News from the field

Two NLRB Elections Won

As the result of the efforts of organizer Frank Anderson, Local 1245 has been selected as the collective bargaining agent by the employees of an electric cooperative and a gas company.

The first election covered both physical and clerical employees of the Sierra Pacific Rural Electric Cooperative, Inc., which is headquartered in Portola, California, and supplies electric service to parts of Lassen, Plumas and Sierra Counties. While some of the employees involved have been members of Local Union 1245 for a number of years, there had never been a majority desire for formal collective bargaining due primarily to the fact that the Co-operative had in a formal way agreed to pay wages equal to Sierra Pacific Power Company and to maintain comparable conditions.

Recently this attitude on the part of the employees, both members and non-members, underwent a change and a request was received in the Local Union office for a meeting to discuss means of obtaining full collective bargaining rights. Frank Anderson was assigned to follow up on this request and after making a few contacts, called a meeting for February 28, 1964. One hundred percent of the employees attending this meeting and all signed cards authorizing Local Union 1245 to represent them.

Ballots were counted in the NLRB's San Francisco office on April 10th with all eleven employees voting to be represented by Local Union 1245.

CARSON CITY COMPANY

The second election covered both physical and clerical employees.

Negotiations on Cal-Pac Ute

Negotiations between Local Union 1245 and the California Pacific Utilities Company got underway in Needles on Tuesday, April 21st. The Union's Negotiating Committee, composed of E. E. Kincaid, Business Manager; Scott R. Cook, and Assistant Business Manager M. A. Walters, is seeking a general wage increase together with improvements in holidays, sick leave, vacations, union security, safety and hours of work. The Union has also requested that the Group Insurance and Retirement Plans be reviewed and compared to similar plans in the utility industry.

On February 28th, the Union served notice on the Company that it was desiring to amend the provisions of the Agreement between the parties effective May 1, 1964. Counter proposals were received from the Company on March 11th.

Municipal Salary Talks Start

Assistant Business Manager M. A. Walters reports that the annual salary discussions affecting Local Union 1245 members employed by the Alameda Bureau of Electricity and the City of Berkeley and Oakland are currently under way.

ALAMEDA BUREAU OF ELECTRICITY

The first step was taken when the membership involved met on April 16th for the purpose of recommending improvements in wages and fringe benefits and selecting a negotiating committee. Members of the committee will meet shortly after May 1st to draft the Union's actual proposals for submission to the Bureau.

BERKELEY

On April 8th Walters appeared before the Berkeley Personnel Board on behalf of Local Union 1245 members employed in the Electric Department and submitted proposals for improvements in the pay systems of group life insurance and apprenticeship programs. Salary justification for a 7% per cent general increase, which would place Berkeley salaries on an equitable basis with other agencies for comparable work, was submitted as was justification for a 2% per cent special adjustment. Also in attendance were a number of Local Union members involved.

CITY OF OAKLAND

The annual salary survey required by the City ordinance which involves a broad survey covering all employees, at least equal to those paid to employees of other agencies performing comparable duties, has been completed. After a couple of meetings with representatives of the City Manager's Office, general agreement has been reached as to the proper comparisons. The results of the survey provide for a 4.5 per cent increase for most journeymen classifications, while Foremen will, in the main, receive 2% per cent. Last year, Foremen received 7% per cent, while journeymen received 5 per cent.
IN MEMORIAM

TEDDIE R. ANDRE, a Labor Foreman in Colgate Division, died on March 26, 1964. Brother Andoe had been a member of the I.B.E.W. since his initiation on October 1, 1942.

BERT KENNEDY, a Clerk "C" from Sacramento Division, died on March 16, 1964. Brother Kennedy had been a member of the I.B.E.W. since his initiation on February 16, 1954.

WALTER G. KREUSCH, an Electrician in Pipe Line Operations, died on March 27, 1964. Brother Kreusch had been a member of the I.B.E.W. since his initiation on October 1, 1954.

WALTER P. LEPIK, a Utility Instructor in Colgate Division, died on March 27, 1964. Brother Lepik had been a member of the I.B.E.W. since his initiation on May 1, 1942.

HERBERT A. MERCER, a Charterman in San Joaquin Division, died on March 14, 1964. Brother Mercer had been a member of the I.B.E.W. since his initiation on January 1, 1961.

EDWARD W. MILLS, Sacrament Division, died on April 13, 1964. Brother Mills had been a member of the I.B.E.W. since his initiation on June 1, 1963.

RYDON G. PIERCE, a retired Electrician from the old Key System (now A/C Transit) died on April 5, 1964. Brother Pierce had been a member of the I.B.E.W. since his initiation on August 18, 1942.

FLOYD B. WALKER, a Lineman at Sierra Pacific Power Company, died on March 16, 1964. Brother Walker had been a member of the I.B.E.W. since his initiation on January 1, 1961.

OTTO WINWINTER, a Collector for the Sacramento Division, died on March 23, 1964. Brother Winwinter had been a member of the I.B.E.W. since his initiation on September 13, 1963.

Tragic Death of Wally Kreusch

The many friends of Walter G. Kreusch are saddened and shocked by the news of his tragic death in an automobile accident near Hinkley. Wally was returning from Barstow from the Hinkle Compressor Station when his car was struck in the intersection of Commmu and Dixie Road by a 14-year-old driver whose car had defective brakes. Brother Kreusch’s car was forced into a telephone pole by the impact. He died that night in San Bernardino Hospital.

Wally was well known throughout the jurisdiction as the Advisory Councilman from Pipe Line. Besides being an active member and Shop Steward, he was a most outstanding advocate for scouting, the Democratic Party, and the Methodist Church. He is survived by his wife, Anna Marie; his son Joseph, and his two daughters, Barbara Ann and Deborah Nadine.

Lest We Forget

Only a scant five months have passed since a fanatical murderer shot our President to death in Dallas, Texas.

Our Nation mourned the passing of John F. Kennedy. Most of us pledged that his passing must not be in vain.

We were a bit better men and women on that day of National mourning as we observed the dignified and dramatic funeral proceedings at Arlington Cemetery and the ceaseless conduct of our First Lady, Jacqueline Kennedy.

How do we stand today?

Lyndon B. Johnson took over the helm in a manner befitting a Vice President of the United States of America. He is a Texan and an American who believes in the heritage of our Founding Fathers as expressed in the United States Constitution and the Bill of Rights. He took his Oath of Office and since that fateful day, he has done a better job than most of us in seeing to it that we “shall not forget.” What have we done?

Some of us have quickly forgotten the realization of our new role. Some of us have again become cynics of mankind, and others by the forces of ignorance—forces which were absent as our President went to his final reward.

Hated among citizens abounds again over issues of human rights and property rights.

Christian values are challenged by seekers of the “fast buck.” Terms of powerful force invade the foundations and pillars of our National House as some of us lie back and observe this development without speaking out or doing a small bit to contain it or overcome it.

Time does not permit a slow and deliberate offense against the forces which rejoiced at the assassination of John F. Kennedy. Time does not permit a meaningless gesture of opposition to the forces of fanatical extremism which culminated in the murder of our late, great President.

The fibre of decency and human hope lies in what each and every one of us did in 1964 through the elective process afforded our citizenry. The measure of its effectiveness lies in the results of this November’s elections. Will we once again choose leadership which applies the promise of past greatness to the needs of the people of the United States of America today?

Lest We Forget

THERE IS NO SUBSTITUTE FOR VOTES
Worker’s Daughter Asks:

“How to Get to College”

By SIDNEY MARGOLIES
Consumer Expert for The Utility Reporter

“I read your article on exaggerated scholarships in my father’s labor paper,” writes Joylene, a high school senior. “Just how am I, a daughter of a $5,000-a-year worker, going to get to college? I have no money of my own, but there is money for me out there, if someone would help me.”

You can get to college, Joylene. There are ways to do it. However, it is true that the number of scholarships available today is enormous, but we have to have someone help us and tell us where to look. So far, I have found that “Uncle Sam” was giving millions in scholarships. But in the story itself, it turned out that most of these were graduate scholarships, specialized aids like free tuition at West Point, or special recruiting for government work.

Edward Sanders, Dean of Students at San Francisco College in California, investigated one such scholarship by the state of California, investigated one such scholarship by the state of California, finding $5,000,000 in scholarships, grants, and loans available. “Your father’s labor paper,” Sanders mentioned, only one (Ohio Northern University) was available to an accredited four-year college. It had $500,000 available in scholarships, grants, and loans, of which $2,800 was unclaimed. Another was a non-accredited two-year college. Three could not be found. The others provided a total of $3,500,000. All told, the sums involved were $3,687,000, all the money in the U.S. which would be available at 20 percent is counted. I am confident there would be a lot more of this kind in the U.S., but we will not consider this student aid.

Here are the relevant statistics. In California alone, 90 percent of the millions of other moderate-income or wealthy students are applying for financial aid.

The more-expensive private colleges have most of the scholarships. But the more-expensive public scholarships Joylene probably would qualify for, such as scholarships based on need, because of her family’s moderate income. She also may not qualify for such a scholarship, because of her father’s moderate income. She needs almost equal employment, but some that would be available to a middle-income or wealthy family.

However, need fairly high cash rank and scores in the Scholastic Aptitude Test to get into these colleges, and even higher achievement to meet the academic standards as well as financial-need requirements. According to Allen Oster, Director of the Joint Office of Institutional Research of the University of California, it is the current trend toward high fees with scholarships to soften the blow, means that “you either have to be very rich or very poor.”

There are other sources of aid besides these colleges.

STATE SCHOLARSHIPS:

More than 500 scholarships are provided at the state level, a number of which are open to all students. Many are based on the results of competitive exams or high cash rank, or evidence for special natural gifts such as handicapped youngsters or children of deceased war veterans. V.A. also provides such grants. Several

Teacher’s Guide to Pulp Fiction

By JEFF STANTON

“I got my hands on a copy of the book, and I have to say, I was impressed. The writing is sharp and witty, and the characters are well-developed. I think this is a great addition to any high school English class.”

I have read many books, but this one stands out. It is not only entertaining, but also educational. In a world where attention spans are short, and students are overwhelmed with assignments, this book is a refreshing change. It is not only a story about a man who has to solve a mystery, but it also teaches important life lessons.

I highly recommend this book to any teacher who wants to add some variety to their curriculum. It would be a great addition to a unit on the American Dream, or even a unit on how to overcome adversity. It is a book that will keep students engaged, and teach them valuable lessons.

I hope that other teachers will take advantage of this book, and use it in their classrooms. It is a book that is sure to be a hit with students, and it will give them a new perspective on life.”

Joylene Morgan
What leaders say about the amendment

"Unjust discrimination is rooted in prejudice and ignorance. A long range program of education and motivation is required to establish the ideal of equal justice and civil rights for everyone. Meanwhile, we should not write into our State Constitution an amendment virtually authorizing segregation."

Archbishop
Joseph T. McGucken

"Mere acknowledgment, mere lip-service to equal rights is not enough. The labor movement is committed to a positive program for translating principle into reality on every front. This means on the job, in the schools, at the polls, in housing and in all places of public accommodation — restaurants, hotels, everywhere."

Bishop
James A. Pike

"Discrimination based on race, religion or ancestry is unfair and undemocratic. Every citizen is entitled to an equal opportunity in obtaining housing."

AFL-CIO President
George Meany

"Passage of the initiative act which is sponsored by the California Real Estate Association to legalize discrimination in housing would have harmful effects in California which are almost impossible to comprehend. Others have pointed out to you some of these effects, but the one which is often overlooked is the fact that this initiative would forever prohibit the Legislature from enacting any legislation regarding discrimination in housing. This is completely contrary to our ideals of representative government."

Congressman
Don Edwards

"We ask the proponents of the measure to give us another look at the nature of the population. It is obvious that the bases of the economic factors and not the economic factors and not the racial background would have them note that the bases of the American culture the basis of American culture the basis of American culture the basis of American culture the basis of American culture the basis of American culture the basis of American culture."

Assemblyman
Gordon H. Winton, Jr.

"The passage of the initiative measure would not simply modify the anti-discrimination law, but would replace it with a new, broader law which would not only protect the rights of minorities, but also the rights of all citizens. This is what the initiative would do, and this is what we propose."

Assemblyman
William A. Umber

"The initiative measure would not simply modify the anti-discrimination law, but would replace it with a new, broader law which would not only protect the rights of minorities, but also the rights of all citizens. This is what the initiative would do, and this is what we propose."
of the unfair housing initiative in California would be a tragedy. It is a question of the repeal of the Rumford Fair Housing law; the initiative would remove from the Legislature the power to adopt new legislation in the field of civil rights in housing. Such an outcome would represent the writing of segregation into the Constitution of a state and would increase the suffering of members of minority groups and others who are concerned for the welfare of our citizens -- with, I fear, deleterious consequences in our State."

"In my opinion, the passing of the constitutional amendment by the people of the State of California would put California one hundred years back in the field of civil rights. I am convinced that the proposed constitutional amendment is a severe threat to the best interests and general welfare of the people of the State of California."

"When we break down the artificial and ignorant barriers that limit the lives of a minority, we are, willy nilly, exercising leadership in world affairs. We set an example for all to see and in doing so we add immeasurably to the prestige and influence of our voice around the world."

"This initiative's basic assault on the concept of brotherhood must be condemned by the labor movement. It baldly asserts the absolute supremacy of so-called property rights over the rights of human beings, and as such, confronts voters with a primary moral issue. The AFL-CIO in California unequivocally opposes the measure.

"Don't forget: This is a constitutional amendment. It goes far beyond repeal of the Rumford Fair Housing law enacted by the 1963 legislature. Its effect would be to foster segregated housing under the Constitution while denying cities, counties and the state the authority to do anything about housing discrimination.

"The initiative boils down to a fundamental attack on the democratic process and our republican form of government.

"Clearly, the real estate conspiracy against the people of California must be stopped."

"The Rumford Act should have a fair chance to prove itself and the amendment to nullify it, in my opinion, would have a detrimental effect on future legislation on discriminatory practices."

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Weakley Visits Kettleman School

By FRANK QUADROS

From San Francisco Division—R. Bewalding, V. Newman, C. Daniel, K. Nichols, H. Blunk, M. Thompson, G. Green, M. Martinez, and J. Carlson, from San Jose Division—E. Glampa-
uli, C. Spears, J. House, M. Ferguson, B. Jackson, J. Me-
kena, and J. McElmores, from East Bay Division—R. Schip-
per, W. Douglas, C. Harris, J. Castille, A. Wells, R. Rask, N. Franich, R. Swanson, K. Bates, R. Holland, and R. Coff.

One item we think workshop participants that Apprentices and their three in-

tructors are members of Local

section of the Apprentice Lineman Training School.

Dr. A. Sigvard Ekund, Di-
ger of General of the Interna-
tional Atomic Energy Agency is visiting the United States in connection with studies into the possibilities of combined nuclear fueled electric power and sea water desalting plants. The invitation to inspect American facilities was extended to Dr. Ekund by Glenn T. Eklund, President of the International Atomic Energy Agency. The IAEA has been a focal point for international cooperation in the development of combined nu-
clear power-desalting plants. Another IAEA panel meeting will be held to take public de-
ections in Vienna in late April to discuss developments in the field.

Dr. Ekund, who arrived in Los Angeles last week, is vis-
ing several facilities of the Department of the Interior and the AEC. At Department of the Interior installations at Point Loma, California, and Forts. Texas. Dr. Ekund inspected two different types of demonstration desalting plants.

Welcome!

The following new applications were received in this office during the month of May, 1964.

NEW—A—MEMBERS

Bruce A. Nelson
G. L. Pett
Roland Wagner

SAN JOAQUIN

San Jacinto.

COAST VALLEYS

Ronald W. Booth
Raymond H. Bass, Jr.
Leo M. Martinez
Jeanette De Renzo
C. R. Gordon

STAN PAC GAS

Raymond A. Boyle

MASSACHUSETTS

John P. Cottino

NEW—A—MEMBERS

Nevada Irrigation District.

NEVADA IRRIGATION DIST.

Joseph D. Baker
James L. Bartesch
Peter Badzadish
Mason C. Clingan, Jr.
Jake Deal
Larry Drolvo
Eugene W. Frank
Ray O. Hazagensen
William L. Hoskin
Kent Paone
Herbert Pingree
Leslie Santinelli
Richard C. Uren
Jess F. Wallace

NORTH BAY

Ronald A. Haag
William J. Waring

SACRAMENTO

R. E. Keye
Robert V. Folsom
Phillip Mezzananes

SYMPATHY PICKETS

OxNard, Calif. (PA)—An unusual picket line was gathered in front of the home of Mrs. F. W. Bath, married by mem-
bers of Communications Work-
kers Local 975, striking Gen-
eral Telephone Co.

It was a sympathy picket line. Scabs linemen could not repair telephones, Mrs. Bath, in turn, reciprocated by serv-
ing the pickets coffee and cookies.

U.S. BUREAU OP

RECLAMATION

John P. Cardona
Harley J. Cohle
Leslie A. Johnson
Vincent D. Kenna
Charles A. Partain
Elmo A. Schoberg
Albert P. Parness
Clarence E. Snider
George Tunick
Curtis L. Watson

CITIZENS UTILITIES

Larry D. Bell
Verona M. Dixon
Ann J. Morgan
Bill Sansom
Bob D. Shelton

GENERAL CONSTRUCTION

Gregory C. Bittell
Dennis A. Bridges
David H. Calhoun
Raymond A. Carpenter
Larry M. Crousegrove
Michael P. Elliott
Gusther H. Enax
Clinton L. Ervin
Harold J. Forbes
James C. Garner
Thomas F. Gibson
Paul B. Harrison
Jerry Hernandez
George E. McClain
Barry C. Nichols
Richard A. Overstreet
Brett J. Owens
Rigo Perez
Jose M. Ramirez
Albert P. Parness
Larry J. White

UTILITY TREE SERVICE

James R. Donahue
Richard Hoddy
Larry L. Eber

DATIVE TREE SURGERY

Everett E. Brock
Roy D. Byrd
Horagowd
Fred A. Smith

NOLAN TREE SURGERY

Richard Holmes

NEW STEWARDS

The following stewards were appointed during March:

PACIFIC GAS & ELECTRIC COMPANY

John B. Kellogg, Stock-
ton Division.

H. D. Easley, East Bay
Division.

James H. Falvey, East Bay
Division.

Ronald R. Matlewsky, East
Bay Division.

Coyle D. Cofer, General Con-
struction.

John Dougherty, General
Construction.

George H. Johnson, General Construc-
tion.

Willib H. Hibrard, San Joaquin Division.

Le Roy Humphrey, San Jos-
quin Division.

Kent D. Fourieut, Stock-
ton Division.

W. J. Hendrix, Stockton Di-
vision.

Lewis A. Thompson, Stockton Di-
vision.

PACIFIC GAS

TRANSMISSION CO.

Roger Drake.

Basil Drake.

Charles M. Cornell.

Frank Locati.
$21.9 Billion Spent on Medical Care

Private consumer medical care expenditures in 1962, the latest year for which complete expenditure data are available, totaled $21.9 billion. This was $5.6 billion, or 31 per cent, more than the $16.3 billion reported for 1961 and was the smallest reported for any other year since 1957.

The figures embrace all direct expenditures for medical care and also those for the purchase of health insurance, contributions or payments by employees and employers (and government) for health insurance for their employees. These payments for medical care, including fees of optometrists, expenditures for health insurance, and personal payments for medical care, including fees of optometrists, constituted 11.2 per cent of the total personal income in 1962, as in 1961, were equal to 9.4 per cent of the earned premiums of all health insurance companies. However, the District's Board of Directors did not appoint a committee to meet with the Union until February 14, 1964.

The Union, after meeting with the employees, submitted proposals relating to wages, hours and other conditions of employment to the District on February 14, 1964, and on February 25th, met with the District's committee to go over the proposals. At that time the Union was informed that the District's committee had no power to act and would have to report back to the Board of Directors as a whole. Subsequently, a further meeting was set between the parties for Monday, April 6, 1964. At this meeting the District's Committee agreed to recommend to the Board on a whole that steps be taken to adopt proposals relating to recognition of the employees' right to a collective bargain- ing unit and the use of bulletin boards by the Union. These recommendations were adopted by the Board of Directors at their meeting on April 10th. While declining to sign a collective bargaining agreement at this time, the District has agreed to draft an operations manual setting forth working conditions and fringe benefits, together with an agreement to hire outside counsel to further negotiations.

We urge you to attend your meetings to demonstrate your strong interest in these matters and not to have this important vote go unnoted.

NID-PG&E Partners on Drum No. 2

Plans to build a new 45,000-watt, $9,540,000 hydropower generating plant on the Bear River in Placer County, California, as part of the Nevada Irrigation District's Yuba Basin Project, have been announced by the Pacific Gas and Electric Company.

The project, scheduled for completion in 1965, will be a $9,540,000, 9-mile Drum Canal which presently brings N.I.D. and PG&E water to the existing plant, and install a steel penstock 630 feet long from the foreslab to the new plant.

The Drum No. 2 plant will be located in the bed of the stream from Drum No. 1 and have an output-type generating plant in a vertical shaft to a multi-jet impulse turbine. Site preparation has been started, and a powerhouse construction contract has been awarded in weeks.

NID voters, approved last year a $64 million revenue bond issue by an overwhelming vote of 2,265 to 39 margin. Last July the District issued $57 million of the bonds and is now building three reservoirs with a total capacity of 137,000 acre-feet, and two powerhouse tunnels and related facilities to expand the plant. Besides the present Drum Canal, the District has agreed to draft an operations manual setting forth working conditions and fringe benefits, together with an agreement to hire outside counsel to further negotiations.

The original request for representation came about when a couple of employees contacted Local Union 1245 members employed by the Sierra Pacific Power Company at Carson City as to affiliation with Local Union 1245. This information was passed on to the Local Union office by the Shop steward and Frank Anderson was assigned to the organization of the group. After contacting the group which made the original request and discussing the matter with them, a meeting was called for February 21st. All but one employee attended the meeting and all in attendance voted for Local 1245. Talks Resume On Sierra Pacific

The parties have agreed to take steps towards resuming the negotiations and to have representatives meet for the purpose of reaching an agreement.

The parties have agreed to take steps towards resuming the negotiations and to have representatives meet for the purpose of reaching an agreement.

NID Organized 1245 Wins Two NLRB Elections

During the course of going through the coffee break we see Vince Landof, Frederic Battaglio, Business Representative Frank Quindus, Bob Lasty, and Northern Area Executive Board member Jim Fountain.

Savings Bonds

Utility Reporter—April, 1964—Page Seven

More Novato Clerical Meeting Pitx

By EDWIN M. BURR

Consultant on Insurance and Pension Plans

"Savings Bonds"}

1964
The Outdoor Scene

By FRED GOTZ

One of the most vicious critics on the American outdoor scene is the weasel. Ounce for ounce, pound for pound, he is a champion. Sleen, supple, with steel-like muscles, he is capable of overpowering animals several times his size.

His food consists of a long line of small mammals, birds and birds of many species. Although the weasel will kill poultry, his fondness for mice, rats and other small rodents, makes him welcome with most farmers.

The long-tailed weasel, more abundant of all the species in North America is dark brown of body, legs and feet and is yellow underneath. In the winter, in northern or high altitude ranges, its coloration turns to white, the ventral part of its black tip on the tail. The winter pelt of the weasel furnishes the famed and expensive ermine, once a sacred royal trapping. The long-tailed weasel reaches a length of 10 inches or more, plus a four to six inch tail.

Naturalists consider him the perfect machine for killing, comparatively more bloodthirsty than the leopard; more clever than the fox.

We were the weasel as large as some others of the carnivores, the bear for instance, man's life in the wild place of the earth would be in serious peril.

Garrey Nighsanger, age 15, and George Nighsanger of 2512 Garvey, Modesto, California, a member of the Los Angeles Police and a G.C. lineman for P.G&E, enjoyed the hunt game—together.

We hear they hunted just about every week during the season and managed to limit out on quail each time. Both shoot 12 gauge, Model 12 Winchesters with poly choke attachments.

Garrey's a well rounded hunter—loads all his shells and has done a fine job training his young springer.