



Utility Reporter

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1918 Grove Street, Oakland 12, Calif.

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OAKLAND, CALIFORNIA

DECEMBER, 1962

1245'ers Make Gains in '62

YOUR Business Manager's COLUMN by Ronald J. Weakley

With this issue of the *Utility Reporter*, the officers of Local 1245 rest their formal case regarding the urgency of a favorable vote on the amendment to



R. Weakley
When a question such as this arises, it is the responsibility of elected officers to devise a solution, to support that solution with logical and factual appeals to reason, and then to stand on their decision as responsible representatives of the membership.

DUTY

It is my duty to advise the member-owners of Local 1245 that if the dues structure of this Union is not revised in order to provide and maintain adequate financial support for its operations and programs—no amount of leadership responsibility or extra diligence can save the ship we know today.

BATTLE FOR SURVIVAL

Those who want to save the ship will vote "Yes" on the question before us in January. Those who want to sink the ship will vote "no." It's as simple as that.

I join fully with the recommendations of my fellow officers. I believe they will be sustained by the majority of the membership in attendance at Unit Meetings next month because our history shows that the membership has responded favorably when called to action in a battle for the survival of their Union.

On behalf of the fine and dedicated people who serve as members of our office and field staff, I sincerely wish all of our readers a Merry Christmas and a Happy New Year!

Davey, Timber! Other Tree Talks Go On

DAVEY OFFER REJECTED

At special ratification meetings held between December 7 and 14, Local 1245 members employed by the Davey Tree Surgery Company, Ltd. voted by secret ballot to reject the results of negotiations between the parties as contained in the Company's offer of December 3, 1962. As a result of this rejection the Union's Committee has requested further meetings with the Company in an effort
(Continued on Page 2)

As the year draws to a close in the proverbial Christmas rush, 1962 can be reviewed as a year of progress in terms of collective bargaining gains made for members of Local 1245.

Sierra Pac. Members

Members of Local 1245 employed by Sierra Pacific Power Company received wage increases of as high as 17 cents per hour in 1962. The Lineman's rate went from \$3.37 an hour to \$3.54 effective 5-1-62 and will go to \$3.72 an hour on the 1st of May next year as a result of a two year agreement with a deferred wage increase. In addition to inequity adjustments, there were improvements in shift differentials, overtime rates, minimum call-out guarantees, mileage allowances, insurance coverage and employee discounts. A benefit reopener clause was included in order to improve the fringe benefit area. A study committee met on this subject December 14th.

PG&E Members

Members employed by Pacific Gas and Electric distributed over \$4 million as a result of gains won in 1962 negotiations. The Division Line rate went from \$135.15 per week to \$143.40, or \$3.58½ per hour, retroactive to July 1st, 1962.

A number of wage adjustments were made in addition to shift differential increases,
(Continued on Page 3)



Representing Christmas Trees found in every community in which members of Local 1245 work, and live, is this one in Jack London Square, Oakland.

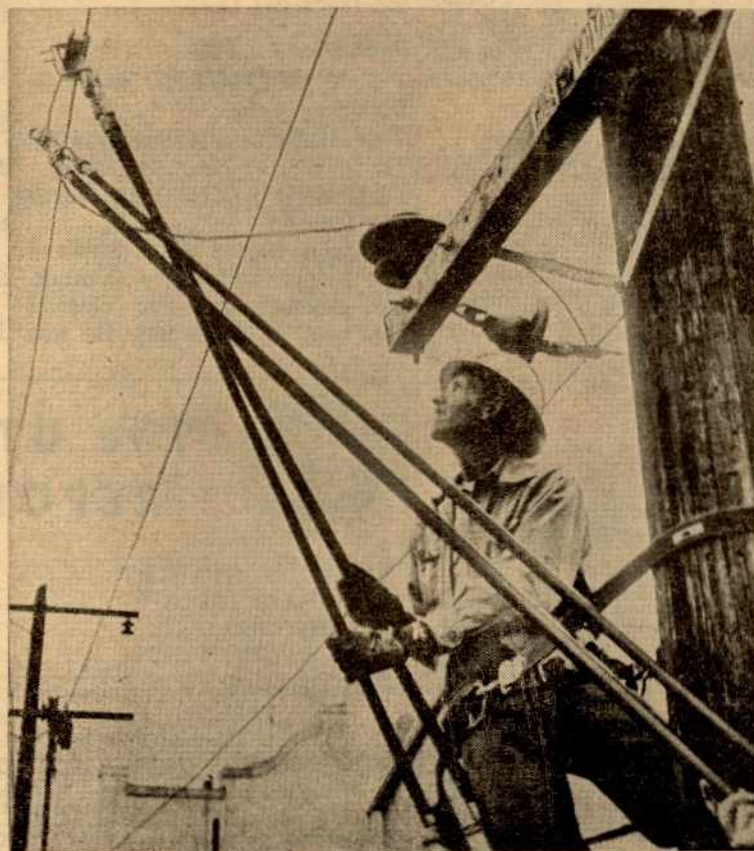
Ohio Linemen Spurn Gloving of 12 KV

Linemen employed by Ohio power companies are quitting their jobs rather than rubber-glove 12 KV.

This action came after Local 696, IBEW, took two cases to ar-

bitration. The ruling in the first case read, in part:

• "The burden of proof was not met by the grievant in showing that the change in safety
(Continued on Page 6)



Illustrated is the proper way to work 12 KV—with hot sticks. Note the hand of the second Lineman on the job at lower right. (Photo courtesy of Safety Live Line Tool Company.)

AN EDITORIAL

A Local Union is born out of need. Its scope and structure are developed to meet that need. Its purpose is to provide the voice and means for obtaining objectives beyond the capabilities of its members as individuals. The worth of a Local Union is in its record of achievement.

Local 1245 has often been referred to as a model for other Local Unions—both as to form and achievement. In terms of its short history, its record of achievement is unequalled.

Thousands of our members know this record and understand the worth of their organization. They are satisfied with its progress and proud of its gains. These members believe in their leadership; they know that it is adequate to face up to, and meet, their problems; and, they will support the decisions of leadership.

The record has justified this confidence and these members have consistently supported their Union financially and morally by continued membership. However, most of them do not participate in the Unit Meetings of Local 1245.

There are times when certain basic decisions must be made by the membership at regular Unit Meetings. Throughout the years of its existence, Local 1245 has made a number of such decisions. In each instance, these critical junctures have been passed as the membership supported the measures necessary to provide the means for continued operation and growth.

Now the crossroad has been reached where each individual member must again make a choice.

The month of January, 1963 will mark another milestone in the affairs of Local 1245. It is a decisive milestone because the result of balloting on a bylaw amendment providing for a change in our dues structure will determine whether Local 1245 shall continue its growth and progress, or whether it shall be forced to make a material change in the structure which has provided its record of accomplishment.

Some of our members have already started their own campaign against any change in the dues structure. They have proposed changes in operation and structure as alternatives to adequate financing. These members will be present in force at the January Unit Meetings. They will be advancing their arguments and doing all they can to defeat the proposed bylaw amendment. This is their democratic right under our law and we would not have it otherwise.

Your officers have studied the financial problem. They have endeavored to relate—through the November and December issues of the *Utility Reporter*—factual information to point up the needs as it exists. They urge that all members weigh these facts. They also urge you to weigh the reasons being advanced in favor of a change in dues structure, and the effects of the alternatives being advanced by those who seek the defeat of the measure.

Your Executive Board has recommended the minimum requirement for continuing necessary programs. The Board does not like asking for a change in the dues structure any more than the members like paying any increases which result. The Board does know that the members want more service—not less—and service costs money!

If a change in the dues structure is not approved, it is obvious that alternatives will have to be reviewed and an attempt made to salvage the maximum possible operation out of a vastly inadequate financial situation.

Certain economies have been effected but to balance the budget by major cuts in service equal to the deficit we face, would destroy effective operation.

Lack of interest in the welfare of their organization, and non-attendance at Unit Meetings by those who have been passive supporters could well determine the fate of this Union.

Each member not in attendance is, in effect casting a "No" vote on the most vital issue this organization can face.

The issue? Survival!

The decision, as it should be, will be made by the membership at Unit Meetings, through a secret ballot. Democracy requires participation. Don't let your decision be negative through default. Attend your meeting and vote!

Peace on Earth

Once each year we celebrate the birth of Christ. We do so amid concentrations of crass commercialism.

The expression, "Peace on Earth—Good Will to Men," never had more meaning than it has today.

As a result of violating the teachings of Christ, people have formed great weapons of destruction and have upset the balance of nature for seasons which seem obscure and meaningless as we return to reality, for at least one day.

The Ten Commandments offer the best answer to the problems we have created and bear repeating as we say grace before enjoying a festive Christmas meal.

Millions of children of God go hungry this day. Millions have little or no clothing or shelter and must continue to seek help from the more fortunate on this earth.

"Blessed are the poor," it is said. Christian soldiers who are worth their salt should labor to their utmost to see that the blessings of our Lord shall accrue to those in need as well as to those who are more fortunate.

Our Lord did not set forth his teachings as a means of supplying justification for our actions, nor for a means of absolving us from the guilt stemming from our hypocrisy.

We are commanded to subject ourselves to restraint from that which would harm our brothers and sisters. We are commanded to elevate ourselves and all of our fellow men to a position of dignity in the image of our Lord.

Thus, as we celebrate Christmas this year, let us remember as individuals, we are only a part of the great union of humanity which requires understanding on the part of each of us for the problems of all of us.

Perhaps we may yet be worthy of the trust of our children and the trust placed in us by He who died on the cross as we venture forth reminded of these truths at Christmas time.

Guest Editorial

2 Beacons for Mankind

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The Bill of Rights, the first 10 amendments to the United States Constitution, is one of the watershed documents of human history.

That it was conceived, made the law of the land and has endured through 171 years of harsh testing in the practical affairs of a growing, ever-changing nation is at once a source of wonder and a reason for faith in the future.

Its influence on modern history, particularly the first eight articles dealing with fundamental individual rights, is not realized by most of us. The French Revolution, the democratic revolts of 19th century Europe—even the well-conceived but badly used Soviet constitution—have all drawn inspiration from these basically simple statements.

Their genius is not that they tell men what they may do but tell government what it may not do.

The United Nations Universal Declaration of Human Rights also includes many of the guarantees of the Bill of Rights. It is fitting that their anniversaries coincide during the second week of December.

The one was adopted by the General Assembly on Dec. 10, 1948 (Human Rights Day); the other was declared in force by Congress on Dec. 15, 1791. Dec. 10 to 16 is Human Rights Week.

If the U.N. Declaration is largely ignored by many of the nations subscribing to it, the Bill of Rights is still controversial in our own land.

It has been said that it could not be passed by Congress today—indeed, that it would never even get out of committee, so revolutionary is it still.

If this is a sad commentary, it is even sadder to believe that the Bill of Rights would have a hard time being ratified by a majority of the states if it were passed by Congress for the first time in 1962.

How little we understand and appreciate it; how precious and fragile it really is.

During Human Rights Week, this document and its international counterpart, the Universal Declaration, should be subjects of intensive study in our schools and discussion in our public places.

The Bill of Rights has stood so far like a lighthouse down the generations, rocked by recurrent tides of tyranny, its beacon sometimes obscured during periods of national turmoil, yet never failing to send forth a brighter beam each time.

It is not outside storms alone that continue to imperil it. It is that we, the guardians of its flame, may, through ignorance, neglect and fear allow the light to dim.

When Doctors Agree



Tree Talks Continue

(Continued from Page 1)

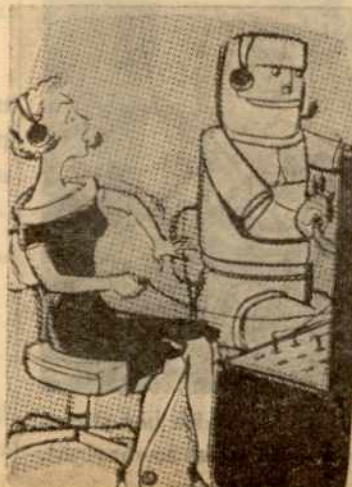
to reach a basis of settlement which will be acceptable.

UTILITY PROPOSAL SUBJECT TO RATIFICATION

A proposed basis of settlement of this year's negotiations was reached between Local 1245 and Utility Tree Service, Inc. on December 12, 1962. This proposal, which is subject to ratification by the Union membership, provides for a two year agreement with wage increases of approximately 4 1/2 % on 1/1/63 and 4 1/2 % again on 1/1/64. Other changes include the establishment of sick leave provisions, the inclusion of a seventh paid holiday starting in 1964, improvement in the subsistence allowance on temporary assignments and some revisions in the language of the seniority and vacation provisions of the agreement.

NOLAN AND SOHNER NEGOTIATIONS CONTINUE

As this is being written the respective Union negotiating committees are continuing to meet with Nolan Tree Surgery Company and Sohner Tree Service, Inc. in an effort to reach an acceptable conclusion to negotiations.



RETURN ON YOUR DUES INVESTMENT

As can be seen from the table and chart on the right—A Gas Serviceman has received a huge return on his dues investment. This applies to all classifications and can be compared on a basis of dues increases to wage increases or total dues to total wages. If your dues bought nothing else—this is a bargain.

But your dues bought more than wages alone. Fringe benefits were negotiated by your Union: The Savings Fund Plan; Supplemental Industrial Injury Benefits; improved Pensions, Vacations, Sick Leave, Shift Premiums, Sickness, Accident, Hospitalization and Death benefits.

Your dues can also be looked at as a premium on an insurance policy—job insurance. Through expert processing of grievances, your dues provide for insurance that protects your income.

Retired Members

- November 1, 1962
HAROLD L. FELLOWS, Stockton Division.
- December 1, 1962
A. T. ALLINGTON, San Jose Division.
ELMER RITSCH, Stockton Division, former Unit Chairman.
LELAND STANFORD, North Bay Division.
Leland was a Shop Steward and former Grievance Committee member for the clerical members in North Bay. He was also a Meter Reader in Santa Rosa.
- December 31, 1962
RAY BRACHMAN, Pipe Line Operation.
WILLIAM D. CAMPBELL, De Sabla Division.
- January 1, 1963
FRANK B. DILLARD, Stockton Division.
RICHARD C. EVANS, Drum Division.
F. H. MEADOWCROFT, San Jose Division.

The UTILITY REPORTER

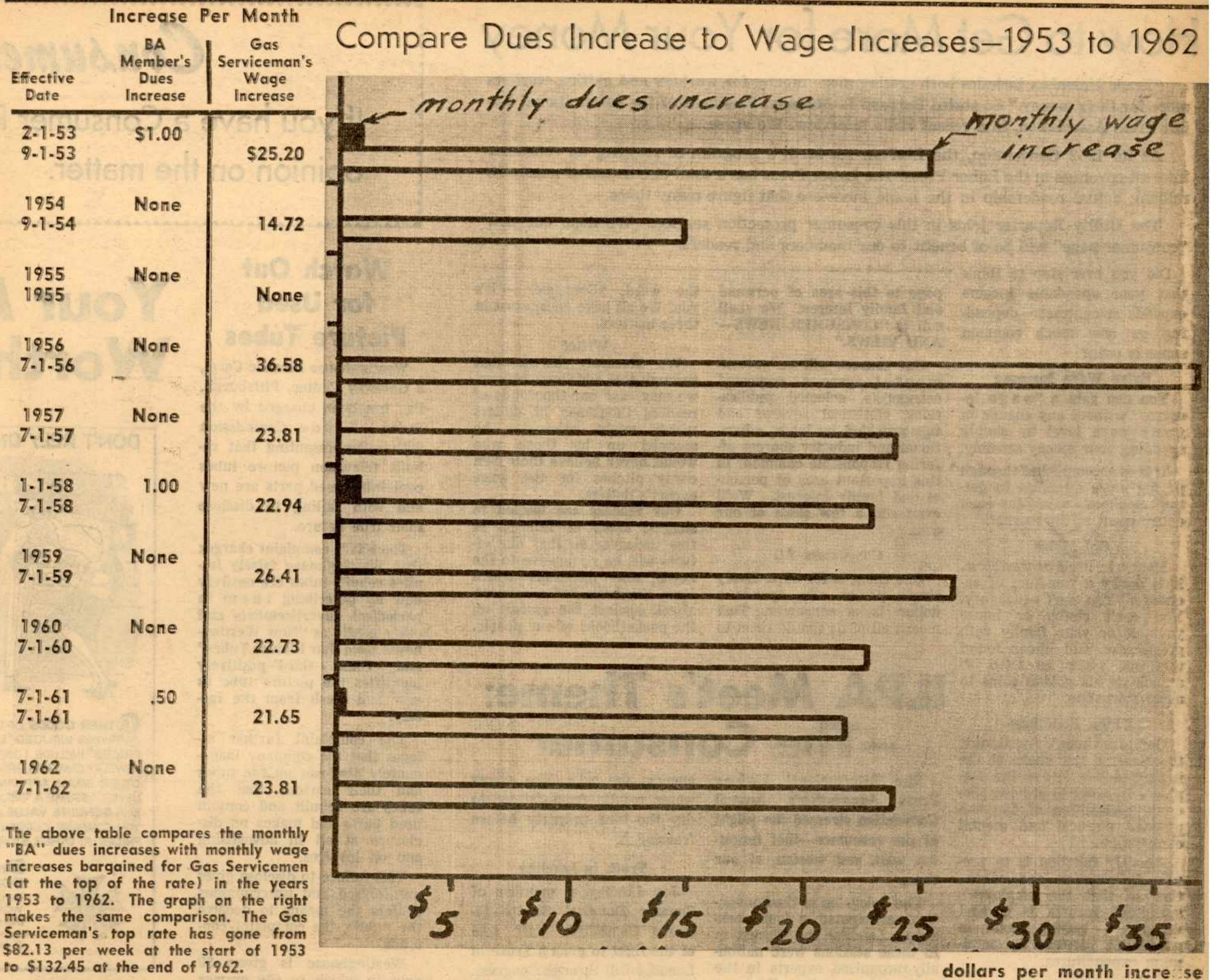
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 BRUCE LOCKEY Editor
 C. L. MITCHELL Assistant Editor
 W. A. WALTERS Assistant Editor

Executive Board: J. E. Gibbs, Jr., Marvin C. Brooks, Henry B. Lucas, Bobby Robinson, Leland Thomas, Jr., Juventino Garcia, Gerald F. Watson, John W. Michael.

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1962: A Year of Progress for 1245 Members

(Continued from Page 1)

extra grants of Sick Leave, and a host of language changes.

PG&E Clerical members obtained improved rights on return from Maternity Leave, better promotional procedures and protections against automation as well as the gains made by the Physical members. C Clerks, as an example, received increases of \$4 or \$4.50 per week, depending upon their position in the C range.

Cal-Pac, Needles

Members employed by California-Pacific Utilities in its Needles Division received a 4½ general wage increase last year. A 2 cent an hour adjustment was made in the Lineman's rate, and above. The Lineman's rate in this division of Cal-Pac is now \$3.51 an hour. The new agreement also added a temporary upgrade section.

Citizens Utilities

A two year agreement was in effect on this property when the year 1962 started. Under a deferred increase, employees of this Company received an increase approximating 3 per cent on 3-1-62.

Public Agencies

Members of Local 1245 employed by public agencies also enjoyed the benefits of union representation.

• **SMUD** — A 4 per cent increase for all classifications plus \$2 a week for Lineman and above went into effect in

1962 for employees of the Sacramento Municipal Utility District. The Lineman's rate thus became \$147.10 per week. Also negotiated were: increased shift premiums; a greater hospital insurance contribution by the employer; a longer rest period after 8 hours of overtime; the replacement of certain hand tools; and protection against the subcontracting of work.

• **City of Oakland** — Linemen working for Oakland's Electrical Department got a special adjustment, thus maintaining their line rate as the highest paid to Local 1245 members—\$3.90 per hour, to be matched only by members working for the City of Berkeley on December 30th of this year.

• **City of Berkeley**—A 2½ per cent increase went into effect on July 1st of this year and another 2½ per cent will be added December 30th. In addition to these wage gains, vacations of 4 weeks after 20 years' service (instead of 25) and an employer contribution of \$5.50 (instead of \$3.50) to group hospitalization were won.

• **City of Alameda** — Wage increases ranging from 4 per cent to 7½ per cent were negotiated by Local 1245's committee for employees of Alameda's Bureau of Electricity. The line rate is \$3.68 an hour. Other improvements took place in shift premiums, skill differentials and hospitaliza-

tion plan, where the employer now pays the full cost of the employee's premium for a plan whose coverage has been extended.

• **City of Palo Alto** — This group of employees was newly organized in 1962. A wage increase of 3.75 per cent was negotiated by Local 1245, bringing the Lineman's rate to \$3.77 an hour.

• **U.S. Bureau of Reclamation, Region 2** — This group of federal employees working on the Central Valley Project also came under Local 1245's wing this year. A 4.6 per cent increase plus 5c per hour went into effect for them. The Lineman's rate is presently \$3.64 an hour.

Transit Groups

• **Sacramento Transit Authority**—The maintenance employees of STA received a deferred increase of 9 cents per hour for rates up to \$2.88 an hour and 12 cents for rates of \$2.88 and above.

• **Alameda - Contra Costa Transit District** — Electrical maintenance employees working for A-C Transit received a 14 cent deferred increase January 1st of '62 and have just ratified a new agreement including wage increases of 18 cents an hour effective 1-1-63, 15c effective 1-1-64, and 10c an hour effective 1-1-65. The new pact also provides for increased employer contributions to the medical plan (an additional \$1.00 effective 1-1-63 and an-

other dollar effective 1-1-64); a fully paid \$1,500 group life insurance policy; improved pension plan, holiday compensation and accumulation of an extra year of sick leave.

Pipe Line Groups

• **Standard Pacific Gas Line Inc.** — Members of Local 1245 working for this company obtained gains equivalent to those won for PG&E members. The Mechanic-Welder's rate went to \$136.90 per week from \$131.40. Other improvements were made in the sick leave provisions and shift premiums.

• **Pacific Gas Transmission** — A first agreement covering members of Local 1245 who man the pipeline bringing natural gas from the Alberta fields was negotiated in 1962. The Mechanic-Welder will have a top rate of \$133.10 per week. A complete agreement was drafted and submitted by Union as a basis for negotiations; this covers the same general subjects as the agreement with the parent company, Pacific Gas and Electric.

Tree Trimming Groups

Negotiations are now underway in the tree trimming industry. However, except for those people organized this year, our members in this industry got increases effective the first of 1962.

• **Utility Tree** — A 12 cent an hour increase went into effect for employees of this com-

pany last New Year's Day. The Tree Climber's rate went to \$2.67 an hour while subsistence, the hours section, holidays, vacations and tool allowances were improved. A Tower Operator classification, with a top rate of \$2.83 an hour, was also added.

• **Davey Tree** — Local 1245 negotiated a 5 per cent increase for this group of members. Effective 1-15-62, the Climber's rate went to \$2.55, the Working Foreman's rate to \$2.80 an hour. Other areas of improvement were: shop to shop provisions; holiday section; vacation provisions; subsistence allowance; travel time to temporary headquarters; mileage allowance; meal provisions; tool replacement; inclement weather allowance; and seniority rights.

• **Nolan Tree** — The Climber's rate became \$2.57 an hour on January 29th, 1962 while the Working Foreman's rate became \$2.84. The average increase was 5.96 per cent. Improvements were negotiated on shop to shop; vacations; holidays; hours of work; travel time; meals, replacement of tools; inclement weather allowance and seniority rights.

All in all, it has been a busy but rewarding year for the Business Manager, his staff and the Negotiating Committees, who played a part in obtaining these increased benefits. We hope to have another year at it.

How to Get More for Your Money

"Trade Unionism includes both getting more money for workers and getting workers more for their money." So stated Bernard L. Mullady, President of the International Labor Press Association, in a recent radio interview. We agree.

At its 1962 Convention, the I.L.P.A. set forth a program of stepping up consumer interest coverage in the Labor Press. The Labor Press has a total circulation of nearly 18 million; actual readership in the home increases that figure many times.

The Utility Reporter joins in this consumer protection service. We hope our new "consumer page" will be of benefit to our members and readers.

Did you ever stop to think that your spendable income expands or contracts—depending on how much common sense is used?

Extra Wage Increase

You can gain a "wage increase" without any change in your wage level by simply spending your money sensibly.

This is accomplished through paying more attention to getting maximum value for each dollar spent at the market.

Old Midas

Money in itself is worthless. It is only a "medium of exchange." You can't eat money. You can't clothe or house yourself or your family with greenbacks. Old Midas found this out when he tried to munch on his golden coins to avoid starvation.

Union Functions

One of a Union's functions is to extract a fair share of the income dollar from the employer in order to provide adequate recognition of the employees' physical and mental contribution.

Another function is to provide information and education so that the employee's spendable income is spent wisely — getting maximum goods and services for minimum expenditures.

Madison Ave.

The hucksters and peddlers who crawl over the consumer's path and even invade our homes (through the newspapers, magazines, radio and television we pay for) are often simply giving the least possible return for the highest possible cost to you.

Status and All That

The "status" they suggest is often the status of a "sucker." Then they tack on billions of dollars of useless advertising costs you pay for — while the goods and services offered are often inferior to begin with.

A New Page

From now on, the Utility Reporter will devote at least one

page to this area of personal and family interest. We shall call it "CONSUMER NEWS—AND VIEWS."

Our sources will be governmental agencies, respected economists, selected publications, statistical reviews and tips provided by labor, educational and industry sources offering responsible comment in this important area of personal and family interest. We'll even add a few shots of our own.

Consumers All

One thing is for sure. Every single person who spends a dollar is a consumer. That means all of us should react to

the word, "Consumer — it's you! We all have an interest in these matters.

Write!

We sincerely hope that through this additional service, we may save our thousands of readers thousands of dollars which might otherwise be scooped up by those who would never believe their own corny pitches for the wage earner's dollars.

Our readers are invited to suggest areas of interest in this endeavor so that our efforts will be responsive to the needs and questions which form the basis for a counter-attack against the assault on the pocketbooks of our people.

ILPA Meet's Theme: —The Consumer

The International Labor Press Association's Annual Convention stressed the plight of the consumer—that forgotten man, and woman, of our time.

The delegates to the Convention participated in four workshops. Leading the discussion in these sessions were nationally-recognized experts in the consumer protection field.

Margolius Speaks

Sidney Margolius, who writes a consumer column which appears in a number of labor papers as well as women's magazines, presided over one of the workshops.

He scored the consumer's fatalistic attitude toward being exploited.

He noted that questions from readers of the labor press compared favorably with the number received from magazine readers.

"Insurance, medicines, and credit charges—these are the areas requiring more information," he said.

Mr. Margolius pointed to two bottles containing an equal number of tablets. Under a brand name, the tablets cost \$1.29 while under the drug's generic name, the same number of tablets cost 29c.

Consumers' Union

Mrs. Mildred Brady, whose firm publishes Consumer Reports, also got to the basis of the problem.

"We earn a standard of living, not money," she said. "It is in translating our hard-earned dollars into a high standard of goods and services that we take a beating."

One thing to look for at Christmas time, she said, is the practice of freezing large amounts of water inside your frozen turkey. You pay for this weight as if it were meat when it really is water draining into the bottom of the refrigerator as you thaw the bird. Abuses should be reported to your local weights and measurements

agency, she said. The excess water results from failure to dry the bird properly before freezing it.

Truth in Lending

Jon Lindley, a member of Senator Douglas' Senate Finance Committee staff, told of the fight to push a Truth in Lending Bill through Congress. This bill would simply require that the cost of using credit be made known to the buyer. This would be expressed as a total finance charge, and as the percentage this bears to the amount of money being financed.

Few people realize, he said, that \$6 billion more interest is paid on consumer credit than on the interest on the national debt!

Few know what their credit charges really are: A 4½ per cent bank loan is more apt to be 9 per cent interest; the 6 per cent rate on financing used cars is actually 12 per cent. And that teen-age credit of "pennies per week" often adds up to an insidious 80 per cent!

Cooperative News Service

Mrs. Erma Angevine of Cooperative News Service led a fourth workshop.

She told of deceptive TV commercials where a certain shaving lotion was supposed to allow a razor blade to shave sandpaper. Actually, sand was only sprinkled on plexiglass and that was the "sandpaper" used in the filming. The Federal Trade Commission got this practice stopped, but it was over-ruled in a Federal District Court. The FTC now has to take the case to the Supreme Court in order to enforce its ruling.

Mrs. Angevine indicated that "Medicare," the Truth in Lending Bill (which will be reintroduced early in the year) and the Truth in Labeling and Packaging Bill will be the main consumer protection legislation involved in the 88th Congress.

Campaign Chairman



Mrs. John F. Kennedy is 1962 National Honorary Christmas Seal Chairman for the National Tuberculosis Association. Christmas Seals fight TB and other respiratory diseases.

Consumer

If you have a Consumer Pro opinion on the matter.

Watch Out for Used Picture Tubes

Westinghouse Electric Corp., 3 Gateway Center, Pittsburgh, Pa., has been charged by the Federal Trade Commission with misrepresenting that rebuilt television picture tubes containing used parts are new and with failing to disclose their true nature.

The FTC's complaint charges that Westinghouse falsely implies rebuilt tubes are entirely new by describing them in periodical advertisements and other media as "New Westinghouse Gold Star Picture Tubes" and "Glass - Gard" positively identifies the picture tube as new and fresh from the factory."

The complaint further alleges that the company inadequately discloses on the tubes and their cartons that the tubes are rebuilt and contain used parts and makes no disclosure at all in advertising and on invoices.

This failure to disclose gives uninformed and unscrupulous dealers the means to deceive the public, the complaint contends.

Westinghouse is given 30 days in which to file answer to the complaint.

Your Money Worth



OTHER GOODS OFTEN CARRYING INFLATED "LIST PRICES" INCLUDE LUGGAGE, JEWELRY, CAMERAS, BROILERS, OTHER SMALL APPLIANCES. NEVER ASSUME A "DISCOUNT" IS A GENUINE VALUE UNTIL YOU COMPARE CURRENT PRICES AT OTHER STORES.



GIVE YOU DOLLAR A WHEN YOUR WOMEN INSIST ON RIGHT LOOK (LEFT) ON A

Calif. Consumer Assn

More than 100 delegates to the 3rd Annual Convention of the Association of California Consumers mapped action last weekend on a host of consumer abuses that fleece this state's citizens out of millions of dollars annually.

Meeting at the Del Webb TowneHouse in San Francisco December 1 and 2, the delegates passed a series of resolutions that, among other things, urged President Kennedy to appoint a National Consumer Council with cabinet status, called on the legislature to provide a larger budget for the Office of Consumer Council and pledge vigorous support for the enactment of state and federal truth-in-lending bills.

A truth-in-lending bill introduced in the second session of the 87th Congress by Senator Paul Douglas was killed by a 5 to 4 vote of a senate subcommittee. The principal provisions of the truth-in-lending bill would require that whenever credit is extended, the interest charges would have to be shown as a simple annual rate and the total finance charge would be required to be shown in dollars and cents.

Principal speakers at the convention were Colston E. Warne, president of the Consumers Union of the United States and a member of President Kennedy's 11-man Consumer Advisory Council, and Helen Nelson, California's Consumer Counsel, who is also a member of the President's Council.

Mrs. Nelson observed that the consumer, like organized labor half a century ago, "as an individual is unequal to bargain for his necessary rights" because his need is frequently greater than that of the seller. The consumer's plight has led to considerable abuse in the credit selling field, she noted, and she suggested that usury should be redefined because today's borrower is a much better risk than he was in the 1930's when present laws were enacted.

"The extending of credit should not be so lucrative that the purpose of selling is bastardized and becomes less a matter of serving the customer's needs than of snaring a debtor," she declared.

As one step to curb some of these abuses, she suggested that 80 per cent of wages be exempted from garnishment instead of the present 50 per cent. Convention delegates subsequently passed a resolution to support state legislation either to ban wage garnishment entirely or to make the process substantially more difficult.

Coiston, a professor at Amherst, pointed out that consumer movements, both private and government sponsored, are springing up everywhere to steer the consumer toward a wiser use of his money. He said the president's Consumer Advisory Council is currently probing five principal consumer problems with an eye toward corrective legis-

News . . . and Views

em, send us a letter. We'll try to get an expert

WRITE: The Consumers' Page, The Utility Reporter
1918 Grove Street, Oakland 12, California

Money's

by Sidney Margolius

"ON" LIST PRICES

PRINTED PRICE TICKETS AND CATALOG PRICES ARE SOMETIMES HIKED UP SO SELLERS CAN OFFER YOU A FAKE "DISCOUNT" AND STILL GET INFLATED PRICES. THE GOVERNMENT FOUND THAT ONE FAMOUS MAKE OF WATCH WITH A MANUFACTURER'S LIST PRICE OF \$62.50 ACTUALLY COST STORES \$17.50 AND WAS WORTH LESS THAN \$35 AT RETAIL. FAMOUS-MAKE SUNGLASSES THAT THE FACTORY SOLD FOR 75 CENTS, HAD PRINTED PRICE TAGS GOING AS HIGH AS \$10!



E POWER. WORK SHOPS FOR SHIRTS' APPAREL LABEL AT THE THE LABEL MOVIES.



Labor Backs Tax Cut

WASHINGTON (PAI)—A diagnosis of what ails the economy and specific labor-backed recommendations for a cure, including a whopping reduction in income taxes, is now before President Kennedy.

The recommendations include a prompt 1963 income tax cut totaling ten billion dollars rather than a partial cut spread over the year or years. The recommendations place a major emphasis on personal income taxes although the suggestions side-step specific tax relief for lower and middle income brackets, and successfully avoid tying tax relief to budget cuts.

The suggestions come from a joint report of labor, business and government representatives and clearly emphasize the need for a substantial and prompt tax cut to charge a stalled economy and reduce unemployment. The labor movement was represented by a seven-man delegation of the President's Advisory Committee on Labor-Management policy, which made the report.

Members include AFL-CIO President George Meany, UAW President Walter Reuther, Steelworkers President David J. McDonald, ILGWU President David Dubinsky, Railway Clerks Presi-

Hollywood Bread: Fewer Calories? Thinner Slices

Someone is unhappy with the claims made for "Hollywood Bread" that it contains "less-calories." Who? The Federal Trade Commission, that's who.

An FTC hearing examiner has said that "Hollywood Bread" is merely sliced thinner than other breads. It contains as many calories as other breads on a weight basis.

He found that National Bakers Services Inc. has falsely advertised that Hollywood Bread:

1. is a low-calorie food,
2. has substantially fewer calories than ordinary bread, and
3. will reduce one's weight or prevent its increase.

The examiner's decision is not final and may be reviewed by the Commission itself. However, the examiner's opinion is that the respondent's advertising, in all respects charged, violates the provisions of the Federal Trade Commission Act.

dent George Harrison, IBEW Secretary Joseph Keenan, and UMW President Thomas Kennedy.

Maps Program to Curb Abuses

ative action. These were: grading and packaging, information, consumer representation in government, consumer credit, and federal-state relationships.

The Association delegates also called for better state laws to deal with the installment buying of automobiles and other goods to prevent dishonest dealers from cutting off the buyers' rights by selling or assigning sales contracts to third parties. This practice, especially prevalent among some car dealers, results in a gross abuse of the deficiency judgment provisions of the law as well as the usurpation of the buyer, the delegates' resolution stated. The resolution also urged removal of the present exemption of purchases under \$50 from the legal interest rate ceiling and for the protection of buyers' rights by enforcement of existing laws through a state agency.

The consumers association also:

- Called for the repeal of fair trade legislation by the 1963 session of the legislature because it results in price-fixing and reduces price competition. An initiative measure to repeal the state's so-called fair trade law is currently in circulation.

- Urged that auto and television repair shops be placed under the regulation of a public agency to protect the public from victimization by incompetence and fraud.

- Authorized the Association to seek state legislation to curb a host of deceptive packaging practices, including the use of

visually deceptive containers, the employment of misleading quantity terminology such as "jumbo quart," and the false designation of a sale price through the month after month use of a printed "cents off" sales legend as a part of the package. In urging a crackdown on such deceptive practices, the Association called for legislation to strengthen the authority and enforcement staffs of appropriate state and local agencies, to require standardized container sizes and to curb false advertising by requiring ads of guarantees to state their scope clearly and by giving victims of false advertising an effective remedy.

- Called for legislation and action by the Public Utilities Commission to place household goods carriers under the same regulations as other common carriers, to prohibit them from selling insurance, to require them to keep on file a copy of estimates they give for two years, and to require the PUC to check periodically—at least once a year—the estimates that household carriers give against bills they submit and to revoke the license of any carrier who consistently underestimates the actual charge of moving jobs.

- Commended Senator Estes Kefauver and those persons in the Congress and in the Food and Drug Administration who were responsible for the successful passage of the drugs amendments act of 1962 for providing increased protection of the consumer, and pledged to support state and federal legislation in

1963 calling for reforms in other food, drug and cosmetic areas such as unsafe hair dyes and rinses.

- Advocated legislation to require that all health insurance policies set forth a summary of the provisions of the policy on the face page and to direct the Department of Public Health to regulate maximum hospital fees so that they are fair to the public, to the hospital employees and to the hospital.

- Reaffirmed its support of measures to extend the restrictions and prohibitions against engaging in or having an interest in other businesses, which now apply to banks, to savings and loan associations, small loan companies, industrial loan companies, personal property brokers and to their officers and directors. The Association also urged the Consumer Council, the governor's Commission on Housing Problems and the State Legislature to develop a long term program to make more housing of better design in better planned communities available with more adequate protection as to quality and financing for the buyer.

- Commended President Kennedy for signing an executive order barring discrimination in federally financed housing.

- Called on the State Department of Finance to grant the request of the Consumer Frauds Division of the Attorney General's office for more funds.

Assistant Business Manager M. A. Walters represented Local 1245 at the Convention.

For the Mrs.

400 Dollars Free

By Mrs. Helen Nelson
California's Consumer Counsel

Could your family use \$400 extra spending money, obtained without giving up the purchase of any major item like a stove or refrigerator?

Mrs. Helen Nelson, California's Consumer Counsel, says both the money and the appliances can be had by any family with a moderate income. The trick is in choosing when to pay cash and when to use credit in making purchases. Proper information about credit costs and a little will power are necessary, too.

Mrs. Nelson, who was named to her unique position as consumer spokesman by Governor Edmund G. Brown in 1959, says that information about credit is a popular topic with consumer groups she is invited to address.

"It helps consumers to understand that a service charge of 1½ per cent per month on a charge account actually amounts to a rate of 18 per cent true annual interest," she explains.

\$400 EXTRA TO SPEND

Information about how a family can get \$400 extra spending money is contained in a study made for the Consumer Council office by Dr. Jessie V. Coles, University of California professor emeritus of home economics.

The study takes two hypothetical families, the Joneses and the Smiths, each with an income of \$5600 per year, the median income for U. S. families in 1960. It hypothesizes that each family will spend about five per cent of its income annually on house furnishings and equipment, or about \$280 per year.

The Jones family buys everything on installment credit. The Smiths pay cash.

During a 10-year period the Jones family buys these 11 items: stove, refrigerator, TV set, power tools, washer, dryer, electric sewing machine, living room sofa, bedroom furniture food freezer, hi-fi set.

Each year they spend \$240 for this equipment (cash prices) plus \$40 additional for the credit used. At the end of 10 years they have spent \$2400 for the goods and \$400 additional in credit charges.

During the same 10 years, the Smiths, paying cash, buy the same 11 items, paying the same \$2400 in cash prices. But because they have not paid out money for credit during the years, they come out \$400 ahead.

CASH BUYERS GET MORE

If the Smiths choose to spend their \$400 on house furnishings and equipment, the study suggests they can buy these additional items: vacuum cleaner, electric floor polisher, electric mixer, clock radio, electric coffee pot, pair of living room lamps, electric toaster, dinette table, living room chair, bedroom rug and electric roaster.

"Admittedly, these are hypothetical families," comments Mrs. Nelson, "but more families like the Smiths — buying and enjoying more consumer goods — can be helped into existence. What is needed is more knowledge about credit and more training in its indulgences and abstinence."

HELP FOR TIME BUYERS

A State law to help consumers who buy on time was enacted in 1959, Mrs. Nelson points out. It is the **Unruh Retail Credit Sales Act**, considered one of the best in the nation, adds Mrs. Nelson. The laws spells out the consumer's legal rights when using charge accounts or other credit plans and sets the maximum interest rates and also the maximum for "late charges."

Details of the law have been written up in a simple booklet by the Attorney General's office. It is available on request from the Attorney General or the Consumer Counsel and is entitled "**Know Your Rights When You Buy On Time.**" A Spanish-language edition is also available.

AUTO FINANCING

The Unruh Act does not cover automobile or real estate purchases, Mrs. Nelson explains. These are covered by other laws.

Last year, she adds, the State Legislature passed the **Rees-Levering Act** which improves the legal rights of consumers in financing automobile purchases.

CREDIT INFORMATION

Mrs. Nelson's office makes available to consumers several useful pamphlets on credit. Among them is a folder which explains frequently used terms and translates some commonly quoted credit charges into true annual interest rates. The folder is titled "**Credit Cost Money—Know How Much It Costs You.**"

Copies of this folder and other booklets may be obtained by writing Mrs. Helen Nelson, Consumer Counsel, Governor's Office, State Capitol, Sacramento 14, California.

Court Prevents Calif. Disability Cream-Skimming

In a unanimous decision, the California Supreme Court last week upheld regulations adopted by the Director of the Department of Employment to prevent private insurance carriers from electing to cover only the best risks under the state's unemployment compensation for disability program and leaving the worst risks to the state disability fund.

The decision was hailed by Thos. L. Pitts, secretary-treasurer of the California Labor Federation, AFL-CIO, as "a major victory for all of the workers of this state who contribute one per cent of their taxable earnings to finance the disability program.

"The unanimity of the court's decision," Pitts added, "underscores the emptiness of the insurance carriers' contention that the regulations adopted by Director of Employment Irving H. Perluss were either arbitrary or capricious."

Under 1961 legislation, sponsored by the Federation and signed into law by Governor Brown, the Department was directed to develop regulations to prevent the selection by private carriers of "cream risks" adverse to the state fund.

"The carriers," Pitts said, "have been desperately trying to flout the will of the legislature and to block the application of regulations on adverse selection."

Last May Pitts took the issue to court after the Cal-Western Life Insurance Company obtained an injunction prohibiting enforcement of the Department's regulations. On May 11, he filed a petition for a hearing by the Supreme Court to enforce the regulations. On July 3, the Supreme Court issued an alternative writ of mandamus, staying the preliminary injunction obtained by the private carriers from a Sacramento Superior Court, and ordered the Department of Employment to proceed with immediate enforcement of the regulations.

Another legal maneuver by the private carriers to modify the Supreme Court's order was rejected July 18 and a further hearing on the case was held August 28, 1962. Today's decision is the final ruling in the long drawn out case.

In the 40-page unanimous decision written by Associate Justice Matthew O. Tobriner, the court noted that Pitts maintained "that if substantial adverse selection by the private insurance company did not terminate on January 1, 1963, the state disability fund would suffer additional losses of several million dollars, and, unless the legislature increased the mandatory statutory contributions required by workers the fund would be unable to pay benefits in April, 1965."

In summarizing its decision the court said:

"We cannot say the Director's method of prohibiting adverse selection by the insurers is arbitrary or capricious. As one of the insurer's counsel stated, 'it has certainly been true that the private carriers as they dropped from 52 per cent of the total business to 29 per cent at the end of 1961 skimmed the cream by dropping their worst risks.' The Director adopted regulations reasonably designed to prevent the skimming of the cream. We are neither capable of compounding an alternative nor, if we could, are we called upon to substitute our less skilled judgment for that of the Director."

In accordance with the legislature's mandate, the regulations adopted by the Department prohibit adverse selection based on such factors as wages, sex and age. Selection of "cream risks" based on these factors forces the state disability fund to carry

Labor Press Faces Big Push by Costly Management Papers

WASHINGTON (PAI) — The American labor press is facing increasing competition from management, which is pouring millions of dollars into company house organs.

Company publications are mushrooming. In 1952 there were 4,800, now there are 8,000. During the same period the spending on house organs increased eight times to \$480 million a year, according to the International Council of Industrial Editors.

Bernard R. Mullady, president of the International Labor Press Association, estimates that the labor press reaches 50 million readers among union members and their friends. He says labor publications are filling two vital needs in American journalism: (1) providing union members with strictly labor news that is not available in the commercial press, and (2) working with devotion to cover wider aspects of American society, such as support for the President in foreign policy and for social and economical improvements of benefit to both union and non-union workers.

This increased emphasis on the management press places the importance of the labor press in an entirely new light, Mullady said.

"We have been receiving reports for some time of a vast step-up in outlays for publications by management. It poses a thoroughgoing challenge to the labor press and the entire labor movement. Union officials who are responsible for expenditures for labor publications must realize that they cannot afford to stint in this area," the ILPA president declared.

Mullady stressed that the labor press was steadily improving in editing and news coverage so that today it is read by more than one member of a household. Unlike the commercial press, he said, the labor press strives to present to member trade unionists both international

and domestic issues "in depth" as it affects them.

However, the competition from the management press has reached a degree we have never known before, he added. "We cannot but conclude that it is not accidental. We believe there is a tie-up between this development and the four-year plan of the National Association of Manufacturers to destroy labor, similar plans of the Chamber of Commerce and like-minded organizations and such anti-union Senators as Goldwater and McClellan."

Management publications are designed to give workers an identity with the company, the old fraternal approach with a sharp, 20th century flourish. Some of the magazines and newspapers are being used to sell workers on changes in management's views on its labor contracts.

An extreme case involves the 70 plant publications of General Electric which sought to get its workers to accept a company offer in contract negotiations with the International Union of Electrical Workers. The GE campaign was so overt that the IUE filed unfair labor practice charges, saying that the company used its publications to "undermine" the union. The case is still pending before the National Labor Relations Board.

In Memoriam

ROBERT M. LEFF, an Electrical Technician from G. C. Department, died Dec. 9, 1962. Brother Leff had been a member of the I.B.E.W. since July 1, 1961.

VINCENT H. TERDIN, of Street Light Maintenance from San Jose Division, died November 25, 1962. Brother Terdin had been a member of the I.B.E.W. since January 27, 1950.

Health & Welfare

By EDWIN M. BURR
Consultant on Insurance and Pension Plans

DECEMBER 1962

Further review of proposals for Federal health legislation for the aged, which I will continue from last month, indicates that Federal estimates of the cost of financing by social security increases would raise the contribution with maximum taxable earnings by approximately 30% per year for each employed person. It should be realized, of course, that these at the moment were estimates and some indicated were less than half the actual cost that might be expected.

OTHER HEALTH PROPOSALS

In addition to the King-Anderson Bill there was the Bow-Knox Bill which suggested a method of financing by income tax credit. Another Bill entitled the Lindsay Bill would grant, under social security, hospital and nursing-home benefits or an increase in cash benefits for those who have private insurance plans meeting certain requirements.

FEDERAL HEALTH PROPOSALS FOR THE AGED BEFORE 1961

Various proposals were made as early as 1934. Probably the best known was the 1943 Wagner-Murray-Dingall Bill which would have made compulsory, health insurance under the Old Age Disability Insurance system.

FORAND BILLS

Subsequent to 1957 Congressman Forand introduced several bills to provide hospital, surgical and nursing-home care. These would be financed by employer-employee contributions.

In 1960 Senators Anderson and Kennedy sponsored a bill similar to the King-Anderson Bill.

There were other bills presented by Senator Javits and a bill to amend the Social Security Act which was known as the Kerr-Mills Amendment. This amendment encouraged the states to establish their own plans with Federal matching funds.

As you can see, there have been over the years a great many suggestions for improvement in health care for the aged which to date, for many reasons both political and financial, have caused the failure of all proposals. It can reasonably be expected that some type of legislation similar to the King-Anderson Bill will be eventually passed by the Federal legislators. It is expected that proposals will be made in the opening legislative sessions and a complete report and analysis of these proposals will be included in this column.

Best wishes to all for a happy Christmas and successful New Year.

Spurn Gloving of 12 KV

(Continued from Page 1)

rules prescribing 'rubber gloving' 12 KV resulted in an unsafe procedure."

The ruling in the second case read like this:

"These two grievants failed to prove by a preponderance of the evidence that the work assigned to them was so hazardous as to give them the right to refuse their foreman's orders."

While the Arbitration Board majority said that the "burden of proof was not met by the grievant" and that the "grievants failed to prove by a preponderance of the evidence"—it also said:

"This board recognizes, however, that the handling of 12 KV by 'gloving' is controversial and in certain instances might not be the safer method."

One of the Linemen involved in the second case said he would not return to work if he had to glove 12,000 volts.

"I have a wife and three small children and I have an obligation to them not to risk my life unnecessarily—and the arbitration decision has not made me change my belief that gloving high voltage is just that—risking my life unnecessarily."

Later, six Linemen quit Ohio Power rather than work 12,000 volts with rubber gloves. They said:

"... In the past, rubber gloves were used on live conductors up to 5,000 volts only. Anything over 5,000 volts was handled with hot-sticks, which takes more time, but is safer for the lineman.

"Today, the Ohio Power Co. expects linemen to work live lines 300 volts to 15,000 volts with rubber gloves which always has been contrary to past safety practices.

"The company could offer no proof to us linemen as to whether working 12,000 volts would be harmful to a lineman's body either now or in the future. We quit in protest of this."

Many locals, including Local 1245, contributed toward Local 696's cost of arbitrating this issue. Local 696 assures us they have not given up fighting against this dangerous work practice.

(Compiled from Local 696, IBEW's UNION POWER.)

I AM MOVING

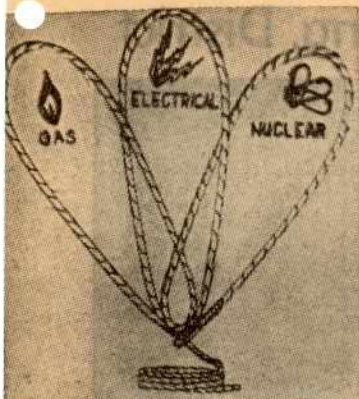
Important Notice

Under a new postal regulation it will now cost the Local Union 10 cents rather than five cents to obtain corrected addresses from the post office for members who have moved. This means that if a member moves and does not notify the Union, the post office will charge the office 10 cents for the incorrectly addressed issues.

Members may notify the Union by filling out and sending the form below to the Local Union:

Name.....
New Address.....
Old Address.....

Mail to: IBEW Local 1245, Mail Room
1918 Grove St., Oakland 12, Calif.



Safety Roundup

By SAM L. CASALINA
SAFETY CONSULTANT

DANGER IN THE "FATHER IMAGE"

An interesting study conducted by a University of California professor has shed some light on the attitudes and emotions of persons who have industrial accidents. He concludes that the "father image"—that is, the tendency to look up to the boss or person in authority, is a normal phenomena found among all human races, that sometimes leads to trouble.

Primitive Authority

This developed in the primitive tribes, probably back in the cave-man days, when members of the tribe looked to the leader to protect them from enemies, provide the food, shelter and other necessities. Since the father was the head of the family group, this responsibility (and the resulting respect) were his.

Father Knows Best

In modern times the image of the all-knowing, ever-protecting father is somewhat refined, but still very much with us. What has this to do with industrial-type accidents? Simply this, says the researcher: Those suffering accidents quite often look upon the employer as a "father image". Instead of protecting himself, he depends heavily on "The Boss" to protect him. Because the boss has sent him out on a job, he sometimes assumes that that the boss has looked into every aspect of safety. Instead of looking after himself and using his skills and knowledge of safe practices, he works as though the boss's guiding spirit will see him through. It is at this point, the scientists say, that he can accidentally hurt himself and his fellow workers.

Atomic Power Plants May Sell "Surplus" Heat

What may be a trend in the atomic future is developing in the field of atomic power generation. With less than one-fourth of the nuclear heat needed for the generation of electricity, the rest (surplus or "process heat") is wasted.

An Eastern gas and electric company is expected to start construction on an atomic plant which would produce 22 megawatts for the utility and deliver 150,000 lb/hr of 300 psig saturated process steam to a paper manufacturer. A California concern (Atomics International) is also proposing to the AEC a similar plan. It plans to share its process heat with a packaging concern.

In addition, the excess nuclear heat and energy, is slated to be used for product sterilization, de-salting sea water, medical and industrial isotope production, and other uses still being developed.

NEW AIDS FOR ELECTRICAL SHOCK VICTIMS

Recent research in helping to re-establish a normal heartbeat when the victim's heart goes into "fibrillation shock" is giving hope to linemen and other electrical workers. The feeble, quaking pulsations of the electrical

shock victim's heart must be eliminated quickly, and the full, regular heartbeat restored.

Several Methods

Many techniques have been tried to get the heart muscle to resume its normal beat including pressure on the chest cavity, and opening the chest to massage the heart by hand. One technique that is being refined is the use of electrical shock. In this method, two electrodes are used. One is placed on the victim's chest and the other on his neck. A voltage of 480 volts applied to the electrodes will send 5 amperes through the body and about 1.5 amperes will flow through the heart muscles and change the twitching to a smooth heart beat. If the victim's chest is opened, the electrodes can be applied directly to the surface of the heart and a current of 1 to 1.5 amperes at 120 to 135 volts for a few tenths of a second can be used to stop the fibrillation.

The big problem now is to refine the technique and equipment so that it is readily available to men working in the field.

Said a frustrated young mother as she heard her children crying, and looked over her dirty house, "I sometimes wish I'd loved and lost."

One of the girls in the back office wore a smock to work a little while ago, but won't do it again. She got so many questions she had to pin a sign on it—"No, I'm not.. I'm just cold."

Welcome!



The following people have been welcomed into Local 1245 for the month of November, 1962:

-BA- APPLICATIONS

SAN JOAQUIN
Buchholz, James Jr.
Conner, Narvell B.
Garner, Jennie L.
Jones, Kirk
Jones, Robert E.
Poe, Richard P.
Ritchason, Verlyn E.
Sese, Louie

COAST VALLEYS

Biancalana, Donald
Keltner, Ronald P.
Strouss, Stanley H.

SAN JOSE

Eueland, Ronald W.
Fellows, Roger W.
Speck, Daniel R.
Swiger, James L.
Thrift, Edgar M.
Yates, James H.

EAST BAY

Dolin, Louis J.
Courtney, John M.

SAN FRANCISCO

Beghetti, Jerry
Chevalier, Gerald
Cresi, Mario
Fernandez, Horatio
Serao, Roger A.
Snyder, Billy J.
Sutezzo, Ralph C.
Thomson, Bertram

STOCKTON

Callen, Wayne
Estes, Richard A.
Fancher, Robert H.
Ospital, Barclay G.
Porteous, Gary
Quayle, Dan
Williams, Kenneth J.

PACIFIC GAS TRANSMISSION

Smith, James B.
Wright, Arthur H.

HUMBOLDT

Keefauver, Walter G.
Reid, William C.
Richardson, Darrell D.
Teague, Virgil W.
Van Zelf, Carl

SIERRA PACIFIC

Albini, Mervyn H.
Compton, Harmon C.
LeMaire, Donald H.
Prebble, John H. Sr.

DE SABLEA

Barr, Alma
Clark, Leslie T.
Holderbein, Roy E.

Hunt, Joyce E.
Miller, Hazel
Thompson, Virginia L.
Warren, Thelma

COLGATE

Pelfrey, Jack

NORTH BAY

Hewett, Carl B. Jr.

BUREAU OF RECLAMATION

Keefer, Charles
Moore, Ward
Younger, Byron L.

CITIZENS UTILITIES

Cook, Lyle
Radke, Gary L.

GENERAL CONSTRUCTION

Anellana, Richard J.
Bagatti, Roger L.
Barker, Donald R.
Bolentini, Richard J.
Byfield, Robert A.
Carrasco, James
Cassidy, William G.
Cearley, Charlie E.
Clay, Delbert B.
Egan, Richard A.
Esquer, Manuel L.
Gomes, Warren E.
Hilt, Edwin C.
James, Kenneth L.
Jones, Ronald
Loop, Darrell F.
Perini, William
Reynolds, Jack A.
Robison, Jackie
Rochester, Darrel
Rochester, David A.
Sanford, David
Smith, Joe. H.
Snow, William D.
Thorpe, Russell A.
Wolff, William L.

MISCELLANEOUS

Fielding, Cliff J.

UTILITY TREE SERVICE

Barber, Robert
Rosenau, Merle

DAVEY TREE SURGERY

Morton, Donald C.
Parker, Chester O.
Townsend, Jack L.

SOHNER TREE COMPANY

Barnhill, Thomas P.
Dunlap, Harold L.
Psaila, Joseph D.



'Dimes' Child



National March of Dimes Child for the 25th anniversary year of 1963 is Jimmy Boggess, 5, Coy, Ark., born with the birth defects of open spine and water on the brain. He symbolizes the thousands of American children who need help under The National Foundation-March of Dimes program to fight crippling birth defects, arthritis, and polio through the best in scientific research and medical care.

NEW STEWARDS

The following new shop stewards appointed during October:

Pacific Gas & Electric Company:
Jerry A. Flitter, San Francisco Division.
Jack Graves, San Joaquin Division.
Joseph L. Cirone, San Jose Division.
Cecil Plackett, San Jose Division.

Following are the new stewards appointed during November:

Citizens Utilities Company of California:
Alan L. Boston
City of Palo Alto:
John R. Williams
Pacific Gas & Electric Company:
Fred C. Hudnall, Coast Valleys Division.
Raymond F. Lolmaugh, Colgate Division.
Albert G. Osborne, General Construction.
Robert R. Talmage, Humboldt Division.
Harry H. Sewell, Jr., San Joaquin Division.

Meany Urges March of Dimes Support

October 18, 1962

TO ALL ORGANIZATIONS
AFFILIATED WITH THE AFL-CIO

Dear Sir and Brother:

The American Federation of Labor and Congress of Industrial Organizations extends its heartiest congratulations to the March of Dimes on its 25th Anniversary.

It is traditional for the AFL-CIO to endorse the program of the Labor Service Division of the March of Dimes. It has an outstanding record of service to the members of Organized Labor and their families.

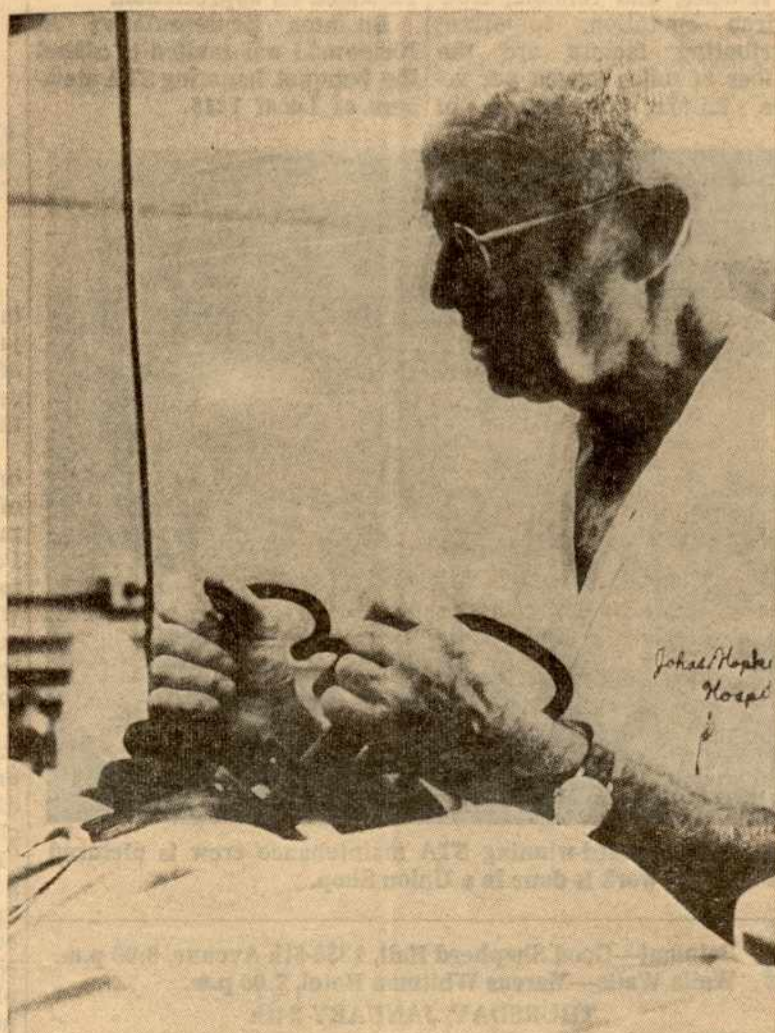
We are also fully confident that the March of Dimes will enjoy the same measure of success in overcoming the problems of birth defects and arthritis as it did in eradicating Polio.

The Labor Service Division of the March of Dimes deserves our support. I, therefore, urge all National and International Unions, State and Local Central Bodies and Directly Affiliated Local Unions to support this program.

In order that labor contributions may be properly credited they should be directed to the National Labor Division, March of Dimes, 800 Second Avenue, New York 17, New York.

With all good wishes, I am

Sincerely and fraternally,
George Meany
President



Dr. Kouwenhoven uses a model of the countershock-delivering defibrillator in the laboratory.

—From Nov. National Safety News.

Defend Your Union

January Unit Meetings

WEDNESDAY, JANUARY 2nd

- 1511 San Jose—VFW Hall, 430 So. 4th St., 8:00 p.m.
- 2316 Concord—I.B.E.W. Hall, Pacheco, 8:00 p.m.
- 2414 San Francisco—Steam, Local 6, I.B.E.W., 55 Fillmore, 8 p.m.
- 3111 Eureka—Veterans' Memorial Building, 10th & "H" Streets, 7:30 p.m.
- 3411 Chico—Memorial Building, Washington & Esplanade 7:30 p.m.
- 3911 Sacramento M.U.D.—Dante Club, 2330 Fair Oaks Boulevard, 8:00 p.m.

THURSDAY, JANUARY 3rd

- 2312 Richmond—Carpenters' Hall, 242-11th St., 8:00 p.m.
- 2411 San Francisco—Elec. Garage & Warehouse, Local 6, I.B.E.W., 55 Fillmore St., 8:00 p.m.
- 3112 Garberville—Weott—Fire Hall, Garberville, 7:30 p.m.
- 3417 Paradise—Veterans' Memorial, Skyway, 7:30 p.m.
- 3813 Placerville—Grange Hall, 7:30 p.m.

MONDAY, JANUARY 7th

- 3414 Willows—Orland—Eagles Hall, So. Colusa St., Willows, 7:30 p.m.

TUESDAY, JANUARY 8th

- 1117 Wasco—Power Club, 7:00 p.m.
- 1211 Salinas—American Legion Hall, 14 W. Laurel Drive, 8 p.m.
- 2301 East Bay Clerical—Hotel Leamington, 19th & Franklin Sts., Oakland, 7:30 p.m.
- 2314 Hayward—So. Alameda Labor Temple, 1050 Mattox Road, 8:00 p.m.
- 2413 San Francisco—Gas—Local 6, I.B.E.W., 55 Fillmore, 8 p.m.
- 2513 Jackson—Carpenters' Hall, Sutter Creek, 7:00 p.m.
- 3211 Red Bluff—Tehama County Fairgrounds, (North Dormitory) Hwy. 99E, 7:30 p.m.
- 3612 Colusa—Atwood Hall, Fairgrounds, 7:30 p.m.
- 3712 Santa Rosa—Local 551, I.B.E.W., 1429 Santa Rosa Ave., 8:00 p.m.
- 3812 Vacaville—Eagles' Hall, 7:30 p.m.

WEDNESDAY, JANUARY 9th

- 1114 Taft—Power Club, 8:00 p.m.
- 1115 Dinuba—Security Bank Building, 101 So. "L" Street, 7:30 p.m.
- 1214 Watsonville—Moss Landing—V.F.W. Hall, 215-3rd St., Watsonville, 7:30 p.m.
- 2211 Oakland General—Porter Hall, 1918 Grove St., 8:00 p.m.
- 2401 San Francisco Clerical—Sheraton-Palace Hotel, Market and New Montgomery, 5:30 p.m.
- 3011 Sacramento Transit Authority—Labor Temple, 2525 Stockton Boulevard, 7:00 p.m.
- 3212 Redding—Retail Clerks Building, Locust & Garden Streets, 7:30 p.m.
- 3601 Marysville Clerical—Marysville Hotel, 5:00 p.m.
- 3611 Marysville—Sheriff Dept. Bldg., Yuba City Airport, 8 p.m.
- 3711 San Rafael—Painters' Hall, 701 Mission Avenue, 8:00 p.m.
- 3811 Sacramento—Labor Temple, 2525 Stockton Blvd., 8:00 p.m.

THURSDAY, JANUARY 10th

- 1112 Bakersfield—Plasterers' Local, 26 Bernard St., 7:30 p.m.
- 1124 Los Banos—Firemen's Hall, 7:30 p.m.
- 1212 Monterey—Carpenters' Hall, 738 Hawthorne, 8:00 p.m.
- 2511 Stockton—Moose Lodge, 127 E. Channel, 8:00 p.m.
- 3216 Trinity—The Gables, Weaverville, 7:00 p.m.
- 3613 Oroville—Eagles Hall, 7:30 p.m.
- 3716 Napa—Labor Temple, 1606 Main St., 8:00 p.m.
- 3814 Woodland—Girl Scout Cabin, 430 Grand Ave., 7:30 p.m.

FRIDAY, JANUARY 11th

- 3815 Davis—Girl Scout Cabin, E. 7th & "A" Streets, 8:00 p.m.

TUESDAY, JANUARY 15th

- 1113 Madera—Memorial Hall, 6th and "G" St., 7:30 p.m.
- 1217 Paso Robles—Civic Center, 10th & Park, 8:00 p.m.
- 1311 Barstow—721 Buena Vista, 7:30 p.m.
- 1513 Santa Cruz—Laborers' Temple, 2960 Soquel Ave., 7:30 p.m.
- 2311 Oakland—Porter Hall, 1918 Grove St., 8:00 p.m.
- 2517 Sonora—I.O.O.F. Hall, 8:00 p.m.
- 3213 Fall River Mills—Veterans' Hall, 7:00 p.m.
- 3511 Auburn—Eagles' Hall on High Street, 7:30 p.m.
- 3717 Fort Bragg—Eagles' Hall, Curry & Adler Streets, 7:30 p.m.

WEDNESDAY, JANUARY 16th

- 1111 Fresno—Progressive Home Club, 2630 E. Weldon, 7:30 p.m.
- 1213 King City—Soledad—Grange Hall, 1213 E. Oak St., Greenfield, 7:30 p.m.
- 1215 San Luis Obispo—Veterans' Memorial, Grand Ave., 8 p.m.
- 1312 Needles—Art Barn, City Recreation Hall, 7:30 p.m.
- 2515 Modesto—Yacht Club, 7:30 p.m.
- 3311 Reno—McCarren Hall, "F" Street, Sparks, 7:30 p.m.
- 3513 Grass Valley—Labor Temple, Neil & Church Sts., 7:30 p.m.
- 3714 Ukiah—Labor Temple, Radio Station KUKI Road, 8:00 p.m.
- 4013 Alturas—Warner Hotel, 8:00 p.m.

THURSDAY, JANUARY 17th

- 1123 Merced—Fish & Game Assn. Hall, 7:30 p.m.
- 1216 Santa Maria—V.F.W. Hall, Battle Road, 8:00 p.m.
- 2516 Lodi—Veterans' Hall, 23 1/2 W. Pine Street, 8:00 p.m.
- 3312 Lake Tahoe—Carpenters' Hall, Hwy. 50, Al Tahoe, 7:30 p.m.
- 4012 Susanville—Mt. Lassen Hotel, Lassen St., 7:30 p.m.

MONDAY, JANUARY 21st

- 3021 Sandpoint—Elks' Hall, 7:00 p.m.

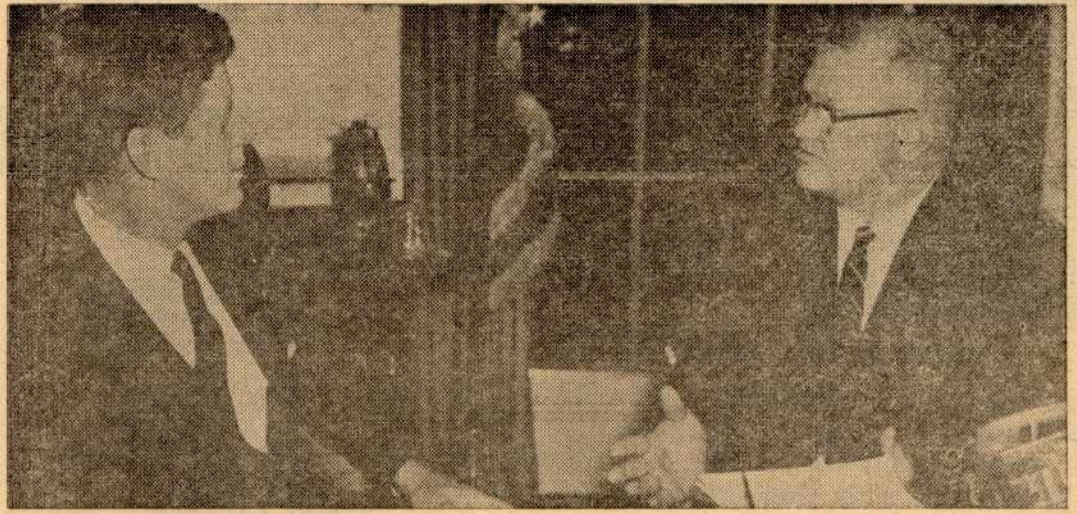
TUESDAY, JANUARY 22nd

- 1118 Wishon—Auberry Civic Club, 7:30 p.m.
- 1313 Gilroy—Old American Legion Hall, 5th & Egleberry, 8:00 p.m.
- 1314 Avenal—Veterans' Memorial Building, 7:30 p.m.
- 2011 Tracy—Continental Club, Oak Street, Brentwood, 8:00 p.m.
- 3022 Rosalia—City Hall, 7:00 p.m.
- 3413 Feather River, Injun Jim School, 7:00 p.m.

WEDNESDAY, JANUARY 23rd

- 1121 Coalinga—Zenith Club, 154 Cedar St., 7:30 p.m.

January—Elect Grader in First Cong. District



William F. Grader, former field representative for the late Clem Miller, is shown here with President Kennedy. Mr. Grader is running for the seat won posthumously by Clem Miller. He is the COPE-endorsed, Democratic candidate to carry on the work of Clem Miller. Voters in the 1st Congressional District go to the polls in January.

'Moneymakers' In Control of The Daily Press

One of the difficulties of electing public servants, conscientious and brave enough to fight for the public interest, is the control of the daily press by big money, big business and "public-be-damned" anti-labor political forces. In Cincinnati the two dailies are controlled by Scripps-Howard.

DOUGLAS SPEAKS

"A survey of newspapers from coast to coast shows . . . money-makers have taken over the press. They want readers and advertisers, so they cater to the low nominator in the popu-

lace. Their owners are largely conservative." The result is "a press which, with few exceptions, gives no true account of forces at work in the world." That scorching indictment of many daily papers was voiced by Supreme Court Justice William O. Douglas recently. It was part of an address on reasons for the present "trend to conformity and conservatism" in this country.

SPONSOR PAP

Douglas also blamed "the commercialism of television and radio." He said "sponsors do not

want their products identified with controversial programs nor with controversial commentators" As a result, TV and radio have had "a deadening effect on the American mind."

STILL FEAR

"Ignorance alone is tragedy enough," the noted jurist continued. "Further tragedy lies in the fact that the people are largely immobilized. Fears of communism are subtly transformed into fears of the unorthodox.

"The affluent society is also responsible. Those who live at ease are not the ones who go in search of the Holy Grail. Yet more recruits are needed today for our modern crusade than ever before."

As further reasons for the conformity and timidity of today, Douglas pointed to the growth of Big Business and Big Government, and the "loyalty-security risk" programs which are spreading from government into private industry.

OVERTAKEN BY SILENCE

As a result of all this and other causes he listed, Douglas said "silence has overtaken us," and vital issues are not debated as they should be. "Our strength is sapped, not by subversion but by fears and prejudices."

(Reprinted from the Cincinnati Chronicle).

Sacramento Transit Honored Again

For the fourth consecutive year the Sacramento Transit Authority was honored with the Fleet Efficiency Maintenance Award sponsored by FLEET OWNER MAGAZINE, a publication of McGraw-Hill Company.

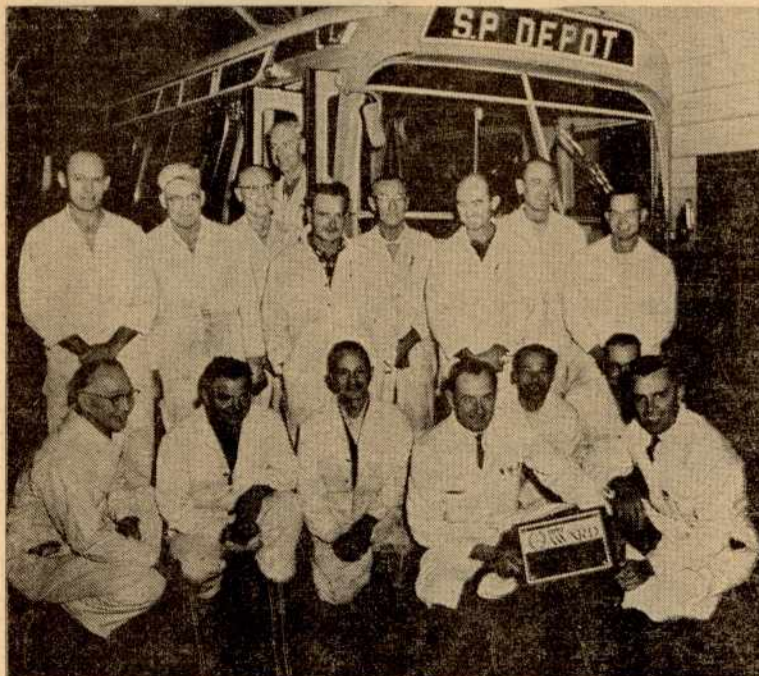
The award was made in Atlantic City on October 10th during the annual meeting of the American Transit Association. Mr. George R. Troutwine, General Manager, accepted the award for the Transit Authority.

Entries in the contest are judged on achievement of the most favorable balance between low maintenance expenditures on vehicles, and reliable, trouble-free operation. Important contributing factors are the number of miles logged per vehicle failure, percentage of

vehicles available for service at all times, cost of maintenance per mile operated and general excellence of repair and maintenance shop facilities.

On Saturday, November 10th, a banquet was held for members of the Maintenance Department at which time presentation of the award was made by Mr. Troutwine to Gene Mangin, Superintendent of Maintenance, Everett White, Shop Foreman, and the mechanics. Troutwine thanked the maintenance personnel for their outstanding performance during the year and said that the Transit Board extended its appreciation.

Business Representative Al Kaznowski was invited to attend the banquet honoring STA members of Local 1245.



Part of the award-winning STA maintenance crew is pictured above. This work is done in a Union Shop.

- 1512 Belmont—Good Shepherd Hall, 1336-5th Avenue, 8:00 p.m.
- 3023 Walla Walla—Marcus Whitman Hotel, 7:00 p.m.

THURSDAY, JANUARY 24th

- 3024 Redmond—J. C. Hall, 7:00 p.m.

FRIDAY, JANUARY 25th

- 3025 Klamath Falls—WINE-MA Hotel, 7:00 p.m.
- 4411 San Diego—Local 465, I.B.E.W., 732 "F" Street, 7:30 p.m.

No Excusing Unemployment: — Wirtz

WASHINGTON (PAI)—Secretary of Labor W. Willard Wirtz jabbed a needle into the hides of people who complacently accept as tolerable or desirable the present unemployment level.

Wirtz told a recent Conference on Fiscal and Monetary Policy of the President's Advisory Committee on Labor-Management Policy that he feels some people today accept unemployment without really saying it is a welcome hedge against inflation or, in some areas, even an excuse to avoid an increase in costs.

"I don't think there is any excuse for the four per cent figure ever having crept into the discussion of the economic policies of the country," Wirtz said. "Inflation, fiscal irresponsibility and international bankruptcy are obviously vices which this economy simply cannot afford. Neither can we afford unemployment. I deny that in an economy which is characterized by vast unmet needs and limitless resources in material, men and ideas, a choice must be made between these evils."