

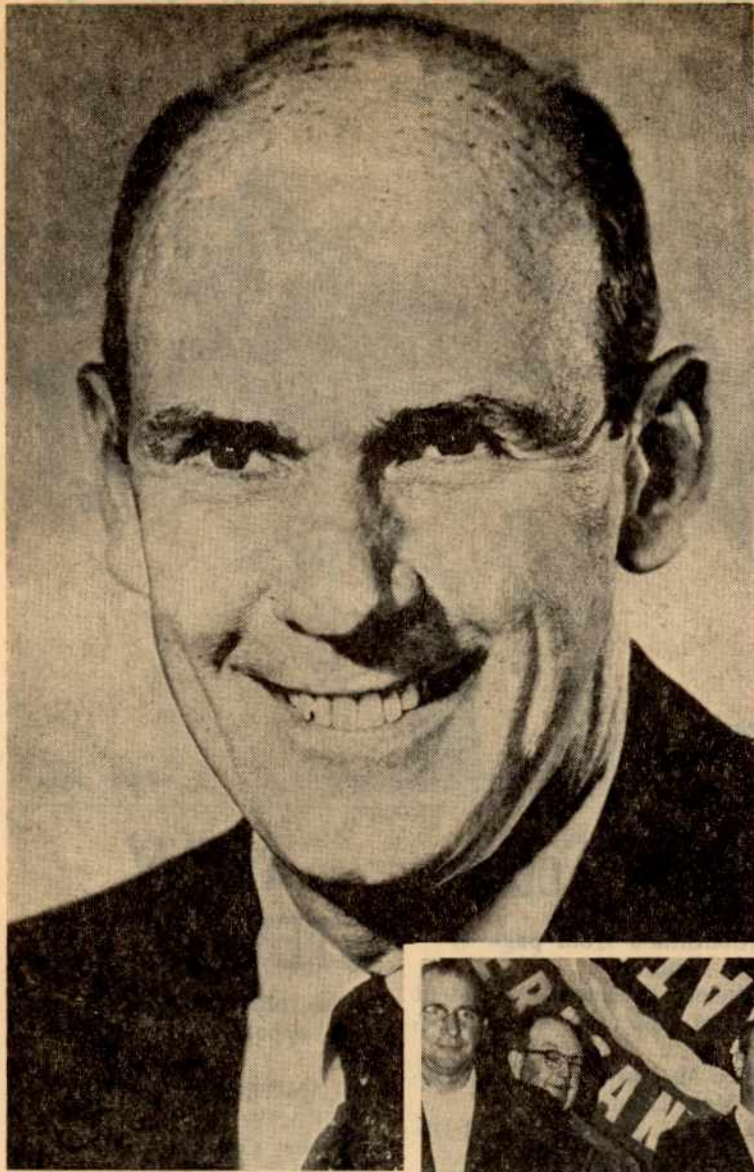


Utility Reporter

Official Publication of I.B.E.W. Local Union 1245, AFL - CIO
1918 Grove Street, Oakland 12, Calif.
OAKLAND, CALIFORNIA

VOL. XI — No. 11

MARCH, 1964



ALAN CRANSTON

1245's E Board Endorses

Alan Cranston for Senator

"I lived under Hitler in Germany before the war so I know what a totalitarian regime means." So said Alan Cranston in his meeting with the Executive Board of Local 1245 to seek its endorsement. The Board, no doubt impressed by his poise, ability and record as State Controller, has unanimously endorsed Alan Cran-

ston for United States Senator.

FOREIGN CORRESPONDENT

It was from this experience of being a foreign correspondent in Hitler's Third Reich that led Alan Cranston into a deep interest in politics and a dedication that fascism must not happen here. He is probably one of the few correspondents who

got to this dangerous assignment by working his way over to Europe on an oil tanker!

BROUGHT BACK WARNING

Cranston returned to the United States in 1938 to warn America of the dangers of war, totalitarianism, and isolationism. He exposed Nazism by publishing an unabridged version of *Mein Kampf* and selling 50,000 copies at a dime apiece. This warning was only stilled by an unlikely tactic for Hitler—his agents got an injunction against further publication, claiming infringement of copyright.

ARMY SERVICE

When America entered the War, Alan Cranston served as Chief of the Foreign Language Division of the Office of War Information. While in that capacity, he wisely insisted upon removing Italian aliens from the "enemy" classification, a move which is credited with saving untold lives during the Allied invasion of Italy. Although he was entitled to a deferment in this OWI job, Cranston enlisted in the army as a private, emerging at the end of the War with sergeant's stripes.

Alan Cranston's book, "The Killing of the Peace" was chosen by the New York Times as one of the 10 best books of the year 1945; it has since been re-published.

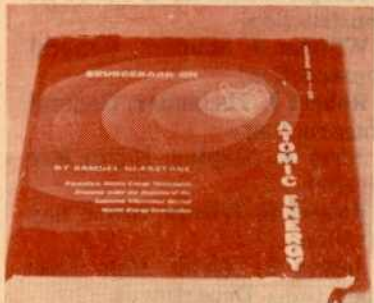
A graduate of Mountain View Union High School and Stanford, Alan Cranston, his wife Geneva and their two sons live northeast of Sacramento on a little place wryly dubbed "Animal Farm."



State Controller Alan Cranston met with the Executive Board of Local 1245 in order to seek, and get, its endorsement as Democratic nominee for the office of United States Senator from California. Left to right are pictured: Member-at-Large Anthony J. Boker, Vice-President Marvin C. Brooks, Business Manager Ronald T. Weakley, State Controller Alan Cranston, President Leland Thomas Jr., Central Area Member Andrew A. Clayton, Recording Secretary Henry B. Lucas, Southern Area Member Albert G. Callahan and Treasurer James M. Lydon (not shown).

Weakley Opens Atom Course

Culminating many years of interest and study in the subject, Business Manager Ronald



T. Weakley, in Watsonville March 5th, opened the first Atomic Energy Uses, Hazards and Controls course given by Local 1245 members to Local 1245 members. Wayne Munk, a graduate of the I.O.-sponsored course recently held in Oakland, is the instructor for this program in Watsonville.

The uses, hazards and controls course will be a valuable background for many members from the nearby Moss Landing Power Plant. That this is recognized by these members is indicated in the roll call of students enrolled in the course, which reads as follows:

- Andrew E. Ausonio, Control Operator, Moss Landing Power Plans;
- George L. Bailey, Control Operator, Moss Landing;
- Michael S. Connors, Shift Helper, Moss Landing;
- Robert E. Cook, Senior Clerk, Moss Landing;
- James H. Craig, Control Operator, Moss Landing;
- Scott D. Cramer, Apprentice Electrician, Santa Cruz;
- John E. Gilham, Condenser-man, Moss Landing;
- Dennis Holmes, Assistant Control Operator, Moss Landing;
- James F. Klay, Shift Helper, Moss Landing;
- Robert Kudson, Machinist,

(Continued on Page 2)

SIERRA PACIFIC CONTRACT SESSIONS OPEN IN RENO

Committees representing the Local Union and the Sierra Pacific Power Company met on Tuesday, March 10th, at the Riverside Hotel in Reno and opened bargaining sessions for 1964 changes in wages, conditions and benefits.

Bargaining sessions commenced with a review of the proposals for changes made by the parties under the provisions of Title 23 of the current Agreement.

Union Proposals

These were contained in a letter from Business Manager Ronald T. Weakley to Sierra Pacific Power Company President, Mr. Fred L. Fletcher, under date of February 28, 1964, and were as follows:

WAGES—All employees covered by the collective bargaining Agreement to be granted a substantial wage increase based on living cost increases,

productivity increases, wage patterns in the industry, the need for increased purchasing power and an improved standard of living.

WORKING CONDITIONS CHANGES—Title 5: Increase the reimbursement for full-time Meter Readers in Reno from \$30.00 to \$35.00 per month.

Title 6: Increase travel time allowance from limit of 15 minutes to actual travel time to the next ¼ hour.

Title 7: Change the premium of 9c per hour to 10c per hour for the second shift and change the premium of 13c per hour to 15c per hour for the third shift.

Title 10: Add new language (Continued on Page 6)

YOUR Business Manager's COLUMN

By Ronald T. Weakley

During this month, two events of a like nature cause me to discuss the need for skill development in our industries.

At Kettleman Compressor Station, Pacific Gas and Electric Company is conducting a Lineman's training school which is the result of need as well as vision on the part of those who put it together. The rapid pace of changing work methods in overhead line construction and maintenance, requires special attention on the part of management as well as our Union. The Avenal school is designed to provide that attention.

While this pilot school is being run by management, the (Continued on Page 2)



Business Manager Ronald T. Weakley, standing, welcomes the students enrolled in Local 1245's first course on Atomic Energy Uses, Hazards and Controls, given by Wayne Munk in Watsonville. With him at the first session were Assistant Business Manager L. L. Mitchell, one of the first graduates of the I.O.'s Instructor Qualification course, seated at right; Business Representative Ray Ensley, and Safety Consultant Sam Casalina (partially hidden), a former employee of the Atomic Energy Commission who will conduct some of the classes. President Leland Thomas Jr. not shown in this picture, also welcomed the student members of Local 1245.

PENSION BULLETIN

At press time, PG&E Pension and Savings Fund Negotiations were close to tentative settlement. Final language must still be worked out. Details of any tentative settlement will accompany ballots sent to the PG&E members' homes on a mail ratification.

YOUR Business Manager's COLUMN

(Continued from Page 1)

rules around which it was developed, included Union participation and it enjoys full Union support.

Overhead line skills are not the only skills being developed by our employers with Union support. Many other departments are in the process of training people for higher skills at one stage or another.

Local 1245 of the I.B.E.W. is charged by its Bylaws and the Constitution of the I.B.E.W. to do all it can to provide skilled people to man the jobs of our industries. The Officers of Local 1245 are deeply involved in this objective and will be more involved at time passes.

Another effort along these lines is underway at Watsonville, where Local 1245 and our International Union are jointly providing a means to develop special skills involving atomic energy.

This effort is financed and operated solely by our Union and while it is not a joint venture with employers, I know that it enjoys the support of management because management will benefit as a result, as will the consumers of electrical energy.

Nuclear power is here to stay. Great strides have been made by Government, management, and the I.B.E.W. toward the goal of efficient power production through the use of atomic energy. Our International and our Local Union are no step-children in this area of progress. We have been in constant touch with developments in this field for over a decade and we know what is going on and what is needed to prepare for the future.

International President Gordon M. Freeman saw the need for skill development in the field of atomic energy many years ago. He has built a program designed to meet the needs of our employers as they forge ahead toward the peaceful miracle of scientific application of this natural power.

Local 1245 has worked with President Freeman every step of the way toward his goal and we are geared to meet the challenge of the future as the I.B.E.W. becomes the best equipped union in the country to supply the manpower necessary to industrial progress in this field.

The I.B.E.W. Course on Industrial Atomic Energy Uses, Hazards and Controls has produced many qualified instructors and Local 1245 has three graduates — L. L. Mitchell, Wayne Munk and William White.

This International Union program is an example of union responsibility and capability designed to provide competent workmen in a new industrial development of great promise.

Our own Local Union has invested time and money in this field and along with the competence developed over the years at the administrative staff level, we have Sam Casalina with us to provide the technical knowledge which comes from special education and a background of field experience.

Coverage of the PG&E's Kettleman Lineman School and Lo-

Welcome!

The following new applications were received in this office during the month of February, 1964:

NEW -A- MEMBERS

Nawai Kekoolani
M. O. Mullins

NEW -B-A- MEMBERS

SAN JOAQUIN
Darvin T. Blair
William H. Gannon
James W. Stamper

COAST VALLEYS

Larry Stahlberg
James D. Walters

EAST BAY

Clifford F. Barstow
James D. Clark
Judson K. Crum
David P. Dube
Leo F. Girot
Arnold J. Greer
George E. Hadlock
Harry Haines
Robert M. Holland
Verdell Ledgewood
Jerry Lee

JAMES M. MCBRIDE

RUBEN S. QUESADA

SAN FRANCISCO

Robert J. Callaghan, Jr.
Paul L. Dailey
Marcus J. Dale, Jr.
John Nunes

GENERAL OFFICE

Enid E. Bidou

cal 1245's Atomic Energy School at Watsonville is found elsewhere in this issue of our paper and bears reading.

Beyond these two examples of skill development, many other areas of need are growing. The gas industry is growing rapidly and major strides are being made in terms of efficiency in transmission and distribution. These movements require new and improved skills which affect each and every gas employee in our jurisdiction.

Conventional steam and hydro plants are moving beyond the operational concepts of a few years ago. Electronic controls and computers are growing in use as system efficiencies demand speed and selectivity in response to load requirements supplied by generating facilities.

Our telephone numbers are caught up in a vastly changing technology which requires new skills and special training.

In fact, there are no jobs in the vast jurisdiction of our Union which have not been touched to some degree by this picture of change. This trend will definitely continue.

The emphasis on qualifications grows and the seniority factor is inevitably regulated by standards of job performance.

Our Union has done a good job of protecting those who were not yet ready or able to meet new skill requirements and at the same time, we have helped provide standards of competence necessary to man the jobs of our industries.

The balance is somewhat touchy at times, but so far, our labor-management processes have worked to the advantage of all concerned and we shall continue to work toward necessary goals in this area of activity.

Life-long learning applies to all of us, no matter in what line of work we apply our abilities and our energies. Thus, it behooves every single utility employee to spend some time and effort toward self-improvement if he or she values job advancement and job security.



- George Graham
STOCKTON
Marvin R. Coleman
Robert C. Fenzel
James C. Jones
PACIFIC GAS TRANSMISSION
James M. Yount, Jr.
SIERRA PACIFIC
Richard W. Avastino
Lillian F. Ohlson
David L. Reyes
Lynda Lea Smith
COLGATE
Dale D. Henderson
DRUM
Gerald S. Manzano
Bueford M. Westreicher
NORTH BAY
Gordon Delk
Norman Langham
Brian E. Pound
SACRAMENTO
George Pearson
Glenn R. Ritter
Gary A. Spence
U.S. BUREAU OF RECLAMATION
Jack Barger
Elmer E. Baugher
Robert A. Bennion
Carl J. Benoit
Larry L. Benson
Lester J. Bunner
Jim L. Chamblin
Robert R. Clark
Edward L. Corbett
Daniel J. Gerhart
Festus Green
Lawrence D. Jamison
Joe D. Kurtz
George H. Kyle
L. D. Lakey
Herbert Lee
Kenneth W. McCarty
James A. McDonald
Donald E. Moore
Frank Morales
George A. Payton
Elton E. Perkins
Lester F. Pingree
Elmer L. Pratt
Sidney A. Reid
Herschel O. Reisinger
Fred E. Rezac
Don C. Sanders
Wilbur I. Stubberud
Robert E. Thomas
George E. Vouch
J. J. Wilson
Donald J. Winkle
Stacy Yancy
CITIZENS UTILITIES
Leon A. Coppock
John B. Edinger
Ida Mae Godfrey
Betty Goulding
Robert D. Hough
Evelyn McGee
Artie Lynn Pace
GENERAL CONSTRUCTION
Pete Abeyta
Charles Alvarez
Mike Alvarez, Jr.
Cornelius A. Andariessen
Robert Carpenter
Thomas L. Cone
Anthony F. Conti
Donald J. Conway
Jerry M. Cor-Vey
Jack Derryberry
Vincent J. Uutra
Johnny Garcia
Jose B. Gonzales
D. Wayne Griffith
Edward H. Hopkins
William L. Ivie
Sam Jaconetti
Don Kaercher
Leo E. LeRoy, Jr.
Wendell Lowe
J. B. Markum, Jr.
Clio C. McMullen
Jose E. Medina
Durval P. Ramos
Ronald R. Richey
Larry K. Ross
John M. Russell
Benjamin Ruiz
Raymond J. Shorb
William J. Sullivan
Gerald D. Winkler
Ervin A. Winn
DAVEY TREE SURGERY
William H. Clifton

'You'll Have to Use the Big Guns'



Atom Course

(Continued from page 1)

Moss Landing;
Robert C. Learn, Assistant Control Operator, Moss Landing;

Leo M. Martinez, Shift Helper, Moss Landing;
Orlen J. Moore, Control Operator, Moss Landing;
Robert V. Rasmussen, Machinist, Moss Landing;
Howard L. Searby, Shift Helper, Moss Landing;
Peter VanWaardenberg, Condenserman, Moss Landing;
James D. Walters, Shift Helper, Moss Landing; and
Norman E. Yednak, Instrument Helper, Moss Landing.

Also in attendance at the opening class to congratulate the men on their interest were President Leland Thomas Jr., Assistant Business Manager L. L. Mitchell, Safety Consultant Sam Casalina, and Business Representatives Ray Ensley and Bruce Lockey.

Since the first session, even more students have enrolled in Wayne Munk's course.

- Walter K. Crabtree
Roger F. Knapp
Steven R. Mori
Douglas F. Pace
John J. Toland
SOHNER TREE SERVICE
Larry Holt
James L. Nix
Alen Wenzel
NEVADA IRRIGATION DISTRICT
Everett A. Angove
Duane E. Eldridge
Robert M. Forbes
Edward A. Meserve
Carl P. Niesen
James F. Phelan
Elden Prophet
Hubert D. Rodgers
Willis A. Webber
William Youngman

NEW STEWARDS

The following shop stewards were appointed during February:

- NOLAN TREE SURGERY COMPANY:
Robert Cogger
PACIFIC GAS & ELECTRIC COMPANY:
Lester L. Hutton, Coast Valleys Division.
Harry E. Marks, Coast Valleys Division.
Elizabeth Chamberlain, De Sabla Division.
Robert E. Willey, East Bay Division.
Charles M. Hilliard, General Construction.
Robert Mims, General Construction.
Joseph Ramirez, General Construction.
William J. Sanders, General Construction.
Robert J. Thelander, General Construction.
Jerry L. Shipley, North Bay Division.
Robert H. Wilson, North Bay Division.
James L. Webb, Pipe Line Operations Department.
August Santin, Sacramento Division.
James C. Dawson, East Bay Division.
Lawrence E. Tindall, De Sabla Division.
SIERRA PACIFIC POWER COMPANY:
Elva L. Gill
Ronald W. Tanberg

"One of the rewarding things about newspaper work," notes the Memphis Commercial Appeal, "is to get a letter accusing you of having no moral courage and written by a bird who neglects to sign his name."



The UTILITY REPORTER

RONALD T. WEAKLEY Executive Editor
BRUCE LOCKEY Editor
L. L. MITCHELL Assistant Editor
M. A. WALTERS Assistant Editor

Executive Board: Leland Thomas, Jr., Marvin C. Brooks, Henry B. Lucas, Andrew A. Clayton, Albert G. Callahan, Anthony J. Boker, James M. Lydon.

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Subscription price . . . \$1.20 per year. Single copies, 10 cents

Local 1245's Financial Report for 1963

Due to space limitations Buyers' Bailiwick will not be featured this month. It will resume next month.

STRONG, MEREDITH & RONNEAU
425 Bush Street
San Francisco 8, California
February 3, 1964

TO THE OFFICERS AND MEMBERS OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS, LOCAL NO. 1245
1918 GROVE STREET
OAKLAND 12, CALIFORNIA

We have examined the cash accounts and records of your Local Union for the year ended December 31, 1963. Our examination was made in accordance with generally accepted auditing standards and included such tests of the records and such other auditing procedures as we deemed necessary in the circumstances. The following summarizes information included in the accompanying statements:

Cash Balances December 31, 1962	\$103,043.21
Receipts	\$753,513.93
Disbursements	741,513.61
Increase	12,000.32
Cash Balances December 31, 1963	\$115,043.53

The accompanying cash receipts and disbursements statements present fairly, in our opinion, the recorded cash transactions during the period under review on a basis consistent with that used in preceding periods. Non-cash assets and liabilities shown on Exhibit B are for informational purposes only and, inasmuch as other receivables and payables are not accrued, the Statement does not purport to present overall financial position. The non-cash items were not the subject of generally accepted auditing procedures. We are, therefore, precluded from expression of an opinion thereon.

Respectfully submitted
STRONG, MEREDITH & RONNEAU
C. L. MEREDITH
Certified Public Accountant

EXHIBIT A

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245

STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS FOR THE YEAR ENDED DECEMBER 31, 1963

Cash Balance December 31, 1962 \$103,043.21

RECEIPTS:

Local Union Portion of Receipts:

"A" Members Dues	\$ 54,828.25
"BA" Members Dues	460,111.55
Initiation Fees	2,320.25
Reinstatement Fees	28.50
Difference in Dues	640.10
Back Dues	2.50
Total	\$517,931.15

Reimbursements to General Fund:

For Members' Advances	\$ 38.00
Receipts Held for Members' Credit	2,070.00
Members' Credits Applied to Dues, etc.	(1,333.10)
Refunds	3,225.03
Interest on Savings	2,523.85
Total	\$ 6,523.78

International Portion of Receipts:

"A" Members Per Capita	\$ 68,014.80
"BA" Members Per Capita	158,534.70
Initiation Fees	2,322.00
D.B.A.F. Fees	120.00
Reinstatement Fees	28.50
Difference in Per Capita	24.60
Over-Age Per Capita	14.40
Total	\$229,059.00

Total Receipts 753,513.93

Total of Receipts and Balance \$856,557.14

Disbursements (Schedule 1) \$741,513.61

Cash Balance December 31, 1963 \$115,043.53

Details of Balance:

General Fund Account:

Bank of America, Commercial:	
Bank Statement Less Outstanding	
Checks	\$ 11,649.04
Deposits After Close of Business	59,745.45
Change Fund	100.00
Contingency Fund	1,500.00
Petty Cash Fund	100.00
Returned Checks for Collection	30.00
Total	\$ 73,124.49

Savings Fund Account:

Bank of America, Savings	10,919.04
Beneficial Savings and Loan	1,000.00
Security Investors Savings and Loan	10,000.00
Guaranty Savings and Loan	10,000.00
First Savings and Loan	10,000.00
Total per Preceding Page	\$115,043.53

SCHEDULE 1

SUMMARY OF RECORDED DISBURSEMENTS FOR THE YEAR ENDED DECEMBER 31, 1963

Affiliation Fees:

International Brotherhood of Electrical Workers	\$223,836.35
California Labor Federation, AFL-CIO	5,700.00
California Labor COPE	360.36
Central Labor Council of Alameda County, AFL-CIO	600.00
Joint Executive Conference of Northern California Electrical Workers	100.00
Marysville Central Labor Council	60.00
Nevada State AFL-CIO	825.00
Nevada State Electrical Association	165.00
Sacramento Labor Council, AFL-CIO	144.00
San Francisco Labor Council, AFL-CIO	468.00
Total	\$232,258.71

Staff Expenses:

Salaries	\$196,516.69
Hotels	\$ 6,190.68
Meals	10,343.18
Credit Card Fees	213.00
Other Transportation	2,527.90
Moving Expense—	
W. S. Wadsworth	74.24
Total	19,349.00

Automobile Expenses:

Parking and Tolls	\$ 2,309.00
Gasoline and Oil	8,633.98
Parts and Accessories	2,182.50
Repairs and Maintenance	4,301.88
Mileage at 9c per Mile	156.88
Insurance	3,946.39
Registration	844.00

Purchases	14,962.48	37,337.11	253,202.80
Research and Education:			
Utility Reporter	\$ 9,966.52		
Public Relations	673.25		
Subscriptions and Publications	1,152.92		
Film and Recorder Expenses	306.76		
Local 1245 Safety			
Consultant Fee	6,000.00		
Benefit Program Consultant Fee	900.00		
Legislative and Educational:			
Salaries	\$ 905.40		
Expenses	1,240.81	2,146.21	
Stewards' Newsletter		71.76	
Unit Officers and Shop Stewards Conferences		908.45	
I.L.P.A. Journalistic Awards Contest		20.00	
Dues for Membership To:			
Commonwealth Club		84.00	
I.L.P.A., AFL-CIO		25.00	
Labor Management School Association of California Consumers		5.00	
Total			22,284.87
Office Expenses:			
Clerical Salaries	\$ 61,042.46		
Rent	4,368.00		
Telephone & Telegraph	13,810.04		
Postage and Meter Expense	5,891.51		
Supplies and Printing	7,509.60		
Armored Car Service	480.00		
Equipment Maintenance	920.93		
Equipment Rental	132.00		
Furniture and Equipment	965.39		
International Supplies	205.00		
Post Office Box Rental	40.00		
Safety Deposit Box Rental	7.70		
Scrolls and IBEW Pins	713.25		
Local 1245 Buttons	130.00		
Local 1245 By-Laws	609.44		
Unit Ballot Supplies	656.94		
P.G.&E. Counter Proposals	318.24		
P.G.&E. Wage and Contract Ratification	5,594.38		
Ballot Storage	4.88		
To Write Off Returned Checks Deemed Uncollectible	70.20		
Staff and Executive Board Expense Files	288.45		
Office Staff Christmas Luncheon	84.36		
Agreements:			
Pacific Gas Transmission Co.	\$ 412.57		
Standard Pacific Gas Line, Inc.	403.10		
Davey Tree Surgery Co., Ltd.	137.80		
Nolan Tree Surgery Company	72.80		
Sohner Tree Service, Inc.	119.60		
Citizens Utilities Company of Calif.	439.92		
Utility Tree Service	81.12	1,666.91	105,509.68
Salaries			
Expenses			
Total			
Other Salaries & Expense Allowances:			
Executive Board	\$ 7,362.10	\$ 9,116.08	\$ 16,478.18
Advisory Council	2,753.63	5,227.58	7,981.21
Trustee Committee	450.00	302.97	752.97
Organizing	329.76	922.28	1,252.04
System Safety Committee	168.38	1,201.02	1,369.40
Steward	30.56	378.04	408.60
Conference and Convention	813.25	5,011.28	5,824.53
Grievance Committee	32.09	5,490.21	5,522.30
Review Committee		2,866.84	2,866.84
Examining Board		3.48	3.48
Joint Apprenticeship Committee—S.P.P. Co.	30.80	1.78	32.58
Apprenticeship Training—P.G.&E. Co.		8.00	8.00
P.G.&E. Co.—Arbitration Case No. 19		393.09	393.09
P.G.&E. Co.—Arbitration Case No. 20	86.04	477.07	563.11
P.G.&E. Co.—Arbitration Case No. 21	30.08	172.40	202.48
S.P.P. Co.—Arbitration Case No. 1	122.48	214.67	337.15
P.G.&E. Wage & Contract Ballot Committee	300.60	246.84	547.44
PGT & Stan-Pac Ballot Committee	90.11	45.42	135.53
Total—Various Committees	\$ 12,599.88	\$ 32,079.05	\$ 44,678.93
Negotiating Committees:			
Davey Tree Surgery Co., Ltd.	\$ 112.80	\$ 145.30	\$ 258.10
Sohner Tree Service	232.96	74.21	307.17
Nolan Tree Surgery Company		5.20	5.20
Citizens Utilities Co. of Calif.	539.20	704.88	1,244.08
Standard Pacific Gas Line, Inc.		54.24	54.24
Sacramento Municipal Utility District		232.08	232.08
Pacific Gas Transmission Co.		1,914.27	1,914.27
Calif. Pacific Utilities Co.	56.16	102.75	158.91
U. S. Bureau of Reclamation	170.88	1,034.73	1,205.61
City of Oakland		3.50	3.50
City of Alameda		5.06	5.06
Transit Authority of the City of Sacramento	72.00	54.53	126.53
Total Various Negotiating Committees	\$ 1,184.00	\$ 4,330.75	\$ 5,514.75
P.G.&E. Company:			
Wage and Contract	\$ 22,109.49	\$ 22,109.49	
Wage and Contract (Pension)		379.53	379.53
Steam Department	52.98	116.58	169.56
Clerical Job Definition	24.27	15.52	39.79

(Continued on Page 7)

Bellato Serves Community

By Trulyn Dillon

Community leadership in the development of a \$4 million drainage, street and sidewalk construction project is just one of the kinds of leadership shown by Richard Bellato, chairman of the S.M.U.D. Unit of Local 1245. Brother Bellato is also an active Shop Steward, and respected leader of his fellow members on the Sacramento Municipal Utility District.

When Dick first started attending meetings concerning this community improvement project, he was one of 80 persons in attendance. He was soon named to a committee and later was elected chairman of the community improvement group.

That was three years ago, and this September, after many hours of work at night, on vacation and on weekends, Mr. and Mrs. Bellato will see the project successfully completed. Already the drainage system has handled a flash flood of 2½ inches of rain in six hours without any overload anywhere.

Our hats are off to Brother Dick Bellato, and his lovely wife, for their efforts in behalf of their union and their community.

In Memoriam

DONALD M. BARRON, a Lineman in East Bay Division, died on February 27, 1964. Brother Barron had been a member of the I.B.E.W. since his initiation on April 1, 1952.

BRUCE O. BOHANNON, a Lineman in San Jose Division, died on February 29, 1964. Brother Bohannon had been a member of the I.B.E.W. since his initiation on April 1, 1954.

C. C. KNIGHT, a Line Subforeman in San Joaquin Division, died on February 9, 1964. Brother Knight had been a member of the I.B.E.W. since his initiation on February 1, 1954.

OTTO W. KRUSE, a Groundman in Sierra Pacific Power Company, died on February 19, 1964. Brother Kruse had been a member of the I.B.E.W. since his initiation on June 1, 1955.

EDWARD SUNKLER, a Troublemaker in Coast Valleys Division, died on February 28, 1964. Brother Sunkler had been a member of the I.B.E.W. since his initiation on February 1, 1943.

Retired Members

James C. Baldwin, March 1, 1964, North Bay Division.

Cecil G. Edmonds, March 1, 1964, Coast Valleys Division.

Oscar Fellin, March 1, 1964, North Bay Division.

Leonard Gehringer, March 1, 1964, Coast Valleys Division.

Simon C. Nagel, March 1, 1964, Sierra Pacific Power Co.

Thad W. Nance, March 1, 1964, Coast Valleys Division.

The War on Poverty: Will You

Many of our members see the problem of poverty every day. To the Serviceman, the Troublemaker, the Line Crew, the Meterman and the Meter Reader—"our invisible poor" are often quite visible. Some of us touch their lives every day.

Given this, President Johnson's declared war on poverty takes on a greater significance for our members.

What is the problem of poverty amidst plenty and what can be done about it?

President Johnson's message to Congress says:

"There are millions of Americans—one fifth of our people—who have not shared in the abundance which has been granted

to most of us, and to whom the gates of opportunity have been closed.

"What does this poverty mean to those who endure it?"

"It means a daily struggle to secure the necessities for even a meager existence. It means that the abundance, the comforts, the opportunities they see all around them are beyond their grasp.

"Worst of all, it means hopelessness for the young.

"The young man or woman who grows up without a decent education, in a broken home, in a hostile and squalid environment, in ill health or in the face of racial injustice—that young man or woman is often trapped in a life of poverty.

"He does not have the skills demanded by a complex society. He does not know how to acquire these skills. He faces a mounting sense of despair which drains initiative and ambition and energy."

"The war on poverty is not a struggle simply to support people, to make them dependent on the generosity of others.

"It is a struggle to give people a chance.

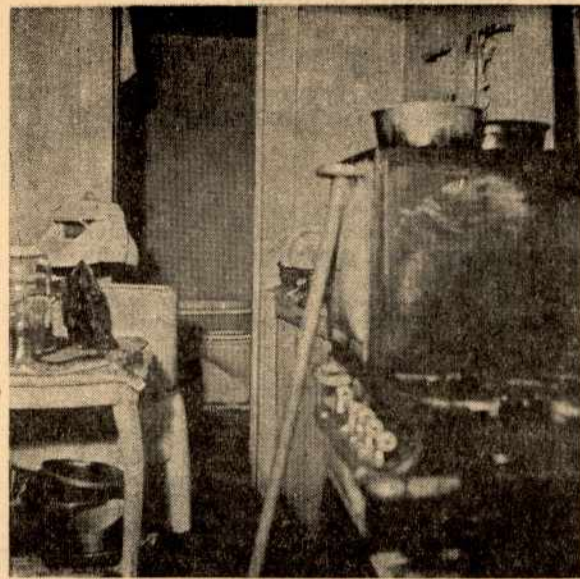
"It is an effort to allow them to develop and use their capacities, as we have been allowed to develop and use ours, so that they can share, as others share in the promise of this nation."



Is there hope for these children? Their mother just got out of the hospital with doctor's orders not to lift anything. She has no help around the \$50 family apartment allowed in her budget and she must support 7 children on \$174 a month.

Because it is right

"We do this, first of all, because it is right that we should."



Notice the toilet adjacent to the kitchen. The specks on the wall are cockroaches.

The President has recommended to Congress a work-train work study program

Job Corps

Young men whose and education mal... ful work could volu... on special conservati... training centers. Th... institutions would be... vation to the land g... the University of Ca

Work-Traini

Youth between th... "badly need the exp... and the sense of p... full- or part-time wo

What will be done?

If Congress passes the Economic Opportunity Act of 1964, each community in which members of Local 1245 work and live will be able to mount an attack on the poverty which exists in those communities.

The President's message continues:

"These plans will be local plans calling upon all the resources available to the community—Federal and state, local and private, human and material.

"And when these plans are approved by the Office of Economic Opportunity, the Federal Government will finance up to 90 per cent of the additional cost for the first two years."

High priority would be given to "helping young Americans who lack skills, who have not completed their education or who cannot complete it because they are too poor."

"The years of high school and college age are the most critical stage of a young person's life. If they are not helped then, many will be condemned to a life of poverty which they, in turn, will pass on to their children."

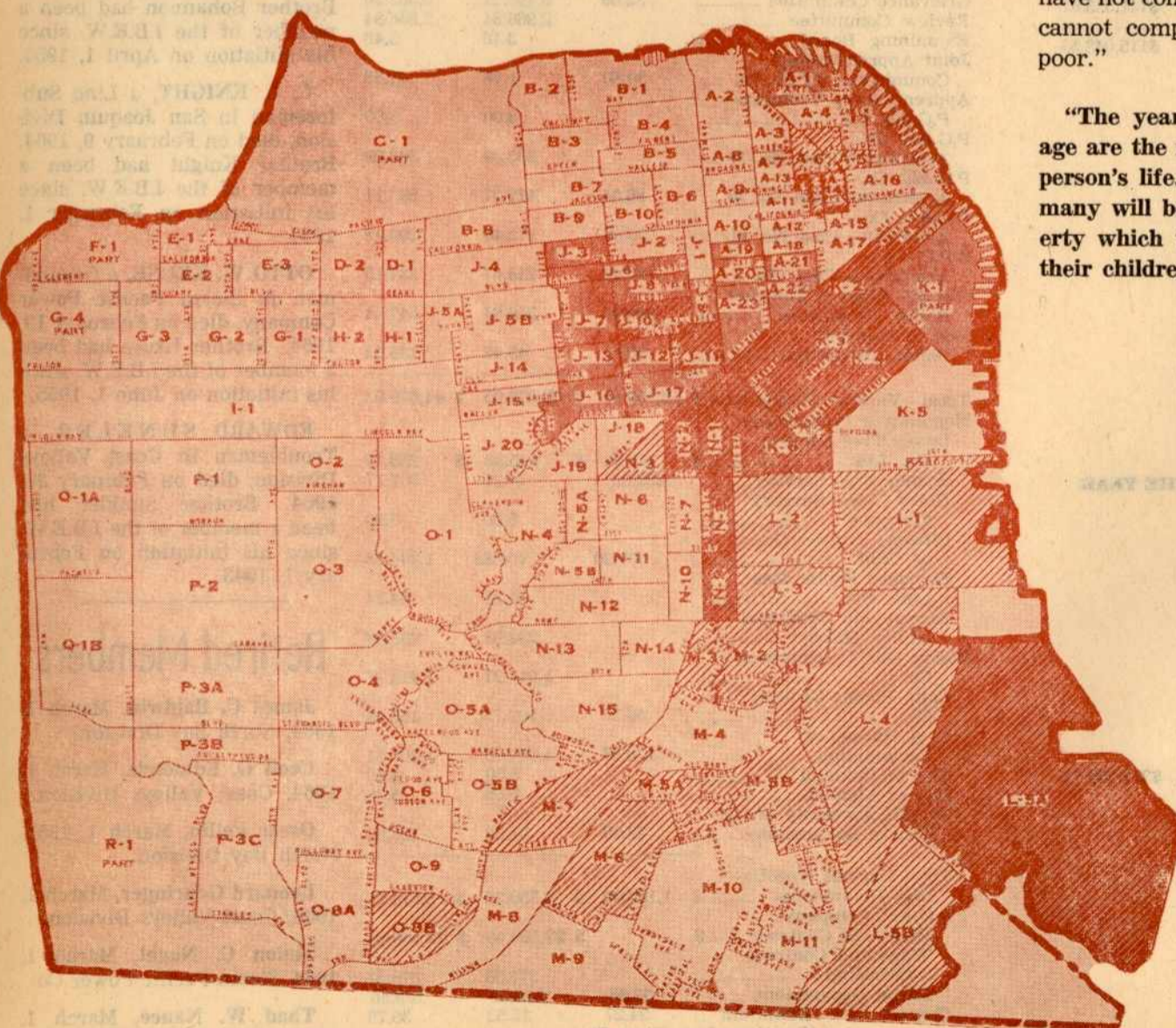
"For them such... difference between... dropping out. Vital... from hospitals and p... ies and settlement ho... cause there are not e... them. These young... these community s... other impoverished... themselves. This proj... istered by the Depa... developed by state a... and non-profit agenc

Work-Study

The Labor Mover... cried the waste of... sulting from denial



Harold Wilson, Services Director, year old boy medica... start school. His mo... for welfare because... dent 10 months inste... When she did not ac... to her home county... does not have any w... she was taken off e... She and her children... church charity, itself... enon. Her minister, utility bill last mo



Come to Your Brothers' Aid?

therefore recom-
creation of a job
program and a

children solely because they cannot afford
to go to college. The President's program
would allow students to work their way
through college by providing Federal
funds to finance part-time jobs in librar-
ies, dormitories and cafeterias, etc.

ing to us. It is a large area but each of us
can do something for this war effort.

What we can do

"The most enduring strength of our nation
is the huge reservoir of talent, initia-
tive and leadership which exists at every
level of our society."

Accordingly, the President has called
for Congressional authority to recruit and
train skilled volunteers for the war against
poverty.

Here the members of Local 1245 can do
much: First, by writing their Representa-
tives and Senators to urge passage of the
Economic Opportunity Act of 1964. Sec-
ond, by volunteering their skills in the
war on poverty. The drive to make this
contribution could come from the Units
of Local 1245, for no one knows the prob-
lems of some of our own depressed areas
better than the members of Local 1245
who work and live in these communities.

This is the kind of brotherhood the "B"
in IBEW stands for. For, in a real sense,
we are our brother's keeper—whether we



19 children live in this house. It is of a
post-Pacific Heights era but obviously has
not been kept up or inspected so well.

are by paying increased property taxes—
which help pay welfare costs—or whether
we are by giving people a chance to make
their own way.

Community Action Program

In addition, programs in each communi-
ty would "strike at poverty at its source—
in the streets of our cities and on the
farms of our countryside—among the very
young and the impoverished old."

This whole new approach, however,
does not deny the need for other legislation
already proposed to Congress. These bills
include:

- Hospital insurance for the elderly.
- Protection for migrant farm workers.
- Food stamp programs for the hungry.
- Minimum wage protection for those
not covered.
- Improved unemployment benefits for
men without work.
- Housing and community development
for people seeking decent homes.

The scope of this poverty program and
the plan to defeat it may seem overpower-

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Program

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Program

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-CIO Community
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instance, paid her



These maps of San Francisco, at left, and Oakland,
above, show the relationship between lack of education
and lack of income. The shaded census tracts (such as
OK-66A above) are in the lowest quartile for income.
Tracts with the diagonal lines are in the lowest quartile
for educational attainment. Tracts with both the red
shading and the diagonal lines are in the lowest quartile
for both income and educational attainment. Because of
neglect, people living in these areas are not trained well
enough to get the income which would improve their lot.
They are our old people; our blind; our unemployed fa-
thers, mothers, and youth; our dependent children; our
disabled—both physically and otherwise. These, then, are
the battlefields upon which The War on Poverty must be
fought.

Letters on Accelerated Apprentice Lineman School

PACIFIC GAS AND ELECTRIC COMPANY
245 Market Street
San Francisco 6
March 4, 1964

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL - CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager
Gentlemen:

As a result of the meeting between Company and Union to discuss Company's proposal of February 3, 1964, with respect to a program to accelerate the training and advancement of Apprentice Linemen, the following proposal supersedes our proposal of February 3:

1. On the basis of classification seniority, Company will select for group training Apprentice Linemen who have more than 12 months in the classification. (Apprentice Linemen with more than 24 months in the classification who are considered qualified for promotion to Linemen will be excluded from this selection.) The Apprentice Linemen selected for this training will be given a comprehensive five-week course in line work at Kettleman Compressor Station. The first class is scheduled to start on March 16, 1964, and will consist of Apprentice Linemen from San Francisco, San Jose and East Bay Divisions. Future classes will be scheduled for employees in other Divisions as the need is demonstrated.
2. Apprentice Linemen who qualify for advancement to Lineman by reason of the special class training outlined in Paragraph 1, or those with more than 24 months in the classification who are considered qualified for promotion to Lineman, shall have their bids on Lineman vacancies in the Division in which they are employed considered under the provisions of Sub-section 205.7 (b) of the Agreement, provided that there are no eligible bidders who are entitled to preferential consideration under the normal application of the provisions of Sub-sections 205.7(a), 205.7 (c) or 205.7 (d).
3. If an employee is the successful bidder on a Lineman vacancy as a result of the consideration given under Paragraph 2 above, the award of the Lineman classification shall be provisional and shall remain provisional until the employee has accrued classification seniority in the combined Apprentice Lineman and provisional Lineman classifications totalling 36 months. He shall then be confirmed in the Lineman classification and be credited with six months' classification seniority as Lineman.
4. An employee classified as a provisional Lineman shall, when bidding on vacancies, other than as provided in Paragraph (a) below, be considered as an Apprentice Lineman and time worked in the provisional Lineman classification shall be considered as time worked as an Apprentice Lineman.
 - (a) A bid made by an employee who is in the provisional Lineman status and is bidding on a Lineman vacancy within the same Division in which he is employed, shall be given preferential consideration to such vacancy in the same manner as a regular Lineman under the following conditions:
 - (1) No other eligible bids have been received which are entitled to preferential consideration under the provisions of Sub-section 205.7 (a).
 - (2) His Lineman's classification seniority, for purposes of this provision only, shall be considered as starting with the date on which he attained provisional Lineman status.
 - (3) If the employee is the successful bidder to a Lineman vacancy under this provision, he shall retain his provisional Lineman status until he has met the requirements of Paragraph 3 above.
5. A provisional Lineman shall not be upgraded to Line Subforeman to supervise a crew which is performing work on lines or equipment energized in excess of 750 volts.
6. A provisional Lineman who is temporarily upgraded to Troubleman shall not perform line or station switching or work on lines or equipment energized

in excess of 750 volts. He shall be permitted to refuse distribution transformers, using approved tools.

7. A provisional Lineman who is a member of a crew and who has less than 25 months in the combined Apprentice Lineman and provisional Lineman classification shall not be assigned an Apprentice Lineman as a pole partner to perform work on lines or equipment energized in excess of 750 volts.
8. Apprentice Linemen qualified for promotion to Lineman under Paragraph 2 shall not be appointed, under the provisions of Section 205.13, to unfilled vacancies which were posted in the Employment Bulletins prior to the effective date of this agreement and any such appointment to unfilled vacancies posted subsequent to such date shall be on a provisional basis.
9. As a prerequisite to confirmation as Lineman under Paragraph 3 of this agreement, employees in the provisional Lineman classification shall be required to complete any portion of the Apprentice Lineman Related Academic Training Program which was incomplete at the time of the award of the provisional Lineman classification.

This agreement shall be effective on May 1, 1964, and may be terminated 30 days after notice in writing is given by either party to the other.

If you are in accord with the foregoing proposal and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,
PACIFIC GAS AND ELECTRIC COMPANY
By /s/ V. J. Thompson
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION No. 1245,
INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AWL - CIO
By /s/ Ronald T. Weakley
Business Manager

March 12, 1964

March 12, 1964

Pacific Gas & Electric Company
245 Market Street
San Francisco 6, California
Attention Mr. V. J. Thompson, Manager of Industrial Relations
Gentlemen:

Enclosed is a signed copy of the agreement pertaining to the accelerated training and advancement of Apprentice Linemen. In order to provide clarification of certain points in the agreement, I am outlining our understanding of the language as discussed between our Mr. Mitchell and Mr. Collins of your staff.

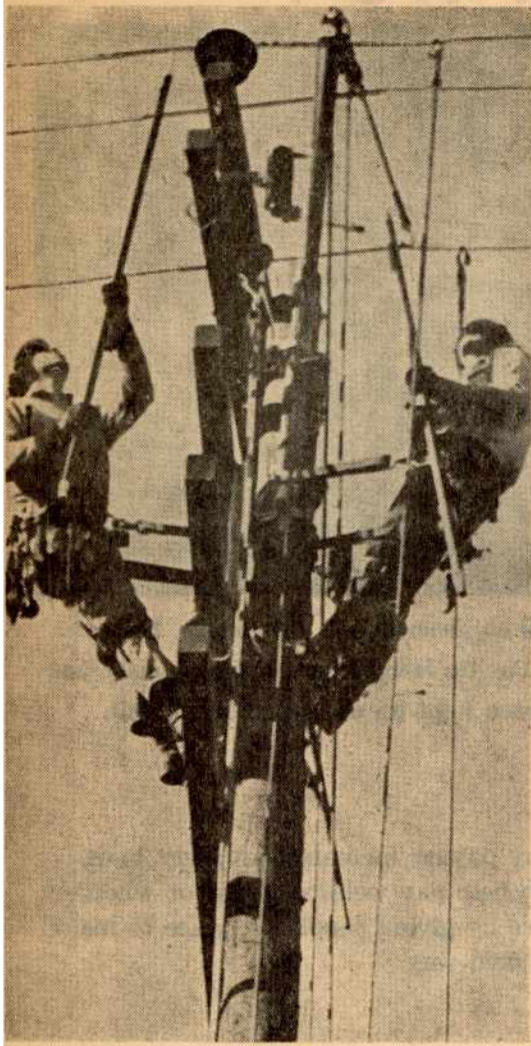
#2—it is our understanding that all Apprentices with 24 months or more in all Divisions will be considered for provisional Lineman under this agreement upon its effective date. The qualifications of the individual will determine his appointment but would not affect his right to have his bid given consideration under Sub-section 205.7 (b) if the other stated conditions are met.

#3—in considering bids which qualify for consideration under the normal application of Sub-section 205.7 (b) (employees at the top of the Apprentice rate), it was intended that after the effective date of this agreement, they too would be made provisional until they had met the 36-month requirement, even though they would not be restricted in obtaining the job with their normal bidding rights as would those affected by point #2.

#5 and #6 were placed in effect only to allow upgrades where unusual circumstances created a need. It was not intended that provisional Linemen would be used in regular upgrade situations nor would they be considered as Linemen under Section 205.3.

#8 was intended to apply to all Apprentices and not limited to those qualified under point #2. This provision would become inoperative as the unfilled jobs were reposted and would be in effect no longer than three (3) months from the effective date of the agreement. If there is any disagreement with respect to the above understandings, please advise me as soon as possible.

Very truly yours,
/s/ Ronald T. Weakley
Ronald T. Weakley
Business Manager.



SIERRA CONTRACT OPEN

(Continued from page 1)

to provide for additional rest period for employees called out between Midnight and 6:00 A.M. on a working day, and who have not worked long enough to qualify for the 8-



hour rest period presently provided for in the Title.

Title 12: Increase vacation allowance to provide for 5 weeks' vacation in the year in which employee completes 25 years of service to the Company.

Title 12: Change selection of vacation provisions to provide that "if an employee elects to divide his annual vacation into two or more periods, such employee shall be given preferential consideration over other employees in his selection of only one of such periods."

BENEFIT PROGRAMS CHANGES—Retirement Plan: Make revisions to the Retirement Plan to provide for increased terminal benefits, increased early retirement benefits, improvement in employee vesting rights, elimination of the 25-year entry age requirement, and the addition of a widow's pension.

(Continued on Page 7)

SIERRA PACIFIC MEMBERS PLAN CONTRACT PROGRAM

STEWARDS CONFERENCE PRODUCES BARGAINING PROGRAM!

Sierra Pacific Stewards met in an all-day session in Reno, Saturday, January 25th, to discuss Contract enforcement methods and to establish the framework for Union's bargaining program reported in a separate article in this issue.

All Departments and Districts were represented at the Conference. Pictures show Stewards hard at work discussing the issues and presenting the proposals of the members in their groups.

For information on Union's negotiating proposals and bargaining progress, read the Page 1 article on Sierra Pacific bargaining sessions.



• MORE RADIOACTIVITY GOES UP THE STACK OF A COAL-FIRED POWERPLANT THAN A NUCLEAR ONE. PROF. MERRILL EISENBUD, (INDUSTRIAL MEDICINE) OF NYU COMPILED DATA AFTER ANALYZING THE NATURALLY PRESENT RADIOISOTOPES FOUND IN FOSSIL FUELS.

• Fiberglass hotsticks will repel an electrical charge of 100,000 volts per foot continuously for over a year—if kept clean and dry. Wood hotsticks: 75,000 volts per foot (1¼" stick) for 5 minutes.

safety roundup

by **sam casalina**

• YOUR CHANCES OF HAVING A FATAL ACCIDENT IN A COMPACT CAR ARE ALMOST DOUBLE THAT OF A STANDARD CAR.

• A University of California study of who wears seat belts found, with no great surprise, that the higher the I.Q. the

more that person tended to install and use seat belts.

• IT'S NO LONGER CONSIDERED A SAFE PRACTICE TO GIVE LIQUIDS TO A PERSON IN SHOCK. HE NEEDS FLUIDS. BUT THEY ARE OFTEN GIVEN INTRAVENOUSLY BY A DOCTOR.



Among those in attendance at the Novato Special Clerical meeting were Barbara Desjardins, left, Mary Ann Tavasci, Margaret Smith, Jim Showalter and Warren Stempleman.

1245's Financial Report

(Continued from Page 3)

Warehouse Department	53.74	10.16	63.90
Electric Department	70.81	26.65	97.46
Total P.G.&E. Company	\$ 201.80	\$ 22,657.93	\$ 22,859.73
S.P.P. Company:			
Wage and Contract (Benefit)	\$ 572.40	\$ 1,038.04	\$ 1,610.44
Water Department	12.68	3.51	16.19
Total S.P.P. Company	\$ 585.08	\$ 1,041.55	\$ 1,626.63
Totals—Other Salaries			
Reimbursed Expenses and Allowances	\$ 14,570.76	\$ 60,109.28	\$ 74,680.04
Donations and Benefits:			
Deceased Member Benefits:			
Flowers		\$ 209.46	
Memorial Bibles		52.80	
Donations:			
Local 824 IBEW		\$ 100.00	
Recreation Center for Handicapped		10.00	
Heart Association		30.00	
Hanna Boys Center		20.00	
American Cancer Society		10.00	
Farm Workers Fund		50.00	
Christmas Gift to Mailman Shelley for Mayor Committee		100.00	
Religion and Labor Council		10.00	
Napa Central Labor Council for the California Labor Federation, AFL-CIO High School Scholarship Competition		25.00	627.26
Payroll Taxes:			
Employee Portion:			
Income Tax Withheld		\$ (41,843.53)	
FICA Withheld		(5,584.19)	
SDI Withheld		(1,480.82)	
Income Tax Forwarded		41,581.77	
FICA Forwarded		5,536.25	
SDI Forwarded		1,406.93	
Local Union Portion:			
FICA		5,536.70	
California Unemployment Insurance		3,306.08	
Federal Unemployment Tax		879.59	
Nevada Employment Security Department		18.61	9,357.39
Other Expenditures:			
Legal Fees		\$ 3,600.00	
Audit Fees		1,187.50	
Hall Rentals		9,947.85	
Refunds		413.40	
Welfare and Pension Plans Staff and Clerical (Net)		8,538.54	
Group Life Insurance (Net)		355.23	
PRD Service Charges:			
City of Berkeley		6.00	
City of Oakland		64.50	
Severance Pay—			
A. Hansen		1,306.44	
J. E. Wilson		1,802.82	
Advanced Dues		154.30	
Surety Bond		194.00	
State Compensation Insurance		5,007.26	
Burglary and Robbery Insurance		50.00	
Unsecured Property Taxes		311.55	
Comprehensive General Liability Insurance		221.93	33,161.32
Establish Severance Pay Trusts and Monthly Percentage Transfers:			
L. N. Foss		\$ 1,028.04	
E. F. Hastings		55.50	
E. A. James		2,604.79	
A. R. Kaznowski		3,893.76	
D. J. McPeak		2,296.02	
O. Owen		48.26	
B. G. Robinson		244.00	
H. M. Sevey		26.49	
G. F. Watson		234.68	10,431.54
Total Disbursements			\$741,513.61



Business Representative John Wilder, standing, indicates a change in the Agreement to Worthy Graham, a First Operator at the Oakland Power Plant, as the rest of the Stewards look on. Clockwise around the table we see Mel Eaton, Fremont in the foreground; Charles Koppen, Newark Substation; Dick Sands, Hayward; Jim Lydon, Treasurer of Local 1245, Oakland; Advisory Councilman Ermanno Paganini; Worthy Graham; John Wilder; and Ed Tavres, Hayward Service Center. Not shown but also in attendance at the East Bay Shop Stewards' Meeting were Tim Murphy, Oakland; Harry Souza, Hayward, and Business Representative Bruce Lockey.

Sierra Pacific Contract Sessions Open in Reno

(Continued from Page 6)

Stock Purchase Plan: Supplement the Employee Benefit Programs by the addition of a joint Company-employee contributory stock purchase savings plan.

REVISIONS TO EXHIBITS A, B AND C—Revise the ex-

Duplicating Machine and Supplies Clerk
Equipment Operator
Truck Driver
Warehouseman
Warehouseman, Senior
All Steam Plant Operating classifications
All Steam Plant Maintenance

It is hoped that the sub-committee will be prepared to report to the general sessions during the week of April 5-11.

Representing the Local Union are:

ELVA GILL—Key Punch Operator, Reno Accounting offices;



hibits to include the classifications, job definitions, lines of progression and wage rates agreed to in interim negotiations for the various (32) classifications negotiated during the term of the current Agreement.

Revise the job description of the Tabulating Machine Operator classification to eliminate the sex restriction for "Male Employee only."

TERM OF THE AGREEMENT—Provide for a one-year Agreement to run from May 1, 1964 to May 1, 1965.

INEQUITY WAGE ADJUSTMENT DISCUSSIONS—Open discussions on the following listed classifications to consider the application of wage adjustments prior to making application of the general wage increases proposed under "Wages":

Meterman, Gas and Water
Meterman, Gas and Water, Apprentice

Electrician Technician
Communication Technician
Flume Repairman A

Senior Clerks in offices outside Reno

All Engineering Department classifications

PROMOTION AND TRANSFER DISCUSSIONS—Open discussions for the purpose of making changes in the promotion and transfer provisions of the Agreement as they affect employees in Company's Engineering Department.

The Committees met in joint session on March 10, 11, 12 and 13 and on March 19 and 20. These sessions have resulted in an understanding of the positions of the parties regarding the various proposals which have been submitted. Due to the complexity of the problem involving certain of these proposals, the parties have recessed negotiations with the full Committees and have established a sub-committee to attempt to work out modifications of positions which will allow for progress in general bargaining sessions.



GEORGE COLLINS—Shift Working Foreman, Frank Tracy Steam Plant;

ENRICO PELUSO—Meterman Gas and Water, Gas Department, Reno;

NORMAN NASH—Lineman, Overhead Line Department, Reno;

RONALD T. WEAKLEY—Business Manager, Local 1245, I.B.E.W.;

L. L. MITCHELL—Assistant Business Manager, Local 1245, I.B.E.W.;

ROY D. MURRAY—Business Representative, Local 1245, I.B.E.W.

Members are advised to keep themselves informed of the Committee's progress by:

• Watching the bulletin boards for Committee notices;

• Keeping in close contact with Department or headquarters Shop Stewards;

• Attending all Union meetings!

EXHIBIT B INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245

MEMORANDUM STATEMENT OF CERTAIN ASSETS, LIABILITIES AND FUND EQUITIES AS OF DECEMBER 31, 1963 (Subject to comments in accompanying letter)

ASSETS

Cash Accounts:		
Cash in Commercial Accounts and Deposits After Close of Bank Statement	\$ 11,649.04	
Cash on Hand for Deposit	59,745.45	
Returned Checks for Collection	30.00	
Contingency Fund	1,500.00	
Cash Funds	200.00	
Savings Fund Account	41,919.04	
Total Cash Items		\$115,043.53

Continued on page 8

The Outdoor Scene

By FRED GOETZ

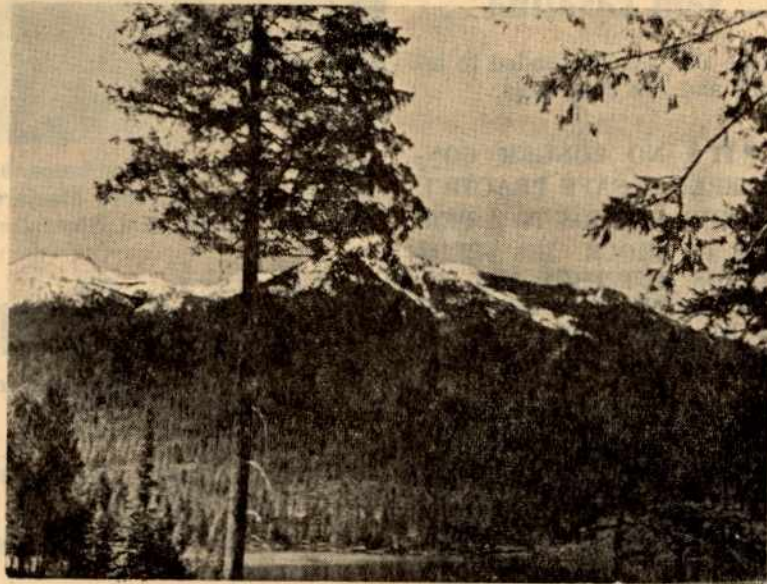
Two furry advocates of chemical warfare in the wildlife fraternity are given a wide berth by most animals. I'm referring to "Mephitis mephitis" and "Spilogale putorius."

Literal translation for the Mephitis is "noxious" or "foul stench," appropriately applied to the striped skunk. Translated into English, Spilogale putorius, the spotted skunk, means "the little stinker."

Equipped with two scent glands near the base of the tail, the skunk is capable of spewing several repeater shots of oily, yellowish spray at a target as far away as 12 feet. It seldom misses the mark.

The skunk hunts mostly at night and sleeps all day. It does not truly hibernate during the winter, although lower temperatures may bring a drowsiness. During the winter sleeps, a dozen or more animals may occupy the same den.

Mating usually takes place in February and from three to eight naked and helpless youngsters are born about eight weeks later. At two months the young are weaned and by fall they are on their own.



with the big 'bow which was nailed about 18 miles out of Lewistown.

• A recent graphic brochure by Washington Department of Game points out where \$100,000,000 is spent annually in connection with the fishing and hunting sports of that state, the money being spent by 600,000 licensed anglers and hunters; including 150,000 juveniles who fish without a license. This does not include expenditures by non-licensed salt water anglers and non-resident sportsmen. Oregon reports 730,936 fishing and

face and won the "Lake Derby" on opening day.

A recent letter from A. A. "Jeppy" Branblatt of Oakland detailed a brow-raising goose hunt in New Zealand. Jeppy got the information secondhand from a friend—"over there."

No question that New Zealand has a fabulous waterfowl resource but how long they'll have it if the type of hunt that Jeppy tells about continues is a matter for conjecture. For instance:

In the province of Canterbury, eastern part of the South Island, aircraft are brought into play to round up flocks of Canada geese that are considered a nuisance, a menace, principally because of the damage they do to the farmer's crops.

Like a giant eagle, a Piper Cub soars aloft, flushing the wild geese from nearby where 30 or more shooters lie in wait, guns poised.

In one south Canterbury shoot, more than a thousand birds were killed in an hour's time. Geese were piled high, knocked from the blue by hunters at almost swatting distance.

One must realize that New Zealand is actually plagued with various species of wildlife which multiply out of proportion on this island which is practically devoid of predators. In New Zealand "hired guns" are employed to thin down tremendous deer population and other game.

Getting back to the goose kill, one can't help but feel regret for the method used. It could backfire too. Some day, somebody might miss and knock down Piper Cub and pilot.

Union members, and the members of their family, can earn a pair of illustrated METRIC lures by sending in a clear snapshot of a fishing or hunting scene—and a few words as to what the photo is all about. Send it to: Fred Goetz, Dept. URME, 0216 S.E. Iowa, Portland, Oregon, 97201.

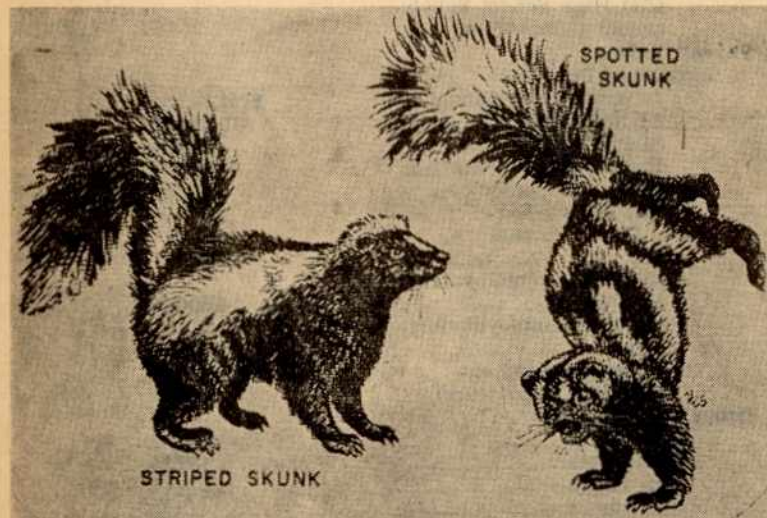
hunting sales so it is conceivable that between the two states, over \$2,000,000,000 is pumped into the business coffers.

Big business huh?

• Gene Rickey, Chattaroy, Washington, had some rough going this past deer season but managed to limit out in the final day of the hunt on a three pointer that tipped the scales at 175 pounds, dressed. First shot failed to hit a vital spot but Gene laid in another that stopped the big buck in its tracks.

• Another light tackle fan is Betty Baker, wife of Conrad Baker, Yoncalls, Oregon. She eased a 16 pound silver salmon to bank on the lower Umpqua — using six pound test line!

• Talk about those big trout, well M. E. Quale of Stockton, California, recently retired, gets his share. Last season's opening on Lake Almanor, he took this bow-in-the-middle stringer of rainbow. He slow-trolled with a Riplure. near the sur-



Insects, fruit and small mammals are most important on the skunk's food list, and in spring, meadow mice make up a major portion of its diet. The skunk will devour ground nesting birds, poultry, and eggs.

The striped skunk is a stout-bodied animal about the size of a house cat. Color is shiny black with a streak of white running from the head along each upper flank to the base of the tail.

The spotted skunk is about the size of its striped cousin. The tail is black with a white tip. The fur is black with white stripes that tend to break, resulting in spots.

Here's tying up a few loose ends on the outdoors:

• John F. Torrence, Eugene, Oregon, takes his fishing light and easy, currently using a light Zebco spin rig, and down to six-pound test on the line. John recalls a highlight in his lifetime of trout fishing—a six pound, nine ounce rainbow that netted him \$25 as the top yearly prize



1245's Financial Report

(Continued from Page 7)

Other Assets:	
Air Transportation Deposit	425.00
Furniture and Equipment:	
Automobiles (19) at Cost	\$ 46,147.79
Less Allowance for Depreciation	23,774.36
	22,373.43
Furniture and Office Equipment—	
At Cost	\$ 33,933.37
Less Allowance for Depreciation	18,327.67
	15,605.70
Total Assets	\$153,447.66
LIABILITIES AND FUND EQUITIES	
Liabilities	
I.B.E.W. Per Capita	\$ 18,985.55
Payroll Taxes Payable	4,658.39
Representatives' Severance Plan—	
Vested Interest (Schedule II)	36,786.15
	\$ 60,430.09
Fund Equities:	
Balance December 31, 1963	93,017.57
Total Liabilities and Fund Equities ..	\$153,447.66

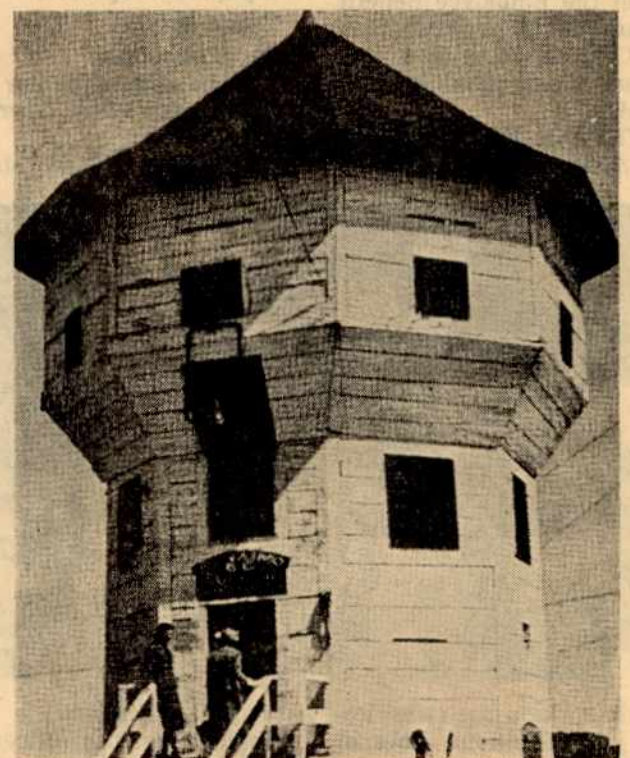
Accounts above are on a cash basis and are those arising from cash transactions. Depreciation provision per annum is approximately 30% on automobiles and approximately 5% on furniture and equipment. Unrecorded receivables and payables consist of current dues and other expenses payable in January, 1964.

SCHEDULE II

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 REPRESENTATIVES' SEVERANCE PLAN DECEMBER 31, 1963

Mark R. Cook	\$ 1,576.75
Raymond L. Ensley	2,207.45
Eugene F. Hastings	3,784.20
James McMullan	1,261.40
Leo L. Mitchell	4,456.01
Roy D. Murray	3,153.50
Frank A. Quadros	1,892.10
Howard M. Sevey	3,784.20
William S. Wadsworth	3,153.50
Merton A. Walters	4,456.01
Ronald T. Weakley	5,168.93
John J. Wilder, Jr.	1,892.10
Total	\$ 36,786.15

The Trading Post



Free Classified Ads

RENT: \$45, 2 bedroom, nicely furnished cottage with fireplace. Children OK, pets OK, water paid. Near Descanso. Wangler's Cottages, phone 445-2228. R. E. Wangler, Rte. 1, Box 501, Alpine, Cal.

As a service to our members, we plan to run free classified ads in a feature called:

The Trading Post

Your advertisements will be run in this space if you are a member of Local 1245, IBEW. Copy should be typed or printed and sent to:

The Trading Post
Utility Reporter
1918 Grove St.
Oakland, Calif. 94612

They will appear in one month's issue, unless re-submitted by the next month's deadline.

The deadline for advertising copy is the 15th of the month. Always include your name and unit number.