



utility reporter

Official Publication of I.B.E.W. Local Union 1245, AFL-CIO, 1918 Grove St., Oakland, Calif. 94612
VOL. XII — No. 11 OAKLAND, CALIFORNIA MARCH, 1965

Federal Mediators Alerted on Sierra

Negotiations with Sierra Pacific Power Company have deadlocked after five meetings and the Federal Mediation and Conciliation Service has been notified.

Bargaining broke down March 12th over the wage issue, when it became apparent to Union's committee that Company's offer was not adequate and would produce future conditions which the committee could not accept.

Even though Union's committee revised its original wage proposal in an effort to close the gap, Company indicated Union would have to make further reductions to bring the cost within Company-specified limits.

Sierra Pacific members have been notified of the effect of Company's wage offer. They will be advised, through their Shop Stewards, of the scheduling of any future bargaining sessions.

Pensions and wages are the two subjects open for negotiation this year.

Serving on Union's committee are: Leland Jones, Feliciano Jiminez, Thomas Lewis, Norman Nash, Charles Sommer, Gene Thrailkill, Betty Weber, Business Manager Ronald T. Weakley, Assistant Business Manager L. L. Mitchell, and Business Representative Roy Murray.

YOUR Business Manager's COLUMN

By Ronald T. Weakley

Planning important

Last month's column was devoted to an outline of current events in connection with the duties of my office. This month, I shall take out the old crystal ball and look to the future.

Planning is a necessary function of those who are charged with the administration of a large labor organization in a large industry. "Breakdown repair" is not an adequate substitute for "preventive maintenance" in our operations. We must continually plan ahead if we are to meet the challenges of our fast-changing times.

Let's take a couple of examples of what I mean. On the atomic energy front, we began to build a library and set up a flow of information to our office a few months prior to the enactment of the "Atomic Energy Act of 1954." Why was this done?

We knew that nuclear power would soon become a major development in the peaceful use of the atom so we began to obtain knowledge for later use in the service of our members.

Since that time, about eleven years ago, Local 1245 has become the best- (continued on page 2)

Everlearn with Advisory Council

A mechanical man visited the last Advisory Council meeting in Oakland, March 6th and 7th, and although he had no vote and no voice, he, with his mentor, Merl Bassett of the Bonneville Power Administration, was very instructive. The mechanical man's name is O. Willie Everlearn and he is the creation of Bassett, a veteran, 20-year Safety Engineer.

With limbs and vertebrae of plexiglass, back and thigh muscles of molded latex, Willie demonstrated the safe way to lift — Merl Bassett at the controls of Willie's three electric motors.

Bassett conceived and built the mechanical man when he determined that back injuries are more costly than all other industrial injuries put together. He started in 1959, devoting two hours a day to building Willie. Three years (2,400 hours of hand labor), \$300 in materials, \$100 in medical text books, and countless hours of anatomical and skeletal research later — Willie was ready to save thousands of individuals from back pains, strains and injuries.

Willie's gears, pulleys and motor-driven parts were all machined from aluminum. His plexiglass-aluminum base contains rheostats to control the speed of his three motors and electric relays so he can simulate all kinds of bending and lifting movements.

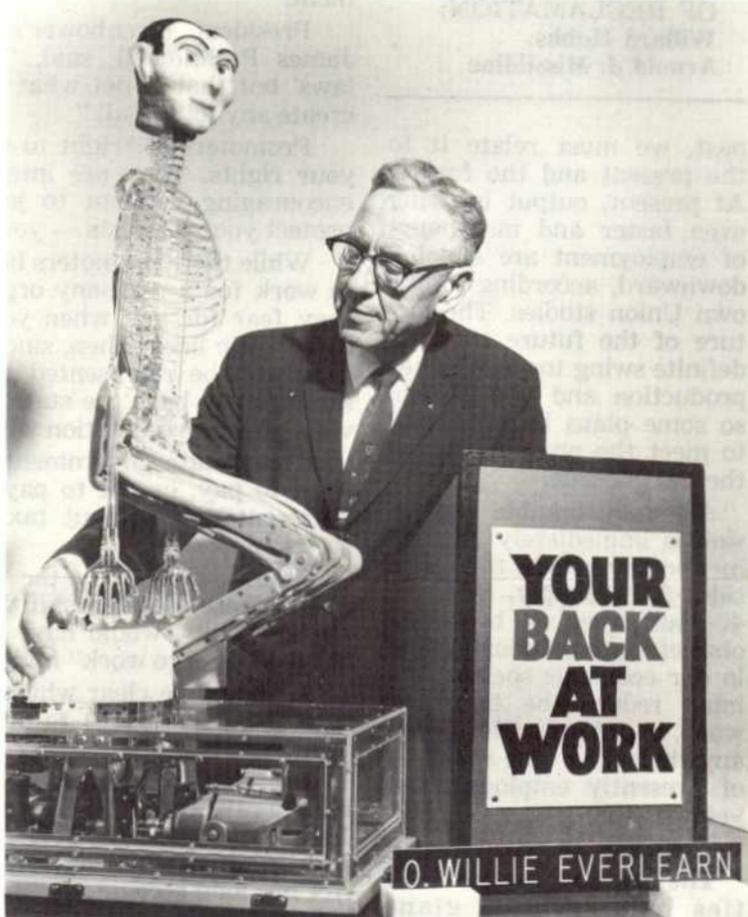
Here's the message Willie

got across at the joint Executive Board-Advisory Council meeting:

- Keep your back as nearly upright as possible when lifting.
- Lift slowly—let your muscles and ligaments work together.
- Lift with your leg muscles,

not your back.

- Lift smoothly — do not jerk.
- Test lift heavy loads — give your muscles a chance to warm up — GET SOMEONE TO GIVE YOU A HAND, IF NECESSARY. Even Willie isn't as young as he used to be.



Merl Bassett, a Bonneville Power Administration Labor Relations Officer, has his creation, O. Willie Everlearn, demonstrate the proper way to lift.

Local 1245 Nominates All Officers in April

Nominations for all Local 1245 Officers will be open at the April Unit Meetings in accordance with the Local's Bylaws. Article III of the Bylaws provides for the April nomination of Local Union President, Vice President, Recording Secretary, Treasurer, Business Manager-Financial Secretary, Southern Area Executive Board Member, Central Area Executive Board Member, Northern Area Executive Board Member, and the At-Large Executive Board Member from General Construction, tree trimming members, and outside construction. Advisory Council members will also be nominated at the same meetings as provided by the Bylaws.

Article III sets up the procedure for nominating candidates. (The following excerpt is from Article III. Its specific language is controlling.)

ARTICLE III

Section 6 provides that nominations shall be made under a special order of business at 8:30 p.m. at your April Unit Meeting.

Section 11 provides that nominees shall have been members in good standing for two years prior to April 1, 1965. A nominee should not have his name recorded in the minutes as a candidate if he knows he does not qualify.

(continued on page 7)

Mayor Burns Beats recall

Mayor Tommy Burns of San Pablo, a member of Local 1245, has survived a recall election by a vote of 1333 to 1146.

The recall was sought by residents opposed to a city property tax increase of 16 cents to pay for a storm sewer program, the adjustment of city employees' salaries, improvement of the recreation department, and the employment of four additional police officers.

"Thanks to all my friends in Local 1245 and those who voted for me in the election. We intend to pursue the drainage program and the public safety improvement which were at issue in the election," said Mayor Burns.

Interim Talks On U.S.B.R.

Two items referred to interim negotiations at the last wage board sessions were discussed by Local 1245 and U.S.B.R. Region 2 on February 24th and 25th.

1. The first of these concerns revising Section 1, "Work Schedules of the Supplementary Labor Agreement No. 1," and providing for penalty pay under "Supplementary Agreement No. 2." After considerable discussion, the Bureau agreed to submit a counter proposal to Local 1245 prior to the next meeting of the parties.

(continued on page 7)

Address need correction?

If so, please fill out this form, clip and mail it to:
Local 1245's Mail Room
1918 Grove Street, Oakland, Calif. 94612

(Name)

(Street Address)

(Town)

(State)

(Zip Code)

(continued from page 1) equipped union in the West, so far as this new science and its application are concerned.

Our members, whose work involves or will involve the use of atomic energy, will long benefit from this long-range planning and development program, as will the industry in which they are employed.

* * *

Another example of the results of planning is found in the "package of benefits" which is now a part of our contracts with the Pacific Gas and Electric Company and its subsidiaries. The establishment and/or improvement of such important personal and family benefits as sick leave, medical and hospital benefits, supplemental benefits for industrial injury, pension and savings plans, etc., resulted from collective bargaining between Local 1245 and the PG&E.

Plans for improvement through the bargaining process did not begin at Unit meetings, committee meetings, or at the bargaining tables, although the formal processes were the prime tools of achievement.

Planning began in this office through constant observation and research activities years before we were able actually to bargain successfully on these issues with our employers. Incidentally, our employers survive only through planning for the future and I believe the same goes for our Union.

* * *

What does the future look like today? An article in the March "P. G. and E. Life," tells an interesting story on this subject.

How about our Union and its members? First, we might look back before we look ahead, for no matter what happens to the gas and electric utilities industry over the next ten years, only those people who will be at work in it are directly concerned.

An interesting study has been developed by the Bureau of Labor Statistics of the U. S. Department of Labor, entitled, "Indexes of Output per Man-Hour — Gas and Electric Utilities Industry, 1932-62."

The study is speaking about an industry which, in 1962, comprised about 1,400 companies with 574,400 employees and sold 79 percent of the electricity and 96 percent of the gas to ultimate customers in the United States. These are the "main" companies in the industry

and the study does not include utility systems owned by Federal, State or local governments, nor does it include the other 21 percent of electric sales and the other four percent of gas sales which were made by "minor" companies.

Total utility plant at the end of 1962 was approximately \$84 billion.

In the year 1962, capital expenditures were \$5.32 billion and capital expenditures per employee averaged about \$9,300. About 14 percent of the total spent by U. S. business in 1962 was spent by the gas and electric utilities industry.

Figures in this study show that, during the period 1947-62, the proportion of non-supervisory employees to total employment declined from 95 percent in 1947 to 88 percent in 1962.

The study also shows that during 1947-62, the average annual increase in output per man-hour for nonsupervisory workers was 8.1 percent. The equivalent total increase in productivity between 1947 and 1962 was 209 percent. For the same years, the increase in total nonsupervisory man-hours was 11 percent, while total man-hours (including supervisory) rose 20 percent.

These figures, boiled down to the broad facts, show that production in this industry has risen tremendously while employment of nonsupervisory workers has not.

* * *

Before jumping to a wild conclusion, we might take the following quote from the B.L.S. study:

"Although the measures relate output to one input — labor time — they do not measure the specific contribution of labor, or capital, or of any other factor to production. In short, they do not reflect, solely, changes in the productiveness of labor. Rather, they reflect the joint effect of a number of interrelated influences, such as changes in technology, capital investment per worker, utilization of capacity, layout and flow of material, skill and effort of the work force, managerial skill, and labor-management relations."

This statement can be and is questioned by both labor and management representatives during debates over productivity measurement; but it represents a general view on the part of a Federal Government agency and is, therefore, important.

* * *

When we look at this study, which represents the

New Stewards

The following Shop Stewards were appointed during February:

PACIFIC GAS & ELECTRIC COMPANY:

Louis Rangel, East Bay Division.

John Savela, East Bay Division.

Jim R. Dodge, General Construction.

Earl L. Mathews, General Construction.

Wallace W. Womack, Sacramento Division.

Sam W. Clement, San Joaquin Division.

Shirley M. McPherson, San Jose Division.

SIERRA PACIFIC POWER COMPANY:

Leo J. Kozimko

UNITED STATES BUREAU OF RECLAMATION:

Willard Hobbs

Arnold J. Missildine

past, we must relate it to the present and the future. At present, output is rising even faster and man-hours of employment are slipping downward, according to our own Union studies. The picture of the future shows a definite swing toward higher production and less people, so some plans must be laid to meet the problem during the next decade.

An unmistakable conclusion is immediately reached by the planner on the union side. It is, simply, that the 40-hour week is becoming obsolete in our industry and in our economic society. We must reduce the hours of work, in order to afford even anywhere near the numbers of presently employed, ten years hence.

* * *

The gas and electric utilities industry is a giant among all U. S. industries. It is moving ahead, in terms of meeting the tremendous demands of population growth, new technology, and better living. It is manned by people whose skills rise with the rise of production. It must do its share on the National scene to provide employment opportunities to the youth of our country as well as to put people to work rather than allow the unemployment and public assistance rolls to rise to the National danger point.

Our Union has a responsibility to work out, with our employer, the ways and means necessary to achieve this objective, through the process of free, collective bargaining; or it will eventually be done for us by governmental edict.

Thus, the planning board is already in use in this office as we look not only to 1966, but to 1975. The first opportunity we shall have to make such a major step ahead will depend on the understanding and support

Repeal 14(b)!

We hear a lot about Section 14(b) of the Taft-Hartley Act these days, but what is it? What does it say? The complete text of 14(b) is as follows:

"Nothing in this Act shall be construed as authorizing the execution or application of agreements requiring membership in a labor organization as a condition of employment in any State or Territory in which such execution or application is prohibited by State or Territorial law."

* * *

Certain states have taken advantage of this loophole to enact so-called "Right to Work" laws, better known as Right to Starve laws because of the failure of these states to protect the real rights of workers.

These real rights include minimum wage laws, equal pay for women, equal opportunity in employment and promotion, child labor laws, unemployment insurance, and workmen's compensation. States having "right to work" laws rank at the very bottom of the list of rights provided by such state statutes in the fields mentioned above, according to a report prepared by the AFL-CIO's Research Department.

President Eisenhower's Secretary of Labor, the late James P. Mitchell, said, "They call these 'right-to-work laws' but that is not what they really are . . . they do not create any jobs at all."

Promoters of "right to work" laws are not interested in your rights. They are interested in keeping you weak by encouraging you not to join an organization designed to protect your interests — your union.

While these promoters have no qualms about sending you to work for a company organized along autocratic lines — they fear for you when you join a union organized along democratic lines. Then, since the Taft-Hartley Act says you must still be represented, they use Section 14(b) of that same Act to have the state pass a "right to work" law providing for representation without taxation.

These state governments do not give their citizens the right to pay, or not to pay, their taxes. Yet they legislate representation without taxation in the industries of their states.

Since about half of the "right to work" states are in the South, these promoters, if they were really concerned about human rights, would have provided the right to vote, and not the "right to work" in these states.

It should be clear which power blocs have taken advantage of Section 14(b) to protect, not your rights, but their own pockets.

President Johnson has called for closure of this loophole in federal law. The Labor-Management Relations Act of 1947 (Taft-Hartley) sets forth public policy in this field, and representation without taxation is not part of it. The Act has long recognized "the inequality of bargaining power between employees who do not possess full freedom of association or actual liberty of contract, and employers who are organized in the corporate or other forms of ownership association." Section 14(b) has no place in the Act and should be repealed. We urge you to contact your Senator and Congressman about this important matter.

of our membership as well as the understanding and agreement of our employers. In any event, it's not too early to begin to think about the future in terms of a shorter workweek. That's why the planning is underway now, rather than next year or the year after.



the utility reporter



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Tips for Income Tax Savers

By **SIDNEY MARGOLIUS**

Consumer Expert for The Utility Reporter

Wage earners need to know all their rightful tax deductions, especially this year, when a number of changes have been made. These points may mean money to you, so read them with care, even if you are tired after a hard day's work.

CHILD OR DISABLED DEPENDENT CARE: A reader reports that he has a wife who needs care while he is at work but was told by tax officials that this was household help, so not deductible.

It is true that you cannot deduct, as medical expenses, the cost of domestic help performing domestic services. But you can deduct the expenses for a practical nurse for that portion of the time she devotes to giving actual medical or nursing care. You need to document that these medical services were advised by a doctor. For example, if a practical nurse devoted half her time to nursing care of a family member, and half to domestic work in your home, you could deduct 50 percent of her pay.

Point out to the tax official that there have been Tax Court decisions to this effect, as cited by Lasser.

Another provision, while it won't help in this case, may help other families. This is the special deduction for

care of children under age 13, or of disabled dependents other than a wife or husband. The new law allows working wives, widows, widowers, legally separated men, or husbands whose wives are incapacitated, to take this deduction. It can be taken whether the care is given in your home, as by a babysitter while you go out to work, or outside, as in a nursery school.

The deduction is limited to what you actually spent, but not more than \$600 in the case of one dependent, or \$900 for two or more. Moreover, with certain exceptions, the deduction is reduced by the amount that the combined adjusted gross income of husband and wife exceeds \$6,000. Thus, there is no deduction at all, if the couple has combined income of \$6,600 or more with one eligible dependent, or \$6,900 with more than one.

Beginning with this year's tax returns, this deduction also is allowed to a husband while his wife is incapacitated for 90 consecutive days or more.

You can take this deduction even if you paid a relative for the child care, even your mother, but not if you also claim the relative as a dependency deduction.

OTHER TAXES YOU PAY: You no longer can deduct for car and drivers'

licenses, or for selective state or local sales or excise taxes on alcoholic beverages, tobacco, theater admissions, etc. But if you itemize deductions, you still can deduct general sales and use taxes; state gasoline tax; state or local income taxes, and property taxes. Your local Internal Revenue office can give you a guide to typical sales-tax deductions for your area, or show you how to estimate the sales taxes you paid.

DIVIDENDS: Small investors get a little better break from a change in the dividend exclusion and credit. You can exclude from your income the first \$100 of dividends received from stocks or mutual-fund shares (not dividends paid by a savings institution). A husband and wife both can take this exclusion if both have shares or if jointly owned (or if your state law says this is community income). So if you do have shares in just one name, putting them in the names of two family members can save taxes on up to \$200 of dividends.

This year you also can take a credit of two percent of the remainder of your dividends. This is the last year for this credit, which has been criticized as favoring taxpayers who get income from dividends as against those whose income comes

only from their labor.

HEALTH INSURANCE: Be sure to include in deductible medical expenses, the hospital and medical insurance you pay through deductions from your paychecks.

SALE OF RESIDENCE: Older workers planning to sell present homes at retirement, should understand the new rule governing sale of residence. If you sell on or after your 65th birthday, you won't have to pay any capital gains tax. If you sell before, you pay. (If the property goes for more than \$20,000, part of the gain must be included in income.)

VOCATIONAL IMPROVEMENT: In these days of rapid technological change and the need for continuous learning, the deduction permitted for "employee's educational expenses" can be a help. This permits you to deduct educational expenses including tuition, books and certain travel and transportation, if your employer requires you to take the course to maintain or improve the skills needed in your present job. It helps if you have a letter from your employer that you need to take this course.

You cannot take this deduction if you take a course to get a promotion or a new job.

For example, Joe Jones is a stock clerk and takes a

course to become a skilled machine operator. He doesn't get the deduction. But if he is a machine operator, and his employer, for example, acquires new machines involving advanced operating methods, and requires Joe to take the additional training, Joe gets a deduction for any part of the expense he pays.

If Joe's sister takes a stenography course to prepare her to get a job, she can't deduct. But if she takes a course to improve her steno skill in her present job, she can, even if she gets a raise because of her improved ability.

SUPPORT OF ELDERLY DEPENDENT: The joint Social Security check received by a retired couple, for income tax purposes is now considered to be used half for the support of the husband and half for the wife.

This can affect claims for dependency exemptions for support given to elderly relatives getting Social Security. For example, your father and mother get joint Social Security of \$1100 a year. Each is deemed to get \$550. But their actual expenses are, say, \$2800, of which you supply almost all the balance. Since you provide more than half their support, you can claim both as dependents.

1245's Annual Financial Statement

SIDNEY RUBIN
Certified Public Accountant
2525 Van Ness Avenue
San Francisco, California 94109
February 3, 1965

TO THE OFFICERS AND MEMBERS OF THE
INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL No. 1245
1918 GROVE STREET
OAKLAND, CALIFORNIA

We have examined the cash accounts and records of your Local Union for 1964. Our examination was made in accordance with generally accepted auditing standards and included such tests of the records and such other auditing procedures as we deemed necessary in the circumstances. The following summarizes information included in the accompanying statements:

Cash Balances,		
December 31, 1963	\$115,043.53	
Receipts	\$803,471.47	
Disbursements	798,557.17	
		4,914.30
Increase		
Cash Balances,		
December 31, 1964	\$119,957.83	

The accompanying cash receipts and disbursements statement presents fairly, in our opinion, the recorded cash transactions during the period under review and the cash balances at December 31, 1964, on a basis consistent with that used in preceding periods.

The non-cash assets included in Exhibit B, Statement of Assets, Liabilities and Equity, were not the subject of generally accepted auditing procedures and we are, therefore, precluded from expressing an opinion on this Statement.

Respectfully Submitted,
/s/ Sidney Rubin

ope/3/afl-cio(175)jm

EXHIBIT A	
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL No. 1245	
STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS FOR THE YEAR ENDED DECEMBER 31, 1964	
Cash Balance, December 31, 1963	\$115,043.53
Receipts:	
Local Union Portion of Receipts:	
"A" Members Dues	\$ 57,957.17
"BA" Members Dues	495,026.65
Initiation Fees	3,852.70
Reinstatement Fees	31.50
Difference in Dues	298.75
Total	\$557,166.77
Reimbursements to General Fund:	
Receipts Held for	
Members' Credit or	
to Be Refunded	\$ 3,254.39
Members' Credits Applied	
to Dues, etc.	(1,965.20)
Interest on Savings	633.19
Refunds	14,242.27
Total	\$ 16,164.65
International Portion of Receipts:	
"A" Members per Capita	\$ 67,243.60
"BA" Members per Capita	158,755.50
Initiation Fees	3,904.95
D.B.A.F. Fees	200.00
Reinstatement Fees	31.50
Difference in per Capita	4.50
Total	\$230,140.05
Total Receipts	803,471.47
Total of Receipts and	
Balance	\$918,515.00
Disbursements — Schedule 1	798,557.17
Cash Balance, December 31, 1964	\$119,957.83
Details of Balance:	
General Fund Account:	
Bank of America, Commercial:	
Bank Statement Less	
Outstanding Checks \$ 39,915.98	

Deposits After Close of	
Bank Statement (See	
Note Below)	
	63,646.35
Change Fund	100.00
Contingency Fund	1,500.00
Petty Cash Fund	100.00
Returned Checks for	
Collection	37.00
Savings Fund Account:	
Bank of America	14,658.50
Cash Balance,	
December 31, 1964	\$119,957.83

Note:
Deposits after close of bank statement included \$59,427.50 in payroll deductions which were withheld from members' wages during December, but not remitted to the Local until January, 1965.

SCHEDULE 1	
STATEMENT OF RECORDED CASH DISBURSEMENTS	
FOR THE YEAR ENDED DECEMBER 31, 1964	
Affiliation Fees:	
International Brotherhood of	
Electrical Workers	\$229,478.40
California Labor Federation,	
AFL-CIO	5,400.00
California Labor COPE	360.36
Central Labor Council of Alameda	
County, AFL-CIO	960.00
Joint Executive Conference of	
Northern California Electrical	
Workers	100.00
Marysville Central Labor	
Council	60.00
Nevada State AFL-CIO	825.00
Nevada State Electrical	
Association	165.00
Sacramento Labor Council,	
AFL-CIO	144.00
San Francisco Labor Council,	
AFL-CIO	468.00
Central Labor Council of	
Contra Costa County	131.21
California State Association of	
Electrical Workers	144.00
	\$238,235.97

(continued on page 6)

General Construction Stewards meet in Oakland



Lyle Blodgett



Robert Richards



Bill Patterson



Robert J. Thelander



Jim Dodge



Nawai "Sam" Kekoolani



John Scheeringa



Lindsay M. Bradford



Coyle "Dean" Cofer



Harold Webber



Dick Moody



1. An action shot of the "flying banana" used in tower construction on the EHV intertie. The 'copter is based at a heliport 18 miles northeast of Chico. Note the "grab hook" slung from its belly.



2. The helicopter hovers over tower steel brought out from the Chico G.C. yard, while men on the ground guide the pick up.



3. Loaded with a bundle of steel, the 'copter takes off and heads northeast to a distant tower site, such as Dry Creek, on the Pacific Northwest-Southwest Intertie.



Bengt G. Fernquist



Harvey Burlison



Frank Brown



Bob Grimes



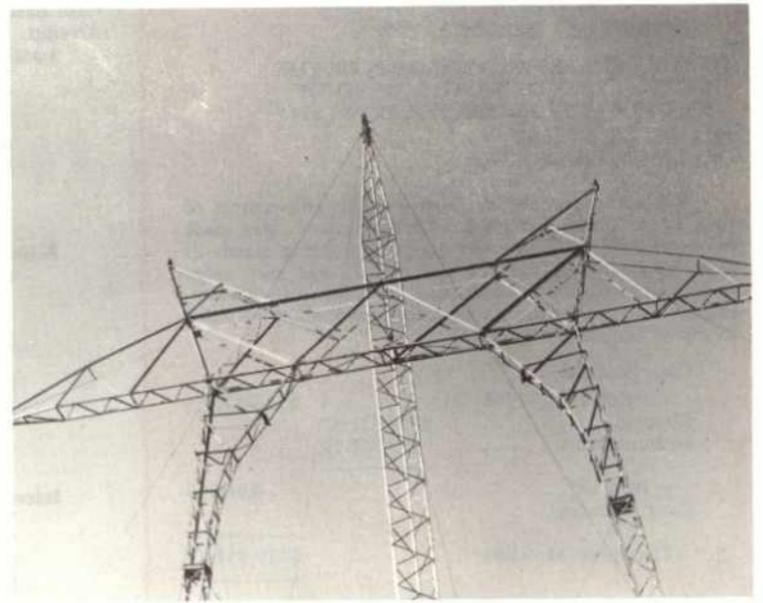
Ralph Neatherly (Modesto Unit Chairman)

A General Construction Shop Stewards' Conference was held in Oakland January 30th. The Stewards in attendance there are shown on this page. Four of the Stewards also serve on the G.C. Grievance Committee: Steward Fountain, Harold Webber, Charles Byars and John Scheeringa who is also the G.C. Advisory Councilman.

The center pictures, taken by Business Representative Gar Ogletree, show G.C. tower construction on the Pacific Northwest Intertie in Northern California.



4. "A" Member Junior Baughman's crew — a 100% Union crew in Hydro — prepares the first tower successfully erected out of Dry Creek, 20 miles east of Los Molinas.



5. Marvin Wallen, a Rigger, prepares the gin pole, center, for lowering after the first Dry Creek tower has been raised into place.

— G. C. Members work on the PNW Intertie



**Cliff
Andrews**



**Steward L.
Fountain**



**Charles
Koppen**



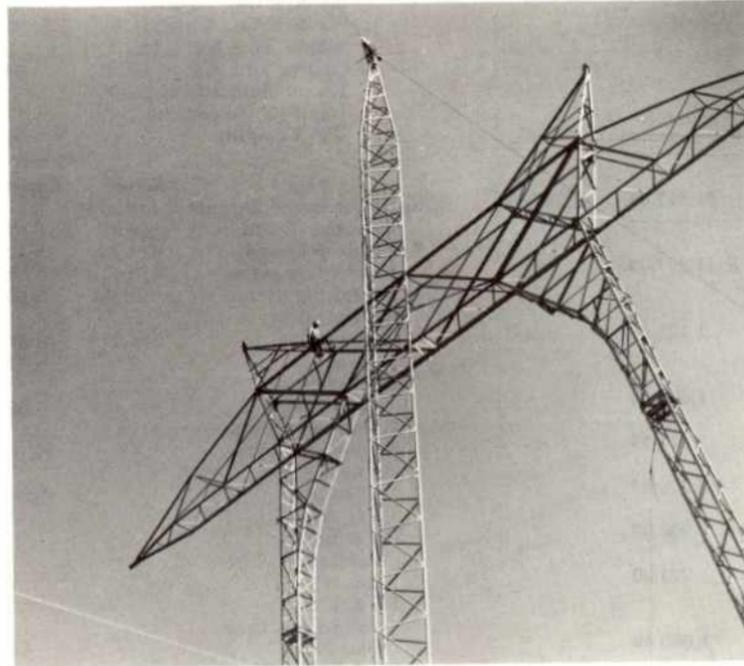
**Calvin
Netz**



**Charles E.
Byars**



6. Rigger Wallen casts off the last guy wire from the gin pole.



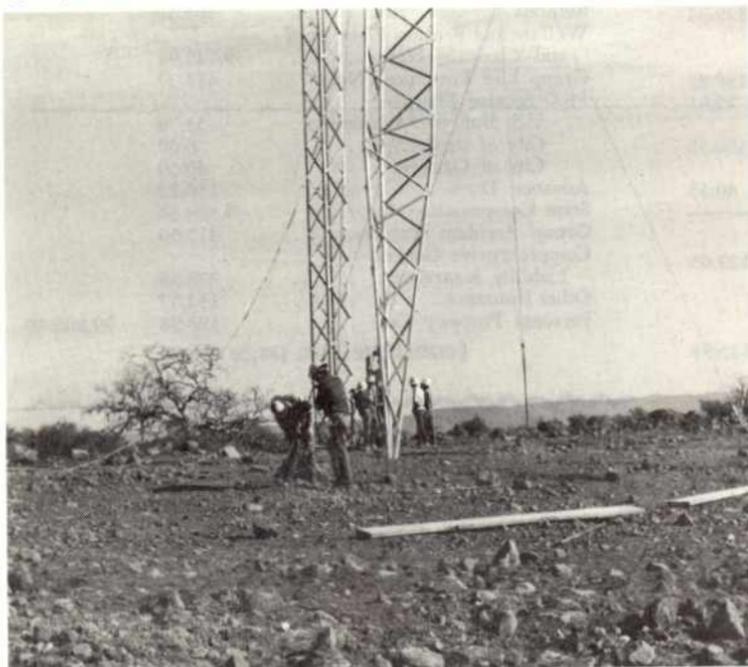
8. The gin pole is shown rigged and ready to lower.



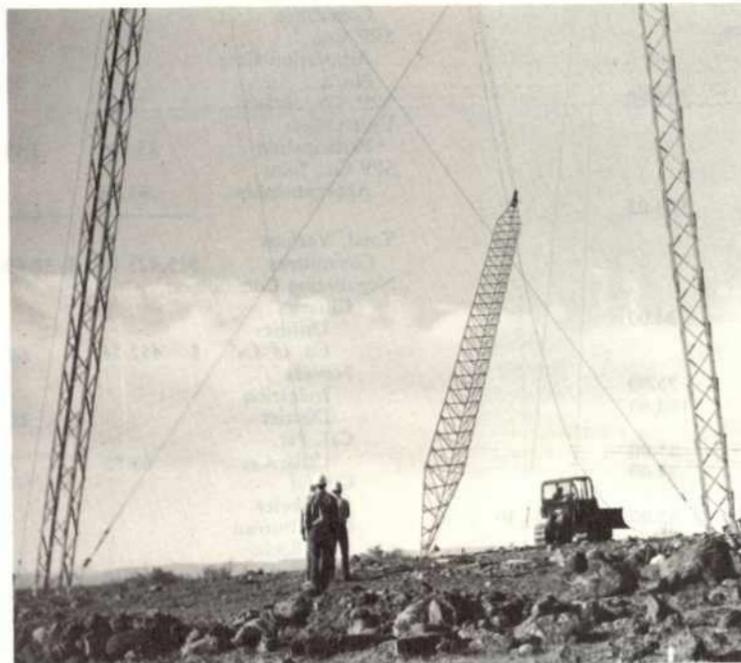
**Ronnie
Sugart**



**Michael
Harrington**



7. Meanwhile, back on the ground, the rest of tower crew secures the base of the gin pole for lowering.



9. On its way down, Business Representative Hank Lucas and G.C. Working Foreman Baughman follow the gin pole's slow progress downward.



**C. A.
Christofferson**



**John
Hinck**



**Harvey
Dearstyne**



**C. A.
Nelson**



**Klair B.
Richardson**



**Earl
Mathews**



**John
Clarke**



**Dale
Bassett**



**Orvil Joe
Pendley**



**Charles M.
Hilliard**



**Leslie M.
Brazil**



**Guy E.
Marley**

1245's Annual Financial Statement

(continued from page 3)

Staff Expenses:			
Salaries	\$217,556.79		
Severance Pay			
Trusts	\$ 5,977.92		
Hotels	7,709.33		
Meals	11,064.22		
Credit Card Fees	246.00		
Other			
Transportation	1,546.73		
Moving Expenses	1,765.53	28,309.73	
Automobile Expenses:			
Parking and Tolls	\$ 2,003.58		
Gasoline and Oil	9,294.46		
Parts and			
Accessories	1,926.27		
Repairs and			
Maintenance	4,717.97		
Mileage			
(.09 per mile)	224.86		
Insurance	4,248.30		
Registration Fees	827.00		
Purchases	8,175.40	31,417.84	277,284.36
Research and Education:			
Utility Reporter	\$ 11,297.00		
Public Relations:			
Salaries	\$ 26.15		
Expenses	1,099.43	1,125.58	
Subscriptions and Publications		1,698.03	
Film and Recorder Expenses		111.59	
Local 1245 Safety Consultant Fee		6,000.00	
Benefit Program Consultant Fee		900.00	
ILPA Journalistic Awards Contest		25.00	
Legislative and Educational:			
Salaries	\$ 197.05		
Expenses	883.44	1,080.49	
Shop Stewards' Conferences:			
Salaries	\$ 67.28		
Expenses	2,305.42	2,372.70	
Pilot Industrial Atomic Energy Uses, Hazards and Controls School:			
Salaries	\$ 240.00		
Expenses	478.89	718.89	
Industrial Atomic Energy Uses, Hazards and Controls School:			
Salaries	\$ 240.00		
Expenses	663.02	903.02	
Industrial Atomic Energy Uses, Hazards and Controls Correspondence Course:			
Expenses		34.00	
Dues for Membership to:			
National Safety Council		75.00	
Commonwealth Club		100.00	
Association of California Consumers		25.00	
ILPA, AFL-CIO		25.00	
S. F. Chapter, Industrial Relations Research Assn.		3.00	26,494.30
Office Expenses:			
Clerical Salaries	\$ 62,937.63		
Rent	3,743.50		
Telephone and Telegraph	15,843.19		
Postage and Meter Expense	7,412.26		
Supplies and Printing	6,250.35		
Armored Car Service	504.00		
Equipment Maintenance	713.26		
Equipment Rental	132.00		
Furniture and Equipment	1,286.69		
Furniture Moving	74.85		
International Supplies	119.25		



Joe Pence, shown with members of the Fort Bragg Unit, receives his Atomic Energy Correspondence Course diploma from Unit Chairman George Richards.

Post Office Box Rental	72.00		
Safe Deposit Box Rental	7.70		
Booklet, "Getting Ahead with Local 1245"	2,349.36		
Scrolls and IBEW Pins	351.54		
PG & E Company, Electric Department Job Definitions Booklet	1,596.40		
Local 1245 Dues Buttons and Decals	304.17		
Local 1245 Bylaws	988.00		
PG & E Company Pension Ratification	1,251.05		
Job Definition Booklet	548.08		
Agreements:			
PG & E Co., Physical	5,044.76		
PG & E Co., Clerical	973.90		
Sohner Tree Serv., Inc.	87.98		
Citizens Util. Co. of Calif. Transit Authority of the City of Sacramento	154.44		
SPP Company	787.28	113,975.64	

	Salaries	Expenses	Total
Other Salaries and Expense Allowances:			
Executive Board	\$ 6,568.83	\$ 6,674.23	\$ 13,243.06
Advisory Council	2,613.16	5,524.58	8,137.74
Trustee Committee	450.00	242.21	692.21
Organizing	1,092.58	2,083.15	3,175.73
System Safety Committee	214.49	1,685.37	1,899.86
Steward		119.92	119.92
Conference and Convention	1,942.44	9,688.73	11,631.17
Grievance Comm.	172.19	5,131.33	5,303.52
Review Committee		4,169.09	4,169.09
Apprenticeship Training			
PG & E Co.		27.70	27.70
PG & E Co., Arbitration Case No. 15		75.00	75.00
PG & E Co., Arbitration Case No. 21		345.00	345.00
PG & E Co., Wage and Contract (Pension) Ratification, Ballot Committee	78.03	251.31	329.34
SPP Co., Arbitration Case No. 1		539.82	539.82
SPP Co., Safety	25.81		25.81
Unit Officer Participation	231.77	2,134.78	2,366.55
SPP Co., Joint Apprenticeship	33.84	6.69	40.53

Total, Various Committees	\$13,423.14	\$ 38,698.91	\$ 52,122.05
Negotiating Committees:			
Citizens Utilities Co. of Cal.	\$ 452.54	\$ 681.44	\$ 1,133.98
Nevada Irrigation District		107.19	107.19
Cal. Pac. Utils. Co.	83.52	72.92	156.44
City of Berkeley		4.19	4.19
U. S. Bureau of Reclamation	123.20	625.59	748.79
Utility Tree Serv., Inc.	28.35	44.26	72.61
Sohner Tree Serv., Inc.	153.84	35.97	189.81
City of Alameda		5.20	5.20
Nolan Tree Surgery Co.	120.88	34.57	155.45
Plumas-Sierra Rural Electric Co-op, Inc.	34.16	39.78	73.94
Sacto. Muni. Util. Dist.	125.73	258.74	384.47
Petrolane Gas Serv., Inc.	87.84	181.20	269.04
Davey Tree Surgery Co., Ltd.	568.58	663.54	1,232.12
Transit Auth., City of Sacto.		3.65	3.65

Total, Various Negotiating Committees	\$ 1,778.64	\$ 2,758.24	\$ 4,536.88
PG & E Company:			
Departmental:			
Electric	\$ 216.80	\$ 210.80	\$ 427.60
Clerical	15.44	427.98	443.42
Wage and Contract (Pension)		1,841.53	1,841.53
Total, PG & E Company	\$ 232.24	\$ 2,480.31	\$ 2,712.55

S.P.P. Company, Wage and Contract	\$ 2,370.39	\$ 2,564.09	\$ 4,934.48
Totals, Other Salaries, Reimbursed Expenses and Allowances	\$17,804.41	\$ 46,501.55	\$ 64,305.96

Donations and Benefits:			
Deceased Member Benefits:			
Flowers	\$ 200.33		
Memorial Bibles	218.96		
Donations:			
KQED	100.00		
City of Hope	100.00		
E. Gaffney Campaign Fund	100.00		
Alameda County Heart Association	30.00		
Hanna Boys' Center	20.00		
American Cancer Society	30.00		
J. F. Kennedy Library	100.00		
National Council of Churches	10.00		
Muscular Dystrophy	10.00		
Heart Association	10.00		
League of Women Voters	10.00		939.29

Payroll Taxes:			
Employee Portion:			
Income Tax Withheld	(\$ 39,243.12)		
FICA Withheld	(5,905.05)		
SDI Withheld	(1,684.51)		
Income Tax Forwarded	39,461.49		
FICA Forwarded	5,812.95		
SDI Forwarded	1,631.94		
Local Union Portion:			
FICA	5,816.34		
California Unemployment Insurance	3,275.72		
Fed. Unemployment Tax	821.61		
Nevada Employment Security Department	71.31		10,058.68

Other Expenditures:			
Legal Fees	\$ 3,600.00		
Audit Fees	1,262.50		
Hall Rentals	8,893.04		
Refunds	702.50		
Welfare and Pension Plans, Staff and Clerical (Net)	9,120.92		
Group Life Insurance (Net)	458.37		
PRD Service Charges:			
U.S. Bur. of Reclamation	53.70		
City of Berkeley	6.00		
City of Oakland	60.50		
Advance Dues	130.20		
State Compensation Insurance	4,308.34		
Group Accident Insurance	415.50		
Comprehensive General Liability Insurance	278.28		
Other Insurance	132.57		
Personal Property Tax	383.98		29,806.40

(continued on page 8)

They Shall Return!

The features, "Welcome New 1245 Members," and "Safety Roundup" will be back next month.



Ted Crice, left, receives his Atomic Energy Correspondence Course diploma from the Acting Chairman of the Marysville Unit at the March meeting.

Capitol Gains

By MERT WALTERS

Activity in the California State Legislature has stepped up. **AB 33**, a piece of legislation of considerable interest to Local 1245 members engaged in public employment, has passed both Houses and is on the Governor's desk for his signature. This measure takes a significant step toward restoring first-class citizenship to employees of public agencies by letting them solicit funds and participate in political campaigns on issues affecting their pay and working conditions.

* * *

AB 1016, the California Labor Federation-sponsored measure arising out of Local 1245's resolution, has been set for hearing before the Assembly Committee on Industrial Relations on Wednesday, March 31. Local 1245 members residing in Committee members' Assembly Districts have been requested to write their Assemblymen urging support

of **AB 1016**, which would provide considerable improvement in these programs.

provide considerable improvement in these programs. **AB 466** (Elliott), Unemployment Disability Insurance, **AB 1227** (Foran), Workmen's Compensation, and **AB 1280** (Dymally), Unemployment Insurance: All three bills have been referred to the Assembly Committee on Finance and Insurance and will first be considered by the following sub-committees:

AB 466 — Foran, chairman; Fenton, Soto, Stevens and Veysel.

AB 1227 — Beilenson, chairman; Ashcraft, Flournoy, Knox and Zenovich.

AB 1280 — Casey, chairman; Moretti, Rumford, Russell and Thelin.

Assemblywoman **Pauline L. Davis**, 2nd District, and Assemblymen **Ray E. Johnson**, 3rd District, **Walter W. Powers**, 8th District, and **John L. Burton**, 20th District.

Local Union members residing in other Assembly Districts are urged to write their Assemblyman urging support of **AB 1016** on the Assembly floor, should this legislation receive a favorable committee recommendation.

AB 182, which would provide for the licensing and regulation of arborists and thus provide certain job protection to Local 1245 members employed in tree trimming activities, was heard by the Assembly Committee on Governmental Efficiency and Economy on March 2, Lester McMillan, Chairman. During the hearing, this legislation ran into some technical difficulties and was taken off the calendar by its author, Assemblyman Carroll, for purposes of working out amendments.

The California Labor Federation's social insurance legislation has been introduced and is designed to pro-

vide considerable improvement to all working people is **AB 1228**, designed to require truth-in-lending. This measure, introduced by Assemblyman Charles Warren and referred to the Finance and Insurance Committee, would require any document evidencing any interest loan to state separately the principal and interest payments.

* * *

On the Federal level, reports are that the House Ways and Means Committee is about to clear **H.R. 1** for floor consideration. **H.R. 1** is the administration-supported measure providing medical care for the aged under Social Security.

All Officers Nominated In April

(continued from page 1)

Section 12 provides that a member, in order to qualify as a candidate, must be in attendance at the Unit Meeting at which he is nominated. The only exception to this is if the member notifies the Local Union's Recording Secretary in writing, on or before April 1st, 1965, that he will run for a specific office if nominated.

Section 13 provides that a member shall not accept nomination for more than one Local Union Office, unless it is a combined office under the Bylaws. If a member is nominated for more than one office, he or she must notify the Recording Secretary not later than May 15, 1965, as to the office for which he or she will be a candidate and must decline nomination for other Local Union offices.

The election of officers will be by secret mail ballot as provided for by Article III of the Bylaws. Ballots will be mailed before June 1, 1965, to all members eligible to vote. The ballots must be mailed to arrive at the post office in Oakland by 10 a.m. on Wednesday, June 16.

Voting instructions will be mailed along with the ballots. Members are urged to familiarize themselves with the nominating and election procedures by studying Article III of the Local Union Bylaws.

The May issue of the Utility Reporter will carry a list of all candidates together with a factual record of their activities, committee assignments, offices held and experience gained for, and in behalf of, Local 1245.

Retired Members

John L. Bennett retires July 1, 1965, from Drum Division.

Paul W. Mansfield retired March 1, 1965, from East Bay Division.

Dave D. Marks retired March 1, 1965, from Sacramento Division.

William Meyers retires July 1, 1965, from Drum Division.

Alfred L. Questo retired January 1, 1965, from Stockton Division.

Theodore Ragon retired Feb. 1, 1965, from Drum Division.

John C. Safford retires May 1, 1965, from Drum Division.

Lyle C. Smith retired March 1, 1965, from the City of Oakland.

Edwin H. Toney retires March 31, 1965, from North Bay Division.

Everett E. Wescott retired March 1, 1965, from Drum Division.

Bargaining Starts

Oroville-Wyandotte I.D. Recognizes Local 1245

Bargaining with the Oroville-Wyandotte Irrigation District started March 10th, when Local 1245 outlined its proposals in behalf of its members working for the District.

Appearing for Local 1245 were Assistant Business Manager **M. A. Walters**, **C. D. Houghton**, the employee member of the Union's Committee, and Shop Steward **Ernie Pyle**.

These initial talks followed formal recognition of Local 1245 by the District.

Four days after a meeting in Forbestown, Business Manager Ronald T. Weakley sent the District Board of Directors notification that a substantial majority of the Power Division employees had authorized Local 1245 as their representative. Section 3502 of California's Government Code gives public employees the right to form, join, and participate in the activities of employee organizations of their own choosing in order to be represented on all matters of employer-employee relations.

Mr. Gordon Riggs, Chairman of the Board of Directors, stated that the District recognized Local 1245 under Section 3502, but desired evidence of the Local's representation. This evidence was supplied and Union representatives met with the Board of Directors at their regular meeting on March 10th.

During this meeting the District announced the appointment of a labor committee to confer with Union representatives and the Union agreed to submit written proposals to the District's Committee as a basis for starting discussions between the parties.

The Oroville-Wyandotte Irrigation District was organized largely due to the efforts of Business Representative **Henry B. Lucas**.

Interim talks on U.S.B.R.

(continued from page 1)

2. The second concerns revising the position description of Canal Maintenance-man to limit job duties to those commensurate with the rate of pay established for the classification. Considerable progress was made in the discussions between the parties and they are close to agreement.

Other items discussed included:

A. Establishing Bureau's procedures whenever it needs to relocate a permanent place for reporting to work. This arose from a situation at the Los Banos CVP Construction office when the existing provisions did not provide any clear-cut guide-

lines. The Bureau is to submit counter proposals with respect to notice, distances and other conditions.

B. Revising the Basic Agreement concerning Article IV., Grievances. This is a result of the Washington office comments on the clarity and conformity of 1964 amendments to the article.

C. Revising Section 8 — Wage Negotiations. This involves a change in regulations which allows Local 1245's U.S.B.R. Negotiating Committee members to take administrative leave rather than annual leave or leave without pay while participating in negotiations.

Tentative agreement has been reached on B and C.

In Memoriam

EVALD M. JENSEN, from Sierra Pacific Power, died in February, 1965. Brother Jensen had been a member of the I.B.E.W. since his initiation on July 1, 1955.

BURTON VIGE, from General Construction, died on March 4, 1965. Brother Vige had been a member of the I.B.E.W. since his initiation on March 1, 1961.

HAROLD A. WEBB, died on February 28, 1965. Brother Webb had been a member of the I.B.E.W. since his initiation on May 1, 1941.



Glenn Larson, SMUD Electrical Technician, is shown behind the maintenance electricity class he instructs at the American River Junior College.

By FRED GOETZ

With the fishing season near at hand — already started in some areas — here are a few suggestions before sauntering out to stream, lake or saltchuck:

RODS . . . Wipe down glass rods with damp cloth, then apply a coat or two of clear nail polish to the guide wraps. Replace wraps that are even slightly frayed. Check for loose ferrules. Make sure the guides are free of nicks as a nicked guide could ruin a new line in a few casts — and lose you the lunger of a lifetime.

REELS . . . Reels left idle since last summer should be given a liberal dose of oil as last year's oil may have evaporated. Reels pocked from salt water corrosion should be taken apart, soaked and scrubbed in a hot, soapy-water solution, then wiped clean with an oil-soaked rag.

TERMINAL GEAR: . . . Shine up those spinners and wobblers; repaint those faded and paint-chipped bass lures and finish them off with a coating of clear nail polish. Check your supply of snaps, swivels, rings, etc.

HOOKS . . . Set aside a good supply of fish hooks, honing them to needle-point sharpness.

FLIES . . . Fill out those missing patterns.

FINALLY . . . Buy her another bottle of nail polish and—if you can manage it—take her and the “younguns” along.

* * *

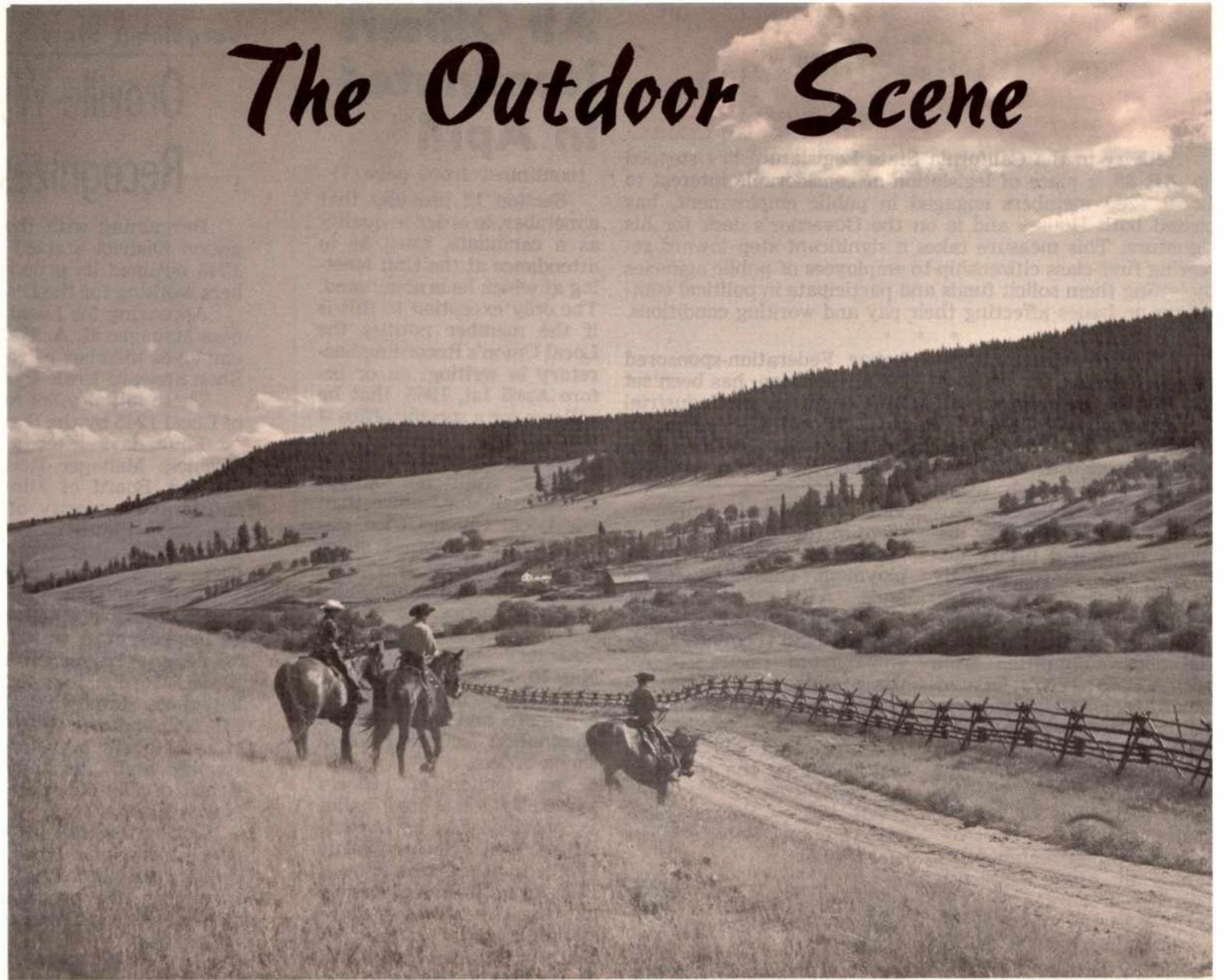
That big deer, elk, bear, etc., you downed this past season might be a world record holder. If you still have your rack and want to find out if it is a record holder, write to the Boone and Crockett Club, 5 Tudor Place, New York 17, N.Y.

They will send you the proper registration blank if you specify what animal you have downed.

The form has detailed charts and instructions on how to measure your trophy.

* * *

A recent item from the Izaak Walton League reports that, in 1905, British Colum-



—Biske Creek, Chilcotin, B.C.

bia had no game-bag limits for residents, while non-residents were restricted to: ten deer, five mountain goats, three mountain sheep, two bull moose and two bull elk.

For some, it must have been **THE GOOD OLD DAYS!**

* * *

Probably the longest beaver dam on record was one located on the Jefferson River near Three Forks, Montana. It measured 2,140 feet in length!

* * *

A report from Workman's Trading Center on lower Alsea Bay claims there's one

visiting Californian who'll forever sing the praises of Oregon's piscatorial resources.

It is Bill Goetsch of Sacramento who purchased a one-day angling license for a dollar and a one-dollar salmon tag. He promptly caught an 18-pound Chinook and a nine-pound silver salmon.

* * *

While doing a bit of research in books on spin fishing (other than those published in America), I gathered the following paradoxical data:

In England, where spin fishing got its start, the

method is referred to as “threadline fishing.”

The technique of “casting,” as we understand it in America, with comparatively short rod and level-wind casting reel, is referred to in England as “spinning.”

The French, also pioneers in light-line angling, refer to spinning as “lancer legar,” which means light casting.

Why the term spinning or spin fishing has been adopted in this country is a mystery to me. The line does not spin — it coils off the reel spool, which is stationary during the cast. The spool, during the retrieve operation, does not spin — it moves in and out in oscillating fashion.

A reel — I mean a real — mixed-up situation, huh?

* * *

The beloved Izaak Walton had a number of warm, friendly fishing companions. one of the most noteworthy was Henry Wotton who had this to say about the gentle art:

“Fishing is a rest to the mind; a cheerer of spirits; a diverter of sadness; a calmer of unquiet thoughts; a moderator of passions; a procurer of contentedness.”

That, I would say, sums up the situation. Next time anyone wants to know why you want to go fishing, you have the perfect retort.

1245's Annual Financial Statement

(continued from page 6)

Establish Severance Pay Trusts:

R. L. Ensley	\$ 2,207.45	
E. F. Hastings	3,784.20	
J. McMullan	1,261.40	
R. T. Weakley	5,168.93	
J. J. Wilder, Jr.	1,892.10	
F. A. Quadros	1,892.10	
M. A. Walters	4,456.01	
H. M. Sevey	3,784.20	
M. R. Cook	1,576.75	
L. L. Mitchell	4,456.01	
R. D. Murray	3,186.60	
W. S. Wadsworth	3,153.50	
B. J. Locky	637.32	37,456.57

Total Disbursements \$798,557.17

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL No. 1245

STATEMENT OF ASSETS, LIABILITIES AND EQUITY AT DECEMBER 31, 1964

(Subject to Comments in the Accompanying Letter)

ASSETS

Cash Accounts:	
Cash in Commercial Account	\$ 39,915.98
Deposits After Close of Bank Statement	63,646.35
Returned Check for Collection	37.00
Contingency Fund	1,500.00
Cash Funds	200.00
Savings Fund Account	14,658.50
Total Cash Items	\$119,957.83

Other Assets:

Air Transportation Deposit	425.00
Furniture and Equipment:	
Automobiles (19) at Cost	\$ 46,190.95
Less Allow. for Depreciation	26,504.34
	19,686.61

Furniture and Office Equipment, at Cost	\$ 35,157.70	
Less Allow. for Depreciation	20,055.92	15,101.78
Total Assets		\$155,171.22

LIABILITIES AND EQUITY

Liabilities:		
I.B.E.W. per Capita	\$ 19,650.90	
Payroll Taxes	4,658.57	
Equity	130,861.75	
Total Liabilities and Equity		\$155,171.22

The accounts are maintained on a cash basis. Assets and liabilities consist of those arising from cash transactions except that payroll taxes include the Local Union portion due in January, 1965. Depreciation has been computed on depreciable assets, at approximately 30 percent per year on automobiles and approximately five percent on furniture and equipment. Prepaid and delinquent dues and unpaid operating expenses are not included in this Statement