The 18th Annual Regional Utility Conference was held on February 25, 26 and 27 at the Riviera Hotel in Las Vegas, Nevada.

The Utility Department of the I.B.E.W., headed up by Vincent A. O'Reilly, conducted the conference. Delegates from the 9th District (West Coast) and the 6th District (Minnesota and Illinois area) attended the conference.

The purpose of the conference is for the International Union to report to the Utility locals what has taken place in the past year and offer suggestions and recommendations for the future.

Opening the Conference, Vice Presidents W. L. Vinson, 9th District, T. E. Malone, 6th District, and Raymond Duke, 7th District were introduced and gave opening remarks.

George Smith, Regional Director of the 9th District, U.S. Department of Labor was introduced and gave a brief rundown on the activities of the Labor Department and in particular the new Pension Reform Act.

Vincent A. O'Reilly, Director of the I.B.E.W. Utility Department, made a comprehensive report on the activities of the I.B.E.W. Utility locals and the Utility industry in general. He reported on the following:

**Layoffs** — In 1975 there were numerous layoffs in the Utility industry with the heaviest in New York, Pennsylvania, New Jersey, Arizona and California. O'Reilly pointed out that the home building industry which was down 17% had its worst year in 29 years, and this was a major factor in the utility construction work. Layoffs have occurred where the Utility was unsuccessful in getting adequate rate increases.

**Utility Agreement Settlements** — Of the agreements processed by the Research Department, the average wage increases were up in 1975 over 1974. Increases averaged 7.9% in 1974 and averaged 9% in 1975.

**Strikes** — In 1975 there were 40 I.B.E.W. Locals with Utility jurisdiction on strike at one time or another against 11 investor-owned utilities, 4 rural electric coops' and 3 municipal utilities. There were 3,620 less members involved in Utility strikes in 1975 than in 1974. However, the total lost time in 1975 was double that of 1974. The average strike lasted 77 days or four times longer than the national average reported by the Labor Department.

Organizing — I.B.E.W. Locals were busy in 1975, organizing 11 investor-owned utilities, 1 rural cooperative and 20 municipal units. O'Reilly pointed out that there are still many workers who are not organized in the Utility Industry. He stated that to continue to be successful at that bargaining table we must organize the unorganized.

**Utility Industry Problems** — O'Reilly pointed out many areas where Utilities are having difficult times. In the regulatory field, getting rate increases whether general or offset is difficult. The cost of money for expansion, nuclear plant expansion and environmental obstacles are problem areas.

Director O'Reilly pointed to the need of Locals to get involved in political action. He made reference to Business Manager L. L. Mitchell's column in the November issue of the Utility Reporter, where Mitch reports on the intent of the California Public Utilities Commission to eliminate employee discounts and to force utilities to contract work out to the lowest bidder. O'Reilly stated that Commissions in other states (Florida, West Virginia and Montana), have questioned employee discounts.

Director O'Reilly pointed out that "for years our main problem with the industry has been strictly across the bargaining table. Outside forces have never been a factor. This is no longer true. Utilities are open season now and many are staffed with management not tuned to the times. They are subject to studies by outside consultants and all kinds of 'experts' who never climbed a pole, read a meter, repacked a valve or for that matter, operated a nuclear reactor. You had better make sure you know what is going on in your own utility commission. Get your message across or you might start coming out on the short end at the bargaining table. Politicians are elected. Make sure they remember that you and your membership have a say at the ballot box."

**Changes in Executive Board and Staff**

In the past two months there have been a number of changes of officers, Executive Board, and staff members in Local 1245. The first change took place when Ed Horn resigned as Vice President. Dick Robuck, who was elected Treasurer in 1974, was appointed by the Executive Board to the position of Vice-President of Local 1245. Dick is a member of Unit 2421 in San Francisco, and has served as Vice Chairman of that Unit. Brother Robuck has served the Local as a member of the 1973-74 P.G.& E. Pension and Benefit Negotiating Committee and as a Shop Steward.

The most recent changes were brought about by the resignations of Manny Mederos, Central Area-E. Board member and Vern Loveall, Southern Area E. Board member. Both Mederos and Loveall resigned from the Board to join my staff as Business Representatives.

Warren Manley, Gas Mechanic for P.G.& E. in San Francisco, was appointed by the Board as the new Executive Board member-Central Area. Brother Manley, initiated by Local 1245 on April 1, 1963, has served the Local as a Shop Steward and is a member of Unit 2421 in San Francisco. Manley served on the Gas Interim Negotiating Committee and was a member of the 1973-74 P.G.& E. Pension and Benefit Negotiating Committee.

James F. Wilburn, a Communications Technician for P.G.& E. at Fresno, was appointed by the Board to join my staff as Communications Technician for the Southern Area Executive Board member. Brother Wilburn was initiated by Local 1011, I.B.E.W., in 1955 and deposited a travelling card in our Local in April, 1962. Wilburn is a member and recorder of Unit 1111.
Agreement reached
With Thermolito Irrigation District

On Feb. 9, 1976 the employees of T.I.D. voted 6 to 1 to accept the District's offer of settlement. The offer provided the following:

1. General wage increase of 3.8%
2. Rework the holiday schedule to provide one (1) additional holiday and swap two days to provide the day after Thanksgiving, the day before Christmas, and the day before New Years as holidays.

North Bay Happenings

By Corb Wheeler

Compliments are in order to Dave Cartwright, Storer Cable T.V., for his performance as a Shop Steward and his work on the Storer Negotiation Committee. Nice work Dave.

We wish to welcome the following new members into North Bay, I.B.E.W., Local 1245 following a special NLRB certification election with Napa Valley Cable TV: Tom Hoffman, Leo Jocko, Jay Muzzy, Greg Paoli, Mike Piper, Steve Potter, Jim Saunders, Tim Thorpe, Paul Wade & Jess Whittlatch.

Brothers Nick Bickerton and Larry Schubert are still performing in a superior manner on the Sonoma Tree Service Negotiation Committee. We are indeed a credit to I.B.E.W., Local 1245 and its members.

Reports have been made indicating that Brother Darrell Mitchell, Business Rep., has been seen performing in the Ukiah District. I am sure that with the superior quality that we have in Shop Stewards such as Joe Pence, Larry Finch, Mike Wendt, Garry Sullivan, Booth White, Al Loewen, Bob McNeil, Jim William- son, Bob Wattenburger, Rich Scaramella, Don Bettencourt, Russ Swinney, and George Hearst that they will keep him quite busy.

Brothers Jim Carlisen and Manuel Lownes have been appointed to the City of Healdsburg Negotiation Committee. They are both highly recommended and respected by the membership of the City of Healdsburg. We know they will do a good job.

Compliments are in order to Brother Stan Slusher for his fantastic help in organizing Napa Valley Cable T.V. His dedication as a loyal unionist cannot be exceeded. Thank you, Stan.

Brother Gary Hull, T & D Driver in Santa Rosa, is running for City Councilman of Santa Rosa. Anyone wishing to help out should contact him. We need more persons out of the Labor Movement on City Councils to give the working man proper representation. Good luck, Brother Hull, you have our vote.

Brother Marshall Proschold recently had nose surgery, but I can't see any improvement. Better luck next time Marshall.

Brother Ken Delaca has been very active as a Shop Steward in Vallejo this last month. He is doing a tremendous job of representing his fellow Brothers three million four hundred eighteen thousand seven hundred four.

Newly appointed Shop Stewards in North Bay are Fred Lopez of San Jefferson, for filling in for Judy on the Grievance Committee.

We are sorry to hear that Judy Oberien was ill this month and could not attend the Division Grievance Committee Meeting. Hope you get well soon Judy. Thank you Ruby Jefferson, for filling in for Judy on the Grievance Committee.

Dick Robuck

3. Bonus week vacation every 5th year.
4. Pay $12.00 of the increase in insurance costs.

New Vice President and Business Representatives

Dick Robuck

Vern Loveall

Manny Mederos

YOUR Business Manager's COLUMN

Changes in Executive Board and Staff

L. L. MITCHELL

Dick Robuck, Warren Manley, Vern Loveall and Manny Mederos for their time and efforts on the Executive Board. I also thank Jack Hill for his efforts as a Business Representative.

I welcome Dick Robuck, Warren Manley, Vern Loveall and Manny Mederos to their new positions with Local 1245.

We have many challenges facing us in the near future, and they will require much dedication and effort as we strive to meet the needs of the membership of Local 1245.

See above and on page one for photos of the new Officers, Board members and staff members.

Unit 2211 Aids Ailing Member

Unit 2211 consists of members employed in the electrical departments of the City of Oakland, City of Berkeley and the City of Alameda. The Unit is called Oakland General.

Approximately one month ago the members at the City of Oakland became aware that one of their brothers, Nelson Pagan, was suffering from cancer.

Brother Pagan has worked for the city of Oakland for only 2 years and consequently is not eligible for any benefits from the city. City employees are not required to join the state disability program, therefore Pagan is not entitled to any benefits there.

The City of Oakland, at the request of the 39 employees in the department, set up a procedure which allowed them to donate a portion of their vacation to Pagan. A total of 45 days were donated by the employees.

Nelson Pagan, age 27, is married and has two small children. The 45 vacation days have been used and Brother Pagan is currently off the job and is not receiving any benefits or pay.

In addition to the vacation days which were donated, the unit has raised approximately $700 by individual donations.

The members of Unit 2211 submitted a motion to the Executive Board of Local 1245 to donate funds to Brother Pagan. The Board voted to donate $200 at the March meeting. This contribution is subject to membership approval of the Board action and this will take place at the April Unit meetings.

The members of Unit 2211 ask that anyone who desires to make a contribution should send a check or money order to:

Harry Dederman

c/o Local 1245, I.B.E.W.
P.O. Box 4790
Walt. Creek, CA 94596
Regional Utility Conference in Las Vegas

Continued from page one

International Office Representative Bob Bierit of the Utility Department reported on trends in collective bargaining. He reported that because of inflation, wages have been the priority and gains in benefits have been less than in many of the past years. He also reported on the Metric Conversion Act of 1975, which was signed into law on December 23, 1975. The law provides for voluntary conversion to the metric system. This will have significant impact on the members of the I.B.E.W. Because the Utility Industry doesn't manufacture any hard goods, the conversion to the metrication will take place over a longer period of time than for many other industries. As the suppliers of material and equipment convert utilities will follow three million four hundred forty three thousand eight hundred thirty-two.

He stated that learning the metric system may be a problem for some and will effect their ability to do their job. Also, members who supply their own tools will have an added expense.

Brother Bierit also reported on the EEOC, challenging the Male Gender Titles. In some cases, titles used in the Utility Industry may have to be reviewed to remove the “man” reference. The EEOC's insistence upon this change is to remove the stigma of sex discrimination.

He also reported on the regressive trends of Utility Management. Takeaway proposals by management in bargaining are on the upswing and have been a real problem for many locals.

Avery T. Neseth, I.O. Representative assigned to the Utility Department, reported in the area of safety. He reported that many of the I.B.E.W. Locals were active in their respective states working on developing State OSHA plans and standards. He also pointed out that the International Office had not been receiving reports from the locals on all serious accidents that occurred and asked that locals try to do a little better job of reporting.

I. O. Representative Bob McDonald reported on the latest developments on the Employee Retirement Income Security Act (ERISA).

A film on collective bargaining was shown to the delegates with a discussion by I.O. Representatives James Conway, R.F. Lythgoe and Al Coughlin on experiences, preparation techniques of bargaining.

One full day of the Conference was devoted to workshops. The four workshops: Generating, Clerical, Gas and Electric covered problem areas that are unique to their department.

Paul Shoop, I.O. Representative who is very much involved in the Nuclear Power issues, gave a report on the latest development in this field.

All in all the Conference was very informative and provided much information to help the locals do a better job. The I.B.E.W. Utility Department is to be congratulated for a job well done. The delegates from Local Union 1245 were: Business Manager L. L. Mitchell, Sr. Assistant Business Manager M. A. Walters, Business Representatives Dean Cofer, Jack McNally, Orville Owen, President Howard Darington, Vice President Dick Robuck, and Board Members Vern Loveall and Manuel Mederos.

Robert S. Acker and D. E. Foster could have won $50.00 if they had noticed their union membership card numbers in the February issue of the Utility Reporter. This month's numbers are as well hidden as they were last month. Don't miss out, read your Utility Reporter.

LOOK FOR YOUR CARD NUMBER
Sidney Rubin, CPA
Certified Public Accountant
2525 Van Ness Avenue, Room 215
San Francisco, California 94109
Telephone: 771-2077
January 29, 1976

TO THE OFFICERS AND MEMBERS OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
1218 BOULEVARD WAY
WALNUT CREEK, CALIFORNIA

I have examined the Statements of Recorded Cash Receipts and Disbursements of your Local 
Union for the year ended December 31, 1975 and the related Statement of Assets, Liabilities and 
Equity at December 31, 1975. My examination was made in accordance with generally accepted 
auditing standards and accordingly included such tests of the accounting records and such 
other auditing procedures as I considered necessary in the circumstances. The following sum-
marizes information included in these financial statements which are a part of this report:

Cash and Stock Fund at Cost at 12/31/74: $981,554.65

Disbursements: 18,646.24

Interest 1,273.69

Contingency, Petty Cash and Change Funds 1,000.00

Total of Receipts and Balance 18,919.33

Details of Balance:
- Wells Fargo Bank — Savings Account 51,562.76
- Wells Fargo Bank — Other Accounts 48,193.72
- Savings Accounts 4,722.76
- Certificate 7,736.32

General Fund: $7,865.20
- Deposits Cleared after close of Bank Statement

Government: $1,598,767.42
- Reinstatement Fees 125,153.57
- Initiation Fees 90.40
- Reinstatement Fees 90.40
- D.B.A.F. Fees 217,556

Statement of Recorded Cash Receipts and Disbursements
FOR THE YEAR ENDED DECEMBER 31, 1975

GENERAL FUND

Cash Balance December 31, 1974: $981,554.65

Receipts:
- "A" Members Dues 2,039,655.94
- Reimbursements to General Fund 1,424,809.77

Disbursements:
- Staff Expenses 1,139,43
- Auto Registrations 510,620.90
- Auto Insurance 2,583.50
- Bank Statement 32,400.00

Liabilities and Other Assets Net: 1,424,809.77

Sidney Rubin, CPA
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1975

SCHEDULE 1

Expenses:
- Staff Salary 771,2077
- Meals 7,736.32
- Other Transportation 217,556
- Builiship Costs 7,736.32
- Certificate 7,736.32

Staff Expenses 1,139,43
- Auto Registrations 510,620.90
- Auto Insurance 2,583.50
- Bank Statement 32,400.00

At December 31, 1975 liabilities exceeded non cash assets. Details of the liabilities are shown
in the Statement of Assets, Liabilities and Equity.

Sidney Rubin, CPA
## GENERAL FUND

### Schedule 1 (continued) (2)

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<td>SIDNEY RUBIN, CPA</td>
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<td><strong>Scholarship Awards and Plaque</strong></td>
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<td><strong>Shop Stewards' Conferences</strong></td>
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<td><strong>Subscriptions and publications</strong></td>
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<td><strong>Film &amp; Recorder</strong></td>
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<td><strong>Unit Officer Conference</strong></td>
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<td><strong>Education</strong></td>
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<td><strong>Due for Members to Research Institute of America</strong></td>
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<tr>
<td><strong>Commonwealth Club</strong></td>
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<td><strong>Citizens for Environmental &amp; Economic Balance</strong></td>
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<td>Others, Details in Quarterly Financial Statements</td>
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<td><strong>Total</strong></td>
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### Office Expenses:

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<tr>
<td><strong>Group Life Insurance</strong></td>
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<td><strong>Hospital Plan</strong></td>
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<td><strong>P.G.&amp;E. Company</strong></td>
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<tr>
<td><strong>Group Life Insurance</strong></td>
<td>$87,639.24</td>
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<td><strong>Flowers</strong></td>
<td>219.82</td>
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<tr>
<td><strong>Miscellaneous</strong></td>
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<tr>
<td><strong>Wage and Contract</strong></td>
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<td><strong>Election Expenses</strong></td>
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<td><strong>International Supplies</strong></td>
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<td><strong>Clerical Job Grading</strong></td>
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<td><strong>Departmental</strong></td>
<td>1,390.24</td>
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<td><strong>Pension and Benefit</strong></td>
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<td><strong>Total Membership Supplies</strong></td>
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### Contractors:

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<td><strong>Nevada Power</strong></td>
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<td><strong>City of Redding</strong></td>
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<td><strong>Concord TV Cable</strong></td>
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<tr>
<td><strong>Outside Telephone Construction</strong></td>
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<td><strong>City of Greenville</strong></td>
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<td><strong>City of Santa Clara</strong></td>
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<tr>
<td><strong>Nevada Irrigation Dist.</strong></td>
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<tr>
<td><strong>Truckee Power</strong></td>
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<td><strong>Paradise Irrigation Dist.</strong></td>
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<td><strong>City of Oakland</strong></td>
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<td><strong>City of Berkeley</strong></td>
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<td><strong>Oceanview Cable</strong></td>
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<td><strong>Yuba City Water Agency</strong></td>
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<td><strong>U.S. Bureau of Reclamation</strong></td>
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<td><strong>Sierra Pacific Irrigation Dist.</strong></td>
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<td><strong>Sacramento Transit Authority</strong></td>
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<tr>
<td><strong>Group Life Insurance</strong></td>
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<tr>
<td><strong>Flowers</strong></td>
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### Members:

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<tr>
<th>Item Description</th>
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<td><strong>Group Life Insurance</strong></td>
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<td><strong>Benefits</strong></td>
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### Paid or Reimbursed:

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<td><strong>Flowers</strong></td>
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### Other Salaries and Expenses:

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<th>Item Description</th>
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<th>Expenses</th>
<th>Total</th>
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<tr>
<td><strong>Group Life Insurance</strong></td>
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<td><strong>Flowers</strong></td>
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### Other Salaries and Expenses (continued):

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<th>Item Description</th>
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<th>Expenses</th>
<th>Total</th>
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<tbody>
<tr>
<td><strong>Group Life Insurance</strong></td>
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<td><strong>Flowers</strong></td>
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### Savings:

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<tbody>
<tr>
<td><strong>Group Life Insurance</strong></td>
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<tr>
<td><strong>Flowers</strong></td>
<td>219.82</td>
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### Statement of Recorded Cash Disbursements:

**For the Year Ended December 31, 1975**

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<thead>
<tr>
<th>Item Description</th>
<th>Amount</th>
<th>Expenses</th>
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<tbody>
<tr>
<td><strong>Group Life Insurance</strong></td>
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<tr>
<td><strong>Flowers</strong></td>
<td>219.82</td>
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</table>

### Notes:

**General Information:**

- **General Fund:**
  - **SCHEDULE 1 (continued) (2)**
  - **General Information:**
    - **General Fund:**
      - **Statement of Recorded Cash Disbursements:**
        - **For the Year Ended December 31, 1975**
          - **GENERAL FUND**
            - **Salaries:**
              - **P.G.E. Company:**
                - **Wage and Contract:**
                  - **Pension and Benefit:**
                    - **Total Membership Supplies:**
                      - **S.P. Company:**
                        - **Wage and Contract:**
                          - **Pension and Benefit:**
                            - **Total Membership Supplies:**
                              - **Total Other Salaries and Expenses:**
                                - **Total:**
## 1975 Financial Report Reprinted

### SCHEDULE 1 (continued) (7)

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**LOCAL NO. 1245**

**STATEMENT OF RECORDED CASH DISBURSEMENTS**

**FOR THE YEAR ENDED DECEMBER 31, 1975**

<table>
<thead>
<tr>
<th>GENERAL FUND</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Benefits</td>
<td></td>
</tr>
<tr>
<td>Health and Welfare Plans</td>
<td>327,779.09</td>
</tr>
<tr>
<td>Group Life Insurance Withheld</td>
<td>6,793.07</td>
</tr>
<tr>
<td>Group Life Insurance Forwarded</td>
<td>14,517.62</td>
</tr>
<tr>
<td>Staff Pension Plan Forwarded</td>
<td>70,714.00</td>
</tr>
<tr>
<td>Clerical Pension Plan Forwarded</td>
<td>10,600.00</td>
</tr>
<tr>
<td><strong>Total Disbursements</strong></td>
<td><strong>121,816.64</strong></td>
</tr>
<tr>
<td><strong>Other Disbursements</strong></td>
<td></td>
</tr>
<tr>
<td>Legal Fees</td>
<td>42,182.02</td>
</tr>
<tr>
<td>Audit Fees</td>
<td>3,125.00</td>
</tr>
<tr>
<td>Hall Taxes</td>
<td>10,174.30</td>
</tr>
<tr>
<td>Refunds</td>
<td>2,527.50</td>
</tr>
<tr>
<td>PRD Service Charges (various employers)</td>
<td>1,850.64</td>
</tr>
<tr>
<td>Workman's Comp. Ins.</td>
<td>17,336.18</td>
</tr>
<tr>
<td>Consultant Fees</td>
<td>1,365.00</td>
</tr>
<tr>
<td>Funds Advanced — To Be Reimbursed</td>
<td>1,700.85</td>
</tr>
<tr>
<td>Transcripts</td>
<td>1,111.96</td>
</tr>
<tr>
<td>Purchase 11 Autos, Cost $53,165.64, Less Trade-In Allowance $23,650.00, Cash Paid</td>
<td>29,515.64</td>
</tr>
<tr>
<td>Fire Insurance</td>
<td>905.00</td>
</tr>
<tr>
<td>Bank Charges</td>
<td>44.00</td>
</tr>
<tr>
<td>Bank Trust Fee</td>
<td>5,526.86</td>
</tr>
<tr>
<td>Travel Insurance</td>
<td>500.00</td>
</tr>
<tr>
<td>Write-off, Refund</td>
<td>80.50</td>
</tr>
<tr>
<td><strong>Total Disbursements</strong></td>
<td><strong>230,706.51</strong></td>
</tr>
</tbody>
</table>

### EXHIBIT F

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**LOCAL NO. 1245**

**STATEMENT OF ASSETS, LIABILITIES AND EQUITY**

**AT DECEMBER 31, 1975 (See Note 1)**

#### ASSETS

- **Cash and Cash Equivalents**
  - Checking Account: $141,384.14
  - Savings Account: $18,919.33
  - Revenue Disbursement: $5,000.00
  - Investment Account: $121,441.48
- **Fixed Assets**
  - Building: $141,384.14
  - Land: $52,000.00
- **Current Liabilities**
  - Payroll Taxes: $2,510.12
  - Payroll Garnishments: $2,510.12
  - Federal Unemployment Tax: $46,154.56
  - State Unemployment Tax: $1,074.91
  - Federal Unemployment Tax: $46,154.56
  - State Unemployment Tax: $1,074.91
  - Federal Income Tax: $6,577.51
  - State Income Tax: $100.00
- **Postemployment Benefits**
  - Supplemental Retirement and Severance Fund: $113,834.23

#### LIABILITIES AND EQUITY

- **Liabilities**
  - Payroll Taxes: $2,510.12
  - Payroll Garnishments: $2,510.12
  - Federal Unemployment Tax: $46,154.56
  - State Unemployment Tax: $1,074.91
  - Federal Income Tax: $6,577.51
  - State Income Tax: $100.00
- **Equity**
  - Shares of Stock: $18,919.33
  - Investment Account: $121,441.48
  - Fixed Assets: $224,177.27

#### Notes

1. The accounts are maintained on a cash basis. Assets and Liabilities consist of those arising from cash transactions and all other material assets and liabilities. Depreciation has been computed on depreciable assets, at $50 per month on automobiles and 10% per year on furniture and equipment. Prepaid and delinquent dues and unpaid operating expenses are not included in this statement.

2. The amount shown as a liability for supplemental retirement-severance has been computed on the basis of amounts previously established and vested percentages.

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**Energy Workers Center, Inc. Annual Financial Report**

**TO THE BOARD OF DIRECTORS**

**I.B.E.W., LOCAL UNION 1245**

**ENERGY WORKERS CENTER, INC.**

**1218 BOULEVARD WAY**

**WALNUT CREEK, CALIFORNIA**

I have examined the Statement of Assets, Liabilities and Net Worth of the I.B.E.W., Local Union 1245 Energy Workers Center, Inc. at December 31, 1975 and the related Statement of Income and Expense for the year then ended. My examination was made in accordance with generally accepted auditing standards and included such tests of the records and such other auditing procedures as I deemed necessary in the circumstances.

In my opinion the accompanying financial statements present fairly the assets, liabilities and net worth of the I.B.E.W., Local Union 1245 Energy Workers Center, Inc. at December 31, 1975 and its income and expenses for the year then ended in accordance with generally accepted accounting principles and on a basis consistent with that of preceding periods.

**SIDNEY RUBIN, CPA**

**I.B.E.W., LOCAL UNION 1245**

**ENERGY WORKERS CENTER, INC.**

**STATEMENT OF ASSETS, LIABILITIES AND NET WORTH**

**AT DECEMBER 31, 1975**

**ASSETS**

- Cash and Cash Equivalents: $155,347.37
- Notes Receivable: $34,441.36
- Supplies: $10,600.00
- Plant and Equipment: $70,714.00
- Accounts Receivable: $1,074.91
- Prepaid Expenses: $189.57
- Total Assets: $180,373.94

**LIABILITIES**

- Accounts Payable: $42,182.02
- Notes Payable: $2,510.12
- Taxes Payable: $4,174.56
- Total Liabilities: $58,966.69

**EQUITY**

- Capital Stock: $18,919.33
- Authorization: $121,441.48
- Total Equity: $140,360.81

**Continued on page seven**
Calif. AFL-CIO Exec. Council Takes stand Against Prop. 15

Calif. AFL-CIO Exec. Council Takes stand Against Prop. 15

The Executive Council of the California Labor Federation, AFL-CIO, which represents 1.7 million AFL-CIO union members in California, issued the following statement today in opposition to Proposition 15, the nuclear shutdown initiative facing California voters on the Tuesday, June 8, 1976 primary election ballot:

As California voters, we are opposed to Proposition 15, the Nuclear Power Plants Initiative, on the June 8 primary election ballot. It is unwise, unnecessary measure that would force the shutdown of existing nuclear power plants in the state.

The fact is nuclear energy is safe. No member of the public has ever been injured or killed in the 20 year history of nuclear energy in the United States.

The impact of Proposition 15, if approved, would be devastating. It would:

1. Impose a “no growth” economy on California, thereby increasing unemployment in a state already burdened by approximately one million jobless workers.

2. Increase our dependence on foreign oil controlled by the multi-national oil companies and the Arabs.

3. Place further fuel cost hardships on low and fixed income citizens.

4. Force California to burn coal to generate electricity, thereby increasing air pollution and worsening the environment.

5. Abandon plans for mass transit and water pollution control facilities because of energy deficiency.

Banning nuclear energy as Proposition 15 would do, means greater unemployment and massive increases in utility costs to both workers and industry. California cannot afford to close the door on any energy source.

Brother Paul Humphrey retires

Paul Humphrey, Hydro Electrician with 23 years service in Local Union 1245, was honored by his co-workers and friends at a retirement party in Paradise on February 20, 1976. Approximately 120 friends gathered to honor Brother Humphrey and wish him well. Paul’s retirement from PG&E, at the youthful age of sixty-two, became effective March 1, 1976.

Brother Humphrey started with Pacific Gas and Electric Company on 5/23/53 in DeSabla Division and joined the Union in December of the same year. Paul started work as a Choreman, progressed to Hydro First Operator, and completed his service as an Electrician. His service with the Local Union included stints as a Shop Steward and as a Unit Officer.

Business Representative Roy Murray from the Walnut Creek office, who was assigned to DeSabla for eleven years, was on hand to present Brother Humphrey with his IBEW retirement scroll. The current Business Representative, Dean Cofer, presented Paul with his IBEW retirement pin and thanked him for his outstanding service to the brotherhood during the past 23 years.

Energy Workers Center, Inc. Annual Financial Report

(continued from page six)

LIABILITIES AND NET WORTH

LIABILITIES

Wells Fargo Bank Loan, Including Accrued Interest of $182.28 .......................................................... 36,682.84
Wells Fargo Bank Loan, Including Accrued Interest of $182.28 .......................................................... 37,433.84

NET WORTH

Cash Advanced by IBEW Local Union 1245 ......................................................... 84,299.93
Gain Through December 31, 1974 ........................................................................ 54,220.87
Gain for the year Statement of Income and Expense (below) .................................. 6,875.13
Total Liabilities and Net Worth ................................................................................ 182,829.77

STATEMENT OF INCOME AND EXPENSES YEAR ENDED DECEMBER 31, 1975

Income:

Rents ........................................................................... 25,680.00
Interest and Other .......................................................... 1,498.72

Expense:

Interest ....................................................................... 2,346.53
Property Tax ................................................................ 4,250.76
Depreciation ................................................................ 3,530.00
Utilities and Gardener .................................................... 4,250.62
Insurance .................................................................... 4,961.15
Gain for Year ............................................................... 20,303.59

Total Income and Expense ........................................... 6,875.13

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Usey denies Political Pressure on Job Safety, Health Standards

Labor Sec. W. J. Usey, Jr., says he has not been subject to "political pressure" in the setting of standards on occupational health and safety and that the department is committed to "the most professional approach" in this area.

Usey's statement came in response to a letter from AFL-CIO President George Meany pointing out that President Ford's New Hampshire campaign pledge to have OSHA treat "businessmen as friends, not enemies," was followed by reports of delays in publishing OSHA standards until after the election.

After obtaining a copy of a Labor Dept. memorandum, the New York Times reported that many standards due to be published now would be delayed until March and April of 1977.

Meany told Usey that the story indicated "a repeat of the 1972 attempt by the Nixon campaign to barter the health and safety of American workers for campaign contributions to an incumbent Republican president.

Usey replied that he, too, "was shocked and dismayed at the New York Times article of Mar. 4."

There is no truth to the implications of political maneuvering set forth in the article, for neither Dr. (Morton) Corn nor I have ever been subjected to any political pressure in the operation of OSHA," Usey wrote.

In addition to saying he had instructed Corn, the new assistant secretary for OSHA, to treat business "as friends, not enemies," was followed by reports of delays in publishing OSHA standards until after the election.

At public hearings on the new schedule, effective May 1, 1977, the California Medical Association and other labor and management groups argued that a new schedule would be replaced by a nationwide fee schedule because of the disparity that had been created by the California Relative Value Study of 1974.

The 1972 Guenther memo came in reply to a White House demand that every federal agency draw up a "responsiveness plan" on what it could do to aid the Nixon re-election effort.

The director of the OSHA Administration charged with enforcing the law under this system of government must not be able to pick and choose which laws it is going to enforce simply because that Administration is up for election," Meany said in his letter to Usey.

The original newspaper stories Meany cited blamed the delays on the inflationary impact statements demanded by the Ford administration before such federal actions can be taken.

The suit asks an injunction to end the resulting delays and seeks prompt action within 50 days of OSHA standards for arsenic, noise and 11 toxic substances.

The suit also calls for "prompt completion" of hearings on coke oven emissions and the scheduling of hearings within "reasonable time" for a list of other hazardous substances.

The Labor Dept. memo on which the New York Times story was based cited a September 1975 deadline for new standards on many of those same substances, several of which have known cancer-causing qualities.

The delay from last September was blamed on preparation of economic impact statements.

The timetable for a rule on levels of allowable noise in the workplace called for a decision in March of this year. The memo proposed it be moved back to 1977.

AFL-CIO News

Carter named chief of Industrial Safety Division

Arthur R. (Art) Carter, secretary-treasurer of the Contra Costa Central Labor Council since 1968, has been named as chief of the State Division of Industrial Safety.

Carter succeeds David Chambers, who resigned to accept an appointment to the California Youth Authority Board.

Carter served as a business representative for Hospital Workers Local 250 of the AFL-CIO Service Employees International Union in San Francisco from 1965 through 1967. His appointment is subject to Senate confirmation.

The Department of Industrial Relations and its Division of Industrial Safety serve as the main enforcement arms of the California Occupational Health and Safety program (Cal/OSHA) under the over-all direction of secretary Rose Bird of the Agriculture and Services Agency.

Every camper is urged to inspect the tailpipe and tailpipe connections on his truck-camper vehicle before leaving home. The National Highway Traffic Safety Administration reports four deaths from carbon monoxide poisoning inside camper units.

The probable cause is standard exhaust pipes that do not extend all the way out from under the truck body and its slide-in or cap-type camper unit. Any leakage in the flooring of the camper or truck body can allow a lethal flow of exhaust fumes into the camper compartment.

For more information on the topic of camper exhaust fumes, please refer to the section on Family Safety.