J. Pickens Hero in S.F. Fault

"I had just completed repairing a service that was down and I called in 'cleaned up,'" said the Division Operator gave me the call that at the 900 block of Fillmore there was a fire and an explosion per San Francisco fire and police departments, and we had lost 'H,' Bryant, Turk Number 1 and 2 tie feeder cables.

T interviewed the特色 of Troubleman John Pickens as he took the call in his rig in the 2900 block of Pine Street in San Francisco.

"It only took me two or three minutes to get to the scene. When I got within the congested area blocked off by fire and police emergency equipment, I saw the whole sky light up with heavy arcing and flashing. One conductor of the feeder was hanging down at one pole within 14 feet of the ground and had igni- 25 feet of the pole. The other end had sneaked itself out 25 feet away from the base of the adjacent pole and was going to ground, cutting a groove into the concrete sidewalk. The car parked at the base of the pole was on fire; we thought the gas tank was going to explode.

"The feeder had to be killed, and when it wasn't I knew I had to act — that gas tank could have gone up any minute."

"I got the 12 kv cutters out, put on my rubber gloves and Jacobs' hoist."

"The conductor was lying there, shooting juice and belching when I got close."

"The first cut didn't go through all the strands three or four remained. So I went in again and made a complete cut higher up. That removed the immediate danger from it going to ground."

So ended another adventure in the life of San Francisco Troubleman John Pickens. "Two or three times a year we Troublemen in San Francisco Division have to cut in the clear because we can't leave the scene to do the switching necessary to kill the section where the conductors have been broken," John says. In this case a fire truck's aerial ladder broke the conductor outside a smoke-filled hotel on Fillmore Street.

John, when he isn't troubleshooting, makes his home in Colma with his wife, Evelyn, and his three sons, John Jr., Richard, and Jay. Brother Pickens is an active member of Local 1245, being a Shop Steward and a member of the San Francisco Division Grievance Committee.

Equipment and new work procedures:
1. We can sit tight and file
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Clerical Programming Committee Meets

Clerical members from all over the system met in historic Jack London Square the weekend of November 7th to discuss clerical problems and programs. High on the list of subjects discussed was Company's proposed revision of the Clerical Job Evaluation Plan presently being negotiated by Local 1245. The so-called cross hatch concept came in for much discussion, as did the down-grading of jobs.

Other subjects discussed included the job of Automatic Call Distributor Service Clerk and the conversion of Power Bureau to the computer.

The following members of the Clerical Programming Committee attended the Saturday meeting: Stalon Kepling- er, Humboldt Division; Joan Bynum, East Bay Division; John Jaster, De Sabla Division; Shirley McPherson, San Jose Division; Jim Alaniz, San Francisco Division; Edwin Fairall, Stockton Division; Gloria Gonzalez, General Office; Bob Martin, Colgate Division; Lachlan Van Bibber, Coast Valleys Division; William Causey, San Joaquin Division; G. Carl Esp- ley, Drum Division; and Jan O'Conner, San Jose Division.

Officers in attendance were President Leland Thomas Jr., Business Manager Ronald T. Weakley and Northern Area Executive Board Member Fountain who also represented North Bay Division. Advisory Councilmen Brett Strawberry represented Central Customers Account's at the session; it is hoped that Clerical Advisory Councilman Dick Fleming will be able to attend the next meeting to be scheduled early in the year.

Assistant Business Manager L. L. Mitchell and Business Representatives, Bruce Lockey, Orville Owen, Frank Quadro, Bobby Robinson and Scott Wadsworth were the staff members at the meeting.
we get letters...

U. S. DEPARTMENT OF LABOR
BUREAU OF VETERANS' REEMPLOYMENT RIGHTS
Room 10428-450 Golden Gate Avenue
San Francisco, California 94102
October 12, 1964

Mr. Ronald T. Weakley
Business Manager
IEBW, Local Union 1245
1918 Grover Avenue
Oakland, California 94612

Dear Sir:

As you know, this office administers the federal reemployment rights law for the U. S. Department of Labor. Since the statutes involved delegate the power to finally determine and adjudicate issues arising under the statutes to the U. S. Courts, the Secretary of Labor through the Office of Veterans Reemployment Rights, renders aid in the replacement in their former positions of persons who have satisfactorily completed any period of active duty in the armed forces of the United States.

We, therefore, strive through all interested parties, the employers, the unions, etc., to determine the facts involved and render amicable settlement of each complaint filed with us, short of litigation.

In the process of carrying out our responsibilities, where members of your union are involved, I have been particularly impressed by the fact that the field representatives of your union are so knowledgeable in the law and alert to the problems.
What Worries Consumers Most?

By SIDNEY MARGOLIUS

Consumer Expert for The Utility Reporter

Housewives, wage-earners and representatives of community organizations have had an unusual opportunity at a series of conferences to tell businessmen their complaints and buying problems. The conferences have been sponsored by Esther Peterson, President Johnson's consumer assist-

ant, in conjunction with the U.S. Agriculture Department in St. Louis, Salt Lake City and Detroit, with one in Atlanta also scheduled.

These conferences have been useful in showing the wide extent of consumer problems, and that businessmen are beginning to regard these consumer complaints as serious and widespread. There has been a long and still sometimes persistent tendency among individual consumers to belittle consumer complaints as stirred up by a handful of "professional consumers," or confined to just fringe rackets.

But now the business men are getting worried on their own account. At the Great Lakes consumer conference, sponsored by the Michigan Credit Union League, which we covered, we counted four representatives from the National Association of Manufacturers; two from national and local Chambers of Commerce, with the largest soap and toiletries manufacturer, who is also the largest national advertiser; three from the local utility company, as well as actually hundreds of others from state federations of labor companies, large food manufacturers, advertising agencies and other businesses.

For at the conference, the ordinary consumers among the 1500 people in attendance, were backed up by well-informed and articulate representatives from labor unions, credit unions, consumer co-ops, family service agencies and other community organizations. The representatives of the Michigan and Ohio state federations of labor proved to be powerhouses of facts and figures in stating the need for legislation to secure a redress of the high installment fees and other overcharges working people pay out of their hard-earned wage gains.

It will be useful to you in your own community management to know what were the most-frequent consumer problems and complaints reported at the conference by individual consumers and representatives of community organizations.

THE PRICE OF FOOD proved to be a subject of controversy from the food industry tried to answer this complaint by quoting the U.S. Agriculture Department to the effect that "food is a bargain," which is a worn-out promotional slogan used over and over by the department through successive administrations. It was also argued that food now takes a smaller share of wage-earners' income.

But consumer representa-

tives pointed out that food prices actually have gone up more than other non-food commodities such as appli-

ances and cars, and that only reasons food takes a smaller percentage of income today than in earlier years, is that (1) wage-earners have managed to win in-

come increases and (2) food prices have increased in further advances through currently higher production per acre by means of improved cultivation, improved fertilization tech-

niques, etc. In short, it isn't the hard-working farmers and manu-

facturers who are responsible for the fact that food prices now take a somewhat smaller share of income, but unions and farmers.

A special complaint was the fact that food prices had not come down some months ago in the summer season, and that business people and households are buying at sharp decline in livestock prices at that time. It was pointed out that retailers nowadays tend to keep meat prices more level, rather than follow the fluctuations of wholesale prices to the same degree as before, and instead, to offer more special prices. To keep meat prices down, you have to look for these specials now more than ever.

DOES ADVERTISING ADD TO COSTS? Advertising men at the conference said no: the $12 billion a year spent on all advertising adds only $25-$30 a year to each family's cost of living. But many consumer representatives pointed out that the real answer is not just the cost of the ad-

vertising. In the hands of large companies who can dominate the home televi-

sion market, the advantages have become the means of domi-

nating the market and getting a higher price in many categories of products. It was pointed out that in the case of many products, even though they may be exactly the same, as in the example of bleaches, the most-adver-

tised brands add to the cost of the product, even though it is the highest priced.

SHOULD INTEREST RATES BE STATED AS A TRUE PER-ANNUM RATE? This is the issue on which businessmen appeared to fight the hardest. For one thing, they tended to in-

sist that only a minority of families get into trouble in buying on installment plans, and may need additional legal protection. For another, loan company representa-

tives said they already do state the true interest rate. But it was pointed out that they state the monthly rate, that 1½ per cent a month is really 18 per cent a year, and 2½ per cent is really 30 per cent a year. Moreover, while some families may get into actual difficulties the 50 per cent of families that do habitually buy on installment suffer a constant and unnecessary wasteful drain of family resources.

TRADING STAMPS were critical by most consumers, although a few said they offered an easy way to get birthday gifts. One session of the conference voted overwhelmingly their preference for easier answer is that of the stamps. One supermar-

ket operator at the confer-

ence reported that stamps do add to costs.

COUPON OFFERS: Consumers said they would prefer lower prices and improved quality to the many cou-

pon offers, and manufactur-

ers representative admitted that the use of coupon offers was an expensive way to stimulate sales.

HIGH DRUG PRICES were mentioned many times, especially by older people. One drug retailer said there had been a small reduction in prices of antibiotics recently, but he himself did not believe the reduction was large enough. The representative of the Michigan Pharmaceutical Association told this reporter he was going to propose a program of education for older people to help them buy pharmaceuti-

cal needs at lower prices.

One interesting phenom-

enon was that some of the business people at the conference presumably there to the answer consumer complaints, began to voice complaints about some problems they themselves encountered as family shoppers. For example, the marketing manufacturer for an Ohio pharmaceuti-

ical firm reported that a facial-tissue manufacturer was now packing tis-

sues in such odd amounts as 401 in a box, so that she had trouble comparing prices. She said she had become convinced that many of the lower-priced products are "non-brand" name products of the larger companies who manufacture the advertised brands, and that the product is the same but not the la-

bel.

About Those Encyclopedia "Surveys"

Parents' Magazine Enterprises Inc., its wholly owned subsidiary, Parents' Magazine's Cultural Institute, Inc., 1110 N. High St., Columbus, Ohio, are re-

quired by a consent order is-

sued by the Federal Trade Commission for misrepres-

senting that their ency-

clopedia sales representatives are mandated to inform parents that their salesmen are teachers or affili-

ated with an educational insti-

tution. The concerns also must stop making false pricing, savings, endorsement and "free-

ship, using fictitious questionnaires, misrepresenting that prospective purchasers were not selected, and using book samples for demonstrations which have been marked superior to those actually sold without disclosing such fact.

According to the complaint, the encyclopedia salesmen make surveys, set up books and various magazines through their house-to-house salesmen and representatives. Contrary to statements and representations made by these salesmen and representatives, and various tactics employed by these methods and other matters of the concerns, the complaint charges that:

Encyclopedia salesmen are not engaged in making surveys; printed questionnaires were not used in making sur-

veys but were used solely to gain entrance into prospects' homes;

Salesmen and representatives were not necessarily teachers or representatives of an educational system but were essentially and primarily salesmen; and the object of the salesmen was to sell publications and services;

The quoted price on ency-

clopedia sets was not an introductory or reduced price but the regular price of the set;

The New Wonder Encyclopedia set was not obtainable in exchange for a testimonial regarding the set, plus a small introductory price of the set, but was obtainable only at the regular price;

Books purchased and re-

ceived from the concerns were not bound with soft pliable backs as were the samples but were bound with rigid covers.

The order halting these false claims and deceptive practices was contained in an agreement between the concerns and FTC, the terms of which are:

The agreement is for settlement purposes only and does not constitute an admission by respondents that they have violated the law.
The Inaugural Address of
John Fitzgerald Kennedy
President of the United States
Washington, D.C.
January 20, 1961

Mr. Chief Justice, President Eisenhower, Vice President Nixon, President Truman, Reverend Clergy, Fellow Citizens, we observe today not a victory of party, but a celebration of freedom—symbolizing an end as well as a beginning—signifying renewal, as well as change. For I have sworn before you and Almighty God the same solemn oath our forebears prescribed nearly a century and three quarters ago. The world is very different now. For man holds in his mortal hands the power to abolish all forms of human poverty and all forms of human life. And yet the same revolutionary beliefs for which our forebears fought are still at issue around the globe—the belief that the rights of man come not from the generosity of the state, but from the hand of God.

We dare not forget today that we are the heirs of that first revolution. Let the word go forth from this time and place, to friend and foe alike, that the torch has been passed to a new generation of Americans—born in this century, tempered by war, disciplined by a hard and bitter peace, proud of our ancient heritage—and unwilling to witness or permit the slow undoing of those human rights to which this Nation has always been committed, and to which we are committed today at home and around the world.

Let every nation know, whether it wishes us well or ill, that we shall pay any price, bear any burden, meet any hardship, support any friend oppose any foe, in order to assure the survival and the success of liberty. This much we pledge—and more.

To those old allies whose cultural and spiritual origins we share, we pledge the loyalty of faithful friends. United, there is little we cannot do in a host of cooperative ventures. Divided, there is little we can do—for we dare not meet a powerful challenge at odds and split asunder.

To those new States whom we welcome to the ranks of the free, we pledge our words that one form of colonial control shall not have passed away merely to be replaced by a far greater iron tyranny. We shall not always expect to find them supporting our view...But we shall always hope to find them strongly supporting their own freedom—and to remember that, in the past, those who foolishly sought power by riding the back of the tiger ended up inside.

To those people in the huts and villages across the globe struggling to break the bonds of mass misery, we pledge our best efforts to help them help themselves, for whatever period is required—not because the Communists may be doing it, not because we seek their votes, but because it is right. If a free society cannot help the many who are poor, it cannot save the few who are rich.

To our sister republics south of the border, we offer a special pledge—to convert our good words into good deeds, in a new alliance for progress, to assist free men and free governments in casting off the chains of poverty. But this peaceful revolution of hope cannot become the prey of hostile powers. Let all our neighbors know that we shall join with them to oppose aggression or subversion anywhere in the Americas. And let every other power know that this hemisphere intends to remain the master of its own house.
that the torch has been passed to a new generation of Americans....
The following new applications were received in this office July 27 through August 21, 1964:

NEW —A— MEMBERS

Edward Andrade
Thomas C. Conwell
Gene W. Enders
James F. Kilek
Frank Montoya

NEW —BA— MEMBERS

San Joaquin
Willie H. Avery
Arthur A. Black
Dwayne Caldwell
Carl S. Lombardo
G. Kerins
Jerome A. Stroud

San Jose
Patricia Brady
Raymond W. Carino
Oziel Chavez
Bruce E. Emig
George Flores
Jim Hill
Jola W. Hoy
Larry Penrose
John R. Sebring

Pipe Line Operations
Robert E. Burkholler
Central Stores
Ashton Villa

East Bay
Clayton D. Bowers
Angelo S. Gouletas
Joseph J. Grimm
James J. Hallissy
David R. Hicks
James D. Lane
Kerry Simmons
William F. Wilson
San Francisco
Larry D. Corbin
Barry R. Elson
Henry W. Jenkins
Richard J. McKee
Elbert N. Robinson

Stockton
Harold E. Anderson
Donald R. Copia
Steve Granpees

City of Alameda
Weal R. Rucker

Sacramento Transit
Dennis S. Winch

Seata
Charles L. Beagle
Roger L. Taylor
Roland Toney

Sierra Pacific
Geoffrey Giambruno
Mary E. Harrison
Elien J. Kirkby
Neil C. Lervig
Claudette McCulloch
Gerard N. Meinert
Barbara A. Oliphant

North Bay
Richard A. Hardy
Harvey H. Stratton
Hugh M. Tilley
S. M. D.
Oscar J. Bingen

U. S. Bureau
Dante Bonetti
Orval G. Campbell
Charles E. Cochran
Hobart J. Dayhoff
Norris E. Edmonson
Chester C. Geil
William C. Henry
Antonio R. Illos
Clarence L. Sanstead
Ralph W. Warren

Citizens Utilities
Virginia F. Adams
Jeanette P. Couch

General Construction
Donald A. Bates
Leonard E. Bolon
David W. Crawford
Stephen M. Ehols
Kenay E. Duke
Geoffrey G. Earnshaw
Dave H. Fritter
Douglas Glass
Donald H. Hinchman

Hurlburt Lenoux
Jerry Lindler
Stanley L. Moore
Charles A. Nelson
Richard C. Pearson
Ralph W. Power
Joseph L. Smith
Edwin A. Steffen
James E. Stewert
Rodney K. Thompson
John A. Underhill
Davey Tree Surgery
Warren W. Christian
Tom Freer
Mike E. Gray
Cleo T. Woolen

The following new applications were received in this office August 24 through August 31, 1964:

NEW —BA—MEMBERS

San Jose
Jack H. De Vries
Thomas E. Dunne
Betty M. Rayner
Drew B. Reynolds

East Bay
James P. Muddon
John J. Reichert
De Sabla
Thomas P. Hegenberg

Drum
Edwin W. Atkinson

Colgate
Jack Sampson

North Bay
Earl MacKenzie

S. M. D.

San Rafael Miura
U. S. Bureau
Howard W. Bucher
Robert N. Davidson
Jack E. Johnson
Rev G. Molina

Citizens Utilities
Miriam A. Shier

General Construction
Daniel J. Arvedo
Fred Mazaci, Jr.
Leonard Rickenbouer
David J. Yaney

The following new applications were received in this office Sept. 1 through Sept. 25, 1964:

New—BA—Applications

San Joaquin
Marvin Daniels
Robert V. Emerson
Ray C. Kidder
Don Marks

San Francisco
John Orlik, Jr.

Coast Valleys
Lawrence C. Napier
Archie Walter Pitts
James A. Rich
Peter E. Savoy
Jay A. Smith
Enlace M. Thomas

Pipeline Operations
Theodore L. Gibson

San Jose
Ronald R. Bueskind
Wilbur L. Fischer
Oral George
Robert A. Moore
Marguerie Morgan
Ray Tony Schoeck
Alfred Pete Senger
Benjamin F. Thompson

Stan PAC
Stephanie H. Flechting

Central Stores
Bennett L. Carter

East Bay
William L. Abit
Verne D. Belcher
Douglas L. Belling
Donnell Dervill
Paul H. Hueser
James L. Brown
Manuel L. Gonazales
John G. Guzzlow, Jr.
Daniel L. Harr

Owens Valley
Clair W. Jacobsen
William W. Oberg
Robert A. Sanders
Gary J. Singleton
Timothy C. Smith
Robert D. Taylor

San Francisco
Auburn John Allison
James A. Autry

David L. Baker
David R. Barbrers
Edward J. Carnival
Thomas E. Clements
Jerry McDonough
Robert J. Olson

Leas Sanders

General Construction
James L. Sudder

General Office
Jacqui B. Bernal

News—A—Members

Joseph E. Cox
James C. Cranfield
Henry Everett
Ronald L. Frisch
Harley H. Lump
Roy L. Killson
Roger L. Koford
W. O. Rodgers
H. G. Volgarzden
Richard Wanous

San Jose
Richard Gauthier
William S. Hennings
Norman B. Ice
David P. Iraun
Jack J. Richelette
Marlene Wreslen

Central Stores
Verona Leonial Blair
Mervin J. Burford

East Bay
Roy D. Bevin
Harry G. Carr
James E. Clancy
Leroy Coleman
Dan F. Crockett
Ronald J. Gordon
James E. Harris
Russell B. Lentz
Thomas J. Mazzie
Andrew F. Nantz
Michael B. Rake
Clifford M. Ray
Thomas E. Robinson
Edward B. Smith
Basil R. Wells
Brian H. Wilson

San Francisco
Michael B. Paganini
John E. Pangburn

General Office
Jacqueline B. Bernal
Patricia M. Ceholas

Stockton
Kenneth Lee Carpenter
Charles C. Drinkwine
Charles N. Griggs
Loebe J. Hance
Douglas E. LIVINGSTON
Delbert T. Nichelsen
Catherine N. Stewart

Train Authority
Patrick W. Toland

Humboldt
Dennis Lee Daniels
Norman R. Hilber

Sierra Pacific
Margaret BADIE
Darrell L. Bopp
Gary L. Koepp
Leonard Marvin Panzini, Jr.
Richard Lee Rechty
William R. Terrill
Russell L. Wheeler

Drum
Jerry R. Rmiles

Nevada Irrigation
John G. Huber
Robert E. McCoy

(Continued next month)

Note: the features: "New值得一Retired Members" and "In Memoriam" will return next month.
By Orville Owen

Thirty-three Clerical and Physical Shop Stewards representing Local 1245 members in the San Jose Division participated in an all-day Shop Stewards conference, Saturday, October 3, 1964, at Original Joe's in San Jose.

Representing the Clerical members were Stewards Vera La Belle, Sonja Romera, James Lydon, Roy Castiglioni, Dick Carlson, Joe Cirrone, Bill Harrigan and Clerical Grievance Committee representative Shirley McPherson.

Physical Stewards in attendance were Roy Castiglioni, Bill Hirth, James Swiger, Claude Neill, James Johnson, Lou Ferrario, Bobbi Smethurst, Bill Hope, Eugene Smith, Dan Ames, Charles Beruccelli, Max Hoberg, Percy Rom, Frank Ferrario, and Jess Urrea, who is also a member of the Union's Grievance Committee. Art Barson, who is a member of the Union's Grievance Committee as well as the Advisory Council member from the San Jose Division, also was in attendance.

Representing Local 1245 Executive Board were President Leland Thomas Jr., former Recording Secretary Henry B. Lucas, and Business Manager Ronald T. Weakley.

Lucas and Business Manager Leland D. McPeak and Business Representatives Bruce Lockey and Orville Owen were also in attendance.

J. Lytle Gibson, San Jose Division Personnel Manager was an invited guest speaker and offered interesting comments on the responsibilities of both Company Supervisors and Union Shop Stewards in joint effort and assistance in administration of the agreement.

The conference program consisted of a review of the Shop Stewards duties, the grievance process and organizing programs. Developed from this conference was the expressed desire by Stewards in attendance for a comprehensive Shop Stewards Educational and Training Program which would assist them in performing their Shop Stewards' appointment.

G. C. Member's Story of Being Born into a Raw World

(Continued from Page One)

Eventually, help arrived: the wreckage at 5:30 and in Elko at 7:30.

God was with us on that ride. My family was spared. After a stay in Elko, I flown to Oakland and eventually, May 31, was admitted to the Veterans Hospital in Long Beach.

Doctors have told me I would be bedridden the rest of my life, that my arms would be useless.

But through the care, the various kinds of therapy, the donations which had been made already to Spinal Cord Research, Veterans Assistance League—I can push a wheelchair, pull 100 pound weights, eat, shave, etc.

I am devoted to Dr. Bors, chief of the spinal cord injury service, his staff, the Veterans Assistance League, and the Spinal Cord Research foundation for making this possible.

I am still paralyzed from the upper chest down, including my fingers and hands which puts me in the quadriplegic classification but by special adapters I do the above mentioned things.

((Editor's Note: In characteristic modesty which hides his tremendous energy and drive, John does not include in this account his ability to write clearly and well. This story was submitted to us in the form of a letter.)

I have seen, and I have had, bed sores because of other hospitals' lack of knowledge of the complications of spinal cord injury. There are men here who at one time were healthy 170 to 200 pounds—withered down to 100 pounds.

Research and donations in the past have kept many alive. Very few have walked again. Maybe I will, and maybe I won't, but my goal is to try to raise funds for research and development through the Veterans Assistance League so that some day, a spinal cord injury through a broken neck or back may be defeated and better born into a new world will be a thing of the past.

There is no discrimination in this dreaded injury: service men, children and housewives who fall in their home or at play. Auto wrecks, swimming accidents—this injury could occur in anyone's everyday life.

All medical information is passed on to spinal centers throughout the continent and world. Through your donation, and my Brothers', any amount—from the smallest to the largest—shall make my dreams and those of our devoted research doctors, technicians, friends and relatives come true.

Donations may be sent to:

The Veterans Assistance League
160 North Hudson
Los Angeles, 4 Calif.

or to:

Dr. Ernst Bors
Spinal Cord Injury Research Center
5901 East 7th
Long Beach, Calif. 90804

Thank you, sincerely,

John D. Teller
Brother, Local 1245, IBEW
Ward C-1
U. S. Veterans Hospital
5901 East 7th
Long Beach, Calif.

Lucas Leaves E. Board to Join the Staff

RAYMOND L. ENSLEY

Raymond L. Ensley has resigned from the staff of Local 1245 to become a Deputy Labor Commissioner with the State of California. He will be reporting to the Los Angeles office of the Division of Labor Law Enforcement. His many friends in the Salinas area and throughout the system with him well in his new endeavor.

FRANK ANDERSON

Assigned to Coast Valleys Division to replace “Spike” Ensley is Business Representative Frank Anderson. Frank will move from his assignment with General Construction members to fill his new post.

HENRY B. LUCAS

Appointed to the Staff by Business Manager Weakley to fill the organizing function is Henry B. “Hank” Lucas. Brother Lucas resigned his position as Recording Secretary in order to accept this appointment.

ANDREW A. CLAYTON

In order to fill the job of Recording Secretary Andrew Clayton has been appointed to that important position by the Executive Board under Article XVIII, Section 16 of the International Constitution.

JAMES M. LYDON

James Lydon has been appointed by the Executive Board to fill the Central Area Executive Board vacancy created by the need to fill the Recording Secretary’s job. Brother Lydon is a Light Crew Foreman in East Bay Division of PG&E. Prior to this appointment, Jim served Local 1245 as its Treasurer; he is also a Shop Steward and Chairman of the Union’s Grievance Committee in East Bay Division.

WILLIAM R. MILLER

The new Treasurer of Local 1245 is Bill Miller, a Line man from the U.S. Bureau of Reclamation in Tracy. Bill leaves his Advisory Council post representing Region II of the U.S.B.R. to assume this new position.
by FRED GOETZ

A bit of verbal rambling about deer antlers:

Antlers are bony structures, characteristic of male members of the deer family. They differ from true horns as they are shed each year.

Bucks use their antlers for fighting purposes in the fall of the year, especially during the breeding season. Most of the fighting that occurs is more of a pushing match than mortal combat and usually the biggest animal is the victor.

Antlers often cause problems, especially when the bucks lock horns and neither can extricate himself. Death is usually the result for both animals when this happens.

In a knock-down, drag-out fight one deer may gore another to death, although this doesn't seem to happen very often.

Contrary to general belief, the points on the antler are not necessarily a sure-fire indicator of age.

Does are occasionally found with antlers. Usually those animals are incapable of bearing young.

A frustrated and anonymous writer offers the following advice on how to get ready for a hunting trip:

1—Get organized
2—Talk to wife
3—Get reorganized
4—Talk to wife
5—Abandon whole idea
6—Talk to self.

... When a camp chore requires that a flashlight be held at a certain angle for a time, tape it to the handle of an axe driven into the ground or a stump. This idea comes in handy when dressing game away from home.

Exceptions may apply to all of them, depending upon the facts in each case.

Biologists have discovered that when fish, particularly lake fish, are overcrowded, they produce a substance which inhibits spawning, a natural means of birth control.

Workmen's Compensation Benefits

Many questions are asked concerning what benefits are due an employee and his family if he is injured or killed during the course of his employment or because of a condition arising from it.

During the next few months, information regarding WORKMEN'S COMPENSATION will be reprinted directly from the California Industrial Accident Commission's pamphlet on this subject. You might want to clip out this information and keep it for future reference.

The purpose of this pamphlet is to explain the workmen's compensation laws of California, so that injured employees who believe that they may be entitled to compensation benefits may have a guide to assist them in presenting their claims.

Generally the benefits allowable are those provided by the law as it was in effect on the date of injury. Because there have been numerous changes made by the Legislature during recent years, an employee injured on one date may be entitled to more or less benefits than an employee injured on a different date. This pamphlet is based on the law effective on September 15, 1901, and includes the amendments adopted at the 1961 Regular Session of the Legislature.

The complete Workmen's Compensation Act may be obtained from State Printing Division Documents Section Sacramento 14, California Price—$1.96

Compensation Benefits

Various forms of benefits are allowable under the California law. These may be any or all of the following:

1. Medical Treatment

An injured employee is entitled to receive all medical and hospital treatment essential to the cure or relief of the effects of an injury. This includes medicines, nursing care, transportation expense incident to treatment given and examinations ordered, medical and surgical supplies, orthopedic aids and prostheses, such as artificial eyes, arms, hands, legs and feet.

(Continued Next Month)