



# utility reporter

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OAKLAND, CALIFORNIA

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Official Publication of I.B.E.W.  
Local Union 1245, AFL-CIO,  
P.O. Box 4790,  
Walnut Creek, Ca. 94596



## \$30 Billion tax cut urged To turn economy around

By David L. Perlman

A tax cut of at least \$30 billion is needed to turn the economy around and start America on the road to full employment, AFL-CIO President George Meany testified.

Meany praised the \$21.3 billion tax cut voted by the House last month as "a significant step" towards economic recovery. But he told the Senate Finance Committee that the nation is so close to economic collapse that a bigger stimulus is needed.

"Measures which seemed adequate a month ago or even a week ago are no longer sufficient," Meany testified.

The AFL-CIO proposals he presented to the committee would add more than \$9 billion to the combination of refunds and tax reductions provided in the House-passed bill.

Like the House bill, Meany said, the Senate amendments should be targeted to give more purchasing power to low-income and mid-

dle income Americans. And he expressed the AFL-CIO's sharp disagreement with the Ford Administration position that the biggest share of tax relief should go to those who already have the biggest incomes.

Meany scoffed at the claim by Treasury Secretary William E. Simon that tax relief for upper-income persons would be better for the economy than putting income in the hands of those who most need the money. Simon's contention, Meany noted, is that the affluent would use their tax savings to buy high-priced appliances while the poor would fritter the money away on food and shelter. Two million, eight-hundred and two thousand, two hundred sixty-four.

Meany termed this "trickle-down economics with a vengeance." An administration whose "disastrous economic policies" have cut so deeply

into workers' buying power, he suggested, is in no position to contend that "the poor should not get a tax cut so that the rich can buy cars, color televisions and dishwashers."

The AFL-CIO statement called on the Senate to make these improvements in the House-passed tax bill:

Provide for the sake of equity a tax reduction for a significant middle-income group that would not benefit from the increase in standard deductions in the House bill. The group affected is made up of families with annual incomes of \$10,000 to \$20,000 who itemize their deductions for reasons such as mortgage interest payments and unusually high medical expenses.

To help this group, Meany endorsed an amendment that has been proposed by Sen. Walter F. Mon-

dale (D-Minn.). It would give taxpayers the option to claim a \$200 tax credit instead of the present \$750 personal exemption for themselves and each dependent.

A tax credit is deducted from federal income tax owed; the exemption is deducted from the amount of income subject to taxation.

Generally, families with incomes under \$20,000 would benefit from taking the proposed \$200 per exemption tax credit. The Mondale proposal would add \$5.8 billion to the tax relief in the House bill.

Reduce the tax rate for all taxpayers on the first \$2,000 of taxable income. The AFL-CIO proposed that the present 14 percent tax on the first \$1,000 of taxable income be dropped to 7 percent and that the 15 percent rate on the second \$1,000 be reduced

(Continued on page two)

## YOUR Business Manager's COLUMN Growth = New Union Headquarters?

L. L. MITCHELL

Thirty-four years ago Local 1245 was issued a charter and a new local was created. During this period many difficulties were faced and the Local has met them all with the result that the small handful of members in 1941 has grown to become the third largest local in the I.B.E.W. The Local also enjoys a position of respect and leadership within the brotherhood and a model for other locals in the utility industry.

Our history will show that our local operations are based on the accommodation of merging divergent labor philosophies of two separate locals into one local which predated the historic merger of these two philosophies into one national labor organization, the AFL-CIO. This blending of beliefs has produced an organization able to represent all crafts by one organization and also meet the problems of representing both publicly and privately owned utilities. It has also allowed us the ability to expand our jurisdiction to include C.A.T.V., tree trimmers, outside line construction and telephone workers. We now represent employees of some sixty-four employers in the utility industry and a number of outside construction firms.

In this period of thirty-four years we have also found we have had to relocate our offices to keep pace with our expansion and growth. These relocations were made for a variety of reasons but each move has been based on providing a facility which is necessary to a more efficient and ef-

fective organization. Each move which has been made has proved beneficial and has given us a better and more useful facility.

Our charter city was San Francisco and the infant Local began its operation in the offices of the Ninth District which was then also located in San Francisco. (They have since moved to San Mateo.)

Our first independent headquarters was established in 1942 with two rented rooms at 910 Central Tower Bldg. in San Francisco. The two rooms provided an office for the Business Manager and an office for a secretary-bookkeeper and one general clerk. The problems of existence in the years of World War II accompanied by stiff organizing opposition, a series of National Labor Relations Board representation elections and employer opposition to unions in general kept the Local busy. Growth was slow but steady, and finally in 1949 we had grown to the point that larger facilities were needed. Local 1245 found the facilities at the Central Tower Building inadequate and the Local moved to four rented rooms in the Sailors' Union of the Pacific Building on First and Bryant Street in San Francisco.

These four rooms provided a Business Manager's office and combined staff conference room, a general office for four clerks, a duplicating room and a storage supply room. These quarters were used until 1952

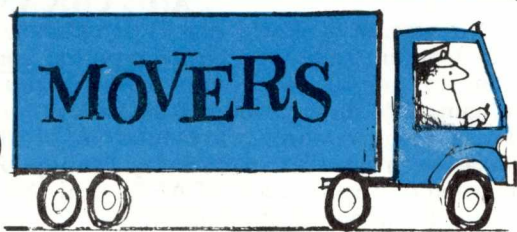
(Continued on page two)

### Diablo and Bay District Stewards meet



Shown above are some of Local 1245's stewards from the Diablo and Bay Districts of East Bay Division, PG&E. See page three for more photos.

... HAVE  
YOU  
MOVED?



MY NEW ADDRESS IS:

NAME \_\_\_\_\_

STREET \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_

RETURN TO:

P.O. BOX 4790, WALNUT CREEK, CALIF. 94596

# Growth = New Union Headquarters?

L. L. MITCHELL

(Continued from page one)

when they proved to be inadequate due to the merger of the two I.B.E.W. locals which had gained bargaining rights on P.G.& E. and the transfer of outside line construction jurisdiction which had been organized as Local 50. The need for more space in consolidation of the two local unions, offices, and a dispatch hall under one roof, plus the factor of increasing rental and parking costs in San Francisco led the decision to relocate the headquarters in Oakland where costs could be met for the space required. This facility proved to be more economical and we were able to increase space rentals in the same building as our operations expanded. This fourth headquarters of the Local was in the Alco Electric Building which was owned by Local 595 of the I.B.E.W. This move was most beneficial for the Local. We were in the same building with a long established building trades local and they proved to be most helpful. Their knowledge and rapport with other trades was of great value in aiding us to settle jurisdictional disputes with other building trades locals at a time which was most critical. The advice and friendship of the officers and members of 595 was also helpful in consolidating the three locals into a cohesive and functional operation.

We shall always be grateful to Local 595 for their help during those years right after our move. Their help at this time aided us in attaining our present position and contributed much to our standing in the I.B.E.W.

In 1968 the officers and members decided we should become owners of our own building and a facility was purchased in Walnut Creek at 1218 Boulevard Way. We moved from our Oakland headquarters knowing that some day this new headquarters would be outgrown if we continued our growth as we had in the past. However, it was apparent our financial position and stability would be improved if we were to invest in a property which would produce an equity from our rent money.

The Local moved into the facility in September 1968 and occupied about half of the building. The remainder was rented out to five tenants. The Local continued to expand and as

leases expired the Local expanded its use of the building to three of the leased areas previously rented out.

This building has served us well and we have built an equity for our rent money which will come back to us if we sell or will provide income should we choose to rent it out. The continued growth and our expanded operations have created a need for a different type of facility than our present building. We find individual offices are too small with increased committee operations. Our general office layout is inadequate and office routines are disrupted with more and more people using the facility. Storage space for supplies and materials is inadequate and separated from use areas which increases costs through loss of time and inadequate material controls. The separation of various process operations is also difficult to supervise and coordinate with other related operations. This type of operation created by the office facility now available is too costly to continue and it can only be remedied by change. The present facility is inadequate to meet present needs without extensive remodeling. It is also a certainty that space will not be adequate for future needs. The changes required to fit the need would be costly but would add little to the value of the present building.

With these problems before them, the Officers of the Local have been viewing other available office facilities. To date no decision has been made on location, building size or price. It does appear that all factors considered, a move is in order and that renting or leasing would be more expensive than owning.

A number of attractive sites have been inspected and there have been inquiries from prospective purchasers on our present facility. It will be no major problem to coordinate the change once the basic decisions are made.

The Officers will need your support and cooperation when the choice is made. I'm sure the members will understand the reasons for the decision when it is made and will, as they have in the past, support the efforts to update and improve the efficiency and the capability of our office functions by providing the tools and the facility to do the job.

# Tax Cut Urged

(Continued from page one)

to 13 percent. It would reduce everyone's taxes and provide a maximum \$90 savings for most taxpayers. It would add an estimated \$3.5 billion to the House bill reductions.

Raise the 10 percent business investment tax credit provided by the House bill to the 12 percent that had been recommended by the President's Labor-Management Advisory Committee, with AFL-CIO participation. But Meany made clear the AFL-CIO's position that "as soon as this emergency situation is over, the investment credit should be repealed."

While that proposal would add \$1.1 billion to the business tax relief in the House bill, the AFL-CIO also urged deletion of a House provision for an additional \$1.2 billion in exemption from the corporation surtax.

**Meany noted that the provision was supposed to provide relief for small business firms but most of the tax savings would go to "huge corporations which are already the prime beneficiaries of existing tax loopholes."**

Generally, however, Meany praised the House bill as "equitable" and a sharp contrast to the President's proposal to give \$1,000 rebates to the "elite" 2 percent of the population while "a \$5,000 wage-earning family of four would receive \$12 - in two installments."

In questions and comments, members of the Senate Finance Committee indicated considerable agreement with Meany's testimony.

Meany repeatedly pressed the urgency of the legislation and the added damage to the economy and social structure that would result from

delay in passing the tax cut.

He spoke of the heavy inner city unemployment, the joblessness facing young people entering the labor market and the economy's deterioration "with each passing day."

On the controversy over the House-passed repeal of the oil depletion allowance, Meany reiterated the AFL-CIO's belief that the allowance is a tax loophole that should be eliminated. But he said it would be "very, very unwise" to try to use this bill as a vehicle for repeal if it would result in a lengthy delay in the tax cut.

While the tax cut will head the economy in the right direction, Meany said, other actions and programs are still needed to create full employment and the AFL-CIO has a long "shopping list."

**But the biggest single step, Meany suggested, would be to reduce mortgage interest costs to 6 percent to bring housing payments within reach of millions of families now priced out of the market.**

And not even the Republicans on the committee spoke up in defense of Federal Reserve Board Chairman Arthur Burns, who Meany considers the architect of the disastrous economic "game plans" of the Nixon and Ford Administrations.

Before Burns and his cohorts began putting their economic theories into practice, Meany recalled, the inflation rate was about 4 percent and unemployment closer to 3 percent.

Burns tried to apply the "classical" economics he learned in college 40 years ago, Meany suggested. But while he learned his lessons well then, "he hasn't learned a damned thing since."

## Don Vial Named to Head Industrial Relations Dept.

Don Vial, former research director of the California Labor Federation, AFL-CIO, has been appointed director of the State Department of Industrial Relations by Governor Edmund G. Brown.

Vial, highly regarded by trade unionists throughout the state for his interests in worker and consumer rights, has served as chairman of the Center for Labor Research and Education at the Institute of Industrial Relations at the University of California at Berkeley since September 1964.

John F. Henning, executive secretary-treasurer of the California Labor Federation described the Governor's action as "an excellent choice" and said that it marked "a return to the tradition that the State Department most concerned with worker's rights be headed by someone familiar with workers' problems."

Vial served as a research economist with the California State Federation of Labor from 1951 to 1958 when he became Director of Research and administrative assistant to the executive secretary-treasurer, a post he held until his appointment to the U.C. Berkeley faculty in 1964.

He served as a legislative advocate for the State AFL-CIO in Sacramento at general sessions from 1953 through 1963.

### AIDS CHICANOS

Vial, a veteran of World War II, is chairman of the West Side Planning Group in San Joaquin Valley, an OEO-supported community development corporation created to provide economic opportunities for Mexican-Americans in the development of the west side of the valley.

He is also western representative of the University Labor Education Association; a member of Berkeley Faculty Union Local 1474 of the American Federation of Teachers and of AFT Local 189, the Labor Education Local.


During the administration of Edmund G. "Pat" Brown, Vial served as chairman of the Program Advisory Committee to the State Office of Consumer Counsel; as a member of the State Health Facilities and Services Planning Committee; as a member of the Governor's Commission on Employment and Retirement of Older Workers; and as a member of the State Task Force on Organization of Health Care.

### OTHER OFFICES

He is also a past president of the Industrial Relations Research Association of Northern California and the Association of California Consumers; a former board member of the American Civil Liberties Union of Northern California; a past president of Office and Professional Employees Union Local 3; and served as a member of the Assembly Advisory Committee on Public Employee Relations from 1973 to 1974.


Don Vial has worked closely with Local 1245 over the years in developing training programs and research for negotiations.

Vial's appointment to the post was announced March 1.



## the utility reporter

Telephone (415) 933-6060



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# Local 1245 continues steward education program

## East Bay - Diablo and Bay Districts



This photo shows participants in East Bay Training session.



More stewards of Diablo and Bay Districts are shown in this photo.

## DRUM DIVISION



Shown above and below are some of the stewards at Drum Division Training Meeting.



This photo shows some of the participants at the Drum Division Meeting Lunch break.

# Credit Transactions Regarding Women

As part of the slow but sure elevation of the status of women in our State, the California Legislature passed a bill in 1973 which was signed into law and minimizes the chances that a person will be denied credit merely because she is a woman.

This new law deals with both married and unmarried women.

It prohibits the denial of credit to a married woman who wants the credit in her name (as opposed to credit for both spouses) if her earnings or separate property are such that a man, if he were to have the same amount of property and earnings, would receive the credit. For this purpose, however, a woman must use as her earnings

only the amount which she earns and not add in what her husband earns.

Also, unmarried women may not be denied credit if credit would be granted to a man having the same earnings and property.

A credit reporting agency must, if requested in writing, report both spouses' credit history to either spouse who requests it.

Of course, this law does not prohibit anyone from using any other relevant factors in deciding whether or not credit shall be granted.

Any woman who can show that she suffers damage, as a result of someone willfully violating this law may sue for actual damages, plus \$500.00 for each violation. She can also force the violator to extend the credit to her which would have been given if she were a male.

(to obtain a copy of the CTLA Consumer Protection pamphlet, designed to acquaint you with your rights in the law, send a stamped, self-addressed envelope to CTLA, 1020 12th St., Sacramento 95814. Please specify whether you want it in English or Spanish).

A public service message from CALIF. TRAIL LAWYERS ASSN.

## State Association Meets

The Semi Annual meeting of the California State Association of Electrical Workers met in San Francisco on February 21-22, 1975. The first day of the Conference was devoted to workshop sessions covering pension reciprocity, safety, apprenticeship and political activity. On the second day of the Conference the participants were welcomed to San Francisco by Mayor Alioto. Speaker of the Assembly Leo McCarthy also addressed the participants.

IBEW Vice President W. L. Vinson reported that most all branches of the Brotherhood have been affected by the depression with layoffs or shorter work weeks.

Reports were given on various proposed legislation with emphasis on the proposed public employee collective bargaining bill. Business Manager L. L. Mitchell, Sr. Assistant Business Manager M. A. Walters, Business Representatives Dave Reese and Jack McNally, President Howard Darrington, Vice President Ed Horn, Treasurer Dick Robuck and Executive Board Members Manuel Mederos, Dale Turman and Bud Gray attended the Conference.

## IBEW MAN APPOINTED

Bill DuBois, formally an Assistant Business Manager and member of I.B.E.W., Local 401, Reno, has been appointed Nevada State Mine Inspector.

The 1973 session of the Nevada Legislature enacted legislation that the office of the Nevada State Mine Inspector would be appointed by the Nevada Industrial Commission and work in conjunction with the Safety Department of the Nevada Industrial Commission.

Brother Bill's appointment was effective January 6, 1975. Local 1245 congratulates Bill DuBois on his appointment.

# Local 1245's Annual Financial

MEREDITH & RUBIN  
 Certified Public Accountants  
 2525 Van Ness Avenue, Room 215  
 San Francisco, California 94109  
 Telephone: 771-2577  
 January 27, 1975

TO THE OFFICERS AND MEMBERS OF THE  
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
 LOCAL NO. 1245  
 1218 BOULEVARD WAY  
 WALNUT CREEK, CALIFORNIA

We have examined the Statements of Recorded Cash Receipts and Disbursements of your Local Union for the year ended December 31, 1974 and the related Statement of Assets, Liabilities and Equity at December 31, 1974. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. The following summarizes information included in these financial statements which are a part of this report:

Cash and Stock Fund at Cost at December 31, 1973:		
General Fund .....		\$ 765,135.51
Replacement Fund .....		51,430.23
Scholarship Fund .....		18,707.57
Fund for Organizing Expenses .....		461.40
Supplemental Retirement-Severance Fund .....		54,489.53
Receipts* .....	\$2,432,623.16	\$ 890,224.24
Disbursements* .....	2,168,085.87	
Increase .....		\$ 264,537.29

Cash and Stock Fund at Cost at December 31, 1974:		
General Fund .....	\$ 981,554.65	
Replacement Fund .....	46,819.04	
Scholarship Fund .....	18,646.24	
Fund for Organizing Expenses .....	484.88	
Supplemental Retirement-Severance Fund .....	107,256.72	1,154,761.53
Liabilities and other Assets Net .....		(19,439.28)
Equity .....		\$1,135,322.25

\*Exclusive of transfers between funds.

At December 31, 1974 liabilities exceeded non cash assets. Details of the Liabilities are shown in the Statement of Assets, Liabilities and Equity.

In our opinion the accompanying financial statements present fairly the recorded cash receipts and disbursements of Local No. 1245 for the year ended December 31, 1974 and the equity of Local No. 1245 at December 31, 1974 in accordance with the accounting principles stated in Note 1 to the Statement of Assets, Liabilities and Equity and on a basis consistent with that of preceding periods.

MEREDITH & RUBIN

MEREDITH & RUBIN EXHIBIT A  
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
 LOCAL NO. 1245  
 STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS  
 FOR THE YEAR ENDED DECEMBER 31, 1974

**GENERAL FUND**

Cash Balance December 31, 1973 .....		\$ 765,135.51
Receipts:		
Local Union portion of Receipts:		
"A" Members' Dues .....	\$ 51,787.90	
"BA" Members' Dues .....	1,734,812.53	
Initiation Fees .....	12,586.25	
Reinstatement Fees .....	31.00	
Difference in Dues .....	136.20	
Agency Fees .....	4,523.80	
Working Dues - Outside Line .....	23,032.91	
Total .....	\$1,826,910.59	

Reimbursements to General Fund:		
Receipts held for Members' Credit or to be refunded .....	6,269.76	
Members' Credits applied to Dues, etc. ....	(2,287.30)	
Interest .....	62,076.58	
Dividends .....	185.50	
Refunds and Reimbursements:		
From Energy Workers Center .....	7,312.00	
Transfer from Replacement Fund .....	38,985.14	
Transfer from Supplemental Retirement-Severance Fund .....	160.81	
Transfer from Scholarship Fund .....	1,250.00	
Convention .....	12,014.26	
Dues Advanced .....	1,086.10	
Legal .....	1,420.20	
Others .....	2,569.93	
Total .....	\$ 131,042.98	

International Portion of Receipts:		
"A" Members' Per Capita .....	99,249.60	
"BA" Members' Per Capita .....	394,264.00	
Initiation Fees .....	12,586.22	
D.B.A.F. Fees .....	152.00	
Reinstatement Fees .....	31.00	
Difference in Per Capita .....	158.20	
Agency Fees .....	1,216.00	
Pension Reinstatement Fees .....	80.00	
Total .....	\$ 507,737.02	
Total Receipts .....		\$2,465,690.59
Total Receipts and Balance .....		3,230,826.10
Disbursements - Schedule 1 .....		2,249,271.45
Cash Balance December 31, 1974 .....		\$ 981,554.65

MEREDITH & RUBIN EXHIBIT A  
 (continued)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
 LOCAL NO. 1245  
 STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS  
 FOR THE YEAR ENDED DECEMBER 31, 1974

**GENERAL FUND**

Details of Balance - General Fund:	
Net of Short-Term Note due 1/3/75 and Commercial Bank Account (note below) .....	\$ 184,378.08
Wells Fargo Bank, Savings:	
Savings Account .....	1.20
Seven Savings Certificates .....	795,394.87
Contingency, Petty Cash and Change Fund .....	1,700.00
Returned Check for Collection .....	80.50
Total Per Prior Page .....	\$ 981,554.65

Note: During the Period 11/22/74 through 12/30/74 the balance available in the commercial bank account was used to purchase interest bearing notes with three to seven day maturities. On December 30, a note in the amount of \$344,000.00 was purchased. The note, including interest, was due on January 3, 1975. The amount shown here is the note at cost less the commercial bank account balance on December 31, 1974. The bank account had an over drawn balance of \$159,621.92 as of that date.

MEREDITH & RUBIN SCHEDULE 1  
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
 LOCAL NO. 1245

STATEMENT OF RECORDED CASH DISBURSEMENTS  
 FOR THE YEAR ENDED DECEMBER 31, 1974

**GENERAL FUND**

Affiliation Fees:		
International Brotherhood of Electrical Workers .....	\$425,465.49	
San Francisco, C.L.C. ....	1,008.00	
Santa Clara C.L.C. ....	77.40	
Alameda C.L.C. ....	2,268.00	
Joint Executive Conference of No. Cal. Electrical Workers ..	100.00	
Nevada State AFL-CIO .....	975.00	
Nevada State Electrical Assn. ....	165.00	
Sacramento C.L.C. ....	234.00	
Contra Costa C.L.C. ....	2,402.40	
California Federation of Labor .....	14,040.00	
California State Assn. of Electrical Workers .....	1,800.00	
Marin County C.L.C. ....	351.00	
San Joaquin & Calaveras C.L.C. ....	450.00	
Butte-Glenn C.L.C. ....	132.00	
Napa-Solano C.L.C. ....	734.40	
Kern-Inyo-Mono C.L.C. ....	828.00	
Fresno-Madera C.L.C. ....	630.00	
Fresno-Madera C.O.P.E. ....	96.00	
Sonoma, Mendocino, Lake C.L.C. ....	480.00	
Merced-Mariposa C.L.C. ....	216.00	
Public Employees Council .....	30.00	
Stanislaus-Tuolumne C.L.C. ....	240.00	
Marysville C.L.C. ....	60.00	
California Labor C.O.P.E. ....	600.60	
Marin C.O.P.E. ....	23.40	
International Telephone Council of IBEW .....	10.00	\$453,416.69
Staff Expenses:		
Salaries .....	\$609,385.32	
Hotels .....	7,840.91	
Meals .....	19,511.29	
Other Transportation .....	3,722.92	
Automobile Expenses .....	41,227.30	
Parking and Tolls .....	2,809.23	
Mileage .....	1,291.59	
Transfer to Replacement Fund .....	32,400.00	
Auto Insurance .....	10,748.00	
Auto Registrations .....	2,663.50	\$731,600.06

MEREDITH & RUBIN SCHEDULE 1  
 (continued) (2)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
 LOCAL NO. 1245  
 STATEMENT OF RECORDED CASH DISBURSEMENTS  
 FOR THE YEAR ENDED DECEMBER 31, 1974

**GENERAL FUND**

Research and Education:		
Utility Reporter .....	\$ 43,279.50	
Public Relations .....	583.96	
Subscriptions and Publications .....	4,922.42	
Miscellaneous Meeting Expenses .....	450.47	
Shop Steward's Conferences .....	12,373.02	
Scholarship Awards .....	1,250.00	
Film & Recorder .....	609.15	
Unit Officer Conference - Salary .....	681.96	
Unit Officer Conference - Expenses .....	9,550.41	
Dues for Membership to:		
Consumers Federation of California .....	25.00	
International Shade Tree Conference .....	25.00	
Commonwealth Club .....	56.00	
ILPA .....	60.00	
National Safety Council .....	65.00	
Industrial Relations Research Assn. ....	32.00	
National Council of Senior Citizens .....	4.00	\$ 73,967.89

# Report for 1974 Reprinted

(continued)

Office Expenses:		
Clerical Salaries	\$107,521.22	
Rent to IBEW Energy Workers Center, Inc.	18,000.00	
Telephone and Telegraph	40,108.43	
Postage and Meter Expense	30,344.55	
Supplies and Printing	26,100.69	
Equipment Maintenance	3,877.46	
Equipment Rental	3,007.26	
Furniture and Equipment	1,477.53	
Data Processing	26,894.44	
Janitorial	3,114.64	
Personal Property Taxes	1,569.47	
Mileage	28.06	
Notary Public Expense	38.00	
Temporary Help	114.38	
Fire Insurance	160.00	
Christmas Cards	76.51	\$262,432.64

(continued)

Mt. Wheeler Power Co.	383.20	130.96	514.16
Teleprompter	153.28	976.19	1,129.47
Milpitas Cable TV	67.20	64.88	132.08
Pacific Tree Expert	439.20	1,342.01	1,781.21
Thermolito Irrigation Dist.		2.85	2.85
Citizens Utility	4,368.04	7,147.95	11,515.99
Utility Tree	183.04	519.53	702.57
CCCC TV	3,151.78	2,084.65	5,236.43
Outside Telephone Construction	412.48	499.38	911.86
Paradise Irrigation District		47.65	47.65
Sacramento Transit Authority	778.38	424.77	1,203.15
Yuba City Water Agency		349.45	349.45
Placer County Water Agency		39.94	39.94
Lindmore Irrigation Dist.		23.20	23.20
Tri-Dam		125.30	125.30
City of Healdsburg		104.99	104.99
Richvale Irrigation District		89.50	89.50
Sohner Tree	632.24	708.91	1,341.15
Oakdale Irrigation District		12.00	12.00
Merced Irrigation District		55.25	55.25
Tele-Vue Cable		165.40	165.40
Monterey Peninsula Cable TV		316.48	316.48
Outside Line Construction	278.72	394.17	672.89
Oceanview Cable TV		58.07	58.07
Truckee-Donner PUD		20.00	20.00
City of Santa Clara		5.27	5.27
Concord, TV Cable	53.24		53.24
Nevada Irrigation District		32.47	32.47
City of Oakland		72.66	72.66
Storer Cable TV		86.42	86.42
Oroville - Wyandotte Irrigation Dist.		29.25	29.25
Total Various Negotiating Committees	\$17,506.03	\$25,759.83	\$43,265.86

MEREDITH & RUBIN

SCHEDULE 1  
(continued) (3)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL NO. 1245  
STATEMENT OF RECORDED CASH DISBURSEMENTS  
FOR THE YEAR ENDED DECEMBER 31, 1974

GENERAL FUND

	Salaries Paid or Reimbursed	Expenses	Total
Other Salaries and Expenses:			
Executive Board	\$36,540.06	\$18,029.78	\$ 54,569.84
Advisory Council	7,847.12	12,650.21	20,497.33
Trustee Committee	1,480.00	296.78	1,776.78
Organizing	106.10	246.93	353.03
Conference and convention	3,249.95	22,582.06	25,832.01
Grievance Committee	774.99	7,446.06	8,221.05
Review Committee	2,933.52	742.82	3,676.34
P.G.&E. arbitration	346.30	4,908.73	5,255.03
Local Investigating committee	90.44	413.30	503.74
Industrial Safety		197.60	197.60
Shop Steward	300.52	231.60	532.12
P.G. and E. Apprenticeship		71.48	71.48
S.P.P. - Ballot		196.14	196.14
Apprentice Training - Outside Line		52.98	52.98
S.P.P. Apprenticeship	125.06	120.64	245.70
E.E.O.C. Title 7 Compliance	2,931.88	794.92	3,726.80
Utility Tree Safety		14.00	14.00
Utility Tree Arbitration		786.40	786.40
Sohner Tree Ballot	76.40	51.00	127.40
City of Redding Safety		9.25	9.25
Cable TV Arbitration	128.74	40.02	168.76
P.G.&E. System Safety		86.32	86.32
Bay Cablevision Arbitration		185.00	185.00
Local Election	8,121.90	9,169.28	17,291.18
CCCC TV Ballot		4.00	4.00
P.G.&E. Ballot	3,515.13	2,059.45	5,574.58
Davey Tree Arbitration		153.25	153.25
Davey Tree Apprenticeship		69.10	69.10
Cal. Pacific Safety		9.15	9.15
Joint apprentice training - Safety		153.50	153.50
Hospital Plan	1,431.56	1,015.73	2,447.29
Joint Labor - Management Meeting		406.94	406.94
S.P.P. Safety		748.71	748.71
Staff pension		55.30	55.30
By-Law Revision		82.20	82.20
USBR Apprenticeship		69.00	69.00
Policy and Resolution		58.45	58.45
Pacific Tree Apprenticeship		9.15	9.15
Total Various Committees	\$69,999.67	\$84,217.23	\$154,216.90

MEREDITH & RUBIN

SCHEDULE 1  
(continued) (4)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL NO. 1245  
STATEMENT OF RECORDED CASH DISBURSEMENTS  
FOR THE YEAR ENDED DECEMBER 31, 1974

GENERAL FUND

	Salaries Paid or Reimbursed	Expenses	Total
Other Salaries and Expenses: (continued)			
Negotiating Committees:			
Calif-Pacific Utility Co.	\$ 1,075.42	\$ 1,799.43	\$ 2,874.85
U.S. Bureau of Reclamation	2,429.08	3,309.81	5,738.89
City of Lodi	102.16	117.38	219.54
Sacramento Municipal Utility Dist.	327.92	1,413.45	1,741.37
Davey Tree	482.88	1,581.44	2,064.32
City of Gridley		78.54	78.54
Bay Cablevision		3.80	3.80
City of Redding	123.60	301.91	425.51
City of Roseville		16.36	16.36
Pacific Gas Transmission	2,040.77	1,156.31	3,197.08
Plumas-Sierra Rural Elect.	23.40	51.85	75.25

MEREDITH & RUBIN

SCHEDULE 1  
(continued) (5)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL NO. 1245  
STATEMENT OF RECORDED CASH DISBURSEMENTS  
FOR THE YEAR ENDED DECEMBER 31, 1974

GENERAL FUND

	Salaries Paid or Reimbursed	Expenses	Total
Other Salaries and Expenses: (continued)			
P.G.&E. Company:			
Wage and Contract	\$ 77,788.47	\$ 14,346.44	\$ 92,134.91
Pension and Benefit	32,576.32	6,571.89	39,148.21
Departmental:			
Gas Meter Shop	3,056.32	598.27	3,654.59
Substation Operations	1,271.66	1,306.52	2,578.18
Gas Service Department		35.25	35.25
PLO Reorganization		114.55	114.55
Gas Street Dept.	359.36		359.36
Terminal Operators	100.17		100.17
Gas Measurement Control	99.56		99.56
Geyser Power Plant		77.82	77.82
Clerical Lines of Progression		17.25	17.25
Technicians	215.71		215.71
Gen. Const. Lines of Progression	166.61	213.44	380.05
Water Dept.		334.98	334.98
Pressure Operators		29.02	29.02
Ad Hoc		34.56	34.56
Total P.G.E. Company	\$115,634.18	\$ 23,679.99	\$139,314.17
S.P.P. Company:			
Wage and Contract	\$ 21,194.54	\$ 4,867.91	\$ 26,062.45
Membership Supplies:			
Dues Buttons and decals		546.08	546.08
Scrolls and Pins		21.39	21.39
International Supplies		1,986.00	1,986.00
Election expenses		174.80	174.80
Membership cards		970.65	970.65
Staff and Executive Board Expense Files		24.95	24.95
Agreements:			
P.G.&E. Physical Wage Scale		2,532.57	2,532.57
P.G.&E. Clerical Wage Scale		235.29	235.29
Pacific Tree		799.82	799.82
Davey Tree		598.53	598.53
U.S. Bureau of Reclamation		700.77	700.77
City of Redding		848.81	848.81
Total Membership Supplies		9,439.66	9,439.66
Total Other Salaries and Expenses	\$224,334.42	\$147,964.62	\$372,299.04

MEREDITH & RUBIN

SCHEDULE 1  
(continued) (6)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL NO. 1245  
STATEMENT OF RECORDED CASH DISBURSEMENTS  
FOR THE YEAR ENDED DECEMBER 31, 1974

GENERAL FUND

Membership Benefits:		
Group Life Insurance	\$ 77,480.96	
Flowers		412.50

# 1974 Financial Report Reprinted

(continued)

Pins Award Dinners .....	2,923.64	
Unit Meeting Prizes .....	600.00	
Utility Reporter Readership Contest .....	200.00	
Donations in Lieu of Flowers:		
Sedar Memorial Scholarship Fund .....	20.00	
Yosemite Bible Camp .....	20.00	\$81,657.10
Donations:		
Various Election Committees .....	\$ 6,585.00	
Local 2131 Rucker Strike Fund .....	5,200.00	
Cal Council for Environ. & Econ. Balance .....	1,000.00	
United Labor Com. Against Prop. 9 .....	1,000.00	
Yes Proposition 5 .....	200.00	
Brother Angelo Ivanich Fund .....	150.00	
City of Hope .....	100.00	
Fresno-Madera COPE .....	40.00	
Boy Scouts of America .....	35.00	
A. P. Randolph Institute .....	30.00	
Cal. Valleys Union Card & Labor Council .....	25.00	
Cal-Nevada Apprentice Training Trust .....	20.00	
Retirement Dinner (Cooper, Gardner, Elwood & Sisemore) ..	16.50	\$14,401.50
Payroll Taxes:		
Employee Portion:		
US Income Tax withheld .....	(127,645.43)	
California Income Tax withheld .....	(20,487.65)	
FICA withheld .....	(30,486.64)	
SDI withheld .....	(3,787.39)	
US Income Tax forwarded .....	122,273.54	
California Income Tax forwarded .....	19,992.63	
FICA forwarded .....	30,103.97	
SDI forwarded .....	3,924.83	
Local Union Portion:		
FICA .....	30,103.97	
California Unemployment INS. ....	3,845.89	
Federal Unemployment Tax .....	1,228.54	
Nevada Unemployment Tax .....	210.32	\$29,276.58

MEREDITH & RUBIN

SCHEDULE 1  
(continued) (7)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL NO. 1245  
STATEMENT OF RECORDED CASH DISBURSEMENTS  
FOR THE YEAR ENDED DECEMBER 31, 1974

**GENERAL FUND**

Employee Benefits:		
Health and Welfare Plans .....	\$26,096.25	
Group Life Insurance withheld .....	(6,049.93)	
Group Life Insurance forwarded .....	13,342.17	
Staff Pension Plan withheld .....	(23,001.00)	
Staff Pension Plan forwarded .....	55,036.93	
Clerical Pension Plan withheld .....	(2,219.00)	
Clerical Pension Plan forwarded .....	6,851.62	\$ 70,057.04
Other Expenditures:		
Legal Fees .....	31,259.44	
Audit Fees .....	2,175.00	
Hall Rentals .....	15,775.99	
Refunds .....	6,326.82	
PRD Service Charges (various employers) .....	1,456.83	
Workman's Comp. Ins. ....	11,025.32	
Consultant Fees .....	2,511.50	
Transfer to Supplemental Retirement-Severance Benefit Fund ..	48,785.58	
Advanced Dues .....	303.10	
Trust Fee .....	793.00	
Travel Insurance .....	325.00	
Hearing Transcripts .....	220.20	
Write off returned Checks .....	88.80	
Severance Benefit-Terminated Employee .....	131.25	
Purchased 13 autos, cost \$52,782.50, trade-in allowances \$13,797.42, cash paid .....	38,985.08	160,162.91
Total Disbursements .....		\$2,249,271.45

MEREDITH & RUBIN

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL NO. 1245  
STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS  
FOR THE YEAR ENDED DECEMBER 31, 1974

**REPLACEMENT FUND**

Cash Balance December 31, 1973 .....		\$51,430.23
Receipts:		
Transfers from General Fund .....	\$32,400.00	
Interest .....	1,798.95	
Fleet Rebate .....	175.00	34,373.95
Total of Receipts and Balance .....		\$85,804.18
Disbursements:		
Transfer to General Fund to purchase Autos .....		38,985.14
Cash Balance December 31, 1974 .....		\$46,819.04
Details of Balance:		
Wells Fargo Bank - savings account .....	46,819.04	

**SCHOLARSHIP FUND**

Cash Balance December 31, 1973 .....		\$18,707.57
Receipts:		
Interest .....		1,188.67

EXHIBIT C

(continued)

Total of Receipts and Balance .....		\$19,896.24
Disbursements:		
Transfer to General Fund for Scholarships .....		1,250.00
Cash Balance December 31, 1974 .....		\$18,646.24
Details of Balance:		
Twin Pines Federal Savings & Loan Assn.		
Certificate .....	9,722.76	
Certificate .....	7,736.32	
Savings Account .....	1,187.16	
Total as Above .....		\$18,646.24

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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL NO. 1245  
STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS  
FOR THE YEAR ENDED DECEMBER 31, 1974

EXHIBIT D

**FUND FOR ORGANIZATING EXPENSES**

Cash Balance December 31, 1973 .....		\$ 461.40
Receipts:		
Interest .....		23.48
Total of Receipts and Balance .....		\$ 484.88
Disbursements:		
Cash Balance December 31, 1974 .....		484.88
Details of Balance:		
Wells Fargo Bank, savings account .....	\$ 484.88	

**SUPPLEMENTAL RETIREMENT-SEVERANCE FUND**

Balance December 31, 1973 .....		\$ 54,489.53
Receipts:		
Transfers from General Fund .....	48,785.58	
Interest .....	3,587.64	
Dividends .....	554.78	52,928.00
Total of Receipts and Balance .....		\$107,417.53
Disbursements:		
Transfer to General Fund .....		160.81
Balance December 31, 1974 .....		107,256.72
Details of Balance:		
American Savings and Loan Accounts .....	85,624.86	
Dodge & Cox Stock Fund - at cost .....	21,631.86	
Total as Above .....		\$107,256.72

EXHIBIT E

MEREDITH & RUBIN

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL NO. 1245  
STATEMENT OF ASSETS, LIABILITIES AND EQUITY  
AT DECEMBER 31, 1974  
(See Note 1)

EXHIBIT F

**ASSETS**

Cash Accounts and Stock Fund at Cost:		
Net of Short-Term Note and Commercial Bank Account—General Fund .....	\$ 184,378.08	
Cash Funds, Returned Check and Savings Account—G.F. ....	1,781.70	
Seven Savings Certificates—General Fund .....	795,394.87	
Savings Account—Replacement Fund .....	46,819.04	
Savings Account and Certificates—Scholarship Fund .....	18,646.24	
Savings Account—Fund for Organizing Expenses .....	484.88	
Savings Accounts and Stock Fund at Cost— Supplemental Retirement—Severance Fund .....	107,256.72	
Total Cash and Stock Fund at Cost .....		\$1,154,761.53
100 Shares Pacific Gas and Electric Common Stock—at cost ..		3,388.17
Air Transportation Deposit .....		425.00
Advances to Energy Workers Center, Inc. ....		84,299.93
Fixed Assets:		
Automobiles (27) at cost .....	106,787.27	
Less Allowance for Depreciation .....	46,800.00	59,987.27
Furniture and Office Equipment—at cost .....	51,595.43	
Less Allowance for Depreciation .....	16,120.00	35,475.43
Total Assets .....		\$1,338,337.33

**LIABILITIES AND EQUITY**

Liabilities:		
IBEW per capita portion of October, November and December, 1974 receipts to be forwarded .....	90,257.28	
Payroll Taxes .....	8,824.21	
For Supplemental Retirement—Severance (Note 2) .....	103,933.59	203,015.08
Equity:		
General Fund .....	1,066,048.96	
Replacement Fund .....	46,819.04	
Scholarship Fund .....	18,646.24	
Fund for Organizing Expenses .....	484.88	
Supplemental Retirement—Severance Fund .....	3,323.13	1,135,322.25
Total Liabilities and Equity .....		\$1,338,337.33

Notes: 1. The accounts are maintained on a cash basis. Assets and liabilities consist of those arising from cash transactions and all other material assets and liabilities. Depreciation has been computed on depreciable assets, at \$100.00 per month on automobiles and 10% per year on furniture and equipment. Prepaid and delinquent dues and unpaid operating expenses are not included in this statement.

2. The amount shown as a liability for supplemental retirement—severance has been computed on the basis of amounts previously established and vested percentages.

# Local 1245 Renews Competitive Scholarship Contest

The Executive Board of Local 1245, IBEW, has announced the seventh annual competitive scholarship contest.

The purpose of this contest is to provide a grant in aid for scholarships to college, thereby making financial assistance available toward the attainment of a higher education.

- The grant will be as follows:  
\$250.00 per year for four (4) years, as long as a C (2.0) average is maintained and the parent maintains their membership in good standing in Local Union 1245.
- In order to be a candidate in this contest, you must be a son or daughter, natural, legally adopted or the legal ward of a member of Local Union 1245. You must also be a high school senior who has graduated or is graduating in 1975. A copy of your diploma or a letter from your high school stating that you will graduate in 1975 must be attached to your scholarship application.
- The Scholarship Grant will be made only to that candidate who intends to enroll in any college certified by their State Department of Education and accredited by the local Accrediting Association. Applications may be secured by addressing the Recording Secretary of Local Union 1245 or by calling the Union Office or by using the form printed in the Utility Reporter.
- Checks will be paid directly to the college upon presentation of tuition bills to the Local Union.
- All applications shall be accompanied with a written essay, not to exceed five hundred (500) words, on the subject "What role should organized Labor take in the current economic crisis?"
- Essays should be submitted on 8½"x11" paper, on one side, preferably typed and doubled spaced with applicant's written signature at the conclusion of the essay.
- Applications and essays must be mailed to I.B.E.W. Local Union 1245, P.O. Box 4790, Walnut Creek, California 94596, by registered or certified mail only, and be received no later than 10:00 a.m. on Monday, July 7, 1975.

## APPLICATION

for

LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS, AFL-CIO, COMPETITIVE  
SCHOLARSHIP CONTEST

Sponsored by

LOCAL UNION 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

P. O. Box 4790  
Walnut Creek, California  
94596

Telephone  
Area Code 415  
933-6060

DATE \_\_\_\_\_

I hereby make application to enter the Competitive Scholarship Contest sponsored by Local Union 1245, I.B.E.W., AFL-CIO:

NAME \_\_\_\_\_ Date of Birth \_\_\_\_\_  
(Last) (First) (Init.)

ADDRESS \_\_\_\_\_ Home  
(Street) (City) (State) (Zip#) Tel. \_\_\_\_\_

NAME OF PARENT \_\_\_\_\_

COMPANY \_\_\_\_\_

WORK LOCATION \_\_\_\_\_

I GRADUATED OR WILL GRADUATE FROM \_\_\_\_\_

HIGH SCHOOL IN \_\_\_\_\_

WHICH IS LOCATED AT \_\_\_\_\_

I EXPECT TO ATTEND \_\_\_\_\_ COLLEGE OR SCHOOL

LOCATION \_\_\_\_\_

\_\_\_\_\_  
(Candidate's Signature)

This is to certify that I am a member in good standing of Local Union 1245, I.B.E.W. and the Candidate, whose name is signed to this application is my \_\_\_\_\_ and graduated during the term ending \_\_\_\_\_ 1975

\_\_\_\_\_  
Parent's signature and Card No.

# Energy Workers Center, Inc. Annual Financial Report

January 27, 1975

TO THE BOARD OF DIRECTORS  
I.B.E.W. LOCAL UNION 1245  
ENERGY WORKERS CENTER, INC.  
1218 BOULEVARD WAY  
WALNUT CREEK, CALIFORNIA

We have examined the Statement of Assets, Liabilities and Net Worth of the I.B.E.W. Local Union 1245 Energy Workers Center, Inc. at December 31, 1974 and the related Statement of Income and Expense for the year then ended. Our examination was made in accordance with generally accepted auditing standards and included such tests of the records and such other auditing procedures as we deemed necessary in the circumstances.

In our opinion the accompanying financial statements present fairly the assets, liabilities and net worth of the I.B.E.W. Local Union 1245 Energy Workers Center, Inc. at December 31, 1974 and its income and expenses for the year then ended in accordance with generally accepted accounting principles and on a basis consistent with that of preceding periods.

MEREDITH & RUBIN

MEREDITH & RUBIN

I.B.E.W. LOCAL UNION 1245  
ENERGY WORKERS CENTER, INC.  
STATEMENT OF ASSETS, LIABILITIES AND NET WORTH  
DECEMBER 31, 1974

## ASSETS

Wells Fargo Bank:		
Commercial account .....		\$ 1,572.44
Savings account .....		7,342.53
Fixed Assets:		
Land .....		52,000.00
Building .....	\$140,384.14	
Less depreciation .....	19,591.00	
Total Assets .....		<u>\$181,708.11</u>

## LIABILITIES AND NET WORTH

### LIABILITIES

Wells Fargo Bank loan, including accrued interest of \$210.91 .....	42,392.31	
Lease deposit .....	795.00	43,187.31

### NET WORTH

Cash advanced by IBEW Local Union 1245 .....	84,299.93	
Gain through December 31, 1973 .....	50,176.87	
Gain for year, per Statement of Income and Expense (below) .....	4,044.00	138,520.80
Total Liabilities and Net Worth .....		<u>181,708.11</u>

## STATEMENT OF INCOME AND EXPENSE YEAR ENDED DECEMBER 31, 1974

Income:		
Rents .....		25,580.00
Interest and Other .....		1,650.27
		<u>27,230.27</u>
Expense:		
Interest .....	2,680.78	
Property tax .....	4,170.43	
Depreciation .....	3,893.28	
Utilities and gardener .....	3,458.02	
Maintenance and repairs .....	8,807.18	
Audits, insurance and other .....	176.58	23,186.27
Gain for Year .....		<u>4,044.00</u>

# Appointments

## Negotiating Committees

### CITY OF BERKELEY NEGOTIATING COMMITTEE

John C. Hall

### CITY OF HEALDSBURG NEGOTIATING COMMITTEE

Robert C. Jensen

Clyde A. Boyd

### CITY OF REDDING NEGOTIATING COMMITTEE

Blair N. Noel

Cody Taylor

Donald Kinkade

Charles J. Davidson

S. A. Vollmers

### TRUCKEE DONNER PUBLIC UTILITY DISTRICT NEGOTIATING COMMITTEE

Bruce N. Grow

Cynthia A. Kirchner

### CONCORD TV CABLE NEGOTIATING COMMITTEE

David L. Walton

### WESTERN TV CABLE NEGOTIATING COMMITTEE

Frank E. Ingersoll

## Joint Health & Safety Committee

### Sacramento Regional Transit Authority

Wesley M. Duvall

Ned Fox

David Skog

# The Safety Scene

## Walk-around inspection training for designated 1245 members

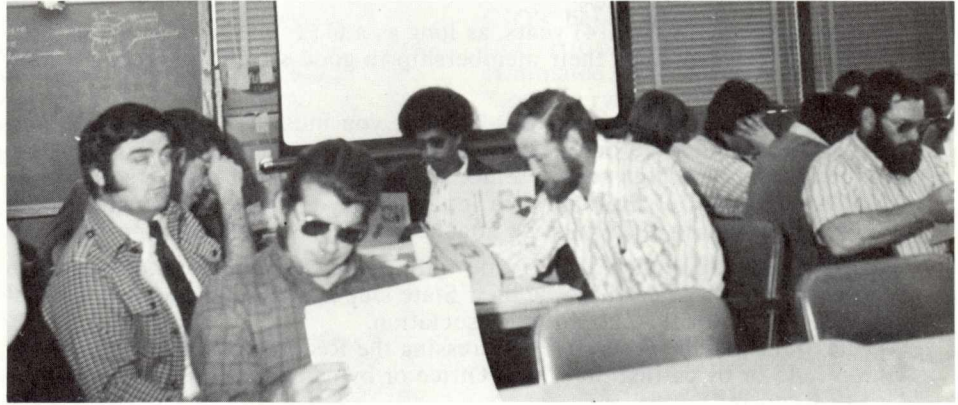
On February 22, 1975, a training session was held in the Local Union headquarters in Walnut Creek, on the rights and responsibilities of the designated walk-around employee.

The session was conducted by Mr. Hurley H. George, Staff Consultant, Division of Industrial Safety, State of California.

Mr. George's presentation to the thirty-six designated walk-around representatives from San Francisco and North Bay Divisions commenced with the advent of the Occupational Safety and Health Act of 1970 (OSHA) through the development of the California Plan (Cal/OSHA), as provided for under Section 18 (b) of the Act, and concluded with slides illustrating proper walk-around procedures.

Mr. George explained to the members in attendance the employee representatives' roll in a typical walk-around inspection by a Compliance Officer from the Division of Industrial Safety. This included the opening conference with the employer, the "wall-to-wall" inspection, and the closing conference.

Mr. George's excellent presentation was well received by the members in attendance, and as soon as training sessions of this nature can be scheduled, the Consultive Staff of the D.I.S. will be involved in programs for other areas in the Local Union jurisdiction.



This photo shows Local 1245 members looking at information in the packets as Mr. George explains its contents.



Mr. Hurley H. George, Staff Consultant, Division of Industrial Safety, State of California, is shown conducting the training session.



Shown above are more of the members during the question and answer period.

## Is polyvinyl chloride killing you?

Vinyl chloride, that crystal clear plastic that wraps meat and other consumer products, may be causing more and different types of cancer than has been suspected.

That warning has been sounded by the National Institute of Occupational Safety and Health (NIOSH), Rockville, Md.

J. William Lloyd, director of occupational health surveillance for NIOSH, points out that the 25 deaths now recorded among vinyl chloride workers may only represent "the tip of the iceberg". Lloyd warns that it may take years of research before anyone can determine whether workers exposed to lower levels and different forms of vinyl chloride run the risk of cancer of the liver and other organs.

Lloyd urges that monitoring of vinyl chloride exposure be expanded to include workers who breathe vinyl chloride dust while packing, shipping or otherwise handling the finished product. All the deaths recorded so far have been among polymerization workers, those who tend and maintain the vats and breathe the poisonous gases.

The new U.S. Department standard for working with vinyl chloride limits the exposure to fumes for polymerization workers to one part in every million parts of air. The standard does not provide for monitoring of dust levels nor does it set exposure levels for workers inhaling vinyl chloride dust.

A new study released last week, provides fresh evidence that vinyl chloride may be hazardous to workers not directly involved in its manufacturing. The study, sponsored by the Meatcutters' Union, was conducted by the University of Oregon.

The Oregon researchers found that meatcutters in supermarkets became ill while wrapping meat packages in clear plastic wrappers. Those wrappers, sheets of polyvinyl chloride, are heated after the meat is wrapped so they shrink to form an airtight seal. The heating process produces vinyl chloride fumes.

The meatcutters' symptoms included sore throats, running noses, nasal

congestion, abdominal pains, headaches, muscle cramps, and in more severe cases, deep coughs, and chest pains caused by narrowed bronchial tubes. The Oregon study did not uncover any liver abnormalities.

The new NIOSH alert warns that those who work with vinyl chloride may be risking other forms of cancer in addition to angiosarcoma, the rare liver cancer. Brain cancer is now being linked to vinyl chloride work by NIOSH research.

Even while NIOSH is pressing for strict health rules for vinyl chloride workers, the Labor Department's health standard is still not in force. A U.S. District Court in New York City recently ruled against the plastic industry in its attempt to overturn the tougher health standards.

The court decision sets April 1, 1975 as the date enforcing regulation. The plastic industry has not announced whether it will appeal the ruling to the U.S. Supreme Court. An appeal could further delay the life-saving standard.

In line with the foregoing article from the February 27, 1975 issue of the MACHINIST, Local 1245 has been conducting a survey with regard to our members exposure to PVC.

If you have had any experience with PVC in your normal daily work, whether it be by heating it, reducing it to a gaseous form by burning it, applying adhesives in splicing it, etc., please notify Dave Reese, in writing, at the Local Union Headquarters in Walnut Creek.

Further, we need to know what conditions you were working under at the time: ventilation, protective devices such as gloves, creams, respiratory devices, etc., and what adverse effects arose as a result of working with PVC, such as skin irritations, headaches, dizziness, watery or inflamed eyes, inflammation of the nasal passage, etc.

For our members information, an article on poly vinyl chloride was carried in the June issue of the Utility Reporter, with a similar request for information as to exposure to PVC. There were two members that responded.