



Some of the Local Union Officers and Board Members are shown observing Bill Fleming, standing, Utility Operator at Marysville, making some comments to the Advisory Council after receiving his 20-year pin and being honored for his service to Local 1245. Bill has been active in the Local Union since 1950. In 1959 he became a member of the Review Committee and also a member of the General Negotiating Committee and has served on both Committees since that time. This year Bill decided he had made his contribution and thought it was time that someone else have the opportunity to serve the Local in this capacity. We want to thank Bill for the sacrifices and contributions he has made on behalf of Local 1245.

## YOUR *Business Manager's* COLUMN

### SOME FACTS AND OPINIONS

By RONALD T. WEAKLEY

A large number of duly chosen committee representatives of Local 1245 are presently engaged in a difficult process known as "collective bargaining."

This process is still legal in this country although there are plenty of phony politicians and some big industrialists who are seeking first to impair the effectiveness of this process and finally, to destroy it through oppressive legislation.

It may be noted that in totalitarian countries, there is no legal right to engage in collective bargaining and of course, there is no legal right to strike. As a result, working people are shackled and must bow before their bosses every day or face discharge or jail.

Collective bargaining in the U.S.A. is a right under present law and we should realize that Organized Labor fought long and hard to make it a legal right.

Now to 1970, and our use of this legal right. The separate interests of our working members and those of the managers of the various public service entities which employ our members, serve to generate serious difficulties of opinion

which must be settled, one way or another.

We have chosen to seek an avenue of approach to our labor-management differences by sitting down at negotiating tables and endeavoring to work out the ways and means to resolve such differences.

We use adequate research, set forth well-prepared arguments, engage in debate over the issues and seek to reduce discord to reasonable accord.

This process has been carried on under a long-standing Local Union policy which has resulted in some very good contracts of employment. Our employers have generally been well able to provide such improvements out of adequate corporate or agency income. This helps the process.

Except in a couple of minor instances where we were forced to use the strike weapon as a battle solution to our labor-management problems, Local 1245 has taken the peaceful route.

While there are some in our house who would change this policy and turn to the sword rather than use the negotiation process, the record will show that our policy has proved to be more productive and that it has served to avoid long and costly strikes which most people agree should be avoided, if possible.

As a veteran unionist who has been involved in strike situations, I can say with a good measure of competence resulting from such experiences, that strikes are not glamorous. They are dreary and frustrating, economically disastrous, and unnecessary except as a last resort in order to assure the survival of the union or to provide some measure of victory in a defensive situation.

There have been many strikes of late in the utility industry. In no case has there been any appreciable economic gain as a result of choosing the strike weapon over the negotiating process. There have

(Continued on Page Two)

## International Convention Candidates — See Page 3

Local Union 1245's delegates to the International Convention which will convene on September 28, 1970, at Seattle, Washington, are to be elected by the Local Union membership in June.

On May 29 the Local Union Election Committee will mail ballots to every member of Local Union 1245 qualified to vote in accordance with Article II, Section 14, of the Local Union Bylaws. These ballots must be marked and mailed back to the Election Committee. Only those ballots in Post Office Box 1224, Walnut Creek, Calif., by 10 a.m. on June 16, 1970, will be counted.

Any member who does not receive his ballot within a few days after June 1 may request a ballot by notifying the Judge of the Election, P.O. Box 584, Walnut Creek, Calif. 94597.

The candidates, together with a factual record of their activities within the Local Union as provided by Article XXVII, Section 1(17)(A), of the International Constitution, are listed starting on page 3 of this issue of the Utility Reporter.

Your Election Committee urges each and every member to participate in this most important part of Union membership.

## BROTHERHOOD?

STANLEY P. JONES

Commissioner of Labor  
State of Nevada

Recently, I was privileged to attend the Governor's Prayer Brunch which opened this Lenten Season. Among those to make presentations was Chief Justice of the Supreme Court of Nevada, Jon R. Collins. I was so impressed by his remarks I requested, and Justice Collins kindly granted, permission to reproduce it in its entirety. I hope that it will inspire and challenge you as much as it did me.

### WHERE HAVE ALL THE BROTHERS GONE?

By Chief Supreme Court Justice, Jon R. Collins

"We assemble here this morning to testify by our presence our subscription to the concept of brotherhood among men in our community, our state, our nation, and, yes, even the world.

But where are the brothers? Where have they all gone?

One might say that the concept of brotherhood has been set upon a shelf, to be looked at, talked about, and admired, but not to be touched, used or practiced.

Men, women and children are pitted against each other in these troubled times with almost unimaginable fury and in unending variety of situations. Children are fighting their parents; hippies the establishment; blacks the whites, and vice versa. The liberals oppose the conservatives; the hawks the doves. Republicans are smearing the Democrats, and the Democrats are smearing right back. The rich want less taxes; the poor want more public aid. The law-abiding citizens want more criminals in jail; the prisoners all want out. The news media want more freedom of speech; those they report upon think they are abusing the right. Integrationists want total amalga-

(Continued on Page Two)



This photo shows Lawrence Donaldson, left, Radio Technician at Susanville, Citizens Utilities Co., and Paul Ikenberry, Transformer Testman A, State of California, Dept. of Water Resources, being sworn in by Local Union President Ron Fields, as Advisory Council Members of their respective employer groups. Some of the Local Union Officers and Board Members are shown observing this action.

Please send any corrections of name, address or zip code to P.O. Box 584 Walnut Creek, Calif. 94597

(Name)

(Street Address)

(City)

(State and Zip Code)



The above photo shows some of the Stewards in attendance at the General Construction Shop Stewards' Meeting held in Walnut Creek on May 9, 1970. The purpose of the meeting was to discuss the current negotiations and other general problems on the job. The attendance at the meeting was very good and we appreciate these men giving up a Saturday to improve their ability to function as a Steward.

## YOUR *Business Manager's* COLUMN

# SOME FACTS AND OPINIONS

By RONALD T. WEAKLEY

(Continued from Page One)

been a number of instances where strike action became necessary in order to defend the interests of the membership from warlike moves or outright attacks designed to try to break the union.

We have monitored every one of these utility strikes and in some cases we have contributed money to those who were out on strike and asked for our help as I.B.E.W. brothers and sisters.

Back in 1953, when Local 47 of the I.B.E.W. struck Southern California Edison, we gave our help through assigning Business Representatives, providing automobile transportation and donating many thousands of dues dollars and voluntary membership contribution dollars to that union struggle.

This was only a year after Local 1245 passed, by heavy majority, a strike vote against PG&E. We came out of that 1952 crisis with a new contract and we achieved that result over the bargaining table without a strike.

It should be duly noted here that in both the Local 1245-PG&E situation in 1952 and the Local 47-S.C.E. situation in 1953, our International Union stood fully behind us and gave great support to our California I.B.E.W. membership.

My point here is that the leadership of Local 1245 is no stranger to the situation where strike action must be taken as a last resort. Whenever and wherever our collective bargaining efforts may fail to achieve settlements worthy of majority membership support, then we must assess the situation in a responsible manner and possibly call for the authority to seek a strike vote under the legal processes which control such activity.

In the present PG&E situation, both parties have served notice of a desire to seek amendments to our present Physical and Clerical Agreements, through the collective bargaining process. It is hoped that we shall be able to put the experience and competence of the negotiators on both sides of the table to work in a manner which will achieve an acceptable settlement as soon as reasonably possible.

However, the mass of material on the table and the nature of certain union proposals and certain management proposals indicate that the job won't be easy and that it may take some time for us to reach the "promised land."

Technically, the parties have until June 30, 1971, to work on this job before our current contracts will expire. Practically, the hope is to wrap up negotiations within a relatively short period of time in order to assure some reasonable end-point to the situation and to get something nailed down for our inflation-harassed members in cash and nontaxable benefits along with some beneficial contract language.

Those who may be concerned that our Committee will unduly rush the job or who would accuse us of using "shotgun tactics" which are usually related to our endeavors to keep "retroactive pay" on the

table as a bargainable issue, should cool that concern this year.

We shall do our job as best we can and when we reach the point where we feel we have exhausted all possible avenues of transforming our arguments into potentially acceptable solutions, we shall report the situation to our elected Executive Board members. At that time, we will receive necessary instructions.

Until that time arrives, we feel that we can count on the understanding and support of our members as we work like hell to do the job we were charged to do by the action of our Executive Board, which gave approval to the proposed package of membership needs and desires forming the thrust of our efforts at the bargaining table.

The fact that our members have given us the economic tools to do the job through payment of union dues requires proper consideration on our part to see to it that such monies shall not be unnecessarily spent. However, the need to expend many thousands of dues dollars this year is readily apparent because of the magnitude of the job at hand. This is one of the many reasons that our members pay dues as a "fee for service."

Regular reports on the bargaining situation will be distributed to our Stewards. Current information will be made available to our Business Representatives who are in attendance at all Unit Meetings. These forms of communication will be made available to those who are affected by negotiations on all properties this year.

We must recognize that as we engage our major union efforts toward realization of progress in behalf of our members and their families, the political and economic atmosphere these days is not conducive to much management or public support for our needs and desires which may raise labor costs or contribute to rate case arguments.

Therefore, any in our ranks who may think that the managers will fall over dead or that the consumers of utility services will rally around our cause should get off the pipe and get behind the union.

Only Local 1245 can provide our people with a fair shake in the atmosphere of today and only determined membership support can make it possible for Local 1245 to do the job.

While I may have painted a picture which some people might feel is a bit on the gloomy side, I have done so only for educational purposes and the payment of due respect to reality.

The fact is, I am confident that we shall produce a good result from our efforts in 1970.

We have weathered many storms since the days when we were unorganized. At that time, we had lousy wages, lousy conditions and lousy security benefits.

Since that time, our people have gained much through the strength

(Continued on Page Seven)

## Where Have All The Brothers Gone?

(Continued from Page One)

mation; segregationists fight them at every turn. Communist countries want extension of their doctrine, philosophies and area of influence. The West wants them contained or restricted. Even great religious bodies are undergoing agonizing turmoil.

The controversies rage on and on until one almost thinks there are no brothers anywhere in the world.

What has caused this phenomenon? What can we do about it?

It would appear that we are all guilty of excess of righteousness. We each tend to think that our view is the only view that can be right and that our opponent's view is so faulty, biased or unsound as to be worthless.

Being a judge all these years has convinced me that seldom, if ever, is anyone or anything all right or all wrong—all white or all black. There are always shades of difference, some so imperceptible as to be indistinguishable, others so dramatic as to be stark.

What we cannot forget is that we are all human beings, and every controversy which exists among us is as fallible as are we as individuals.

Among us then are no absolutes, only with the Supreme Master of us all does such infallibility exist, and that is one of his precious gifts he has not chosen to share with us mortals.

Conceding then, as we must, that one man can never be all right, neither can he be all wrong. His views, therefore, must be only a matter of degree from those of his opponent, neither of whom can dominate except by uncompromising rigidity coupled with brute force.


If each of us would just consciously acknowledge to himself the obligation as intelligent beings that all we are capable of is arguable opinion, not final judgment, and that we prevail because of the strength of our ideas rather than the power of our fists, all the while recognizing, however, that the ideas of our antagonist are also worthy of some consideration.

In that same light, what human can say with certainty of acceptance, 'I am the truth,' as did our Lord. If no man can, which he cannot, neither can any other man. A state of affairs which approaches, as nearly as possible, absolute truth, is the best we can hope for.

Brothers would recognize that principle in dealing with each other. But somehow many of us have forgotten or lost that ability. Unless we recognize what we have lost and undertake very soon to regain it, our controversies will engulf and destroy us.


Each of us must reassess his own attitude toward his brother and accept that out of his mouth will come opinions which are impregnated with his concept of the truth which may be equally as acceptable to the Supreme Judge as our own.

Only then can we say where the brothers are. They will be locked together idea to idea and arm to arm, each with respect for opinions of the other, both seeking ultimate truth."



### the utility reporter

Telephone (415) 933-6060



RONALD T. WEAKLEY . . . . .	Executive Editor
KENNETH O. LOHRE . . . . .	Managing Editor
L. L. MITCHELL . . . . .	Assistant Editor
M. A. WALTERS . . . . .	Assistant Editor
JOHN J. WILDER . . . . .	Assistant Editor

**Executive Board:** Roland W. (Ron) Fields, Herbert E. Dickenson, Albert G. Callahan, Anthony Boker, James M. Lydon, James H. Fountain, C. P. "Red" Henneberry.

Published monthly at 1918 Grove Street, Oakland, California, CA 94612. Official publication of Local Union 1245, International Brotherhood of Electrical Workers, AFL-CIO, P. O. Box 584, Walnut Creek, CA 94597. Second Class postage paid at Oakland, California.

**POSTMASTER:** Please send Form 3579, Change of Address, to P. O. Box 584, Walnut Creek, Calif. 94597.

Subscription price . . . . . \$1.20 per year Single copies, 10 cents

# International Convention Candidates List Backgrounds

## Michael M. Aicega

MICHAEL M. AICEGA was initiated by Local Union 1245 on July 1, 1948.

## Frank S. Anderson

FRANK S. ANDERSON was initiated by Local Union 1245 on September 1, 1952. Is employed by Local Union 1245 as a Business Representative. Has served as Advisory Council Member from North Bay Division and as Northern Area Executive Board Member. Was Recorder and Vice Chairman of Unit 3716, Napa, and Chairman of Unit 3312, South Lake Tahoe. Was a Shop Steward and member of the Napa and Santa Rosa Units education committees. Was a delegate to I.B.E.W. International Conventions in 1962 and 1966 and a delegate to conventions of the Nevada State Federation of Labor of which he is a Vice President. Was a member of the PG&E Pension Benefit Committee and has served as a member of negotiating committees with the Sierra Pacific Power Company, Community Antenna Company, Nevada Irrigation District, Truckee-Donner Public Utility District, Plumas-Sierra Rural Electric Cooperative. Attended the Rocky Mountain Labor School in 1963.

## John E. Anderson

JOHN E. ANDERSON was initiated by Local Union 1245 on May 1, 1961. Is employed as a Line Subforeman by Pacific Gas & Electric Company at Concord. Has served as Recorder and is currently Chairman of Unit 2311, Oakland. Is a Shop Steward and was a member of the Local Union Election Committee in 1966 and 1968 and the Ballot Committee in 1969. Attended the Unit Officers Conference at Konocti and other Local Union conferences.

## Ted J. Bartl

TED J. BARTL was initiated by Local Union 283 on April 3, 1951. Deposited a traveling card in Local Union 1245 on February 1, 1962. Is employed by the Sierra Pacific Power Company as a Control Room Operator at Fort Churchill. Has served as executive committee member of Unit 3312, South Lake Tahoe, and Chairman of Unit 3313, Yerington. Has been a Shop Steward and a member of the Sierra Pacific Power Company Benefit Plan negotiating committee.

## Dale H. Bassett

DALE H. BASSETT was initiated by Local Union 1245 on November 1, 1955. Is employed by Pacific Gas & Electric Company as a Working Foreman "B" in General Construction at San Jose. Is the Advisory Council Member for PG&E General Construction. Chairman of Unit 1514, San Jose Area General Construction, and a Shop Steward. Is a member of the General Construction Subcommittee for PG&E negotiations.

## Irving Gene Bingham

IRVING GENE BINGHAM was initiated by Local Union 1245 on December 1, 1961. Is employed by

## Irving Gene Bingham (cont'd)

the Davey Tree Surgery Company as a Working Foreman at Santa Cruz. Is the Advisory Council Member for Tree Trimmers, Recorder for Unit 1513, Santa Cruz, and a Shop Steward.

## Anthony J. Boker

ANTHONY J. BOKER was initiated by Local Union 1245 on September 1, 1950. Is employed by the Pacific Gas & Electric Company as a Tractor Operator "A" in General Construction at Mt. View. Is the Executive Board Member-at-Large. Is a member of the Ways and Means and Local Union Safety committees, and has served on the PG&E negotiating committee. Has been a delegate to California Labor Federation Conventions, the Governor's Industrial Safety Conference, Governor's Traffic Safety Conference, Area C.O.P.E. Conference, California Labor Federation AFL-CIO Working Conference, Western Regional Utility Conference, I.B.E.W., California State Association of Electrical Workers and Northern Joint Executive Conference, I.B.E.W., and California Consumers Association.

## John M. Burnett

JOHN M. BURNETT was initiated by Local Union 1245 on July 1, 1957.

## Mark Burns, Jr.

MARK BURNS, JR. was initiated by Local Union 1245 on July 1, 1955. Is employed by the Pacific Gas & Electric Company as an Electrical Machinist at Rodgers Flat. Was the Advisory Council Member from the DeSabra Division and is a member of the Local Union Safety Advisory Committee. Has served as Recorder, Vice Chairman and Chairman of Unit 3413, Feather River and is a Shop Steward. Was a member of the DeSabra Division Joint Grievance Committee, Subcommittee for 1966 PG&E negotiations, and Subcommittee of the Local Union Apprenticeship Committee.

## Joan Elizabeth Bynum

JOAN ELIZABETH BYNUM was initiated by Local Union 1245 on April 13, 1952. Is employed by the Pacific Gas & Electric Company as a Clerk "B" at Oakland. Has been the Advisory Council Member for the PG&E Clerical-at-Large. Has been a member of the executive committee, Recorder and Chairman of Unit 2301, East Bay Area Clerical. Was a member of the East Bay Division Joint Grievance Committee and is a Shop Steward. Was a delegate to the I.B.E.W. International Convention in 1966.

## Albert G. Callahan

ALBERT G. CALLAHAN was initiated by Local Union 1245 on December 1, 1946. Is employed by the Pacific Gas & Electric Company as a Senior Storekeeper at Selma. Is the Southern Area Executive Board Member and was the Advisory Council Member from San Joaquin Division. Was an executive

## Albert G. Callahan (cont'd)

committee member and Recorder of Unit 1117, Wasco, and is the Unit Recorder for Unit 1115 Dinuba, and is a Shop Steward. Has served as a member of the Ways and Means Committee and is a member of the Bylaws Revision Committee. Has been a delegate to conventions of the California Federation of Labor, California State Association of Electrical Workers, and to Ninth District I.B.E.W. Progress Meetings.

## Robert M. Clark

ROBERT M. CLARK was initiated by Local Union 1245 on July 1, 1967.

## Howard J. Cleary

HOWARD J. CLEARY was initiated by Local Union 1324 on May 29, 1950. Is employed by the Pacific Gas & Electric Company as an Electrician at Potrero Power Plant. Has been a member of the executive committee of Unit 2412, San Francisco, and served on the Unit Safety Committee and is a Shop Steward. Was a member of the Steam Subcommittee for 1966 PG&E negotiations.

## James A. Coe

JAMES A. COE was initiated by Local Union 1245 on April 1, 1952. Is employed by the Pacific Gas & Electric Company as a Light Crew Foreman at Stockton. Is the Advisory Council Member for Stockton Division. A member of the Stockton Division Joint Grievance Committee and a Shop Steward. Was a member of the Gas Subcommittee for the 1966 PG&E negotiations.

## Victor L. Cogorno

VICTOR L. COGORNO was initiated by Local Union 1245 on September 1, 1961. Is employed by the Pacific Gas & Electric Company as an Electrical Technician at Stockton. Has been Chairman and Vice Chairman of Unit 2511, Stockton, and is a member of the Stockton Division Joint Grievance Committee and a Shop Steward. Was a member of the 1968 PG&E Wage negotiating committee and is a member of the 1970 Wage and Contract PG&E negotiating committee. Is a delegate to the San Joaquin-Calaveras County Central Labor Council.

## Mark R. Cook

MARK R. COOK was initiated by Local Union 465 on November 5, 1946. Deposited traveling card in Local Union 1245 on January 1, 1952. Is employed by Local Union 1245 as a Business Representative. Served as a member of the Policy Committee, San Jose Division, San Jose Division Joint Grievance Committee, and as a Shop Steward. Has served on Health and Welfare Benefit Committee, Pension negotiating committee, and on negotiating committees for California-Pacific Utilities Company and Tree Trimming Companies. Has been a delegate to the Northern California Joint Executive Conference, I.B.E.W., California Labor Federation Health and Welfare Conference, Bay Area Health and Welfare Conference, Governor's Industrial

## Mark R. Cook (cont'd)

Safety Conference, and the Los Angeles Central Labor Council's Conference on Atomic Energy. Is a graduate of the I.B.E.W.'s Ninth Institute for Instructors, Industrial Atomic Energy Uses, Hazards and Controls.

## Don F. Corbett

DON F. CORBETT was initiated by Local Union 1245 on October 1, 1947.

## R. K. Cowen

R. K. COWEN was initiated by Local Union 1324 on January 30, 1951. Is employed by the Pacific Gas & Electric Company as a Corrosion Mechanic at Marysville. Has served as Vice Chairman of Unit 3611, Marysville. Has been a Shop Steward in East Bay Division and is a Shop Steward in Colgate Division. Served on the negotiating committee for Gas Department Job Definitions and Lines of Progression.

## Sylvester S. Cruz, Sr.

SYLVESTER S. CRUZ, SR. was initiated by Local Union 1324 on July 25, 1950. Is employed by the Pacific Gas & Electric Company as a Mechanic at Potrero Power Plant. Is the Advisory Council Member for San Francisco Division and General Office. Has been Chairman, Vice Chairman and Recorder for Unit 2412, San Francisco, and is a Shop Steward. Is a delegate to the San Francisco Labor Council and to San Francisco C.O.P.E. Attended Local Union Conferences at Asilomar and Konocti, and the Labor Management School at the University of San Francisco.

## Donald R. Custer

DONALD R. CUSTER was initiated by Local Union 1245 on July 1, 1964. Is employed by the Pacific Gas & Electric Company as a Communication Technician in Stockton. Is Vice Chairman of Unit 2511, Stockton, and Shop Steward and alternate to Stockton Division Joint Grievance Committee. Is a delegate to the San Joaquin-Calaveras Central Labor Council. Attended the Local Union Conference at Konocti.

## Elva Gill Dakon

ELVA GILL DAKON was initiated by Local Union 1245 on December 31, 1963. Is employed by the Sierra Pacific Power Company as a Customer Services Clerk at Minden. Is the Recorder for Unit 3311, Reno, and has been a Shop Steward. Was a member of the Sierra Pacific Power Company Joint Grievance Committee and the Political Committee of Unit 3311. Is a member of the Sierra Pacific Power Company negotiating committee and attended the Local Union Conference at Konocti.

## Howard Darington, IV

HOWARD DARINGTON, IV, was initiated by Local Union 1245 on October 1, 1951. Is employed by the Pacific Gas & Electric Company as a Control Technician at Humboldt Bay Power Plant. Is the Advisory Council Member of Humboldt Division and has served as

# Members to Elect 13 of These

## Howard Darington, IV (cont'd)

Chairman, Vice Chairman and Recorder of Units 1214, Watsonville-Moss Landing, and Unit 3111, Eureka. Has been a member and Chairman of Coast Valleys Division Joint Grievance Committee and is a member and Chairman of the Humboldt Division Joint Grievance Committee. Has been a Shop Steward in Coast Valleys Division and is currently a Shop Steward in Humboldt Division. Is a member of the PG&E Steam Department Advisory Committee and Steam Department negotiating committee. Was Chairman of the 1969 PG&E Pension and Benefit negotiating committee. Is Chairman of the current PG&E Wage and Contract negotiating committee of which he has been a member since 1966. Has attended numerous Local Union Conferences and has been a delegate to the Health Conference and C.O.P.E. Workshop Conference held in Eureka.

## Herbert E. Dickenson

HERBERT E. DICKENSON was initiated by Local Union 1245 on October 1, 1954. Is employed by the Pacific Gas & Electric Company as a Light Crew Foreman at Fresno. Is the Local Union Vice President and has been Southern Area Executive Board Member and Advisory Council Member for the San Joaquin Division. Has served as Chairman, Vice Chairman, Recorder and executive committee member of Unit 1111, Fresno, and is a Shop Steward. Has been a member of the San Joaquin Division Joint Grievance Committee and is a member of the Local Union Ways and Means Committee. Has attended various Local Union Conferences and has been a delegate to the California State Association of Electrical Workers, Northern California Executive Conference, I.B.E.W., I.B.E.W. Western Regional Utility Conference, Nevada State AFL-CIO Convention, California Labor Federation Legislative Conference, Public Employees Council of California Conference, Governor's Industrial Safety Conference and California State-wide Conference on Undergrounding of Utilities.

## James L. Donohue, Jr.

JAMES L. DONOHUE, JR. was initiated by Local Union 1245 on May 1, 1961.

## Thomas E. Dotter

THOMAS E. DOTTER was initiated by Local Union 1245 on August 1, 1965. Is employed by the Pacific Gas & Electric Company as a Street Fitter in General Construction in Oakland.

## Peter R. Dutton

PETER R. DUTTON was initiated by Local Union 1245 on May 1, 1961. Is employed by Local Union 1245 as a Business Representative. Was Chairman of Unit 2316, Concord, and a Shop Steward. Was a member of the Steam Department negotiating committee and Chairman of the Concord TV Cable Com-

## Peter R. Dutton (cont'd)

pany negotiating committee. Is a delegate to the Alameda Central Labor Council and a delegate to, and executive board member of, the Contra Costa County Central Labor Council.

## Donnie D. Ellis

DONNIE D. ELLIS was initiated by Local Union 1245 on December 1, 1963. Is employed by the Pacific Gas & Electric Company as a Lineman at Petaluma. Was Recorder of Unit 3712, Santa Rosa. Was a Shop Steward in San Jose Division and is currently a Shop Steward in North Bay Division. Has attended two Local Union Conferences.

## Roland W. Fields

ROLAND W. FIELDS was initiated by Local Union 1245 on January 1, 1956. Is employed by the Pacific Gas & Electric Company as a Line Subforeman at Half Moon Bay. Is the Local Union President and has served as Vice Chairman of Unit 2411, San Francisco. Has been a Shop Steward in San Francisco Division and is presently a Shop Steward in San Jose Division. Was a member of the PG&E system negotiating committee and the PG&E Review Committee and is presently a member of the Local Union Safety Committee. Has attended various Local Union Conferences and has been a delegate to the National AFL-CIO Conventions, International Labor Press Association Convention, California Labor Federation AFL-CIO Convention, Nevada State Federation of Labor, AFL-CIO Convention, Western Regional Utility Conferences, I.B.E.W., Ninth District I.B.E.W. Progress Meeting, State Association of Electrical Workers Conferences, Northern California Joint Executive Board Conferences, I.B.E.W., and the Governor's Industrial Safety Conference.

## Thomas R. Fleming

THOMAS R. FLEMING was initiated by Local Union 1245 on June 1, 1960. Is employed by the Pacific Gas & Electric Company as an "A" Clerk in Novato. Is the Advisory Council Member for PG&E Clerical-at-Large and is a Shop Steward and member of the Joint Grievance Committee in North Bay Division. Has been Recorder and Vice Chairman of Unit 3711, Marin County. Was a member of the negotiating committee on Clerical Lines of Progression and is currently a member of the PG&E Wage and Contract negotiating committee. Has attended various Local Union Conferences.

## Edward A. Fortier

EDWARD A. FORTIER was initiated by Local Union 1245 on April 1, 1965. Is employed by the Pacific Gas & Electric Company as a Gas Serviceman at Cupertino. Is Chairman of Unit 1511, San Jose, and is a Shop Steward. Was Recorder of Unit 1511, San Jose, and an alternate to the San Jose Division Joint Grievance Committee.

## Edward A. Fortier (cont'd)

Has attended two Local Union Conferences and has served as an alternate for the San Jose Division-City of Santa Clara Advisory Council Member.

## James H. Fountain

JAMES H. FOUNTAIN was initiated by Local Union 1245 on January 1, 1955. Is employed by the Pacific Gas & Electric Company as an "A" Clerk at San Rafael. Is the Northern Area Executive Board Member and a Shop Steward. Was the Advisory Council Member from North Bay Division and Recorder for Unit 3714, Ukiah-Lakeport. Has served as a member of the PG&E Wage and Contract negotiating committee, North Bay Joint Grievance Committee, PG&E Clerical Programming Committee and Clerical Lines of Progression Advisory Committee. Has attended various Local Union Conferences and has been a delegate to the California Labor Federation AFL-CIO Convention, Western Regional I.B.E.W. Utility Conference, and the California State Association of Electrical Workers.

## Russell Foxe

RUSSELL FOXE was initiated by Local Union 1245 on June 1, 1946.

## Raymond F. Gallagher

RAYMOND F. GALLAGHER was initiated by Local Union 1245 on July 1, 1963. Is employed by the Pacific Gas & Electric Company as an Assistant Control Operator at Potrero Power Plant. Is a Shop Steward.

## James E. Gibbs, Jr.

JAMES E. GIBBS, JR. was initiated by Local Union 1324 on November 1, 1948. Is employed by Pacific Gas & Electric Company as a Light Crew Foreman at Orland. Was Local Union President and Advisory Council Member for DeSabra Division. Was Chairman of Willows-Orland Unit and a Shop Steward. Was a member of the Local Union Bylaws, and Ways and Means Committees and the PG&E system Review Committee. Has been a delegate to the I.B.E.W. International Convention in 1962 and has been a delegate to the National AFL-CIO Convention, California Labor Federation AFL-CIO Convention, Nevada State Federation of Labor, AFL-CIO Convention, California and Nevada C.O.P.E. Conventions, Western Regional I.B.E.W. Utility Conference, and Ninth District I.B.E.W. Progress Meeting.

## Robert A. Goerlitz

ROBERT A. GOERLITZ was initiated by Local Union 1245 on January 1, 1960. Is employed by the Pacific Gas & Electric Company as a Lineman at Lodi. Is the Chairman of Unit 2516, Lodi, and a Shop Steward. Was the Recorder of Unit 2516 and has served on Local Union Election and Ballot Committees. Was a member of the Job Protection Committee.

## William Jack Graves

WILLIAM JACK GRAVES was initiated by Local Union 1245 on March 1, 1953. Is employed by the Pacific Gas & Electric Company as a Line Subforeman at San Luis Obispo. Was Chairman of Unit 1215, San Luis Obispo, and is a Shop Steward. Is a member of Unit 1215's Safety Committee and has attended a Local Union Conference.

## Roland C. Hall

ROLAND C. HALL was initiated by Local Union 1245 on March 1, 1949.

## Michael Dawn Harrington

MICHAEL DAWN HARRINGTON was initiated by Local Union 1245 on March 1, 1960. Is employed by Local Union 1245 as a Business Representative. Was Executive Board Member-at-Large, was member of the General Construction Joint Grievance Committee and a Shop Steward. Has been a delegate to the California Labor Federation AFL-CIO Convention, California C.O.P.E., State Association of Electrical Workers and the Public Employees Council of California.

## C. P. "Red" Henneberry

C. P. "RED" HENNEBERRY was initiated by Local Union 1245 on May 1, 1952. Is employed by the Pacific Gas & Electric Company as an Electrician at Oakland. Is the Central Area Executive Board Member and a Shop Steward. Was the Local Union Treasurer and Advisory Council Member for East Bay Division and Material Control. Has been the Chairman and executive committee member of Unit 2311, Oakland. Has been a delegate to the State Association of Electrical Workers, Area C.O.P.E. Conferences, California Labor Federation, AFL-CIO Working Conference, Governor's Industrial Safety Conference, California Association of Consumers Conference, and the Regional Conference of the Institute of Governmental Studies. Attended the Local Union Conference at Konocti and the Labor Management School at the University of San Francisco.

## Royce R. Herrier

ROYCE R. HERRIER was initiated by Local Union 1245 on October 1, 1949. Is employed by the Pacific Gas & Electric Company as a Fitter at Salinas. Is the Advisory Council Member for Coast Valleys Division, Recorder of Unit 1211, Salinas. Is Chairman of the Coast Valleys Division Joint Grievance Committee and a Shop Steward. Was a member of the Gas Subcommittee for 1966 PG&E negotiations. Has attended various Local Union Conferences and was a delegate to the Northern California Joint Executive Conference of the I.B.E.W.

## Joseph E. Herrmann

JOSEPH E. HERRMANN was initiated by Local Union 1245 on May 1, 1961. Is employed by the Pacific Gas & Electric Company as a Lineman in Santa Maria. Is Recorder of Unit 1216, Santa Maria, and a Shop Steward.

# Candidates in June Mail Ballot

## Loren C. Hollis

LOREN C. HOLLIS was initiated by Local Union 1245 on June 1, 1951. Is employed by Pacific Gas & Electric Company as a Service Operator at Santa Maria. Has served as member of the executive committee, Recorder and Chairman of Unit 1216, Santa Maria.

## Edwin M. Horn

EDWIN M. HORN was initiated by Local Union 1245 on April 1, 1955. Is employed by the Pacific Gas & Electric Company as a Line Subforeman at Concord. Is the Advisory Council Member for East Bay Division and Material Control and a Shop Steward. Is a member of the Advisory Committee to the Examining Board and is a delegate to the Contra Costa County Central Labor Council. Was a member of the PG&E Wage negotiating committee and the PG&E Pension and Benefit negotiating committee and the East Bay Division Joint Grievance Committee.

## Glenn R. Johansen

GLENN R. JOHANSEN was initiated by Local Union 1245 on January 1, 1965.

## Leland B. Jones

LELAND B. JONES was initiated by Local Union 1245 on December 1, 1959. Is employed by the Sierra Pacific Power Company as a Shift Foreman at Fort Churchill Steam Plant. Is an executive committee member of Unit 3313, Yerington, and a Shop Steward. Has served on the Sierra Pacific Power Company negotiating committee and is a member of the interim negotiating committee on power production.

## Harley J. Kamp

HARLEY J. KAMP was initiated by Local Union 1245 on November 1, 1964. Is employed by the Pacific Gas & Electric Company as a Lineman at Fort Bragg. Was a Shop Steward in General Construction.

## Carl F. Kelly

CARL F. KELLY was initiated by Local Union 1245 on March 1, 1962. Is employed by the Sierra Pacific Power Company as a Control Technician. Is Chairman of Unit 3311, Reno, and a Shop Steward. Has served as a member of the Sierra Pacific Power Company negotiating committee and was Chairman in 1969. Has been a member of the Sierra Pacific Power Company Apprenticeship Committee.

## Raymond E. Kmetz

RAYMOND E. KMETZ was initiated by Local Union 1245 on November 1, 1955. Is employed by the Pacific Gas & Electric Company as a Warehouseman at Material Control, Emeryville. Is Chairman of Unit 2314, Hayward. Was a Shop Steward and member of the Material Control Joint Grievance Committee. Was a member of the Material Control Subcommittee to the PG&E negotiating committee and attended the Local Union Conference at Konocti.

## Ray C. Kramer

RAY C. KRAMER was initiated by Local Union 1245 on December 1, 1946. Is employed by the Pacific Gas & Electric Company as a Water Systems Subforeman at Balch Camp. Is a member of the executive committee of Unit 1119, Balch Powerhouse, and was a Shop Steward. Was a member of the Water Department Subcommittee for PG&E negotiations.

## Kenneth O. Lohre

KENNETH O. LOHRE was initiated by Local Union 1245 on December 1, 1965. Is employed by Local Union 1245 as a Business Representative. Was Chairman of Unit 1501, San Jose, and a Shop Steward. Was a member of the Clerical Indicative Duties negotiating committee and is a member of the Clerical Advisory Job Protection Committee. Has been a delegate to the California Labor Press Association Convention and is Editor of the Utility Reporter.

## Henry B. Lucas

HENRY B. LUCAS was initiated by Local Union 1245 on October 1, 1952. Is employed by Local Union 1245 as a Business Representative. Was Local Union Recording Secretary, Chairman of Unit 3111, Eureka, and a member of that Unit's safety committee. Was a Shop Steward in Humboldt Division and San Jose Division and served on the Local Union Election Committee. Was a delegate to the I.B.E.W. International Conventions in 1958, 1962 and 1966, California Labor Federation AFL-CIO Convention, California State Association of Electrical Workers. Attended the Rocky Mountain Labor School and is a delegate to the San Joaquin-Calaveras Counties Central Labor Council.

## James M. Lydon

JAMES M. LYDON was initiated by Local Union 1245 on April 1, 1956. Is employed by the Pacific Gas & Electric Company as a Light Crew Foreman at Oakland. Is the Local Union Recording Secretary and has served as the Central Area Executive Board Member and Local Union Treasurer; and Advisory Council Member for East Bay Division and Material Control. Is a member of the executive committee of Unit 2311, Oakland, and has served as Unit Vice Chairman. Is a Shop Steward and has been a member and Chairman of the East Bay Division Joint Grievance Committee. Was a member of the Local Union Trustee Committee and is Chairman of the Ways and Means Committee. Is a delegate to the Alameda County Central Labor Council. Was a member of the Gas Department Advisory committee to the PG&E negotiating committee and has attended a number of Local Union Conferences. Was a delegate to the I.B.E.W. International Convention in 1966 and has been a delegate to California Labor Federation AFL-CIO Conventions, Western Regional I.B.E.W. Utility Conference, Ninth District I.B.E.W. Progress Meetings, California State Asso-

## James Lydon (cont'd)

ciation of Electrical Workers Conferences, Nevada State Association of Electrical Workers, Northern California Joint Executive Conferences of the I.B.E.W., California C.O.P.E. Conventions, California Labor Federation AFL-CIO Legislative Conference, Inter-Union Gas Conference, California State-wide Conference on Undergrounding Utilities, Governor's Industrial Safety Conference, University of California Seminar - "Labor and Free Society"; has attended the Labor Management School at the University of San Francisco.

## Herbert R. Mauer

HERBERT R. MAUER was initiated by Local Union 1245 on August 1, 1951. Is employed by the Pacific Gas & Electric Company as a T&D Driver in Paso Robles. Has served as Chairman and Recorder for Unit 1217, Paso Robles.

## J. K. McNally

J. K. McNALLY was initiated by Local Union 1245 on October 1, 1960. Is employed by Local Union 1245 as a Business Representative. Was Advisory Council Member for San Joaquin Division and served as Vice Chairman of Unit 1123, Merced, and was a Shop Steward. Was a member of the Local Union Job Protection Committee for the Electric Department. Served as a delegate to the Merced-Mariposa Central Labor Council and is currently a delegate to the Alameda County Central Labor Council.

## Richard L. Melillo

RICHARD L. MELILLO was initiated by Local Union 1245 on July 1, 1960. Is employed by the Sierra Pacific Power Company as a Gas Serviceman at Reno. Has been Chairman of Unit 3311, Reno, a member of the Unit safety committee and a Shop Steward. Has been a delegate to Nevada State Federation of Labor, AFL-CIO Conventions.

## L. L. Mitchell

L. L. MITCHELL was initiated by Local Union 1245 on October 1, 1942. Is employed by Local Union 1245 as Senior Assistant Business Manager. Was formerly Assistant Business Manager and Business Representative for the Local Union. Has served as a member of the Local Union Executive Board, as an executive committee member and Chairman of the Eureka Unit, as a member of the Humboldt Division Joint Grievance Committee and as a Shop Steward. Has served on PG&E Wage and Contract, PG&E Benefit, Sierra Pacific Power Company, Citizens Utilities Company of California, Pacific Gas Transmission Company and Standard Pacific Gas Line Inc. negotiating committees. Has been a member of PG&E and Sierra Pacific Power Company Apprenticeship and Training and System Review Committees. Is a member of the Local Union system Safety Committee, Local Union Bylaws Committee and a delegate to the Alameda County Central Labor Coun-

## L. L. Mitchell (cont'd)

cil. Has been a delegate to the I.B.E.W. International Conventions in 1950, 1954, 1958, 1962 and 1966 and a delegate to conventions of the National AFL, National AFL-CIO, California Federation of Labor, AFL-CIO, Nevada State Federation of Labor (member of rules committee and resolutions committee at Nevada State Federation of Labor Conventions). Has been a delegate to I.B.E.W. Western Regional Conferences, Ninth District I.B.E.W. Progress Meetings, California and Nevada State Association of Electrical Workers Conferences (served as President, Vice President and Executive Board Member of the Nevada State Association), and Northern, Central and Southern Joint Executive Board Conferences of the I.B.E.W. Has attended Western Regional, Nevada, and California C.O.P.E. Conferences; Labor programs and seminars, University of San Francisco, University of Illinois, Nevada State Labor School and the Rocky Mountain Labor School; Industrial Relations Certificate Program - University of California; Harvard University Trade Union Program; Hurley Management and Industrial Relations Program; and I.B.E.W. Industrial Atomic Energy Uses, Hazards and Controls Instructor course. Speaker on behalf of Local 1245 at Stanford University, University of California, San Jose State College, and University of San Francisco. Former member, Association of Training Directors; member of Industrial Relations Research Association.

## Jerry G. Norlen

JERRY G. NORLEN was initiated by Local Union 1245 on August 1, 1962. Is employed by the Sierra Pacific Power Company as a Line Working Foreman at Reno. Is Advisory Council Member for Sierra Pacific Power Company and a Shop Steward. Was a member of the Sierra Pacific Power Company Overhead - Underground negotiating committee and a delegate to a Nevada State Federation of Labor AFL-CIO Convention. Attended a manpower conference and the Local Union Conference at Konocti.

## William H. Peitz

WILLIAM H. PEITZ was initiated by Local Union 1245 on July 1, 1949. Is employed by the United States Bureau of Reclamation, Region 2, as an Electronic Technician at Tracy Pumping Plant. Was Chairman of Unit 2514, Tracy. Has been a Shop Steward in PG&E and is currently a Shop Steward at the U.S.B.R. Tracy Pumping Plant. Is now and has been for many years a member of the U.S.B.R. negotiating committee.

## Gerald J. Pena

GERALD J. PENA was initiated by Local Union 1245 on April 1, 1956. Is employed by the Pacific Gas & Electric Company as a Line Subforeman at Vacaville. Is a member of the executive committee of Unit 3812, Vacaville.

# International Convention Candidates List Backgrounds

## Orphie Pierson

ORPHIE PIERSON was initiated by Local Union 1245 on July 1, 1952. Is employed by the Pacific Gas & Electric Company as a Communication Technician at Rodgers Flat. Is the Advisory Council Member for DeSabra Division and a Shop Steward. Has been Chairman of Unit 3412, Quincy-Feather River and Chairman, Vice Chairman and Recorder of Unit 3413, Feather River, and a member of the DeSabra Division Joint Grievance Committee.

## Larry D. Plummer

LARRY D. PLUMMER was initiated by Local Union 1245 on June 1, 1958.

## Frank A. Quadros, Jr.

FRANK A. QUADROS, JR. was initiated by Local Union 1245 on August 1, 1952. Is employed by Local Union 1245 as a Business Representative. Was Vice Chairman of Unit 2411, San Francisco, a member of the San Francisco Division Joint Grievance Committee and a Shop Steward. Was a member of the PG&E Wage and Contract committee and the PG&E negotiating committee for Gas Department Job Definitions and Lines of Progression. Is a delegate to the San Francisco Labor Council and was a delegate to Sonoma County Labor C.O.P.E. Attended the I.B.E.W. Ninth Institute for Instructors Industrial Atomic Energy Uses, Hazards and Controls, and an American Arbitration Association Seminar.

## Jesus Ramirez

JESUS RAMIREZ was initiated by Local Union 1245 on August 1, 1962.

## David H. Reese

DAVID H. REESE was initiated by Local Union 1245 on July 1, 1956.

## Charles R. Reynolds

CHARLES R. REYNOLDS was initiated by Local Union 1245 on December 1, 1956. Is employed by Local Union 1245 as a Business Representative. Has served as Advisory Council Member for Shasta Division, Recorder for Unit 3212, Redding, as a member of the Shasta Division Joint Grievance Committee, and as a Shop Steward. Was a member of the PG&E Job Protection Committee. Has been a delegate to a California Labor Federation AFL-CIO Convention Northern Joint Executive Board Conferences of the I.B.E.W., Public Employees Council of California, and a Joint U.S.B.R.-I.B.E.W. Conference. Attended numerous Local Union Conferences.

## Arthur A. Robbins

ARTHUR A. ROBBINS was initiated by Local Union 1245 on January 1, 1958. Is employed by the Pacific Gas & Electric Company as a Maintenceman at Hinkley. Was a Shop Steward.

## Bobby G. Robinson

BOBBY G. ROBINSON was initiated by Local Union 1245 on

## Bobby G. Robinson (cont'd)

November 28, 1949. Is employed by Local Union 1245 as a Business Representative. Has served as Local Union Treasurer, Advisory Council Member from San Joaquin Division, as a member of the San Joaquin Division Joint Grievance Committee and as a Shop Steward in General Construction and San Joaquin Division. Was a member of the PG&E Wage and Contract negotiating committee and the PG&E Benefit negotiating committee. Is a delegate to the Fresno-Madera Central Labor Council and was a delegate to the Merced Central Labor Council.

## Richard D. Robuck

RICHARD D. ROBUCK was initiated by Local Union 1245 on December 1, 1964. Is employed by the Pacific Gas & Electric Company as a First Operator at Chico. Is a Shop Steward.

## Alexander J. Rouch

ALEXANDER J. ROUCH was initiated by Local Union 1245 on May 1, 1962. Is employed by the Pacific Gas & Electric Company as a Lineman at Monterey. Is the Recorder for Unit 1212, Monterey, and a Shop Steward. Attended the Local Union Conference at Konocti.

## Terrance L. Scott

TERRANCE L. SCOTT was initiated by Local Union 1245 on December 1, 1961. Is employed by the Pacific Gas & Electric Company as a Lineman at Redding. Is the Advisory Council Member for Shasta Division, a member of the Shasta Division Joint Grievance Committee and a Shop Steward. Was a member of the executive committee, Recorder and Vice Chairman of Unit 3212, Redding, and a delegate to the Five-Counties Central Labor Council.

## Michael L. Silva

MICHAEL L. SILVA was initiated by Local Union 1245 on March 1, 1961.

## Raymond J. Smith

RAYMOND J. SMITH was initiated by Local Union 1245 on March 16, 1951.

## Veodis Stamps

VEODIS STAMPS was initiated by Local Union 1245 on June 1, 1962. Is employed by the City of Oakland as an Electrician. Is the Advisory Council Member for the Alameda-Contra Costa Transit District and East Bay Municipalities and a Shop Steward. Is a member of the City of Oakland negotiating committee. Has been a delegate to the Northern California Joint Executive Board Conference of the I.B.E.W., and the Governor's Industrial Safety Conference.

## Ralph D. Stoddard

RALPH D. STODDARD was initiated by Local Union 1245 on August 1, 1959.

## Shirley M. Storey

SHIRLEY M. STOREY was initiated by Local Union 1245 on February 1, 1959. Is employed by

## Shirley M. Storey (cont'd)

Local Union 1245 as a Business Representative. Was a member of the San Jose Division Joint Grievance Committee and a Shop Steward. Served on PG&E Clerical negotiating committee and is a member of the Clerical Advisory Job Protection Committee. Was a delegate to the I.B.E.W. International Convention in 1966.

## Harold E. Stout

HAROLD E. STOUT was initiated by Local Union 1245 on March 1, 1965. Is employed by the Pacific Gas & Electric Company as a Gas Serviceman at San Jose. Is a Shop Steward and alternate member of the San Jose Division Joint Grievance Committee.

## Gary J. Sullivan

GARY J. SULLIVAN was initiated by Local Union 1245 on July 1, 1961. Is employed by the Pacific Gas & Electric Company as a Lineman at Ukiah. Has been Chairman and Recorder for Unit 3714, Ukiah-Lakeport.

## James A. Taylor

JAMES A. TAYLOR was initiated by Local Union 1245 on March 1, 1960. Is employed by the Pacific Gas & Electric Company as a Troublemaker at Paso Robles. Is a Shop Steward and has been Chairman and Vice Chairman of Unit 1217, Paso Robles.

## Dale Thomas

DALE THOMAS was initiated by Local Union 1245 on December 1, 1955. Is employed by the Pacific Gas & Electric Company as a Line Subforeman at Santa Cruz. Is the Chairman of Unit 1513, Santa Cruz, and a Shop Steward. Was the Chairman of Unit 1511, San Jose, and has attended a number of Local Union Conferences.

## Leland Thomas Jr.

LELAND THOMAS JR. was initiated by Local Union 1324 on May 29, 1950. Is employed by Local Union 1245 as a Business Representative. Has served as Local Union President, Vice President, and Southern Area Executive Board Member. Was the Advisory Council Member from San Jose Division, Chairman and Vice Chairman of Unit 1511, San Jose, a member of the San Jose Division Joint Grievance Committee and a Shop Steward. Was a member of the Job Protection Committee and the Overhead-Underground Committee. Was a member and Chairman of the Local Union Safety Committee, a member of the Local Union Apprenticeship Committee and a member of the California State Association of Electrical Workers Apprenticeship Committee. Was a delegate to the I.B.E.W. International Convention in 1966. Has been a delegate to National AFL-CIO Conventions, California Federation of Labor, AFL-CIO Conventions, and an International Labor Press Association Convention. Has been a delegate to the Governor's Traffic Safety Conference, the Governor's Industrial Safety Conference and the California Conference

## Leland Thomas Jr. (cont'd)

on Undergrounding Utilities. Appeared as an expert witness on behalf of Local 1245 before California Public Utilities Commission on overhead vertical line construction and as a guest speaker at Stanford University. Attended the California AFL-CIO Summer School at the University of California and the Hurley Management and Industrial Relations Program. Was a participant at the Local Union Leadership Seminar at Konocti.

## Lawrence Edward Tindall

LAWRENCE EDWARD TINDALL was initiated by Local Union 1245 on April 1, 1947.

## Lloyd D. Turman

LLOYD D. TURMAN was initiated by Local Union 1245 on June 1, 1963. Is employed by the Pacific Gas & Electric Company as an Electrical Machinist at Rodgers Flat. Is the Recorder for Unit 3412, Quincy-Feather River, and a member of the DeSabra Division Joint Grievance Committee and a Shop Steward. Has been Chairman and Recorder for Unit 3413, Feather River, and attended the Local Union Conference at Konocti.

## Ralph Van Meter

RALPH VAN METER was initiated by Local Union 1245 on May 7, 1949.

## Merton A. Walters

MERTON A. WALTERS was initiated by Local Union 1324 on November 1, 1948. Is employed by Local Union 1245 as an Assistant Business Manager. Was a Business Representative and has served as Local Union Vice President; Vice Chairman of Belmont Unit; and as a Shop Steward. Has been a member of numerous negotiating committees representing Local Union 1245 members with most Local Union 1245 employer groups. Is a delegate to the Alameda County Central Labor Council. Was a delegate to I.B.E.W. International Conventions in 1958, 1962 and 1966. Has been a delegate to California Labor Federation, AFL-CIO Conventions; California Political Education Conventions; California State Association of Electrical Workers; Northern, Central Valley and Southern Joint Executive Conferences, I.B.E.W.; California Association of Consumers; Governor's Industrial Safety Conferences; Western Regional Utility Conferences, I.B.E.W.; I.B.E.W. National Telephone Conference; Public Employees Council of California. Has represented Local Union 1245 before the California Public Utilities Commission, the California Industrial Safety Board and the United States Atomic Energy Commission. Has served on advisory committees to the Electrical and Boiler Sections of the California Division of Industrial Safety, the California Division of Industrial Welfare and the California Building Standards Commission. Is Chairman of the California Labor Federation's Committee on Public Employment. Is a member of the Advisory Committee to the Local Union Examin-

(Continued on Page Seven)

# International Convention Candidates List Backgrounds

## Merton A. Walters (cont'd)

ing Board and a member of the Local Union Safety Committee. Is the Local Union Registrar and the Local Union's Legislative Advocate before the California State Legislature. Attended the National Institute of Labor Education, Resident Study Course, University of California.

## William M. Ward

**WILLIAM M. WARD** was initiated by Local Union 1245 on September 1, 1953. Is employed by the Pacific Gas & Electric Company as a Relief First Operator at Round Mountain. Is a member of the Shasta Division Joint Grievance Committee. Was Chairman and Vice Chairman of the Pit Canyon Unit and a Shop Steward.

## Farris Owen Watkins

**FARRIS OWEN WATKINS** was initiated by Local Union 1245 on July 26, 1948.

## Ronald T. Weakley

**RONALD T. WEAKLEY** was initiated by Local Union 1324 on November 1, 1948. Is the present Business Manager-Financial Secretary of Local 1245. Elected to that office in 1952 and at each successive election to date. Served as Business Representative prior to becoming Business Manager-Financial Secretary, and before that was a Shop Steward. Has served as delegate to: International Conventions of the I.B.E.W. in 1950, 1954, 1958, 1962 and 1966. International Labor Press Association Conventions; California Labor Federation Conventions; California State Association of Electrical Workers. (Served as Vice President, President, Chairman of State Education Committee and is now a member of the Executive Board.) Delegate to Southern, Central Valley, and Northern Joint Executive Conferences of the I.B.E.W. (served as Vice President and President of the Northern Conference). Delegate to: Nevada State

## Ronald T. Weakley (cont'd)

AFL-CIO Conventions; Nevada State Association of Electrical Workers; California Governor's Industrial Safety Conferences (now Co-Chairman of the Transportation-Communication-Utilities Section of the Conference); U.S. President's Traffic Safety Conferences; Western Regional C.O.P.E. Conferences; California State C.O.P.E. Conferences; National Manpower Council; I.B.E.W. Western Regional Utility Conferences; Labor and Management Public Affairs Committee; I.B.E.W. Ninth District Progress Meetings; University of California and University of Illinois Labor Seminars; Delegate to International Light and Power Workers' Conferences in Buenos Aires (1963) and Mexico City (1964); attended AFL Convention in 1954 and all Conventions of AFL-CIO since 1955. Is presently a delegate to the Contra Costa Labor Council. Speaker on behalf of Local 1245 at Stanford University, University of California and the University of San Francisco. Represents Local 1245 as Vice President, San Francisco Chapter of the Industrial Relations Research Association; served on the California Governor's Advisory Councils for Atomic Energy Development and Radiation Protection and the Department of Employment, 1959-1966. Is a member of the Steering Committee of the Inter-Union Gas Workers Conference, representing the I.B.E.W. and Local 1245. Member - Unemployment and Disability Insurance Committee, California State Federation of Labor and Representative of Local 1245 to California Council for Health Plan Alternatives. Represents Local 1245 as member of the Board of Directors, United Bay Area Crusade, and on the Economic Development Subcommittee of the San Francisco Bay Area Council. Has been in charge of all organizing programs and negotiations on behalf of Local 1245's membership since 1952, relating to wages, working conditions and benefit plans.

## Wayne Weaver

**WAYNE WEAVER** was initiated by Local Union 1245 on June 1, 1951. Is employed by Local Union 1245 as a Business Representative. Has served as Chairman and Recorder of Unit 1314, Avenal, as a member of the Pipe Line Operations Joint Grievance Committee. Was a member of the PG&E Wage and Contract negotiating committee and has served on negotiating committees for Pacific Gas Transmission Company, California-Pacific Utilities Company and Davey Tree Surgery Company.

## Edwin E. White

**EDWIN E. WHITE** was initiated by Local Union 1245 on December 1, 1966. Is employed by the Pacific Gas & Electric Company as a Lineman at San Mateo. Is a Shop Steward and has served as an alternate on the San Jose Division Joint Grievance Committee.

## Allen Benjamin Williams

**ALLEN BENJAMIN WILLIAMS** was initiated by Local Union 1245 on August 1, 1948. Is employed by the Pacific Gas & Electric Company as a Line Subforeman at Corcoran. Is the Chairman of Unit 1116, Corcoran.

## Robert E. Williams

**ROBERT E. WILLIAMS** was initiated by Local Union 1245 on October 1, 1967.

## Thomas O. Williams

**THOMAS O. WILLIAMS** was initiated by Local Union 1245 on March 1, 1951. Is employed by the Pacific Gas & Electric Company as a Field Clerk in General Construction at Rio Vista. Is a Shop Steward and former Advisory Council Member for General Construction. Has been a member of PG&E negotiating committees.

## John H. Zapian

**JOHN H. ZAPIAN** was initiated by Local Union 1245 on June 1, 1956. Is employed by the Pacific Gas & Electric Company as a Field Clerk in San Francisco. Is the Local Union Treasurer, a member of the executive committee of Unit 2412, San Francisco, and a Shop Steward. Was Chairman and Vice Chairman of Unit 2412, a member of Gas Department Job Protection Committee and PG&E Wage and Contract negotiating committee. Is a delegate to the San Francisco Labor Council and San Francisco C.O.P.E. Has been a delegate to Ninth District I.B.E.W. Progress Meeting, California State Association of Electrical Workers Conference, Western Area C.O.P.E. Conference and California C.O.P.E. Convention. Has attended the Labor Management School at the University of San Francisco, Constitutional Convention, 1970, at the University of California, and a number of Local Union Conferences.

## YOUR Business Manager's COLUMN SOME FACTS AND OPINIONS

By RONALD T. WEAKLEY

(Continued from Page 2)

of union organization. Better wages, better conditions and better security benefits have been won by Local 1245.

Beyond these economic and security improvements, we have transformed the old "master and slave" concept of employer-employee relationships into a concept where our people properly enjoy more dignity on the job.

As the youthful element in our membership moves toward accepting a larger role in our Union's operation and toward demanding a larger say in its policies, we can rightfully feel that our democratic union structure will present no barrier to those who seek to move responsibly toward making institutional changes during changing times.

It is my sincere hope that our

younger members, many of whom have never before enjoyed the right to participate in a union function such as our 1970 collective bargaining effort, will "turn on" in order to help overcome any elements in our ranks who may have "turned off" due to apathy, selfishness, provincialism or any other reason which may serve to give aid and comfort to the employers during our 1970 negotiations.

The great "old timers" in our ranks can help provide a good example for our young members through preaching the gospel of good unionism on the job and at our meetings. Jointly, our youth and our elders can bridge the "generation gap" through closing the "communication gap."

In the final analysis a Union can simply be defined as "every man for himself--together."



## VOTE FOR YOUR CHOICE IN THE PRIMARY ELECTION

# The Safety Scene

## Will You Be Next?

The following reports of accidents cover the period of time from November 3, 1969 through March 19, 1970.

As we have pointed out in past issues of the Utility Reporter, this is one column where the editor hopes that there is a total lack of material to report on.

### FATALITY

On November 3, 1969, a 19 year old apprentice lineman fell 118 feet to his death.

The job in progress, at the time of the accident, involved installing a tower number sign. It appears that the deceased, while belting in, failed to hook his safety strap into the right hand "D" ring. It should be noted that the deceased had a piece of wire, attached to his body belt in the area of the right hand "D" ring, for the purpose of hanging excess tower nuts on.

Also of noteworthy importance, it was through the efforts of the General Construction Representatives of this Local Union that prompted the employer to notify the parents of the deceased as to the circumstances leading to his death and also the location and whereabouts of the remains.

### November 20, 1969

A double accident occurred to an apprentice lineman, and a Subforeman, within seconds apart, while in the routine process of checking out a bank of 12 KV transformers.

The series of accidents started when the apprentice made a 12 KV contact, while performing the necessary work to isolate one of the transformers. In essence, he touched the primary bushing with his right hand while his left knee was resting against a grounded secondary rack.

The second accident occurred when the foreman, in attempting to aid the injured, missed snapping his safety strap into the "D" ring, and fell to the ground.

The other remaining member of the crew, also an apprentice lineman, who had been trying to obtain help over a packset radio, went up to revive the injured contact victim, after rendering aid to the foreman. The foreman then took over the operation of the packset until help arrived.

As a result of this accident the subforeman suffered a broken leg and facial lacerations. The 31 year old apprentice lineman lost his right arm approximately mid-point between his elbow and hand, plus many painful hours spent while skin grafts were made on his knee where the current made its exit.

This accident points up the fact that no matter who you are or what your classification or department is, there is no such thing as **Routine Work**. In order to stay alive, you have to stay alert and think **Safety**.

### December 2, 1969

An employee was working in a ditch, attempting to attach a rope to an underground cable, when the bank caved in. He was in a crouched position at the time of the cave-in and was thrown against the opposite side of the ditch, partially covered with dirt.

The trench was 3½ feet wide, 49 inches high on the stable side, and 55 inches on the side that caved in. The composition of the soil was of the clay type; damp but not muddy.

Fortunately, the employee did not receive any major injury.

### December 4, 1969

A lineman closed in the cutouts on a dead short on a 500 KV transformer. A secondary hot leg had been spliced to the neutral wire on the transformer, causing the short.

When he heard the transformer start to "rumble" he attempted to open the cutouts. He was able to do this, but received minor burns when he was engulfed in an arc that was created by the short circuit in the transformer.

He was taken to a hospital, thoroughly checked over, and released the same day.

### December 5, 1969

Two employees were riding on the front of a trailer, when the bolt that fastened the tongue of the trailer to the truck that was pulling it, became dislodged, causing the tongue to run beneath the truck. One of the men was able to jump clear. The other employee was not that fortunate. He received a broken rib and internal injuries.

### December 8, 1969

A lineman suffered a broken wrist as a result of falling approximately 12 feet from a pole.

### December 17, 1969

A T & D truck driver received a cut over his left eye, that required 12 stitches, and a gash on his left cheek, when the auger on a line truck came out of its holder and struck him.

He was attempting to extend the "stinger" when the safety latch, which was later found to be defective, allowed the auger to creep out with the "stinger" and thus striking the injured.

Had he not been wearing his hard hat, we would have probably been reporting a fatality in this space.

### FATALITY

### December 21, 1969

A working foreman succumbed to injuries received one year prior to this date, when he walked into the rotor blade of a helicopter.

This man, Manuel Azuar by name, was a long time member of this Local Union, and he will not only be missed by his relatives but also by his

many friends and fellow workers who had the opportunity to know him.

### January 24, 1970

A tree company employee was in the process of topping out a eucalyptus tree, approximately 40 feet above the ground. The top of the tree snapped off sooner than he had anticipated, which caused the tree to jerk. He instinctively grabbed a limb to hold onto with his left hand. The chain saw, still running, slipped off the tree and down on his left arm, chewing up his arm, severely.

### January 28, 1970

An employee in a Hydro generating station was requested to do some switching in the yard. In order to get to this particular switch, he was required to cross over a penstock. In doing so, he slipped and fell from the top of the tube, down in-between the penstock itself, and the concrete blocks.

For some years a wooden platform was used for a walkway, but, unfortunately, it was removed recently because it was judged unsafe, and nothing was installed to take its place.

### February 2, 1970

Two employees were lifting the core out of a transformer. One man was operating the controls on the crane, while the other was placing the cable on the hooks on the core.

The man placing the cable on the hooks caught his right index finger between them, just as the strain was taken on the line. The natural reaction was to pull his hand away, which he did, jerking off the end of his finger at the first joint.

### March 3, 1970

A T&D truck driver lost 3 fingers partially, while operating the controls on a low-profile line truck.

The accident occurred when he was extending the "stinger." He was holding the end of the cable in his right hand, and at the same time was operating the "stinger" control. As the "stinger" extended, it looped the eye of the cable and his hand over the "stinger" control, forcing the control wide open, thus smashing his fingers.

There is a device used in other areas that could have prevented this accident, but it was not utilized in this yard.

### FATALITY

On March 11, 1970 the deceased was making a routine patrol with a Station Attendant, of the facilities on a Dam, Reservoir, and the adjoining area.

While on a small hill above the dam, the S.A. left the deceased and told him to wait until he went down to check a pole. When the S.A. was almost to the pole, he heard an outcry. He looked up in the direction of the sound and through the trees he saw the deceased sliding down a large granite slab, backwards, at a fast rate of speed. The S.A. ran up to where he could see what happened. The deceased was at the bottom of the slab in a semi-sitting position with his head and one shoulder jammed against a rock abutment, motionless.

The slab was approximately 40 degrees in angle and was covered with a wet slime.

It has not been determined why the deceased left the area in which he was told to wait and went over to the top of the granite slab.

The deceased was 22 years old and had worked for the employer for approximately five months.

### March 11, 1970

An employee was painting the inside of an enclosed water tank with an asphalt sealing compound. The supervisor in charge left the job-site for a short period of time. Upon his return, he looked down through the top entrance and saw the employee was unconscious and was in convulsions.

Upon summoning aid to extricate the injured, from the tank, the rescuers were almost overcome with the fumes, but were successful in their attempt.

### March 19, 1970

This accident involves a 12 KV contact by a lineman, without receiving an injury.

There were 3 crews working on the same "shutdown." The crews on both ends were to lift the primary jumpers, and ground. The near fatality occurred when the lineman on the crew in the middle, that was supposed to remove a transformer and related equipment, contacted the primary bushing on the transformer, before the line was cleared.

The only thing he received from this was that "he felt a jolt, and his glove smoked a little."

He was sent to a doctor and subsequently released.

Your Safety Committee realizes the fact, that for every accident reported here, there are no doubt many more accidents and unsafe work practices occurring everyday that we hear nothing about.

The leadership of this Local Union asks that you let them know what is going on and they will do everything in their power to back you up.