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P.O. Box 4790,
Walnut Creek, Ca. 94596



New Officers and Executive Board Members Take Oath of Office

The newly elected Officers and Executive Board Members of Local 1245 took the oath of office at the July Board meeting. The oath was administered by International Representative Vern Breuillot. The "swearing-in" ceremony took place at the Local Union Headquarters in Walnut Creek on July 21, 1977.

Brother Breuillot, on behalf of International President Charles Pillard and 9th District Vice President W.L. Vinson, spoke of the challenges and responsibilities of Union Leaders and wished them much success during the next three years.



Vern Breuillot is shown administering the oath of office.



Shown above are: Howard Stiefer, No. Area Board Member, Bob Thomson, So. Area and Kathy Tindall, Recording Secretary.



Shown above from left to right are: Howard Darington, President; Dean Cofer, Business Manager-Financial Secretary; Marv Rubendall, Executive Board Member-at-Large; Nanette Brownlee, Treasurer and Ron Fitzsimmons, Vice President, Central Area Board Member Red Henneberry was absent with excuse.

White House Pledges Fight For Reform of Labor Law

A labor law reform bill that incorporates President Carter's proposals to strengthen collective bargaining has been introduced in the House and Senate with a strong AFL-CIO endorsement.

The Administration "will fight for" its passage, Labor Sec. Ray Marshall told reporters at a White House briefing. Marshall will be the leadoff witness at House hearings that start July 25.

AFL-CIO President George Meany said the bill would carry out the promise of the National Labor Relations Act by assuring that workers have "a fair chance" to organize and bargain collectively.

"The President has proposed a good bill, and the AFL-CIO will wholeheartedly support it," Meany said.

Carter told Congress "unnecessary delays" in holding representation elections and in acting on unfair labor practice charges are the most serious problem under the present law.

"The problem of delay has been compounded by the weakness of the National Labor Relations Board's remedies," Carter said. Some employers have learned, he said, that "delay can be less costly than initial compliance with the law." The President cited as an example a case where "workers who were illegally fired for their union activities in 1962 are still awaiting payment for lost wages."

The bill that has been introduced in Congress would set time limits for the

(Continued on page three)

YOUR Business Manager's COLUMN

A CALL FOR SUPPORT FROM THE MEMBERSHIP



DEAN COFER

The Local Union election is now behind us, and once again our members have exercised their democratic rights as Unionists to choose their own leaders. I now call upon each and every member to get behind your Local Union, and assist me and my fellow Officers in our sworn duty to improve your working conditions, your standard of living, and to advance the interests of your Brotherhood.

Lest any employer misunderstand, and mistakenly hold the notion that our internal politics has weakened our collective resolve to stand firm in our legitimate demands at the bargaining table, or to actively police our jurisdiction and Agreements, let me clearly state: **Our Brotherhood and solidarity has been strengthened, not weakened, and our brothers and sisters will continue to stand united against any external threats to our interests as Unionists.**

In an immediate effort to improve our Staff operation, I have reorganized my Administrative Staff and have rebalanced field staff assignments. My new Administrative Staff is headed up by Senior Assistant Business Manager Willie R. Stewart, who is ably supported by Assistant Business Managers Mert Walters, Tony Morgado, John Wilder and Larry Foss. This top-notch group of Unionists is composed, without any doubt on my part, of the finest professionals to be found anywhere in the labor movement.

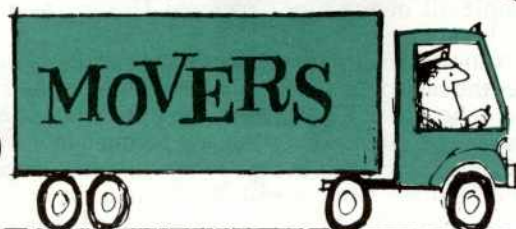
In addition, by rebalancing field

assignments, I have (without adding to the number of Business Representatives employed by the Local Union) assigned one additional Business Representative to General Construction and another Business Representative to service our members employed in the telephone industry. My field staff consists of a hard core of dedicated and professional "old timers" who have been around the block a time or two, and is complimented by some gung-ho "rookies" who are eager to learn and to serve the members. I'm extremely pleased with the caliber of the individuals employed on Local Union 1245's business staff.

Plans are now being developed, in collaboration with the Labor Studies Center at UC Berkeley, to put on an in-house training program for our Business Representatives as soon as possible. If all goes well, UC Berkeley will tailor a program in labor law, negotiations, arbitration, etc., to suit the needs of Local 1245's staff, then provide instructors, and put the certificated program on for our staff at our union hall. I'm sure the training program will not only be a success, but will be of immense benefit and value to our staff and the members they service.

Given the help of a concerned and active membership, we can restore the capital B to brotherhood, and make the ideals and objectives of the IBEW a living reality. With this in mind, my staff and I are looking forward to serving the membership.

... HAVE YOU MOVED?



MY NEW ADDRESS IS:

NAME _____

STREET _____

CITY _____ STATE _____ ZIP _____

SOCIAL SECURITY # _____

RETURN TO:

P.O. BOX 4790, WALNUT CREEK, CALIF. 94596

Bargaining Roundup

IN NEGOTIATIONS

TRI-DAM PROJECT: Union has sent notice of its desire to negotiate along with written proposals. No answer has been received and no meetings are as yet scheduled.

CITIZENS UTILITIES COMPANY OF CALIFORNIA: Have had two negotiating meetings. Further meetings will be scheduled for the week of August 15th.

CENTRAL CALIFORNIA COMMUNICATIONS CORPORATION (Salinas): Members employed by C.C.C.C. have ratified a three year agreement which provides for improved sick leave accumulation; additional floating holiday; improved meal allowance; Union Shop; and general wage increases of 7%, 6%, and 5%.

SONIC CABLE TV: (San Luis Obispo/Watsonville): Company's offer was voted on at a ratification meeting on August 10th. Vote was tied. Second ratification meeting will be scheduled as soon as possible.

MT. WHEELER POWER, INC.: Have had 3 negotiating meetings with Company and one with membership to discuss Company's proposal. Further meetings tentatively scheduled for the near future.

CATRONICS: Union has submitted written proposals along with notice to negotiate. Have had one meeting and Union has received Company's offer and is studying it.

MONTEREY PENINSULA TV CABLE: Have had several meetings. Company's last offer was unanimously rejected by the membership. Further meetings will be scheduled.

CALIFORNIA-PACIFIC UTILITIES COMPANY (South Lake Tahoe): Have completed negotiations. Will go to ratification the week of August 15th.

CALIFORNIA-PACIFIC UTILITIES COMPANY (Winnemucca): Tentative settlement has been reached on August 10th. Will go to ratification the week of August 15th. (Membership rejected Company's first two offers.)

TELEPROMPTER CORPORATION: Lompoc
Los Gatos
Milpitas
Newark
Reno
Santa Cruz
Santa Maria
Ukiah, Willits & Ft. Bragg

Have had several negotiating sessions. Next meetings are scheduled for August 16th and 17th.

SETTLED

CITY OF BERKELEY: Membership has ratified a two year agreement which provides for a general wage increase of 7% on July 1, 1977; July 1, 1978=6.2% based on CPI: if index for April 1978 exceed April 1977 index by 9.5%, Union may request wage opener; if increase is less than 4.5%, City may request wage opener. Other improvements include improved Health and Dental plans, five weeks of vacation in 21st and subsequent anniversary years of service, effective January 1, 1978; additional floating holiday; light duty program for employees who have suffered industrial injuries; vacation deferral to maximum of 8 weeks; accumulated vacation prior to retirement will be fully paid; vacation earned on basis of years of service and anniversary date, **not** calendar year; vacation may be used in increments of one hour; part time employees to receive pro-rated benefits and shall pay a pro-rata portion of health and dental premiums; City shall institute an annual performance evaluation program; 5% salary differential when assigned work in higher classification for one day or more.

STANDARD PACIFIC GAS LINE, INC.: Membership ratified agreement to parallel agreement reached with Pacific Gas and Electric Company.

UPCOMING NEGOTIATIONS

U.S. BUREAU OF RECLAMATION - REGION 2: Agreed to a tentative schedule. Pre-negotiating Shop Steward Conference scheduled for Saturday, September 17. It is also tentatively scheduled to exchange proposals with the Bureau on October 4th and to commence negotiations on Monday, November 7th.

SACRAMENTO MUNICIPAL UTILITY DISTRICT: Members' last, opportunity to submit recommendations for negotiations will be at the September meetings. Union hopes to exchange proposals with District early in October and commence negotiations at the end of October. **BE SURE TO ATTEND YOUR SEPTEMBER UNIT MEETING!**



Lisa Ann Johnson, center, is shown with her parents Mr. & Mrs. Rodney Johnson. Lisa is holding the trophy given to her by Local 1245.

Local Union 1245 honors Scholarship contest winner

Scholarship contest winner Lisa Ann Johnson was honored at the August Advisory Council Meeting. Ms. Johnson was presented with a trophy as a memento from Local 1245 for her winning essay.

Lisa Ann Johnson was chosen as the 1977 Local 1245 Scholarship Award winner by retired Federal District Court Judge Sheridan Downey, Jr. based on her clear grasp and understanding of the issue "Workers and National Health Insurance."

Lisa is the daughter of member Rodney Johnson, a Building Mechanic for the Sacramento Municipal Utility District at Fresh Pond.

We will contribute \$500.00 each year to further her college education so long as she maintains a C (2.0) average and her dad maintains his membership in good standing in Local Union 1245.

Printed below is Lisa's winning essay.

Workers and National Health Insurance

Death and disease are inevitable, but today's medical technology has the ability to prevent and treat many illnesses, both mental and physical. The United States is the only major industrial nation without a universal health insurance program, yet Americans spend more money for health care than people in any other nation. In slightly more than one generation, expenditures have soared from \$12 billion in 1950 to \$133 billion in 1976. With the present medical care methods, the Congressional Budget Office predicts that this figure will climb to \$252 billion within five years. Health care is America's third largest industry, just behind agriculture and construction. Consumers are suffering because of the high rising costs of health care. The only priority of medicine should be to improve the health and well-being of every American. Universal and mandatory National Health Insurance supplies health care coverage for all people all of the time. National Health Insurance is a necessity for all American workers.

National Health Insurance democratizes medical care and as a unitary plan, guarantees the same benefits for all Americans. As an example, if a worker becomes ill or injured, he presently confronts the possibility of having to leave his employment, often resulting in a temporary or even permanent loss of earning ability. On the other hand, under a unitary health care plan with established National Health Insurance rates, an ill or injured worker will not become in debt because of high medical costs. The worker only has to pay his set rate for the health insurance. Furthermore, a unitary plan offers a broader range of medical services by physicians and other health care specialists, such as optometrists, podiatrists, pathologists, and pharmacists. The financial burdens of patients will be greatly reduced; therefore, the inter-relationships between patients and doctors will be maximized.

Workers will also benefit through National Health Insurance from an increase in preventive medicine. Multi-phasic examinations will lead to early diagnoses of diseases. More nutritious diets will develop from the yearly examinations. Greater emphasis on physical activities leads to longer productivity of workers. Undoubtedly, research into unresolved medical problems will increase through government support. Hopefully cures will be discovered for many diseases, such as muscular dystrophy and cancer. Training facilities for nurses, doctors, and para-medics will multiply. With established National Health Insurance rates and an increase in preventive medicine, each worker is assured of the finest quality of health care that medical service can provide. National Health Insurance is a necessity for every American worker.

the utility reporter

Telephone (415) 933-6060

DEAN COFER Executive Editor
KENNETH O. LOHRE Managing Editor
WILLIE STEWART Assistant Editor

Executive Board: Howard Darington, Ron Fitzsimmons, C. P. "Red" Henneberry, Marv Rubendall, Howard Steifer, Bob Thomson and Kathy Tindall.

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White House Pledges Fight For Reform of Labor Law

(Continued from page one)

holding of union representation elections after a petition has been filed. It would end deliberate delaying tactics and red-tape delays.

It would require the NLRB to seek a court order for immediate reinstatement of workers illegally fired for union activities during an organizing campaign or before a first contract is negotiated. And when such a worker is reinstated, he would receive twice the amount of back pay owed — without any deduction for any other earnings he may have had since his dismissal.

Further, if an employer's stalling over a first contract is deemed by the NLRB to be a willful refusal to bargain in good faith, the board could order that an interim pay increase be put into effect, dating back to the start of the refusal to bargain. The amount would be the percentage equivalent of wage and benefit settlements reached in major collective bargaining agreements during that period — as compiled by the Bureau of Labor Statistics.

Also part of the bill is authority for the NLRB to penalize willful violators of the labor law by prohibiting them from obtaining federal contracts for a period of three years.

Such a provision has long been urged by the labor movement to deal with firms such as J. P. Stevens & Co., notorious for its repeated, flagrant violations of labor law but still the beneficiary of government supply contracts.

There are other important provisions of the bill, described in more detail in a separate article on this page. They include expansion of the size of the NLRB as another step in reducing the backlog of cases, and various procedural changes.

The legislation was launched with impressive sponsorship at a Capitol Hill news conference.

Rep. Frank Thompson (D-N.J.), chairman of the Labor-Management Relations subcommittee that is holding the hearings, introduced the bill in the House. With him were the sponsors of the Senate bill, Harrison A. Williams (D-N.J.) and Jacob K. Javits (R-N.Y.), the chairman and ranking minority member of the Senate Human Resources Committee.

Thompson said he saw a "tough fight" battle in the House, but predicted passage there by late September. He told reporters that during the August recess of Congress, he will move his subcommittee to Roanoke Rapids, N.C., for a one-day hearing on the tactics J. P. Stevens & Co. has used to thwart collective bargaining at a plant where the Clothing & Textile Workers had won bargaining rights.

Williams said his committee will hold hearings this fall as a prelude to putting the legislation before the full Senate early in 1978.

It is needed, he said, because employers have "cynically manipulated" the procedures of the present labor law to make a mockery of the right to organize.

Javits said no "reasonable" employer should feel threatened by the law — only those who seek to "frustrate" collective bargaining rights through "interminable delay and evasion."

And two former textile workers who came from Darlington, S.C., 77-year-

old Thelma Swann and her son, Raymond, told the news conference of the type of employer tactics workers trying to organize face in parts of the South.

Workers at the Darlington mill — a part of the Deering Milliken chain — voted for a union in 1956. Their employer countered by closing the plant and firing the workers. Years of NLRB hearings, interspersed with court battles, brought an order for back pay to compensate for the unfair labor practice discharges. But after 21 years, litigation continues and the money has not been paid.

If the legislation would help some workers in the future by closing loopholes in the labor law, Mrs. Swann said softly, "we'd be very grateful."

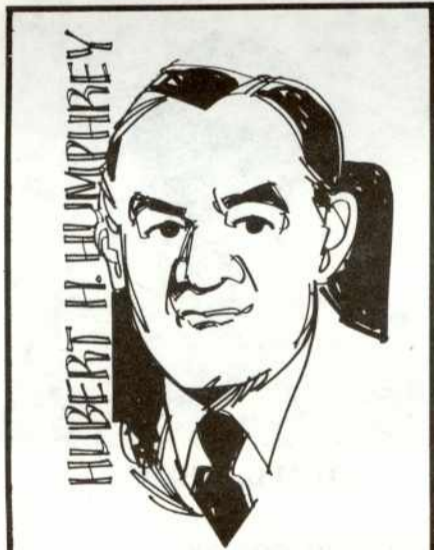
The legislation does not deal with the long trade union campaign for repeal of the "right-to-work" Section 14(b) of the Taft-Hartley Act.

Marshall said he thinks 14(b) "ought to be changed" and "will be considered in the future." But the immediate need, he said, is for a reform package that could command broad support and remedy the most serious problems of the present law.

Meany stressed that the legislation doesn't in any way change the labor-management balance in collective bargaining. "No fair and decent employer uses the tactics the President's proposals are designed to meet."

But "currently the odds are stacked against workers seeking to exercise their right to freely choose in a government-supervised election whether they want union representation. The President's proposals will rectify that situation."

AFL-CIO NEWS



"Labor has been a strong and steady voice not only for the American worker and his family, but also for the poor, the elderly, the young, the disabled and those who are the victims of discrimination and prejudice.

"It has cared about the child of the unorganized as well as the organized worker.

"It has cared about the civil rights of all our citizens.

"It has cared about the housing, health and neighborhoods of all our working people."

—Sen. Hubert H. Humphrey

FOR LEGAL ADVICE

PHONE TOLL FREE

IN CALIFORNIA

800—792-0770

THE LOCAL UNION'S LAW FIRM (NEYHART AND ANDERSON) HAS MADE THIS TOLL FREE NUMBER AVAILABLE FOR USE BY OUR LOCAL UNION MEMBERS IN NEED OF LEGAL ADVICE.

Notice of Proposed Bylaw Amendment

In May, the Executive Board acted to submit this bylaw amendment to the Local Union meeting for a first reading in June and a second reading and balloting in July. Due to several activities in the Local Union office, the necessary balloting material was not sent to the Units for the July meeting; therefore, most units did not vote. In order to correct the situation, the ballots submitted are being destroyed uncounted and the question is being resubmitted to the members. The first reading will take place in the August union meeting and the second reading and the balloting will take place in the September union meeting.

PROPOSED BYLAW AMENDMENT — Submitted by Unit 1112, Bakersfield.

Amend Local Union 1245 Bylaws, Article XIV to add a new section to read as follows:

Section 18. The President may spend a sum for a suitable tribute, as determined by the Local Union, upon the death of a member. He may also select a committee to extend the sympathy of the Local Union to the family of any deceased person who was a member at the time of his or her retirement.

EXPLANATION OF PROPOSED AMENDMENT

The purpose of this proposed bylaw section is to put into the bylaws an enabling clause that specifically authorizes the present practice of giving tribute to our deceased members with a floral offering at the memorial service and a bible to the family.¹

In addition, the proposed section would allow tribute to retired members. The current policy only authorizes tribute for active members.

This provision does not give the Local Union President unlimited authority as to the "sum" he may spend. The clause "as determined by the Local Union" means that the allowed sum will be established by membership vote² and stated in the written policies of the Local Union. The Local Union President will be bound by the limits established by membership action. The reason for not stating a specific dollar amount is to leave greater flexibility to the Local Union membership to adjust the amount to recognize future inflation. The current authorized limit for floral offerings is \$20.00.

The Local Union member(s) appointed to actually contact the bereaved family is not formally established and the practice differs in the various areas of the Local Union. Some Units utilize the Unit Officers, some areas use the Shop Stewards, and others use the Business Representatives. The proposed bylaw section merely establishes authority to appoint a "committee" to "extend the sympathy". The intent of this clause is that the Local Union will continue to utilize local members.

The specific construction of this proposed section came from the International Office's pattern bylaws. The clause was discussed by phone with the Bylaws Department and has prior approval by the I.O. The clause "as determined by the Local Union" was inserted at the Local Union President's request to clearly delineate that the membership, not the President, has the authority to establish the authorized amount.

Footnotes:

1. Local Union 1245 Policies, Policy No. 36.
2. The vote will be either at the union meeting or by mail ballot as determined by the Executive Board. Local Union Bylaws, Article IV, Section 14(d) (4) and (5) and Article VI, Section 7.

Business Manager and the Administrative Staff



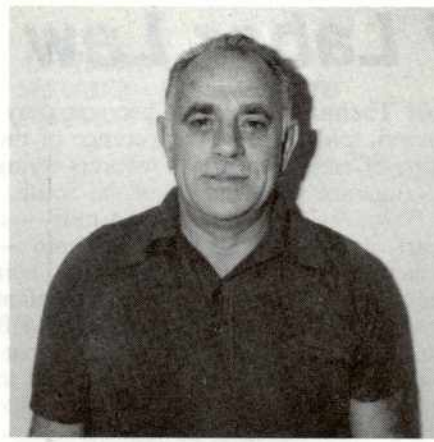
DEAN COFER
Business Manager—Financial Secretary

Personal Data: Dean was initiated into Local 1245 in December, 1963. He was employed as a Business Representative in 1966. Dean is 35 yrs. old. He has been married to Susan for 15 years. They have two children — Dean, 14, and Michelle 11. Brother Cofer is a Lodge Member; N.R.A. Life Member; a Member of the National Eagle Scout Association and Recipient of the "Scouters Key."



TONY MORGADO
Assistant Business Manager

Personal Data: Tony was initiated into Local 1245 in November, 1967. He became a Business Representative in March of 1971. Brother Morgado has been married to Valeria for 15 years and they have two children — Robin, 13, and Matt, 10.



LARRY FOSS
Assistant Business Manager

Personal Data: Larry was initiated into Local 1245 August 1, 1952, and started working for Local 1245 on September 6, 1960, as a Business Representative in East Bay and San Francisco Divisions. He served as an Administrative Assistant to former Business Manager Ronald T. Weakley and became an Assistant Business Manager in 1971. Brother Foss has been married to Emma Foss for 31 years and they have three children (2 sons and 1 daughter) and 2 grandchildren. The oldest son, Michael, is an Apprentice Electric Meterman in San Francisco Division and a member of Local 1245.



M.A. WALTERS
Assistant Business Manager

Personal Data: Mert was initiated into Local Union 1245 on November 1, 1948. He was employed as a lineman for Pacific Gas and Electric Company before accepting a position as Business Representative in 1950. He was promoted to Assistant Business Manager in 1954. Brother Walters has been married to Fay since July 30, 1948. They have 2 daughters, Vicki and Jean, and 2 grandsons, Dale and Andy.



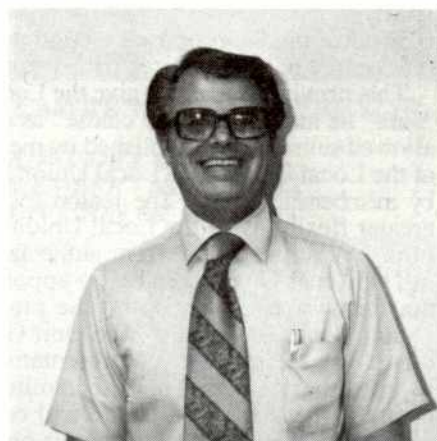
JOHN J. WILDER
Assistant Business Manager

Personal Data: John was initiated into Local 1245 on April 1, 1952, and started working for Local 1245 on January 6, 1958. He is married to Phyllis Elaine Wilder. They have four children (2 sons and 2 daughters) and 10 grandchildren.



WILLIE R. STEWART
Senior Assistant Business Manager

Personal Data: Willie was initiated into Local 1245 in 1965; served as a General Construction Shop Steward and General Construction Grievance Committee member from 1966-1971. Brother Stewart has served on various General Construction Sub-Committees (Negotiating) and on the Executive Board from 1971-1973. Brother Stewart has been employed by Local Union 1245 as a Business Representative since 1973, serving the Shasta and Sacramento areas. Willie has been married to Winnie for 19 years and they have 3 children — Terry, 18, Stephanie, 16 and Stephen, 13. The family currently resides in Corning, California. Willie's hobbies are hunting and camping.

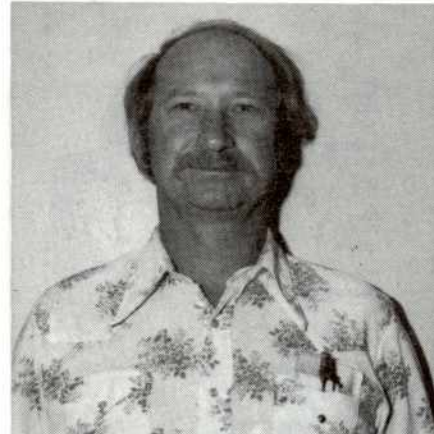


WILBER FLECKNER
Office Manager

Personal Data: Will joined Local Union 1245 in April, 1976 as Office Manager. Will and his wife, Marian, are natives of California, as well as their three children and three grandchildren.

Local 1245 Advisory Council

ADVISORY COUNCIL MEMBER - SAN JOAQUIN DIVISION OF P.G.&E.



TOM G. THOMAS

ADVISORY COUNCIL MEMBER - COAST VALLEYS DIVISION OF P.G.&E.



JOHN J. COLTENBACK

ADVISORY COUNCIL MEMBER - PIPE LINE OPERATIONS DEPARTMENT OF P.G.&E.



RUBEN ARREDONDO

ADVISORY COUNCIL MEMBER - CITY OF SANTA CLARA AND SAN JOSE DIVISION OF P.G.&E.

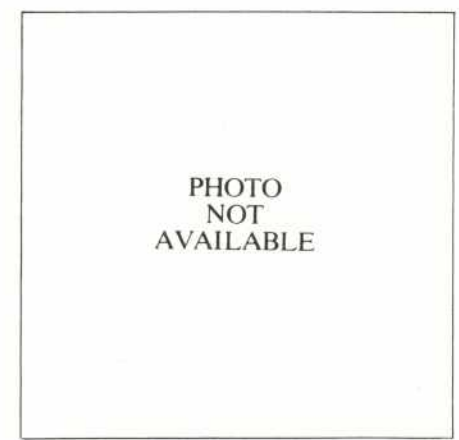


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JACK B. HILL

Local 1245 Officers and Executive Board Members

PRESIDENT



HOWARD DARINGTON

Initiated by Local Union 1245 on October 1, 1951; is a member of Unit 3111 - Eureka; is employed by PG&E as a Control Technician at Humboldt Bay Power Plant. He is the Local Union President and Chairman of the Local Union Executive Board, having served since 1974. Served as Advisory Council member from Humboldt Division. He served as Recorder, Vice-Chairman and Chairman of several Units and has served as a Shop Steward.

VICE PRESIDENT



RONALD G. FITZSIMMONS

Initiated by Local Union 1245 on August 1, 1969; is a member of Unit 2412 - San Francisco; is employed by PG&E as a Cable Splicer in San Francisco. Is currently Chairman of Unit 2412, having served since June of 1974. Has been a Shop Steward for San Francisco Electrical T & D Dept. since July 1971 and a Departmental Shop Steward since 1975. He has been a member of the San Francisco Division Joint Grievance Committee since 1972.

RECORDING SECRETARY



KATHY F. TINDALL

Initiated by Local Union 1245 on July 1, 1973; is a member of Unit 3311 - Reno; is employed by Sierra Pacific Power Company as a Customer Service Clerk in Reno. Has served as the Executive Board member - Northern Area. Served as a Shop Steward from 1973 to 1976.

TREASURER



NANNETTE BROWNLEE

Initiated by Local Union 1245 on November 1, 1970. Is a member of Unit 3815 - Davis. Is employed by PG&E as a Garageman in General Construction at the Davis Service Center. Is the Recorder for Unit 3815 and has been a Shop Steward since October 1976.

EXECUTIVE BOARD - AT-LARGE



MARVIN L. RUBENDALL

Initiated by Local Union 1245 on August 1, 1968; is a member of Unit 3815 - Davis; is employed by PG&E as an Equipment Mechanic in General Construction at the Davis Service Center. Has been Shop Steward since 1970; Unit Recorder for Unit 3815 in 1973-74; a member of General Construction Joint Grievance Committee since 1971 and is currently the Chairman.

EXECUTIVE BOARD - CENTRAL AREA



C.P. "RED" HENNEBERRY

Initiated by Local Union 1245 on May 1, 1952; is a member of Unit 2311 - Oakland; is employed by PG&E as an Electrician in Oakland. He has previously served as the Local Union Vice President, Treasurer and Executive Board member for the Central Area, and in the past has served as Chairman of Unit 2311. He has been Shop Steward since 1954.

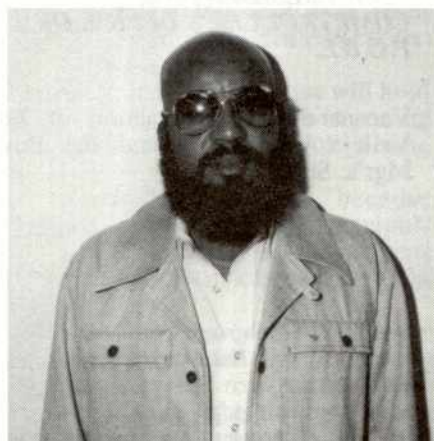
Advisory Council Members

ADVISORY COUNCIL MEMBER - ALAMEDA/CONTRA COSTA TRANSIT DISTRICT AND EAST BAY MUNICIPALITIES



LAWRENCE E. RYAN

ADVISORY COUNCIL MEMBER - EAST BAY DIVISION AND MATERIAL CONTROL DEPARTMENT OF O.G.&E.



RAYMOND SHEPHERD

EXECUTIVE BOARD - NORTHERN AREA



HOWARD N. STIEFER

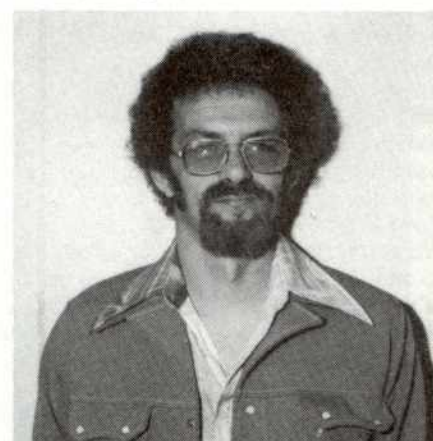
Initiated by Local Union 1245 on November 1, 1967; is a member of Unit 3712 - Santa Rosa; is employed by PG&E as a Lineman in Santa Rosa. He has been Shop Steward since April 30, 1975 and Departmental Shop Steward since August of 1975.

ADVISORY COUNCIL MEMBER - SAN FRANCISCO DIVISION AND GENERAL OFFICE OF P.G.&E.



FRANK A. SAXENSENMIER

ADVISORY COUNCIL MEMBER - STOCKTON DIVISION OF P.G.&E. AND CITY OF LODI



PATRICK S. NICKESON

ADVISORY COUNCIL MEMBER - TRANSIT AUTHORITY OF THE CITY OF SACRAMENTO

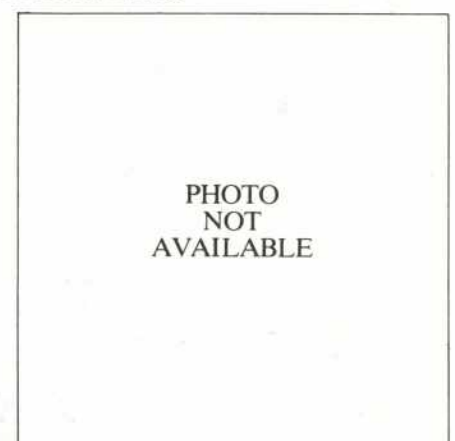


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NED FOX

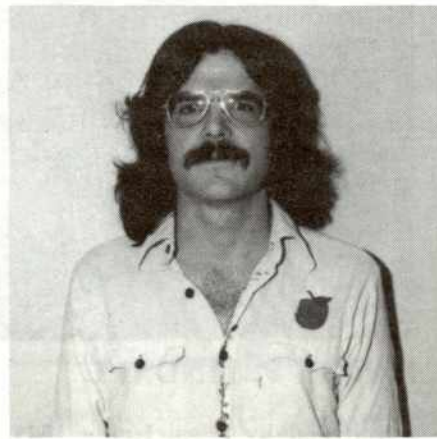
Local 1245 Advisory Council Members

*ADVISORY COUNCIL
MEMBER - PACIFIC GAS
TRANSMISSION COMPANY*



ALEXANDER M. ADAMS

*ADVISORY COUNCIL
MEMBER - DE SABLE
DIVISION OF P.G.&E.*



THOMAS R. MANNING

*ADVISORY COUNCIL
MEMBER - SACRAMENTO
DIVISION OF P.G.&E.*



WILLIAM TOMLINSON

*ADVISORY COUNCIL
MEMBER - GENERAL
CONSTRUCTION OF P.G.&E.*



BILL TWOHEY

*ADVISORY COUNCIL
MEMBER - HUMBOLDT
DIVISION OF P.G.&E.*



JIMMY S. RUSSELL

*ADVISORY COUNCIL
MEMBER - DRUM DIVISION
OF P.G.&E.*



STANLEY P. JUSTIS

*ADVISORY COUNCIL MEMBER-
SACRAMENTO MUNICIPAL
UTILITY DISTRICT*



RICHARD LEE DAUGHERTY

*ADVISORY COUNCIL
MEMBER - TREE TRIMMER
COMPANIES*



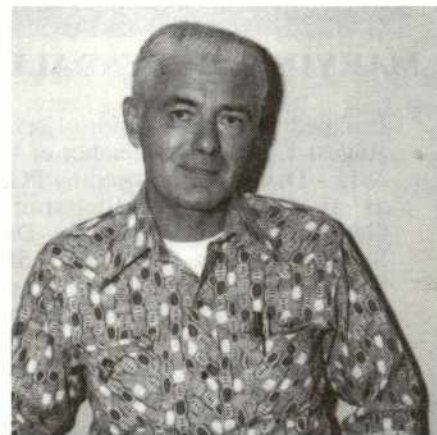
CARLOS A. DAVISON

*ADVISORY COUNCIL
MEMBER - SHASTA DIVISION
OF P.G.&E.*



RICHARD M. HAFNER

*ADVISORY COUNCIL
MEMBER - COLGATE
DIVISION OF P.G.&E.*



LAWRENCE H. CASSERLY, JR.

*ADVISORY COUNCIL MEMBER-
UNITED STATES BUREAU OF
RECLAMATION, REGION 2*



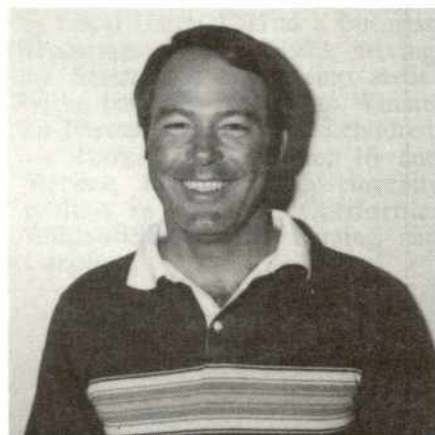
WILLIAM R. MILLER

*ADVISORY COUNCIL
MEMBER - CLERICAL-AT-
LARGE OF P.G.&E.*



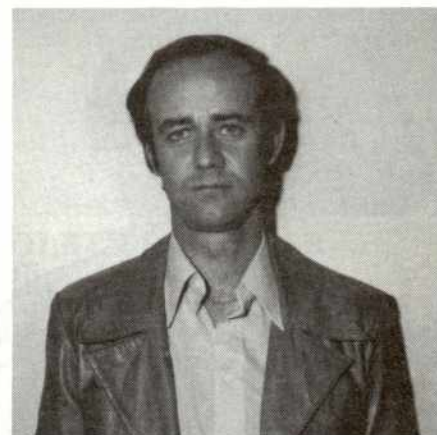
BARBARA J. SYMONS

*ADVISORY COUNCIL
MEMBER - SIERRA PACIFIC
POWER COMPANY*



BARRY E. MITCHELL

*ADVISORY COUNCIL
MEMBER - NORTH BAY
DIVISION OF P.G.&E.*



RICHARD R. MADDEN

*ADVISORY COUNCIL MEMBER-
CITIZENS UTILITIES COMPANY
OF CALIFORNIA*



PHILIP J. BLYTH

*ADVISORY COUNCIL
MEMBER - SAN FRANCISCO
VICE PRESIDENT'S &
COMPTROLLER'S OFFICE OF
P.G.&E.*

Vacant due to resignation of Ed Vallejo who has joined the Bus. Mgr's. Staff.

PRESENTING: The Hatch Act

Since 1939, the Hatch Act has become a crusted piece of legislation mired in a series of government regulations. These regulations have been issued by the U.S. Civil Service Commission without public debate or comment.

Federal and postal service workers found guilty of violating Hatch Act restrictions can be charged with a felony, and face potential loss of basic citizenship rights and jail sentences. Contradictions and confusion surrounding the current law are such that federal service employees:

- * May speak publicly on political subjects but not at a political gathering;
- * May make a political contribution but may not participate in fund-raising activity;
- * May attend a political convention but not serve as a delegate;
- * May sign a petition, but cannot circulate a partisan nominating petition;
- * May display a political poster, sticker, badge or button but can't endorse a partisan candidate;
- * May serve as election clerk or judge but can't serve as a recorder or poll watcher;
- * May register and vote, but can't drive voters to polls for a partisan candidate.

... And so on, for more than 3,000 Civil Service Commission regulations. It's no wonder that federal employees have been so chilled by the fear of violating the law, that few participate in political activity. Many workers, in fact, play it totally safe by not registering or voting at all.

The AFL-CIO believes these rights should be restored to federal and postal service workers. At the same time, protections against coercion must be strengthened. This balance, however, can be maintained through the classified merit system. And that's what Hatch Act reform is all about.

LETTER OF AGREEMENT SUMMARIES

Editor's note: A copy of the full text of these letters is available to the members upon their written request to the Local Union.

Pacific Gas and Electric Company

No. 2182

Provides for revision of training program of corrosion mechanics to include a requirement that company provide training material consisting of a corrosion control manual and a text "Basic Mathematics," be issued to each trainee prior to attending class and that each trainee will be required to complete the nine problems in the training manual before the first day of attendance at the classroom.

No. 7-22-PGE signed 7-8-77

Provides for placement of a Fieldman in Santa Rosa who was injured on the job and is currently working as a Clerk C in Petaluma Gas Dept.; into a Service Operator Vacancy when one occurs in either San Rafael or Santa Rosa.

No. 77-39-PGE

Provides for amendment of the training Guidelines for the Apprentice Electrician, Steam Generation, to provide attendance at the Relay and Vector Course during the 19-24 months' step instead of the 13-18 months' step.

No. 77-40-PGE

Provides for an hours change for Terminal Operators at the Pipe Line Operations operating facility in Antioch and adoption of a 21-day rotating schedule for Terminal Operators.

Advisory Council Members

ADVISORY COUNCIL
MEMBER - CATV
OPERATING COMPANIES



DALE E. FOX

ADVISORY COUNCIL
MEMBER - IRRIGATION
DISTRICTS



EARL DUANE BARTLOW

Editor's note: On pages four, five, six and above, you will find photos and background information on the Officers; Executive Board Members; Business Manager and his Administrative Staff, and photos of the Advisory Council Members. The purpose of this feature is to provide the membership with the capability of visual identification of the people elected to lead Local 1245 for the next three years. These people work in various areas throughout Local 1245's jurisdiction and they can be found on the job, at Unit Meetings and Advisory Council Meetings. If you have ideas on ways to improve Local 1245's service to the membership, these are the people to contact.

"Who's There?"



Health's-a-poppin'

Reduce your child's radiation risk

(Continued from page eight)

come from Morgan and other experts.

1. "Since children are small, it is often more difficult to keep their reproductive organs out of the primary x-ray beam." Growing children also run higher risks of adverse health effects from the primary x-ray beam."

2. All "potential parents" should request proper shielding. This is possible in most cases, particularly for males. Such shielding could eliminate up to **seventy-five percent** of the "genetically significant dose" to males.

3. Should someone ask you to hold a squirming child still for an x-ray, request shielding for yourself. Don't do it at all if you might be pregnant. Let someone else.

4. X-rays of the abdominal, lower back or pelvic regions can expose a developing fetus to substantial radiation. Experts advise avoiding such exams during pregnancy unless they are urgently needed in connection with a serious condition.

The International Commission on Radiological Protection recommended that if possible, women of childbearing

age have abdominal or pelvic radiological exams only during the ten days after the start of the menstrual period.

5. If you're planning a pregnancy, it's wise to have a complete dental and physical checkup beforehand. For extra safety, have any necessary abdominal x-rays taken at least three months in advance.

6. **Tell** your doctor or dentist if there's any chance you may be pregnant. Some practitioners may be embarrassed to ask.

7. Greater diagnostic benefits for lower risks are more likely in facilities with up-to-date equipment and certified x-ray technicians or radiologists, Morgan says.

Of course, at times x-rays involving more exposure risk may be urgently needed. But staying "on the beam" in reducing **unnecessary** exposure just may brighten your children's health future.

Provided as a public service by the American Physical Fitness Research Institute (APFRI), 824 Moraga Drive, West Los Angeles, Calif. 90049.

The Safety Scene

The Bionic Nose

Where there's smoke there's fire, but trust the "bionic nose" to smell out trouble before you do.

Safety experts agree that U.S. home fire deaths could be cut in half if every home and apartment had at least one. A good "bionic nose" can be picked up for between \$30 and \$50.

What's a "bionic nose"? It's a home smoke detector — the sniffer that never sleeps. Smoke detectors operate by monitoring the surrounding air — electronically "seeing" or "sniffing" it and sounding an alarm at the first sign

of trouble. They allow the family to "get out while the gettin's good."

Statistics from the National Safety Council show a high percentage of home fire fatalities (in fact, the bulk of multiple family deaths) occur during the family sleeping hours of 10 p.m. to 6 a.m. Many of the victims probably never knew of the impending danger but slept soundly in their beds while smoke and poison gases soundlessly snuffed out life. Most fire fatalities occur long before the flames come close.

Hans Grigo, technical advisor for the

National Safety Council's Home Department, answers some of the more commonly asked questions about smoke detectors:

What is the difference between a smoke detector and a heat detector?

A smoke detector monitors the air; a heat detector monitors temperatures. Although heat detectors are popular in industrial settings, their usefulness as a home safety device is limited because most fires in the home smoke and smolder for some time before heat in the surrounding area builds up significantly. Indeed, "typical" dwelling test fires indicate that smoke detectors usually activate long before the surrounding temperatures rise even a few degrees. Smoke detectors are the overwhelming popular choice for maximum home fire protection.

Aren't smoke detectors ugly and hard to install?

Home smoke detectors usually average only six inches in diameter — whether round, square, or rectangular. They come in neutral colors and blend unobtrusively into any room decor, like your home thermostat or apartment "talk box." Many are no more difficult to install than hanging a picture.

How will I know which smoke detector to buy?

Look for the UL (Underwriters Laboratories) or FM (Factory Mutual) label. This assures the buyer that the device meets certain standards and thus should do the job safely and reliably.

Where should smoke detectors be placed?

Because smoke detectors are of greatest value when everyone is asleep, the best location would be on the ceiling in the area or hallway outside the bedrooms. Depending on the configuration of your house or apartment, more than one smoke detector may be needed. It is reassuring to know that

even a three-bedroom home or apartment in which the sleeping areas are widely separated can be protected for less than \$100! Be sure to follow the installation instructions that come with your unit.

What are the major types of smoke detectors?

Two types of smoke detectors are on the market today: photoelectric and ionization detectors.

A photoelectric detector contains a lamp that directs a light beam into a central chamber. In the chamber is a light-sensitive photocell ("electric eye"), angled so that the light beam can't ordinarily reach it. But when smoke enters the chamber, the smoke particles scatter the light beam and some of the light enters the photocell. The photocell "sees" the light and sets off an alarm.

An ionization detector contains a radioactive source that allows some electricity to flow within the chamber. When smoke particles enter the unit, they impede the flow of current. Electronic monitoring devices measure the current reduction and set off an alarm.

An ionization detector does not give off dangerous amounts of radiation, says the Nuclear Regulatory Commission. A far greater danger is death by fire.

Grigo noted that smoke detector protection must be followed up with routine fire prevention and escape preparedness by the family. "Every family should have a carefully planned and practiced escape plan. A smoke detector is of no real value unless family members know the proper action to take when the alarm sounds. If you are unsure about escape routes, ask your local fire department for assistance in mapping them out," Grigo suggested.

Give your house a "bionic nose" job. It'll make a detectable difference!

Will You be next?

On June 28, 1977 at approximately 8:30 a.m. Brother Jesse Mora and Richard Linz (a G. C. employee) were moving two (2) 6' steel valves from the Stockton warehouse yard onto a truck and trailer to be transported to the job site.

The two valves were strapped on a pallet. (The pallet was very badly broken).

Mora had lifted the pallet and valves with a forklift, setting part of the pallet on the trailer. He and the G.C. man had rolled one valve onto the trailer. The G.C. man was moving that valve to another position on the trailer and Mora was attempting to pull the second valve out of a hole in the pallet. He lost his balance and fell to the ground. The valve he was pulling on came over with him landing in his pelvic area.

The valve was later weighed at 375#.

After the valve landed on Brother Mora, it bounced off him and landed between the lift truck and the trailer.

Several employees comforted Brother Mora until the ambulance and paramedics arrived.

Brother Mora sustained a broken pelvis, front and rear, plus some other internal injuries.

Editor's Note: As a result of this accident, company has issued the following letter outlining work procedures which relate to use of pallets.

A recent lost-time accident in the Stockton Materials Facility involving the inappropriate use of an unsuitable pallet is an unpleasant reminder that we must observe potential hazards and take appropriate preventive action.

Effective immediately, only standard wooden pallets will be used. **Non-standard** pallets that are received from manufacturers with their products are usually designed for a one-time use and should not be reused. If the manufacturer provides a standard-type pallet and it is designed with adequate strength and is constructed in compliance with the following definition of standard pallet, it may be used.

A standard wood pallet is defined as having planking a minimum of 3/4" thick by 3-1/2" wide with a maximum of 2" spacing. Support beams must be a minimum of 1-1/2" x 2-1/2" lumber which does not create a planking span of more than 2'-0". There also must be at least two underplanking or "keeper" boards a minimum of 3/4" thick.

Any pallets, including standard type (as defined in this letter), must not be used if the planks are broken. If economical, these pallets should be repaired; if not, they should be scrapped.

Working on top of a pallet should be avoided whenever possible. If it is necessary to work standing on a pallet, it must be resting on the ground or entirely on a stable surface, such as the bed of a truck. Never stand on a pallet that is off the ground and supported only by the blades of a forklift.

Remember, pallets are designed to ship, store, and support materials and equipment and are not to be used as a work platform.

Please discuss this with all personnel who use pallets at your earliest possible convenience.

FATALITY

On July 28, 1977 Brother Vincent Sala, a Lineman in San Francisco Division, was electrocuted. Brother Sala was born on December 20, 1947 and had been a member of Local 1245 since 1973.

Member killed on job

Brother Vincent Sala, Lineman in San Francisco Division, was electrocuted at approximately 1:00 a.m. on Thursday, July 28, 1977.

The accident occurred while Brother Sala was in the process of removing a set of underground "pot heads" from a 12KV pole. While working out of a bucket truck, Brother Sala had removed one "pot head" and was in the process of removing the second one, when for reasons unknown, he turned in the bucket and raised his right hand. In doing this he came in contact with the 12KV line above him, his left hand was resting on top of the grounded "pot head".

Brother Sala was born on December 20, 1947, and had been a member of Local Union 1245 since 1973; he had been employed by PG&E since 1972.

Health's-a-poppin'

Reduce your child's radiation risk

HEALTH'S-a-POPPIN'
Reduce Your Child's Radiation Risk
by Marion Wells
Research Director,
American Physical Fitness
Research Institute

Diagnostic x-rays, properly used, can provide information of vital medical importance. Avoiding unnecessary radiation exposure from x-rays is also vitally important to your family's health picture.

This needn't involve a reduction in

diagnostic benefits, and is particularly important for your children's sake.

Evidence indicates risks of genetic damage go up with radiation dose, says Dr. Karl Z. Morgan of the Georgia Institute of Technology. No dose to the reproductive organs has been proven completely risk free, he adds.

Susceptibility to the damaging effects of radiation is probably highest in the prenatal stages, Morgan notes. Add such exposure to certain other health "insults" and risks may multiply.

In one study, for example, researchers found that children ages one to four "...had 3.7 times the risk of developing leukemia if they had allergic disease and 24.6 times the risk if they had both allergic disease and had received intrauterine x-ray exposure."

Simple precautions could eliminate considerable radiation exposure to our reproductive organ without sacrificing medical benefits. What better way to begin your baby's health care before birth?

The following suggestions to "potential parents" (including all children)

(Continued on page seven)