

Utility Reporter

VOL. XX, NO. 3
 OAKLAND, CALIFORNIA
 MARCH, 1972
 Official Publication of I.B.E.W.
 Local Union 1245, AFL-CIO,
 P.O. Box 4790,
 Walnut Creek, Ca. 94596



Nine California Labor Federation Bills Enacted in 1971

Listed below with a brief explanation are the nine bills which were sponsored by the California Labor Federation and enacted in 1971. On page seven of this issue you will find a detailed explanation of the improvements in Workmen's Compensation and Disability Insurance.

Workmen's Compensation

AB 486—Provides the biggest increase in the program's history. It raises the temporary disability maximum from \$87.50 to \$105 a week and the permanent disability maximum from \$52.50 to \$70 a week.

It increases a widow's death benefits from \$20,000 to \$25,000 and the death benefits for a widow with dependents from \$23,000 to \$28,000. It also reduces the retroactive waiting period from 49 to 28 days. These benefit increases will exceed \$71 million annually and mean an annual cost increase to employers of \$111 million.

AB 486 contains the first increase in temporary disability benefits since 1968 and the first increase in permanent disability benefits since 1959.

AB 975—Provides that damage to hearing aids is compensable under workmen's compensation.

AB 978—Provides that workmen's compensation benefits must be paid in negotiable instruments that can be cashed immediately.

AB 981—Provides reimbursement for lost wages, room and board, and travel when an injured worker is required to give a deposition in a case before the Workmen's Compensation Appeals Board.

Disability Insurance

AB 1423—Will increase maximum weekly disability insurance benefits for a worker hurt off-the-job from \$87 to \$105 a week, the biggest increase in the program's history. This will boost benefits by about \$18 million a year. This is the first increase in benefits in this entirely worker-funded

(Continued on Page Seven)



The photo above shows many of the participants at the Advisory Council meeting held in February. See page two for story and more photos.



This photo shows Jack and Kathy Hill, Local 1245's first man and wife team who are stewards of Local 1245. More details are given in the story below.

A Local 1245 First at San Jose Stewards Meeting

The San Jose area General Construction and Division Shop Stewards met on Saturday, March 4th, at the Hyatt House in San Jose.

The participants witnessed a Local 1245 first—the first man and wife Shop Stewards of our Local. We have a number of man and wife duos who both belong to Local 1245, but to our knowledge, this is a first for us.

Kathy and Jack Hill, shown above, have both been very active in the last few years. Jack has been a Steward for some time and Kathy just became a Steward this past month. Kathy is a Customer Services clerk in the San Jose Office of PG&E and Jack is a Clerk B in their Mt. View Office.

Jack has served as Chairman of Unit 1501; was on Union's Clerical Lines of Progression committee, and is currently serving as the Advisory Council Member for the Clerical-at-Large.

Kathy has served as Recording Secretary of Unit 1501 and was Chairwoman of one of the most successful San Jose Dances.

The meeting provided a good two-way communication between the Stewards and the Business Manager and his staff. Business Manager Mitchell brought the group up to date on his activities and then discussed the impact of politics on Local 1245 members and on Unions in general

(Continued on Page Two)

YOUR Business Manager's COLUMN

The membership and the Utility Reporter

L. L. MITCHELL

Much time and effort go into producing a monthly paper for your reading. The time spent is often at home and outside the normal work hours. Our paper has received a number of awards from various organizations for its format, content and readability. We also receive comments from our readers outside our membership at the many conference we attend. There are always requests to be put on our mailing list. Many of our articles are reprinted with proper credits in labor papers and others.

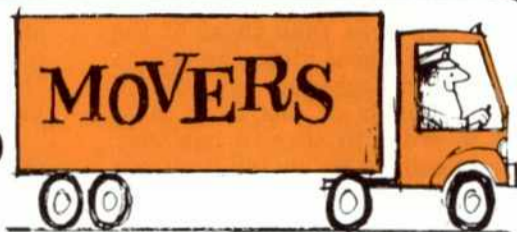
This is flattering and rewarding from the point of view of effecting outside influences. However, it does not provide much in the way of

knowledge of our success in communicating with our members, which is the real purpose of our paper.

Each Representative, in his reports to me, is supposed to let me know about your comments regarding the paper. Each month I receive virtually the same information. No specific complaints or comment. Occasionally a Representative will report that a particular article stirred interest from an individual or a small group. Maybe this is all that can be expected. Yet, this is your paper and we would like to receive more comment, whether it is good or bad.

Our paper is a monthly and can
 (Continued on Page Two)

... HAVE YOU MOVED?



MY NEW ADDRESS IS:

NAME _____

STREET _____

CITY _____ STATE _____ ZIP _____

RETURN TO:

P.O. BOX 4790, WALNUT CREEK, CALIF. 94596

Advisory Council Meets

The Advisory Council of Local 1245 met at the Concord Inn on February 26th and 27th, 1972. This was a regularly scheduled meeting with a special order of business. The Local paid special tribute to two past presidents of Local 1245. Jim Gibbs and Ron Fields, along with the Officers and E-Board members who served with them, were guests at the meeting. Ron and Jim each addressed the Council.

Ron Fields received a plaque in honor of his dedicated service as President of Local 1245. Ron urged the members not to lose sight of

the principles and purpose on which this Local was built.

Jim Gibbs received his Local 1245 Retirement Scroll, as he is retiring early from PG&E this month. Jim, while speaking to the Council, indicated that his early retirement was possible only because of the many benefits and improvements that Local 1245 had negotiated over the years.

The balance of the Advisory Council meeting was "business as usual" and the results were reported at the March Unit meetings.



This photo shows Howard Darrington IV, foreground, and Gary Abrahamson, being sworn in as Council members by President Thomas, with other members of the Board looking on.

San Jose Stewards Meet

(Continued from Page One)

and encouraged active participation on the part of Stewards and all members of Local 1245 to educate themselves on the issues and to actively support the candidates of their choice.

Mitch warned that the working men and women have been stirred up and deceived by politicians on the emotional side issues, which they do nothing about anyway, and then they pick the pockets of the workingman and reduce the effectiveness of the benefits and wages which Union members have fought hard for at the bargaining table.

Brother Mitchell pointed out the imminent threat to the collective bargaining process as we know it today and stated that unless the members of this Local Union and all Unions across the country start voting for a candidate on the basis of his position on Labor and their right to bargain freely, they will lose this right and if they think employers take advantage of them now, they haven't seen anything yet.

Assistant Business Managers John Wilder and Larry Foss gave reports on Interim Negotiations and the Review Committee, respectively. Three hundred and twenty-nine thousand, one hundred and twenty. Both topics were of considerable interest to the Stewards and many questions were asked.

The Stewards of Local 1245 are the backbone of this organization and their time for Saturday meetings such as this one and their efforts on the job are greatly appreciated.



Bus. Mgr. Mitchell is shown making his report to the Council.



Past President Jim Gibbs is shown addressing the Council after receiving his scroll.



Lee Thomas Jr., President, is shown chairing the Ad Council meeting.



Past President Ron Fields is shown making comments after receiving his plaque.

YOUR *Business Manager's* COLUMN

The membership and the Utility Reporter

L. L. MITCHELL

(Continued from Page One)
not hope to compete with the public press or current news. It is intended to treat the major issues and subjects of concern which are of a broad and lasting import. We believe that the labor press has a message on vital issues of our time and its record of analysis on local and national concerns are more often right than those of the public press whose views, by reason of economic necessity, are colored by the number of ads they must print in order to stay in business.


Many believe we should limit our subject matter to interim negotiating subjects, grievance settlements and articles closely related to our own membership job activity. There is no question that these are important and I'm sure we should have done more in the last few months on these items. On the other hand, unemployment, the loss of job opportunities by multinational corporations moving to foreign soil, labor legislation—both state and national — can and do have a lasting effect on us in Local 1245, as well as others in the

labor force.

We are not masters of our own destiny by reason of what we can bargain with a single employer. Our welfare is tied to that of the whole society and changes in Social Security, National Health Care, tax reform, safety, etc., effect us all. We believe these should be discussed in our paper and that if we show bias in our reporting, it is at least directed at what we believe is the interest of people and not for gaining advertising.


We would hope our point of view on these issues would be weighed by you and as citizens you would consider them in your decisions when you are called upon to contact legislators, when bills are under consideration and when you consider the candidates for public office.

Labor will face many problems in 1972. They have already started. We, as laboring men and women, can have an effect if we are properly informed and do our part. So for those of you who care to write, I would welcome your criticisms and comments on what the content of our paper should be.



the utility reporter

Telephone (415) 933-6060



L. L. MITCHELL	Executive Editor
KENNETH O. LOHRE	Managing Editor
M. A. WALTERS	Assistant Editor
JOHN J. WILDER	Assistant Editor
LAWRENCE N. FOSS	Assistant Editor

Executive Board: Leland Thomas Jr., Mickey D. Harrington, Willie R. Stewart, William Jack Graves, Thomas C. Conwell, Jr., C. P. "Red" Henneberry, James Lydon.

Published monthly at 1918 Grove Street, Oakland, California 94612. Official publication of Local Union 1245, International Brotherhood of Electrical Workers, AFL-CIO, P.O. Box 4790, Walnut Creek, Ca. 94596. Second Class postage paid at Oakland, California.

POSTMASTER: Please send Form 3579, Change of Address, to P. O. Box 4790, Walnut Creek, Calif. 94596.

Subscription price \$1.20 per year Single copies, 10 cents



MEMBERS' Participation Page



Editor's Note: This excellent poem was written by Dean Hansen, son of Wallace Hansen, who is a Control Operator at PG&E's Aleum Power Plant in Napa.

PAPER

*I am Paper.
 Too light and fragile for my own good.
 Existing on the whim and way
 of ripping hands, fibrous strands
 without bands of closeness
 to the ream from which I sprang.
 Pulp at first, reprocessed for the point
 of someone's pen.
 Messenger of love,
 Drifter between two hearts.
 Bearer of death and tidings of joy.
 The wrapping bound by ribbon and string
 of a Christmas toy.
 How I hate myself for the nocturnal
 spying I do on the late night artist,
 as he dabs me with paint
 or stabs me with words
 too strong for the heart.
 Destined for the can,
 or crumpled, lying dead
 on the floor.
 Here I am page 73 of someone's novel
 or history.
 Exploding forth with my stenciled lines,
 Rehearsed for the reading,
 A vignette for the heeding.*

*Read me and weep, read me and laugh.
 Pass me by and I die upon the wind.
 Headed for a furnace blaze,
 Or a reconstitution phase.
 I am Paper.
 Poor man's sympathy, brave man's sword.
 Peace tables' holdings and prosperity's greed.
 The realized thought
 and scribbled wisdom of a sage.
 I am nothing but white or green
 or maybe blue.
 A ransom page or a crepe parade
 signaling someone's recognition,
 or the bull-like dogma
 of a politician.
 I'm the park bench hobo's umbrella;
 I'm the coming out announcement
 of some Cinderella.
 I'm the aspiration and the signalled doom,
 Da Vinci's genius and Einstein's boom.
 Cellular fibers weaved into pages,
 The written knowledge of all the ages;
 Kindness, hatred, truth that rage;
 The rags and riches and blank white pages.
 I am Paper.*

Local 1245 Renews Competitive Scholarship Contest

The Executive Board of Local 1245, IBEW, has announced the fourth annual competitive scholarship contest.

The purpose of this contest is to provide a grant in aid for scholarships to college, thereby making financial assistance available toward the attainment of a higher education.

- The grant will be as follows:
\$250.00 per year for four (4) years, as long as a C (2.0) average is maintained and the parent maintains their membership in good standing in Local Union 1245.
- In order to be a candidate in this contest, you must be a son or daughter, natural, legally adopted or the legal ward of a member of Local Union 1245.
You must also be a high school senior who has graduated or is graduating in 1972. A copy of your diploma or a letter from your high school stating that you will graduate in 1972 must be attached to your scholarship application.
- The Scholarship Grant will be made only to that candidate who intends to enroll in any college certified by their State Department of Education and accredited by the local Accrediting Association.
Applications may be secured by addressing the Recording Secretary of Local Union 1245 or by calling the Union Office or by using the form printed in the Utility Reporter.
- Checks will be paid directly to the college upon presentation of tuition bills to the Local Union.
- All applications shall be accompanied with a written essay, not to exceed five hundred (500) words, on the subject, "What should organized labor's role be in the ecological or environmental movement?"
- Essays should be submitted on 8 1/2"x11" paper, on one side, preferably typed and double spaced with applicant's written signature at the conclusion of the essay.
- Applications and essays must be mailed to the Local Union, P.O. Box 4790, Walnut Creek, California 94596, by registered or certified mail only, and be received no later than 10:00 a.m. on Thursday, June 1, 1972.

APPLICATION
for
LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO, COMPETITIVE
SCHOLARSHIP CONTEST

Sponsored by
LOCAL UNION 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

P. O. Box 4790 Telephone
Walnut Creek, California Area Code 415
94596 933-6060

DATE _____

I hereby make application to enter the Competitive Scholarship Contest sponsored by Local Union 1245, I.B.E.W., AFL-CIO:

NAME _____ Date of Birth _____
(Last) (First) (Init.)

ADDRESS _____ Home
(Street) (City) (State) (Zip#) Tel. _____

NAME OF PARENT _____

COMPANY _____

WORK LOCATION _____

I GRADUATED OR WILL GRADUATE FROM _____

HIGH SCHOOL IN _____

WHICH IS LOCATED AT _____

I EXPECT TO ATTEND _____ COLLEGE OR SCHOOL
LOCATION _____

(Candidate's Signature)

This is to certify that I am a member in good standing of Local Union 1245, I.B.E.W. and the Candidate, whose name is signed to this application is my _____ and graduated during the term ending _____ 1972.

Parent's signature and Card No.

Local 1245's Annual Financial

MEREDITH & RUBIN
 Certified Public Accountants
 2525 Van Ness Avenue, Room 215
 San Francisco, California 94109
 January 25, 1972

TO THE OFFICERS AND MEMBERS OF THE
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL NO. 1245
 1218 BOULEVARD WAY
 WALNUT CREEK, CALIFORNIA

We have examined the Statements of Recorded Cash Receipts and Disbursements of your Local Union for the year ended December 31, 1971 and the related Statement of Assets, Liabilities and Equity at December 31, 1971. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. The following summarizes information included in these financial statements which are a part of this report:

Cash Balances December 31, 1970:		
General Fund	\$159,595.90	
Replacement Fund	21,424.01	
Scholarship Fund	8,695.48	
Fund for Organizing Expenses	850.30	
	<u>\$190,565.69</u>	
Receipts*	\$1,692,836.63	
Disbursements*	<u>1,591,911.00</u>	
Increase		<u>100,925.63</u>
Cash Balances December 31, 1971:		
General Fund	\$ 228,916.53	
Replacement Fund	50,619.52	
Scholarship Fund	10,925.65	
Fund for Organizing Expenses	1,029.62	291,491.32
Other Assets, Net of Liabilities		152,648.78
Equity		<u>\$444,140.10</u>

*Exclusive of transfers between funds.

In our opinion, the accompanying financial statements present fairly the recorded cash receipts and disbursements of Local No. 1245 for the year ended December 31, 1971 and the equity of Local No. 1245 at December 31, 1971 in accordance with the accounting principles stated in the note to the Statement of Assets, Liabilities and Equity and on a basis consistent with that of preceding periods.

Respectfully submitted,
 MEREDITH & RUBIN

OPE/3/AFL-CIO(175)LB

EXHIBIT A

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL NO. 1245
 STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 1971

GENERAL FUND

Cash Balance December 31, 1970		\$ 159,595.90
Receipts:		
Local Union Portion of Receipts:		
"A" Members Dues	\$ 56,290.20	
"BA" Members Dues	1,119,926.86	
Initiation Fees	9,118.41	
Reinstatement Fees	24.50	
Difference in Dues	637.06	
Difference in Initiation Fees	17.50	
Agency Fees	296.50	
Working Dues—Outside Line	13,600.18	
Total	<u>\$1,199,911.21</u>	
Reimbursements to General Fund:		
Receipts held for Members' Credit or to be refunded	\$ 4,842.71	
Members' Credits applied to Dues, etc.	(2,522.29)	
Savings Interest	5,896.39	
Dividends	123.00	
Refunds and Reimbursements:		
Staff Expenses from I.O. for Organizing Expense	44,663.57	
From Fund for Organizing Expenses	351.30	
Severance Plan Forfeitures	624.22	
Workmen's Compensation Insurance	4,881.52	
From Scholarship Fund	750.00	
Others	2,338.26	
Total	<u>\$ 61,948.68</u>	
International Portion of Receipts:		
"A" Members Per Capita	\$ 113,075.90	
"BA" Members Per Capita	307,305.50	
Initiation Fees	9,114.40	
DBAF Fees	52.00	
Reinstatement Fees	24.50	
Difference in Per Capita	74.90	
Difference in Initiation Fees	17.50	
Agency Fees	111.50	
Pension Reinstatement Fees	90.00	
Total	<u>\$ 429,866.20</u>	
Total Receipts		<u>\$1,691,726.09</u>
Total of Receipts and Balance		<u>\$1,851,321.99</u>
Disbursements—Schedule 1		<u>1,622,405.46</u>
Cash Balance December 31, 1971		<u>\$ 228,916.53</u>

MEREDITH & RUBIN

EXHIBIT A
 (continued)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL NO. 1245
 STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 1971

GENERAL FUND

Details of Balance—General Fund:		
Wells Fargo Bank, Commercial Account:		
Bank statement less outstanding checks	\$ 76,120.00	
Wells Fargo Bank—Savings Account	49,536.33	
Wells Fargo Bank—Savings Certificate	101,500.00	
Change Fund	100.00	
Contingency Fund	1,500.00	
Petty Cash Fund	100.00	
Returned Checks for Collection	60.20	
Total per Preceding Page		<u>\$ 228,916.53</u>

MEREDITH & RUBIN

SCHEDULE 1

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL NO. 1245
 STATEMENT OF RECORDED CASH DISBURSEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 1971

GENERAL FUND

Affiliation Fees:		
International Brotherhood of Electrical Workers	\$ 453,848.30	
California Labor Federation, AFL-CIO	11,520.00	
California Labor COPE, AFL-CIO	600.60	
Central Labor Council of Alameda County, AFL-CIO	1,647.00	
Joint Executive Conference of No. Calif. Electrical Workers	100.00	
Nevada State AFL-CIO	975.00	
Nevada State Electrical Ass'n.	165.00	
Sacramento Labor Council, AFL-CIO	234.00	
San Francisco Labor Council, AFL-CIO	747.00	
Central Labor Council of Contra Costa County	1,741.74	
California State Ass'n. of Electrical Workers	1,800.00	
Marin County C.L.C.	280.80	
San Joaquin & Calaveras C.L.C.	450.00	
Calif. Council for Health Plan Alternatives	1,800.00	
Napa-Solano C.L.C.	734.40	
Fresno-Madera C.L.C.	731.00	
Kern-Inyo-Mono C.L.C.	612.00	
International Telephone Council of IBEW	10.00	
Sonoma County C.L.C.	280.00	\$ 478,276.84
Staff Expenses:		
Salaries	\$ 457,489.05	
Hotels	8,832.21	
Meals	18,778.63	
Other Transportation	2,270.67	
Automobile Expenses	28,474.32	
Parking and Tolls	2,742.07	
Mileage @ 12¢ per mile	1,315.82	
Transfer to Replacement Fund	27,600.00	
Auto Insurance	8,047.00	
Auto Registrations	1,183.50	
Moving Expenses	873.14	
Medical Examinations	95.50	557,701.91

MEREDITH & RUBIN

SCHEDULE 1
 (continued)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL NO. 1245
 STATEMENT OF RECORDED CASH DISBURSEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 1971

GENERAL FUND

Research and Education:		
Utility Reporter	\$ 23,667.55	
Public Relations	2,306.48	
Subscriptions and Publications	2,855.45	
Shop Steward Conferences:		
Salaries Reimbursed	491.78	
Other Expenses	5,019.06	
Transfer to Scholarship Fund	2,400.00	
Scholarships Paid on Behalf of Scholarship Fund	750.00	
Shop Stewards' News Letter	288.01	
Miscellaneous Meeting Expenses	342.42	
Legislative and Educational	970.72	
Film and Recorder Expenses	105.17	
Unit Officers Conference:		
Salaries Reimbursed	767.73	
Other Expenses	7,601.70	
Analyze PG&E Clerical Grade Index and Cross Hatch Index Plans	306.74	
Dues for Membership to:		
Vision Care Foundation	5.00	
International Labor Press Ass'n.	30.00	
National Safety Council	60.00	
Association of California Consumers	25.00	
California Labor Press Ass'n.	10.00	
International Shade Tree Conference	25.00	
Public Employees' Council of California	12.00	
IRRA	19.00	48,058.81
Office Expenses:		
Clerical Salaries	\$ 79,161.67	
Rent to IBEW Energy Workers Center, Inc.	18,000.00	
Telephone and Telegraph	32,107.32	
Postage and Meter Expense	13,083.11	
Supplies and Printing	13,595.87	
Equipment Maintenance	1,509.90	
Equipment Rental	1,784.88	
Furniture and Equipment	3,501.70	
Data Processing	28,079.17	
Janitor Service	3,008.41	
Medical Examinations	120.50	
Security Patrol	1,381.73	
Personal Property Taxes	753.22	196,087.48

Report for 1971 Reprinted

MEREDITH & RUBIN

SCHEDULE 1
(continued)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF RECORDED CASH DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1971

GENERAL FUND

	Salaries Paid or Reimbursed	Expenses	Total
Other Salaries and Expenses:			
Executive Board	\$ 7,322.81	\$12,335.72	\$19,658.53
Advisory Council	3,674.63	11,235.33	14,909.96
Trustee Committee	670.00	151.02	821.02
Organizing	6.14	1,990.87	1,997.01
Safety Advisory Committee	228.95	1,143.34	1,372.29
Steward	166.40	759.66	926.06
Conference and Convention	387.40	8,044.60	8,432.00
Grievance Committee	301.93	5,955.41	6,257.34
Review Committee		1,398.74	1,398.74
PG&E Arbitration	60.88	2,019.81	2,080.69
Bylaw Revision	160.72	404.61	565.33
Local Investigating Committee	108.00	280.40	388.40
Joint Apprenticeship Training—			
Outside Line		668.03	668.03
PG&E System Safety		129.49	129.49
500 KV	177.71	178.54	356.25
Ways and Means Committee		67.19	67.19
Staff Pension	18.11	522.61	540.72
Apprenticeship, PG&E Co.	74.42	151.06	225.48
Election	2,646.37	1,853.29	4,499.66
Executive Board Communications		18.60	18.60
Policy and Resolution		54.61	54.61
Inter Unit Communication	72.66	157.31	229.97
PG&E Wage and Contract—			
Ballot Committee		504.92	504.92
Trial Board		45.76	45.76
S.P.P. Apprenticeship	22.12		22.12
Total Various Committees	\$16,099.25	\$50,070.92	\$66,170.17

MEREDITH & RUBIN

SCHEDULE 1

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF RECORDED CASH DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1971

GENERAL FUND

	Salaries Paid or Reimbursed	Expenses	Total
Other Salaries and Expenses (continued)			
Negotiating Committees:			
Pacific Gas Transmission Co.	\$	\$ 22.20	\$ 22.20
California-Pacific Utility Co.	570.40	312.20	882.60
Nevada Irrigation Dist.		84.01	84.01
U.S. Bureau of Reclamation	612.42	2,053.75	2,666.17
Pacific Tree Expert		189.16	189.16
City of Lodi	39.76	164.98	204.74
Sacramento Municipal Utility Dist.	173.12	747.36	920.48
Merced Irrigation Dist.		169.20	169.20
Sacramento Transit Authority		22.50	22.50
Richvale Irrigation Dist.		8.20	8.20
Davey Tree		190.66	190.66
City of Santa Clara	19.27	71.34	90.61
Oroville-Wyandotte Irrigation Dist.		10.40	10.40
City of Oakland		120.54	120.54
City of Lompoc	18.94	95.83	114.77
City of Redding		567.37	567.37
Milpitas Cable TV		71.00	71.00
X-Ray Engineering	121.20	32.77	153.97
City of Healdsburg		60.60	60.60
Paradise Irrigation Dist.		70.26	70.26
Citizens Utility		2,880.95	2,880.95
Turlock Irrigation Dist.		44.46	44.46
Lindmore Irrigation Dist.		17.60	17.60
Community Antenna Co.		288.93	288.93
Teleprompter		164.48	164.48
Tri-Dam		100.75	100.75
Sohner Tree	246.40	342.60	589.00
Utility Tree	120.10	102.35	222.45
Local 29 OPEU		17.32	17.32
Oakdale Irrigation Dist.		79.43	79.43
Plumas-Sierra Rural Elect. Coop.	36.32	42.86	79.18
City of Roseville		7.45	7.45
Tele-Vue		23.25	23.25
City of Alameda		8.97	8.97
Lompoc Valley Cable TV	105.44		105.44
AC Transit		3.88	3.88
Outside Line Construction		33.00	33.00
Truckee Donner PUD		2.50	2.50
Total Various Negotiating Committees	\$2,063.37	\$9,225.11	\$11,288.48

MEREDITH & RUBIN

SCHEDULE 1

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF RECORDED CASH DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1971

GENERAL FUND

	Salaries Paid or Reimbursed	Expenses	Total
Other Salaries and Expenses: (continued)			
PG&E Company:			
Wage and Contract	\$ 1,047.03	\$ 605.25	\$ 1,652.28

(continued)

Departmental:			
Gas Measurement Control	1,317.34	1,217.31	2,534.65
Traveling Crew	158.04	436.60	594.64
Material Handling	833.40	1,351.11	2,184.51
Clerical Lines of Progression	878.08	1,143.38	2,021.46
General Construction Lines of Progression	272.70	776.42	1,049.12
Steam		12.47	12.47
Gas Service Dept.	1,204.18	1,164.80	2,368.98
Lineman's Job Definition	88.00	468.47	556.47
Pipe Line Organization			
Reorganization	669.26	950.57	1,619.83
Gas Street Dept.	666.23	391.19	1,057.42
Substation Operations	415.38	539.65	955.03
Terminal Operators		51.23	51.23
Total PG&E Company	\$ 7,549.64	\$ 9,108.45	\$ 16,658.09
S.P.P. Company:			
Wage and Contract	\$13,248.33	\$ 5,103.20	\$ 18,351.53
Membership Supplies:			
Buttons and Decals		\$ 745.56	\$ 745.56
Staff & Executive Board Expense Files		467.41	467.41
Scrolls and Pins		4,531.25	4,531.25
Membership Cards		643.44	643.44
International Supplies		81.50	81.50
Local Bylaws		1,019.13	1,019.13
Diplomas		32.50	32.50
Unit Minute Forms		455.76	455.76
PG&E Wage Schedule		1,531.86	1,531.86
PG&E Ratification		130.56	130.56
Election Expenses		1,803.00	1,803.00
Agreements:			
Davey Tree		585.07	585.07
Oroville-Wyandotte Irrigation Dist.		124.34	124.34
Pacific Tree Expert		413.56	413.56
Sierra-Pacific Power		1,114.08	1,114.08
City of Redding—Understanding		371.36	371.36
U.S. Bureau of Reclamation		574.98	574.98
Merced Irrigation Dist.		8.18	8.18
PG&E		4,625.12	4,625.12
PG&E Clerical		1,110.92	1,110.92
PG&E Physical		1,463.29	1,463.29
Total Membership Supplies		\$21,832.87	\$ 21,832.87
Total Other Salaries and Expenses	\$38,960.59	\$95,340.55	\$134,301.14

MEREDITH & RUBIN

SCHEDULE 1

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF RECORDED CASH DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1971

GENERAL FUND

Other Expenditures:			
Legal Fees		\$14,658.32	
Audit Fees		1,900.00	
Hall Rentals		13,901.86	
Refunds		2,338.35	
PRD Service Charges (various employers)		776.85	
Part of Salary for I.O. Organizing—to be reimbursed		4,194.15	
Workmen's Compensation Insurance		10,549.24	
Burglary Insurance		95.00	
Advanced Dues		116.40	
Franchise Tax Board		5.00	
Bond		137.50	
Consultant Fees		2,351.00	
Write-off Returned Check		13.80	
Transfer to Fund for Organizing Expenses		494.46	
Purchase 100 Shares PG&E Common Stock		3,388.19	
Travel Insurance		300.00	
Hearing Transcript		411.70	
Fire Insurance		178.00	
Total Disbursements		55,809.82	
			\$1,622,405.46

MEREDITH & RUBIN

SCHEDULE 1

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF RECORDED CASH DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1971

GENERAL FUND

Membership Benefits:			
Group Life Insurance		\$ 41,629.50	
Flowers		470.80	
Pin Award Dinners		2,157.04	
Memorial Bibles		267.84	
Donation in Lieu of Flowers:			
Eureka Cancer Society		15.00	
Heart Association		10.00	
American Cancer Society		10.00	
Total		44,560.18	
Donations:			
United Farm Workers		\$ 450.00	
Institute for American Democracy		25.00	
Campaign Committee—"Yes on I"		100.00	
City of Hope		100.00	
Santa Clara County Organizing Committee		120.00	
Fresno-Madera C.L.C. Organizing Committee		25.00	
Television Station KIXE		25.00	
Television Station KVIE		25.00	
Medical Fund for 6 Little Girls		50.00	
Senator Mills Dinner Committee		50.00	
Church of Christ of Walnut Creek		20.00	
Total		990.00	

1971 Financial Report Reprinted

(Continued from Page Five)

		(continued)
Payroll Taxes:		
Employee Portion:		
Income Tax Withheld	\$(84,173.08)	
FICA Withheld	(16,248.28)	
SDI Withheld	(2,895.70)	
Income Tax Forwarded	84,187.81	
FICA Forwarded	16,250.39	
SDI Forwarded	2,903.11	
Local Union Portion:		
FICA	16,260.12	
Calif. Unemployment Insurance	2,049.24	
Federal Unemployment Tax	841.79	19,175.40
Employee Benefits:		
Welfare and Pension Plans	\$ 15,403.84	
Group Life Insurance Withheld	(4,148.01)	
Group Life Insurance Forwarded	8,843.10	
Staff Pension Plan Withheld	(27,338.00)	
Staff Pension Plan Forwarded	73,867.95	
Staff Pension Plan—Additional Contribution for Past Service	20,815.00	87,443.88

MEREDITH & RUBIN
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF RECORDED CASH DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1971
REPLACEMENT FUND

Cash Balance December 31, 1970	EXHIBIT B \$21,424.01
Receipts:	
Transfers from General Fund	\$27,600.00
Interest	1,595.51
Total of Receipts and Balance	\$50,619.52
Disbursements	None
Cash Balance December 31, 1971	\$50,619.52
Details of Balance:	
Wells Fargo Bank—Savings Account	\$50,619.52

SCHOLARSHIP FUND

Cash Balance December 31, 1970	EXHIBIT C \$ 8,695.48
Receipts:	
Transfers from General Fund	\$ 2,400.00
Interest	580.17
Total of Receipts and Balance	\$11,675.65
Disbursements:	
Transfers to General Fund, Scholarship Benefits Paid Out of General Fund	750.00
Cash Balance December 31, 1971	\$10,925.65
Details of Balance:	
Twin Pines Federal Savings & Loan Assn.:	
Certificate	\$ 7,621.15
Savings Account	3,304.50
Total as Above	\$10,925.65

MEREDITH & RUBIN
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1971
FUND FOR ORGANIZING EXPENSES

Cash Balance December 31, 1970	\$ 850.30
Receipts:	
Interest	\$ 36.16
Transfer from General Fund	494.46
Total of Receipts and Balance	\$ 1,380.92
Disbursements:	
Transfer to General Fund to Reimburse for Expenditure	351.30
Cash Balance December 31, 1971	\$ 1,029.62
Details of Balance:	
Wells Fargo Bank—Savings Account	\$ 1,029.62

MEREDITH & RUBIN
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF ASSETS, LIABILITIES AND EQUITY
AT DECEMBER 31, 1971

ASSETS	
Cash Accounts:	
Commercial Account—General Fund	\$ 76,120.00
Contingency and Cash Funds and Returned Check for Collection	1,760.20
Savings Certificate—General Fund	101,500.00
Savings Account—General Fund	49,536.33
Savings Account—Replacement Fund	50,619.52
Savings Account and Certificate Scholarship Fund	10,925.65
Savings Account—Fund for Organizing Expenses	1,029.62
Total Cash	\$291,491.32
100 Shares Pacific Gas & Electric Common Stock (at cost)	3,388.19
Air Transportation Deposit	425.00
Advances to Energy Workers Center, Inc.	91,299.93
Fixed Assets:	
Automobiles (23) at cost	\$ 82,056.45
Less Allowance for Depreciation	37,100.00
Furniture and Equipment—at cost	\$ 41,633.10
Less Allowance for Depreciation	22,181.00
Total Assets	\$451,012.99

LIABILITIES AND EQUITY

Liabilities	
IBEW Per Capita Portion of December Receipts To Be Forwarded	\$ 6,507.80
Payroll Taxes	365.09
	\$ 6,872.89
Equity:	
General Fund	\$381,565.31
Replacement Fund	50,619.52
Scholarship Fund	10,925.65
Fund for Organizing Expenses	1,029.62
Total Liabilities and Equity	\$451,012.99

NOTE:

The accounts are maintained on a cash basis. Assets and liabilities consist of those arising from cash transactions and all other material assets and liabilities. Depreciation has been computed on depreciable assets, at \$100. per month on automobiles and 5% per year on furniture and equipment. Prepaid and delinquent dues and unpaid operating expenses are not included in this statement.

MEREDITH & RUBIN
Certified Public Accountants
2525 Van Ness Avenue, Room 215
San Francisco, California 94109
Telephone: 771-2577
January 25, 1972

Energy Workers Center, Inc.

Annual Financial Report

TO THE BOARD OF DIRECTORS
OF THE I.B.E.W. LOCAL UNION 1245
ENERGY WORKERS CENTER, INC.
1218 BOULEVARD WAY
WALNUT CREEK, CALIFORNIA

We have examined the Statement of Assets, Liabilities and Net Worth of the I.B.E.W. Local Union 1245 Energy Workers Center, Inc., at December 31, 1971 and the related Statement of Income and Expense for the year then ended. Our examination was made in accordance with generally accepted auditing standards and included such tests of the records and such other auditing procedures as we deemed necessary in the circumstances.

In our opinion, the accompanying financial statements present fairly the assets, liabilities and net worth of the I.B.E.W. Local Union 1245 Energy Workers Center, Inc. at December 31, 1971 and its income and expenses for the year then ended in accordance with generally accepted accounting principals and on a basis consistent with that of preceding periods.

Respectfully submitted,
MEREDITH & RUBIN

OPE/3/AFL-CIO(175)LB

MEREDITH & RUBIN

I.B.E.W. LOCAL UNION 1245
ENERGY WORKERS CENTER, INC.
STATEMENT OF ASSETS, LIABILITIES AND NET WORTH
DECEMBER 31, 1971

ASSETS			
Wells Fargo Bank—Commercial Account		\$ 1,500.00	
Wells Fargo Bank—Savings Account		4,671.71	
	Cost	Depreciation	Net
Land	\$ 52,000.00		\$ 52,000.00
Building	131,245.24	9,300.00	121,945.24
Carpeting	3,311.28	1,774.00	1,537.28
	\$186,556.52	\$11,074.00	175,482.52
Total Assets			\$181,654.23
LIABILITIES AND NET WORTH			
LIABILITIES			
Wells Fargo Bank Loan, including accrued interest of \$287.17		\$ 57,721.85	
Lease Deposit		645.00	\$ 58,366.85
NET WORTH			
Cash Advanced by IBEW Local Union 1245		\$ 91,299.93	
Gain from Operations through December 31, 1970		21,372.81	
Gain for Year, per Statement of Income and Expense (below)		10,614.64	123,287.38
Total Liabilities and Net Worth			\$181,654.23

STATEMENT OF INCOME AND EXPENSE
YEAR ENDED DECEMBER 31, 1971

Income:	
Rents	\$ 25,238.00
Others	1,057.39
	\$26,295.39
Expense:	
Interest	\$ 3,572.90
Property Tax	4,044.16
Depreciation	3,785.00
Utilities	2,544.19
Maintenance and Supplies	769.37
Insurance	489.00
Gardener and Others	476.13
Gain for Year	\$ 10,614.64

Attorney Explains Workmen's Compensation and Disability Benefits

In light of the recent changes in the Workmen's Compensation Act passed by the State Legislature last year, we have asked Stewart Boxer of the law firm of Neyhart, Grodin, Beeson & Jewel to prepare an article on the law and its recent changes. We are setting out below the article as prepared by Stewart Boxer:

The California Workmen's Compensation Act was first adopted in 1911. Prior to that time, a worker who tried to sue his employer for damages resulting from a work injury was faced with a number of legal obstacles. First, he had to prove that the injury resulted from his employer's negligence. He could not recover if it was found that his negligence, or the negligence of a fellow employee, contributed to the injury, or that he had "assumed the risk" by accepting employment under conditions which he knew to be dangerous.

The Workmen's Compensation Act provides benefits for any injury "arising out of and in the course of employment," whether the employer is negligent or not. It also eliminates the employer's defenses of contributory negligence, the negligence of a fellow employee, or assumption of the risk.

The employer can no longer be sued for damages in court. In the event of a dispute over liability for benefits, the employee or his attorney may file an application with the Workmen's Compensation Appeals Board which has authority to hear and determine the case.

The immunity against court damage suits extends only to the employer of the injured workman. If the employee's injury is due to the negligence of some third party (i.e., someone other than his employer) he may still sue the third party as in any personal injury suit. For example, an employee is injured while driving a company vehicle on company business. Because his injury arose out of and in the course of employment, he is entitled to Workmen's Compensation benefits. If his injury was due to the careless driving of a third party, he may sue the third party for all damages (medical bills, loss of wages, pain and suffering, etc.). However, any amount the injured employee receives in Workmen's Compensation benefits will be deducted from the amount received from the negligent third party and paid over to the employer or the employer's insurance carrier. The potential for a third party suit exists in other less obvious situations. There is a developing law of product liability which makes the manufacturer of a dangerous product liable for damages caused by any defects. Often, a worker is not aware of the possibility of third party recovery in such cases, and it is therefore most important that he consult an attorney with respect to his rights.

The Workmen's Compensation Act defines an "industrial injury" as any injury or disease which is the result of work or working conditions. The injury may be either "specific," i.e., occurring as the result of one incident, or exposure which causes disability or need for medical treatment; or "cumulative," i.e., occurring as the result of repetitive mentally or physically traumatic activities extending over a period of time, the combined effect of which causes disability or need for medical treatment. It is possible to have injury without external physical force, as through harmful ingestion or inhalation. The occurrence and aggravation of occupational diseases, such as silicosis, asbestosis and lead poisoning, are compensable, as well as other infectious and non-infectious diseases caused by the occupation. Mental disturbances, traceable to the employment and damages to artificial members, are also injuries.

Both recurrences and aggravations are compensable. In cases of recurrence, the existence and extent of compensability depend on the circumstances surrounding the earlier period of disability. Aggravation assumes an independent intervening cause of disability which is in itself compensable, irrespective of the nature of the original cause.

The principal types of benefits which apply in ordinary cases are:

1. Medical treatment.
2. Temporary disability indemnity.
3. Permanent disability indemnity.

An injured worker is entitled to receive all medical, surgical and hospital services necessary to cure or relieve from the effects of the industrial injury, including reasonable transportation expense incidental to treatment. "Reasonable transportation expense" is now defined by the Act to mean that the employer or insurance carrier will pay the injured employee 12¢ per mile plus any bridge tolls incurred in traveling to and from the doctor.

Unfortunately, the employer, or his insurance carrier, has control of the medical treatment the employee is to receive. However, an injured worker who is dissatisfied with his treatment may request one change of physicians through the employer or insurance company.

Temporary disability indemnity is payable while the injured employee is recovering from an injury or until he reaches a condition where further improvement is not expected. Payments normally start on the 8th day after injury. Prior to enactment of the new legislation, if temporary disability lasted more than forty-nine days, or if the injury resulted in hospitalization, as a bed patient, the first week of disability was paid. However, **for injuries occurring after April 1, 1972**, if temporary disability lasts beyond **twenty-eight days**, or necessitates hospitalization, the disability payments shall be made from the first day the injured employee leaves work or is hospitalized as a result of the injury. In no case can temporary disability be paid for more than 240 weeks during the five years following the date of injury. The maximum payment for temporary disability **for injuries sustained before April 1, 1972**, is \$87.50 per week. The rate of compensation for temporary disability was increased, however, and under the new law, the maximum now is \$105.00 per week **for injuries sustained after April 1,**

1972. The rate of compensation is determined by the injured employee's earnings. For example, in order for an employee to be entitled to the maximum rate of \$105.00 per week disability benefits, he must be earning \$161.54 per week. If the employee earns less than \$161.54 per week, he will be entitled to something less than \$105.00 per week. How much less he will receive is based upon a formula that is set out in the Workmen's Compensation Act.

Where the effects of an injury cause a loss of earning power, impairment of the normal use of a member, or a competitive handicap in the open labor market, there is at least a partial permanent disability. The degree of disability is rated in terms of percent of permanent disability. The nature of the injury, the age and occupation of the worker, and his ability to compete in the open labor market are considered in computing a rating. The rate of compensation benefits for permanent disability, as with temporary disability, was changed by the legislature last year. Thus, for injuries occurring **before April 1, 1972**, each 1% of permanent disability equals four weeks of benefits, and the maximum rate for permanent disability purposes is \$52.50 per week. Therefore, if an employee receives a permanent disability rating of 1%, he will receive \$210.00, or if he receives a 10% disability rating, he will receive \$2,100.00.

The new law covering compensation for permanent disability **for injuries occurring after April 1, 1972**, is more complex in that it provides for higher benefits for greater disability. The legislation redistributes benefits by progressively increasing the number of benefit weeks—from three to eight weeks for each 1% of disability—in a series of steps graduated with the severity of the disability. It is noteworthy that although the maximum rate of compensation is increased from \$52.50 per week to \$70.00 per week, it is possible for a person to receive the same dollar amount in benefits that he would have received under the old law. Under the new legislation, unless an injured employee receives a permanent disability in excess of 9¾%, he will receive the same amount in dollars as he did under the old law. The increase in benefits will take effect where the permanent disability rating is in excess of 10%.

Another significant change in the law was the increasing of death benefits for widows and dependents of employees whose accident resulted in death. **For injuries sustained after April 1, 1972**, and resulting in death, the benefits in cases of total dependency is \$25,000.00. This is an increase of \$5,000.00, the former benefits being \$20,000.00. Where the decedent left a widow and one or more minor children, the benefits are increased from \$23,000.00 to \$28,000.00. In addition to death benefits, a burial expense of up to \$1,000.00 is allowed. The law also makes a provision for those only partially dependent on the employee for support.

Compensation benefits are not subject to income tax.

Many claims are resolved between the injured employee and his employer or the insurance company. This is particularly true where the only benefits are for medical care. However, if a dispute exists with a company regarding medical treatment, further temporary disability, the amount of permanent disability, or any other issues, the services of the Workmen's Compensation Appeals Board may be necessary to resolve the dispute.

An Application for Adjudication of Claim must be filed within one year from the last treatment or the last payment of compensation. In cases of occupational disease, or cumulative injury, the application must be filed within one year after the employee has a disability and knows (or reasonably ought to know) that the disability resulted from his employment. An Application for Death Benefits must normally be filed within one year after the date of death.

This article is entitled to be general in nature. Members with specific problems are cautioned to consult a lawyer. Attorneys' fees are set by the Workmen's Compensation Appeals Board and are payable out of awards made to the employee.

Nine California Labor Federation Bills Enacted in 1971

(Continued from Page One)

program since 1968.

Unemployment Insurance

AB 1088—Will increase the maximum weekly benefits for an unemployed worker from \$65 to \$75 a week. It is estimated to result in an increase in benefits of about \$64 million annually. Maximum weekly unemployment insurance benefits were last increased in 1965.

Other Legislation

SB 51—Will protect California car owners against fraudulent auto repairs. It creates a new Bureau of Automotive Repair within the Department of Consumer Affairs which is charged with investigating complaints and making spot checks as well as licensing the state's 40,000 auto repair dealers. This bill was the major consumer legislation enacted at the 1971 session.

AB 710—Requires that rapid transit facilities must provide ready access for the physically handicapped. This means new buses purchased by rapid transit districts must be designed to accommodate the physically handicapped.

AB 855—Prohibits bus stops on freeways unless certain safety conditions exist.

The Safety Scene

Accidents Cost Billions

Accidents cost Americans about \$27.7 billion last year, according to preliminary figures released in February by the National Safety Council.

The Council's estimates for 1971 reveal that 114,000 were killed and 10.8 million people suffered disabling injuries as a result of accidents in the United States. Of those injured, 400,000 suffered some degree of permanent impairment ranging from partial loss of use of a finger to blindness or complete crippling.

The total price tag on accidents, the Council said, includes wage loss of \$7.5 billion; medical expense of \$3.1 billion; administrative and claim settlement costs of insurance, \$6.0 billion; property damage in motor-vehicle accidents of \$4.9 billion; property loss in fires of about \$2.29 billion; and the indirect costs of work accidents of approximately \$3.9 billion.

It was estimated that all accidents in 1970 cost Americans \$27.0 billion.

The total number of accidental fatalities was unchanged from 1970, according to the figures contained in the 1971 Preliminary Condensed Edition of Accidents Facts, soon to be published by the National Safety Council.

In the four principal classes of accidents, motor-vehicle deaths (55,000) increased by less than one-half of one percent; public deaths (21,500) decreased two percent; and deaths in the home (26,500) and work (14,200) showed no change from 1970.

A breakdown of statistics in the four accident classes reveals the following:

Motor-Vehicle

The death rate per million miles was 4.7, the lowest on record, and a 4 percent decrease over 1970, despite a 4 percent increase in the number of motor-vehicle miles traveled.

Despite the death rate decrease, however, the cost of automobile accidents to Americans was \$14.3 billion compared with \$13.6 billion in 1970. The 1971 figure includes wage loss, medical expense, administrative and claim settlement costs of insurance and property damage.

There were approximately two million disabling injuries last year, about the same as in 1970.

According to the Council's preliminary estimates, more than 30 percent of the auto deaths, 17,700, were from accidents in urban areas (cities and towns with more than 2,500 population); about 70 percent, 37,300, were from accidents in rural areas and towns under 2,500 population.

An estimated 10,400 pedestrian deaths last year was unchanged from 1970, and the 44,600 nonpedestrian fatalities was up by less than one-half of one percent.

The highest number of deaths by age, 16,900, was in the 15 to 24 years group, an increase of about 2 percent. There were 13,900 fatalities in the 25 to 44 years age grouping, compared with 13,700 in 1970.

Work Accidents

The death toll as a result of occupational accidents was estimated at 14,200, unchanged over the past two years, and the number of disabling injuries, 2.2 million, was comparable to 1970.

The fatality total, excluding agriculture, was approximately 11,900, 1,800 of which occurred in manufacturing industries. Including the loss from business fires, the total cost of occupational accidents was estimated at \$8.9 billion.

In addition to the 14,200 workers killed, 41,500 died as a result of off-the-job accidents—bringing the death total to 55,700. Workers injured in both types of accidents numbered 5.3 million.

Home Accidents

In the home last year, accidents were fatal to 26,500 persons, injured 4 million, and cost Americans about \$1.9 billion. Falls were responsible for more than one-third of deaths; fires, burns, more than one-fifth; and other types, two-fifths.

Almost a third of those killed in the home, the Council said, were persons 75 years old or older. Children under five and persons 45 to 64 years each accounted for about one-sixth of the fatalities. The remaining third were between five and 44, and 65 and 74.

Public Accidents

Approximately 21,500 persons were killed in public non-motor-vehicle accidents and some 2.7 million suffered disabling injuries, including 60,000 permanent impairments, during 1971. Wage loss, medical expenses and administrative and claim settlement costs of insurance were \$1.6 billion, unchanged from 1970.

Falls, again, were a major contributor to fatalities, causing about one-fourth the deaths, while nontransport drownings accounted for another one-fifth.

Transport accidents (rail, air, water and others not involving motor vehicles) accounted for another one-sixth.

The greatest number of fatalities was among persons over 75 years old. Viewing all the accident information, the Safety Council reported that

present indications are that in 1971, as in earlier years, accidents were the fourth most important cause of death, exceeded only by heart disease, cancer and stroke, and were the leading cause of death for both males and females 1 to 38 years old.

THE NATIONAL ACCIDENT FATALITY TOLL

	1971	1970	Change
All Accidents	114,000	114,000	0%
Motor Vehicle	55,000	54,800	+*
Public non-motor vehicle	21,500	22,000	-2%
Home	26,500	26,500	0%
Work	14,200	14,200	0%

*Less than .5 percent

Note: The motor vehicle totals include some deaths also included in the work and home totals. This duplication amounted to about 3,200 in 1971 and 3,500 in 1970.

All figures are National Safety Council estimates.

National Safety Council

Eugene A. Erta

could have won \$50.00 if he had noticed his Union membership card number in the February issue of the Utility Reporter. This month's number is as well hidden as it was last month. Don't miss out, read your Utility Reporter.

LOOK FOR YOUR CARD NUMBER

Will You Be Next?

NOVEMBER 15, 1971

An Employee required medical treatment to his back muscles as a result of a strain placed on him while in the process of "stacking" ten-foot lengths of galvanized conduit on a rack.

DECEMBER 8, 1971

A tree company employee was attempting to secure himself after climbing an oak tree when he lost control of his tie line.

He fell approximately 35 feet before striking a "tree-house" that had been built by children in the area.

Another employee, also in the tree, prevented the injured employee from falling further when he grabbed the injured's safety line. He then lowered him to the ground where first aid was administered.

The injured was flown out to a hospital in a helicopter that was nearby being used by the Utility Company.

He sustained two broken ribs, a cracked shoulder blade, loss of one tooth, and numerous cuts and bruises.

DECEMBER 13, 1971

While taking the temperature readings on the main bank outside of a powerhouse, an employee slipped on the icy surface.

The injured sustained a sprained wrist and a cut on the heel of his right hand that required five stitches to close.

DECEMBER 16, 1971

Employee was using a gasoline powered water pump to remove the water from a tower footing excavation when his sleeve caught in the starting pulley of the pump.

His arm was pulled into the pulley resulting in lacerations and torn muscles to his right forearm.

JANUARY 3, 1972

Upon completion of work done aloft with the use of a bucket-truck, an employee, in attempting to remove himself from the bucket, lost his grip and fell out of it.

He received a fracture to his left radius bone.

JANUARY 4, 1972

While installing the plastic moulding over an underground riser, the employee working on the ground was struck in the neck by a piece of said moulding when it broke loose from the hand line as it was being hoisted up to the workmen on the pole.

Twenty-six stitches were required to close the neck wound.