PG&E Members Ratify New Pacts

YOUR 
BUSINESS MANAGER’S COLUMN

By RONALD T. WEAKLEY

Recently we have concluded negotiations and the membership affected by these negotiations have ratified the settlements on Pacific Gas & Electric Company, Standard Pacific Gas Line Inc., and Sacramento Municipal Utility District. Negotiations will soon get underway on Pacific Gas Transmission for a first agreement on these properties. In the meantime, since certification on the properties, we have established a short-term agreement which set up a temporary grievance procedure for handling interim problems pending formal contract talks. When this contract is negotiated and signed, we will have wrapped up negotiations for all groups for 1962.

Grievances again take the limelight and become the order of the day. Special attention is required for this item, for the long and difficult negotiations on PG&E have once again added to the backlog which must be tackled and reduced this fall so we can ready our 1963 programs. While the settlement on PG&E has provided many benefits, there are still many which will have to be settled without such guidelines and the Committee is hard at work on these cases.

The experience and competence of the System Review Committee is such that I am confident that we can keep most of our business at home. Our Committee is composed of people

(Continued on Page 2)

Joint Session of E Board and Advisory Council Weighs Current Issues

The weekend of August 11th and 12th saw the first joint session of the new Executive Board and new Advisory Council. President Gibbs, who is chairman of both bodies, presided over the meeting. He gave the obligation to the members of the Advisory Council who had been newly elected. Members of the Executive Board and Business Manager Weakley joined in repeating the oath; they were then introduced to the Advisory Council.

The Advisory Council members reported on matters of interest arising in the areas they represent.

The Advisory Council, which has been compared in structure to the House of Representatives, then heard reports on various subjects from Executive Board Members, the Business Manager, Financial Secretary, the Treasurer, certain Business Representatives and the Vice President. President Gibbs held a discussion on the subject of ratification, procedures, and Business Manager Weakley spoke concerning the delegates to the International Convention.

The Advisory Council discussed such other subjects as bidding procedures, the semi-annual audit, organizing, negotiations and ratification meetings.

In the Sunday session, the Advisory Council passed three motions and defeated a fourth. A result of two motions which carried, members who work for Pacific Gas Transmission and Standard Pacific Gas Line Inc., and Sacramento Municipal Utility District. Negotiations will soon get underway on Pacific Gas Transmission for a first agreement on these properties. In the meantime, since certification on the properties, we have established a short-term agreement which set up a temporary grievance procedure for handling interim problems pending formal contract talks. When this contract is negotiated and signed, we will have wrapped up negotiations for all groups for 1962.

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(Continued on Page 2)

A Tribute to 50 Years of Membership

At the Joint Executive Board and Advisory Council meeting, Joe Rowe, former PG&E Lineman, was honored for his 50 years of membership in the IBEW.

Joe Rowe enriched the meeting with a few remarks based on his long experience in the industry. He personally experienced the 1913 strike on the PG&E property.

The years of work were not without danger, either. He related that his feet and hands had been burned on occasion and he had to be revived by his fellow members on another. He said, "I guess the Devil didn't want me, though, so I'm here to tell the story."

Members of the Executive Board, Advisory Council and Business Manager's staff gave Brother Rowe a standing ovation as he concluded his remarks.

President Gibbs reads the commemorative scroll given Brother Rowe in honor of his 50 years of membership in the IBEW at Executive Board Members Lee Thomas and Gerry Watson look on.

C.V.P. MEMBERS RATIFY TENTATIVE AGREEMENT

By secret ballot, Union membership employed by the United States Bureau of Reclamation on the Central Valley Project voted to accept the results of this year’s negotiations which provided for a general wage increase of 4.6 per cent effective July 29, 1962. In addition to the general increase, these employees engaged in the electrical trades and the associated mechanical trades received a 5 per cent increase. In general the bargaining unit experienced a 55 per cent increase in two years. The agreement was the result of negotiations which included Brotherhood of Electrical Workers (BEW), International Brotherhood of Teamsters (IBT), and the United Brotherhood of Carpenters and Joiners of America (UBC).

The agreement was ratified by a vote of 1,056 to 77 against and 123 for ratification, representing Local Union 1245 in the negotiations were Wm. H. Peitz, Electronics Equipment Mechanic; Tracey; George Thompson; Electrician, P. J. E.; Prentice Neel, Operator, Sacramento Municipal Utilities District; and Assistant Business Manager M. A. Walters. The Advisory Council was represented by Berto Shasta Dam; and Assistant Business Manager M. A. Walters. The Advisory Council was represented by Berto Shasta Dam; and Assistant Business Manager M. A. Walters. The Advisory Council was represented by Berto Shasta Dam; and Assistant Business Manager M. A. Walters. The Advisory Council was represented by Berto Shasta Dam; and Assistant Business Manager M. A. Walters.

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Lest We Regret

Dark clouds are gathering over the Golden State. As dark as a Nixon town.

We shall have to decide, at a time when this State is becoming the largest in the Union, whether or not we shall take a great step backward and allow one Richard Nixon to be elected Governor.

Mature State government—free from personal acrimony—has always been one of California's strong points. Even during the Republican administrations, the leadership has been of the Lincoln type. But what an alternative we now face!

Other people and other members of the Labor Movement are dedicated to defeating such elements. As one great organizer said, it is a long, hard fight. Let us not—by our own apathy—allow such elements to be introduced in California.

No other Local in California is better equipped for this fight than the Local you represent.

THEY

Javits (Idaho)
Ulitifcli (Idaho)
Hart (Mich.)
Burdick (N. D.)
B.
Holland (Fla.)
Gruening (Alaska)
Gore (Tenn.)
Douglass (Ill.)
Dodd (Conn.)
Chavez (N. M.)

(Continued from Page 1) who know the "book" and know the Committee decisions and memorandums. They are responsible for the proper interpretation and handling of any grievances involving their jurisdiction. Their decisions will be responsible and they will not be better off than if we give the job to a costly arbiter whose judgment of an issue sometimes is a decision important to the interests of both parties.

The best use of the "Hours" section of the Agreement and work to correct grievances, will provide the means for settling another large group of cases which have been for some time due to difficulties of cases with each side protecting its position.

Meanwhile, new cases come in, and the Committee is up to its ear in work. No other Local has members in so many counties. Join the largest in the Union, whether or not we shall take the risk of defeat. It is a long, hard fight by a vote of 52 to 48.

Here is the complete Senate roll call vote on the key motion to kill the Anderson-King Bill to provide health insurance for older citizens under the Social Security System. Votes were recorded on the Senate's 198 members. The measure was killed by a vote of 25 to 48.

VOTING TO KILL THE BILL
Democrats—21

Byrd (Va.)
Eastland (Miss.)
Ellender (La.)
Evans (N. C.)
Fillmore (Ark.)
Hayden (Az.)
Hubbard (Ala.)
Hollond (Fla.)
Johnson (N. J.)
Kerr (Okl.)
Low (La.)

Republicans—31

Allen (Va.)
Allott (Colo.)
Boland (Iowa)
Bragg (Ia.)
Bush (Conn.)
Butler (Mich.)
Carlson (N. D.)
Carlson (N. M.)
Curtis (Nebr.)
Davidson (Iowa)
Dowds (Iowa)
Dunn (Ohio)
Ervin (N. C.)

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Bowie (Ariz.)
Bratton (Nev.)
Burleson (N. D.)
Cannon (Nev.)
Carlisle (Iowa)
Chavez (N. M.)
Church (Iowa)
Clark (Pa.)
Dodd (Conn.)
Dodd (N. Y.)
Engle (Calif.)
Gore (Tenn.)
Gruening (Alaska)
Hart (Mich.)
Hatchford (Iowa)
Hickey (Wyo.)
Humphrey (N. M.)
Jarvis (N. Y.)
Kefauver (Tenn.)

Consolation Prize . . . .

For statistics fans: If you crease each Senator with represent—
million Americans: those opini-

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Consists of a cadre of Nixon back-proach' leads to the application to... voters organized by the employer... union members as a "back-door approach" to... of the convention yesterday. Long Beach, was responding to... its biennial convention this week... every anti-union employer in... California. What they're counting on is the quirkiness of power by the majority party in... non-presidential election years. "We are afforded the opportunity to estimate this factor," Pitts said.

"This is a loss of 413,037 registered voters despite the State's registration drive," said Myron B. Stetler, General Construction Dept. chairman. "Moreover, the vast majority of these unregistered voters are laboring people, particularly the nomads who move frequently in search of better housing and public power development. "They know Nixon voted to protect the American worker from exploitation, wage and price stabilization, the protection of minimum wage law and to remove $250,000 from... Nixon is no friend of theirs." They know Nixon voted to protect public health and public power development. "They know too that he voted... children to educate at the same time, mothers and fathers in their 30s and 40s.

"I think the American people are going to make a decision in November of whether they want to support... the United States, in 1942, in November... Congress. "We've got a President and a candidate... The California Labor Committee, under the leadership of Governor Brown, is currently working with local... to the cautionary tidings given by the United States Department of Labor and Washington, Pitts said. "Right now the hard working... of the legacies which are for the present is either bottled up or being buried by the fat... the total of 7,651.

"There is no machinery for the gathering of these unregistered voters are... who have intimated severe reservations about his candidacy. Governor Brown has had a very... to knock Nixon into political oblivion will be determined within the next few days," Thos. L. Pitts, secretary-treasurer of the California Labor Federation, AFL-CIO, warned today in an appeal to union members to sign up immediately as deputy registrars to help qualify and mobilize the new voters. "We're asking for the help of all new congressional districts in our state,... President Brown is the only candidate who has undergone serious attacks in his campaign, and for good reason." Pitts concluded. This bill will be introduced in... support the candidates of the National Association of Manufacturers and the American Medical Association. It includes those Americans who are less able to pay their bills... 1963.


Contra Costa Becoming Top Gas Producer

Contra Costa County is becoming the highest-grade gas producer in California. This was the word from Edward Krumlund, PG&E official spokesman before Pittsburg Chamber of Commerce directors and members.

Krumlund disclosed that during the last three years, 12 gas wells gas has been tested in the Diablo District, and quality of the gas is very good.

Most of the gas now being gathered, Krumlund said, is being sold primarily in Martinez, Richmond, and San Leandro areas.

He said the gas is a dry type, which leads him to believe oil is not found. But Gas in the vicinity of oil, he pointed out, is not found.

"However, they did hot come tomorrow and make a liar out of me," he commented.

STATEMENT OF EXECUTIVE BOARD

The ultimate authority of an organization is vested in the majority of its members. However, in any organization constructed on a democratic basis, and composed of a diverse group of individuals, this authority is most often delegated to a group of officers. The Executive Board exercises the authority vested in them by the by-laws and a review of their actions through periodic elections. This is fundamental in democratic institutions. Under our structure, the Executive Board is responsible for the planning of meetings and under the responsibility of their offices, the Executive Board must adopt procedures which may restrict an individual's rights but when adopted and participatory rules for the benefit of all. Under rules clearly stated and known to all, the idea that a chairman or any member may strike arbitrary ruling an action of another member who may be in violation of a rule, is eliminated and makes it possible to carry on the business of the Local without unnecessary confusion.

Rules of conduct are constructive; are designed to help rather than hinder, are for the protection of the group and its members, by a few individuals; and are necessary to expedite business, avoid confusion and to protect the rights of members. To be entitled to equal rights in the meeting, if no rules are applied, then every member has the same right to disrupt, discuss whatever and whenever he wishes. These are unreasonable privileges which must be limited by clear, straightforward, expeditious, without any abuse of these privileges by some would lead to less attendance and loss of interest in the organization.

In order to comply with Union law, to facilitate the trans- action of business, and to promote cooperation and harmony within the Unit, the Executive Board has established the following rules for conducting Unit meetings (c) the chairman shall decide the rules in the masculine gender shall include the feminine.

RULES FOR ATTENDANCE AND PARTICIPATION

1. Each member shall present evidence of membership or be vouched for by another member before being seated in the meeting.
2. Each member shall observe the standing rules for meeting conduct and shall obey the orders of the chair. Failure to comply shall be reason for removal from the meeting.
3. Each member shall present evidence of membership or be vouched for by another member before being seated in the meeting.
4. Each member who speaks shall stand and address the chair. He shall identify himself and be recognized by the chair before speaking. After recognition from the chair, he may speak but he cannot be recognized by the chair to argue and to protect any rights that may be misquoted, ask that window be closed, etc.
5. Except by unanimous consent, no member shall speak on any question without being authorized to do so, either by a call to order (to point out that the speaker or another is not following the rules), or for special privilege (right to speak or have the floor, to ask the chairman for extra time to speak, etc.)
6. If any member has an opportunity to speak, the chair shall decide which is entitled, Waite floor.
7. Any member shall be able to maintain order under the rules herein, he shall have the right to maintain order under the rules herein, he shall have the authority and be responsible for maintaining order throughout the meeting and for any action taken, the meeting may be considered closed,
8. Business originating in the Unit shall be considered closed, the Recorder shall gather with the Executive Board of the Local 200 Motions from the Floor. Recorder's report is the only one ever possible.
9. Grievances which have been discussed but may be reported referred either to the Executive Board of the Local or
10. When the chair is putting to a vote, the Assembly shall not be entitled to any action, the Secretaries to the Chair, the Chair shall sign them over to the Vice Chairman.
11. The Chair shall sign the report to the Executive Board for submission to the Local's Executive Committee.
12. The Executive Board and the Executive Committee meet and approved.
13. The Executive Board shall adopt as they are read. Motion is made and seconded, the Chair shall decide which is entitled to the floor.
14. If corrections are made corrected.
COMMUNICATIONS AND BILLS
30. Recorder should digest and report rather than read entire communications. Each communication must be clearly identified as to date of receipt and if there are any objections, they should arise at once and be taken as is reported. Chairman can say again, "If there is no objection, all communications will be attached to the record of the Board, and if any objection is made, the communications will be referred to New Business, etc., hearing none, it is so ordered." This is done if no motion is ever made.

REPORTS OF OFFICERS
21. There shall then be a report of the officers of the Executive Board, or if no board member is present, the Recorder shall read the Executive Board reports not previously read and adopted by the Union.
   (a) A board member, if in attendance, should report the actions of the Executive Board, or if no board member is present, the Recorder shall read the Executive Board reports not previously read and adopted by the Union.
   (b) The Chairman shall then state, "If there is no objection, all communications will be attached to the record of the Board, and if any objection is made, the communications will be referred to the gavel calling the members."

DUCT OF BUSINESS
32. The meeting shall then adjourn. If any business is required in all elections of Union, the efficient management of the members shall be observed. The members will determine the number of votes the Union, or the Local Union Officers in attendance.
   (a) This would include the Representative who would (b) No motion can be made, nor any actions taken on these reports.
   (c) Any motion or objection may be raised on these reports.

GOOD OF THE UNION
34. Chairman shall call for any discussion of the business in progress.
   (a) Report by anyone on information which may be of interest to the Executive Board, or if no board member is present, the Recorder shall read the Executive Board reports not previously read and adopted by the Union.
   (b) No motion can be made, nor any actions taken on these reports.
   (c) Any motion or objection may be raised on these reports.

CLOSED
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By SAM L. CASALINA

SAFETY CONSULTANT

Approximately 5,500 lives could be saved in the United States each year if auto accident victims were not thrown from their cars. Summarizing all of the data, the Auto Crash Injury Research Project of Cornell Medical College found that injury is greatly reduced if passengers are held in a car rather than being ejected during a crash. This is contrary to the prevalent popular belief that being thrown clear of the car during an accident would generally save ones life.

Certain types of automobile doors will even open by design under minor impact. In one series of doors opened in 44 per cent of the 5,500 cases, and 5 percent of the occupants were ejected. The importance of remaining in the car, the research shows, is that in 97 percent of the passengers ejected from the cars were killed, while only one fifth that number, 25.5 percent died of injuries sustained inside the car.

Impressed by these statistics, American automobile manufacturers began studying new designs for doors which would remain in the street during a crash. Beginning with the 1965 model year, "safety door latches" were used for the last two years of the study. The results of this improvement are dramatically better than those of door designs in effect through 1965. The frequency of door-opening during crashes was less than one percent.

Adhesion accident was reduced and the cost of hospital care, which was instituted several years ago on an experimental basis at Manchester Memorial Hospital in Wilmington, Delaware, has proved highly successful. It is based on the division of the patients in the hospital proper care unit to the intermediate care, the self-care unit and nursing care unit, without regard to the cause of hospitalization. The care unit for the accident victim, for example, has a special medical team of doctors, nurses and other colleagues, manage their plan, but they must be able to make their decisions on the basis of the accident's severity. The three components of the plan are to provide the patient and the hospital, a continuous improvement in the hospital's services, and the state's health care system.

CONCLUSION

The plan has been found to have many real advantages from the standpoint of both hospital and patients. Systematic cooperation between the medical and financial departments of the hospital is concerned results in substantial improvement as to the number of variables needed per hospital bed, the total patient cost per day and the number of discharged patients that can be paid to the hospital personnel. It is also possible to make better use of hospital facilities and to reduce the number of post-acute patients. Further evidence of efficiency is shown in the study of discharges per bed per year. The state average is 41, while at Manchester Memorial the average is 26 per year.

This latter group can move about freely, with access to the library and facilities and sometimes is even able to work in the hospital only for further observation or special treatment. The number of patients who are assigned directly to the various units is considerably lower than those of the average general hospital.

Experts who have studied the plan state that the cost to the patient in the hospital is apparently less. The comparison with seventeen other hospitals previously cited shows that the total cost per patient day is 20% less. At the time of a recent survey, room, board and nursing charges were: Special unit care $26 a day; flexible zone $20; intermediate care $18; semi-private room $11.

Further evidence of efficiency is shown in the study of discharges per bed per year. The state average is 41, while at Manchester Memorial it was up to 51. The average patient stay for the state was 7.6 days for the same period and for Manchester Memorial it was up to 45. By SAM L. CASALINA

SAFETY CONSULTANT

Approximately 5,500 lives could be saved in the United States each year if auto accident victims were not thrown from their cars. Summarizing all of the data, the Auto Crash Injury Research Project of Cornell Medical College found that injury is greatly reduced if passengers are held in a car rather than being ejected during a crash. This is contrary to the prevalent popular belief that being thrown clear of the car during an accident would generally save one's life.

Certain types of automobile doors will even open by design under minor impact. In one series of doors opened in 44 per cent of the 5,500 cases, and 5 percent of the occupants were ejected. The importance of remaining in the car, the research shows, is that in 97 percent of the passengers ejected from the cars were killed, while only one fifth that number, 25.5 percent died of injuries sustained inside the car.

Impressed by these statistics, American automobile manufacturers began studying new designs for doors which would remain in the street during a crash. Beginning with the 1965 model year, "safety door latches" were used for the last two years of the study. The results of this improvement are dramatically better than those of door designs in effect through 1965. The frequency of door-opening during crashes was less than one percent.

Adhesion accident was reduced and the cost of hospital care, which was instituted several years ago on an experimental basis at Manchester Memorial Hospital in Wilmington, Delaware, has proved highly successful. It is based on the division of the patients in the hospital proper care unit to the intermediate care, the self-care unit and nursing care unit, without regard to the cause of hospitalization. The care unit for the accident victim, for example, has a special medical team of doctors, nurses and other colleagues, manage their plan, but they must be able to make their decisions on the basis of the accident's severity. The three components of the plan are to provide the patient and the hospital, a continuous improvement in the hospital's services, and the state's health care system.

CONCLUSION

The plan has been found to have many real advantages from the standpoint of both hospital and patients. Systematic cooperation between the medical and financial departments of the hospital is concerned results in substantial improvement as to the number of variables needed per hospital bed, the total patient cost per day and the number of discharged patients that can be paid to the hospital personnel. It is also possible to make better use of hospital facilities and to reduce the number of post-acute patients. Further evidence of efficiency is shown in the study of discharges per bed per year. The state average is 41, while at Manchester Memorial it was up to 51. The average patient stay for the state was 7.6 days for the same period and for Manchester Memorial it was up to 45. The plan has been found to have many real advantages from the standpoint of both hospital and patients. Systematic cooperation between the medical and financial departments of the hospital is concerned results in substantial improvement as to the number of variables needed per hospital bed, the total patient cost per day and the number of discharged patients that can be paid to the hospital personnel. It is also possible to make better use of hospital facilities and to reduce the number of post-acute patients. Further evidence of efficiency is shown in the study of discharges per bed per year. The state average is 41, while at Manchester Memorial it was up to 51. The average patient stay for the state was 7.6 days for the same period and for Manchester Memorial it was up to 45. The plan has been found to have many real advantages from the standpoint of both hospital and patients. Systematic cooperation between the medical and financial departments of the hospital is concerned results in substantial improvement as to the number of variables needed per hospital bed, the total patient cost per day and the number of discharged patients that can be paid to the hospital personnel. It is also possible to make better use of hospital facilities and to reduce the number of post-acute patients. Further evidence of efficiency is shown in the study of discharges per bed per year. The state average is 41, while at Manchester Memorial it was up to 51. The average patient stay for the state was 7.6 days for the same period and for Manchester Memorial it was up to 45.
Bay Area Plans World
Best Rapid Transit Net

The Bay Area rapid transit system will be the most modern in the world from the standpoint of operating technology. It will bring public mass transportation to a high level never before seen in any large metropolitan community.

- Kenneth L. Hoover, chief transit engineer of the Bay Area Rapid Transit District, made this statement before a meeting of the American Society of Civil Engineers, at the Athen Club, Oakland.

"The system," Hoover said, "incorporates the latest in control, operation and fare collection, together with rolling stock and structure design."

Hoover said the 75-mile network would commence operation in five years, if voter approval is granted in November.

"We have been most staunch in drawing up specifications," Hoover said. "We have not said what is available, but rather what must we have to do our job." The results have been gratifying to us."

Hoover said he is particularly proud of the proposed train control and fare collection systems.

"We will be able to operate safely at headways as close as 90 seconds," he said. "Running on our exclusive right-of-way, these headways make it possible for us to carry 30,000 seated passengers past a given point during one hour."

Rapid transit train control will be completely automatic, and passengers will be given an unobstructed view of the platform. The system will entail the use of computers.

"The transportation problems of the San Francisco Bay Area and other metropolitan areas today are immense," Hoover said. "The legislation we are both sponsoring is designed to aid our present and future needs."

"We will insert the card in a machine, which will determine the length of trip and the fare. We will be given the difference in change."

"People will be given adequate warning by security devices if they should attempt to pass past a given point during the length of their trip."

The fare collection system will speed passenger loading and unloading, reduce operating costs, and provide for a strong attraction to potential passengers.

Hoover said the transit district is looking on a world-wide basis for the actual rolling equipment.

"We have been encouraged in this field, too," Hoover said. "Both foreign and domestic manufacturers have made great strides in reducing car weight and contemporary car design—both as well as in reduction of cost."

"Thanks to advancing technology," Hoover said, "the rapid transit we spoke of several years ago can be designed. All we have to do is say the word."

Possible U.S. Aid for
Bay Rapid Transit

The Rapid Transit District's bond issue must be approved in November in the San Francisco Bay area to qualify for funds under the Urban Mass Transportation legislation now pending before the House Rules Committee, Congressman Abraham Mutter (D-N.Y.) said today.

Representative Mutter, floor leader in the House of the Administration's Mass Transit bill, made this statement to Congressman Jeffery Cobelan of the 7th California District.

"The transportation problems facing the San Francisco Bay Area and other metropolitan areas today are immense," Congressman Cobelan said. "The legislation we are both sponsoring is designed to aid our present and future needs."

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Natural Beauty of Point Reyes Saved
For Enjoyment of Exploding Population

Appraisal of the House of Representatives of the proposed National seashore park on Marin County's Point Reyes Peninsula is a major victory for the conservationists of Marin County and the Redwood Empire. Congressman Clem Miller wrote in his August 2 Newsletter.

"At a time when so much of the Pacific Coast is encroached upon or damaged by urban expansion, it is true that one beautiful portion of our coastline will remain unspoiled—for the inspiration, enjoyment and recreation use of all our citizens."

"It means that the Redwood Empire is now assured a major portion of its coastline; a portion which will be donated to the nation and become a major portion of our National Park System as a National Seashore."

"When we saw the San Francisco and San Joaquin high-speed commuter train project, we thought it was a dream. Now it is a reality."

The bill will pass the House of Representatives, Miller said, if it is approved by the Rules Committee, the Senate, the bill authorizes the Secretary of the Interior to acquire Point Reyes National Seashore; developed as now approved, it will house the world's largest retirement housing project in Clearwater, Fla., with 500,000 modern, furnished apartments.

The $125 million FHA-insured project will consist of five nine-story buildings on a 25-acre site in "a beautiful atmosphere," according to BIEW Local 1747 Pres. Frank Horstal.

Hortual said the local, which represents 15,000 Western Electric Corp. employees in New Jersey, voted unanimously approval of the nonprofit enterprise, and the international union has pledged financial backing.

First priority in occupancy will be given to retired members of the local, with second priority extended to Western Electric employees in other areas who are members of the BIEW. None unfilled units will be open to residents of the Clearwater area.

The air-conditioned furnished units will house families, with kitchenettes, on the first 10 floors. The remaining floors will house single men and women for $30 to $40 per month. The project will include such features as a swimming pool, a wide range of recreation and social facilities. There will be recreation rooms and hobby facilities and a modern recreation center for residents in attendance.

SAFETY is always in SEASON
There was a time, before America's great Western frontiers closed in the 1890s, when we could survive as a nation without foreign trade. The reason was simple enough: our frontier, rich with natural resources, made most of the manufactured goods we used. But the years before World War I were a turning point. 

The chief market for American goods abroad has always been Western Europe. With the growth of the European industrial base, the demand for American products increased. By 1900, the United States was the third-largest trading nation in the world, and American businesses were keenly aware of the importance of trade with Europe.

The Bakersfield Utility Reporter 

AUGUST 1962

Your Paycheck

What can you expect from this payment?

You can expect to retire at 65, after averaging $4800 per year during your working years and drawing a monthly benefit of at least $123.

If your wife is over 65, she'll be entitled to an additional one-half of what you get. If you have a wife and children under 18, each of them will be entitled to an additional one-half of your benefit, except that $254 is the highest monthly amount that can be paid to any family.

The Right Side of Your Check


In plain language, your social security tax is means.

This year, the F.I.C.A. tax was raised to 3-1/2 per cent of your salary, up to $4500. There is also a special social security tax on wages above that figure. This means that the most any employee can pay in 1962 social security taxes is $115. Your employer matches whatever you pay.

Social security protection extends beyond retirement and disability survivors— including dependent parent, orphans, and children of deceased workers. Each worker's wage base is increased gradually to $254 in multi-family benefits. If you have a child or children, each of them will be entitled to an additional one-half of your benefit, except that $254 is the highest monthly amount that can be paid to any family.

We'll-informed workers should know what they are paying for. Your copy of the check that accompanies your paycheck involves your family's future.