To All-Time High
profits, declared flatly that they "seem certain to reach a
year. September period profits unemployment rate in Octo-
maintain the sharp jump over 1962 profits racked up earlier this
fourth quarter."

cent increase in the second sixth successive full year
the same quarter a year ago. the labor force and that the
port came a few days after
less than 11 promise also to
the Journal to predict: cent or more.
exceed their earnings in the
 third quarter
second three months of the
held at the record peace-
spouse—in all, 34 people at-
attended the dinner dance.

Pension and Savings Fund Plan Negotiating Committee members are shown discussing their
negotiating program. Left to right, they are: Wayne Weaver, Assistant Business Manager
L. L. Mitchell, Yera La Belle and John Zeppian.

Unemployment Persists, But:
Profits Rocket
To All-Time High
Corporate profits are rocketing to an all time rec:
high in 1963 with fourth-quarter earnings expected to main-
tain the sharp jump over 1962 profits racked up earlier this year.
The Wall Street Journal, in its quarterly compilation of
profits, declared flatly that they "seem certain to reach a
record high for all of 1963," reporting that for the July-
September period profits were up 15.2 per cent over the
same quarter a year ago. This followed a 13.9 per
cent increase in the second quarter of the year and lead
the Journal to predict:
"Out of 15 industries, no
less than 11 promise also to
exceed their earnings in the
fourth quarter."
The Journal's profits rep-
port came a few days after
the government reported the
unemployment rate in Octo-
ber registered 3.5 per cent of
the labor force and that the
nation had completed the
sixth successive full year
with employment of 5 per
cent or more.
The newspaper found that
earnings in the third quarter
"held at the record peace-
time rate" reached in the
second three months of the
(Continued on Page 7)

Alturas Holds
Dinner Dance
Members of the Alturas Unit 4013 held their Annual Union Dinner Dance at "Benny's" November 9th.
Guests of the Unit declared the evening "a smashing suc-
cess."
Assistant Business Mana-
ger L. L. Mitchell, Executive
Board Member Frank An-
derson, and Business Repre-
sentative Gerald Watson
were invited guests from Lo-
cal 1245 while Mr. and Mrs.
Jim Knuss and Mr. and Mrs.
Charles Asher were in-
vited from Citizens Utilities
management.
The evening included a
cocktail hour, dinner, enter-
tainment and dancing. In-
cuding guests, members and
spouses—in all, 34 people at-
tended the dinner dance.

Business Representative
(Continued on Page 7)

Sierra Pacific Buys
New Plant Site
Purchase of a new major power plant site for future de-
velopment was announced in Yerlington recently by Sierra
Pacific Power Company.
The new site is the St. Isadore Ranch, ten miles north
of Yerlington on the west side of the Walker River. Head-
quarters of the ranch is a mile east of Alternate Highway
95 and a mile south of Wabuska in Mason Valley.
The announcement came approximately a month after
Sierra Pacific held open house ceremonies to display the
Company's first major steam power plant to the
public at Tracy station, east of Reno.
Fred L. Fletcher, Sierra Pacific President, said pur-
chase of the new site is part of the Company's long-range
generation program, which has increased the firm's elec-
trical generating capacity from 9,000 kilowatts in 1960
to 112,000 kilowatts today.
"Our engineers predict that electrical needs of
Northern Nevada will triple
by 1975, and Sierra Pacific is
building ahead to meet
them," Fletcher said.
Power Company officials
said the decision to purchase the St. Isadore Ranch came
on after a long study of water supply and other
conditions in numerous loca-
tions. They added that the
ranch's proximity to rail-
road and highway facilities
were important consider-
ations.
The ranch is also close to
the single biggest user of Si-
erra Pacific Power Company
electricity, the mining oper-
ations.

Vernon W. Hughes, Business Manager, International Brotherhood of Electrical Workers, Lo-
cal 465 (left); Howard Wylla, superintendent-district operations, San Diego Gas & Electric
Company (center); and R. A. Wilson, utility gas appliance mechanic; discuss SDG & E
achievement in receiving the first-place award in a nation-wide contest jointly sponsored
by the National Safety Council and the American Gas Association.

Resolution Adopted
Pension Bargaining
The following resolution has been adopted by the
Executive Board in order to serve as a guide for
the Union Pension and Savings Fund Plans Ne-
gotiating Committee in developing a program
based upon recommendations made by the Units.
WHEREAS: It is our purpose to select proposals for amending the Pension and Savings Fund
Plan for employees of PG&E Company and its
subsidiaries, and
WHEREAS: These proposals should be made in terms of a program providing improvements
in the welfare of the maximum number of persons
involved.
WHEREAS: This program should support the gen-
eral objects of organized labor, and
WHEREAS: The objective of this policy shall be to
provide economic security, increased opportuni-
ties for advancement within the work force
and create job opportunities for new entrants
into the labor force.
NOW THEREFORE BE IT RESOLVED: That the
policy used by the Negotiating Committee in
selecting proposals for amending these plans shall be to emphasize the selection of propos-
als which would provide incentives for persons to
seek early retirement, provide maximum
retirement income protections, and improve
job security measures.

This kind of work is the order of the day for Pension and
Savings Fund Plans Committee member Wayne Weaver dur-
ing preparation for negotiations with Pacific Gas and Electric
Company management.
The following people have been welcomed into Local 1245 during the month of October, 1963.

SAN JOAQUIN
Troy Dunn, Jr.
Troy L. Haynes
Craig H. Wrin

CAL-PAC UTILITIES
William C. Donahue

SAN JUAN
Robert C. Hanley
James C. Parushis

EAST BAY
William D. Eastham
Michael R. Gilney
Daniel L. Johnson
Ralph F. Ryden

SAN FRANCISCO
John DeMicheilli
Robert P. Newman
Billy Ray Phariss
Douglas F. Stevenson

STOCKTON
Allan R. Weston

CITY OF BERKELEY
John C. Hall

SHASTA
Thelma J. Gaines

SIERRA PACIFIC
Leonel DeAmezde
Ray G. Girundt
Allen D. Griffis
Alva R. Hunt
Glenda P. Ingraham
John P. Kretzian
Malcolm R. MaelLeod
Millard E. Stearns
Philip W. Whitney

DEMU
Dale Deane
Ervis L. Nave

S.M.U.
Robert H. Dal Porto
Robert A. Dunn
Paul K. Huling
Erie R. Korberg
George H. Linderman
Joseph L. Pyle

U.S. BUREAU
OF RECLAMATION
Leumel F. Purvis
Herschel W. Riggan

CITIZENS UTILITIES
Henry Bourgeault
Judy Brewer
Russell L. Daly
Katherine D. Fogelman
J. E. F. Fournier
Earl C. Lewis
Donna Lee Maxwell
Richard C. Wall

GENERAL CONSTRUCTION
Joseph G. Antuzzi
John F. Camacho
Paul E. Davidson
Joseph R. Link
Gregory Norton
Peter J. Peterson
Elma K. Pfyler
Virgil L. Salehanberger
Clifford A. Scott
Edward R. Sanchez
Charles E. Vehove

UTILITY TREE SERVICE
Louis C. Moore

DAVEY TREE SURGERY
Wayne T. Blackstock
Earl D. Edgeman
Henry Hoenck
Stanley K. Lyons

John Fitzgerald Kennedy

John Fitzgerald Kennedy

How slender is the thread by which one clings to life. How easily and horribly it has been cut.

How fragile is the thread by which we hold the imagination of the people of the world.

Many will not comprehend how this could have happened. But those in this country, and elsewhere, who have heard the rising, strident noise of the far right know what has happened. The shrill cancer of money-grubbing, protectors of their own gains has exploded into this. This is not just the work of a mad man—it is the logical extension of the exhortations of an insane splinter of American society.

It remains for the tremendous majority of American citizens to indicate, by their re-dedication to principles, by their determination to resolve their moral dilemmas, by their vocal attack on the fascists of the far left and the far right—that the United States of America still has a leading place in the civilized world.

Helen Nelson Testifies On Pesticides

On behalf of consumers, let me thank the members of the Senate and this Fact Finding Committee for making the important decision to review the use of pesticides in California. On the basis of four year's experience as Consumer Counsel in California, I can report that no other concern pressed upon me by consumers is held as deeply by as many consumers as the concern over the widespread use of pesticides.

Pesticides and Homicide

We know pesticides can kill more than pests and quite naturally feel we should try to keep our families out of the reach of these chemicals. But in view of what we are coming to know about the uses of pesticides, we realize we are helpless as individuals in this effort. The necessary precautions are not within our power to take.

Our concern as consumers is not alone with pesticidal residues in food, although our doubts about the safety of our food supply is a prime anxiety. We are concerned as well about the many other areas of our lives which can be affected by the use of pesticides.

We know that pesticides are used to kill weeds in the school yard where our children play. We know they are used to kill “nuisance plants” along our road sides. We know they are applied to the forests and lakes where we spend our vacation. We see pesticides being sprayed on the trees in our residential sections. And we ourselves are buying and using pesticides in our backyard gardens and inside our homes.

The use of these compounds is so widespread and intensive now that, as the President's Science Advisory Committee pointed out in its report on Use of Pesticides, these chemicals are today detectable in food items, in clothing, in man and animals, and in various parts of our natural surroundings, oftentimes at a distance far removed from the point where the pesticide was originally applied.

More DDT in Us Than Beef

The accumulated burden of DDT within the bodies of adults in this country is already considerably higher than the maximum tolerance allowable for beef shipped in interstate commerce.

Moreover, we who live in California have more reason than most to be concerned. The square miles of land and water in our state represents less than 5 per cent of the nation's total. Yet we are pouring on our 5 per cent of the nation's land and water 20 per cent of all the pesticides used in the United States.

The ratio of pesticide poisons to living space in California and the diversity of purposes for which pesticides are employed make the matter of use of pesticides not merely

Who Said It?

In Germany they first came for the Communists, and I didn't speak up because I wasn't a Communist. Then they came for the Jews, and I didn't speak up because I wasn't a Jew. Then they came for the trade unionists, and I didn't speak up because I wasn't a trade unionist. Then they came for the Catholics, and I didn't speak up because I was a Protestant. Then they came for me—and by that time no one was left to speak up.

Turn to back page for name of author.
Fashion Tips... by Cahit Jay

IF YOU ARE SHORT...
Vertical lines, high hats and high shoulder seams, narrow belts and single breast pocket are best for you.

IF YOU ARE TALL...
You're probably a nation with clothes here. You can make the most of your strong characteristics, such as dark coats, tweeds and sleeveless frocks don't.

IF YOU ARE THIN...
You have probably a national clothes here. You can make the most of your characteristics, such as wider hats, ruffles, thick lines and dark colors.

IF YOU ARE PLUMP...
Concentrates on tailored lines and dark colors. Flared skirts flatter your figure. "S" lines and dark colors are best for you.

FREE Look smaller by getting the answers to your special fashion problems. Get your copy of "How to Be Well Dressed," 16-page illustrated booklet. Just write Dept. 605, 1710 Broadway, New York 19, N.Y.

Consumer Counsel Reports (Continued from preceding page)

Consumer Label Began
In San Francisco—1874

The Union Label, which is your assurance that the products you buy were manufactured under decent working conditions at living wage rates, got its start in San Francisco.

It was first used by the San Francisco Cigarmakers' Union in 1874. The Cigarmakers placed a white label on every box of union-made cigars.

This was the first recorded use in the history of the American Labor Movement, of a Union Label.

Dangers of Cigarette Smoking

Lung Cancer—Cigarette Smokers
Run Two Times as Great a Risk of Dying from Lung Cancer as Non-Smokers.

Heart Disease—Cigarette Smokers
Run Twice as Great a Risk of Dying from Heart Disease as Non-Smokers.

Respiratory Disease—Cigarette Smokers
Run Ten Times as Great a Risk of Dying from Respiratory Disease as Non-Smokers.

The Union Label, which is your assurance that the products you buy were manufactured under decent working conditions at living wage rates, got its start in San Francisco.

It was first used by the San Francisco Cigarmakers' Union in 1874. The Cigarmakers placed a white label on every box of union-made cigars.

This was the first recorded use in the history of the American Labor Movement, of a Union Label.

Consumer News... and Views

Horrisome or Ineffective Product. This of course is a valuable first criterion, but it should be the first and not the only one. Under existing law, if an agricultural pesticide is deemed useful for the production and marketing of produce, this is sufficient to allow its use.

The President's Science Advisory Committee recommends that registration of new pesticides be the responsibility of the Department of Health, Education, and Welfare.

It is the job of the Department of Agriculture to help the farmer and the rancher, help them maximize their crops, market their production and realize the greatest financial return from their efforts. This is a proper and needed function. It is a specialized responsibility. It is not related to public health and in fact may at times be in conflict with public health considerations.

In view of the many uses of pesticides that have no bearing on the production of food or other agricultural products, in view of the clear relation between health and pesticide use, and in view of the inability of individual consumers to secure their own safety from pesticidal pollution, I urge on behalf of consumers that you recommend legislation that will make the Department of Public Health the final authority for decisions relating to the use of pesticides in California.

My second recommendation concerns the criteria for registering a pesticide.

Present state laws governing the registration of pesticides are designed to protect the purchaser from being sold a worthless or ineffective product. This of course is a valuable first criterion, but it should be the first and not the only one. Under existing law, if an agricultural pesticide is deemed useful for the production and marketing of produce, this is sufficient to allow its use.

Therefore, as a third recommendation, I urge you to consider legislation requiring that registration for the use of a pesticide on a food crop be reviewed annually and be related to the potential abundance of the crop.

If the use of a pesticide may make a green drop necessary to "stabilize the market," why should consumers have to assume the risk of the green drop or dust? Why should the public health be subjected to the risk of pesticides in our food production? We are often told that the present high level of use of agricultural chemicals is necessary for an abundant and inexpensive supply of food. Yet from what I can see and what I can read in government reports and the public press, there is no clear and present danger of a food shortage in this country. On the contrary, we appear to have a problem of "food surpluses." In California, we have over 30 marketing boards, many of which exist purely as a result of the purpose of lessening the supply of an agricultural product which will reach the market.

From time to time one of these boards calls for a "green drop" of a particular product after reviewing their stock-in-carry-over inventory. We must, I suggest, call into question whether the unstrained use of pesticides is indeed justified by the necessary assurance of an abundant supply.

Please accept my thanks for inviting me to appear before you on behalf of consumers' concern over the possible harmful effects of pesticides has been derided as "hysteria."

You have listened and I have tried to say that consumers are concerned. Consumers want to be certain and presently are not confident that the pesticides we are buying and using and the pesticides used in agriculture and industry are not a hazard to our health. We look to you to recommend the measures that can give us confidence.
It is one year since you and I together won a great victory—and I am proud to be observing that favorable picture—a picture which is not complete unless it includes those of our citizens who are not as yet sharing in California's prosperity and growth. I refer, of course, to the unemployed.

Despite our soaring personal income, despite the annual growth in jobs, California is—like the rest of the nation—feeling the effects of automation.

In each of three major recessions since 1954, the unemployment problem has been with us. But this is the first time we face unemployment at that the present peak of the business cycle. And we know that the hardest hit by unemployment falls upon those that are not skilled workers are enjoying the best standard of living in the nation.

But still unemployment

Tonight I want to look a little more closely at that favorable picture—a picture which is not complete unless it includes those of our citizens who are not as yet sharing in California's prosperity and growth. I refer, of course, to the unemployed.

We know these are facts. And we do not intend to adopt a Pollyanna attitude, hoping the problem will go away.

AUTOMATION'S EFFECTS

It is a fact, for example, that electronic equipment in a bank can add deposits, subtract checks and strike new balances at the rate of 30,000 accounts an hour. What happens to the clerks who formerly did this work?

It is a fact that in a food processing plant, a new machine in one season can reduce the number of women workers from 184 to 52 per shift. Where do those workers find new jobs?

It is a fact that in a factory, millworkers and turret drills now take 10 times longer to do the work they formerly did on their own.

It is a fact that in a factory, millworkers and turret drills now take 10 times longer to do the work they formerly did on their own.

AUTOMATION'S EFFECTS

What happens to the clerks who formerly did this work?

It is a fact that in a food processing plant, a new machine in one season can reduce the number of women workers from 184 to 52 per shift. Where do those workers find new jobs?

It is a fact that in a factory, millworkers and turret drills now take 10 times longer to do the work they formerly did on their own.

AUTOMATION'S EFFECTS

What happens to the clerks who formerly did this work?

It is a fact that in a food processing plant, a new machine in one season can reduce the number of women workers from 184 to 52 per shift. Where do those workers find new jobs?

It is a fact that in a factory, millworkers and turret drills now take 10 times longer to do the work they formerly did on their own.

AUTOMATION'S EFFECTS

What happens to the clerks who formerly did this work?

It is a fact that in a food processing plant, a new machine in one season can reduce the number of women workers from 184 to 52 per shift. Where do those workers find new jobs?

It is a fact that in a factory, millworkers and turret drills now take 10 times longer to do the work they formerly did on their own.

AUTOMATION'S EFFECTS

What happens to the clerks who formerly did this work?

It is a fact that in a food processing plant, a new machine in one season can reduce the number of women workers from 184 to 52 per shift. Where do those workers find new jobs?

It is a fact that in a factory, millworkers and turret drills now take 10 times longer to do the work they formerly did on their own.

AUTOMATION'S EFFECTS

What happens to the clerks who formerly did this work?

It is a fact that in a food processing plant, a new machine in one season can reduce the number of women workers from 184 to 52 per shift. Where do those workers find new jobs?

It is a fact that in a factory, millworkers and turret drills now take 10 times longer to do the work they formerly did on their own.

AUTOMATION'S EFFECTS

What happens to the clerks who formerly did this work?

It is a fact that in a food processing plant, a new machine in one season can reduce the number of women workers from 184 to 52 per shift. Where do those workers find new jobs?

It is a fact that in a factory, millworkers and turret drills now take 10 times longer to do the work they formerly did on their own.

AUTOMATION'S EFFECTS

What happens to the clerks who formerly did this work?

It is a fact that in a food processing plant, a new machine in one season can reduce the number of women workers from 184 to 52 per shift. Where do those workers find new jobs?

It is a fact that in a factory, millworkers and turret drills now take 10 times longer to do the work they formerly did on their own.
New S.F. Physical Units’ Meeting Place

Meeting Dates and Time — December, 1963

The Daly City War Memorial Center, above, will be the new meeting place for Unit Meetings in San Francisco Division. The Center is located at 6655 Mission Street in Daly City. Parking facilities are available on both Mission Street and Hillside Boulevard and entrance to the building may be made from both these thoroughfares.

Clerical Unit 2401 is not affected by this change.

Meeting Dates and Time — December, 1963

Unit 2411
Electric, Garage and Warehouse
Thursday, December 12, 1963
8:00 P.M.

Unit 2412
Gas-Steam
Tuesday, December 10, 1963
8:00 P.M.

Clip and Save This Unit Meeting Calendar for 1964

Unit 2411
Electric, Garage and Warehouse
Thursday Nights: 8:00 P.M.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>13</td>
<td>12</td>
<td>9</td>
<td>14</td>
<td>11</td>
</tr>
</tbody>
</table>

Unit 2412
Gas-Steam
Tuesday Nights:
8:00 P.M.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>11</td>
<td>10</td>
<td>7</td>
<td>12</td>
<td>9</td>
</tr>
</tbody>
</table>

Field Clerk John Zapian, above, is the Chairman of the newly amalgamated Gas-Steam Unit. Other officers of Unit 2412 are Sylvester Cruz, Sr., Vice Chairman; Rocco Fera, Unit Recorder; Claude Brunn and Howard Cleary, Executive Committee Members; and Eugene Campedel, Sergeant at Arms.

Fitter John Turner, left, and James Dietz use a hydraulic pipe cutter in order to remove a cast iron gas main and replace it with an 8 inch steel main. The location is in the outer Mission District of San Francisco.

Here is a shot of the Heavy Gas Crew lifting off the hydraulic pipe cutter. Top to bottom, John Turner, James Dietz and unidentified Helper. Those are Helper Fred Klines’ legs at left. Typical of the crowded working conditions encountered by S.F. Gas Street Crews is the location shown above which contained a cast iron main with 19 separate joints on it, 4 and 16 inch steel gas mains, a 6 inch water main, a 2 inch telephone duct, a 12 inch storm sewer, a one and one-half inch telephone duct, and a telephone vault.

Business Representative Larry Foss — assigned to San Francisco Division — is shown here with Appr. Fitter James Dietz.
### teenager's Divers Fear Of Bracero Gap

Nearly 10,000 youths were placed by the Department of Employment's farm youth recruitment drive by mid-July, a 33 per cent increase over 1962, the Department reported today.

More than 8,000 teenagers, 2,400 more than were placed all of last harvest season, have been placed so far in the Department's farm youth recruitment drive by mid-July, a 33 per cent increase over 1962, the Department reported today.

### In Memoriam

**JOSEPH R. GADDY,** an employee in General Office, passed away October 29, 1963. Brother Gaddy was initiated into the IBEW on November 1, 1945.

**SAMUEL M. MCGRATH,** a Foreman in the Sacramento Division, died October 13, 1963. Brother McGrath was initiated into the IBEW on May 16, 1951.

**RALPH R. REID,** a member of the IBEW since his initiation on January 2, 1942, passed away on October 29, 1963. Brother Reid was a Truck Driver employed by the Sacramento Municipal Utility District.

**FLOYD M. SHERFEY,** an employee in Shasta Division, died August 5, 1963. Brother Sherfey was initiated into the IBEW on August 1, 1946.

### Air Pollution Menaces Non-Renewable Resource

Increasing concern about air pollution as a menace to life and health has been expressed recently by Ongy Don Edwards, Director of the Environmental Protection, Citrus Experiment Station, University of California, Riverside, California.

He estimates that air pollution now causes $8 million damage annually to California field and vegetable crops, and predicts that projected population concentrations will appreciably increase "community" air pollution and plant damage unless effective methods are developed for adequate pollution control.

Motor vehicles are now responsible for about 80 per cent of the pollution in Los Angeles and San Diego, and for about 30 per cent in the S.F. Bay Area. They are the major source in the Central Valley and other areas without heavy industries.

Device now being tested by the Motor Vehicle Pollution Control Board is expected to be ready for installation, as required by California law, later this year.

"A dramatic improvement in air quality is expected following installation of these control devices," said Dr. Middleton.


Alturas Dance

(Continued from page 3)

Watson sends a vote of congratulations to Charles "Babe" Miller, Chairman of Unit 4013, and Edwina Bush, Unit Recorder, for their contributions toward making the Unit 4013 sponsored travel fair an unqualified success.

NEW STEWARDS

The following Shop Stewards were appointed during October:

De Sabla Division
Mark G. Burns, Jr.
W. E. Evans
East Bay Division
John L. Ward
San Joaquin Division
San Jose Division
Robert W. Sills
John L. Ward
San Jose Division
W. S. Hance

Quick Decisions

May Save Your Life

1. IN HEAVY TRAFFIC YOU HAVE A BLOWOUT IN YOUR FRONT TIRE ... Don't brake. Grip wheel and steer, keeping the vehicle straight. Gently feel gas in short spurts until you have the car under control and you have come to a complete stop. Then starting foot brake lightly. Keep going until you reach a turn-off. You can start touching foot brake. Grip wheel and steer until you reach a turn-off.

2. YOU SUDDENLY HIT A POG BAG SO THICK YOU CAN'T SEE THROUGH IT ... Avoid fear being struck from behind. Start following the road for a safe spot to pull off the pavement; wait until the fog clears.

Health & Welfare

By EDWIN M. BURE
Consultant on Insurance and Pension Plans

Maternity Health Insurance Coverage

The subject of maternity benefits in group hospitalization coverage has been thoroughly discussed in the Employee Benefit Plan Review. They reported very little progress apparently has been made in regard to achieving greater uniformity in maternity hospitalization benefits, but it does appear that there has been some increase in recent years in the amounts allowed.

The general tendency still is to make either a flat dollar allowance, including in some cases at least surgical as well as hospital costs, or a specific number of days of hospitalization coverage, with the rates of the preceding quarters and that the average is an annual rate of $20 billion in the last three months of the year would put the year total well over the $24.6 billion record set in 1962.

All of the 32 categories set up by the Journal showed increases in the third quarter of 1963 over 1962 except three where the decline was slight. The steel industry showed a 128.5 per cent jump over the same quarter a year ago, airlines registered a 34 per cent rise a year ago; automobiles, 31 per cent; industries were up 21.8 per cent.

Better Drivers for Farm Workers

S AN FRANCISCO—California growers and labor contractors today were directed to tighten their proceedings for selecting and training drivers of vehicles used for transporting farm workers. The stiffened requirements were announced by Ernest B. Webb, Director of the Department of Industrial Relations, following a report by the Division of Industrial Safety on the tragic train-crash which took the lives of 26 farm workers September 17 near Chualar, in the Salinas Valley.

The report indicates that driver selection and training, the memorandum sent to all farm associations and labor contractors specifies additional precautions to be taken at rail crossings unprotected by barriers or flashing signals.

The Chualar accident which killed 32 and injured 27 took place at such a crossing.

In the future, a competent person will be required to leave the bus and make certain the tracks are clear before picking the drivers up at the crossing.

Webb emphasized that a major factor in recent farm transportation accidents has been human failure on the part of the drivers.

Safety requirements of the Division of Industrial Safety, highway patrol and U. S. De-

Health Insurance Coverage

More than 100 California State Employment Service specialists attacked minority job

-employers, their associations and unions to help minorities at all skill levels.

Minority applicants will continue to be interviewed and referred to the regular placement service without regard to race, color or creed. However, when these applicants cannot be placed will the minority specialist's optional assistance be offered. Applicants may decline it.

The department expects two skill groups in minorities to seek the specialists' services:

1. Those who lack definable skills but possess good educa-

tional background for training or trade openings; and

2. Applicants who are "under-employed"—possessing greater skills and education than their work requires. These will be referred to existing jobs at the same skill level or to retraining courses.

The Department of Employ-

ment currently is compiling labor markets and information on the composition of local minority groups so that the Department can provide interested community groups and news media with this data.

Utility Reporter—November, 1963—Page Seven
That species of big, big-game, hunters are stalking far
mate in antlered trophies, Saskatchewan and Manitoba,
The elk is within the western States. Today the range of
bighorn, and Rocky Mountain
gon and the northern tip of
ceeds that of any North
at which elk are killed ex-
tain goat, the average range

jacket can be, especially on
return to the hunt-
 shots at 500 yards
the exception, and
rule, rather than

sleeve can be, especially on a
hot day. One way to avoid
noying wet sleeves on a hunt

crippled with no
cul to kill. Too
dy animal, diffi-

fornia. The lads hunted out

this one in partic-

ory, used in these col-
fers, Ed Coulter and Jack 0.

rally are also eligible.

of Susanville in the High

sleeve of that coat. When

ethering broadside, is

an elk's neck, the

covering from a
ords of bull elk re-

er. There are a

thrashing a fishing or
fishing trips. From the cal-

fishing trips. From the cal-

this writer would like to
t. B. E. W. Busi-

Mullan, Local 1245, for his

shooting at a fleeting quar-
ry. You might have a little
difficulty lining up that open
sight. Here is a simple solu-
tion the Marine Corps found
most useful in the jungles: Take
a small piece of white
chalk on your junket. Be-
fore entering the woods, rub
the chalk along the rear
deck of the front sight blade
for its full height, being sure
that all of the front sight
which normally appears
black is chalked white.

A letter from I. B. E. W.
member, Paul Fitting of
Los Angeles, California.

three unclassified ads in a
feature called:

Your advertisements will be run in this

as a service to our members, we plan to run
free classified ads in a feature called:

The Trading Post

Your advertisements will be run in this
space if you are a member of Local 1245, I. B. E. W.

Copy should be typed or printed and sent to:
The Trading Post

1918 Grove St.

Oakland, Calif. 94612

They will appear in one month's issue, unless
resubmitted for the next.

The deadline for advertising copy is the 15th of
the month. Always include your name and

S i e r r a P a c i f i c

Buys Site

(Continued from page 1)

ction of Anaconda Copper

Co. near Yerington.

Although the ranch con-

ists of 3,640 acres. Com-
pany officials said only a small portion of that land
would be needed for power
plant construction. As such
as possible will be left in ag-
cultural production, they
said.

By buying the entire
ranch the Power Company
is assured of having enough
water for power plant cool-
g. Cooling water is not
consumed, but is simply cir-
culated through the plant.

The St. Isadore Ranch was
purchased from Elizabeth B.
Fitting and Paul Fitting of
Los Angeles, California.

Answer to Who Said It
Pastor Niemoller, famous German Protestant minister, who made one of
Hitler's concentration camps.

from "The Dispatcher"

Youth Conservation Work Open

One hundred and fifty unemployed young men, 16 through 21 are being recruited by State Department of
Employment offices throughout the state for a minimum of six months' work in a forestry camp in Southern
California, according to Albert B. Tieburg, Director of Employment.

Applicants will be selected regardless of race, creed or national origin, and job openings have been allocated by
area.

Sixteen trainees will be ac-
cepted by the Department of Employment's San Francisco Youth and Student office, and 62 other
in communities throughout northern Cali-
fornia. The Los Angeles Commer-
cial employment office has been
authorized to select 22 trainees, with another 50 to be
recruited in Southern Cali-
fornia communities ranging from Bishop to San Diego.

RENT—2 bedroom, $45.00, un-
furnished; $65.00 furnished,

RENT—1 bedroom, $40.00 un-
furnished; $80.00 furnished,

RENT—1 bedroom, $40.00 un-
furnished; $80.00 furnished,

RENT—1 bedroom, $40.00 un-
furnished; $80.00 furnished,

RENT—1 bedroom, $40.00 un-
furnished; $80.00 furnished,

RENT—1 bedroom, $40.00 un-
furnished; $80.00 furnished,