

Vote in Your Union Election . . .

Vote in the California Primary, June 5

YOUR Business Manager's COLUMN by Ronald T. Weakley



Utility Reporter

Official Publication of I.B.E.W. Local Union 1245, AFL-CIO, 1918 Grove Street, Oakland 12, Calif.

VOL. X — No. 1

OAKLAND, CALIFORNIA

MAY, 1962

PG&E Negotiations Underway

The machinery of free collective bargaining is in motion between Local 1245 and the Pacific Gas and Electric Company. This operation is the number one responsibility of the writer at this time and other items must take a back seat until a successful conclusion is reached over the bargaining table which is deemed satisfactory by those who will vote on the ratification of tentative settlements.

What is done here, will be of great importance to our members, their families, the stockholders, the consumers and the general public.

The Union's Committee and the Company's Committee must wrestle with a multitude of problems which involve millions of dollars.

Coincidental with this operation, other utility bargaining is going on and we are keeping in close touch with the picture as we sharpen up our research and get down to brass tacks at the bargaining table.

AT THE 9TH DISTRICT Progress Meeting of the I.B.E.W., held on May 14 through May 17, we had an opportunity to check with utility local delegates from California, Nevada, Oregon, Washington, Alaska and Hawaii concerning their settlements and experiences in bargaining.

We find that while some wage patterns are shaping up, the rest of the usual issues involving conditions and benefits, are not (Continued on Page 2)

The first meeting in 1962 PG&E Negotiations was held May 9th. Union's Committee asked questions about Company's proposals and Company asked questions concerning our proposals. The members of the respective Committees and the proposals are as follows:

FOR UNION: Anthony J. Baker, Roland W. Fields, William M. Fleming, James H. Fountain, Juventino (Nick) Garcia, Richard D. Kern, Bruce J. Lockey, L. L. Mitchell, Melvin J. Robins, Ronald T. Weakley, Wayne Weaver, John Zapian.

FOR COMPANY: L. H. Anderson, I. W. Bonbright, W. A. Braun, L. W. Coughlan, D. K. Cowan, H. E. Fisher, H. W. Haberkorn, E. F. Sibley, A. J. Swank, R. B. Thompson, V. J. Thompson, C. L. Yager.

Here Are Company Proposals

PACIFIC GAS & ELECTRIC COMPANY
245 Market Street
San Francisco 6

May 1, 1962

Local 1245, International Brotherhood of Electrical Workers, AFL-CIO
1918 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager.

Gentlemen:

The expiration of the current term of both the physical and clerical Agreements on June 30, 1962, will mark the end of a two year period during which Contract provisions other than wages have been applicable without change. Throughout this period, the desired stability in the working relationship contemplated by Company and Union in the 1960 negotiations has existed. At this time however, in accordance with the provisions of Sections 500.2 and 24.2(a) of the respective Agreements, the Company has several constructive amendments to Contract provisions to consider as a basis for negotiations. Each of these amendments in Company's opinion relates to improvement in Contract administration and application which will bring beneficial results to employees. The Company's proposals are attached.

Considering the overall bargaining outlook this year, it is hoped that bargaining will be resolved on a give and take basis. The Company is interested in improvements which will provide better and more flexible working arrangements. Basic criteria for considering a general wage increase will, no doubt, be explored in our meetings.

Aside from the attached proposals, the Company will, as in the past, submit counters to Union's proposals where deemed advisable. Also, the Company may propose some changes in specific classification wage rates.

We shall be pleased to commence negotiations with the Bargaining Committee of Local 1245 and shall enter into the process with the desire and expectation that the combined efforts of Union and Company will culminate in a mutually satisfactory settlement.

Yours very truly,

V. J. THOMPSON
Manager of Industrial Relations.

PROPOSED REVISIONS OF SECTIONS OF THE PHYSICAL AGREEMENT DATED SEPTEMBER 1, 1952 TITLE 102. GRIEVANCE PROCEDURE

Section 102.7

Amend to read: The initial step in the adjustment of a grievance shall be a discussion between the Union's Shop Steward and the foreman or other immediate supervisor directly involved. The foreman and Shop Steward, together with a Union Representative (Continued on Page 2)



Calculator at the ready, the Sierra Pacific Negotiating Committee studies a counter-proposal during a night session. Left to right: Clarice Jensen, Orville Owen, Assistant Business Manager L. L. Mitchell and Robert Newberry; not shown but also on the committee—Business Representative Roy Murray.

WAGE RAISE, OTHER GAINS IN NEW SIERRA PAC AGREEMENT

A two-year Agreement providing for general wage adjustments of from 13c to 35c per hour has been signed between Local 1245 and the Sierra Pacific Power Company in Nevada. The pact calls for a wage adjustment May 1, 1962 with a second adjustment, mid-term of the two-year period. Various Contract and fringe improvements were made along with the wage adjustment.

1962 physical wage schedules will be adjusted by the following formula:

| | | | |
|----------------------------|-----|----------------------------|-----|
| Up to and including \$2.55 | 5c | \$2.83 to \$3.09 inclusive | 13c |
| \$2.56 to \$2.75 inclusive | 7c | \$3.10 to \$3.37 inclusive | 16c |
| \$2.76 to \$3.00 inclusive | 9c | \$3.38 and above | 18c |
| \$3.01 to \$3.25 inclusive | 12c | | |
| \$3.26 and above | 17c | | |

These scales as adjusted will be further increased on May 1, 1963 using the formula as follows:

| | |
|----------------------------|-----|
| Up to and including \$2.60 | 8c |
| \$2.61 to \$2.82 inclusive | 11c |

Individual classification adjustments, in addition to the general increase, were made in the Working Foreman, Fitter, Serviceman and Diesel Turbine Mechanic rates. The journeyman

scale as adjusted May 1963 will be \$3.72 per hour.

CONTRACT REVISIONS to provide methods for shift schedules, establish relief and transfer procedures, and to provide emergency maintenance schedules were developed for handling the new Frank A. Tracy Steam Power Plant which is scheduled for completion before expiration of the Agreement.

Contract improvements provide increases of 1c per hour on shift differentials; overtime at two times the regular rate for call-outs on Sunday and holidays; two times the regular rate for all work in excess of 16 consecutive hours; four-hour minimum guarantee for prearranged work on holidays and non-work days with a two-hour guarantee if work is cancelled; increased mileage payments from 8c to 9c per mile for use of personal automobile on Company business; added a Company-paid insurance benefit of \$2,000.00 for death resulting from an industrial injury; and revision of established employee rates for Company services which will provide discounts of 25% for gas, 50% for electric and 50% (Continued on Page 10)

OK Cal-Pac Agreement

A one-year Agreement was accepted by Local Union 1245 members employed by the Needles Division of the California Pacific Utilities Company at a special meeting on May 2, 1962. Terms of the settlement of this year's negotiations included a 4.5 per cent general wage increase along with special adjustments for specific classifications to be effective May 1st; together, this provided increases of from 9 to 22 cents per hour to be effective May 1st.

Special adjustments were applied to the incumbent Gas Serviceman and to the classifications of Lineman, Combination Serviceman and Line Working Foreman. In addition, improvements were made in Con-

tract provisions relating to temporary upgrades, holidays, and safety. Referred to interim review were the subjects of standby and replacement of personal tools and equipment.

Covered under the provisions of this Agreement are the physical employees in the Company's Electric, Gas and Telephone operations.

Representing the Union during the negotiations were Charles Renfro, Gas Serviceman; Business Representative Jack E. Wilson; and Assistant Business Manager M. A. Walters. The company was represented by D. M. Pritchett, Assistant to the President; and Division Manager L. T. Kays.

Local Union Elections Are Scheduled for June

On May 31st, the Local Union Election Committee will mail ballots to every member of Local Union 1245 qualified to vote in accordance with Article III, Section 14 of the Bylaws. These ballots must be marked and mailed back to the Election Committee. Only those ballots in the Post Office Box by 10:00 A.M. on June 16, 1962 will be counted.

Any member who does not receive his ballot within a few days after June 1st may request a ballot by notifying the Judge of the Election, 1918 Grove Street, Oakland 12, California.

Local Union Officers, Executive Board Members, Advisory Council Members, and Delegates to the International Convention (see election supplement for the list of candidates) are to be elected. Your Election Committee urges each and every member to participate in this most important part of Union membership.

P.G.&E. Negotiations

(Continued from Page 1)

tative and a representative of the Division Personnel Department may discuss the grievance with the General Foreman or other supervisor of corresponding authority. (The remainder of the Section is unchanged.)

Section 102.14

Amend to read: In the event of the discipline, demotion, or discharge of a regular employee, Company shall, at Union's request, state in writing the reason therefor. (See also Section 210.2.)

TITLE 108. SUPPLEMENTAL BENEFITS FOR INDUSTRIAL INJURY

Section 108.1

Amend to read: When an employee is absent for reason of injury in the scope of his employment with Company which comes within the application of the Workmen's Compensation and Insurance Chapters of the State Labor Code, he shall be eligible for supplemental benefits for the duration of temporary disability. (The remainder of the Section is unchanged.)

TITLE 202. HOURS

Section 202.19

Add a second sentence to read as follows: Employees who do not reside at a temporary headquarters as provided in Section 201.1 but who report for work at a designated temporary headquarters shall be compensated for travel time between their homes and such temporary headquarters to which they report provided, however, that compensation for such travel time shall not exceed that which would otherwise be applicable for traveling between their regular headquarters and such designated temporary headquarters.

TITLE 205. JOB BIDDING AND PROMOTION

Section 205.10

Amend second sentence to read: Such preferential consideration shall not be given over an otherwise successful bid from an employee who has greater department seniority than the employee veteran.

Section 205.14

Redesignate the present Section as Subsection 205.14(a) and add a new Subsection (b) as follows:

(b) In determining the ability and personal qualifications of employees whose bids have been submitted to fill vacancies in jobs in which employees must perform supervisory duties, consideration shall be given to the following:

1. The employee's personal qualifications of leadership and supervisory ability.
2. The employee's ability to cooperate with associates in the programming of his work.
3. The employee's ability to do the work.
4. The employee's knowledge as measured by Company and Union approved tests.

TITLE 206. DEMOTION AND LAY-OFF PROCEDURE

Section 206.10

Renumber Subsection 206.10(a) as 206.10 and delete Subsection 206.10(b).

After Section 206.14 add the following: Demotion Other Than For Lack of Work.

The foregoing Sections 206.1 through 206.14 do not apply to an employee demoted because of inability to perform the duties of his job or for disciplinary reasons. Demotion under such circumstances are provided for as follows:

206.15. An employee who is demoted for inability to perform the duties of his job may be placed in a vacancy created in his headquarters by the promotion of one or more employees to fill the job which the demoted employee vacated. If no such vacancy occurs he may be demoted to a vacancy in a lower classification in the Division in which he is employed. In the application of this Section an employee shall be demoted to a vacancy in the first successively lower classification which he is qualified to fill.

206.16. An employee who is demoted for disciplinary reasons may be placed in any vacancy in a lower classification in the Division which he is qualified to fill.

206.17. A supervisory or other employee who was not at the time of demotion a member of the collective bargaining unit may be demoted for any reason other than for lack of work into a previously existing vacancy in such unit within the Division in which he is employed or into a vacancy which has been created in any Division by the concurrent transfer or promotion of an employee out of such unit in connection with such demotion.

TITLE 207. MISCELLANEOUS

Add a new Section 207.7 to read as follows: To temporarily replace an employee who is on authorized absence from his job for Union activity, Company may adjust the basic workweek and the hours of work of another employee. Company shall not be required to pay overtime compensation by reason of such adjustment provided that such other employee does not work more than forty (40) hours in any workweek involved in the change or more than eight (8) hours in any work day.

TITLE 208. OVERTIME

Section 208.16

Amend to read: Prearranged overtime shall be distributed among employees in the same classification and in the same location as equally as is practicable.

TITLE 210. STATUS OF EMPLOYEES

Section 210.2

Amend by adding the following: The termination of employment of a probationary employee shall not be subject to the grievance procedure.

TITLE 301. EXPENSES

Section 301.1

Amend by adding the following: Transfer to a new location or reemployment at a new location shall mean any one of the following:

- (a) A change from a present job headquarters or point of assembly location within an employee's own headquarters area to a location outside such area, or
- (b) A change from a present job headquarters or point of



The UTILITY REPORTER



RONALD T. WEAKLEY Executive Editor
 NORMAN AMUNDSON Editor
 L. L. MITCHELL Assistant Editor
 M. A. WALTERS Assistant Editor

Executive Board: J. E. Gibbs, Jr., Marvin C. Brooks, M. Scott Shaw, Allan C. Terk, Robert E. Staab, William Yochem, Gerald F. Watson, John W. Michael.

Published monthly at 1918 Grove Street, Oakland 12, Calif., by Local Union 1245 of the International Brotherhood of Electrical Workers, AFL-CIO. Second Class postage paid at Oakland, California.

POSTMASTER: Please send Form 3579, Change of Address, to 1918 Grove St. Oakland 12, California.

Subscription price \$1.20 per year. Single copies, 10 cents

assembly within the area of an incorporated city and the zone extending two radial miles beyond the city limits, to a location beyond such zone, or

(c) A change from a present headquarters or point of assembly in a rural area to a location that is at such a distance from the previous location as to cause an employee normally to move his place of abode.

TITLE 302. HOURS

Section 302.10

Amend to read as follows: When regular employees are engaged in work other than that described in Section 302.9 hereof, a point of assembly shall be designated for each job in an area where room and board is normally available, and time spent by such employees in traveling between such points of assembly and work sites shall be considered as time worked, provided, however, that the foregoing shall not apply when any such job is in a town or metropolitan area, or is a station or hydro job where living quarters are provided by Company. An area where room and board is normally available shall mean the area of an incorporated city or town and the zone extending two radial miles beyond the city limits, or to any other location where an eating place and lodgings are available in the vicinity of the point of assembly. When such employees travel between living quarters provided by Company and the work site such travel time in excess of 15 minutes each way is considered time worked. If the work site is inaccessible to automotive transportation, such travel time shall be to a designated nearby point which is accessible.

EXHIBIT VIII

Amend by adding the following classifications:

| | |
|--------------------------------|---------------------------|
| GENERAL CONSTRUCTION DIVISIONS | |
| Field Clerk, First | Foreman's Clerk |
| Field Clerk, Routine | Assistant Foreman's Clerk |

Amend the statement at the end of the Exhibit by adding the following: An employee in a General Construction classification who bids on an apprentice classification or a classification higher thereto in a normal line of progression in a Division must have passed the appropriate apprentice entrance tests before his bid will be considered under Section 205.7. Such an employee who bids on any other classification in a Division must have passed the "Wonderlic Personnel Test" before his bid will be considered under Section 205.7.

Load Dispatcher

Selection processes for filling vacancies in the Load Dispatcher classification require improvement. Company proposes to discuss this subject for the purpose of establishing agreed standards for considering employee qualifications for the job.

PROPOSED REVISIONS OF SECTIONS OF THE CLERICAL AGREEMENT DATED JULY 1, 1953

TITLE 9. GRIEVANCE PROCEDURE

Section 9.6

Amend to read as follows: The initial step in the adjustment of a grievance shall be a discussion between the Union's Shop Steward and the immediate supervisor directly involved. The supervisor and the Shop Steward, together with a Union representative and a representative of the Division Personnel Department, may discuss the grievance with the next higher ranking supervisor in charge. (The remainder of the Section is unchanged.)

Section 9.13

Amend to read: In the event of the discipline, demotion, or discharge of a regular employee, Company shall, at Union request, state in writing the reason therefor. (See also Section 21.2.)

TITLE 13. WAGES

Section 13.3

Amend Subsection 13.3(a) to read as follows: If such temporary work is in a higher classification having a wage range he shall be paid the minimum wage rate of such classification or his regular wage rate plus two and one-half percent (2½%), whichever is the greater, during the period of such temporary assignment. In no event shall he be paid a wage rate which is higher than the maximum wage rate of the higher classification to which he is temporarily assigned. If such assignment is for less than five (5) consecutive work days, he shall be paid therefor at his regular wage rate.

TITLE 21. STATUS OF EMPLOYEES

Section 21.2

Amend by adding the following: The termination of employment of a probationary employee shall not be subject to the grievance procedure.

Here Are Union Proposals

May 1, 1962

Pacific Gas & Electric Company
245 Market Street
San Francisco 6, California
Attention Mr. V. J. Thompson, Manager of Industrial Relations Gentlemen:

Pursuant to Section 500.2 of the Collective Bargaining Agreement of September 1, 1952, as amended, between Pacific Gas & (Continued on Page 10)

YOUR Business Manager's COLUMN

(Continued from page 1)

changes much due to the fact that most West Coast utilities are open for wages only this year.

Therefore, our bargaining takes the spotlight and the basic issues we are talking about this year command the attention of the entire industry due to the size and importance of the employer and the Union in this field.

While the negotiations with PG&E take number one priority, we are also pushing our organizing efforts with some success. Special efforts are being made in General Construction and Bay Area Clerical and we see that many Stewards are sending in applications from all Divisions, even those which are already almost 100 per cent organized.

THESE EFFORTS are of great assistance to the Negotiating Committee and must be intensified during the bargaining season.

Negotiations are also in progress with Standard Pacific Gas Line Inc. and Pacific Gas Transmission, subsidiaries of PG&E. The Contract dates of PG&E Clerical, PG&E Physical, Stan-Pac and PGT are expected to remain equal so that we bargain these four Contracts together.

Interest appears high this year among the employees of these four groups, with Pacific Gas Transmission people looking forward to their first complete Contract.

INTERCHANGE possibilities among these four groups are of interest. This interest concerns the matter of job security through wider job opportunities. Being under one house has its advantages and Local 1245 will seek to bring those advantages to the largest possible number of people.

It is hoped that as the Committees do their job, the people for whom they work will maintain the interest and support needed to deliver a maximum result from a difficult undertaking.

1962 will be a significant year in the history of Local 1245 and when it is written, let us hope that the chapter on how many people participated and voted in the ratifications will show the greatest gain of all.

IN MEMORIAM

MICHAEL DALY, Helper in the General Construction Department, died April 30, 1962. Brother Daly was initiated into the I.B.E.W. on December 1, 1961.

ERNEST A. GEORGE, a member of the I.B.E.W. since February 1, 1943, passed away on April 23, 1962. Brother George was a Clerk "C" in the Stockton Division.

ANDRES C. OROZ, Laborer, working for the Sierra Pacific Power Company, died on April 28, 1962. Brother Oroz was initiated into the I.B.E.W. on March 1, 1962.

MITCHELL E. RULE, a Substation Operator from Humboldt Division, passed away in April, 1962. Brother Rule was initiated into the I.B.E.W. on October 1, 1953 and had been retired since January 1, 1962.

JAMES F. TRAGANZA, a Warehouseman from Sacramento Division, died May 1, 1962. Brother Traganza was initiated into the I.B.E.W. on March 2, 1942.

Local 1245 Election Supplement

Office of Treasurer

Office of President



James E. Gibbs, Jr.

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1324 on November 1, 1948. Is employed by the Pacific Gas & Electric Company as a Light Sew Foreman at Orland. Is currently the Local Union President. Has served as a member of the Executive Board and as an Advisory Council member from DeSabra Division. Was Executive Committee member and Chairman of Unit No. 3414 and a Shop Steward. Was a member of the San Jose Division Joint Grievance Committee and served on the Job Protection and Bylaws Committees. Has represented Local Union 1245 as a delegate to the California Labor Federation Convention, California Committee on Political Education Convention, International Labor Press Association Convention, and National Convention of the AFL-CIO.

Vice President



Marvin C. Brooks

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on June 1, 1942. Is employed by the Pacific Gas & Electric Company as a Light Crew Foreman in Modesto. Is the present Local Union Vice President. Has served as an Executive Board member from the Central Area. Has served as a member of the Executive Committee of Unit No. 2515 and as a Shop Steward. Has been a member of the Stockton Division Joint Grievance Committee and Chairman of the System Safety Committee. Was a Business Representative on the Staff of Local Union 1245 for approximately 1½ years. Has represented Local Union 1245 as a delegate to the Governor's Industrial Safety Conference (member of the Transportation - Communication - Utilities Northern Section), the I.B.E.W. International Conventions in 1954 and 1958, and the California Labor Federation Conventions in 1956, 1957 and 1958.



Henry B. Lucas

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on October 1, 1952. Is employed by the Pacific Gas & Electric Company as a Lineman in Eureka. Is currently Advisory Council member from Humboldt Division. Has served as a member of the Executive Committee, been Vice Chairman and Chairman of Unit No. 3111, and is a Shop Steward. Was a member of the Local Union 1245 Election Committee in 1956 and has been a member of the Humboldt Division Joint Grievance Committee. Was a member of the Overhead Advisory Committee and Unit No. 3111 Safety Committee. Represented Local Union 1245 as a delegate to the International Convention in 1958 and the Governor's Industrial Safety Committee, Olympia, Washington, in 1961. Has attended all but one of the Local Union annual Conferences.



Melvin J. Robins

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on July 1, 1953. Is employed by the Pacific Gas & Electric Company as an Electrician at the Pittsburg Power Plant. Has served as Executive Committee member and Vice Chairman of Unit No. 2316. Is a member of the East Bay Division Joint Grievance Committee and a member of the PG&E Negotiating Committee. Has served as a member of the Steam Department Advisory Committee.

Henry D. Seavers

Was initiated by Local Union 50 on August 2, 1950.

John Zapian

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on June 1, 1956. Is employed by the Pacific Gas & Electric Company as a Field Clerk, Gas Department, San Francisco Division. Is currently the Chairman of Unit No. 2413 and a member of the PG&E Negotiating Committee. Is a Shop Steward. Attended Labor - Management School at the University of San Francisco and the annual Local

CANDIDATES' BACKGROUND

By action of the Local Union Executive Board, the Election Committee was instructed to utilize the following provisions of the International Constitution.

Article XXVII, Section 2 (16) (A)

"Notwithstanding the above, and in addition to the sample ballot, a L. U. may distribute an official publication which shall list all candidates for L. U. office, together with a factual record of activities within the L. U., committee assignments performed, offices held and experience gained for and in behalf of the L.U. This publication shall be prepared under the supervision of the duly designated L. U. Election Committee."

In accordance with the foregoing, each candidate was notified to complete a questionnaire and return it, together with a photograph, suitable for publication, to the Election Committee. They were further notified that this completed questionnaire and/or photograph had to be in the Post Office Box by 10:00 a.m. on May 9, 1960, or the Election Committee would be unable to include the information requested in the May issue of the "Utility Reporter."

Candidates that did not return this questionnaire are also listed, and the Committee has supplied their date of initiation into the IBEW.



JOHN ZAPIAN

Union Conferences in 1959, 1960 and 1962. Has served on the Gas Department Advisory Committee and the Job Protection Committee.

Recording Secy.



Andrew A. Clayton

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on January 1, 1958. Is employed by the Standard Pacific Gas Line Inc. as a Line Mechanic in Concord. Is currently Advisory Council member from Stan-Pac and has served as Chairman of Unit No. 2011. Is a member of the Stan-Pac Negotiating Committee and the Joint Grievance Committee. Has served as member of the Benefit Advisory Committee and attended Local Union Conferences in 1958, 1959, 1960 and 1962, as well as the Shop Stewards' Conference in 1961.

Rocco W. Fera

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on August 1, 1952. Is employed by the Pacific Gas & Electric Company as an E. R. Auxiliary Operator at Hunters Point Power Plant, San Francisco Division. Is currently the Recorder for Unit No. 2414 and

a Shop Steward. Is a member of the San Francisco Division Joint Grievance Committee. Attended all Local Union Conferences up to 1958 and was a member of the Steam Department Advisory Committee. Attended the Labor-Management School at the University of San Francisco in 1959.



James H. Fountain

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on January 1, 1955. Is employed by the Pacific Gas & Electric Company as a Clerk B in Ukiah. Is currently the Recorder for Unit No. 3714. Is a member of the North Bay Division Joint Grievance Committee, a member of the PG&E Negotiating Committee, and a Shop Steward.



M. Scott Shaw

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on June 1, 1948. Is employed by the Pacific Gas & Electric Company as an Adjuster in Monterey. Is currently the Local Union Recording Secretary. Is a Shop Steward and has served as a member of the PG&E Negotiating Committee and the Coast Valleys Division Joint Grievance Committee. Represented Local Union 1245 as a delegate to the California Labor Federation Convention and the Atomic Energy Seminar in Long Beach.



Mike Escobosa

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on August 1, 1959. Is employed by the Pacific Gas & Electric Company as a Clerk C in the General Office. Is currently a Shop Steward and a member of the General Office Joint Grievance Committee. Served on the Local Union Election Committee in 1961 and on the Negotiating Committee on Clerical Lines of Progression. Is a member of the Clerical Organizing Committee. Attended annual Local Union Conference in 1962.



Norlyn R. Maier

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on February 1, 1952. Is employed by the Pacific Gas & Electric Company as a Warehouseman in Stockton. Has served as a Shop Steward and is currently a member of the Stockton Division Joint Grievance Committee. Has served as Executive Committee member of Unit No. 2511 and on the Warehouse Department Negotiating Committee on Job Definitions and Lines of Progression. Attended the annual Local Union Conference in 1962.



Orville Owen

Was initiated by Local Union 1245 on March 1, 1952. Is employed by the Sierra Pacific Power Company as a Gas Serviceman in Reno. Is currently Advisory Council member from Sierra Pacific. Is a member of the Sierra Pacific Negotiating Committee and the Sierra Pacific Joint Grievance Committee. Has represented Unit No. 3311 as a member of the annual Christ-

(Continued on Next Page)

Continued from Preceding Page
 mas Party Committee and the Unit Political Education Committee. Represented Local Union 1245 as a delegate to the Rocky Mountain Labor School and the Nevada State AFL-CIO Convention.

Arthur R. Perryman

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on September 1, 1951.



John Frank Vaughn

Was initiated by Local Union 1245 on May 1, 1952. Is employed by the Pacific Gas & Electric Company as a First Operator at the Caribou Power House. Is currently a Shop Steward and Recorder of Unit No. 3413. Served as member of the Unit Safety Committee. Was a delegate to the annual Local Union Conference in 1962.



William H. Yochem

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 50 on August 27, 1941. Is employed by the City of Oakland as a Lineman. Is currently Executive Board member, Central Area and member of the Local Union Examining Board, as well as a Shop Steward. Has served as Local Union Vice President and Advisory Council member. Has been Vice Chairman of Unit No. 2211. Is a member of the Salary Committee for the City of Oakland. Represents Local Union 1245 as a delegate to the Alameda County Central Labor Council and was a delegate to the International Convention in 1958.

**Business Manager-
Financial Secretary**



Frank D. Gilleran

(Also candidate for delegate

to the International Convention).

Was initiated by Local Union 1245 on April 1, 1942. Is employed by the Pacific Gas & Electric Company as a Troublemaker in Stockton. Has served as Executive Board member (1949-1952) and Local Union President (1952-1958). Has served as a Shop Steward and member of the Stockton Division Joint Grievance Committee. Represented Local Union 1245 as a delegate to the International Convention in 1950 and 1954, National Conventions of the AFL-CIO, and Ninth District I.B.E.W. Progress Meetings.



Ronald T. Weakley

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1324 on November 1, 1948. Presently Business Manager-Financial Secretary of Local Union 1245, having been elected to that office in 1952, 1954, 1956, 1958 and 1960. Was a Business Representative prior to becoming Business Manager-Financial Secretary. Was employed as a Watch Engineer at Avon Power Plant, Pacific Gas & Electric Company, and was a Shop Steward (1948-1951).

Has been elected or appointed as a delegate to the I.B.E.W. International Conventions in 1950, 1954 and 1958; International Labor Press Conventions, 1954 through 1961; California Labor Federation Conventions, 1952 through 1960; California State Association of Electrical Workers, 1952 through 1959; (served on Executive Board and as Chairman of State Education Committee), Southern California Joint Executive Conferences; Central Valley Joint Executive Conferences and Northern California Joint Executive Conferences of the I.B.E.W. Was Vice President and President of the Northern Conference. Delegate to Nevada State AFL-CIO Conventions, 1956-1961; Nevada State Association of Electrical Workers, I.B.E.W.; California Governor's Industrial Safety Conferences; U.S. President's Traffic Safety Conferences; Western Regional COPE Conferences; California State COPE Conferences; National Manpower Council; Western Regional Labor-Management Utility Conferences; University of California and University of Illinois seminars and I.B.E.W. Ninth District Progress Meetings, 1952-1961.

Speaker on behalf of Local 1245 at Stanford University and the University of San Francisco. Served on California Committee for Fair Employment Practices. Present Labor Member, Governor's Advisory Council on Atomic Energy Development and Radiation Protection.

Served as member of PG&E System Negotiating Committee, 1952-1962; Sierra Pacific Power Company Negotiating Committee, 1952-1962; also SMUD, 1960-1961; and Citizens' Utilities, 1957. Served on various departmental, pension and benefit committees, 1951-1962.

**For Local Union
Executive Board**

(Southern Area)



Bobby G. Robinson

(Also candidate for Delegate to the International Convention). Was initiated by Local Union 1245 on November 28, 1949. Is currently the Advisory Council Member, San Joaquin Division and a Shop Steward. Is employed by P.G.&E. as an Electrician at Bakersfield. Has served as Chairman of Unit 1112, as a member of the Electric Department Maintenance Negotiating Committee on Job Definitions and Lines of Progression and the Benefit Advisory Committee. Also served on P.G.&E. Negotiating Committee and the Job Protection Committee. Attended Shop Stewards' Conference in 1961 and several Annual Local Union Conferences.



Robert Edward Staab

(Also candidate for Delegate to the International Convention). Was initiated by Local Union 1245 on November 1, 1947. Is currently Executive Board Member, Southern Area and a Shop Steward. Is employed by Pacific Gas & Electric Company as a Troublemaker at Santa Maria. Has served as a member of the Unit Executive Committee for Units 1211 and 1216 and a member of Unit 1216 Safety Committee. Has served as a member of the Joint Grievance Committee in San Joaquin Division and Coast Valleys Division. Has represented Local Union 1245 as Delegate to the California Labor Federation Convention, California State Association of Electrical Workers, IBEW. Has attended 9th District Progress Meetings and was a Delegate to the Pacific Coast Educational Conference sponsored by the AFL-CIO in 1958. Has attended all Local Union annual conferences since 1957 and is a member of the Job Protection Committee. Also represented Local Union 1245 in the Tri-Counties Committee on the Employer-Employee Initiative in the 1958 Right-to-Work Campaign.

Leland Thomas, Jr.

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1324 on May 29, 1950. Is currently Advisory Council Member for San Jose Division and City of Santa Clara and is a Shop Steward. Is employed by PG&E as a Line Subforeman in Cupertino. Has served as Chairman of Unit No. 1511, as a mem-



LELAND THOMAS, Jr.



PATRICK F. McEVoy

ber of the San Jose Division Joint Grievance Committee and is a member of the Job Protection Committee. Was delegate to annual Local Union Conference in 1960 and participated in Shop Stewards' Conference in 1961. Attended the Right-to-Work Conference at Asilomar in 1958.

(Central Area)



Juventino Garcia

Was initiated by Local Union 1245 on December 1, 1953. Is employed by the Pacific Gas and Electric Company as a Lineman in Hayward. Currently Advisory Council member from East Bay and Stores Divisions, a Shop Steward, member of the East Bay Division Grievance Committee, and the PG&E Negotiating Committee. Has served as Chairman of Unit No. 2314 and is a member of the Overhead Advisory Committee. Has attended annual Local Union Conferences in 1959, 1960 and 1962 and the Area Conference for Shop Stewards and Grievance Committeemen in 1961.



Cyril P. Henneberry

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1245 on May 1, 1952. Is employed by PG&E as an Electrician in Oakland. Is currently a member of the Executive Committee of Unit No. 2311 and a Shop Steward. Attended annual Local Union Conference in 1962.

Patrick F. McEvoy

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1245 on December 1, 1951. Is employed by PG&E as an Electrician in Richmond. Is currently a member of the Trustee Committee and a Shop Steward. Has served as Advisory Council member, East Bay and Stores Division, and as Executive Board member, Central Area. Has been a member of the

Stores Division Joint Grievance Committee and a member of the Executive Committee and Recorder of Unit No. 2311. Was chairman of Unit No. 2311 Political Education Committee. Was a member of the Stores Division Negotiating Committee on Job Definitions and Lines of Progression. Represented Local Union 1245 as delegate to 1958 International Convention as well as various conferences and conventions and progress meetings while Executive Board member.



John William Pickens

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1245 on April 1, 1947. Is employed by PG&E as a Troublemaker in San Francisco. Is currently a Shop Steward and a member of the San Francisco Division Joint Grievance Committee. Has served as Advisory Council member, San Francisco Division, Vice Chairman and Chairman of Unit No. 2411, and member of the San Francisco Division Picnic Committee. Has attended all annual Local Union Conferences prior to 1962.

(Northern Area)



Frank S. Anderson

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1245 on September 1, 1952. Is currently Advisory Council member from North Bay Division. Is employed by the Pacific Gas & Electric Company as a Lineman in San Rafael. Served as Vice Chairman of Unit No. 3716 and Chairman of Unit's Education Committee, and is a Shop Steward. Has been a member of the Benefit Advisory Committee and Chairman of the North Bay Area Picnic Committee.

(Continued on Next Page)

Continued from Preceding Page



Joe Albert Farmer

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1245 on September 1, 1947. Is currently a member of the Colgate Division Joint Grievance Committee and has served as Chairman of Unit No. 3613. Is employed by the Pacific Gas & Electric Company as Line Truck Driver, Sr. at Oroville. Attended annual Local Union Conferences in 1958, 1959 and 1962.

Francis G. Powers

Was initiated by Local Union 1245 on March 1, 1958.



Gerald F. Watson

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1245 on March 1, 1952. Is currently Executive Board member, Northern Area. Is employed by the Pacific Gas & Electric Company as a Lineman in Red Bluff. Has served as member of the Advisory Council, Shasta Division, Chairman and Recorder of Unit No. 3213, as a Shop Steward and a member of the Shasta Division Joint Grievance Committee. Has been a member of the Local Union Bylaws Committee, Overhead Advisory Committee and Job Protection Committee. Represented Local Union 1245 as a delegate to California Labor Federation Convention and Ninth District Progress Meetings, I.B.E.W., participated in National Institute of Labor Education, Resident Study Course at the University of California in 1961, and attended all annual Local Union Conferences and the Area Conference for Shop Stewards and Grievance Committeemen.

(At-Large)



Steward L. Fountain

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1245 on February 1, 1950. Is employed by the Pacific Gas & Electric Company as a Working Foreman in the General Construction Department at Oroville. Is currently a Shop Steward and has served as a member of the General Construction Department Joint Grievance Committee. Attended Local Union Conferences in 1957, 1958, 1959 and 1962.

oville. Is currently a Shop Steward and has served as a member of the General Construction Department Joint Grievance Committee. Attended Local Union Conferences in 1957, 1958, 1959 and 1962.



John W. Michael

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1245 on February 1, 1950. Is currently employed as a Mechanic in the Substation Division of General Construction Department of the Pacific Gas & Electric Company. Is currently the Executive Board member At-Large and a Shop Steward. Has served as Advisory Council member, General Construction Department, and a member of the General Construction Department Joint Grievance Committee. Has been a member of the PG&E Negotiating Committee and the General Construction Department Negotiating Committee. Has attended all annual Local Union Conferences and has represented Local Union 1245 as a delegate to the California Labor Federation Convention, Nevada State AFL-CIO Convention, Ninth District I.B.E.W. Progress Meetings and the I.B.E.W. Western Regional Utility Conference in 1961.

For Local Union Advisory Council

San Joaquin Division

Albert G. Callahan

Was initiated by Local Union 1245 on December 1, 1946. Is employed by the Pacific Gas & Electric Company as a Storekeeper at Wasco. Is currently a Shop Steward and attended the annual Local Union Conferences in 1960 and 1962.

Bertis H. McSwain

Was initiated by Local Union 1245 on March 1, 1947.

James R. Molder

Was initiated by Local Union 1245 on October 1, 1952.

W. A. O'Bannon

Was initiated by Local Union 1245 on September 1, 1948.



Louis F. Warner

Was initiated by Local Union 1245 on April 1, 1951. Is employed by the Pacific Gas & Electric Company as a Transformer Repairman at Fresno. Is currently a Shop Steward and attended the annual Local Union Conference in 1962.

Coast Valleys Division



Merle H. Branson

Was initiated by Local Union 1245 on March 1, 1946. Is employed by the Pacific Gas & Electric Company as a Troublemaker in Santa Maria. Is currently Chairman of Unit No. 1216. Has served as Recorder of Unit No. 1216 and as a member of the San Joaquin Division Joint Grievance Committee. Attended the annual Local Union Conferences in 1960 and 1962.

Walter J. Dever

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1245 on February 1, 1952.



Donald S. Marks

Was initiated by Local Union 1245 on August 1, 1947. Is employed by the Pacific Gas & Electric Company as a Gas Serviceman at Monterey. Is currently Vice Chairman of Unit No. 1212 and was a Shop Steward. Has served as Chairman of Unit No. 1212 and as delegate to the Monterey Central Labor Council.



Edward L. Sunkler

Was initiated by Local Union 1245 on February 1, 1943. Is employed by the Pacific Gas & Electric Company as a Troublemaker in King City. Is currently a Shop Steward. Has served as Vice Chairman of Unit No. 1212 and as a member of the Advisory Council, Coast Valleys Division, and a delegate to the Monterey Central Labor Council.

Department of Pipe Line Operations

Walter G. Kreusch

Was initiated by Local Union 1245 on October 1, 1951. Is currently Advisory Council member, Department of Pipe Line Operations, a Shop Steward, member of the Joint Grievance Committee of the Department of Pipe Line Operations, and member of the Executive Committee of Unit No. 1311. Is



WALTER G. KREUSCH

employed by the Pacific Gas & Electric Company as an Electrician at Hinkley. Has served as Recorder, Vice Chairman and Chairman of Unit No. 1311 and on the Negotiating Committee of Department of Pipe Line Operations Job Definitions and Lines of Progression. Attended the annual Local Union Conferences in 1958, 1959, 1960 and 1962.

Wayne Weaver

(Also candidate for delegate to the International Convention). Initiated by Local Union 1245 on June 1, 1951.

San Jose Division and City of Santa Clara



Arthur Barson

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1245 on October 1, 1954. Is employed by P.G.&E. as a Lineman in Santa Cruz. Currently Shop Steward and Member of San Jose Division Joint Grievance Committee. Has served as Chairman of Unit 1513 and on the Local Union Election Committee in 1958 and 1960. Attended Annual Local Union Conferences, 1959, 1960 and 1962.



Lee Roy Thomas

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1324 on September 8, 1950. Is employed by P.G.&E. as a Lineman at Cupertino. Has been a member of the Executive Committee, Unit 1511 and a Shop Steward. Attended Local Union Conferences, 1958, 1959, 1960 and 1962. Has served on various social committees of Unit 1511.

Standard Pacific Gas Line Inc.

Walter M. Treat

Was initiated by Local Union 1245 on February 1, 1959. Is employed by Standard Pacific Gas Line, Inc. as a Mechanic-Welder at Tracy. Member of the Executive Committee of Unit 2011 and attended Annual Local



WALTER M. TREAT

Union Conferences in 1960 and 1962.

East Bay and Stores Divisions

John R. Didier

Was initiated by Local Union 1245 on June 1, 1957.

Bruce G. Gunter

Was initiated by Local Union 1245 on August 1, 1962. Is employed by P.G.&E. as a Gas Serviceman at Richmond. Is currently a Shop Steward and has served as Chairman of Unit 2312. Attended Annual Local Union Conferences 1957, 1958, 1959 and 1960.

James M. Lydon

(Also Candidate for delegate to the International Convention). Was initiated by Local Union 1245 on April 1, 1956.



Ermanno H. Paganini

Was initiated by Local Union 1245 on October 1, 1955. Is employed by P.G.&E. as a Warehouseman at Hayward. Is currently Chairman of Unit 2314 and a Shop Steward. Has served as Vice Chairman and Recorder of Unit 2311. Served on the Warehouse Department Negotiating Committee Job Definitions and Lines of Progression. Attended Annual Local Union Conferences 1958 and 1959.

San Francisco Division and General Office

Sylvester S. Cruz, Sr.

Was initiated by Local Union 1324 on July 25, 1950.



Alvin J. Mattila

(Also delegate to the International Convention). Was initiated by Local Union 1245 on February 1, 1955. Is employed by P.G.&E. as a Lineman in San Francisco. Attended Annual Local Union Conference in 1962.

Stockton Division and City of Lodi

(Continued on Next Page)

Continued from Preceding Page

Dudley Miller

Was initiated by Local Union 1245 on May 1, 1951.



Harold A. Rosenthal

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1245 on May 19, 1947. Is employed by the Pacific Gas & Electric Company as a Flume Repairman at Tiger Creek Powerhouse. Is currently a member of the Executive Committee of Unit No. 2513. Has served as Shop Steward and on the Stockton Division Joint Grievance Committee.

Robert I. Stringham

Was initiated by Local Union No. 122 on August 22, 1939.

Alameda-Contra Costa Transit District and East Bay Municipalities



John Hinkel

Was initiated by Local Union 1245 on May 10, 1956. Is employed by the City of Berkeley as a Radio Technician. Is presently the Advisory Council member of the Alameda-Contra Costa Transit District and East Bay Municipalities and a Shop Steward. Has served as Chairman of Unit No. 2211 and was a delegate to the Local Union Conferences in 1960 and 1962.

Humboldt Division



George E. Tully

Was initiated by Local Union 1245 on September 1, 1948. Is employed by the Pacific Gas and Electric Company as an Electrical Technician in Eureka. Is currently a Shop Steward and a member of the Humboldt Division Joint Grievance Committee. Has served as member of the Executive Committee, Vice Chairman and Chairman of Unit No. 3111 and as a delegate to the Humboldt County Central Labor Council.

Siasta Division

James M. Branstetter

(Also a candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on March 6, 1945.



Charles R. Reynolds

Was initiated by Local Union 1245 on December 1, 1956. Is employed by the Pacific Gas and Electric Company as an Apprentice Lineman in Red Bluff. Is currently a Shop Steward and Recorder for Unit No. 3212. Was a delegate to the annual Local Union Conference in 1962.

Sierra Pacific Power Company

Robert E. Newberry

Was initiated by Local Union 111 on August 5, 1946.

De Sabla Division



Robert L. Carlsen

Was initiated by Local Union 1245 on August 1, 1956. Is employed by the Pacific Gas and Electric Company as a Parts Clerk in Chico. Is currently a member of the Executive Committee of Unit No. 3411. Has served as Unit Recorder and as a member of the Unit Political Education and Safety Committees. Attended the annual Local Union Conferences in 1960 and 1962.

Evan E. Everly

Was initiated by Local Union 1245 on April 1, 1951.



Charles E. Hasty

Was initiated by Local Union 1245 on May 1, 1951. Is employed by the Pacific Gas & Electric Company as an E. R. First Operator at Rodgers Flat. Is currently an Advisory Council member from De Sabla Division, a member of the De Sabla Joint Grievance Committee and a Shop Steward. Has served as Recorder for Unit No. 3413 and as a member of the Unit Safety and Political Education Committees. Served on the Hydro & Substation Negotiating Committee on Job Definitions and Lines of Progression.



Albert J. Smith

Was initiated by Local Union 1245 on January 1, 1955. Is employed by the Pacific Gas & Electric Company as a Troublemaker at Paradise.

Drum Division

Stanley P. Justis

Was initiated by Local Union 1245 on December 1, 1951. Is employed by the Pacific Gas & Electric Company as a Lineman in Alta. Is currently the Advisory Council member from Drum Division. Is a member of the Drum Division Joint Grievance Committee and a Shop Steward. Has served as Recorder and Chairman for Unit No. 3511 and has been a delegate to two annual Local Conferences.

Colgate Division

Laurance E. Barbour

Was initiated by Local Union 1245 on August 1, 1946. Is employed by the Pacific Gas & Electric Company as a Pressure Operator at Marysville. Is currently a delegate to the Marysville Central Labor Council and a Shop Steward. Has served as Chairman, Vice Chairman and Executive Committee member of Unit No. 3611. Has served as a member of the Colgate Division Joint Grievance Committee and as Advisory Council member from Colgate Division. Attended the annual Local Union Conferences in 1959 and 1962.



Vernon L. Franklin

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on October 1, 1950. Is employed by the Pacific Gas & Electric Company as a Gas Serviceman at Oroville. Is currently Advisory Council member from Colgate Division and Chairman of the System Safety Committee of Local Union 1245. Has served as Chairman and Recorder of Unit No. 3613 and on the Job Protection Committee. Has represented Local Union 1245 as a delegate to the Governor's Industrial Safety Conference and Gas Safety Conferences of Utility Unions.

North Bay Division

Horace W. Crawley

Was initiated by Local Union 1245 on May 1, 1956.

Fred W. Jagers

Was initiated by Local Union 1245 on September 1, 1952. Is

employed by the Pacific Gas & Electric Company as a Lineman at Healdsburg. Is currently Chairman of Unit No. 3712, a member of the North Bay Division Joint Grievance Committee, and a Shop Steward. Has served as Vice Chairman of Unit No. 3712 and attended annual Local Union Conference of 1959.

Sacramento Division

Bill J. Carter

Was initiated by Local Union 1245 on October 1, 1951.

James E. Smith

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on August 1, 1956. Is employed by the Pacific Gas & Electric Company as a Gas Serviceman in Sacramento. Is currently the Chairman of Unit No. 3811. Has served as Vice Chairman of Unit No. 3811 and attended the annual Local Union Conference of 1959.

Sacramento Municipal Utility District

Trulyn Glenn Dillon

Was initiated by Local Union 1245 on May 1, 1959.

Transit Authority of the City of Sacramento

Robert Wm. Calzascia

Was initiated by Local Union 1245 on April 1, 1950.

Citizens Utilities Company of California

Frank E. Stephens

(Also candidate for delegate to the International Convention). Was initiated by Local Union 1245 on February 1, 1958.

General Construction Department

Anthony J. Boker

Was initiated by Local Union 1245 on September 1, 1950. Currently a member of the PG&E Negotiating Committee.

William D. Clark

Was initiated by Local Union 1245 on May 1, 1958.



Thomas O. Williams

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on March 1, 1951. Is employed by the Pacific Gas & Electric Company as a Field Clerk, Senior, General Construction Department, Oroville. Is currently a Shop Steward and has served on the PG&E Negotiating Committee and on the Advisory Committee to the PG&E Negotiating Committee.

Clerical-At-Large

Joan Elizabeth Bynum

Was initiated by Local Union 1245 on April 13, 1952. Is employed by the Pacific Gas &

Electric Company as a Clerk C in Hayward. Is currently Advisory Council member for the Clerical-at-Large (PG&E) and is a Shop Steward. Has served as Chairman and Recorder of Unit No. 2314 and is a member of the Executive Committee of Unit No. 2301. Served as a member of the Negotiating Committee on Clerical Lines of Progression and on the Education Committee of Unit No. 2301. Has been active in several organizing drives during past years.

Alfred O. Dyer

Was initiated by Local Union 1245 on July 1, 1956.



Laura J. Lai

Was initiated by Local Union 1245 on April 1, 1959. Is employed by the Pacific Gas & Electric Company in the General Office. Is currently a Shop Steward.

Vera V. LaBelle

Was initiated by Local Union 1245 on January 1, 1952.

Is employed by the Pacific Gas & Electric Company as a Clerk C in San Mateo. Is currently a Shop Steward.



Eddie E. Nye

Was initiated by Local Union 1245 on February 1, 1946. Is employed by the Pacific Gas & Electric Company as a Meter Reader in Merced.

San Francisco Electronic Data Processing Center



Stanley A. Butera

(Also candidate for delegate to the International Convention).

Was initiated by Local Union 1245 on July 1, 1951. Is employed by the Pacific Gas & Electric Company as a Machine Operator X in General Office. Is currently Chairman of Unit No. 2401 and has served as member of the Safety Committee and as Recorder of Unit No. 2401, as well as Recorder for Unit No. 3811. Is currently a Shop Steward. Was a delegate to the annual Local Union Conferences in 1959, 1960 and 1962.

(Continued on Next Page)

Continued from Preceding Page

Brendan J. Stronge

Was initiated by Local Union 1245 on November 1, 1959.

Tree Trimmers



Richard L. Friend

Was initiated by Local Union 1245 on November 1, 1961. Is employed by the Davey Tree Surgery Company, Ltd. as a Crew Foreman in San Luis Obispo. Is currently a Shop Steward and served on the Davey Tree Negotiating Committee.



Seymour P. King

Was initiated by Local Union 1245 on April 1, 1961. Is employed by the Utility Tree Service Company as a Hi-Ranger Operator in Eureka. Is currently a Shop Steward.



Jack B. Mahoney

Was initiated by Local Union 1245 on November 1, 1961. Is employed by the Davey Tree Surgery Company, Ltd. as a Crew Foreman at Hayward. Was a member of the Davey Tree Negotiating Committee and attended the annual Local Union Conference of 1962.



James E. Proft

Was initiated by Local Union 1245 on November 1, 1960. Is employed by the Utility Tree Service Company as a Tree Trimmer in Ukiah. Is currently a Shop Steward and served as a member of the Utility Tree Negotiating Committee. Attended

the annual Local Union Conference of 1962 and the Area Conference of Shop Stewards and Grievance Committeemen.



B. J. Smallwood

Initiated by Local Union 1245 on November 1, 1961. Is employed by the Davey Tree Surgery Company, Ltd. as a Crew Foreman in Fresno. Is currently a Shop Steward and served on the Steering Committee for negotiations with Davey Tree.



Neil Smith

Was initiated by Local Union 1245 on November 1, 1961. Is employed by the Davey Tree Surgery Company, Ltd. as a Crew Foreman in Concord. Served as a member of the Davey Tree Negotiating Committee and attended the annual Local Union Conference of 1962.

E. D. Williams

Was initiated by Local Union 1245 on November 1, 1961.

Eugene L. Wilson

Was initiated by Local Union 1245 on November 1, 1961.

Delegates to the International Convention

Norman E. Amundson

Initiated by Local Union 1245 on January 5, 1959. Was employed as a Business Representative for approximately 3 1/2 years. Member of P.G.&E. Negotiating Committee 1959, Clerical Lines of Progression Negotiating Committee. Has represented Local Union 1245 as delegate to the International Labor Press Association Convention and the California Labor Federation Convention. Has served as Editor of the Utility Reporter.

Frank S. Anderson

(See Executive Board—Northern Area)

Lee R. Andrews

Was initiated by Local Union 1245 on April 1, 1947. Is employed as a Lineman in the construction industry. Was a Business Representative from 1950 to 1954 and has served as a Shop Steward in the General Construction Department. Represented Local Union 1245 as a Delegate to the International Conventions in 1954 and 1958.

Felix Bachmeier

Was initiated by Local Union 1245 on November 1, 1954.

Freddie C. Baney

Was initiated by Local Union 1245 on January 1, 1955. Is employed by P.G.&E. as a Lineman in San Mateo. Is currently Chairman of Unit 1512 and a Shop Steward. Attended Annual Local Union Conference in 1962.

Arthur Barson

(See Advisory Council — San Jose Division and City of Santa Clara)



R. E. Bechhold

Was initiated by Local Union 1245 on September 1, 1949. Is employed by P.G.&E. as a Line Subforeman at Chico. Is currently member of the DeSabra Division Joint Grievance Committee and is a member of the Executive Committee of Unit 3411. Has served as Vice Chairman and Chairman of Unit 3411 and Shop Steward and member of Unit 3411's Safety Committee. Attended Annual Local Union Conference in 1958, 1960 and 1962.

Donald E. Bennett

Was initiated by Local Union 1245 on September 1, 1954.

Jim M. Branstetter

(See Advisory Council—Shasta Division)

Marvin C. Brooks

(See Vice President)



Derwin K. Brown

Was initiated by Local Union 1245 on May 1, 1946. Is employed by P.G.&E. as a Welder in the garage at Fresno. Is currently a Shop Steward and has served as Chairman of Unit 1111.



Warren H. Burr

Was initiated by Local Union 1245 on August 1, 1951. Is employed by P.G.&E. as a Line Subforeman at Cupertino. Has served on San Jose Division Joint Grievance Committee and Member of Safety Committee of Unit 1511.

Stanley Butera

(See Advisory Council, San Francisco E.D.P. Center)

Andrew Clayton

(See Recording Secretary)



Kathryn D. Cole

Was initiated by Local Union 1245 on March 1, 1956. Is employed by P.G.&E. as an "E" Clerk in Oakland. Is currently a Shop Steward and has served on the Stores Division Joint Grievance Committee and the Negotiating Committee on Clerical Lines of Progression. Attended the Annual Local Union Conference in 1960 and the Area Shop Stewards' Conference in 1961.

Mark R. Cook

Was initiated by Local Union 465 on November 5, 1946.

Walter J. Dever

(See Advisory Council, Coast Valleys Division)

Mike Escobosa

(See Treasurer)

Raymond L. Ensley

Was initiated by Local Union 1324 on March 15, 1950. Is currently employed by Local Union 1245 as a Business Representative. Has served as Chairman of Unit 1512 and a Shop Steward and as a Member of the San Jose Division Joint Grievance Committee.

Joe Albert Farmer

(See Executive Board, Northern Area)

Rocco W. Fera

(See Recording Secretary)



Harry Forni

Was initiated by Local Union 1245 on October 1, 1959. Is employed by P.G.&E. as a Lineman in San Francisco. Is currently a Shop Steward and attended Annual Local Union Conference in 1962.

James H. Fountain

(See Recording Secretary)

Steward L. Fountain

(See Executive Board Member At Large)

Vernon L. Franklin

(See Advisory Council — Colgate Division)

John Gaffney

Was initiated by Local Union 1245 on September 1, 1956.

James E. Gibbs, Jr.

(See President)

Frank D. Gilleran

(See Business Manager-Financial Secretary)

James S. Gifford

Was initiated by Local Union 1324 on September 8, 1950. Is



JAMES S. GIFFORD

employed by P.G.&E. as a Line Subforeman in San Jose.

Gloria R. Gonzalez

Was initiated by Local Union 1245 on March 1, 1958.



Leonard W. Groves

Was initiated by Local Union 1245 on December 1, 1954. Is employed by P.G.&E. as a Warehouseman, Sr. at Cupertino. Has served as Recorder and Chairman of Unit 3211.

Paul A. Groves

Was initiated by Local Union 1245 on April 1, 1955.

Francis J. Harbrecht

Was initiated by Local Union 1324 on November 1, 1948.

Eugene F. Hastings

Was initiated by Local Union 1324 on November 1, 1948.

Cyril P. Henneberry

(See Executive Board — Central Area)

Edward A. James

Was initiated by Local Union 1324 on February 15, 1950.

William M. Kennedy

Was initiated by Local Union 1324 on December 1, 1948.

Richard D. Kern

Was initiated by Local Union 1245 on February 1, 1959. Employed by P.G.&E. as a Machine Operator "X" in General Office. Is presently Advisory Council Member, San Francisco E.D.P. Center and a Shop Steward and a member of the P.G.&E. Negotiating Committee.

Henry B. Lucas

(See Vice President)

James M. Lyndon

(See Advisory Council — East Bay and Stores Divisions)



Perry Edward Lykins

Initiated by Local Union 1324 on February 28, 1950. Is employed by P.G.&E. as a Line Subforeman at Colusa. Has served as Chairman of Unit 3612 and member of the Unit's Safety Committee. Is currently a member of the Unit's Education

(Continued on Next Page)

Continued from Preceding Page
Committee. Has attended Annual Local Union Conferences in 1956 and 1958.

Norlyn R. Maier
(See Treasurer)

Alvin J. Mattila
(See Advisory Council, San Francisco Division and General Office)

Patrick F. McEvoy
(See Executive Board, Central Area)

Daniel J. McPeak
Was initiated by Local Union 1245 on April 1, 1952. Is employed by Local Union 1245 as a Business Representative. Has served as a Shop Steward, and as a Member of the East Bay Division Joint Grievance Committee and P.G.&E. Negotiating Committee and a member of Unit 2311 Safety Committee. Has represented Local Union 1245 as delegate to the Alameda Central Labor Council, San Francisco Central Labor Council, California Labor Federation convention, where he served as a member of the Credentials Committee.

John W. Michael
(See Executive Board, At-Large)



L. L. Mitchell

Was initiated by Local Union 1245 on October 1, 1942. Is employed by Local Union 1245 as an Assistant Business Manager. Has served as Executive Board Member, Chairman and Executive Committee Member, Unit 3311. Member of the Humboldt Division Joint Grievance Committee and as a Shop Steward. Has represented Local Union 1245 as delegate to the Alameda Central Labor Council, Delegate to the International Convention 1950, 1954 and 1958, I.B.E.W. Institute for Instruction Industrial Atomic Energy Uses, Hazards and Controls, Delegate Nevada State AFL-CIO Convention, Pacific Coast Educational Conference, AFL-CIO, 1958, California Labor Federation Delegate, 1952 to 1960, Labor League Political Education and Committee on Political Education Convention, International Labor Press Assn. Convention, 1954, Nevada State Association of Electrical Workers, 1958 to 1961, California State Association of Electrical Workers, 1952-1960, Northern, Southern and Central California Joint Executive Conference, IBEW, Western Regional Utility Conference, IBEW 1959-1962, Governor's Industrial Safety Conference, IBEW 9th District Progress Meetings, AFL Convention, 1954, Pan American Apprenticeship Conference, 1956, University of Illinois Summer School, 1957, Harvard Trade Union Program, 1954, Member of P.G.&E. (1947-1962), Sierra Pacific (1952-1962), Standard Pacific Gas Line Inc. (1958-1962) and Pacific Gas Transmission (1962) Negotiating Committees, Apprentice Committee — P.G.&E. contract 1957 to 1962, Apprentice Committee, Sierra Pacific Power Company 1959 to 1962, Secretary of System Review Committee, P.G.&E. Contract. Served as Business

Representative in Shasta, Humboldt, Stockton and San Joaquin Divisions.



John Murphy

Was initiated by Local Union 1245 on November 1, 1949. Is employed by PG&E as an Apprentice Electrician, Station Division, General Construction Department.



Roy D. Murray

Was initiated by Local Union 1245 on November 1, 1959. Is employed by Local Union 1245 as a Business Representative. Previously was Chairman of Unit 3417 and a member of the PG&E Negotiating Committee.

Fredrick J. Niemeier

Was initiated by Local Union 1245 on May 1, 1952. Is employed by the Pacific Gas and Electric Company as a Mechanic-Welder Repair Subforeman at Hinkley Compressor Station. Is currently the Recorder for Unit 1311 and has served as Chairman for Unit 1311. Attended the annual Local Union Conference in 1959.

Arthur R. Perryman
(See Treasurer)

John William Pickens
(See Executive Board, Central Area)

Cecil Plackett

Was initiated by Local Union 1245 on March 1, 1957.

Frank A. Quadros

Was initiated by Local Union 1245 on August 1, 1952. Is employed by Local Union 1245 as a Business Representative. Previously served as Vice Chairman of Unit 2413. Was a Shop Steward and a member of the San Francisco Division Joint Grievance Committee. Was a delegate to the San Francisco Central Labor Council and a member of the PG&E Negotiating Committee, as well as of the Gas Department Negotiating Committee on Job Definitions and Lines of Progression.

Melvin J. Robins
(See Vice President)

Bobby G. Robinson
(See Executive Board, Southern Area)

Harold A. Rosenthal
(See Advisory Council, Stockton Division—City of Lodi)

Arthur E. Royce
Was initiated by Local Union 1245 on June 1, 1952.

Robert C. Severson
Was initiated by Local Union 1245 on April 24, 1951.

M. Scott Shaw
(See Recording Secretary)



Colbert Joseph Simmons

Was initiated by Local Union 1245 on March 1, 1951. Is employed by the Pacific Gas & Electric Company as an Apprentice Fitter in Modesto. Is currently a member of the Executive Committee and of the Unit Safety Committee of Unit 2515, as well as a Shop Steward. Has served as Chairman of Unit 2515. Attended four annual Local Union Conferences.



Donald H. Sites

Was initiated by Local Union 1245 on May 1, 1948. Is employed by the Sierra Pacific Power Company as a Clerk, Electric Operations, at Truckee, California. Is currently a member of the Executive Committee of Unit 3311 and a Shop Steward. Has served on the Sierra Pacific Joint Grievance Committee and attended the annual Local Union Conferences in 1960 and 1962. Has represented Local Union 1245 as a delegate to the Nevada State AFL-CIO Convention.



Eugene J. Smith

Was initiated by Local Union 1324 on May 8, 1950. Is employed by the Pacific Gas & Electric Company as a Line Subforeman in Watsonville. Is currently a Shop Steward and has served as Vice Chairman of Unit 1511 and as a member of the San Jose Division Joint Grievance Committee. Attended annual Local Union Conferences in 1960 and 1962 and the Area Conference for Shop Stewards and Grievance Committeemen in 1961.

James E. Smith
(See Advisory Council, Sacramento Division)

Robert Edward Staab
(See Executive Board, Southern Area)

Frank E. Stephens
(See Advisory Council, Citizens Utilities Company of California)

Earl C. Storkson
Was initiated by Local Union 1245 on March 1, 1955.

Leland Thomas, Jr.
(See Executive Board, Southern Area)

Lee Roy Thomas
(See Advisory Council, San Jose Division and City of Santa Clara)



Lawrence Thompson

Was initiated by Local Union 1245 on November 1, 1954. Is employed by the Pacific Gas & Electric Company as a Meter Reader at Bakersfield.



Merton A. Walters

Was initiated by Local Union 1324 on November 1, 1948. Is employed by Local Union 1245 as an Assistant Business Manager. Previously served as Local Union Vice President; Vice Chairman, Belmont Unit; and as a Shop Steward. Has served on the negotiating committees representing Local 1245 members for every Local 1245 employer except the Pacific Gas Transmission Company. Prior to appointment as Assistant Business Manager, served as Business Representative. Attended National Institute of Labor Education, Resident Study Course, University of California, 1961. Is a delegate to the Alameda Central Labor Council. Has represented Local 1245 as a delegate to the International Convention; California Labor Federation, AFL-CIO Conventions; California Committee on Political Education Conventions; California State Association of Electrical Workers; Northern, Central Valley and Southern Joint Executive Conferences of Electrical Workers; California Association of Consumers; Western Regional Utility Conferences, I.B.E.W.; California Public Employees Council, AFL-CIO (currently Vice President of that organization); is the Local Union 1245 Legislative Advocate before the California State Legislature.

Gerald F. Watson
(See Executive Board, Northern Area)

Ronald T. Weakley
(See Business Manager-Financial Secretary)

Wayne Weaver
(See Advisory Council, Department of Pipe Line Operations)

Ray E. Wiens
Was initiated by Local Union 1324 on September 3, 1951.

Thomas O. Williams
(See Advisory Council, General Construction Department)

Jack E. Wilson
Was initiated by Local Union 1245 on October 1, 1952. Is employed by Local Union 1245 as a Business Representative. Previously served as Advisory Council member for the Department of Pipe Line Operations, Executive Committee member and Recorder of Unit 1312, and as a Shop Steward. Was a member of the Joint Grievance Committee of the Department of Pipe Line Operations, and a member of the Department of Pipe Line Operations Negotiating Committee on Job Definitions and Lines of Progression. Served on the Local Union Election Committee.

William H. Yochem
(See Treasurer)



Anthony M. Zammit

Was initiated by Local Union 1245 on April 1, 1952. Is employed by the Pacific Gas & Electric Company as a Machinist, Hunters Point Power Plant. Is currently a Shop Steward, and a member of the Executive Committee and Unit Safety Committee of Unit 2414. Has served as Chairman of Unit 2414. Attended the Labor-Management School at the University of San Francisco and the annual Local Union Conferences in 1956, 1957, 1958, 1959 and 1960. Is a member of the Steam Department Advisory Committee.

John Zapian
(See Vice President)

Genius? Art? Skill? Or Just Plain Cheating?

TORONTO, Can. (PAI)—The Toronto Newspaper Guild offers this bit of philosophy regarding "free riders":

Longfellow could take a worthless piece of paper, write a poem on it and make it worth \$5,000 . . . That's Genius.

There are a few men who can write a few words on a piece of paper and make it worth a million dollars . . . That's Capital.

A mechanic can take material worth \$5 and make it into watch springs worth \$30,000 . . . That's Skill.

A painter can take a 50-cent piece of canvas, paint a picture on it and make it worth \$1,000 . . . That's Art.

A man can take an item worth 75 cents and sell it to another for a dollar . . . That's Business.

The author of this could write a check for \$9,000, but it wouldn't be worth a cent . . . That's Rough.

I know a man who works in an organized plant, has high wages, paid vacations and numerous other union-negotiated benefits and still won't join the union . . . That's Cheating.

Welcome! To These 122 New Members

The following people have been welcomed into Local 1245 for the month of April:



**-BA- APPLICATIONS
SAN JOAQUIN**

Middlebrook, Glen D.
Stamper, James W.

COAST VALLEYS

Black, John W.
Fabey, Patrick L.
Forster, Donald P.
Matson, Kay A.
Pemberton, Frank
Raymond, Jeffrey A.
Rouch, Alexander J.

PIPE LINE OPERATIONS

DeLoe, James
Howard, Gordon L.
Rine, Raymond R.
Todd, Bobby W.

SAN JOSE

Buchanan, Clifford C.
Cirone, Joseph L.
Jackson, Bob J.
Kempton, Dennis R.
Scheer, Leila C.
Shaver, Valentine M.

EAST BAY

Babcock, Donald C.
Dold, Clement R.
Hambrick, Melvin L.
Hatch, Gary L.
Jensen, Chris E.
Martini, Genevieve
Rebello, Ronald G.
Rose, Nelson R.
Seymour, Jerry D.
Squire, Olive F.
Stamps, Veodis

SAN FRANCISCO

Burke, Patrick
Elsie, James E.
Fitzgerald, Alfred D.
Flynn, John A.
Greggains, Raymond
Guilfoyle, Anthony C.
Hawthorne, Gary F.
Lawrence, Edward C.
Lewis, Thomas E.
O'Brien, John T.
O'Sullivan, William M.
Shelton, Kenneth
Skirvin, Curtis C.
Stewart, Richard W.
Thompson, Michael A.

GENERAL OFFICE

Anders, Herbert
Camuse, Judith G.
Cruikshank, Beverly A.
Guerra, Marla D.
Lavaysse, Marjorie
Leslie, Nancy

STOCKTON

Foster, Roy B.
Keener, Joseph R.
Robertson, Gary L.

CITY OF BERKELEY

Dilsaver, Bonnibel

HUMBOLDT

Rowen, Robert J.
Short, Donald R.

SIERRA PACIFIC

Christiansen, Donald R.
Myers, Clayton B.
Picetti, Peter
Reuter, Francis J.
Turner, Zolan G.

NORTH BAY

Bock, Douglas E.
Desjardins, Barbara K.
McNeil, James R.

SACRAMENTO

Albro, Melody
Duane, Edgar W.
Karr, Joseph L.
Lawrence, Mary
Menken, Rhinehart
Wilkerson, Carl

CITIZENS UTILITIES

Bates, Ethel R.

GENERAL CONSTRUCTION

Bacon, Richard F.
Bauske, Fred R.
Falletti, Thomas J.
Farmer, Otto O.
Garvin, A. J.
Goodman, Phil
Harridine, Glen R.

Higginson, Milton L.
Knauff, Larry H.
Medina, Wayne M.
Messer, Norman
Mitchell, Clarence W.
Mitchell, John H.
Palacios, Victor
Raubach, Edward T.
Sevier, Ronald L.
Sheets, Donald J.
Simonsen, Gerald D.
Stetler, Myron B.
Urrutia, Manuel R.
Utley, Larry J.
Williams, John A.
Zaker, Eli R.

UTILITY TREE SERVICE

Clark, Clyde
Clifford, Charles
Rousseau, George A.

DAVEY TREE SURGERY

Coy, Clinton
Parker, Richard D.
Walcott, Jack

PACIFIC GAS TRANSMISSION

Bates, Truman O.
Blank, Robert J.
Boylan, Donald R.
Cornagey, Edwin A.
Crouch, Vance
Daniels, M. A.
Decker, Francis E.
Drake, Basil
Felkins, Paul E.
Felts, Charles A.
Ferrell, Gary E.
Francis, James E.
Harper, Edwin D.
Heare, Allen W.
Hein, James C.
Hess, Robert E.
Johnston, Edward L.
Lasater, Alvin A.
Lehto, Gordon R.
Locati, Frank R.
Miller, Wallace J.
Miller, Wilford C.
Mueller, Dale M.
Nelson, A. Walter
Perry, Oliver R.
Pierson, Irving L.
Powers, Myron D.
Reiber, Orville D.
Schuster, Frank
Steward, John R.
Swannack, Robert J.
Walters, Odie

-A- APPLICATIONS

Bradford, Lindsey M.
Mathews, Earl L.
Samson, Edward R.
Wallace, Harlon

TRAVELING CARD ACCEPTED

Ingram, William

Labor Dept. Liaison

GEORGE P. (PHIL) DELANEY has been named to the newly established post of Special Assistant to the Secretary of Labor for Liaison with the American Labor movement. The position was established, Labor Secretary Arthur Goldberg said, because of the expanding role of unions in the Nations' welfare and economy, as well as the "increasing interrelationship" of labor's activities with those of the Labor Department. From 1948 to 1958 Delaney was international representative of the AFL and the AFL-CIO, serving during that time as U.S. worker's delegate to the International Labor Organization and as a member of the ILO governing body.

**JOIN COPE NOW
Help the men who
will help you**

Economic A-Power At Bodega Plant Forecast by PG&E

Pacific Gas and Electric Company recently showed how it believes commercially competitive electric power can be generated with atomic energy in the A-plant the Company plans at Bodega Bay in Sonoma County.

Detailed cost estimates, indicating that atomic energy will be economical for power production in California after completion of the plant late in 1965, were presented at a hearing before the California Public Utilities Commission in San Francisco.

The figures showed that the 325,000-kilowatt station will produce electricity for 5.5 mills (55/10ths of a cent) per kilowatt-hour if kept in operation 90 per cent of the time. PG&E believes the 90 per cent assumption—called "capacity factor"—is reasonable.

J. D. Worthington, PG&E Chief Civil Engineer, testified that even if the capacity factor were reduced to 80 per cent, electricity would cost only six mills per kilowatt-hour to generate with atomic fuel at Bodega Bay.

Worthington presented studies to the Commission indicating that a plant of identical size at Bodega Bay, but using oil for fuel, would produce electricity for 5.9 mills per kilowatt-hour operated 90 per cent of the time, and 6.3 mills operated 80 per cent of the time.

The electric power cost estimates presented by PG&E witnesses to the California Commission today are the lowest ever forecast for a nuclear-fueled plant in the United States.

Worthington told the Commission that PG&E is prepared to invest \$61 million in the plant, exclusive of related electric transmission facilities. The Company's application asks the Commission to issue a Certificate of Public Convenience and Necessity authorizing the project.

Willard H. Nutting, a Senior Mechanical Engineer for PG&E, described the boiling water reactor proposed for installation in the Bodega plant. He also outlined previous experience of PG&E engineers in the design and construction of three similar plants, and discussed procedures and policies adopted to make safe the use of nuclear fuels.

In partnership with General Electric, PG&E has had Vallecitos Atomic Power Plant (5,000 kilowatts) near Pleasanton in Alameda County in service since 1957. The Company is building the Humboldt Bay Nuclear Unit (60,000 kilowatts) near Eureka now, and it will be running late this year. PG&E also participated in construction of Dresden Nuclear Power Station (180,000 kilowatts) near Chicago. All these plants utilize boiling water reactors.

Another witness in support of the PG&E application was Dr. Ernest Salo of Humboldt State College, a consultant on marine biology and oceanography. He introduced results of oceanographic investigations made under his direction at Morro Bay where PG&E has operated a steam-electric plant of similar size for eight years, and described pre-construction studies now in progress around Bodega Head.

However rare true love is, true friendship is rarer.—Rochefoucauld.

"Tuum Est"

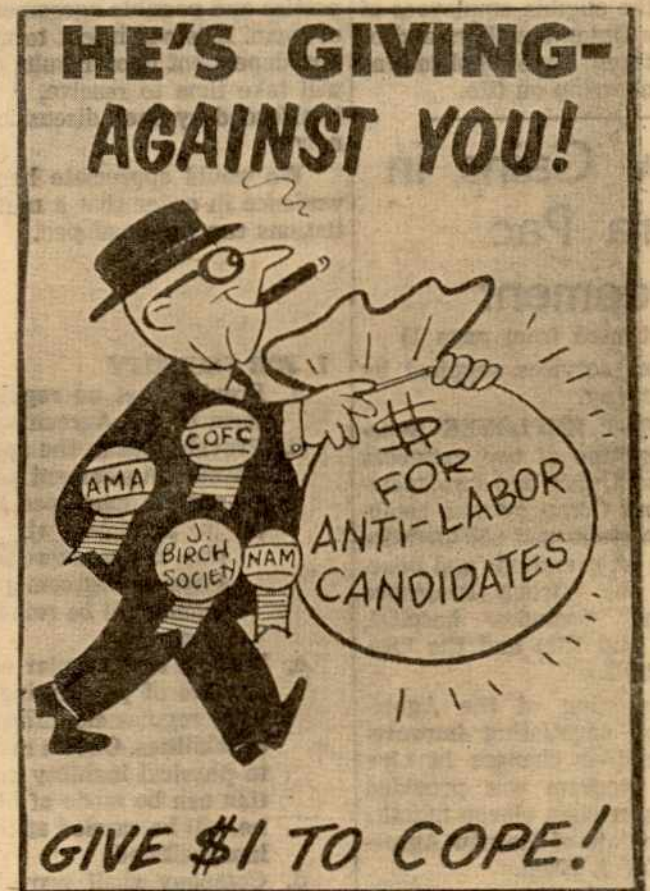
Soon our time will come to stand up and be counted! For the Marines in Thailand that time may be now. If we really believe in the way of life they and other citizens of the free world have risked, and given, their lives for, in two world wars and assorted "police actions"—let us support our democratic institutions.

Why must we wait for a crisis before we become active and participate in the functioning of our democracy? Why must we wait until its very life is threatened? Can we not defend it day-in and day-out by being active, responsible, thinking voters?

The defense of democracy should not be on a panic basis. It is best defended by being practiced.

Neither should we be confused about what is the contribution of our way of life. We shall not be remembered for our materialism (which, unfortunately, we probably practice all too well). We shall, we hope, be remembered for the development of democratic structures and institutions. Let it not be said that these democratic institutions went down the drain because the electorate would not rouse itself to protect the processes of free government.

The time—June—is now. There is a motto—"Tuum Est." It has two translations—"It is yours" and "It is up to you."



Wise Words for Unions From Lt. Gov. Anderson

Lieutenant Governor Glenn M. Anderson, unanimously endorsed by the State AFL-CIO Committee on Political Education (COPE), is a true friend of organized labor.

The following is a statement he made at the recent convention of the State Council of Carpenters:

"In my opinion virtually all of the gains which have been made by organized labor in the past century—the higher wages and shorter hours you enjoy; the greater degree of security and above all the respect and dignity which the American working man rightfully commands today—all of these things rest upon two pillars.

"One of these is the right to bargain collectively and, if necessary, to strike. Centuries of experience tell us that the individual workman cannot rely completely upon the native generosity and kindness of his employer for fair treatment. There must be economic teeth in his demands, to match the economic power of employers. Your union is the instrument of this power.

"But, perhaps even more important in the long run, is your right to vote. Without power at the ballot box, the strength you bring to the bargaining table can be so cramped, regulated, and confined as to make it practically worthless. For a good many years in this country the Republican Party served as an instrument of the employing group. Republican judges regularly issued injunctions against strikes; Republican legislators turned a deaf ear to labor's efforts to win legal recognition of the collective bargaining process. And when these were not enough Republican presidents used the army to break strikes.

"It took a long time for the laboring man to recognize that the gains he made at the shop bench could be destroyed at the ballot box."

Preliminary Talks Are Held with PGT By Local 1245

A preliminary meeting to establish bargaining procedures on the Pacific Gas Transmission property was held May 11th between Company officials and Assistant Business Manager L. L. Mitchell and Business Representative Ed James.

At this meeting it was mutually understood that existing wages, conditions, and benefits would not be reduced pending the conclusion of negotiations. In addition, an interim grievance procedure is to be adopted patterned after the existing Standard Pacific Gas Line procedure.

Thus PGT employees will have the right to process any dispute that might arise.

Development of a Shop Steward structure will follow as soon as the interim agreement on the grievance procedure is completed.

Business Representative Ed James reports also that all but five of the eligible employees of PGT are Union members and of these, three have applications for membership on file.

New Gains In Sierra Pac Agreement

(Continued from page 1)

for water services supplied by the Company.

A JOINT EMPLOYEE Benefit Committee of two members from the Union and two members from Company was established to study and set forth its findings on premiums and benefits of the "Group Insurance Program" (includes hospital, medical and life) and the "Retirement Plan".

A reopening of the Agreement for negotiating improvements and/or changes in the benefit program was provided for no later than eleven months after the date of the new Agreement (May 1, 1962).

Committee members Clarice Jensen, Orville Owen and Robert Newberry presented details of the proposals to a ratification meeting held in Reno April 23, 1962. Membership approval was voted by secret ballot and the new Agreement has been signed by Business Manager Ronald T. Weakley and President J. E. Gibbs, Jr. Wage increase will be reflected in the first pay checks in May.

Business Manager Weakley, who headed the bargaining committee, recommended acceptance by the membership, stating, "This offer, with the stability of a two-year agreement, should go well along the road to firming up the Company's ability to expand and will improve the job security as well as the economic position of our members in the Sierra Pacific Power Company. The longer term with a re-opener clause will provide a means for improving the benefit program which we have known should be reviewed but could not fit into the bargaining picture with a one-year agreement."

COPE Political Memo suggests that those ultra-conservative Republicans who bravely maintained sessions after midnight to deliver tirades against the Administration, the UN and everything else, should be given the STIFF UPPER LIP CITATION for trying to bring back vaudeville.

P.G.&E. Negotiations

(Continued from Page 2)

Electric Company and Local No. 1245 of the International Brotherhood of Electrical Workers, AFL-CIO, covering the physical employees' unit, the undersigned on behalf of the Union herein gives notice of the Union's desire to negotiate amendments to said Agreement.

The undersigned on behalf of the Union likewise herein gives notice pursuant to Section 24.2(a) of the Agreement of July 1, 1953, as amended, between the Pacific Gas & Electric Company and Local No. 1245 of the International Brotherhood of Electrical Workers, AFL-CIO, covering the clerical employees' unit, of the Union's desire to negotiate amendments to that Agreement.

Proposals for the changes in the current Agreements embody ten suggested areas of discussions between the parties:

1. Job Security
2. Improvement in wages and stabilization of purchasing power
3. Implementation of job security measures.
4. Improvements in employee welfare
5. Union Recognition
6. Leaves of Absence
7. Special Clerical
8. Special Physical
9. General Discussion
10. Term

As you will note, a broad area of general issues is raised by Point No. 9 of our submission. It was felt that inasmuch as many of these items have been raised as grievance matters or through other discussions between Union and Company in the period since our last Contract negotiating sessions of 1960 and remain unresolved, informal discussions on these matters during bargaining this year might lead to clarification of positions by the parties and possible agreement on methods for making disposition of them. It is our intent to make specific proposals on these matters dependent upon results of our discussions. While these issues will take time to resolve, it is felt greater flexibility of solution is afforded by open discussion than by making specific proposals now

We would appreciate hearing from you at your earliest convenience in order that a mutually satisfactory calendar for negotiations can be developed.

Very truly yours,
/s/ Ronald T. Weakley
Ronald T. Weakley
Business Manager

1. JOB SECURITY

- a. Provide that no regular employee be laid off during the term of the Agreements.
- b. Provide that in the application of Titles 206 and 306 of the Physical Agreement and Title 19 of the Clerical Agreement no regular employee shall suffer a wage reduction.
 - (1) An employee who is required to change his residence due to the exercise of a provision of Title 206 of the Physical Agreement or Title 19 of the Clerical Agreement shall be reimbursed by the Company for expenses incurred.
- c. Provide that regular employees who become physically incapable of performing regular duties shall be retained in their regular classification and assigned duties within their capabilities. Once a man is unable to perform his duties due to physical inability or industrial accident once determination can be made of his abilities his job will be posted and he will be carried at the rate of pay that he received when incapacitated.
- d. Company shall provide retraining for employees, within their capabilities, whose jobs are modified or eliminated due to automation, technological changes or changes in procedure.

2. IMPROVEMENT OF WAGES & STABILIZATION OF PURCHASING POWER

- a. Wage Increase
 - (1) All employees covered by the collective bargaining Agreements shall be granted a substantial wage increase based on living cost increases, productivity increases, wage patterns in the industry, the need for increased purchasing power and an improved standard of living.
- b. Wage Inequities
In view of the diversity of possible applications of a general wage increase, the Union reserves the right to submit specific proposals on individual classification wage adjustments during the bargaining sessions.
- c. Increase shift premium to 9c per hour for second shift and 13c per hour for the third shift.
- d. Company to furnish employees with all tools, equipment and protective clothing required by the job conditions.
- e. Add a section to Agreements to read:
"All regular employees will receive full-time employment for each workweek employed in accordance with wages and hours as prescribed in the Contract. The basic workweek of forty (40) hours shall be Monday — Friday."
- f. Employees on Union's Review Committee, when absent from work on Union business pertaining to grievance matters, shall be carried on Company's payroll and shall be paid by Company as if they had not been absent from their regularly assigned jobs. This will enable such employees to continue their contributions to Company's Retirement and Savings Fund Plans and to receive Company's contributions to said Plans. Union will reimburse Company for employees' actual wages.

3. IMPLEMENTATION OF JOB SECURITY MEASURES

- a. Eight guaranteed holidays.
- b. Revise appropriate Contract's Section to read:
"Regular employees shall be entitled to have the following holidays off with pay:
New Year's Day
Washington's Birthday
Memorial Day
Independence Day
Thanksgiving Day
Labor Day
Veterans' Day
Christmas Day"

- c. Revise appropriate Contract's Section to read:
"If a holiday falls on an employee's non-work day, Company shall give him one (1) work day off with pay."
- d. Revise appropriate Contract's Section to read:
"In the calendar year in which Company anticipates that he may attain fifteen (15) years of Company seniority and in each calendar year thereafter he shall accrue one (1) additional day's vacation until he reaches a total of twenty (20) work days of paid vacation."
- e. Provide that all overtime shall be paid at two (2) times the straight rate of pay.
 - (1) For each hour worked between midnight and 8:00 A.M., the employee reports to work one hour later for each hour worked without loss of regular pay for that day.

4. IMPROVEMENTS IN EMPLOYEE WELFARE

- a. Benefit Program
 - (1) Hospitalization—Company to pay an additional \$2.00 toward the cost of the employee's premium.
 - (2) Group Life Insurance—Company to reduce the cost of life insurance to the employee from 50c per thousand to 30c per thousand, the scale of coverage to remain the same and in addition, to provide the employee with a \$5,000.00 paid-up life insurance policy upon his retirement.
 - (3) Accumulate sick leave to extend to 120 days, with monetary compensation for termination from Company for any reason.

5. UNION RECOGNITION

- a. Provide for a Union Shop by changing the present maintenance of membership to establish Union membership as a condition of continued employment for all present employees covered by Contract and future employees 30 days after being hired.
- b. Expand the scope of the Apprenticeship Committee to develop job standards, apprentice grading, review of progression, and eliminate temporary upgrades to apprentice classifications.
- c. Provide a joint safety program.
- d. Revise Grievance Procedure as follows:
FIRST STEP—Discussion between Shop Steward and immediate supervisor and grievant.
SECOND STEP—Shop Steward submits written grievance to immediate supervisor.
—Supervisor to give written answer within five (5) work days except in discharge cases where two (2) days are provided.
THIRD STEP—Upon Union's request a meeting of the Joint Grievance Committee will be held to consist of:

| Union | Company |
|-------------------------|----------------------|
| Employee(s) Involved | Immediate Supervisor |
| Shop Steward | General Foreman |
| Business Representative | Personnel Manager |

 to meet within five (5) work days at headquarters of Employee(s) involved.
FOURTH STEP—Grievance shall be referred to the System Review Committee.

6. LEAVES OF ABSENCE (ALL CONTRACTS)

- a. Right to return to former job after maternity leave, health leave, and elective Civic office to be guaranteed. (See item c. below.)
- b. Accrual of seniority on non-pay sick leave, industrial disability, elective Civic office, and maternity leave.
- c. An employee elected to accept full-time position with City, County, State or Federal office, shall be considered good and sufficient reason for obtaining a leave of absence without pay except that:
 - (1) Employees must have completed five (5) years' service.
 - (2) Maximum allowable length of such time shall not exceed an employee's active service.
- d. Leave of Absence

| |
|------------------|
| 101.6 (Physical) |
| 6.6 (Clerical) |

 Subject to the provisions of Section 101.1 (6.1), Company shall at request of Union grant a leave of absence without pay to any employee for purpose of engaging in Union business. Such leave shall be for a period or periods not to exceed a total of 36 months. An employee who has returned to work for Company following an absence or leave for Union business in excess of six (6) months shall not be granted another such leave until he has worked for a period equivalent to the time he was last continuously absent on leave for Union business.

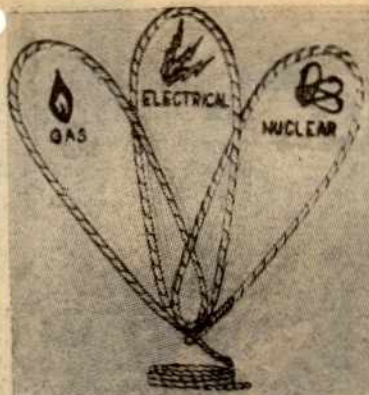
7. SPECIAL CLERICAL

- a. Upgrades to be on a one (1) day basis.
- b. Agree to interim negotiations of job definitions.
- c. Eliminate rate range and establish time progression step increments wage schedule.
- d. Negotiate a bidding procedure.
- e. Establish Meter Reader line of progression into Clerical classifications. (Subject to agreement of present negotiations, this proposal may be withdrawn.)
- f. Delete Section 18.6.

8. SPECIAL PHYSICAL

- a. Eliminate Section 205.8 (Division).
- b. Provide automatic progression to journeyman classification upon completion of apprenticeship (Division and General Construction).
- c. Eliminate the classification of Laborer.
- d. Eliminate rate range schedules and substitute time progression step increments wage schedule (Division and General Construction).
- e. Eliminate resident classification (Division).
- f. Eliminate classifications Serviceman, Electric, Senior; Serviceman, Electric; Serviceman, Electric, Apprentice—San Joaquin Division; and provide means of transfer to Troublemans.
- g. Provide bridge tolls where headquarters is moved from one location to another within the area designated by Section 301.3(a) or (b) which requires employees to cross bridge

(Continued on Page 11)



Safety Roundup

By SAM L. CASALINA
SAFETY CONSULTANT

SAFETY PROBLEM ACTIVITIES STEPPED UP

The increased interest of members concerning job safety problems has resulted in the processing of some two dozen inquiries since the safety program was expanded last March. These have ranged from a flea problem, through radiation exposure criteria, to a recent needless electrical fatality.

HUMBOLDT MEETING

On April 28th a meeting was held at Eureka with members who will work as operators and technicians at the first PG&E nuclear power plant. Business Manager R. T. Weakley, Assistant Bus. Mgr. L. L. Mitchell, and Bus. Rep. J. McMullan were also in attendance. The subject matter dealt with the unique safety problems associated with manning a nuclear power generation plant. The high caliber of personnel attending this meeting should help insure the success of California's first utility-owned atomic plant.

HAYWARD MEETING

A meeting featuring color slides of a new truck-mounted fiberglass boom and bucket was held May 8th at the Hayward Labor Temple. The inadequate gas safety laws, and the nebulous electrical safety laws and jurisdictions were discussed. The unfortunate Bellota Substation (Stockton) fatality, presently under investigation, was also the subject of the attending members' concern.

FUTURE MEETINGS

A Santa Rosa Unit Meeting is planned for May 26 during which the Bodega Bay Reactor and general safety questions will be discussed. As requests for meetings are received, they will be scheduled and agendas set up with films, demonstrations, or other appropriate training aids.

DIAGONAL SAFETY BELTS?

A safety belt concept gaining wide acceptance in Sweden and other European countries involves the use of a diagonal safety belt for automobiles. The belt passes over one shoulder, across the chest, and down past the hip to a floorboard mounting. The aircraft-type fastener is located at about one's midsection. The diagonal type belt serves to anchor the whole body to the seat and prevents the head and shoulders from being thrown forward as with the lap style belts. Head and back injuries are reportedly greatly reduced.

MACHINE Vs. RADIOISOTOPES

If in my past columns I may have given the impression that the unstable materials which we call "radioisotopes" or "radio-nuclides", produce the only economical source of radiation, let me now give the other side of the picture.

First, radioactive materials are now largely produced in atomic reactors as a result of the fission process. But they can be produced by changing the ratio of neutrons to protons in the nucleus of any atom. This can be done by bombarding the material with neutrons or other subatomic particles.

MACHINE PRODUCED RADIATION BETTER?

The other source of economically useable radiation is the electrically operated particle accelerator. The particles that they hurtle at whatever is being ir-

radiated are largely electrons. These particles, which are the basis of electrical energy, can be stripped from their orbits around the nucleus of an atom and thrown out in the form of a controllable beam. More and more of these particle accelerators are finding their place in industrial, medical, and educational applications. Today they pose a considerable threat to radioisotopes as sources of radiation. These machines are constantly being improved to get deeper penetration, and more power per kilowatt.

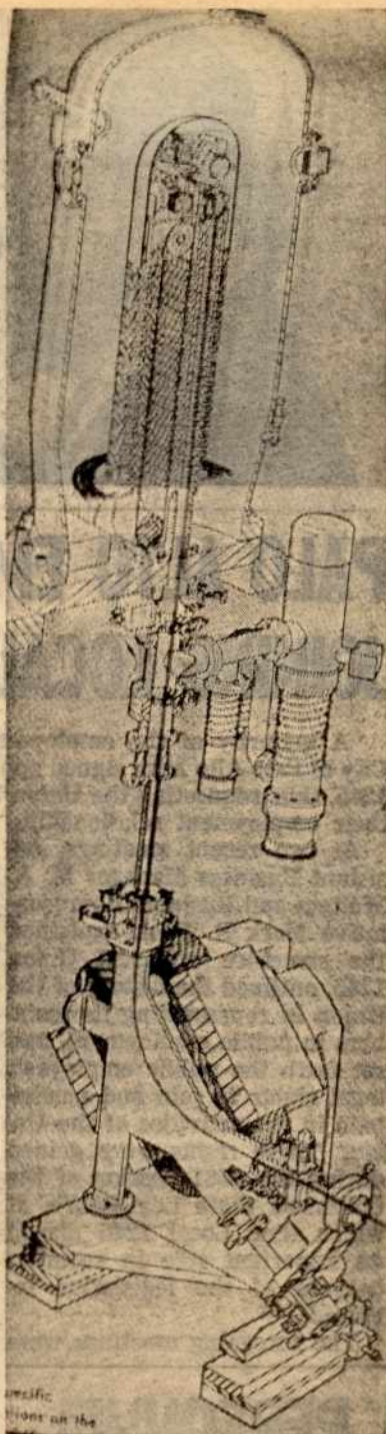
DIFFERENT TYPES

The machines most widely used are the Van de Graff accelerator, linear accelerator, resonant transformer, capacitron, dyamitron, and the x-ray generator. Some of the jobs for which both electron generators and radioisotopes are competing are these:

- Cracking of hydrocarbons and processing other petroleum products.
- Sterilization of drugs and medical supplies.
- Pasturization and sterilization of food.
- Chemical processes.
- Improving semiconductors and other electronic components.
- Upgrading of diamonds.
- Hardening of metals.
- Vulcanization of rubber and plastics.
- Medical therapy.

ADVANTAGES OF MACHINES OVER ISOTOPES

1. They can be turned off, radioisotopes are "on" (disintegrating) constantly.
2. They can be repaired without fear of contamination.
3. They require no massive storage container, nor as much shielding.
4. They do not decay like iso-



PICTURE OF VAN DE GRAFF PARTICLE ACCELERATOR.

topes which require frequent replacement.

5. The beam can be aimed, and controlled as to energy, isotopes cannot.
6. Cost of operation is becoming competitive with "old line" production methods.

CAN'T BLAME ON DEITY

(From the National Observer)
In March 1958, a snow-laden telephone pole fell on a Pennsylvania motorist's automobile. When the driver sued, the Columbia Telephone Co. countered that the pole fell because of an "act of God."

Recently, in what was believed to be an unprecedented ruling, the Pennsylvania Supreme Court

P.G.&E. Negotiations

(Continued from Page 10)

- and the first headquarters did not.
9. GENERAL DISCUSSION
 - a. Inclement Weather practices. Provide that the Company draw up a standard procedure for all Foremen on PG&E System for Inclement Weather.
 - b. Jurisdiction of work under the Recognition Sections, of these Agreements.
 - c. Use of suspension and how handled under time limits, of grievance procedures.
 - d. Withdrawal of pension contributions pending grievance settlement of discharge.
 - e. Question of leave violation where injury prevents employee from performing regular PG&E job but he could provide income from outside job.
 - f. Problems of providing relief for employees temporarily absent on Union business.
 - g. Demotion procedure for other than provisions of Title 296, Title 306 (Physical), and Title 19 (Clerical).
 - h. Formulae for placement in wage progression across lines of progression.
 - i. Duration of temporary jobs. Provide for General Construction all departments and Davis Yard, 21 days' upgrade reductions for one day to avoid permanent rating.
 - j. Travel time for regularly scheduled work on a holiday.
 - k. Problems of job assignment.
 - (1) Crew Size
 - (2) Requirements for Subforeman in two-man operation.
 - (3) Use of apprentice classifications alone.
 - (4) Utilization of Troublemaker.
 - l. General Construction Expense:
 - (1) Section 301.1 definition of "transfer to a new location".
 - (2) Application of Sections 302.9 and 302.10 (intent).
 - (3) Define "an area where board and room is normally available".
 - (4) Define "immediately" adjacent or rewrite to establish "15 minute" rule.
 - (5) Problem of using vacant lot for headquarters.
 - (6) The term "travel by least common carrier" in Section 301.11 be changed to read "most convenient method (personal transportation) at 9c per mile also travel to and from residence to job and back on weekends and weekend allowance for men remaining on job or do not go home on weekends."

10. TERM

- a. A one-year term is proposed for both Contracts.

ordered the utility to pay Rodney M. Bowman \$10,830 for personal injury and property damage and Justice Michael A. Musmanno wrote in the majority opinion:

"There is something shocking in attributing any tragedy or holocaust to God. The ways of the Deity so surpass the understanding of man that it is not the province of man to pass judgment upon what may be beyond human comprehension. . . . In any event, no person called into court to answer for a tort may find exoneration from the act of negligence charged to him by asserting that it was not he but the Supreme Being which inflicted the wounds and the hurts of which the plaintiff complains."

In effect, the high court upheld a ruling by a Lancaster County court that the phone company was at fault for not inspecting the pole in 15 years.

Less For Needy Kids Than for Mosquitos!

A property owner in Tulare County took the time to find out how much of the \$190.10 he paid for property taxes in 1960 went for aid to needy children. He was concerned about all the reports he had been reading in the newspapers that he was being gypped and robbed of his money by evil persons on the welfare rolls. What he came up with startled him.

He found that of his \$190.10 property taxes, only \$3.46 went for aid to needy children. This turned out to be less than the amount taken from his taxes for a program classified "mosquito abatement" which used up \$3.90 of the tax money.—"The Californian," February 1962.

HEALTH and WELFARE

By EDWIN M. BURR

Consultant on Insurance and Pension Plans

PROS AND CONS OF MULTIPLE HEALTH INSURANCE

Many people believe it is in their best interests to hold several group health insurance policies. Following is a short discussion on the subject which may assist some of you in arriving at a decision.

"The Health Insurance Council reviewed the problem of over-insurance through duplication of benefits," so reports the Employee Benefit Plan Review. It says that the great growth of voluntary health insurance has resulted in an increasing number of insured workers who have more than one form of health insurance protection against the hazards of loss of time, as well as hospital and medical care expenses resulting from illness or accidental injury. There is also the case where certain individuals have several hospital and medical care plans that cover the same illnesses.

Multiple coverage is sometimes used as a means of strengthening an individual's insurance program which would otherwise be inadequate, and, in such instances, it operates to the public's advantage. However, the converse is true when multiple policies produce larger benefits than the insured's expenses or loss of income.

CONTRARY TO PUBLIC INTEREST

Over-insurance furnishes the insured individual with a "profit" incentive which is contrary to public interest in that it distorts the function of the insurance mechanism and violates insurance principles by:

1. Unnecessarily increasing premiums, due to its effect on claim frequency and costs.
2. Encouraging the insured patient to demand unnecessary or luxury services and care.

3. Encouraging patient demands on the practicing physician for unnecessary hospital confinements and unjustified prolonged hospital stays.
4. Destroying the individual's incentive to return to work, thereby adversely affecting the constructive influence of rehabilitation services and ultimately impairing the individual's productivity.
5. Complicating the hospital credit and collection practices in insured confinements in those instances where multiple coverage results in the submission of multiple claim forms and over-payment of the hospital bill through the use of assignments.
6. Frequently providing greater benefits for procedures than are customarily charged by the physician or surgeon.
7. Diverting premium resources to purchase excess coverage when such resources might be used more effectively and economically to fill other needs in the insured's over-all insurance program or other necessary living expenses.

Many group major medical plans are now using "non-duplication" policy provisions and the insurers are making other efforts to develop such information.

In other words, the insurance companies are starting to take steps to prorate benefits in the event that you have duplicating insurance programs.

It may well be that in the future all group insurance plans will be so written that it is not possible to collect from more than one plan. Some of the reasons cited above may be the "handwriting on the wall" for future policies.

1245 Exec. Board Votes to Back Brown, Richards

The Executive Board of Local 1245, I.B.E.W., has endorsed the following candidates in the California June Primary:

- Governor—Edmund G. "Pat" Brown.
- Lt. Governor—Glenn Anderson.
- Attorney General—Stanley Mosk.
- Treasurer—Bert Betts.
- Controller—Alan Cranston.
- Secretary of State—Don Rose.
- U.S. Senate—Richard Richards.
- State Supt. of Public Instruction—Ralph Richardson.
- Assessor of Alameda County—John J. King.

The action was taken in accordance with Article I, Section 2(1) of the Local Union Bylaws which includes, as an object of this Local Union: "... to recommend and support candidates for public office who in the opinion of the Executive Board will assist the objectives of this Union or of workmen in general . . ."

Central Valley Project Workers Vote for 1245

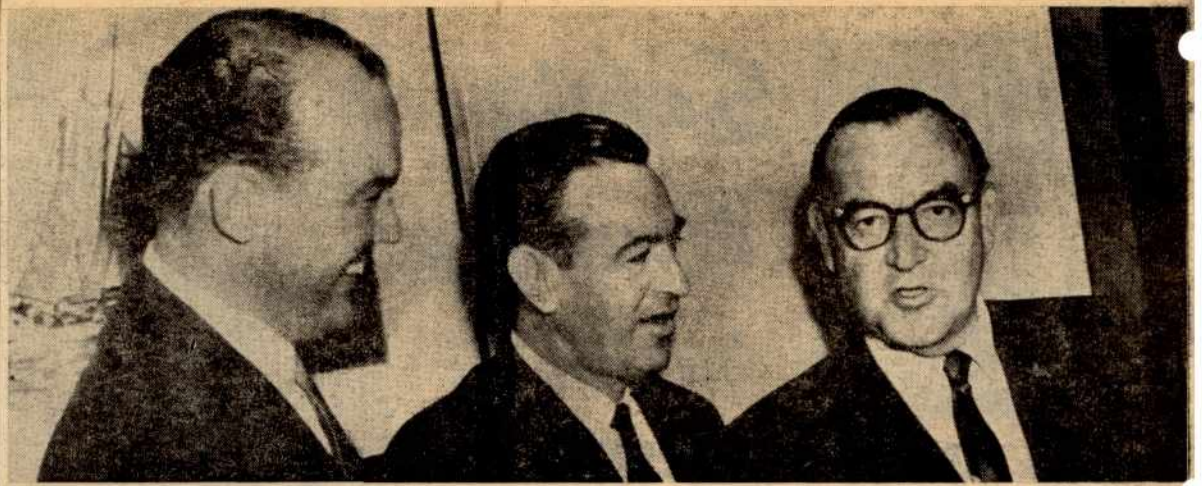
Local Union 659 members employed by the U.S. Bureau of Reclamation, Region 2 on the Central Valley Project, have voted 44 to 6 to transfer their affiliation to Local Union 1245, such transfer to become effective after June 1, 1962. The foregoing action was taken after a series of meetings with the membership involved at which Asst. Business Manager M. A. Walters, Business Representatives James, Kaznowski and McMullan, Asst. Business Manager Henry Miller from Local Union 659 and International Representative Vern Breullot participated.

At these meetings, the organizational structure and service operation of Local Union 1245 was discussed and by their vote, the individuals involved indicated their feeling that Local Union 1245 was well equipped to provide the service they required.

Negotiations with the U. S. Bureau of Reclamation, Region 2, are scheduled to begin during the week of June 25th on amendments to the existing collective bargaining agreement.

HARD LESSON

"I suppose this new pen is a surprise?" the clerk asked. "It certainly is," the customer answered. "It's for my son who just started college. He's expecting a convertible."



PALO ALTO EMPLOYEES JOINING LOCAL 1245

A majority of the employees of the Electric Division of the City of Palo Alto have signed applications for membership in Local 1245, thus requesting the Union to represent them with respect to their employment relationships with their employer.

At two recent meetings, Assistant Business Manager M. A. Walters and Business Representative Mark R. Cook explained the structure of Local Union 1245, outlined the history of the Union in representing its members in public employment, and set forth the public employee's legal rights to join and participate in the activities of the Union. These rights were gained during the 1961 Session of the California State Legislature, at which time Local 1245 played an important role in securing passage of the legislation involved.

The foregoing meetings were

held in response to a request to a former Shop Steward, now employed by the City of Palo Alto.

On May 17th, Local Union 1245 notified the City of Palo Alto that the Electric Division employees had joined the Union. At the same time, the City was informed that the employees now desired to exercise their rights under law relating to employment conditions and employer - employee relations and requested an early meeting to implement this desire.

Clerical Advisory Group to Assist In Negotiations

A Clerical Advisory Committee has been named to assist the Negotiating Committee in this years' clerical negotiations.

Members of the Committee, which had its first meeting on May 26, 1962, are as follows:

James H. Fountain, Richard D. Kern, Gloria R. Gonzalez, Mike Escobosa, June Thomas, William M. Kennedy, James E. Alaniz.

Joan E. Bynum, Howard Rader, Lachlan Van Bibber, Roy Leino, Shirley McPherson, Slaton E. Keplinger, John Jaster, Donna Goff.

The Committees' function is to advise the Negotiating Committee on the special clerical proposals reported elsewhere in this issue.

PG&E CLERICAL PERSONNEL CONTINUE TO JOIN 1245

Clerical personnel are continuing to sign up with Local 1245 at the same fast pace set when the campaign began two months ago. A favorable response is meeting the Clerical Newsletters distributed at General Office by Dan McPeak, Lee Andrews, Armand Lugin, and Bruce Lockey.

Bill Kennedy has been named chairman of the San Francisco Stewards' Organizing Committee. Gayle Jung is secretary of this group which will meet monthly to discuss organizing techniques and principles. Members of the Committee are: Bernice Aston, Dorothea Dyring, Mike Escobosa, Gloria Gonzalez, Janet Janes, Laura Lai, Gerald P. Long, Sam Mediati, Jerry Miller, Judith Silva, Nicholas Stathis, Brendan J. Stronge, June Thomas and Irene Turner, Stanley Butera and Dick Kern.

Meanwhile, in East Bay, Coordinators Andrews and Lugin have announced the appointment of Joan Bynum as chair-

man of the East Bay Stewards' Organizing Committee. Regular meetings will also be set up in this Division.

The Executive Board has authorized a drawing in San Francisco and another one in East Bay which will have the effect of providing an unforgettable vacation for the lucky winners in our current campaign.

Retired Employees

JAMES S. BARNES, Shasta Division, Ret. 5-31-62.

ROMAIN L. LOOMIS, Shasta Division, Ret. 5-1-62.

ALFRED W. NUSS, Stockton Division, Ret. 5-1-62.

Business Representatives Dan McPeak and John Wilder meet Governor Brown at the breakfast held in his honor at Goodman Hall on May 10th. Forty-three members, Stewards, and Staff of Local 1245, I.B.E.W., attended the function held in Oakland's Jack London Square.

NEW STEWARDS

The following new Shop Stewards were appointed in April.

PACIFIC GAS & ELECTRIC COMPANY: John F. Vaughn, De Sabla Division. Stanley P. Justis, Drum Division. Kathryn D. Cole, East Bay Division (transferred from Central Stores). Richard L. Berry, Lyle W. Blodgett, Donald W. Hettrick, Bob J. Knowles, Dave Loughed and Dennis R. Swaim, all of General Construction. Department. Robert G. Baldwin, Sacramento Division. Francis P. Brady, San Joaquin Division. Glenn W. Lucas, San Jose Division. Raymond E. Metz and Robert L. Lowe, Central Stores.

SIERRA PACIFIC POWER COMPANY: John R. Riehm, Jr.

Of Course

Professor (frowning angrily): "Sir, whatever made you write a paragraph like that?"

Student: "Well, I thought it would be all right to quote Dickens."

Professor: "Ah-umph. Beautiful passage, isn't it?"

REVERSED

A railman tired of his job, gave it up and joined the police force. Several months later a friend asked him how he liked being a policeman.

"Well," he replied, "the pay and hours are only fair, but one thing I like—the customer is always wrong."



G. C. Shop Stewards spent a Saturday in Oakland last month at their quarterly meeting. New Shop Stewards got an introduction to the Shop Steward's Handbook while experienced Shop Stewards, such as Steward Fountain and Beldon Trigg (first two men on the left, above), received information on G. C. grievance cases, a report from Tony Boker on the first negotiating meeting and a report from John Michael on the Executive Board.

FOR
HEALTH CARE WRITE NOW

Tell your Congressman you want Medical Care for the Aged through Social Security

League for Education of Labor - Congress of Industrial Organizations - 512 1/2 St. Bartolomeo, N. Y.