Shelley for San Francisco Mayor

John Shelley: The Man

Congressman John F. Shelley, 57, was born at 150 South Park Street in San Francisco on September 3, 1905. His father, Dennis, a longshoreman, was a native of Skibbereen, County Cork, Ireland; his mother, Mary Casey Shelley, was born on Rincon Hill in San Francisco.

Shelley received his elementary education at St. Patrick's Catholic School and at St. Paul's parochial school in the city. He was an outstanding student and athlete at Mission High School, where he completed the four-year course in three years. After an interval in the merchant marine, during which he became a licensed officer, he took a law degree at the University of San Francisco. He worked his way through law school driving a bakery truck.

A member of the Bakers Wagon Drivers Union, Shelley was the youngest man ever to be elected president of the San Francisco Labor Council. He played a key role in establishing standards of reasonableness on both sides of the bargaining table in San Francisco.

He later became secretary-treasurer of the Council.

Shelley’s Program

Here is a summary of Congressman John F. Shelley’s 18-point program to meet the crisis of a San Francisco in great economic and social change.

1. City Charter, streamlining and modernization. Conditions in San Francisco have changed since the present charter was adopted in 1932, and it is now an encumbrance to civic progress, rather than an aid to better government.

2. Regional planning and cooperation. San Francisco is no longer a city in orbit by itself. We must join the Association of Bay Area Governments and take a position of leadership—such as we demonstrated in rapid transit—throughout the land. Regional planning: tideland use, parkways, pollution, traffic, public health, industrial development.

3. Economic Development. Launch an intensive campaign to bring more business to San Francisco. "If we can attract tourists, we can attract business." This also means development of tidelands, use of air rights, and improvement of industrial slums.

4. Appoint a strong Co-ordinator of Housing, Planning and Development. Shelley was first to suggest this, in a conference with SFUB officials six months ago. The Co-ordinator will have the full backing of the Mayor. Planning is not to be submerged or subordinated to other issues. Focus to be put on urban renewal and rehabilitation, rather than solely on real estate development with immediate emphasis also on moderate income family housing.

5. A New Master Plan for San Francisco. Create order out of the present planning chaos. Bring all of the various planning programs into a working console to develop a total plan for the city upon which all can agree.

6. Education. Utilize existing Federal aids for adult retraining to meet challenge of automation and to equip our new San Franciscans with job skills; support utilization of community education programs and other aids for children. Build toward a school system second to none in the nation; education for years to come.

7. Parkways. Tear down the monster of the Embarcadero and build a scenic recreational parkway around perimeter of San Francisco. Depress all freeways or build parkways; build the Biala cross-town tunnel if possible.

8. Harbor Control. Institute action at once for San Francisco to regain control of its own port and construct a modern passenger terminal.

9. Preservation of beauty and history. Undertake a survey of San Francisco to encourage preservation of historically significant buildings; establish beauty as a criterion in all planning and construction.

10. Rapid transit. Seek extension of BARTD lines as quickly as possible to Sunset, Richmond and Parkside districts; consider San Mateo, Santa Clara and Marin counties to join District.

11. Parking. Review all downtown parking concessions, with a view of either reducing parking rates or reducing bond interest payments. Stimulate swift engineering solutions to the constantly fluctuating parking situation.

12. Revitalize City Departments. Encourage and improve communication and cooperation among city departments, with emphasis on the spirit of public service. Some charter changes are necessary to modernize lines of communication, although basically the task is personality; leadership and assignment of personnel in the Mayor’s office to constant supervision.

13. Public safety. Maintain highest possible level of police performance with goal of safe public streets. Develop redevelopment flexibility in department to meet the demand.

(Continued on Page 7)

San Francisco needs Jack Shelley’s 22 years of experience in government. A man of proven ability, integrity and energy, Shelley is the big man for the future, who demand courage, the BOLD choice is Shelley!
YOUR Business Manager's Column

(Continued from Page 1)

I arrived in Buenos Aires on September 28th and departed on October 1st after having passed through the U.S.A. at the request of the President of Argentina to attend the inauguration of President A. Bustos (Argentina). During my seven days in Buenos Aires, I met with the President and the Secretary General Felix A. Perea. (Secretary Prado, Secretary General of the Argentine Federation of Light and Power Workers, also the President of the Confederation General del Trabajo, is a representative of the AFL-CIO, joined with me to make up the U.S. delegation. These brothers also enjoyed the wonderful hospitality of the Argentinians.)

All of the meetings were held in a very special way, which I brought back to the delegates of the AFL-CIO, 1918 Grove Street, Oakland, California. I arrived in Buenos Aires, from El Salvador, Mexico, Guatemala, Spain, Colombia, and Chile. On return, we found delegations to the celebration and expression of our International and information with their fellow delegates of the AFL-CIO. All of them were well received and some of the leadership friendships were formed.

I was brought back with me much information and many materials for our library and I took with me a selected number of materials for the files of the AFL-CIO.

Among the gifts and momentos presented to the delegates by the syndicato de luz y fuerza, led by the ex-President Ministro de Grandes Obras de la Republica, were individual plaques to each visitor. The group that I brought home to Long Island is a beautiful piece of artistry and a lasting reminder of the feeling of our membership.

UNION LETTERS

To the editor:

Dear Sirs:

I am enclosing the balance due on my dues, and I want to thank you boys for your service in the past. I am retiring on July 31, 1963. I have always said that this money was well spent, so thank you again.

Sincerely,

W. Warren Wyman

Local 1245, IBEW 1918 Grove Street, Oakland 12, Calif.

The Pace of Things

At the advent of automation, productivity has increased in many industries, leading to discussions about the future of work and employment. However, while automation offers benefits, it also raises concerns about potential job losses. This article explores the implications of automation on the workforce and society.

Legislation for Economic Growth

In the United States, legislation is a crucial aspect of economic growth, as it helps to create a conducive environment for businesses to thrive. This article delves into the role of legislation in promoting economic growth and addresses key challenges faced in this area.

AFL-CIO Officers

The AFL-CIO is a federation of labor unions in the United States. Its officers play a vital role in shaping labor policies and advocating for workers' rights. This article highlights the contributions of AFL-CIO officers in promoting fair labor practices and supporting workers in the workplace.

The Utility Reporter

This month's issue of the Utility Reporter includes a guest editorial by a member of the board for U.S. Industries, reflecting on the impact of automation on the workforce. The editorial calls for a balanced approach to automation, ensuring that it benefits all workers.

Man Obsolete?

This article questions the notion of humans becoming obsolete due to automation. It argues that while automation has transformed many industries, it also creates new opportunities for innovation and growth. The article emphasizes the importance of education and training to prepare workers for the future workforce.

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Today it is my happy assignment to speak for the consumer on your behalf and to offer you some thinking for the future.

I am glad you invited me here for this purpose. I am glad too that Governor Brown and the Legislature saw fit four years ago to establish the position of Consumer Counsel so that an official consumer spokesman is available to join spokesmen from Federal, State and county governments along with spokesmen from different levels and from weights and measures plans.

I think the consumer is only belatedly becoming aware that planning has to be done about weights and measures laws and their enforcement. You people in enforcement know the problems that have arisen. Consumers until the last few years have been content to go about their business, the authors of our weights and measures laws, and have not been interested in weights and measures problems that have arisen. Consumers until the last few years have not been aware of the need for planning about weights and measures laws for the future.

In defense of consumers for failing to respond to that alarm, let me say that the weights and measures laws — the packaging consultants' efforts could reach; and I think you will admit, the whistle of alarm the National Conference of Weights and Measures Officials blew the whistle of alarm about the threat which pre-packaging represents.

And these officials, when they called upon Congress to take action to preserve the buyer's right to comparison shopping by establish- ing some standards, so that the consumer could determine the quantities in which basic products might be packaged.

Had consumers been alert to your call then and given it support now, the State of Michigan and our own Senator Clair Engle, few knew and even fewer now remember that as long ago as 1951 the Michigan and National Conference of Weights and Measures Officials blew the whistle of alarm about the threat which pre-packaging represents.

The time-honored right of comparing items for quality, size and type threatens to be lost forever unless more needs to be done. In passing Senate Resolution 219, authored by Assemblyman Gonsalves, the Assembly voted without a single dis- sent in favor of the consumer. This resolution urged the Senate to create the position of Consumer Counsel so that an official consumer spokesman might be available to consumers, to legislate, to direct attention to the need for more weights and measures laws. They are needed now more than ever!

In Weights & Measures today the need for more consumer representation is shared by corporations, businessmen, and government officials to consider the matter of comparing before buying not only the products but the accuracy of the pre-packaging laws in the past few years. But we understand that the fixing of retail prices by manufacturers does not aid the small retailer and seriously harms the public interest and consumer welfare. The Ontario Simpson Committee on anti-competition legislation which would permit the fixing of retail prices by manufacturers, including fair trade or resale price maintenance, is one of the bills introduced in the last session of Congress now pending before the Senate.

The trend of the times is toward a greater use of pre-packaging. In a day when we can buy a package of your product, pre-packaged, we can watch the scale and as long as you senders made sure the scale was accurate, we could be sure that our right to our own money. But now the scale is gone. Pre-packaging has made all its promises to the consumer.

It is the same story in every grocery store, every drug store. The consumer is being stripped of the power to judge his purchase. It is not that we are going to lose the buyer's right to compare before buying as the small retailer claims, but that the consumer is not going to be able to make an intelligent comparison. It is not going to be his right to compare the product, the quality, the size and the type, to determine the amount of the product purchased.

For the consumer, the time has come to speak out. The bill has been introduced in the last session of the Legislature; the Senate passed it several times, and the Assembly voted for it without a single dissent for the consumer.

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We urge you to take action for the fixing of retail prices by manufacturers, including fair trade or resale price maintenance, is one of the bills introduced in the last session of Congress now pending before the Senate.

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We urge you to take action for the fixing of retail prices by manufacturers, including fair trade or resale price maintenance, is one of the bills introduced in the last session of Congress now pending before the Senate.
Local 1245 Stewards working for the U.S. Bureau of Reclamation, Region 2, met in Sacramento on October 19th to discuss the results of recent negotiations with the Bureau. The Saturday session also covered the procedures for handling under the grievance procedure set forth in the Agreement. Assistant Business Manager M. A. Walters led the discussion. The group was welcomed by Business Manager Ron Weakley, Assistant Business Manager Dan McPeak and Business Representatives Scott Wadsworth, Ed James, Kaznowski, Jim McMullan, Bruce Lockey, Bob Robinson, Gerry Watson, and Orville Salmon also attended.

On these pages are pictured some of the stewards who represent union members working for the U.S.B.R. on the Central Valley Project. Not pictured, but not forgotten, is a man who has done much for the men she represents, and Local 1245—Earl Taylor.

L. A. Harnack, Orange Cove, and John Me, Tracy, are also Stewards for Local 5.

This, then, is an introduction to our membership working in Region 2 of the United States Bureau of Reclamation.
Health & Welfare

by EDWIN M. BUHR
Consultant on Insurance and Pension Plans

Dental Insurance Coverage
Doubles in Three-Year Period
Benefits and Experience Noted

Dental insurance coverage for employees of the Aerojet-General Corporation has increased steadily during the last three years, the number of dental prepayment plans has increased fivefold from 12 in 1960 to 60 in 1963. During that period the number of employees covered expanded from 250,000 to 1,145,000 persons. These figures were released by Donald J. Galagan, chief of the Division of Dental Public Health and Resources, Public Health Service.

New, reporting 153 groups and 376,806 persons covered, and California, with 38 plans covering 314,595 persons, far overshadow other states in this area of coverage.

In accounting for California's relatively small number of dental group plans in proportion to the number of persons covered, it is worth noting that the recent dental insurance plan instituted at Aerojet-General Corporation covers over 160,000 employees and dependents.

AEROJET PROVISIONS

The Aerojet plan contains a minimum yearly dental allowance ($25 yearly deductible ($75 family portion) to the number of dependents.) The plan is designed to cover the employee as attendance at work, the mere presence of the employee on the job makes it very difficult for him to perform his work. It is evidence of his importance to the job which is open and available to him. Attention is specifically directed to the reference to a "regularly established job." This does not mean "make work" created to accommodate an injured employee to avoid a psychiatric hospitalization or involuntary total disability. It is here that the attending physician is of utmost importance. It is up to the employee to do his share of "get the man back into the plant," to preserve a plant safety record. The practice of counting the mere presence of the employee at attendance at work, whether he actually produces or just puts in his time, is contrary to the spirit and letter of the standard.

Nondisabling Injuries. There is considerable disagreement among safety experts as to the necessity of reporting or recording nondisabling injuries, those that actually occur but which do not result in death, or absence from work, or compensation. In a minor injury today may cause the death of a worker tomorrow. Every injury, even a nondisabling injury such as a cut, bruise, or burn, is an indication of something wrong and an opportunity for corrective action.

The reason that these injuries are excluded from the calculation of the standard injury rate is that it is impossible to determine the nature of injuries or the necessity of reporting of nondisabling injuries.

MEDICAL TREATMENT. Provision is made in the Accident Insurance Act for the treatment of minor injuries as medical treatment injuries. Such injuries are identified as injuries which do not result in death, permanent impairment, or temporary total disability, but which require medical treatment other than hospitalization.

When instructions are given orally they should be simple, clear, and precise. Whenever possible, written instructions should be given. When they are vague, they should convey only the intended meaning. These instructions should be specific and definite, prevent accidents,
SHELLEY: The Program
(Continued from Page 1)

He has been returned to office by the overwhelming majorities in seven subsequent elections because of his record, which is recognized by labor and Republican voter support.

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Government is not a hobby with Shelley, it is a profession. His service in Washington has given him an unparalleled knowledge of San Francisco's economic, social, and cultural problems, as well as a deep perception of legislative change patterns and increase present charter restraint limits of 1 officer per 500 residents when all other applicants, members, past or present, have been satisfied.

14. Human rights. Give close and constant personal attention to Commission on Human Rights, with emphasis that Commission is not merely a court or arbitration board but an instrument of public leadership, toward full compliance with the Constitution in all racial and ethnic areas; with further emphasis that rights of democracy also carry responsibilities for all citizens, whether members of minority or major groups.

15. Youth. Expansion of the city's work program to provide work opportunities for youths and adult jobless persons. Establishment of new mental health facilities, and sponsorship of other improvements in mental health services. (Some aspects of this have to do with charter modernization.)

16. Mental Health. Step-up city's activities in mental health through full utilization of local mental health facilities; seek a suicide prevention clinic, emergency psychiatrists teams, establishment of day-patient facilities, and other improvements in mental health services. (Some aspects of this have to do with charter modernization.)

17. City Economists. Seek employment of an economist—as nearly every sizable industry has—advice city officials in planning and policy decisions.

18. Senior Citizens. Make adequate housing opportunities for low income senior citizens an essential part of housing development program; seek lower bus fares during off-peak hours for senior citizens; work to establish a complete service center for senior citizens, providing information, counseling and referrals.

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The Outdoor Scene

By Fred Goetz

In the dim, dark past, people looked with awe at a trays of eyefishes; formed a conclusion that fish can't sleep.

Recent observations of fish in tanks might support a view that fish do not sleep. In particular, a gray shark in an aquarium in Sydney, Australia, was placed under close observation. It kept, on the move for six years—without sleep, swimming over 200,000 miles.

The truth is, nevertheless, that fish—well, fish—do sleep at least some part of their lives.

Some fish sleep more than others, and the habit varies not only among different species, but also in changes of environment and water temperatures. (Alaska fishermen, who hit up their ears and still manage to sleep through all kinds of noises.)

The prime function of the eyelids is to moisten and clean the eyeballs. So Mr. Fish can rightfully say: "Who needs them?"

While the majority of fish probably sleep when they are close to, the bottom, some will take up a somnolent posture suspended in mid-water. It's a fact that fish regularly sleep in the surface during the day, deep in the mud or sand. Lamprys attach themselves to a stone when wanting to sleep in swift currents.

The general rule, although it is not ironbound, is that inland and coastal fish sleep on the bottom while the larger fish sleep suspended in mid-water.

Mack Mullennex of 583 Warren St., San Leandro, a little annoying frequency on a door hunting junket with his buddies in the Sierras north of Fresno.

Mack was well tucked away in the brush, "on stand," waiting for a big buck with a briar-buck. Tack came along a likely big-game trail.

I heard the noise of hurried feet, and in less time than one might say Jackie Robinson, a big old black thing loomed into his gun sights and Mack pulled the trigger. Down went the intruder—a "moose of a black bear" that field dressed at 247 pounds.

"This was the first day of the hunt and it furnished delicious camp fare all around, for several days," says Mack.

Late at night, a few hours, the lads managed to tag out on their buck.

Outdoor briefs from I.B.E.W. members, Local 1245.:

Robert C. Ballou, 19886 Bob Mack in Hunt.

Mack sends in a photo of a black bear, formerly of Canton, Ohio, now living and working in Turkey on some sort of training project. Karl Robinson, a big old black thing who de-clared: "I cannot recall a single case, in 20 years in the justice court, would never have had them been given the opportunity to participate in outdoor pursuits with their family."

These experiences with so many youngsters should qualify Judge Long in an appeal to parents to introduce their children to the varied beauty of the outdoors, whether it be fishing, hunting, camping, or just browsing in the wide open spaces.

Members of the I.B.E.W. Local 1245, in good standing, can earn a pair of fishing lures by sending in a snapshot of a fishing or hunting scene—and a few words as to what the photo is all about. Members of the family and retired members are also eligible.

Send it to:
Fred Goetz, Dept. URKR
Box 6684
Portland, Oregon 97206

The Trading Post

Full Employment Tools Called For

Calling for total commitment of the nation—morally, economically, and politically—to the task of restoring full employment, Thos. J. Pitts, state AFL-CIO leader, praised delegates to the state convention of the International Association of Personnel in Employment Security (IAFES) in Fresno last Friday as frontline troops in "America's foremost domestic struggle"—the battle to combat unemployment. "But he stressed the fact that complete utilization of both the public and private sectors of our economy will be necessary to do the job."

"Battles are not won by front line troops alone," Pitts pointed out.

"The lines of cooperation must cut across both the public and private sectors of our economy, and the weapons to be used must be the best that modern democratic society can devise."

Noting that the delegates, people from local offices of the Department of Employment come in daily contact with California's unemployment, Pitts said:

"Certainly, I don't have to tell you that it's like to confront these jobless workers to test their vocational aptitudes, counsel and try to place them in jobs or training programs—when you know in your heart that many of them, who have suffered long periods of unemployment because of the possession of skills marginal in character or no longer needed in our economy, may be beyond the reach of tools available to assist them. The frustrations are unend- edably many, which too frequent-ly may be overlooked by those who take your service and dedication for granted."

The theme of the convention, "The Manpower Team in Action," was "highly appropri-ate," Pitts said, because it in-dicated recognition that the fundamental task requires the creation of enough jobs to go around.

"Stated simply, this means that unless the rate of economic growth is stepped up there isn't much that employment sec-uritv personnel can do, even with the full cooperation of labor, management and other governmental agencies, to make a significant dent in the level of unemployment plaguing our state and nation."

"Both Congress and our State Legislature must join the team by providing the additional tools necessary for an effective expansion of consumer demand to permit the achievement of full employment," he added.

Pinpointing such paradoxes in our economy as the fact that 15 per cent of our productive labor force—18 to 30 million families live in or near poverty, Pitts warned that "as the pace of technological ad- vancement increases, the pros-pects are that this number will increase rather than decrease unless economic tools are de-veloped to provide effective pur-chasing power abreast of our productive ability."

As a service to our members, we plan to run free classified ads in a feature called:

Your advertisements will be run in this space if you are a member of Local 1245, IBEW. Copy should be typed or printed and sent to:

The Trading Post
Utility Reporter
Box 6684
Oakland, Calif. 94612

They will appear in one month's issue, unless re-submitted by the next month's deadline.

The deadline for advertising copy is the 15th of the month. Always include your name and unit number.