROTECT WORKERS

Emergency rules to protect workers exposed to DBCP, a cancer-causing pesticide which has also been found to cause sterility in males, have been adopted by the California Occupational Safety and Health Standards Board (CAL/OSHA).

The new rules, which are effective immediately, require:

- Limiting employee airborne exposure to 0.01 parts of DBCP per million parts of air for an eight-hour workday;
- Limiting employee airborne exposure to 0.05 parts of DBCP per million parts of air for any 15-minute period during a worker's workday; and,
- Barring eye or skin contact with DBCP.

OTHER REQUIREMENTS

In addition, the rules require employers to:

- Report the presence of DBCP in any California work place to the chief of the Division of Industrial Safety, 445 Golden Gate Avenue, San Francisco 94102;
- Conduct initial exposure monitoring to determine the amount of DBCP exposure and conduct monthly or quarterly monitoring thereafter depending upon the level of exposure;
- Notify each employee of the results of his or her exposure to DBCP found by the monitoring activities;
- Institute, as soon as possible, engineering controls, work practices, and respiratory protection to limit exposure to DBCP, and develop an engineering and work practice control plan within 90 days.

The reports required of all employers using DBCP must include: (1) the location of each such work place; (2) the nature of DBCP exposure to employees; (3) the number of employees exposed; (4) the frequency and degree of exposure which occurs; (5) a description of the employer's safety program to limit employee exposure to DBCP; and, (6) the names of any collective bargaining unit representing exposed workers.

The new DBCP standard also sets out requirements for respirators, personal protective clothing and equipment, housekeeping, hygiene facilities, medical surveillance of employees, employee information and training, DBCP signs and labels, record-keeping requirements and for the observation of monitoring activities by workers.

BANNED IN CALIF.

The manufacturing, formulation and compounding of all farm chemicals containing DBCP in California was banned last August 15 by the State Director of Industrial Relations upon receipt of "incontrovertible medical evidence" of the hazardous nature of DBCP. At the same time the State Department of Food and Agriculture suspended registration of all DBCP products, thereby prohibiting their future use or sale.

And on September 9, the Federal Occupational Safety and Health Administration issued a temporary emergency standard imposing strict protective controls over any future use of DBCP in the United States.

NEW NLRB REGIONAL OFFICE OPEN

The doors of the National Labor Relations Board's new Regional Office in Oakland opened in mid-September. The office is located in the Clorox Building at 7901 Oakport Blvd. in Oakland and is directed by Michael Taylor. It covers workers in Alameda, Contra Costa and Santa Clara Counties as well as a large area to the west and south, all of which were formerly handled out of the San Francisco Regional Office.
Safety reports received since January 1, 1977

PACIFIC GAS & ELECTRIC

February 8, 1977: A Shop Steward in Sacramento Division reported that two Linemen were hurt when the tower they were working on twisted and collapsed. Both Linemen were lucky inasmuch as they were not seriously hurt.

February 11, 1977: A Shop Steward in East Bay reported that a Lineman received 1st and 3rd degree burns on his hands while working on an underground system.

March 8, 1977: A Fieldman in East Bay was injured when he was struck on the foot by a rock while working near a backhoe.

March 28, 1977: A Backhoe Operator in General Construction broke his leg while jumping off a runaway tractor.

April 6, 1977: A Helper in De Sabla broke his ankle when he slipped while hand digging a hole.

April 18, 1977: A Fitter and a Fieldman in East Bay both received burns on their hands, arms and faces while changing a 1-1/4 inch gas service.

April 19, 1977: A General Construction Mechanic received a broken nose, skull fracture, cut over right eye and had one tooth knocked out and three others chipped while working with a 100 ton hydraulic press.

May 3, 1977: A General Construction Equipment Mechanic received two lumbar cracks in his lower back when the lift gate he was working on fell on him.

July 15, 1977: A "T" Man in Coast Valleys Division received a broken wrist and ankle when he fell from a ladder while installing a service.

July 26, 1977: A "T" Man in Coast Valleys Division received a broken wrist and ankle when he fell from a ladder while installing a service.

September 26, 1977: An Apprentice Lineman in De Sabla received an electrical shock while removing and installing a new service.

October 7, 1977: A Materials Leadman in San Jose lost the first joint of his left ring finger when his finger snagged an unknown object on the side of the truck.

USBR

August 29, 1977: A USBR Lineman from Shasta Division was injured when he fell from a 40 foot pole.

SIERRA PACIFIC POWER COMPANY

July, 1977: A Laborer injured his back while tightening post bolts.

July, 1977: A "T" Man injured his left knee while hanging a service.

Let's all remember to work safely so we will not be reported in this column! It is important that you continue to send in accident reports. They are very valuable in identifying problems that may exist in the area of safety.

Health's-a-poppin'

Take Tension Out Of Traveling

By Marion Wells

Research Director, American Physical Fitness Research Institute

We're off so often overnight, for a weekend or on a longer trip that you could almost call us a "suitcase society." Be it for business or pleasure, travel can be more enjoyable and relaxing if we learn a few stress relieving strategies.

One is keeping commitments with friends or business associates within reason. This can help you avoid such traps as the "...tonight it's our-turn cocktail-party rat race."

Consider taking less clothing and more money than you think you'll need. Changes are you'll struggle less with suitcases and unexpected expenses.

Going abroad? Get shots early so you won't be stuck with a vaccination reaction on your trip.

Will you be crossing several time zones? A variety of life functions follow an internal daily cycle. Ease the strain of resetting your "inner clock" by starting your journey as rested as you can. The same goes for the return trip. If possible, allow yourself a one day breather before arrival before plunging full swing into your itinerary. Try to arrive before nightfall so your first activity is a full night's rest.

Are you on vacation? A schedule more packed than your suitcase may send you home needing a rest. You probably won't have time to do everything, so why not take time to enjoy what you do?

Going with friends or family? Psychologists say the closest of traveling companions may need "rest periods" from each other. Plan for escape hatches that offer the chance to do some things alone or with new found friends. "Smoldering distrust and hostility can explode when families have been together too long, particularly in close quarters."

Taking the kids? They're less apt to get in your hair and on your nerves if they have toys and travel games to keep them busy. As they are able, let them share in planning and chores.

Your diet can put additional stress on your body. When traveling, go easy on foods which should be used only if all else fails and the person is in danger of bleeding to death.

A. Keep him from going down.
B. Cover him with your own body.
C. Keep him from going down. He is ball beaten.
D. Cover him with your own body.

First Aid Quiz

QUESTIONS

1. List three ways to stop serious bleeding from a deep wound in a person's arm. Circle the one which should be used only if all else fails and the person is in danger of bleeding to death.
   A. Apply direct pressure and clean
   B. Apply direct pressure and dress
   C. Apply direct pressure and cover
   D. Apply direct pressure and bandage

2. List three important symptoms of shock.
   A. C. Headache
   B. D. Lethargy
   C. E. Weakness and faintness
   D. F. Cold, clammy skin

3. Why should you give First Aid for shock?
   A. Direct pressure and clean
   B. Apply direct pressure and cover
   C. Apply direct pressure and bandage
   D. Apply direct pressure and dress

4. What is the First Aid Treatment for shock?
   A. Direct pressure and clean
   B. Apply direct pressure and cover
   C. Apply direct pressure and dress
   D. Apply direct pressure and bandage

ANSWERS

OHS A HAS CITED AND FINED PG&E $300 for allegedly violating safety standards in connection with the natural gas explosion Sept. 21 at Fisherman's Wharf in SF. The Company says it presently is considering its position on the citation and the possibility of filing an appeal.

As stated in last month's issue, three PG&E employees were seriously injured in the blast, which razed the Harbors Tours office and injured at least 4 other persons.

Editor's Note: Assistant Business Manager Tony Morgado, assigned to direct the Local's activities in the areas of Safety, Apprenticeship and Training, is responsible for all items appearing in the Safety Scene. He will prepare most of the articles and where we use material from other publications a credit line will appear at the conclusion of the article. If you have any suggestions for articles that relate to safety, they should be sent to the Local Union headquarters marked Attention: Tony Morgado.

Utility Reporter—October, 1977—Page Sixteen