Members Vote Dues Adjustment

Financial Support Given by Majority

Results of the membership's vote on adjustments to the Local's dues structure have been certified by the Executive Board.

Meeting over the weekend of January 25th-27th, the Board totaled, checked and certified the tally.

YOUR Business Manager's COLUMN

Now that the membership has resolved the question of local union financial policy, we can move ahead toward our continuing objective, the protection and advancement of the conditions of employment of our members.

During the year 1963, we must engage in collective bargaining with nearly all of the employers in our present jurisdiction. Success in this area is our major assignment. We must adapt our policies, activities and service organization to rapidly changing times and membership needs. In doing so, we must recognize the hostility of some people and groups outside of our ranks as well as a few from our own ranks.

R. Weakley

This hostility has a common denominator: notwithstanding its source—That is, the reduction or elimination of the security of employment. While your elected officers recognize the climate in which we must operate, we are confident that we shall continue to make progress on behalf of the people we are privileged to represent.

A firming of the "two-way street" principle of collective bargaining is the basic philosophy of the Oak-ay Tree Trimming Co. under which day in day out in utilities, bargaining is the order of the scene. As some unions move toward the shorter work week in accordance with AFL-CIO policy, the utility unions appear to be moving toward the same general objective through shortening the work week. This has resulted in a degree of lowering and reduction of longer vacation, more paid holidays, etc.

Major interest is developing in the subject of hospital and medical plans and costs. This item has family as well as employee interest and is sure to be a big item in our bargaining program this year.

While there are other areas of membership interest, it would seem that money, security, and medical issues dominate the utility bargaining scene.

Pensions also come to the front in 1963. In Sierra Pacific we have an opening clause which provides the question of pensions.

Regarding P.G. and E., our Pension contract dated January 1, 1954 and amended January 1, 1959, will again be open for amendment 60 days prior to January 1, 1964.

The final vote was announced as 1054 for the dues adjustment and 477 against. The dues adjustment was proposed to the membership in order to pay for the increased per capita legislation at the last International Convention and also to put the Local on a better basis for review in line with continuously rising costs which, in large part, result from successful bargaining efforts by the Local in behalf of its members.

The morning after, the gas explosion scene near the Alemany oframp of the Bayshore freeway looked like this. The wreckage of Mr. and Mrs. Toy's house is shown above. In the picture below, the gas line which feeds Hunter's Point power plant is shown. The handkerchief marks the point of explosion and the repairs. At lower left, gas men, who relieved crews who worked most of the night, continue work at the scene.

Tree Trimmers OK Pacts

On Saturday, January 19th, Local 1245 members employed by NOINER TREE SERVICE, INC., voted to accept the results of collective bargaining between Union and Company, thus concluding this year's negotiations on behalf of the membership engaged in tree trimming operations. The four companies involved, while doing various types of tree work, are primarily contractors engaged in providing line clearance for the electric utility companies.

NOLAN TREE

On December 28, 1962, the membership employed by the Nolan Tree Surgery Company voted 14 to 3 to accept a two-year Agreement providing for wage increases of from $5 to 16 cents per hour effective January 1, 1963, with like increases to be effective January 1, 1964. Also: an additional holiday to be effective in 1964; and an increase in mileage allowance, an additional cent per mile.

UNITILE TREE

The second Agreement to be ratified was that between Local 1245 and Utility Tree Service, Inc. The settlement provides for wage increases of from $5 to 12 cents per hour effective January 1, 1963 and from $5 to 12 cents per hour to be effective January 1, 1964. An increase in subsistence allowance from $6.50 to $9.50 per day effective July 1, 1963; an additional holiday in 1964; and the establishment of sick leave provisions, together with a number of clarifying language revisions, were also gained.

DAVEY TREE

On January 16th the mail ballots were counted which resulted in a 56 to 61 vote by the membership employed by Davey Tree Service Company, Ltd. to accept a two-year Agreement providing for wage increases of from $5 to 17 cents per hour effective January 1, 1963 with additional increases of from $5 to 17 cents per hour to be effective January 1, 1964. This was the third vote to accept or reject the results of negotiations between the parties and while increases of from $5 to 15 cents per hour effective January 1, 1962 were obtained over the Company's original wage offer, the rejection of the second offer resulted in a loss due to the effective date being delayed. Other improvements gained were an increase from $6 to $7 per day in subsistence allowance, together with an additional holiday in 1964, the elimination of the 15-day period in the maintenance of membership provisions, an increase of approximately $1 per month in the Company's contribution to the Hospital-Medical Insurance Plan.

(Continued on Page 2)
The UTILITY REPORTER

Ronald T. Weakley Executive Editor
Bruce Lockey Editor
L. M. Members Assistant Editor
M. A. Walters Assistant Editor


Davye Tree Trimmers

Calif. Fed offers 8 scholarships

Details of the California Labor Federation's 13th Annual Scholarship competition for graduating high school seniors, were announced by a Pits., A.F.L.-C.I.O., leader in a brochure mailed to more than 600 public and private high schools in the state.

Eight $50 scholarship awards are at stake in the contest.

The competition is designed to explore and evaluate the student's knowledge and understanding of labor and industrial problems and his ability to convey this knowledge. Demonstration of an understanding of past and present social and economic conditions that have affected labor-management relations is another important consideration for the award.

Five of the eight scholarship awards in this year's competition are being made available through the direct cooperation of certain affiliates of the Federation.

The brochures sent out this week cover the full contest, the basis for the awards, some sample test questions, and a scholarship application.

A supply of application forms is being sent to all public and private high schools. Students who do not find application forms available at their school may obtain them directly from the California Labor Federation, AFL-CIO, 995 Market Street, San Francisco 4.

The deadline for the return of application forms is April 15, 1963.

Your Business Manager's COLUMN

Continued from Page 1).

This means that we will be bargaining on this matter in 1963. Members in Standard Pacific Gas Line and Pacific Gas Transmission will also be affected by these negotiations.

Thus, as I said last 1963 will be a busy and important year for Local 1245 and its members.

Congress will have much to do with the development of the economic climate in which we must conduct our bargaining policy. Legislation is a major item on the Capitol Hill agenda. The effects of this legislation will affect all American citizens.

It will affect the policies of industry and labor as well as the personal views of our members and their families concerning what bargaining goals should be of prime interest to unions.

If we are to profit from what we learned in the past, we must be to see that the major items of broad member and family interest formed the base of our 1963 program. We were matched in a mass of proposals last year in which our committees to engage in a long, costly, and unwieldy effort in trying to satisfy the demands placed on them to accomplish near-miracles.

It seems to me that we have plenty left over from last year's proposals to select a good program for this year. Some additions, subtractions, and modifications are in order. But much of what we spent a good deal of time and money to do are peculiarly last year, is still of worthy of use if we are to gain a proper return on our investment.

The question of improving contacts between the union's negotiators and the membership during bargaining and at ratification time, is an urgent one and is expected to be satisfactorily resolved before negotiations begin this year.

A little help from the other end of the line would be appreciated. That is, those who have the power to grant a promotion and to demote it must be educated.

A committee of 1245 to study and help do the job.

To the Editor...

December 20, 1962

Editor, Utility Reporter.

Dear Sir, I wish to express my appreciation of your editorial on Earth Day, December 20. As a practicing Christian, I welcome the all too few expressions of faith met outside the church itself.

Unionism must have Christ as its foundation. I will be member of your prayers.

Sincerely yours, UNION MEMBER

New Stewards

The following shop stewards were transferred from North Bay Divi-
The Egg and You

By Helen Nelson, California Consumer Council

Have you ever wondered what’s the difference between large and extra-large eggs? In California, these questions are decided by regulation, says Mrs. Nelson, Consumer Counsel to Governor Edmund G. Brown. Eggs were a popular subject of discussion at the Consumer Information Conferences conducted by the Consumer Council office earlier this year. So was poultry.

It was pointed out to consumers that State regulations for eggs come under the jurisdiction of the Bureau of Fruit and Vegetable Standardization in the State Department of Agriculture. Consumers can also get egg information from their County Agricultural Commissioner.

Home Advisors in the county Agricultural Extension Service are also excellent sources of information on food topics, Mrs. Nelson recommends.

All chickens or turkeys you buy will carry three grades, “AA,” “A,” and “B.” The law requires that the whole carcass chickens be labeled with the name of the state poultry as local or home-grown. The grade standards are set by the Federal government, and poultry grading, however, is voluntary. Grading indicates quality, as distinct from wholesomeness. The grade quality grades for chickens and turkeys are USDA Grade A, Grade B and Grade C.

Extra-large—less than 27 ounces per dozen.
Large—less than 24 ounces per dozen.
Medium—not less than 21 ounces per dozen.
Small—not less than 18 ounces per dozen.

EGG QUALITY

Quality specifications for eggs are spelled out under three grades, “AA,” “A,” and “B.” The legal definition of a fresh egg. Mrs. Nelson says, is not that the egg be fresh. Freshness in terms of time is not covered by regulation. The law reads: “It is unlawful to sell ungraded eggs to consumers or to sell cold stairway to the refrigerator to Grade A ‘fresh eggs,’ ‘ranch eggs,’ or ‘farm eggs.’”

At the 81st session of the Legislature, report, Mrs. Nelson, in her capacity as Consumer Counsel, perhaps, and allowed the disease to make progress.

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New, improved standards for poultry inspection have been set recently by our State Department of Agriculture, Mrs. Nelson reports.

In California, poultry inspection is compulsory as a safeguard to health. All chickens or turkeys you buy will carry the inspector’s seal. This is the State or Federal Department of Agriculture.

Poultry grading, however, is voluntary, Grading indicates quality, as distinct from wholesomeness. The grade standards are set by the Federal government, and poultry packers pay to have their products graded.

The quality grades for chickens and turkeys are USDA Grade A, Grade B and Grade C.

NATIONALITY LAWS

The new laws relating to poultry enacted in Governor Brown’s administration are of interest to consumers, Mrs. Nelson believes.

One is the law prohibiting deceptive labeling of out-of-state poultry as local or home-grown. The law requires that when whole carcass poultry is sold in California, whether imported or domestic, there shall be clearly labeled on the outside of the carton or the wrapper the fact that the poultry is brought in from outside the state and the name of the state of origin. Failure to do so shall constitute an unfair trade practice.

The second law is the poultry grading law. The law requires that any poultry sold in California be sold in accordance with the Federal poultry grading laws. Failure to do so shall constitute an unfair trade practice.

Poultry buying

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Executive Report and L

Reprinted on these pages are excerpts from President Kennedy's State They represent the elements of our Federal and State Legislative programs check on the progress of these programs through the Legislative Branch

1. Tax Reduction
   - To achieve these greater gains, one step, above all is essential—this enactment this year of a substantial reduction and revision in Federal income taxes.
   - "For it is increasingly clear—to those in government, business, and labor who are responsible for our economy's success—that our obsolete tax system exerts too heavy a drag on private purchasing power, profits and employment. Designed to check inflation in earlier years, it now checks growth instead. It distorts the extra effort and risk.
   - It distort the use of resources. It causes chronic budget deficits. It distorts the use of resources. It invites recurrent recessions, depresses our Federal revenues, and causes chronic budget deficits.

2. Aid to Education
   - "The future of any country which is dependent on the will and wisdom of its citizens is damaged, whenever any of its children is not educated to the fullest extent of his capacity, from grade school through graduate school. Today, an estimated four out of ten students in the fifth grade will not even finish high school—and that is a waste we cannot afford."

3. Federal Budget
   - "I will shortly submit a fiscal 1964 administrative budget which, while allowing for needed rises in defense, space, and fixed interest charges holds total expenditures for all other purposes below this year's level."

4. Medicare
   - "Our working men and women—and instead of the loss today to buy for help from public charity once the pure and old and infirm should start contributing not to their own retirement health program through the social security system."

5. Medical Education
   - "Moreover, all our miracles of medical research will count for little if we cannot reverse the growing nationwide shortage of doctors, dentists and nurses, and the widespread shortages of nursing homes and modern urban hospital facilities. Mere to keep the present ratio of doctors and dentists from declining any further, we must over the next ten years increase the capacity of our medical schools by 50 per cent and our dental schools by 100 per cent.

6. Legal Rights
   - "The right to competent counsel must be assured to every man accused of crime in our federal court, regardless of his means."

7. National Parks
   - "Finally, our already overcrowded national parks and recreation areas from the needs of foreign competition, or to restrict the channels of commerce which is the basis of our foreign trade. We believe that a prosperous, peaceful economy must not be denied to any citizen on grounds of his race or color. I wish that all qualified Americans permitted to vote were willing to vote. But if our schools in the century of emancipation, all those who are willing to vote should always be permitted."

8. Peace Corps
   - "I am proud—and I think most Americans are proud—of a mutual defense and assistance program, evolved with bipartisan support in three Administrations, which, while it is not a single one of the nearly 50 U.S. countries, strengthens the independence and self-sufficiency of the other countries."

9. Stockpiling
   - "Lastly, this Government is in the storage and stockpile business to the melancholy tune of more than $16 billion. We must continue to support farm income, but we should not pile more farm surplus on top of the $7.5 billion we already own. We must maintain a stockpile of strategic materials, but the $6.5 billion we have no longerquired—for reasons both good and bad—is much more than we need, and should be empowered to dispose of the excess in ways which will not cause market disruption."

10. Foreign Aid
    - "Nevertheless it is hard for any nation to focus on an external or self-imposing threat to its independence when its energies are drained in daily combat with the forces of poverty and despair. It makes little sense for us to assail, in speeches and resolutions, the horrors of communism, to spend $5 billion a year in the narrow security sense— and then to be gracelessly spurning, on American products, less than one-tenth of that amount to help other nations strengthen their independence and cure the social chaos in which communism always thrives.

11. Domestic Peace Corps
    - "Finally, the overseas success of our Peace Corps volunteers, most of them young Americans, out of school and out of work, should all remain unwanted and unfinished. We will be concerned about its balance of trade, not the $8.5 billion we have asked for. We must maintain a stockpile of strategic materials, but the $6.5 billion we have no longer required—for reasons both good and bad—is much more than we need, and should be empowered to dispose of the excess in ways which will not cause market disruption."

12. The Free World's Economy
    - "The next most pressing concern of the alliance is our common economic goals of trade and growth. The economic situation must be concerned about its balance of payments, deficits, which decline, remains a stubborn and treacherous problem. We believe, moreover, that closer economic ties among all free nations are essential to prosperity and peace. And neither we nor the members of the European Common Market are so affluent that we can long afford to shelter high cost farms or factories from the needs of foreign competition, or to restrict the channels of commerce which is the basis of our foreign trade. We believe that a prosperous, peaceful economy must not be denied to any citizen on grounds of his race or color. I wish that all qualified Americans permitted to vote were willing to vote. But if our schools in the century of emancipation, all those who are willing to vote should always be permitted."

13. Youth Conservation
    - "In addition, there is no reason why one million young Americans, out of school and out of work, should all remain unwanted and often untrained in our city streets when their energies can be put to good use."

14. Mass Transit
    - "Our economic health depends on healthy transportation arteries, and I believe that it is a policy of a modern, economical choice. National transportation service is the improvement of competition and decreased regulation. Local mass transit, faring even worse, is as essential to our modern society. By 1963, 24 out of every ten students in the fifth grade will not even finish high school—and that is a waste we cannot afford."

15. Stockpiling
    - "Next, this Government is in the storage and stockpile business to the melancholy tune of more than $16 billion. We must continue to support farm income, but we should not pile more farm surplus on top of the $7.5 billion we already own. We must maintain a stockpile of strategic materials, but the $6.5 billion we have no longer required—for reasons both good and bad—is much more than we need, and should be empowered to dispose of the excess in ways which will not cause market disruption."

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17. Federal Budget
    - "In submitting a tax program which will, of course, temporarily increase the deficit but can ultimately end it—and in recognition of the need to control expenditures
"I am especially proud that this country has put forward for the 60's a vast co-operative effort to achieve economic growth and social progress throughout the Americas—the Alliance for Progress.

"This country has put forward for the 60's a vast co-operative effort to achieve economic growth and social progress throughout the Americas—the Alliance for Progress."

"Through the turmoil of change, and sometimes chaos, Californians have pressed on toward the good society—not for the few, not for the many, but for all."

"We have always been pioneers and sons of pioneers, a vigorous, dynamic people who respect tradition, but scorn the status quo."
The Arts

“I believe also, that the state should actively foster interest and participation in the performing and graphic arts in California. I will support legislation for that purpose.”

Water

“One major aim to agriculture is the California Water Project. Not only will it make new supplies available, it will furnish water for new industries and millions of new residents who will provide expanded markets for food and fiber.”

“I believe water development must be pursued at all levels of government, central, state and local. For that reason, I urge you to encourage local district development of the Davis-Greenslet Act.”

“Also ask you to take new steps to broaden the guarantees of pure water in California. I propose that the State Water Pollution Control Board and the nine regional boards be consolidated under one Waste Quality Control Board.”

“Administration intends to give high priority to fish and wildlife development wherever water projects are built. Further, under the Water Pollution Act, we will continue to improve ground-water levels in the Central Valley, the coastal area and Southern California.”

Welfare Programs

“California also pioneers in welfare programs. I anticipate major recommendations for further changes in the content and administration of our welfare programs in the final report of the Governor’s Commission on Social Welfare Problems.”

Consumer Counsel

“It is my personal conviction that present statutes governing interest rates are obsolete—that the public pays too high an interest rate. Heavy home owners lose, rather than gain by early repayment of loans. I believe both interest rates for charge accounts and other loans are also excessive and I urge you to re-examine existing law in this field.”

“I am equally convinced that the cost of natural gas is too high and that we have a responsibility to implement demands for lower rates.”

“We must also address ourselves to reforms in the savings and loan industry.”

Scenic Beauty

“When a man throws an empty cigarette package from an automobile in California, he is liable to a $50 fine. When a man throws a billboard across a roadway, it is a far less liable to be richly rewarded. I believe that litter and clutter can both destroy beauty. I ask you, therefore, to apply strict controls on the placement of billboards.”

“I intend to insist on the highest quality of design for state buildings and I urge your cooperation toward that end.”

One of the most important elements in the construction of our 500-mile scenic highway system will be the preservation of natural landscape along the system’s route.”

“I urge you to attend state laws to permit the purchase of necessary easements which would serve our purpose at a considerable saving of taxpayers’ money.”

Highway Safety

“Once again, I ask that you permit radar speed control by the California Highway Patrol; the use of a trial number of patrol cars without distinguishable markings and chemical tests in drunk driving cases. I urge you to insist that seat belts be made mandatory in all automobiles.”

Parks and Beaches

“I urge you to place a bond issue on the 1964 ballot for the purchase of park and beach land for future development. The supply of land, especially along our coastline, once considered endless, is now seemingly measured when measured against the growth of future years.”

Last year, 4,000,000 people used our state parks. In just 20 years, that figure will reach 11,000,000.”

“I will send detailed recommendations to you for a park and beach program and the methods of financing it in the near future.”

Capital Punishment

“You are all aware of my position on capital punishment. I do not believe it deters crime. I do believe it degrades society.”

“In almost 20 years in public life—as District Attorney, as Attorney-General, as Governor—I have upheld my sworn duty to enforce the death penalty. But, with the passing of time, my own conviction has grown stronger that capital punishment affronts the conscience of man. Most often we execute the man whose life is darker than our own—whose position in life is lower than our own. And, to our shame, we let live the felon whose crime we believe less odious because he is more like us.”

“I will ask this legislature to enact at least a moratorium on capital punishment, substituting for it the sentence of life imprisonment without possibility of parole and retaining the death penalty only where necessary to protect the staffs and inmates of our penal institutions.”

Fair Housing

“Four years ago, you and I prohibited discrimination in employment because of religious or national origin, but further action is now necessary.”

“I ask you to strengthen and extend existing law against discrimination in housing by expanding the Fair Employment Practices Commission into a Human Rights Commission with authority to more against discriminatory practices in housing.”

Legal Insanity

“I am, as you know, concerned that our present legal definition of insanity is obsolete in the light of advanced scientific knowledge. A distinguished commission has recommended changes and I will present specific proposals to you at a later time.”

Rules of Operation

“State government and the rules under which it operates need constant re-examination and revision to remain responsive to the will of the electorate.”

“I ask you again for an end to a special privilege written into our condemnation statutes. Under present law, utility property needed for water projects is given special status which results in excessive costs, delays, and difficulties in obtaining such property.”

“I ask that the present law be repealed, and that such condemnations be carried out exactly as non-utility property is needed for water project development.”

Tax Reform

“Our present structure of taxation at the city, county and state levels is based on relationships determined decades ago.”

“This system, in my judgment, now places too great a share of the burden on local property taxpayers and often distributes that burden unevenly.”

“As a result, local school districts, cities and counties have turned increasingly to the state to finance their activities, with full justification for what they themselves recognize as local responsibilities and functions.”

“In many cases, citizens can no longer identify the taxes they pay with the purpose for which they are levied, for these funds are charged with other expenditures.”

“For this and many other equally pressing reasons, I will ask the Legislature to join with me in establishing a joint Tax Commission to undertake a comprehensive review of our entire tax structure and to recommend reforms and revisions which will adjust it to a new era of California history.”

De Facto Segregation

“In the same spirit, we must work to eliminate de facto segregation in our public schools and I propose to give to the Department of Education my full support in its efforts in that direction.”

Fair Practices Order

“This spring, I will issue an executive order to all state administrators in the light of the Governor’s Code of Fair Practices. Its intent will be to extend and assure the benefits of discrimination in state government. In addition, I urge you to require all businesses and industries, which are licensed by the state to adopt strict policies against discrimination.”

Political Activity

“The excessive cost of the recent campaigns for both major parties is evidence that the overhead of political procedures is long overdue.”

“As a further step toward election reform, I believe we must enact a purity of elections statute which would require that candidates report not only a list of contributors but the amount of each contribution.”

John McLaughlin is seen at work in San Leandro on Juneau Avenue. Other members of the all-union crew are: Schofield John Cox, Lineman Don Roberts and Groundman Robert Durling.
SAFETY GOALS FOR '63

By SAM L. CASALINA
SAFETY CONSULTANT

SAFETY GOALS FOR '63

The old and the new—found on adjacent poles. The new steel poles with the transformer mounted above represents a compromise between unsightly overhead and more expensive underground distribution.

SAFETY ROUNDUP

Construction on the Bodega Atomic submarine 312 plant is also awaited to commence this year. We may also expect plans for nuclear power reactors of starting size to be announced.

NEW EQUIPMENT REPORTS

Consolidated Edison of New York has applied for an AEC permit to build a 1,000 megawatt nuclear generation plant on the East River. The plant is scheduled to produce 1,000 megawatts of electric power, and 830 megawatts (thermal) from cooled superheaters. The significant thing about this application is that for the first time the nuclear reactor is planned for the heart of a city.

GADGET PLANTS

Humboldt No. 3 is scheduled to go on the line this year. It has a 1,100 MW nuclear capacity for a cost of $1,000 megawatts of electric power, and 1,000 megawatts (thermal) from cooled superheaters. The significant thing about this application is that for the first time the nuclear reactor is planned for the heart of a city.

SAFETY GOALS FOR '63

The Council has passed a fair rental law. In Berkeley, that is tantamount to enacting a ordinance which will make housing available to all persons and housing accommodations in Berkeley existing in Berkeley, that is tantamount to enacting a ordinance which will make housing available to all persons and housing accommodations in Berkeley existing in Berkeley.

SAFETY GOALS FOR '63

It takes one second to lose a life. It takes a week to plan a safety program. It takes an hour to hold a safety meeting. It takes a year to win a safety award.

SAFETY GOALS FOR '63

The non-nuclear sodium-cooled reactor accident of Dec. 12, 1962 at Laguna Beach, near Los Angeles, has once more brought the thinking of many reactor experts. The accident involved the Adn, Richeck. The sodium did not boil as fast as it should have, and the accident was caused by a temperature of 400°F and 1000°F. The sodium did not boil as fast as it should have, and the accident was caused by a temperature of 400°F and 1000°F.

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"It has been called to my attention that industrial leaders...

The National Association of Manufacturers' latest assault on..."