

Will Fisher comes home

San Jose

Will Fisher came home last week, but he won't be staying around the house long!

Will is the Lineman seriously injured last December in the Sunnyvale accident which took two lives and drastically changed two more. Doctors in Franklin Hospital had to amputate both legs below the knee and his right arm below the shoulder.

Will is home now, but in a couple of weeks he will be at the UC Medical Center in San Francisco, "learning to walk again."

"I can hardly wait," he grinned, his white teeth shining against his tanned face and fair hair.

Fisher has always shown this spirit and drive. Seven years ago, he started taking college courses at night; he is now in his senior year. When he was in the hospital, it wasn't long before he had a chinning bar rigged over his bed, and he was lifting himself up with his left arm. His hand was burned but he is already teaching himself to write with it.

Will's spirit has been buoyed by the love of his wife and the support of his fellow employees. Alex Kropelwicki, who a few years ago fashioned the beautiful book case in the Fisher home, constructed two ramps—one from the garage and one to the patio. Soon he will install an electrically-operated garage door.

The idea for the electric eye door came from the San Jose yard. Collections were coordinated by Vince Periandri in the San Jose yard,



The amazing Will Fisher pauses for a moment on one of the ramps built by Alex Kropelwicki.

Percy Rome in the Cupertino yard and San Jose Shop Stewards who attended the last conference at the Hyatt House. Over \$200 was raised in donations from people throughout San Jose Division.

This effort followed an appeal made by Percy Rome right after the accident. Each of the families most seriously affected by the tragedy received \$233 as a result.

Yes, Will is home but he's going to be pretty busy. He has already decided (and the Company has offered to make it financially possible) to return to the University of Santa Clara to get his degree in Electrical Engineering!

May is COPE month

When you are called upon during the coming month to "Give a Buck to COPE," do so with the knowledge that you are helping yourself by working for the election of candidates friendly to Labor. Your dollar, together with those of your fellow trade union-

ists, could well be one of the best investments you ever made.

The year 1968 will be a critical year for organized labor with the November elections for President, Vice President, 36 Senators and all the House seats. The 1968 elections involve not just the welfare of the trade union movement, but, indeed, its very survival as an effective force. COPE voluntary dollars will be desperately needed to help proven friends of organized labor in their campaigns to be elected in November.

The election in November, 1968, will be one of the most critical elections that the labor movement has had to face. The Conservative Republicans and Dixiecrats have joined and are counting on conservative political gains in 1968, to pave the way for restrictive labor legislation in 1969.

The following is a part of the package of anti-labor legislation conservatives have introduced:

- A bill introduced by Representative Martin (R-Nebraska) to

(continued on page seven)



utility reporter

VOL. XV, No. 12 OAKLAND, CALIFORNIA APRIL, 1968
Official Publication of I.B.E.W. Local Union 1245, AFL-CIO, 1918 Grove St., Oakland, Calif. 94612

PG&E wages reopen early

Oakland

Wage negotiations on the PG&E system will start Tuesday, April 30, Business Manager Weakley announces.

Acting on the Executive Board's request to seek an early start on wage bargaining, Weakley on April 17th signed a letter of agreement which states the parties have "no objection to starting our discussions early."

In related moves, Union's Negotiating Committee was called into the Oakland headquarters April 24th to be ready to meet with the Executive Board on the 26th and the Company on the 30th.

"The PG&E wage issue will be at the top of the agenda" at the May 4-5 Advisory Council meeting as well as the Local's May 25-26 Conference, Business Manager Ron Weakley reports.

An early start on negotiations was indicated by the consistent rise in the Consumer Price Index well beyond the 4.5 point gap needed to trigger the wage reopeners. With the trend in the "cost of living" so firmly established—the spread for the month of February stood at 6.1 points—it is almost inevitable the wage reopening clauses will be set off, and so Local 1245 took the initiative in beginning wage talks now.

However, as Weakley reports in his column, the Consumer Price Index has been used merely to determine whether wages could be negotiated this year. It has not been used to restrict the criteria

for wage increases above and beyond those already found in the 7-1-68 wage schedule.

"The unprecedented rise in the cost of living is only one factor in our Union's arsenal of arguments for a substantial wage increase this year," he reports. Further details of the bargaining program for this

(Continued on page two)

YOUR Business Manager's COLUMN

Why we're going in early

By Ronald T. Weakley

At press time my office is gearing up for wage negotiations with the Pacific Gas and Electric Company.

Last month, it became obvious that the 1968 wage opener clauses in our Physical and Clerical Agreements would, on their terms, trigger negotiations for additional amounts over and above those the present contract booklets show in the Wage Schedules which are to be effective July 1, 1968.

At its March meeting, our Executive Board requested that I contact PG&E and suggest that the parties commence bargaining at an earlier date than June 15, the date of notice contained in our reopener clauses, so that we could get down to business as soon as reasonably possible due to the critical economic situation facing our people at the present time.

I did so and on April 17th, the parties executed a letter agreement which provides for negotiations to commence on April 30th.

Our 1968 Wage Negotiating Committee has been appointed by President Fields. The Committee will begin its work sessions on April 24th and we shall be primed for our first meeting with the Company's Committee on April 30th.

All of the Unit recommendations received to date on the PG&E wage issue will be in the hands of our Committee as it begins its work.

Our Committee will also meet jointly with our Executive Board on April 26th for discussions and policy instructions.

On May 4 and 5, when the Advisory Council meets jointly with

(continued on page two)

Sierra Pacific Talks continue

Reno

Daily bargaining sessions continue here on the Sierra Pacific properties and will do so until we reach a tentative settlement suitable for submission to the membership, Business Manager Weakley reports.

Union's Committee—composed of Frank Anderson, James Bessey, Elva Dakon, Carl Kelly, Tommy Lewis, George Porter, Henry Redford and John Stralla—request Sierra Pacific members to watch the bulletin boards for negotiation announcements.

Please send any corrections of name, address or zip code to 1918 Grove Street, Oakland, Calif. 94612

(Name)

(Street Address)

(City)

(State and Zip Code)

Why we're going in early

By RONALD T. WEAKLEY

(continued from page one)

the Executive Board, the PG&E wage issue will be at the top of the agenda.

On May 25 and 26, our Local Union Conference will be held at the Hotel Leamington in Oakland. Subject matter for the Conference will be limited to the separate issues of Wage Policy and Pension and Benefit Policy.

A current report on all wage negotiations in progress at that time will be made to the Conference. An excellent opportunity for communication between the leadership and the membership, represented by duly selected participants off the job, will be afforded through this means.

The other Conference subject, Pensions and Benefits, will be presented as an educational feature, followed by general discussion among the participants regarding future improvements.

Inasmuch as the Wage issue is of immediate concern and the Pension and Benefit issues of later concern this year, the Executive Board will set the Conference agenda accordingly.

We have our work cut out for us. The issue of wages stands alone—no other matter will be involved in our immediate negotiations with PG&E.

Our Pension and Benefit contract with PG&E has an anniversary date of December 31, 1968 so the negotiations concerning these issues will not be connected with our upcoming Wage negotiations with the Company beginning April 30th, despite some word to the contrary coming from misinformed sources here and there around the PG&E system.

Another possible misunderstanding has to do with the Consumer Price Index as it applies to our PG&E wage openers.

The use of the C.P.I. figures was merely to provide a mathematical means of determining whether or not the parties could reopen the Wage issue during 1968 and not for the purpose of setting forth a restriction on the criteria for wage increases above and beyond those already provided in our ratified contracts which are to be effective on July 1, 1968.

The unprecedented rise in the cost of living is only one factor in our Union's arsenal of arguments for a substantial wage increase this year. We have some catching up to

do and we must provide a proper offset against future inflationary attacks on our members' pocket-books.

We must seek a larger stake in the employer's excellent financial position because our people have much to do with the development of that position through increased productivity. The proper reward for our members' efforts should be in the form of a higher standard of living—not merely the bare maintenance of the status quo.

Finally, we are watching other major utility settlements as they grow in substance. Our position in the industry must be reassessed with a view toward gaining and maintaining the top wage position which should accrue to those who work for the top Company in the industry.

A bold and vocal wage campaign must be mounted immediately at the job level all over the PG&E system in order that our negotiating team will be backed up by the power of unified numbers necessary to the successful outcome of our legitimate venture at the bargaining tables.

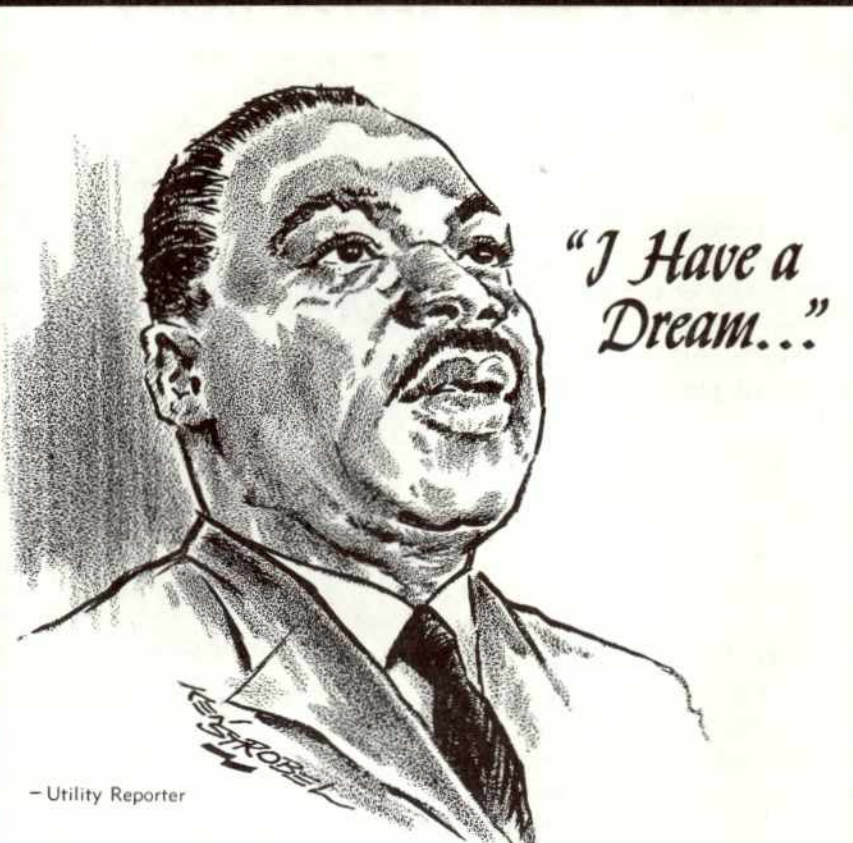
A coincidental step up in our organizing program should be undertaken immediately so that those who sup for free at the table of union-made progress might be convinced that it is time to pay a fair share of the cost of progressive representation and to build maximum support behind it as we enter the collective bargaining arena.

PG&E Wages Reopen

(Continued from page one)

year are found in Your Business Manager's Column.

Members of the 1968 Wage Negotiating Committee appointed by



"I Have a Dream..."

—Utility Reporter

Dr. Martin Luther King Jr.
Jan. 19, 1929 - April 4, 1968

I HAVE A DREAM

I have a dream. It is a dream deeply rooted in the American Dream.

I have a dream that one day this nation will rise up and live out the true meaning of its creed: We hold these truths to be self-evident, that all men are created equal.

I have a dream.

I have a dream that one day on the red hills of Georgia the sons of former slaves and the sons of former slave owners will be able to sit down together at the table of brotherhood.

I have a dream.

I have a dream that my four children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character.

This is our hope. This is the faith I go home with—with this faith we will be able to hew out of the mountain of despair a stone of hope.

Martin Luther King

President Ron Fields for the PG&E system are:

Cy Burr, Subforeman, San Jose

Larry Christofferson, G. C. Foreman

Vic Cogorno, Apprentice Communication Technician, Stockton

Howard Darington IV, Control Technician, Humboldt

Dick Fleming, Clerk A, North Bay


Leroy Gordon, Light Crew Foreman, San Joaquin

Phil Pia, Subforeman, East Bay

Ray Smith, Serviceman, North Bay

John Zapian, Field Clerk, San Francisco

Senior Assistant Business Manager **L. L. Mitchell** will be spokesman for the Committee which will also include Business Manager **Ron Weakley** and President **Ron Fields**, an *ex officio* member of all Local committees.



the utility reporter

Telephone (415) 893-2141

RONALD T. WEAKLEY	Executive Editor
BRUCE LOCKEY	Managing Editor
L. L. MITCHELL	Assistant Editor
M. A. WALTERS	Assistant Editor
JOHN J. WILDER	Assistant Editor

Executive Board: Roland W. (Ron) Fields, Marvin C. Brooks, Andrew A. Clayton, Herbert E. Dickenson, Anthony J. Boker, James M. Lydon, James H. Fountain, Cyril P. (Red) Henneberry.

Published monthly at 1918 Grove Street, Oakland, Calif. 94612 by Local Union 1245 of the International Brotherhood of Electrical Workers, AFL-CIO.

Second Class postage paid at Oakland, California.

POSTMASTER: Please send Form 3579, Change of Address, to 1918 Grove St., Oakland, California 94612.

Subscription price \$1.20 per year. Single copies, 10 cents

Interest rates skyrocket again

By Sidney Margolius

Consumers have gone on a credit buying binge even as the interest rates on borrowings have jumped to the highest levels in almost 40 years.

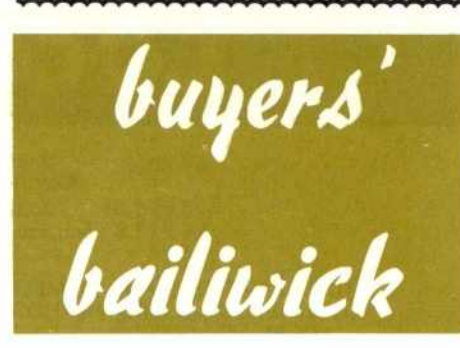
Mortgage-seekers and installment buyers are especially hard

hit by the jumping rates. Mortgages now average 6½ per cent for the country. Extra charges for points and closing fees bring the effective rate close to 6.75 per cent.

In some states that have legal ceilings of 6 per cent, reluctance of lenders to give mortgages has

forced home-buyers to go to as many as 15 banks and savings associations to get a loan.

In such states lenders are demanding that the ceilings be raised. In one state, Virginia, the maximum already has been raised to 8
(continued on page seven)



Helen Nelson, Norm Amundson

Officers chosen by Association of Cal Consumers

By Mert Walters

San Francisco

Nearly 200 delegates attending the eighth annual convention of the Association of California Consumers heard a series of challenges ranging from how to deal with "supermarket merchandising" to how to guard against the extinction of human life from pollution.

Responding to these challenges, the delegates adopted strong resolutions in more than a dozen consumer areas, elected a new slate of officers to help implement those resolutions, and amended the Association's constitution and by-laws to make the organization a more effective body.

Unanimously elected president was **Helen Nelson**, former Califor-

nia Consumer Counsel and current head of the Consumer Research Foundation. Local 1245 member and former Business Representative **Norman Amundson** was re-elected to the executive board of the Association.

Representing Local 1245 at the March 16 and 17 convention at the Del Webb TowneHouse here in San Francisco were Executive Board member **Tony Boker**, Business Representative **Roy Murray** and Assistant Business Manager **Mert Walters**, who served on the Resolutions Committee.

The first day of the convention was set aside for "education." An impressive group of speakers participated including: **Colston Warne**, President of Consumers

Union; State Senator **Nicholas Petris**; Congressman **Jeffery Cohelan**; **Mrs. Nelson**; **Richard Ridda**, California's Insurance Commissioner; and a visitor from overseas—**Jean Robinson** of the Oxford Consumers Group in England.

Noting that California had led the way, **Warne** reported that 23 states now have some form of consumer organization. He called on the consumer movement to "out-pace the aspirations of the administrative agencies," working in the consumer protection field. "We ought to have a position paper on the iniquitous system of radio and TV advertising," he said, and "get deeply involved in money, credit and banking—in housing and urban development—in supermarket merchandising, in the question of the decline of price competition, and in taxation."

Senator Petris, in answer to the question, "Who represents the consumer in Sacramento?", replied, "You do—the Association of California Consumers. There's no one else, except for the Attorney General's office and a handful of Legislators."

Mrs. Nelson asked, "How do we maximize what little strength we have?" She said, "We're projecting too narrow a concern as consumers—mainly because our resources make us concentrate on only a few projects at a time." Pointing out that consumer protections can't be left up to government, **Mrs. Nelson** quoted that, "In state government, commissions asked to investigate and recommend legislation on just one problem get appropriations larger than the Consumer Counsel's office—and it is expected to cover all the consumers' interests."

On the second day, before getting down to the election of officers and other business, the delegates heard addresses by **Kay Valory**, present California Consumer Counsel, and **Herschel T. Elkins**, Deputy Attorney General in the Consumer Frauds Unit of the State Department of Justice.

As reported in the **Co-op News**, "**Mrs. Valory**, the first speaker

Sunday morning, justified her often-protested appointment as Consumer Counsel by noting that it is the prerogative of a new administration to change appointees. She reviewed the policies of her office, which emphasize, she pointed out, "education" of consumers, not "protection" or "handholding."

"She said both she and Governor Reagan, who appointed her, believe that government should 'play a minimum role' in consumer affairs, and only 'help consumers to help themselves.' She said it is her firm policy not to take a position on any legislative bill, but only to furnish factual information on any legislative matter to anyone requesting it.

"She also reiterated her policy of referring any complaints against business practices back to the firm involved for correction, and claimed that in the great majority of cases the alleged irregularity is corrected through this procedure. Replying to the charge that she has been too friendly to business interests as distinct from those of consumers, she said she has 'huddled, not cuddled' with businessmen, with a view to helping them help consumers.

"Her reception by the delegates, who asked many sharp questions, was polite but decidedly cool.

"**Elkins**, in a fiery speech, scolded consumers groups, 'such as you,' for 'not being there when you're needed' to support or oppose legislation affecting consumers. He cited numerous instances where, he claimed, his Consumer Frauds unit had prosecuted or driven out of the state businesses which were cheating consumers, in spite of little or no help from the victims themselves.

"He described frauds or extremely shady practices in, among other areas, aluminum siding sales, roofing, automobile sales and repair, and sales contracts in general. He had few kind words for so-called Better Business Bureaus which, he said—with vocal support from many delegates—exist mostly to protect their businessmen-clients, not the consumer."

Trend in "Cost of Living" shows Whether PG&E Wages reopen in 1968

	Consumer Price Index (U.S. City Average 1957-59 = 100)	CPI Point Increase since June, 1966
1966		
June	112.9	—
July	113.3	0.4
August	113.8	0.9
September	114.1	1.2
October	114.5	1.6
November	114.6	1.7
December	114.7	1.8
1967		
January	114.7	1.8
February	114.8	1.9
March	115.0	2.1
April	115.3	2.4
May	115.6	2.7
June	116.0	3.1
July	116.5	3.6
August	116.9	4.0
September	117.1	4.2
October	117.5	4.6
November	117.8	4.9
December	118.2	5.3
1968		
January	118.6	5.7
February	119.0	6.1

March figure not available at press deadline.

Point Increase necessary to invoke 1968 wage reopener
4.5 index point change from 6-66 to 3-68, 4-68 & 5-68

Local 1245's Annual Financial

MEREDITH & RUBIN
 Certified Public Accountants
 2525 Van Ness Avenue
 San Francisco, California 94109
 January 25, 1968

SCHEDULE 1
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL NO. 1245
 STATEMENT OF RECORDED CASH DISBURSEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 1967

TO THE OFFICERS AND MEMBERS OF THE
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL NO. 1245
 1918 GROVE STREET
 OAKLAND, CALIFORNIA

We have examined the Statements of Recorded Cash Receipts and Disbursements of your Local Union for the year ended December 31, 1967 and the related Statement of Assets, Liabilities and Equity at December 31, 1967. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. The following summarizes information included in these financial statements which are a part of this report:

Cash Balances December 31, 1966:	
General Fund	\$ 46,782.37
Replacement Fund	22,115.38
	<u>\$ 68,897.75</u>
Receipts	\$1,140,792.24*
Disbursements	1,047,716.92*
Increase	93,075.32
Cash Balances December 31, 1967:	
General Fund	\$ 100,697.12
Replacement Fund	45,482.86
Office Facilities Fund	14,371.06
Scholarship Fund	1,422.03
	161,973.07
Other Assets Net of Liabilities—Exhibit E	18,976.11
Equity	<u>\$180,949.18</u>

*Exclusive of transfers between funds.

The Office Facilities and Scholarship Funds were established during 1967 and during the year \$14,000 was transferred to the first Fund from the General Fund and \$1,400 was transferred to the second Fund from the General Fund.

In our opinion, the accompanying financial statements present fairly the recorded cash receipts and disbursements of Local No. 1245 for the year ended December 31, 1967 and the equity of Local 1245 at December 31, 1967 in accordance with the accounting principles stated in the Note to the Statement of Assets, Liabilities and Equity and on a basis consistent with that of preceding periods.

Respectfully submitted
 MEREDITH & RUBIN

OPE/3/AFLCIO(175)JM

EXHIBIT A

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL NO. 1245
 STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 1967

GENERAL FUND

Cash Balance December 31, 1966	\$ 46,782.37
Receipts:	
Local Union portion of receipts:	
"A" members dues	\$ 60,418.60
"BA" members dues	675,201.50
Initiation fees	5,652.45
Reinstatement fees	14.50
Difference in dues (including retroactive)	20,088.75
Difference in initiation fees	268.25
Working dues—Outside Line	14,894.60
Total	<u>\$776,538.65</u>
Reimbursements to General Fund:	
Receipts held for members' credit or to be refunded	\$ 8,214.65
Members' credits applied to dues, etc.	(5,762.40)
Refunds and reimbursements:	
Staff expenses from I.O. for organizing expense	22,815.55
Other	6,500.70
Total	<u>\$ 31,768.50</u>
International Portion of Receipts:	
"A" members per capita	\$138,472.40
"BA" members per capita	185,884.50
Initiation fees	5,652.45
D.B.A.F. fees	184.00
Reinstatement fees	14.50
Difference in per capita	261.20
Difference in initiation fees	268.25
Total	<u>\$330,737.30</u>
Total Receipts	1,139,044.45
Total of Receipts and Balance	<u>\$1,185,826.82</u>
Disbursements—Schedule 1	1,085,129.70
Cash Balance December 31, 1967	<u>\$ 100,697.12</u>

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 LOCAL NO. 1245
 STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS
 FOR THE YEAR ENDED DECEMBER 31, 1967

GENERAL FUND

Details of Balance—General Fund:	
Bank of America, commercial account:	
Bank statement less outstanding checks	\$ 97,671.82
Deposits after close of bank statement	1,226.10
Change fund	100.00
Contingency fund	1,500.00
Petty cash fund	100.00
Returned checks for collection	99.20
Total per Preceding Page	<u>\$100,697.12</u>

Utility Reporter—April, 1968—Page Four

GENERAL FUND

Affiliation Fees:	
International Brotherhood of Electrical Workers	\$327,657.50
California Labor Federation, AFL-CIO	5,400.00
California Labor COPE, AFL-CIO	600.60
Central Labor Council of Alameda County, AFL-CIO	1,584.00
Joint Executive Conference of No. Calif. Electrical Workers	100.00
Nevada State AFL-CIO	975.00
Nevada State Electrical Assn.	165.00
Sacramento Labor Council, AFL-CIO	216.00
San Francisco Labor Council, AFL-CIO	498.00
Central Labor Council of Contra Costa County	721.20
California State Assn. of Electrical Workers	668.00
Federal Employees Council of No. California	60.00
Merced-Mariposa Labor Council	135.00
Contra Costa County COPE	12.02
Independent Telephone Council	10.00
Redding-Five County Central Labor Council	90.45
	<u>\$338,892.77</u>
Staff Expenses:	
Salaries	\$303,286.45
Severance pay trusts	9,624.21
Hotels	7,888.78
Meals	15,263.07
Credit card fees	456.00
Other transportation	4,305.00
Automobile expenses:	
Parking and tolls	3,105.82
Gasoline and oil	13,823.15
Parts and accessories	2,752.75
Repairs and maintenance	5,748.23
Mileage @ 9c per mile	273.47
Insurance	5,307.00
Transfer to Replacement Fund	26,400.00
Registration fees	867.00
	<u>\$399,100.93</u>
Research and Education:	
Utility Reporter	\$ 29,623.99
Public relations—expenses	6,266.53
Public relations—salary	71.42
Subscriptions and publications	2,261.93
Local 1245 safety consultant fee	5,500.00
Shop stewards conference—expenses	6,651.30
Shop stewards conference—materials	227.85
Legislative and educational	574.44
ILPA journalistic awards contest	35.00
Shop stewards newsletter	235.04
Transfer to Scholarship Fund	1,400.00
Film and recorder	71.26
Atomic Energy correspondence course	36.00
Clerical conference	2,304.95
Honorarium	60.00
Industrial atomic energy school	675.71
Dues for membership to:	
National Safety Council	45.00
Vision Care Foundation	5.00
ILPA - AFL-CIO	25.00
Commonwealth Club	100.00
Public Personnel Association	10.00
Industrial Relations Research Assn.	39.00
Assn. of California Consumers	25.00
California Labor Press Assn.	10.00
Bay Area Union Health Center	5.00
	<u>\$ 56,259.42</u>
Office Expenses:	
Clerical Salaries	\$ 80,069.87
Rent	6,900.00
Telephone and telegraph	20,944.12
Postage and meter expense	8,163.51
Supplies and printing	11,018.92
Armored car service	484.00
Equipment maintenance	1,076.99
Equipment rental	708.05
International supplies	428.00
Scrolls and IBEW pins	572.13
Ballot storage	130.50
Furniture and equipment	193.59
Personal property tax	486.56
Write-off returned check	40.80
Post office box rental	51.33
Local 1245 dues buttons and decals	424.09
Staff and Executive Board expense files	176.17
Staff-clerical Christmas luncheon	107.30
PG&E clerical agreement ratification	611.52
Pacific Gas Transmission agreement ratification	89.93
Transfer to Office Facilities Fund	14,000.00
Agreements:	
Pacific Tree Expert Co.	308.88
U.S. Bureau of Reclamation	545.58
PG&E Physical	6,733.46
PG&E Clerical	1,868.07
Citizens Utilities Co. of Calif.	452.40
Pacific Gas Transmission	26.71
	<u>\$156,612.48</u>
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 STATEMENT OF RECORDED CASH DISBURSEMENTS FOR THE YEAR ENDED DECEMBER 31, 1967	
GENERAL FUND	
Other Salaries & Expense Allowances:	
Executive Board	\$ 2,908.54
Advisory Council	2,981.16
Trustee Committee	712.00
	<u>\$ 6,601.70</u>
Salaries	\$ 10,821.73
Expenses	\$ 13,730.27
Total	<u>\$ 29,096.57</u>
	<u>712.00</u>

Executive Board	\$ 2,908.54	\$ 10,821.73	\$ 13,730.27
Advisory Council	2,981.16	6,115.41	9,096.57
Trustee Committee	712.00		712.00

Annual Report for 1967 reprinted

SCHEDULE I (continued)			
Organizing		3,826.22	3,826.22
Safety advisory committee	243.91	2,063.69	2,307.60
Steward		48.24	48.24
Conference and convention	181.42	8,063.42	8,244.84
Grievance committee	68.40	4,700.83	4,769.23
Review committee	34.47	3,232.83	3,267.30
Apprenticeship training—PG&E	271.66	405.02	676.68
PG&E—Arbitration Case #25	53.23	272.55	325.78
California Pacific Utilities Co.— arbitration		323.46	323.46
PG&E—Arbitration Case #23		781.35	781.35
PG&E—Ballot Ratification Committee		165.18	165.18
Bylaws Committee		21.70	21.70
Alameda Naval Air Station Arbitration	60.48	14.30	74.78
Total Various Committees	\$ 7,515.27	\$ 40,855.93	\$ 48,371.20
Negotiating Committees:			
U.S. Bureau of Reclamation	\$ 37.76	\$ 484.61	\$ 522.37
Oroville-Wyandotte Irrigation District	30.48	29.00	59.48
Pacific Tree Expert Co.		96.31	96.31
Pacific Gas Transmission Co.		1,234.09	1,234.09
Sohner Tree Service, Inc.		10.00	10.00
Truckee Carson Irrigation District		295.18	295.18
Citizens Utilities Co. of Calif.	1,101.60	1,063.77	2,165.37
Davey Tree Surgery Co.	27.44	199.90	227.34
Utility Tree Service, Inc.		22.94	22.94
California-Nevada Line Constructors Chapter		89.96	89.96
Merced Irrigation District		329.66	329.66
Farrens Tree Company		1.55	1.55
Sacramento Municipal Utility District		92.00	92.00
Total Various Negotiating Committees	\$ 1,197.28	\$ 3,948.97	\$ 5,146.25

GENERAL FUND			
	Salaries	Expenses	Total
Other Salaries & Expense Allowances:			
PG&E Company:			
Wage and contract	\$ 74.86	\$ 7,941.22	\$ 8,016.08
Departmental:			
Electrical	19.77	40.63	60.40
Clerical	1,196.44	777.23	1,973.67
Steam	2,206.38	1,623.21	3,829.59
Water	524.53	1,094.36	1,618.89
Gas		10.00	10.00
Pipe Line Operations	241.15	144.72	385.87
Total PG&E Co.	\$ 4,263.13	\$ 11,631.37	\$ 15,894.50
S.P.P. Company:			
Wage and contract		\$ 118.13	\$ 118.13
Total—Other Salaries, Reimbursed Expenses & Allowances	\$ 12,975.68	\$ 56,554.40	\$ 69,530.08

GENERAL FUND			
Donations and Benefits:			
Deceased member benefits:			
Flowers	\$	309.62	
Memorial Bibles		212.30	
Donations in lieu of flowers:			
Shriners Hospital		10.00	
American Cancer Society		10.00	
Donations:			
1967 Inaugural Committee (Governor's Reception)		250.00	
Christmas gift—Janitor		10.00	
Camping Unlimited for Retarded Children		50.00	
Catholic Youth Organization		100.00	
San Francisco COPE		25.00	
National Cystic Fibrosis Research Foundation		25.00	
City of Hope		100.00	
Ash Testimonial Dinner		60.00	
San Francisco Boys Club, Inc.		30.00	
League of Women Voters of Oakland		10.00	
National Council of Churches		25.00	
Ryan Testimonial Dinner Committee		25.00	
Merced Labor Council		25.00	
Assemblyman Vasconcellas Dinner		25.00	
Riordan for Supervisor Committee		35.00	
Citizens for Townsend Committee		25.00	
Oakland Boys Club		30.00	
K. O'Shea Testimonial Dinner		25.00	
Beeman Dinner Committee		35.00	
Three Candidates for Board of Directors, Merced Irrigation District		150.00	
Senator Petris Testimonial Dinner		25.00	
Alioto for Mayor Committee		100.00	
KQED		25.00	
Senator Kennick Dinner Committee		25.00	
Constitutional Rights Foundation		25.00	
Veteran Hospitals Christmas Committee		100.00	
KIXE		25.00	
			\$ 1,926.92

SCHEDULE I
(continued)
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF RECORDED CASH DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1967

GENERAL FUND	
Payroll Taxes:	
Employee portion:	
Income tax withheld	\$ (59,067.60)
FICA withheld	(10,894.44)
SDI withheld	(2,606.58)
Income tax forwarded	59,067.60
FICA forwarded	10,896.55

SDI forwarded	2,605.24	
Local Union portion:		
FICA	10,896.54	
California unemployment insurance	2,918.13	
Nevada employment security department	58.68	
Federal unemployment tax	520.92	\$ 14,395.04
Other Expenditures:		
Legal fees	\$ 6,600.00	
Audit fees	1,435.00	
Hall rentals	10,685.89	
Refunds	2,860.00	
Welfare and pension plans—staff and clerical	14,967.55	
Group life insurance—withheld	(2,263.00)	
Group life insurance—forwarded	5,301.00	
PRD service charges:		
Merced Irrigation District	118.09	
U.S. Bureau of Reclamation	49.38	
City of Berkeley	4.80	
City of Oakland	71.58	
Franchise tax	330.00	
Advance dues	91.10	
State compensation insurance	7,038.33	
California Public Utilities Commission hearings	278.34	
Bond	130.00	
Air travel accident insurance	386.00	
Comprehensive general liability insurance	208.00	
Burglary insurance	95.00	
Advance—repaid 1968	25.00	\$ 48,412.06
Total Disbursements		\$ 1,085,129.70

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1967

REPLACEMENT FUND		EXHIBIT B
Cash Balance December 31, 1966		\$ 22,115.38
Receipts:		
Transfers from General Fund	\$ 26,400.00	
Interest	1,354.70	27,754.70
Total of Receipts and Balance		\$ 49,870.08
Disbursements:		
Purchase 2 new automobiles, cost less trade-in		4,387.22
Cash Balance December 31, 1967		\$ 45,482.86
Details of Balance:		
Bank of America—savings account	\$ 45,482.86	

OFFICE FACILITIES FUND		EXHIBIT C
Receipts:		
Transfer from General Fund	\$ 14,000.00	
Interest	371.06	\$ 14,371.06
Disbursements		None
Cash Balance December 31, 1967		\$ 14,371.06
Details of Balance:		
American Savings & Loan Assn., savings account	\$ 14,371.06	

SCHOLARSHIP FUND		EXHIBIT D
Receipts:		
Transfers from General Fund	\$ 1,400.00	
Interest	22.03	\$ 1,422.03
Disbursements		None
Cash Balance December 31, 1967		\$ 1,422.03
Details of Balance:		
American Savings & Loan Assn., savings account	\$ 1,422.03	

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245
STATEMENT OF ASSETS, LIABILITIES AND EQUITY
DECEMBER 31, 1967

ASSETS		
Cash Accounts:		
Cash in commercial account	\$ 97,671.82	
Deposits after close of bank statement	1,226.10	
Returned checks for collection	99.20	
Contingency and cash funds	1,700.00	
Savings account—Replacement Fund	45,482.86	
Savings account—Office Facilities Fund	14,371.06	
Savings account—Scholarship Fund	1,422.03	
Total Cash		\$ 161,973.07
Other Assets:		
Air transportation deposit		425.00
Furniture and Equipment:		
Automobiles (22) at cost	\$ 59,018.34	
Less allowance for depreciation	45,769.84	13,248.50
Furniture and office equipment—at cost	\$ 38,196.83	
Less allowance for depreciation	25,610.00	12,586.83
Total Assets		\$ 188,233.40
LIABILITIES AND EQUITY		
Liabilities:		
I.B.E.W. per capita—portion of December receipts to be forwarded	\$ 6,487.30	
Payroll taxes	796.92	\$ 7,284.22
Equity:		
General Fund	\$ 119,673.23	
Replacement Fund	45,482.86	
Office Facilities Fund	14,371.06	
Scholarship Fund	1,422.03	180,949.18
Total Liabilities and Equity		\$ 188,233.40

The accounts are maintained on a cash basis. Assets and liabilities consist of those arising from cash transactions and all other material assets and liabilities. Depreciation has been computed on depreciable assets, at \$100 per month on automobiles and 5% per year on furniture and equipment. Prepaid and delinquent dues and unpaid operating expenses are not included in this statement.



The following new applications were received in this office December 17, 1966, through January 29, 1967.

EAST BAY

James F. Paisano
Robert F. Patton
Billy L. Perkins
Napoleon J. Pierce
William L. Silva
Rodney M. Simas
Gary R. Turner

SAN FRANCISCO

Donald A. Nehls
David L. Swartz

GENERAL OFFICE

Erma V. Goings
Margot Herterich
Carmen Hodges
Willie B. Jackson
Marie Lee
Dan H. McDonald
Nelda F. Poynter
Norma J. Roberts
Carolyn Thompson
Penelope E. Tornell
Ellen Woods

STOCKTON

Mike T. Linker
David I. Newkirk
Al Pointkowski
Richard C. Swett

CITY OF ALAMEDA

Roger H. Richerson

HUMBOLDT

Bruce W. Alexander
Charlotte G. Fraser
Harold O. Hough
Silven E. Smith

SIERRA PACIFIC POWER

Edward D. Lantis

DE SABLÁ

William H. Knox
Robert L. Thomas

NORTH BAY

Larry C. Baker
Kenneth DeLaca
Theodore E. Granton
Ferdinand N. Solem

SACRAMENTO

Davis L. Bristol
John R. Conley
John D. Gutenberger
Dave M. Ickes
Kenneth L. Petersen
Leon Stoecker

U.S.B.R.

Norman J. Miller

CITIZENS UTILITIES

Carole Cameron
Linda Carter
Hazel DeVine
Robert C. Houghton
Mary J. Polhemus
Anne Marie Reid

GENERAL

CONSTRUCTION

Sidney E. Akers
James F. Anthon
Walter E. Brown
Clifford W. Carrigan
Bob Cleghorn
Levoy Collins
Donald Coombs
David Crocker
James R. Crockwell
Marvin D. Davis
Clifford E. Deremo
Gerald Graber
Daniel F. Greenlee
John Habecker
Rogers Hoffman
Don E. Howard
Walter S. Janson
Shane L. Layher
William J. Lowery

Lawrence D. McClure

G. E. Miller
George S. Pena
Lee R. Sanders
Raymond J. Scabad
Charles S. Stafford
Roger Stalcup
Theodore R. Stokes
Richard Walls
Daryl D. Watson

UTILITY TREE

Dennis Boortz
Joseph H. Elich
Michael D. Gage
Dana R. Lewis
Lee Pinkerton

DAVEY TREE

Horace D. Bridges
Travis L. Farris

PACIFIC TREE EXPERT

Thomas V. Boots

NEW "A" APPLICATIONS

GENERAL CONSTRUCTION

Bruce K. Crabtree
Glen M. Curille
Michael E. Kay
Clifford R. Milligan, Jr.
Bobby W. Pilgreen

OUTSIDE LINE

Gerald Anderson
Guy E. Erickson
Charles Hull
Jon S. Pease
Richard M. Wilder

TRAVELING CARDS ACCEPTED

Walter Dayton, S.M.U.D.
From Local 961
C. R. Moody, Outside Line
From Local 340



Clockwise at the Fresno area Stewards' conference: John Pate, John Capriola, Roy Rosenthal, Bob Roza, David Reis, Grant Balentine, John Hood, Don Peters, Charles McBride, Emmett Prindiville, and Allen Graves.



Thirty-seven Shop Stewards attended the last conference in Fresno March 16th. Shown in this shot are, counter-clockwise: William Hale, Joe Garvin, Vince Contrestano, R. L. Van Whye, Leonard Foust (behind Van Whye) Leroy Gordon, Joe Amorusa, Joe McCauley, Robert Cowger, Jim Cherace, Eddie Nye, Jim Wilburn and Jerry Vercoe.

The following new applications were received in this office January 30, 1967 through February 17, 1967.

SAN JOAQUIN

Otis R. Johnson, Jr.

COAST VALLEYS

Victor T. Calub

PIPE LINE OPERATIONS

Roy Pierce

SAN JOSE

Robert A. Anderson
Lawrence J. Cato
Cherri L. Divine
Robert J. LaRiviere
Eileen M. Sutterfield

MATERIAL CONTROL

Marco Ambulia

EAST BAY

David E. Armstrong
Charles R. Cammerer
George L. Cloninger
Donald R. Fischer
Kenneth D. Freitas
Klaus P. Fuhr
Leester Jones, Jr.
William A. Kuhns
Wade C. Null
Henry Penrose, Jr.
David D. Sunderman
James C. Vowiel
Leonard C. Wise
SAN FRANCISCO
Ennio A. Belli
Henry W. Hardy
Joseph A. Laureano
Francis V. Mahoney

Fremont D. Nash

Robert C. Paterson
Dolores M. Robison
GENERAL OFFICE
Leandra R. Belaski
Jewell A. Katona
Jose S. Ortiz
Stephanie L. Schermesser
Ronald L. Schick
Francis J. Venditti
Alma Villa
Ursula M. White
STOCKTON
James L. Clemons
Jack B. Johnson
PACIFIC GAS
TRANSMISSION
Leslie D. Banta
(continued next month)



Also at the San Joaquin Stewards' meet in Fresno were, left to right, John Capriola, Roy Rosenthal, Bob Roza, David Reis (partially hidden), Grant Balentine, Charles McBride, Emmett Prindiville, Allen Graves, Ron Van Dyke, and Allen Williams.



Another shot of R. L. Van Whye, Vince Contrestano, Joe Garvin and William Hale at the far side of the table—and Jim Cherace, Jim Wilburn, Jerry Vercoe, and Dick Burke on this side.

Interest rates skyrocket again

(Continued from page three)
per cent, and the going rate already has climbed close to 7.

Even the government-sponsored FHA and VA rates soon may cost more than their present record-high 6½ and 6 per cent, respectively. A bill is slipping through Congress to let these agencies set higher rates. The FHA and VA rates already have been increased three times in a little over two years.

Not only are mortgages rising, but interest rates paid by businessmen and federal and local governments are reaching for record levels. One financial reporter says such rates are the highest since the Civil War. Main reason is heavy borrowings by the federal government because of the Vietnam war.

You are affected by the high rates even if you already have a home. You pay more in prices, property taxes and rent because of the higher rates paid on their borrowings by businessmen, school districts and other government agencies.

Consumers themselves are helping to push up interest rates by heavy installment buying this year. Such borrowings are running about 9 per cent over last year, the Associated Credit Bureaus of America report.

This is about the worst possible

year to buy on credit. Debts have reached critical proportions for many families and could lead to severe personal problems if income declines. Total household debt, in the nation, including mortgages, has reached 72 per cent of disposable income compared with 55 just ten years ago, and less than 25 per cent right after World War II, the credit bureaus report.

Already an increasing number of families are falling behind in mortgage payments or losing their homes altogether. Mortgage delinquencies rose sharply this winter, the Mortgage Bankers Association reports.

THE 68-CENT BUCK: Let alone interest rates, your family will have to cope this summer with the highest living costs yet. Prices have gone up for 25 months in a row, and now average 3.7 per cent higher than a year ago, and 6.6 more than two years ago. Your 1947-49 dollar now is worth just 68 cents in buying power.

This year's price rise alone is wiping out about one-third of the recent increase in social security benefits. Older people are feeling the pinch. One elderly woman writes that "every time social security is raised and even before, grocery stores keep raising the prices penny after penny." She wishes

that the government would regulate food prices through a department for consumers.

Let alone any regulation, prices are going up more. On top of the consumer price rise, the wholesale price index in one recent month took its highest jump in almost two years.

Rising food prices will be your most immediate problem this summer. The U.S. Agriculture Department has increased the support price of milk at a time when milk prices normally would decline as we approach the spring flush season. Meat prices also are due to go up.

buyers' bailiwick

The other three tough cost problems, only some of which you can do anything about by yourself, are hospital, medical-care costs and transportation expenses. Medical-care costs have jumped over 6 per cent this year, for a total rise in the past decade of 42 per cent, more than twice as much as the rest of the cost of living.



Pictured at the highly successful Santa Cruz Dinner-Dance are left to right, Business Representative Shirley Storey; Business Manager Ron Weakley; Assistant Business Manager Mert Walters (standing); Business Representative Orville Owen; his lovely wife, "Lo"; and Business Representative Larry Foss.

May is COPE month

(Continued from page one)

clamp anti-trust laws on unions to destroy industry-wide bargaining.

- A bill introduced by Senator Thurmond (R-South Carolina) to outlaw coordinated joint bargaining by a group of unions with the same employer at the same time.

- A bill introduced by Senator Griffin (R-Michigan) to abolish the N.L.R.B., replacing it with a so-called Labor Court made up of fifteen judges serving twenty-year terms.

- A bill introduced by Senator Holland (D-Florida) to force compulsory arbitration on unions and employers.

- A bill introduced by Senator Williams (R-Delaware) to prohibit

National COPE or any International Union from collecting **voluntary** contributions from union members to give financial aid to candidates.

These are only some of the bills that have been introduced to shackle organized labor. It is up to the labor movement to go to work to be sure that candidates friendly to organized labor are elected so that this type of legislation is not passed. Labor has a job to do in getting all its members and families registered, in making sure that they vote, and in raising voluntary dollars to support COPE-endorsed candidates.

reprinted from "1613 News" courtesy Local 1613, IBEW Kansas City, Mo.

- | | | |
|-----------------------|--------------------------|-------------------------|
| HUMBOLDT | Robert E. Bondy | Victor P. Roga |
| Eugene Evans | Carl R. Eutsler | Randy K. Scott |
| Kenneth N. McLaughlin | Ira J. Evans | Jones R. Smith |
| Jerry Stephenson | Thomas E. Flynn | Henry P. Spaletta, Jr. |
| SIERRA PACIFIC POWER | Robert Fritsche | Garry W. Staton |
| Robert H. Gilbertson | Ignacio Gonzales, Jr. | George R. Tyree, Jr. |
| Donald J. Zolezzi | Jack L. Gray | Gerald W. Whitmire |
| NORTH BAY | Claude L. Hine | Robert V. Williams |
| Richard W. Daniels | Robert N. Jacobsen | Edward R. Wright |
| Lester O. Jeffries | Cecil R. Jackson | DAVEY TREE |
| Daniel R. Pillus | Robert L. Jefferson, Jr. | William D. Courton, Jr. |
| William D. Taylor | William L. Kirby | George E. Graham |
| SACRAMENTO | Stephen J. Landrigan | Gene Lonardo |
| Thomas F. Bautista | Donald W. Miller | Bennie E. Sanders |
| Joseph Santin | Melvin M. Mitchell, Jr. | FARRENS TREE |
| Leo F. Starnes | Dean E. Mooney | Alan R. Ramage |
| GENERAL | Charles Mosel | (continued next month) |
| CONSTRUCTION | Crain L. Provin | |
| Emilio Bomagat | Robert L. Rodgers | |



76 General Construction members attended this special meeting in San Jose the evening of February 29th, to discuss the "State of the Local" and the upcoming wage reopener. Identified at the head table are Senior Assistant Business Manager L. L. Mitchell, left, and Business Manager Ron Weakley.



Business Manager Weakley leads a discussion at a meeting in Eureka.

The Outdoor Scene

by Fred Goetz

We've had letters from time to time from readers who have become exasperated periodically; they desert the angling ranks; they are fishermen who become miffed at losing plugs, spinners and bait latches. Most times it is the bass fisherman who finds it a strain on the family budget, replacing gear lost in snagups.

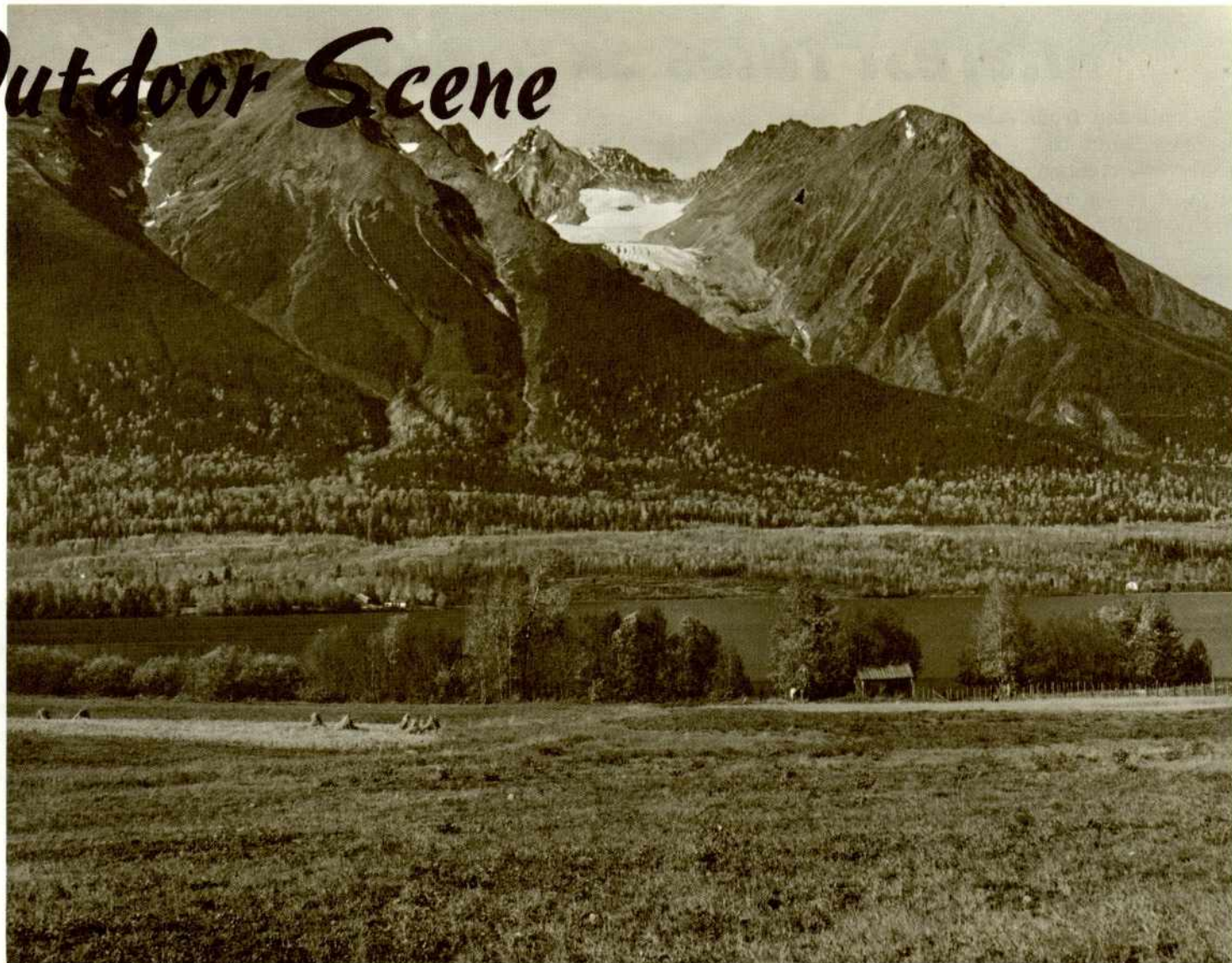
Losing gear is a natural hazard; I have no cure-all to offer. You must fish the snag-infested waters if you expect to catch largemouth bass for they customarily lurk around fallen tree sections, rocky crevices, sunken logs and all sorts of weeds, reeds and underwater plant growth.

Often, lunker bass hide in the shallows, in and around the aforementioned areas, waiting for varied fingerlings to come finning by, or perhaps an unsuspecting crawfish, salamander, tadpole or frog. I've seen many a chunky bass literally explode out of the lake, in hot pursuit of a surface-skittering minnow.

Usually the action takes place in the shallows, just off the edge or among the tulies or weed beds. The tiny finsters are in the weeds for the same purpose as the big fish—and the big fish know it. That's why they're there and that's where you have to engage them, smack-dab in or around the edge of the weeds or, in other snaggy areas.

I lose my share of lures but not as many as I used to before I switched to somewhat heavier lines unencumbered by leaders or terminal gear such as swivels and dropper lines.

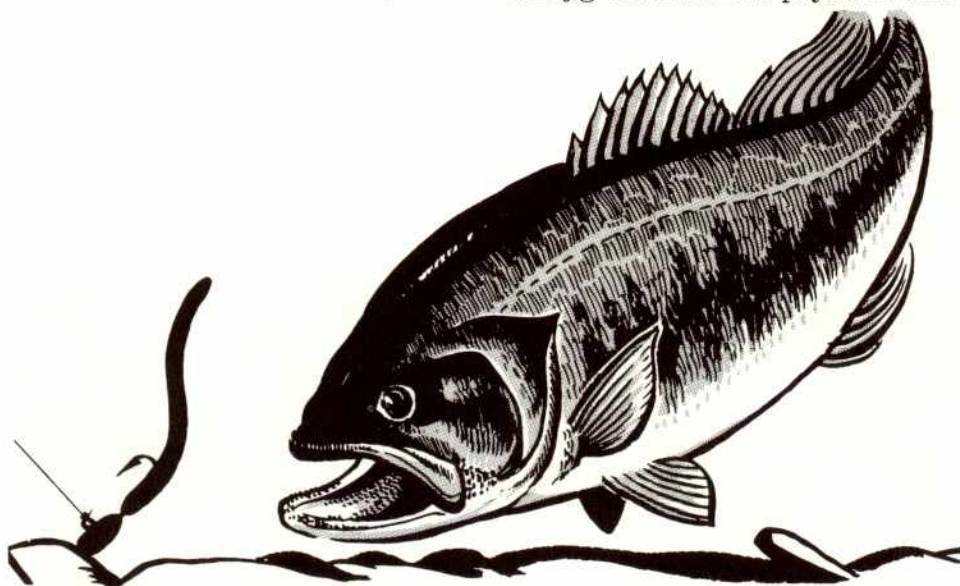
I feel that when bass are in a plug-hitting or bait-taking mood, they are not scared off by a



Bass customarily lurk around fallen tree sections, all sorts of underwater snags.

twelve-pound test line as opposed to a six or eight-pound test line. With the heavier lines, you've got a better chance of retrieving your snagged lures. I often re-equip many of my bass plugs with thin-wire hooks and whenever possible use the long-shanked weedless hooks.

In stream fishing for bass, particularly smallmouth, I've found that bottom-bumping with worm-and-jig combinations pays off. This



Bottom-bumping for bass with worm-and-jig combinations sometimes pays off.

lure-combination also works fine when casting from the bank in comparatively snag-free rocky-bottom lake areas. One method is to cast out from shore a considerable distance, and immediately after you hit bottom, start a slow erratic retrieve, simultaneously trying to follow the contour of the lake bottom. In stream "jigging," I cast upstream against the current and as soon as the lure hits bottom, raise my rod tip high and let the current bounce the lure downstream in a natural manner. After the drift is complete, retrieve



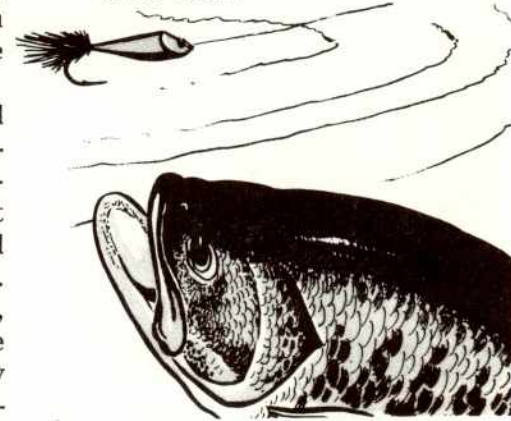
A largemouth bass in hot pursuit of surface-skittering minnows.

slowly with the rod tip still high, punctuating the retrieve with short, not-too-sharp jerks of the rod tip.

Another highly-recommended technique, which I've never employed but will test out this summer, is to cast a whole, large night crawler onto a sloping bar and allow it to settle to the bottom. Then, after a moment's rest, twitch the rod tip and make the worm crawl shoreward in slow motion. A couple of bass vet buddies tell me that monster bass will often snatch the bait from the bottom and head with it for distant parts.

Bass, like trout, will often rise to surface-floundering creatures. They probably mistake bass bugs for large insects, frogs, mice or other creatures which have tumbled into the water. Although tied mainly for bass fishing, the cork, plastic, hair, and feather floaters are also effective on pickerel, pike and voracious, night-feeding brown trout. In bug fishing, I employ a slow, steady retrieve. Occasionally I'll let the bug lay motionless on the water's surface. (A frog will often do this as it keeps its eye peeled for food or foe.) I try to place-cast my bass bug off the edge of the weed beds or drop them over the surface of underwater snags. The ultimate thrill in bass fishing is to have an old cavern-mouthed bass rise and viciously chomp down on your light-gear surface bug. Large-sized, gaudy-tied flies sometimes work as well as the bugs or popper. Of course, this technique lends itself particularly well to the fly fishing art.

Good luck!



The ultimate thrill in bass fishing is to have an old cavern-mouthed bass rise to your surface-resting popper.