

Business Manager Weakley Resigns

By Ken Lohre

Through a formal announcement delivered to the Executive Board on March 15th, Business Manager-Financial Secretary Ronald T. Weakley submitted his resignation as an officer of Local 1245, effective March 26, 1971.

The surprise announcement was received with regret. The Executive Board accepted it and expressed sincere appreciation to Brother Weakley for his long and faithful service to Local 1245 and its membership.

Ron Weakley will move to Washington, D.C., where he will be employed as Assistant Director for Technical Assistance of the Office of Labor Management and Welfare Pension Reports, U.S. Department of Labor.

President Roland W. Fields has expressed his congratulations to Brother Weakley in an article which begins on this page and is entitled: "A Passing Era."

Ron Weakley came from a union family. His father is a retired I.B.E.W. member and his son is an I.B.E.W. member who recently served in Vietnam as a "Seabee."

Since Ron's initial employment with Pacific Gas and Electric Company where he began as a laborer in the San Francisco Division in 1940, he has forged a long record as a Union man in his activity as a working member and as a full-time official of Local 1245.

In 1951, Weakley left his job with PG&E as a Watch Engineer in the Steam Generation Department in the East Bay Division, to go to

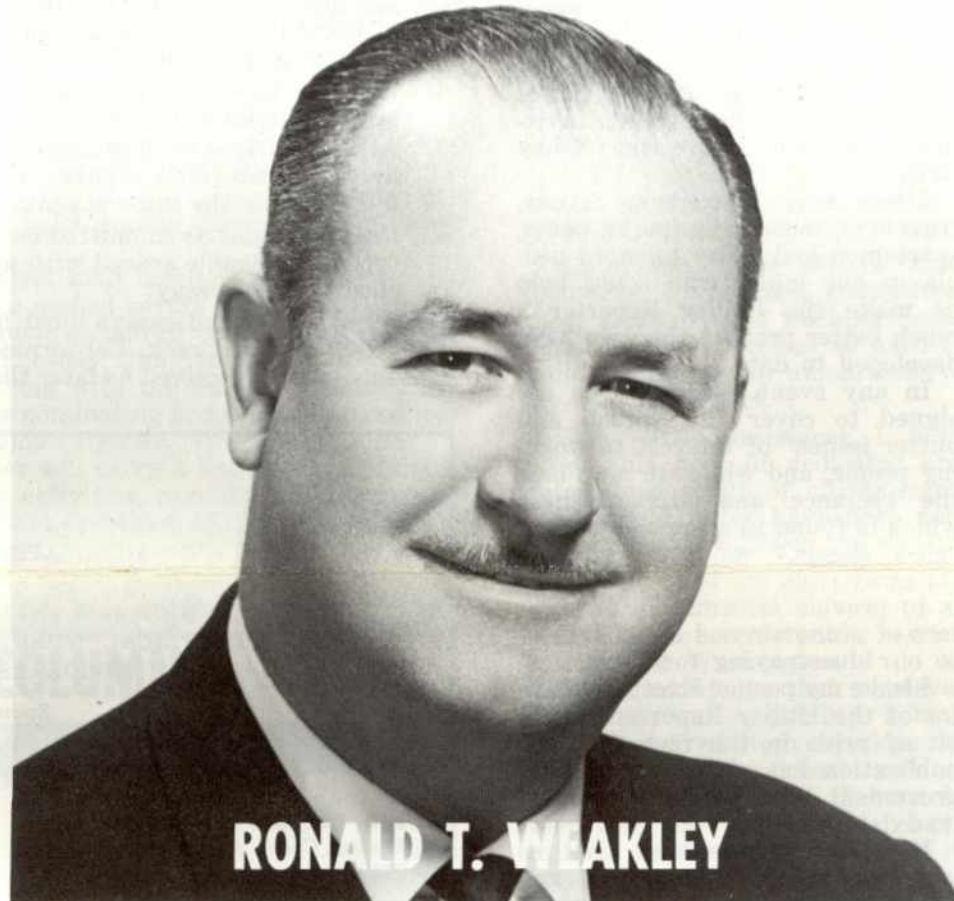
work for the Union.

He was appointed Business Manager-Financial Secretary in 1951 and was elected to that post in

1952. He has been reelected by the membership of Local 1245 from 1952 to date.

Ron has held many leadership posts in the I.B.E.W. and has held many positions in other Union groups and public groups since 1951.

(Continued on Page Seven)



RONALD T. WEAKLEY

YOUR Business Manager's COLUMN

A FINAL COLUMN

By Ronald T. Weakley

Having written one of these columns each month for many years, it will seem strange to turn over the chore to a successor, but sooner or later, everything changes.

My effort was designed to put out a little message each month on a variety of topics which held some interest among some people.

Sometimes what I wrote received good reader acceptance and sometimes the reverse was true. I have received some good comments as well as some bitter criticisms, as I tried to express my thoughts on paper.

Probably an average of three (Continued on Page Two)

A PASSING ERA

By Ron Fields, President

Many thoughts have been going through my mind since our Business Manager, Ronald T. Weakley, told me he was leaving Local 1245 to take a position in the U.S. Department of Labor. As I began the task of putting these thoughts down on paper, it became apparent to me that not only would it be difficult, but that it might end up somewhat disjointed in your eyes. However, I'll proceed and confine this article to these three areas: "A

(Continued on Page Three)

Executive Board Appoints L. L. Mitchell as Business Manager

Senior Assistant Business Manager L. L. Mitchell was appointed as Business Manager by Local 1245's Executive Board on March 15, 1971, to fill the unexpired term created by Ronald Weakley's resignation.

Brother Mitchell has served the Local Union since 1951 as Business Representative, Assistant Business Manager and Senior Assistant Business Manager.


"Mitch," as he is known by most people, will move into the position of Business Manager with many years of experience and many contacts in the Labor movement. He has indicated that there will be no major policy changes, but rather a continuation of the policies and principles which helped bring about the conditions and benefits our members enjoy today.

The position of Sr. Asst. Bus. Mgr. will not be filled at present, but

(Continued on Page Seven)



L. L. Mitchell

... HAVE YOU MOVED? 

MY NEW ADDRESS IS:

NAME _____

STREET _____

CITY _____ STATE _____ ZIP _____

RETURN TO:

P.O. BOX 4790, WALNUT CREEK, CALIF. 94596

A FINAL COLUMN

By RONALD T. WEAKLEY

(Continued from Page One)

columns were written every month for each one that went to print. This monthly effort was not easy for me and it was carried on at night at my home, where I could labor over the choice of subjects, phrases and words, without the usual interruptions which occur during office hours.

A collection of these columns and bound volumes of past issues are in our office library and they may be of some interest to those who like to review union history for purposes of learning more about Local 1245's past experiences.

When I received approval from our Executive Board to establish the Utility Reporter in 1953, I had to start from scratch. Some friends who were journalists and teachers of journalism gave me invaluable assistance and our membership voted to allocate a small portion of their union dues toward permanent publication of our paper.

I believe that the Utility Reporter has proved to be one of our best internal communication efforts and that it has enhanced our Union's public image.

As Executive Editor, I have received invaluable help from many people down through the years. Together, we have developed what many qualified critics have stated is an attractive and interesting "house organ."

We have never accepted any paid commercial advertising and our editorial policy has reflected our freedom from concern over rubbing advertisers the wrong way.

The complimentary circulation of the Utility Reporter is a large one, designed to assist our public relations program.

Educators, legislators, librarians, employers and many union leaders, at home and abroad, read and distribute our Union's paper.

Key public officials at State and Federal levels receive our paper and it has become well known as a free and responsible expression of what goes on in a Local Union of thousands of working citizens who dwell in the West.

Some critics have complained that our paper is "corny." Others have derided our features and general content as being "amateur."

Well, we do not have any high-

priced columnists or feature writers on our staff, but we do carry some good recognized material which we pay for, such as Sidney Margolius, one of the top consumer experts in the country.

From time to time, we have carried some special articles from some top people in science and education, as well as those from some major public officials.

Our material comes mostly from our staff, and the work of laying it together is a "home grown" effort.

Despite our lack of "professional expertise," the Utility Reporter has won a number of awards from the International Labor Press Association, in stiff competition.

We have never enjoyed the benefits of the latent talent which is found among our thousands of working members, which includes expert photography, excellent writing ability and interesting hobby work.

There are cartoonists, artists, travellers, technical experts, poets, sportsmen and many talented people in our midst who could help us make the Utility Reporter a much better product than we have developed to date.

In any event, our paper is designed to cover the "bread and butter issues" of interest to working people, and while we may lack the elegance and attractiveness which is found in some commercial "slick sheets," we never get too far away from our basic job, which is to provide information on matters of economic and social import to our dues-paying members.

I leave my post as Executive Editor of the Utility Reporter with a bit of pride in the fact that our publication has shown steady improvement over the many years of its existence.

It is my sincere hope that so long as Local 1245 exists and grows our paper will also continue to exist and grow better each year.

While those who will follow me as communicators and innovators in the field of leadership-membership relationships will turn to other modern means of communication such as video equipment, etc., I hope that the Utility Reporter will continue to hold a major place in

(Continued on Page Seven)

Local 1245 Renews Competitive Scholarship Contest

The Executive Board of Local 1245, IBEW, has announced the third annual competitive scholarship contest.

The purpose of this contest is to provide a grant in aid for scholarships to college, thereby making financial assistance available toward the attainment of a higher education.

- The grant will be as follows: \$250.00 per year for four (4) years, as long as a C (2.0) average is maintained and the parent maintains their membership in good standing in Local Union 1245.
- In order to be a candidate in this contest, you must be a son or daughter, natural, legally adopted or the legal ward of a member of Local Union 1245.
You must also be a high school senior who has graduated or is graduating in 1971. A copy of your diploma or a letter from your high school stating that you will graduate in 1971 must be attached to your scholarship application.
- The Scholarship Grant will be made only to that candidate who intends to enroll in any college certified by their State Department of Education and accredited by the local Accrediting Association.
Applications may be secured by addressing the Recording Secretary of Local Union 1245 or by calling the Union Office or by using the form printed in the Utility Reporter.
- Checks will be paid directly to the college upon presentation of tuition bills to the Local Union.
- All applications shall be accompanied with a written essay, not to exceed five hundred (500) words, on the subject, "Why should 'public' employees have the same bargaining rights as other workers?"
- Essays should be submitted on 8 1/2"x11" paper, on one side, preferably typed and double spaced with applicant's written signature at the conclusion of the essay.
- Applications and essays must be mailed to the Local Union, P.O. Box 4790, Walnut Creek, California 94596, by registered or certified mail only, and be received no later than 10:00 a.m. on Tuesday, June 1, 1971.

APPLICATION
for
LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO, COMPETITIVE SCHOLARSHIP CONTEST

Sponsored by
LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

P. O. Box 4790 Telephone
Walnut Creek, California Area Code 415
94596 933-6060

DATE _____

I hereby make application to enter the Competitive Scholarship Contest sponsored by Local Union 1245, I.B.E.W., AFL-CIO:

NAME _____ Date of Birth _____
(Last) (First) (Init.)

ADDRESS _____ Home Tel. _____
(Street) (City) (State) (Zip#)

NAME OF PARENT _____

COMPANY _____

WORK LOCATION _____

I GRADUATED OR WILL GRADUATE FROM _____

HIGH SCHOOL IN _____

WHICH IS LOCATED AT _____


I EXPECT TO ATTEND _____ COLLEGE OR SCHOOL

LOCATION _____

(Candidate's Signature)


This is to certify that I am a member in good standing of Local Union 1245, I.B.E.W. and the Candidate, whose name is signed to this application is my _____ and graduated during the term ending _____ 1971.

Parent's signature and Card No. _____



the utility reporter

Telephone (415) 933-6060



RONALD T. WEAKLEY	Executive Editor
KENNETH O. LOHRE	Managing Editor
L. L. MITCHELL	Assistant Editor
M. A. WALTERS	Assistant Editor
JOHN J. WILDER	Assistant Editor

Executive Board: Roland W. (Ron) Fields, Albert G. Callahan, Arthur Barson, Anthony Boker, James M. Lydon, James H. Fountain, C. P. "Red" Henneberry.

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President Fields Salutes Ron Weakley

(Continued from Page One)

Look Back," "Farewell to Ronald T. Weakley," and "A Look Ahead."

A LOOK BACK—Lately, it has been my pleasure to attend two Pin presentations, a dinner in Santa Rosa and a luncheon in San Luis Obispo, where we awarded twenty and twenty-five year pins to many members of Local 1245. As you might imagine, much of the talk centered around the "good old days" and how things used to be. The ten cent loaf of bread and the nickel beer were remembered and much was said about the wages and working conditions that accompanied those by-gone days.

One could not join in these conversations very long before it became obvious that these so called "old-timers" hold Ron Weakley in high esteem. They credit him with guiding this Organization from where we were when they first joined the Union to where we are today; a model used by other Unions across the United States in the areas of wages, working conditions and benefits.

As we look back, many items come to mind where Local Union 1245 has been either a pioneer or a leader in bettering the lot of our members and their families on and off the job. Some of these are: Health Insurance, Life Insurance, Full paid Pension Plan, Long Term Disability Plan, Stock Savings Plan, Diversified Investment Fund Plan, eight hour rest periods, work scheduling, Master Apprenticeship Agreement, Automatic Progression, Full Paid Dental Plan and Agency Shop.

These conditions do not apply to the majority, but give the others something to look forward to. You do not have to be an "old timer" to see that Brother Weakley's ability to keep up with changing work procedures and his vision for the needs of people has brought us to where we are today.

How far have we come? This question can best be answered by the improved social status and dignity of the men and women who make up the membership of Local 1245. Ron would be the first to let you know that this hasn't been accomplished by the efforts of one man, but by the efforts of many people in all areas of responsibilities within the total structure of our Local. While I'm in full agreement with this, I join my voice with the multitude to say thank you Ron for a job well done.

FAREWELL TO RONALD T. WEAKLEY—As President of Local 1245 I have worked closely with Ron for the last three-and-one-half years. However, our association goes back beyond this several years when I was a member of Union's Review Committee, (the top grievance committee on the PG&E property) and when I worked with Ron as a negotiating committee member during many difficult and trying situations.

One thing rings clear down through the years and the difficult times and that is Ron Weakley's concern for and his desire that the rights and privileges of the individual be upheld. This has been the case not only over the bargaining table, but in his relationship with people on a day-to-day basis as shown by his willingness to become involved with their problems and his concern for the families of those who have sought out his counsel. Many of the wives and husbands of our members can attest to this side of Ron Weakley.

As Ron leaves, he leaves with us a legacy which can be summed up as a "care and concern for people," and we shall use this as a standard and it shall act as a challenge for us to maintain.

When Ron takes over his new responsibilities in Washington, we would not wish that all his problems be little ones, but rather that he meets them with the same confidence and ability that he has met them here. In so doing, Ron will help to improve the image of Government as he has the image of Labor during the years he has worked in this field. We know that with Ron, the rights and privileges of the individual will supersede the force of the organization wherever he might be.

In saying farewell to Ron, we say farewell only to his active participation in Local 1245 and not to his active interest. For, after many years of investing himself into the life-blood of Local 1245 and having established so many friendships, we are confident that Ron will want to maintain ties with us as we will with him.

Ron's call from Washington has come on such short notice that we were unable to set up a "get-together" prior to his leaving. However, we will keep our lines of communication open and try to put something together in the near future where the membership will be able to express their farewells to him in person.

Ron, as you go, we wish you well in your new job and we wish God's best to you and your family.

A LOOK AHEAD—At Unit meetings, Shop Stewards' Conferences, Advisory Council meetings, social functions and using the Utility Reporter, we have been outlining some of the goals for Local 1245 in 1971, with primary effort to be directed toward communication. Along with the new directions are many areas where we must focus our attention. We are presently working with eight committees which cover Contract Revision, Gas Measurement and Control, Gas Service Department, Material Handling, Traveling Maintenance Crew, Clerical Lines of Progression, General Construction Lines of Progression and Electric T&D Rules Committee, as part of the package ratified by our largest employer group in December of last year.

As we move ahead we will be engaged in almost continuous negotiations for better wages, benefits and working conditions among the more than forty employer groups that are represented by Local 1245.

Many of us have noted a build up in the use of disciplinary action by employers of those we represent and as we face this issue, we must be pre-

pared to call upon our resources in the use of our highly experienced manpower and the funds of this Local Union to whatever degree necessary to protect the interest of our members.

1971 will prove itself to be an important year for Labor in the houses of Government at both the State and Federal levels and we must remain active in the political field to protect conditions won over the years at the bargaining table. We must oppose laws being submitted which would pad the pockets of a few at the expense of the many working men and women of which our membership is a part.

These are just a few of the jobs that we have cut out for us. Some will be difficult, but Local 1245 is a strong healthy organization of some 14,000 members and well qualified to cope with these problems and to progress in all areas of service for those who support the objectives for which we stand.

On Monday, March 15th your Executive Board, after taking into consideration the responsibilities and the qualifications needed for the job of Business Manager, appointed L. L. Mitchell to fill the unexpired term of Business Manager, left vacant by the resignation of Ronald T. Weakley.

"Mitch," as he is known by most of our members, has the background and the qualifications needed to guide Local 1245 through what could well be some of the most difficult times ever faced by us. However, this is not a house of cards and we have weathered more than one storm and will continue to do so as long as we remain strong within our own organization.

Brother Mitchell will receive all of the support that my office of President of Local 1245 can provide, as we move ahead as a united team through this transition and beyond. I have known Mitch for a long time and have a great respect for him and the abilities he brings with him to the office of Business Manager. I know that we shall be able to work as a team and that we have the ability to keep Local Union 1245 a model which others across the United States will continue to admire.

We look to the membership of Local 1245 for support; for without it these are only words, but with your support these words become reality.

We Get Letters

35	NEW BUSINESS
	CORRESPONDENCE
	IMMEDIATE ACTION

Alameda, Calif.
February 17, 1971

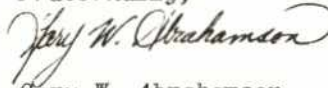
Ronald T. Weakley
Executive Editor
P.O. Box 4790
Walnut Creek, Ca.

Dear Editor:-

The article by Ken Lohre in the January issue of the Utility Reporter was good and pointed out a problem which threatens our union, our country, and our world: the lack of communication.

As we know, communication is most easily and effectively carried out between parties or groups having common interests, problems, and experiences. For this reason, I think the units of the Local should be encouraged to develop programs, along with similar but broader approaches by the staff, designed to reach it's various members.

In order to make these programs more effective, a portion of the monthly dues money should be returned to each unit. This money to be used by the unit as they see fit to bridge this communication, knowledge, and interest "gap".

Fraternally,

Gary W. Abrahamson
1339 Grove St.
Alameda, Calif., 94501

Local 1245's Annual Financial

MEREDITH & RUBIN
 Certified Public Accountants
 2525 Van Ness Avenue, Room 215
 San Francisco, California 94109
 February 2, 1971

EXHIBIT A
 (continued)

TO THE OFFICERS AND MEMBERS OF THE
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL NO. 1245
 1218 BOULEVARD WAY
 WALNUT CREEK, CALIFORNIA

We have examined the Statements of Recorded Cash Receipts and Disbursements of your Local Union for the year ended December 31, 1970 and the related Statement of Assets, Liabilities and Equity at December 31, 1970. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. The following summarizes information included in these financial statements which are a part of this report:

Cash Balance December 31, 1969		
General Fund	\$147,921.66	
Replacement Fund	40,505.75	
Scholarship Fund	6,375.38	
Staff Pension Plan Fund	60,418.80	
Fund for Organizing Expenses	862.27	
	<u>\$256,083.86</u>	
Receipts*	\$1,444,175.16	
Disbursements*	1,509,693.33	
Decrease		65,518.17
Cash Balances December 31, 1970		
General Fund	\$ 159,595.90	
Replacement Fund	21,424.01	
Scholarship Fund	8,695.48	
Fund for Organizing Expenses	850.30	190,565.69
Other Assets Net of Liabilities		148,531.98
Equity		<u>\$339,097.67</u>

*Exclusive of transfers between funds.

The Staff Pension Plan Fund was transferred to the General Fund during the first quarter of 1970. The balance transferred was \$60,941.53 which included \$522.73 interest earned during the quarter. Disbursements from the General Fund include \$53,000.00 as a lump sum contribution for past service.

In our opinion, the accompanying financial statements present fairly the recorded cash receipts and disbursements of Local Union No. 1245 for the year ended December 31, 1970 and the equity of Local No. 1245 at December 31, 1970 in accordance with the accounting principles stated in the note to the Statement of Assets, Liabilities and Equity and on a basis consistent with that of preceding periods.

Respectfully submitted,
 MEREDITH & RUBIN

OPE/3/AFL-CIO(175)LB

EXHIBIT A

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL UNION 1245
 STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 1970

GENERAL FUND

Cash Balance December 31, 1969		\$ 147,921.66
Receipts:		
Local Union Portion of Receipts:		
"A" Members Dues	\$ 55,793.81	
"BA" Members Dues	941,242.38	
Initiation Fees	7,346.55	
Reinstatement Fees	30.50	
Difference in Dues	650.22	
Difference in Initiation Fees	12.50	
Working Dues—Outside Line	6,008.43	
Total	<u>\$1,011,084.39</u>	
Reimbursements to General Fund:		
Receipts held for Members' Credit or to be refunded	\$ 4,987.08	
Members' Credits Applied to Dues, etc.	(1,754.18)	
Savings Interest	3,632.65	
From Nevada Irrigation Dist.—subsequently disbursed	850.00	
Refunds and Reimbursements:		
Staff Expenses from I.O. for Organizing Expense	69,992.10	
Advances for International Convention	5,566.59	
Special International Convention Fund	278.91	
Donation—United Crusade—R. T. Weakley	50.00	
From Replacement Fund	24,541.71	
From Scholarship Fund	500.00	
From Fund for Organizing Expenses	175.51	
Others	2,297.54	
Total	<u>\$ 111,117.91</u>	
International Portion of Receipts:		
"A" Members Per Capita	\$ 117,045.80	
"BA" Members Per Capita	217,265.00	
Initiation Fees	7,346.55	
D.B.A.F. Fees	125.00	
Reinstatement Fees	30.50	
Difference in Per Capita	158.70	
Difference in Initiation Fees	12.50	
Pension Reinstatement Fee	10.00	
Total	<u>\$ 341,994.05</u>	
Total Receipts		1,464,196.35
Transfer from Staff Pension Plan Fund		60,941.53
Total of Receipts, Transfer and Balance		<u>\$1,673,059.54</u>
Disbursements—Schedule 1		1,513,463.64
Cash Balance December 31, 1970		<u>\$ 159,595.90</u>

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL UNION 1245
 STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 1970

GENERAL FUND

Details of Balance:

Wells Fargo Bank, Commercial Account:		
Bank statement less outstanding checks	\$ 52,149.29	
Wells Fargo Bank—Savings Account	105,562.21	
Deposit after close of bank statement	170.60	
Change Fund	100.00	
Contingency Fund	1,500.00	
Petty Cash Fund	100.00	
Returned Check for Collection	13.80	
Total Per Preceding Page		<u>\$ 159,595.90</u>

SCHEDULE 1

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL UNION 1245
 STATEMENT OF RECORDED CASH DISBURSEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 1970

GENERAL FUND

Affiliation Fees:

International Brotherhood of Electrical Workers	\$315,195.60	
California Labor Federation, AFL-CIO	11,520.00	
California Labor C.O.P.E., AFL-CIO	600.60	
Central Labor Council of Alameda County, AFL-CIO	1,632.00	
Joint Executive Conference of No. Calif. Electrical Workers	100.00	
Nevada State AFL-CIO	975.00	
Nevada State Electrical Assn.	165.00	
Sacramento Labor Council, AFL-CIO	220.50	
San Francisco Labor Council, AFL-CIO	540.00	
Central Labor Council of Contra Costa County	1,291.29	
Calif. State Assn. of Electrical Workers	2,100.00	
Contra Costa C.O.P.E.	120.10	
San Joaquin & Calaveras C.L.C.	379.50	
Calif. Council for Health Plan Alternatives	1,800.00	
Napa-Solano C.L.C.	734.40	
Fresno-Madera C.L.C.	444.00	
Kern-Inyo-Mono C.L.C.	153.00	
International Telephone Council of I.B.E.W.	10.00	\$337,980.99
Staff Expenses:		
Salaries	\$399,021.56	
Hotels	6,969.03	
Meals	18,433.56	
Other Transportation	1,845.76	
Pension Plan Bond	282.00	
Automobile Expenses	32,886.86	
Parking and Tolls	2,509.30	
Mileage @ 12¢ Per Mile	821.22	
Transfer to Replacement Fund	27,600.00	
Auto Insurance	10,221.00	
Auto Registrations	4,257.04	
Severance Pay Trusts	1,034.35	
Moving Expenses	2,219.73	
Medical Examinations	45.00	508,146.41

SCHEDULE 1
 (continued)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL UNION 1245
 STATEMENT OF RECORDED CASH DISBURSEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 1970

GENERAL FUND

Research and Education:

Utility Reporter	\$ 22,916.55	
Public Relations	4,088.15	
Subscriptions and Publications	2,769.79	
Shop Steward Conferences	10,090.16	
Miscellaneous Meeting Expenses	476.41	
Legislative and Educational	262.58	
Transfer to Scholarship Fund	2,400.00	
Secretaries Forum	137.62	
Film and Recorder Expenses	110.12	
Membership Survey	2,863.82	
ILPA Journalistic Awards Contest	35.00	
Shop Steward's Newsletter	242.16	
Dues for Membership to:		
National Safety Council	55.00	
Association of California Consumers	25.00	
National Council of Senior Citizens	6.00	
Commonwealth Club	100.00	
I.L.P.A.	50.00	
Calif. Labor Press Assn.	10.00	
Vision Care Foundation	5.00	
International Shade Tree Conference	25.00	
Public Employees Council of Calif.	12.00	
I.R.R.A.	10.00	46,690.36
Office Expenses:		
Clerical Salaries	\$ 77,260.05	
Rent to I.B.E.W. Energy Workers Center, Inc.	18,000.00	
Telephone and Telegraph	33,441.51	
Postage and Meter Expense	13,318.99	
Supplies and Printing	15,226.04	
Equipment Maintenance	1,394.06	
Equipment Rental	2,352.12	
Furniture and Equipment	5,233.39	
Data Processing	30,529.30	
Personal Property Tax	689.95	

Annual Report for 1970 Reprinted

Janitor Service	2,455.85		
Medical Examinations	33.50		
Fire Insurance	139.00		
Christmas Luncheon	75.91		
Notary Bond	10.00	200,159.67	

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 1245
STATEMENT OF RECORDED CASH DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1970
GENERAL FUND

Other Salaries and Expenses:	Salaries	Expenses	Total
Executive Board	\$ 4,501.59	\$ 17,017.45	\$ 21,519.04
Advisory Council	3,325.82	8,668.29	11,994.11
Trustee Committee	650.00		650.00
Organizing	2,601.80	2,361.82	4,963.62
Safety Advisory Committee	174.88	1,010.62	1,185.50
Steward	81.78	288.54	370.32
Conference and convention	1,152.97	6,198.05	7,351.02
Grievance Committee	167.54	6,854.76	7,022.30
Review Committee		3,023.38	3,023.38
PGE Arbitration	406.55	3,879.96	4,286.51
Bylaw revision	120.97	210.23	331.20
Election Committee	2,129.22	1,734.38	3,863.60
Pacific Tree Expert Arbitration		337.50	337.50
Local Investigating Committee	9.96	244.43	254.39
Joint Apprenticeship Training— Outside Line		253.85	253.85
Apprenticeship PG&E Co.	170.60	97.38	267.98
U.S.B.R. Arbitration		668.39	668.39
Safety Committee		29.76	29.76
Staff Pension Committee	88.23	459.52	547.75
Utility Tree Arbitration		100.00	100.00
Sacramento Transit Authority Indentured Apprenticeship Program	33.48		33.48
S.S.P. Apprenticeship	16.59		16.59
PG&E Wage and Contract— Ballot Committee	2,709.64	1,590.66	4,300.30
500 KV	484.67	219.65	704.32
Ways and Means Committee		45.34	45.34
Total Various Committees	\$ 18,826.29	\$ 55,293.96	\$ 74,120.25

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 1245
STATEMENT OF RECORDED CASH DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1970
GENERAL FUND

Other Salaries and Expenses: (continued)	Salaries	Expenses	Total
Negotiating Committees:			
Pacific Gas Transmission Co.	\$	\$ 2,591.09	\$ 2,591.09
California-Pacific Utility Co.	187.92	43.45	231.37
Nevada Irrigation Dist.		26.49	26.49
Concord TV Cable	102.90	31.67	134.57
U.S. Bureau of Reclamation	177.60	1,429.69	1,607.29
Pacific Tree Expert	534.08	1,140.64	1,674.72
Outside Line Construction		97.60	97.60
City of Lodi		161.12	161.12
Turlock Irrigation Dist.		87.28	87.28
Sacramento Municipal Utility Dist.	76.86	413.52	490.38
Merced Irrigation Dist.		75.45	75.45
City of Redding		150.50	150.50
Sacramento Transit Authority	36.24	26.25	62.49
Citizens Utility Co.		165.90	165.90
Oroville-Wyandotte Irrigation Dist.		161.75	161.75
Richvale Irrigation Dist.		26.25	26.25
Tri-Dam		69.71	69.71
Plumas Sierra Rural Elect. Coop	14.28	15.60	29.88
Fresno Irrigation Dist.		24.64	24.64
Davey Tree	634.90	601.39	1,236.29
City of Santa Clara		173.07	173.07
State Dept. of Water Resources		7.89	7.89
G.E. Cablevision	40.84	14.55	55.39
Lindmor Irrigation Dist.		40.25	40.25
N.E.C.A. Cable Plowing		385.03	385.03
Milpitas Cable TV		10.75	10.75
City of Lompoc		276.93	276.93
Oakdale Irrigation Dist.		19.22	19.22
City of Oakland		7.73	7.73
Tele-Vue	65.00	33.08	98.08
Sohner Tree	246.40	50.60	297.00
Utility Tree		11.00	11.00
Local 29, O.P.E.U.		7.19	7.19
Total Various Negotiating Committees	\$ 2,117.02	\$ 8,377.28	\$ 10,494.30

SCHEDULE 1
(continued)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 1245
STATEMENT OF RECORDED CASH DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1970
GENERAL FUND

Other Salaries and Expenses: (continued)	Salaries	Expenses	Total
P.G.&E. Company:			
Wage and Contract:			
Reimbursed by 1245	\$ 518.99	\$ 14,602.68	\$ 15,121.67
Reimbursed to P.G.&E.		29,723.78	29,723.78
Pension and Benefit		8.93	8.93
Departmental:			
Steam	87.70	322.10	409.80

Clerical Indicative Duties		178.18	178.18
Electric	85.30	15.48	100.78
Total P.G.&E. Company	\$ 691.99	\$ 44,851.15	\$ 45,543.14
S.P.P. Company:			
Wage and Contract	\$ 445.80	\$ 1,368.14	\$ 1,813.94
Power Production		48.29	48.29
Total S.P.P. Company	\$ 445.80	\$ 1,416.43	\$ 1,862.23
Membership Supplies:			
Membership Cards		\$ 794.49	\$ 794.49
Buttons and Decals		2,097.68	2,097.68
Staff & Executive Board Expense Files		352.37	352.37
S.P.P. Proposals		208.89	208.89
Scrolls and Pins		688.35	688.35
International Convention Election Supplies		751.75	751.75
International Supplies		504.75	504.75
P.G.&E. Job Definitions		31.50	31.50
P.G.&E. Benefit Agreement Books		2,272.20	2,272.20
Group Life Insurance Information		361.78	361.78
Unit Recorder Carrying Cases		629.74	629.74
Veterans' Guidelines		110.78	110.78
Sierra Pacific Power Wage Schedule		157.20	157.20
P.G.&E. Ratification		2,374.79	2,374.79
Agreements:			
Merced Irrigation Dist.		18.88	18.88
City of Redding		389.30	389.30
Sacramento Transit Authority		542.27	542.27
Pacific Tree		404.07	404.07
Sacramento Municipal Utility Dist.		221.55	221.55
X-Ray Engineering		30.81	30.81
Concord T.V. Cable		65.99	65.99
Truckee Donner P.U.D.		98.75	98.75
Outside Line Construction		162.11	162.11
U.S.B.R.		330.09	330.09
Total Membership Supplies		\$ 13,600.09	\$ 13,600.09
Total Other Salaries & Expenses	\$ 22,081.10	\$ 123,538.91	\$ 145,620.01

SCHEDULE 1
(continued)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 1245
STATEMENT OF RECORDED CASH DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1970
GENERAL FUND

Membership Benefits:			
Group Life Insurance	\$	35,532.75	
Flowers		360.69	
Scholarship Awards		500.00	
Memorial Bibles		409.04	
Donations in Lieu of Flowers:			
Alameda County Heart Assn.		10.00	
American Cancer Society		10.00	
Rock Creek Baptist Church		10.00	36,832.48
Donations:			
United Farm Workers	\$	600.00	
City of Hope		100.00	
System Council U-4 Strike Fund		1,000.00	
Santa Clara County Organizing Committee		120.00	
Institute of American Democracy, Inc.		50.00	
Oakland Police Circus		25.00	
Television Station K.E.E.T.		25.00	
Television Station K.I.X.E.		25.00	
Television Station, K.V.I.E.		25.00	
I.B.E.W. Local 1208 Defense Fund		200.00	
Z'Berg and Powers		25.00	
Fresno-Madera C.O.P.E.		42.00	
Fred Cooper Testimonial Dinner		40.00	
Concord Police Officers' Assn.		25.00	
San Joaquin-Calaveras C.L.C. Labor Day Picnic		50.00	
Cal Expo Exhibit—Sacramento Labor Council		200.00	
Alameda County C.O.P.E.		50.00	
Contra Costa C.L.C. Christmas Fund		30.00	
Campaign Contributions—California and Nevada Candidates		9,760.00	12,392.00
Employee Portion:			
Income Tax Withheld	\$	(79,604.42)	
FICA Withheld		(14,720.89)	
SDI Withheld		(2,859.67)	
Income Tax Forwarded		79,601.67	
FICA Forwarded		14,756.20	
SDI Forwarded		2,862.16	
Local Union Portion:			
FICA		14,776.00	
Calif. Unemployment Insurance		2,376.73	
Nevada Employment Security Dept.		98.23	
Federal Unemployment Tax		808.59	18,094.60

SCHEDULE 1
(continued)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 1245
STATEMENT OF RECORDED CASH DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1970
GENERAL FUND

Employee Benefits:			
Welfare and Pension Plans	\$	20,144.19	
Group Life Insurance Withheld		(2,430.00)	
Group Life Insurance Forwarded		4,830.00	
Staff Pension Plan Withheld		(25,710.69)	

(Continued on Page Six)

1970 Financial Report Reprinted

(Continued from Page Five)

Staff Pension Plan Forwarded	67,254.07	
Staff Pension Plan—Lump Sum Contribution for Past Service	53,000.00	117,087.57
Other Expenditures:		
Legal Fees	\$ 11,831.17	
Audit Fees	1,850.00	
Hall Rentals	15,713.88	
Refunds	3,474.19	
PRD Service Charges (Various Employers)	771.74	
Part of Salary for I.O. Organizing— to be Reimbursed	10,500.00	
Workmen's Compensation Insurance	8,400.34	
International Bond	137.50	
Consultant Fees	3,494.51	
Write Off Returned Check	13.80	
Advanced Dues	277.40	
Group Air Travel Insurance	300.00	
Advances for International Convention (See Receipts)	7,500.00	
Donation, Subsequently Reimbursed (See Receipts)	50.00	
Remit Amount Received for Nevada Irrigation Dist. Employees	850.00	
Purchase Eleven New Autos, Cost Less Trade-In Allowances	24,541.71	
N.L.R.B. Hearing Transcript	115.10	
Transfer to Fund for Organizing Expenses	638.21	90,459.55
Total Disbursements		<u>\$1,513,463.64</u>

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 1245
STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1970

REPLACEMENT FUND

Cash Balance December 31, 1969		EXHIBIT B \$40,505.75
Receipts:		
Transfers from General Fund	\$27,600.00	
Interest	1,524.71	
Fleet Rebate	2,694.00	31,818.71
Total of Receipts and Balance		<u>\$72,324.46</u>
Disbursements:		
Purchase 23 New Autos, Cost Less Trade-In Allowances, for Purchase of 11 Autos Funds Were Transferred to General Fund and Payment Was Made from the General Fund		50,900.45
Cash Balance December 31, 1970		<u>\$21,424.01</u>
Details of Balance:		
Wells Fargo Bank—Saving Account	\$21,424.01	

SCHOLARSHIP FUND

Cash Balance December 31, 1969		EXHIBIT C \$ 6,375.38
Receipts:		
Transfers from General Fund	\$ 2,400.00	
Interest	420.10	2,820.10
Total of Receipts and Balance		<u>\$ 9,195.48</u>
Disbursements:		
Transfer to General Fund for Scholarship Grants		500.00
Cash Balance December 31, 1970		<u>\$ 8,695.48</u>
Details of Balance:		
Twin Pines Federal Savings & Loan Assn.:		
Certificate	\$ 7,177.40	
Savings Account	1,518.08	
Total as Above	\$ 8,695.48	

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 1245
STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1970

FUND FOR ORGANIZING EXPENSES

Cash Balance December 31, 1969		EXHIBIT D \$ 862.27
Receipts:		
Interest	\$ 34.49	
Transfer from General Fund	638.21	672.70
Total of Receipts and Balance		<u>\$ 1,534.97</u>
Disbursements, for One Item Amount Was Transferred to the General Fund and Payment Was Made from the General Fund		
		684.67
Cash Balance December 31, 1970		<u>\$ 850.30</u>
Details of Balance:		
Wells Fargo Bank—Savings Account	\$ 850.30	

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 1245
STATEMENT OF ASSETS, LIABILITIES AND EQUITY
FOR THE YEAR ENDED DECEMBER 31, 1970

ASSETS		
Cash Accounts:		
Commercial Account—General Fund	\$ 52,149.29	
Contingency and Cash Funds and Returned Check for Collection	1,713.80	
Savings Account—General Fund	105,562.21	
Savings Account—Replacement Fund	21,424.01	
Savings Account and Certificate— Scholarship Fund	8,695.48	
Savings Account—Fund for Organizing Expenses	850.30	
Deposit After Close of Bank Statement	170.60	
Total Cash		<u>\$190,565.69</u>

Balance 1970 I.B.E.W. Convention Expense		35.81
Advance to Officer		425.00
Air Transportation Deposit		91,299.93
Advances to Energy Workers Center, Inc.		
Fixed Assets:		
Automobiles (23) at Cost	\$ 82,056.45	
Less Allowance for Depreciation	9,500.00	72,556.45
Furniture and Office Equipment—at Cost	\$ 38,131.40	
Less Allowance for Depreciation	20,148.00	17,983.40
Total Assets		<u>\$372,866.28</u>

LIABILITIES AND EQUITY		
Liabilities:		
I.B.E.W. Per Capita Portion of November and December Receipts to be Forwarded	\$ 33,096.50	
Payroll Taxes	672.11	\$ 33,768.61
Equity:		
General Fund	\$308,127.88	
Replacement Fund	21,424.01	
Scholarship Fund	8,695.48	
Fund for Organizing Expenses	850.30	339,097.67
Total Liabilities and Equity		<u>\$372,866.28</u>

NOTE: The accounts are maintained on a cash basis. Assets and liabilities consist of those arising from cash transactions and all other material assets and liabilities. Depreciation has been computed on depreciable assets, at \$100 per month on automobiles and 5% per year on furniture and equipment. Prepaid and delinquent dues and unpaid operating expenses are not included in this statement.

Energy Workers Center, Inc. Annual Financial Report

MEREDITH & RUBIN
Certified Public Accountants
2525 Van Ness Avenue, Room 215
San Francisco, California 94109
February 2, 1971

TO THE BOARD OF DIRECTORS
OF THE I.B.E.W. LOCAL UNION 1245
ENERGY WORKERS CENTER, INC.
1218 BOULEVARD WAY
WALNUT CREEK, CALIFORNIA

We have examined the Statement of Assets, Liabilities and Net Worth of the I.B.E.W. Local Union 1245 Energy Workers Center, Inc. at December 31, 1970 and the related Statement of Income and Expense for the year then ended. Our examination was made in accordance with generally accepted auditing standards and included such tests of the records and such other auditing procedures as we deemed necessary in the circumstances.

In our opinion, the accompanying financial statements present fairly the assets, liabilities and net worth of the I.B.E.W. Local Union 1245 Energy Workers Center, Inc. at December 31, 1970 and its income and expense for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of preceding periods.

Respectfully submitted,
MEREDITH & RUBIN

OPE/3/AFL-CIO(175)LB

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION 1245
ENERGY WORKERS CENTER, INC.
STATEMENT OF ASSETS, LIABILITIES AND NET WORTH
DECEMBER 31, 1970

ASSETS			
Wells Fargo Bank—commercial account			\$ 12,617.47
Fixed Assets:			
Land	\$ 52,000.00	\$	\$ 52,000.00
Building	115,258.94	6,119.00	109,139.94
Carpeting	3,311.28	1,170.00	2,141.28
	<u>\$170,570.22</u>	<u>\$7,289.00</u>	<u>163,281.22</u>
Total Assets			<u>\$175,898.69</u>

LIABILITIES AND NET WORTH			
LIABILITIES			
Wells Fargo Bank Loan, including accrued interest of \$309.69		\$ 62,248.95	
Lease Deposits		977.00	\$ 63,225.95
NET WORTH			
Cash advanced by IBEW Local Union 1245		\$ 91,299.93	
Gain from operations through December 31, 1969		10,041.48	
Gain for year, per Statement of Income and Expense (below)		11,331.33	112,672.74
Total Liabilities and Net Worth			<u>\$175,898.69</u>

STATEMENT OF INCOME AND EXPENSE
YEAR ENDED DECEMBER 31, 1970

Income:	
Rents	\$ 26,931.00
Others	733.39
	<u>\$ 27,664.39</u>
Expense:	
Interest	\$ 3,836.46
Property Tax	3,495.67
Depreciation	3,377.00
Utilities	2,597.55
Maintenance and Supplies	2,233.38
Audit	100.00
Insurance	333.00
Gardener	360.00
	<u>16,333.06</u>
Gain for Year	<u>\$ 11,331.33</u>

Local 1245 Nominates All Officers in April

Nominations for all Local 1245 Officers will be open at the April Unit Meetings in accordance with the Local's Bylaws. Article III of the Bylaws provides for the April nomination of Local Union President, Vice President, Recording Secretary, Treasurer, Business Manager-Financial Secretary, Southern Area Executive Board Member, Central Area Executive Board Member, Northern Area Executive Board Member, and the At-Large Executive Board Member (covers members employed by PG&E General Construction, Tree Trimming Companies, and in outside construction). Advisory Council Members will also be nominated at the same meetings as provided by the Bylaws.

Article III sets up the procedure for nominating candidates. (The following excerpt is from Article III. Its specific language is controlling.)

ARTICLE III

Section 6(a) provides that nominations shall be made under a special order of business at 8:30 p.m. at your April Unit Meeting.

Section 11 provides that nominees shall have been members in good standing for two years prior to April 1, 1971. A nominee should not have his name recorded in the minutes as a candidate if he knows he does not qualify.

Section 12 provides that a member, in order to qualify as a candidate, must be in attendance at the Unit Meeting at which he is nominated. The only exception to this is if the member notifies the Local Union's Recording Secretary in writing, on or before April 1st, 1971, that he will run for a specific office if nominated.

Section 13 provides that a member shall not accept nomination for more than one Local Union Office, unless it is a combined office under the Bylaws. If a member is nominated for more than one office, he or she must notify the Recording Secretary not later than May 15, 1971, as to the office for which he or she will be a candidate and must decline nomination for other Local Union offices.

The election of officers will be by secret mail ballot as provided for by Article III of the Bylaws. Ballots will be mailed before June 1, 1971, to all members eligible to vote. The ballots must be mailed to arrive at the post office in Walnut Creek by 10 a.m. on Tuesday, June 16.

Voting instructions will be mailed along with the ballots. Members are urged to familiarize themselves with the nominating and election procedures by studying Article III of the Local Union Bylaws.

The May issue of the Utility Reporter will carry a list of all candidates together with a factual record of their activities, committee assignments, offices held and experience gained for, and in behalf of, Local 1245.

YOUR *Business Manager's* COLUMN

A FINAL COLUMN

By RONALD T. WEAKLEY

(Continued from Page Two)

our internal informational processes.

I know of no other means through which, for example, we could adequately cover the detail required to explain the contents of a complicated collective bargaining settlement to an interested membership at ratification time.

Even our need for a fair and equitable means of providing a forum for candidates for union officials to express their qualifications would be lost if our Utility Reporter was to cease publication.

Whether all or many of our people read their paper, it is there each month to be read if desired.

Having covered a subject matter of general interest to those who read the Utility Reporter, I would like to offer some personal comments on my long and rewarding experience as a leader and a friend of the members of the house of Local 1245.

I have been treated fairly over the many years of my stewardship as the top elected administrative officer of Local 1245. I have worked hard at my job. I have scored some material successes and I have made some human mistakes.

I leave my present job with a feeling that I have no real enemies because I have never felt any en-

mity toward any of the past or present members of Local 1245, which number in many thousands.

The strains of conflicting opinions and decisions involved in very difficult negotiations have never left me with any bitterness of any sort. The personal and group attacks on my judgment or my integrity, which stemmed from the rough times we have had over the years, made me a better man, not a bitter man.

Each time I was subjected to such attacks, I took stock of my position and tried to equate my stand with the stands of those who differed with me. In doing so, I often found reason to change my stand and I tried to avoid such conflicts in the future, as best I could.

Finally, I leave Local 1245 in good hands. Its leaders are fine and honest people. Its membership is the best in the American labor movement.

With that sort of combination our future is assured, so long as we do not let apathy, ignorance, disruption or anarchy take over our house.

I shall continue to remain a member of Local 1245, and I shall cherish my membership and the experience I gained from it so long as I shall live.

Business Manager Weakley Resigns

(Continued from Page One)

He is respected in education, employer and government circles as a result of his dedication to his job as a hard-working official of his union over a period of twenty years.

As he moves on to another position of responsibility in the area of Labor-Management Relations, he does so with the special respect he has earned among the members of Local 1245 for his many years of personal service to those he was privileged to represent.

In an interview with your Editor, Ron Weakley expressed himself as follows:

"It is not easy to leave Local 1245 and take another job, but I do so with the knowledge that I have done the best job I could for Local 1245 and its membership over a period of many years.

The progress made by Local 1245's membership has been fantastic, considering where we started from and where we are today.

All of the many officers, staff members, councilmen, committeemen, stewards and working members who have worked so hard to build and secure our union, deserve my utmost respect.

What little assistance I have given this host of dedicated and determined group of citizen-members, would never have been possible had I not enjoyed the respect and support of those who have given me the trust of office.

As I assume a new public service position in Washington, I do so with the knowledge that whatever experience and capability I may have, is derived from my close association with my friends and co-workers in Local 1245. I hope to keep the close association I have enjoyed with my many friends in Local 1245 and I assure them that I shall never forget them.

Should any problem arise which I can help solve as a member and a friend of Local 1245, please be advised that I shall offer my services within the limits of my ability to do so.

It is a small world these days and I shall never be far away from the house of Local 1245, where I spent over half of my life.

Special appreciation is given to my co-worker, L. L. Mitchell. "Mitch" has stood with me over a period of many years during the most trying times of our union's history.

His negotiating ability is second to none in our industries. He is dedicated to the same principles

which have guided me since I first met him over twenty years ago and he is my close friend.

With Mert Walters, the top expert in our public agency operations with John Wilder, our top expert in our legislative activities and in arbitration procedures, Local 1245 enjoys a team of capable union administrators second to none.

Our many other staff people form the basis of quality service which Local 1245 can well be proud of. They are well-trained and they work hard as servants of our dues-paying membership.

My successor in office, is blessed with a great team of officers, administrative and field personnel.

We have experienced veterans and youthful people on deck which forms a good balance of production for those who seek and deserve quality representation.

The elections of 1971 will be of great importance to the thousands of working people who make up the ranks of Local 1245.

Choose your leaders with care because to do otherwise could result in a reversal of our great progress to date.

I leave you in good hands and I hope that you will keep the trust which I have kept in your interests."

Ron Weakley has served as the only Business Manager-Financial Secretary of Local 1245 since it was re-chartered and we shall miss him very much.

L. L. Mitchell Appointed As Business Manager

(Continued from Page One)

the vacancy will be filled by Larry Foss as Assistant Business Manager.

Jack McNally will assume the duties presently performed by Larry Foss and Jack will be replaced as Business Representative assigned to East Bay Division by Veodis Stamps, Electrician for the City of Oakland and presently a member of the Advisory Council.

Dick Singleton has been hired as an organizer assigned to the Department of Water Resources and the U.S.B.R.

Ed Fortier, formerly a gas serviceman in the San Jose Division, has been hired as a Business Representative assigned to service Humboldt Division and also serve as vacation relief for the rest of the staff.

NOTICE

2413 SAN FRANCISCO AREA

GENERAL CONSTRUCTION

War Memorial Center

6655 Mission Street Tuesday Chairman:

Daly City 8:00 p.m. P. Kelly

Apr. May June

8 13 10

The Safety Scene

Will You Be Next?

December 1970

A line crew was in the process of installing "dead-ends" on an energized 12,000 volt line. Both outside wires, or phases, were done, and they had just started in on the middle phase, when the wire parted on one of the previously completed conductors, about 3 or 4 feet from the "dead-ends."

The energized wire fell to the ground, and the circuit locked out through normal operations.

The lineman on the pole started down immediately to notify the Distribution Operator of the accident, and the next thing he knew, he was laying on the ground. It is assumed that due to the excitement, he missed a pole step causing him to fall approximately 20 feet.

He sustained a broken knee, cracked ribs, and injuries to his back.

December 15, 1970

11:00 a.m. An Equipment Operator, working on a job site, momentarily stopped work and was standing on the sidewalk. He attempted to step backwards, and in doing so, lost his balance and fell onto the street, and was unable to move. A fellow employee immediately called the office for help. The recipient of this call summoned an ambulance, then through another employee, notified a doctor on the employer's panel, that an injured employee was on his way to a local hospital.

Approximately 25 minutes after the accident occurred, the injured man was being unloaded at the hospital.

In the meantime, the doctor's office called the hospital, inquiring into the employee's condition. They then instructed the hospital personnel to deliver the man back to the doctor's office. The injured employee was then loaded back into the ambulance, and transported to the doctor's office, where X-rays were taken by the nurse. The doctor arrived a short time later. Upon examination of the X-rays, it was determined there were fractures of two vertebrae.

No Injury and No Damage Accidents

For some years, safety experts have recognized that injury statistics cannot truly reflect the effectiveness or lack of effectiveness of loss prevention safety programs. Too many still fail to gain benefit of knowledge available from the "close call," no-injury, no-damage cases with a high potential for causing serious injuries.

We have succeeded in obtaining these reports of "close calls." We found, as others have, that to obtain such reports, management sincerity had to be paramount. It was emphasized at the outset that we were not fault-finding. By continued stress from top management, through every level to the employee, we reversed the old negative injury report philosophy of fault and blame, and we're now emphasizing the positive aspects of fact-finding and corrective action and we finally obtained everyone's cooperation in reporting the "close calls."

To further encourage near-miss reporting, the safety staff promptly contacted all persons involved and studied the evidence for corrective physical factors. We thus further proved our sincerity by favorably responding and acting on the high-potential reports. The most minor accidents (normally non-report-

able) were often found to hold the highest potential for serious injury or damage. The facts and corrective action were typed and distributed to all employees. This sincerity of interest by management slowly increased the reporting of the no-injury, no-damage high potentials.

From these previously non-reportable cases, additional insight was gained into the reasons for product quality problems, product damage, and handling equipment needs, as well as new knowledge of the high potentials for serious injury. The experience in our corporation has shown that those plans reporting the greatest number of no-injury cases are also those with the best frequency and severity rates because they are knowledgeable about, and correcting situations, before serious injuries result. Only from the total accident experience information can be gleaned the real causes and clues to guide us in the elimination of serious injuries.

(Excerpt of article by Lloyd D. Strohl, National Distillers & Chemical Corp.)

(Editor's note: It might not be a bad idea for the employers in the jurisdiction of Local Union 1245 to look into a program such as this.)

The employee was then loaded back into the ambulance and returned to the hospital.

It appears that along with the other agonies, aches, and pains you may encounter in connection with an accident on the job in this Headquarters, you're really going to be in trouble, if by chance, you suffer from MOTION (car) SICKNESS.

February 18, 1971

9:30 a.m. A Gas Department Light Crew Foreman had just completed breaking up a section of cement walkway, with the use of a jack-hammer, and aided by the two employees working with him, shoveled the dirt and debris into a loader. The Foreman then instructed the two employees as to the next step in the job, and they continued on. It was at this time the Foreman began to experience pain in his chest, and nausea. He told the other workmen he didn't feel well and then climbed into the cab of the truck to lay down.

10:00 a.m. A Gas Mechanic reported to the job, and at that time he checked in with the injured. The injured informed him of the problem he was having, and asked him to call the office for help, as the pain had not subsided, and he was having difficulty moving his legs.

10:30 a.m. Upon arrival of the Field Foreman, he decided the injured employee should be moved to his vehicle, for transporting to a doctor. But as they attempted to lift the injured, it was found the pain was too great, and the supervisor said he would call the office.

Sometime later an ambulance arrived, and finally at 12:05 p.m., the injured employee was on his way to the hospital.

He was admitted to a hospital in San Francisco at 12:45 p.m.

This represents a time lapse of approximately 3 hours and 15 minutes from the time he first experienced pain, and the time he arrived at the hospital. And approximately 2 hours and 45 minutes between the time the employer was notified of the injury and his admission to the hospital.

It has been determined by his doctors he suffered a muscle spasm of the back, and will be off work until the first part of April.

DON'T MIX PASSENGER TIRES

The Department of Transportation's National Highway Safety Bureau issued a public advisory warning of the safety hazards involved when motorists mix different types of passenger tires.

"The vast number of new tire constructions and sizes available to the American consumer increases the danger of possible intermixing of belted-bias, radial, and bias ply tires on the same vehicle," the Safety Bureau said in its advisory.

"Due to the wide difference in construction of these tires, their performance under similar load, side slip, as well as braking conditions may differ considerably. For these reasons, a vehicle's basic handling characteristics may be seriously affected when tires of different construction are intermixed."

"Intermixing of tires can and often does, change the vehicle handling characteristics from a stable condition to a wandering, fishtailing, unstable condition."

The Bureau is issuing this advisory during the winter driving season, as many motorists will be purchasing deep-tread snow tires.

The Bureau stresses the following precautions and these guidelines:

1. When you replace the tires on your car, follow the recommendation of the auto manufacturer in the Owners Manual or a reputable tire service store or dealer.
2. New tires should be mounted on the rear for better traction and handling.
3. New tires should have a

"break-in" period. Limit speed to 60 miles per hour for the first 50 miles.

4. For the highest degree of safety and to obtain the best handling conditions, fit your car with four tires of the same type. DO NOT intermix bias, belted-bias, or radial ply tires.
5. When purchasing deep-tread, winter-type tires (snow treads) for the rear axle of the vehicle, select tires of the same construction (bias, belted-bias, or radial ply) as the tires on the front of the vehicle.
6. NEVER intermix bias, belted-bias, or radial ply tires on the same axle.
7. NEVER intermix radial tires or the new "60 Series" tires with any other tire sizes or types. Use radial or 60 Series tires in complete sets.
8. If it is necessary to intermix dissimilar tires, always mount two tires of the same type on the same axle either on the front or the rear.

ALL BALLED UP

Then there was the fellow, from Camden, South Carolina, who was proud to put a little green ball, promoting defensive driving, on his car's radio antenna. As he drove into his driveway under the chinaberry tree, he looked up through the windshield to see that he didn't knock the ball off. He cleared the tree all right, but he rammed his car into the corner of the garage, damaging it to the tune of \$125.

Family Safety