Through a formal announcement delivered to the Executive Board on March 15th, Business Manager-Financial Secretary Ronald T. Weakley submitted his resignation as an officer of Local 1245, effective March 26, 1971.

The surprise announcement was received with regret. The Executive Board accepted it and expressed sincere appreciation to Brother Weakley for his long and faithful service to Local 1245 and its membership.

Ron Weakley will move to Washington, D.C., where he will be employed as Assistant Director for Technical Assistance of the Office of Labor Management and Welfare Pension Reports, U.S. Department of Labor.

President Roland W. Fields has expressed his congratulations to Brother Weakley in an article which begins on this page and is entitled: "A Passing Era." Ron Weakley came from a union family. His father is a retired I.B.E.W. member and his son is an I.B.E.W. member who recently served in Vietnam as a "Seabee."

Since Ron's initial employment with Pacific Gas and Electric Company where he began as a laborer in the San Francisco Division in 1940, he has forged a long record as a Union man in his activity as a working member and as a full-time official of Local 1245.

In 1951, Weakley left his job with PG&E as a Watch Engineer in the Steam Generation Department in the East Bay Division, to go to work for the Union. He was appointed Business Manager-Financial Secretary in 1951 and was elected to that post in 1952. He has been reelected by the membership of Local 1245 from 1952 to date.

Ron has held many leadership posts in the I.B.E.W. and has held many positions in other Union groups and public groups since 1951.

Having written one of these columns each month for many years, it will seem strange to turn over the chore to a successor, but sooner or later, everything changes.

My effort was designed to put out a little message each month on a variety of topics which held some interest among some people.

Sometimes what I wrote received good reader acceptance and sometimes the reverse was true. I have received some good comments as well as some bitter criticisms, as I tried to express my thoughts on paper.

Probably an average of three...
Local 1245 Renews Competitive Scholarship Contest

The Executive Board of Local 1245, IBEW, has announced the third annual competitive scholarship contest.

The purpose of this contest is to provide a grant in aid for scholarships to college, thereby making financial assistance available toward the attainment of a higher education.

1. The grant will be as follows: $250.00 per year for four (4) years, as long as a C (2.0) average is maintained and the parent maintains their membership in good standing in Local 1245.

2. In order to be a candidate in this contest, you must be a son or daughter, natural, legally adopted or the legal ward of a member of Local 1245.

3. You must also be a high school senior who has graduated or is graduating in 1971. A copy of your diploma or a letter from your high school stating that you will graduate in 1971 must be attached to your scholarship application.

4. Applications may be secured by addressing the Recording Secretary of Local Union 1245 or by calling the Union Office or by using the form printed in the Utility Reporter.

5. All applications shall be accompanied with a written essay, not to exceed five hundred (500) words, on the subject, "Why should 'public' employes have the same bargaining rights as other workers?"

6. Essays should be submitted on 8 1/2" x 11" paper, on one side, preferably typed and double spaced with applicant's written signature at the conclusion of the essay.

7. Applications and essays must be mailed to the Local Union, P.O. Box 4790, Walnut Creek, California 94596, by registered or certified mail only, and be received no later than 10:00 a.m. on Tuesday, June 1, 1971.

APPLICATION for LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO, COMPETITIVE SCHOLARSHIP CONTEST

Sponsored by LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

P. O. Box 4790
Walnut Creek, California 94596

Telephone Area Code 415

D A T E

I hereby make application to enter the Competitive Scholarship Contest sponsored by Local Union 1245, IBEW, AFL-CIO:

NAME (Last) (First) (Init.) Date of Birth

ADDRESS (Street) (City) (State) (Zip#)

HOME ADDRESS

COMPANY

WORK LOCATION

I graduated or will graduate from

HIGH SCHOOL IN

WHICH IS LOCATED AT

I expect to attend COLLEGE OR SCHOOL

LOCATION

(Candidate's Signature)

Parent's signature and Card No.

This is to certify that I am a member in good standing of Local Union 1245, IBEW, and the Candidate, whose name is signed to this application is my... and graduated during the term ending 1971.

Copyright © 1971 International Brotherhood of Electrical Workers, AFL-CIO

A FINAL COLUMN

By RONALD T. WEAKLEY

(Continued from Page One)

Utility Reporter—March, 1971—Page Two
PresIDENT FIELDS Salutes Ron WEAkLEY

(Continued from Page One)

Look Back,” “Farewell to Ronald T. Weakley,” and “A Look Ahead.”

As we look back, many items come to mind where Local Union 1245 has been either a pioneer or a leader in bettering the lot of our members and their families on and off the job. Some of these are: Health Insurance, Life Insurance, Full paid Pension Plan, Long Term Disability Plan, Stock Savings Plan, Diversified Investment Fund Plan, eight hour rest periods, work schedule, Apprentice-Gentlemen Agreement, Automatic Progression, Full Paid Dental Plan and Agency Shop.

These conditions do not apply to the majority, but give the others something to look forward to. You do not have to be an “old-timer” to see that Brother Weakley’s ability to keep up with changing work procedures and his vision for the needs of people has brought us to where we are today.

How far have we come? This question can best be answered by the improved social status and dignity of the men and women who make up the membership of Local 1245. Everyone that worked with Ron would be the first to tell you that this hasn’t been accomplished by the efforts of one man, but by the efforts of many people in all areas of responsibilities within the total structure of our Local. While I’m in full agreement with this, I join my voice with the multitude to say thank you Ron for a job well done.

FAREWELL TO RONALD T. WEAKLEY—As President of Local 1245 I have worked closely with Ron for the last three-and-one-half years. However, our association goes back beyond this several years when I was a member of Ron’s Review Committee, the labor grievance committees on the PG&E property) and when I worked with Ron as a negotiating committee member during many difficult and trying situations.

One thing rings clear down through the years and the difficult times and that is Ron Weakley’s concern for and his desire that the rights and privileges of the individual be upheld. This has been the case not only over the bargaining table, but in his relationships with people on a day-to-day basis as shown by his willingness to become involved with their problems and his concern for the families of those who have sought out his counsel.

Many of the wives and husbands of our members can attest to this side of Ron Weakley.

As Ron leaves, he leaves with us a legacy which can be summed up as a “care and concern for people,” and we shall use this as a standard and it shall act as a challenge for us to maintain.

When Ron takes over his new responsibilities in Washington, we would not wish that his problems be little ones, but rather that he meet them with the same confidence and ability that he has met them here. In so doing, Ron will help to improve the image of Government as he has the image of Labor during the years he has worked this field. We know that with Ron, the rights and privileges of the individual will supersede the force of the organization wherever he might be.

In saying farewell to Ron, we say farewell only to his active participation in Local 1245 and not to his active interest. For, after many years of investing himself into the life-blood of Local 1245 and having established so many friendships, we are confident that Ron will want to maintain ties with us as we will with him.

Ron’s call from Washington has come on such short notice that we were unable to set up a “get-together” prior to his leaving. However, we will keep our lines of communication open and try to put something together in the near future where the membership will be able to express their farewells to him in person.

Ron, as you go, we wish you well in your new job and we wish God’s best to you and your family.

A LOOK AHEAD—At Unit meetings, Shop Stewards’ Conferences, Advisory Council meetings, social functions, and using the Utility Reporter, we have been outlining some of the goals for Local 1245 in 1971, with primary effort to be directed toward communication. Along with the new directions are many areas where we must focus our attention. We are presently working with our Construction, Contract Revision, Gas Measurement and Control, Gas Service Department, Material Handling, Traveling Maintenance Crew, Clerical Lines of Progression, General Construction Lines of Progression, and Electric T&D Rules Committee, as part of the package ratified by our largest employer group in December of last year.

As we move ahead we will be engaged in almost continuous negotiations for better wages, benefits and working conditions among the more than forty employer groups that are represented by Local 1245.

Many of us have noted a build up in the use of disciplinary action by employers of those we represent and as we face this issue, we must be prepared to call upon our resources in the use of our highly experienced manpower and the funds of this Local Union to whatever degree necessary to protect the interest of our members.

1971 will prove itself to be an important year for Labor in the houses of Government at both the State and Federal levels and we must remain active in the political field to protect conditions won over the years at the bargaining table. We must oppose laws being submitted which would pad the pockets of a few at the expense of the many working men and women of which our membership is a part.

These are just a few of the jobs that we have cut out for us. Some will be difficult, but Local 1245 is a strong healthy organization of some 14,000 members and well qualified to cope with these problems and to progress in all areas of service for those who support the objectives for which we stand.

On Monday, March 15th your Executive Board, after taking into consideration the responsibilities and the qualifications needed for the job of Business Manager, appointed L. L. Mitchell to fill the unexpired term of Business Manager, left vacant by the resignation of Ronald T. Weakley.

“Mitch,” as he is known by most of our members, has the background and the qualifications needed to guide Local 1245 through what could well be some of the most difficult times ever faced by us. However, this is not a house of cards and we have weathered more than one storm and will continue to do so as long as we remain strong within our own organization.

Brother Mitchell will receive all of the support that my office of President of Local 1245 can provide, as we move ahead as a united team through this transition and beyond. I have known Mitch for a long time and have a great respect for him and the abilities he brings to the office of Business Manager. I know that we shall be able to work as a team and that we have the ability to keep Local Union 1245 a model which others across the United States will continue to admire.

We look to the membership of Local 1245 for support; for without it these are only words, but with your support these words become reality.
Transfer from Staff Pension Plan Fund $60,941.53

Disbursements - Schedule 1 $1,513,463.64

Cash Balance December 31, 1969 $147,921.66

Cash Balances December 31, 1970

- General Fund $159,595.90
- Replacement Fund 21,424.01
- Scholarship Fund 8,695.48
- Fund for Organizing Expenses 850.30

Total $1,673,059.54

Receipts* $1,444,175.16
Disbursements* 1,509,693.33

Difference in Initiation Fees $12.50
Difference in Dues 650.22

Other Assets Net of Liabilities $148,531.98

OPE/3/AFL-CIO(175)LB

Statement of Recorded Cash Receipts and Disbursements

LOCAL UNION 1245

For the Year Ended December 31, 1970

General Fund

- General Fund
- Replacement Fund
- Scholarship Fund
- Fund for Organizing Expenses

Total $1,472,641.66

Receipts

Local Union Portion of Receipts: $55,793.81
"BA" Members Dues 941,242.38
Initiation Fees 7,346.55
Runoff Amounts 30.50
Difference in Dues 650.22
Difference in Initiation Fees 12.50
Working Dues - Outside Line 6,088.43
Total $1,444,175.16

Reimbursements to General Fund:

- Members' Credits Applied to Dues, etc. (1,754.18)
- Savings Interest 3,632.65
- Data Processing 30,529.30
- Supplies and Printing 15,226.04
- Clerical Salaries $77,260.05

Total $1,444,175.16

Total Disbursements:

- Transfer to Scholarship Fund 2,400.00
- Transfer to Replacement Fund 27,600.00

Total $1,444,175.16

Other Disbursements:

- Transfer from Staff Pension Plan Fund 60,941.53

Total $1,513,463.64

Difference between Receipts and Disbursements $159,595.90

Note:

* Exclusive of transfers between funds.

In conclusion, the accompanying financial statements present fairly the recorded cash receipts and disbursements of Local Union No. 1245 for the year ended December 31, 1970 and the related Statement of Assets, Liabilities and Equity at December 31, 1970 and 1969. The balance transferred was $60,941.53 which included $522.73 considered necessary in the circumstances. The following summarizes information included in these financial statements which are a part of this report:

- Cash Balances December 31, 1970
- Disbursements
- Receipts
- Other Assets Net of Liabilities
- Equity

Respectfully submitted,
Meredith & Rubin

Utility Reporter - March, 1971 - Page Four
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<tr>
<th>Category</th>
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<th>Expenses</th>
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<td>General</td>
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<td>18,826.29</td>
<td>55,293.96</td>
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**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 1245 STATEMENT OF RECORDED CASH DISBURSEMENTS FOR THE YEAR ENDED DECEMBER 31, 1970 GENERAL FUND**

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**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 1246 STATEMENT OF RECORDED CASH DISBURSEMENTS FOR THE YEAR ENDED DECEMBER 31, 1970 GENERAL FUND**

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<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>December 31, 1969</td>
<td>Cash Balance</td>
<td>$40,505.75</td>
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<tr>
<td></td>
<td>Disbursements:</td>
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</tr>
<tr>
<td></td>
<td>Workmen's Compensation Insurance</td>
<td>$8,400.34</td>
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<tr>
<td></td>
<td>International Bond</td>
<td>$137.50</td>
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<tr>
<td></td>
<td>Print Services (Various Employers)</td>
<td>$3,400.17</td>
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<tr>
<td></td>
<td>Write Off Returned Check</td>
<td>$13.80</td>
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<td></td>
<td>Advanced Dues</td>
<td>$277.40</td>
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<td></td>
<td>Group Air Travel Insurance</td>
<td>$300.00</td>
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<td></td>
<td>Transfer to Fund for Organizing Expenses</td>
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<td></td>
<td>Total Disbursements</td>
<td>$21,424.01</td>
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<tr>
<td>December 31, 1970</td>
<td>Cash Balance</td>
<td>$8,695.48</td>
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**Statement of Receipts and Disbursements for the Year Ended December 31, 1970**

**Statement of Recorded Cash Receipts and Disbursements**

**Cash Receipts**

- Transfers from General Fund: $27,664.39
- Transfer to General Fund: $2,400.00
- Total: $27,664.39

**Cash Disbursements**

- Purchase 23 New Autos, Cost Less Trade-In: $23,281.22
- Total: $25,945.61

**Transfer to General Fund and Scholarship Fund**

- Transfer to General Fund: $27,600.00
- Transfer to Scholarship Fund: $2,694.00
- Total: $30,294.00

**Notes**

- The accounts are maintained on a cash basis. Assets and liabilities consist of such funds as have been established for the purpose of financing certain activities and programs. Depreciation has been computed on depreciable assets, at $100 per month on automobiles and 5% per year on furniture and equipment. Prepaid and delinquent dues and unpaid operating expenses are not included in this statement.

**Energy Workers Center, Inc. Annual Financial Report**

**Statement of Assets, Liabilities and Net Worth**

- **Assets**
  - Cash: $27,664.39
  - Fixed Assets: $175,898.69
    - Buildings: $115,258.94
    - Furniture and Office Equipment: $38,131.40
    - Carpeting: $3,311.28
  - Liabilities and Net Worth: $175,898.69

**Net Worth**

- Fund for Organizing Expenses: $339,097.67

**Energy Workers Center, Inc.**

**Statement of Income and Expense Year Ended December 31, 1970**

- Income:
  - Rents: $26,931.00
  - Other: $393.39

- Expenses:
  - Interest: $3,836.46
  - Property Tax: $3,495.67
  - Depreciation: $3,377.00
  - Utilities: $2,597.55
  - Maintenance and Supplies: $2,733.38
  - Audit: $300.00
  - Insurance: $260.00
  - Gardener: $16,333.06

- Gain for Year: $11,331.33
Local 1245 Nominates All Officers in April

Nominations for all Local 1245 Officers will be open at the April Unit Meeting in accordance with the Local's Bylaws. Article III of the Bylaws provides for the April nomination of Local Union President, Vice President, Recording Secretary, Treasurer, Business Manager-Financial Secretary, Southern Area Executive Board Member, Central Area Executive Board Member, Northern Area Executive Board Member, and the At-Large Executive Board Member (covers members employed by PG&E General Construction Division and in outside construction). Advisory Council Members will also be nominated at the same meetings as provided by the Bylaws.

Article III sets the procedure for nominating candidates. (The following excerpt is from Article III. Its specific language is controlling.)

ARTICLE III

Section 6(a) provides that nominations shall be made under a special order of business at 8:30 p.m. at your April Unit Meeting.

Section 11 provides that nominees shall have been members in good standing for two years prior to April 1, 1971. A nominee should not have his name recorded in the minutes as a candidate if he knows he does not qualify.

Section 12 provides that a member, in order to qualify as a candidate, must be in attendance at the Unit Meeting at which he is nominated. The only exception to this is if the member notifies the Local Union's Recording Secretary in writing, on or before April 1st, 1971, that he will run for a specific office if nominated.

Section 13 provides that a member shall not accept nomination for more than one Local Union Office, unless it is a combined office under the Bylaws. If a member is nominated for more than one office, he or she must notify the Recording Secretary not later than May 1st, 1971, as to the office for which he or she will be a candidate and must decline nomination for other Local Union offices.

The election of officers will be by secret ballot as provided for by Article III of the Bylaws. Ballots will be mailed before June 1, 1971, to all members eligible to vote. The ballots must be mailed to arrive at the post office in Walnut Creek by June 16.

Voting instructions will be mailed along with the ballots. Members are urged to familiarize themselves with the nominating and election procedures by studying Article III of the Local Union Bylaws.

The May issue of the Utility Reporter will carry a list of all candidates together with a factual record of their activities, committee assignments, offices held and experience gained for, and in behalf of, Local 1245.

L. L. Mitchell Appointed As Business Manager

(Continued from Page One)

The vacancy will be filled by Larry Foss as Assistant Business Manager.

Jack McNally will assume the duties presently performed by Larry Foss and Jack will be replaced as Business Representative assigned to East Bay Division by Voodis Stamps, Electrician for the City of Oakland and presently a member of the Advisory Council.

Dick Singleton has been hired as an organizer assigned to the Department of Water Resources and the U.S.B.R.

Ed Fortier, formerly a gas service man in the San Jose Division, has been hired as a Business Representative assigned to service Humbolt Division and also serve as vacation relief for the rest of the staff.

Utility Reporter—March, 1971—Page Seven
December 1970

A line crew was in the process of installing "dead-ends" on an energized 12,000 volt line. Both outside wires, or phases, were done, and they had just started in on the middle phase, when the wire parted on one of the previously completed conductors, about 3 or 4 feet from the "dead-ends.

The energized wire fell to the ground, and the circuit locked out through normal operations.

The lineman on the pole started down immediately to notify the Distribu-
tion Operator of the incident, and the next thing he knew, he was laying on the ground. It is assumed that due to the excitement, he missed a pole step causing him to fall approximately 20 feet.

He sustained a broken knee, cracked ribs, and injuries to his back.

December 15, 1970

11:00 a.m. An Equipment Operator, working on a job site, momentarily stopped work and was standing on the sidewalk. He attempted to step back-wards, and in doing so, lost his balance and fell onto the street, and was unable to move. A fellow employee immediately called the office for help. The recipient of this call summoned an ambulance, then through another employee, notified a doctor on the employer's panel, that an injured employee was on his way to a local hospital.

Approximately 25 minutes after the accident occurred, the injured man was being unloaded at the hospital.

In the meantime, the employee's office called the hospital, inquiring into the employee's condition. They then instructed the hospital personnel to deliver the man back to the doctor's office. The injured employee was then loaded back into the ambulance, and transported to the doctor's office, where X-rays were taken by the nurse. The doctor arrived a short time later. Upon exam-
ination of the X-rays, it was determined there were fractures of two verte-
bras.

No Injury and No Damage Accidents

For some years, safety experts have recognized that injury statis-
tics cannot truly reflect the effec-
tiveness or lack of effectiveness of loss prevention safety programs. Too many still fail to gain benefit from knowledge available from the "close call," near-injury, no-damage cases with a high potential for causing serious injuries.

We have succeeded in obtaining these reports of "close calls." We found, as others have, that to obtain such reports, management sincerity had to be paramount. It was emphasized at the outset that we were not fault-finding. By con-
tinued stress from top manage-
ment, through every level to the employee, we reversed the old neg-
ative injury report philosophy of the corporation has shown that those employees and involved in the new injury reporting philosophy of the new "60 Series" tires in complete sets.

No Injury and No Damage Accidents

The Department of Transporta-
tion's National Highway Safety Bureau issued a public advisory warning of the safety hazards in-
volved when motorists mix differ-
ent types of passenger tires.

"The vast number of new tire construc-
tions and sizes available to the American consumer increases the danger of possible intermixing of belted-bias, radial, and bias ply tires on the same vehicle," the Safe-

ty Bureau said in its advisory.

"Due to the wide difference in construction of these tires, their performance under similar load, side slip, as well as braking condi-
tions may differ considerably. For these reasons, a vehicle's basic handling characteristics may be seriously affected when tires of dif-

f erent construction are inter-
mixed."

"Intermixing of tires can and of-
ten does, change the vehicle han-
dling characteristics from a single condition to a wandering, fishtail-
ning, unstable condition."

The Bureau is issuing this ad-

vise during the winter driving sea-
on, as many motorists will be pur-

chasing deep-tread snow tires. The Bureau stresses the follow-

ing precautions and these guide-

lines:

1. When you replace the tires on your car, follow the recom-
    mended manufacturer's guidelines and take the "break-in" period. Limit speed to 60 miles per hour for the first 50 miles.

2. New tires should be mounted on the rear for better traction and handling.

3. New tires should have a "break-in" period. Limit speed to 60 miles per hour for the first 50 miles.

4. For the highest degree of safety and to obtain the best handling conditions, fit your car with four tires of the same type. DO NOT intermix bias, belted-bias, or radial ply tires.

5. When purchasing deep-tread, winter-type tires (snow tires) for the rear axle of the vehicle, select tires of the same construction (bias, belted-bias, or radial ply) as the tires on the front of the vehicle.

6. NEVER intermix bias, belted-
bias, or radial ply tires on the same axle.

7. NEVER intermix radial tires with the new "60 Series" tires with any other tire sizes or types. Use radial or 60 Series tires in complete sets.

8. If it is necessary to intermix dissimilar tires, always mount two tires of the same type on the same axle either on the front or the rear.

ALL BALLED UP

Then there was the fellow, from Camden, South Carolina, who was proud to put a little green ball, promoting defensive driving, on his car's radio antenna. As he drove into his driveway under the chris-

berrry tree, he looked up through the windshield to see that he didn't knock the ball off. He cleared the tree, turned off and commuted his car into the corner of the garage, damaging it to the tune of $125.

Family Safety

Will You Be Next?

The employee was then loaded back into the ambulance and returned to the hospital.

It appears that along with the other agonies, aches, and pains you may encounter in connection with an accident on the job in this Headquarters, you're really going to be in trouble, if by chance, you suffer from MOTION SICKNESS.

February 18, 1971

9:30 a.m. A Gas Department Light Crew Foreman had just completed breaking up a section of cement walkway, with the use of a jack-hammer, and aided by the two employees working with him, shoved the dirt and debris into a loader. The Foreman then instructed the two employees to complete the next step in the job, and they continued on. It was at this time the Fore-
man began to experience pain in his chest, and nausea. He told the other workmen that he didn't feel well and then climbed into the cab of the truck to lay down.

10:00 a.m. A Gas Mechanic reported to the job, and at that time he checked in with the injured. The injured informed him of the problem he was having, and asked him to call the office for help, as the pain had not subsided, and he was having difficulty moving his legs.

10:30 a.m. Upon arrival of the Field Foreman, he decided the injured employee should be moved to his vehicle, for transporting to a doctor. But as they attempted to lift the injured, it was found the pain was too great, and the supervisor said he would call the office.

Sometime later an ambulance arrived, and finally at 12:05 p.m., the injured employee was on his way to the hospital.

He was admitted to a hospital in San Francisco at 12:45 p.m.

This represents a time lapse of approximately 3 hours and 15 minutes from the time he first experienced pain, and the time he arrived at the hospital. And approximately 2 hours and 45 minutes between the time the injured employee was notified of the injury and his admission to the hospital.

It has been determined by his doctors that he suffered a muscle spasm of the back, and will be off work until the first part of April.