Advisory Council Finds Dues Raise Mandatory to Maintain Services

EXEC. BD. DIRECTS DUES VOTE

At a specially called meeting on Saturday, February 18, the Executive Board of Local 1245 acted to conciliate with the recommendations from the Local 1245 Bylaws to read as follows:

Sec. 2. (a) The monthly dues of Local 1245 shall be in accordance with the following dues schedule:

(1) "A" Members $9.50
(2) "B" Members $5.00

(b) All classifications

(c) Each month's dues shall include 10c to be placed in the general fund for the support of the Union's publication, The Utility Reporter.

In concurrence with the recommendations, the Executive Board directed the first reading of the proposed amendment held at regular meetings in March. The second reading and vote by secret ballot shall be held at regular Unit meetings during the month of April.

EXECUTIVE BOARD MEETS DUES VOTE

The members were then given a report concerning the problem of rehabilitation which was studied by the group in some detail. Assistant Business Manager L. L. Mitchell gave a detailed report covering the history of the Union's operations for the past several years. He explained the organization, costs, services and functions of the Union and the services which are essential to the continued operation of the Union.

He pointed out that greater membership participation in conferences can be achieved by having full membership participation in the conferences and that the process can be improved by voting a membership representative in the Union.

The amount of work expected by the membership, another issue arises which was discussed at the 1961 bargaining policies of the Union and recommended to the Executive Board that the committees be given full authority to conduct some operations in the good manner which they have in the past.

The Council also recommended to the Executive Board that the Executive Council each year have time reserved on the agenda for discussions of the financial situation of the Local Union and an examination of the budget for the coming year.

EXECUTIVE BOARD MEETS DUES VOTE

They also recommended to the Executive Board that the (Continued on Page 4)

U.C. Man Cites Needs in Workmen's Comp.

Workmen's Compensation in the State of California is working satisfactorily so far as temporary permanently disabled workers are concerned, and it is not properly providing for the permanently disabled, nor the death benefit provided currently meeting the needs of widows and families of workers who are killed.

These are the conclusions of Dr. Earl Chet, Associate Professor of Business Administration at the University of California, who has just concluded a study of Workmen's Compensation nationwide for the Ford Foundation.

Dr. Chet spoke in Oakland by a group of business agents from Alameda County unions on Tuesday, February 18. He has written a book which will be published in May of this year covering the history of the benefits and giving recommendations for the improvement of Workmen's Compensation.

As the key to rehabilitation, Dr. Chet has a proposal to correct inequities in the current benefit which is presented to the group and it appears in some detail in his book. The aim of Dr. Chet's proposal is to get the worker back to his old job. If possible, the group has been to be found the very best rehabilitation.

Dr. Chet pointed out that some serious inequities exist in cases of widows who are receiving death benefits. There is roughly a maximum of $21,000 available and in Dr. Chet's opinion, the death benefit should be raised until it reaches the median value until remarriage.

Inequities occur often when the widow is eligible for benefits under the Survivor's Insurance program of Social Security. Widows who are eligible for Workmen's Compensation benefits and Social Security benefits are often able to receive monies equal to that which they enjoyed while their spouse was alive and working.

The widow of a worker has Workmen's Compensation available, does not receive enough money, which is not enough to support herself and her family adequately.

Dr. Chet believes that Workmen's Compensation benefits should be integrated with Social Security by allowing the widow to keep Social Security benefits until the death of the widow.

Dr. Chet, discussing other aspects of the Workmen's Compensation problem and answered a number of questions from the union representatives present. Considerable interest was shown by the group in obtaining Dr. Chet's book when it is available in May.
to have approved of what was transpiring.

There are several ramifications in this case which need to be considered by Union members and by the general public.

Immediately after this, the General Electric Company stated that "its guilty employees were in deliberate violation of a Company directive which is far more stringent than the laws have themselves. The improper acts of a few were

The disclosures of the activities participated in by his Com-

should take similar steps and has not done so. In view of

American citizen. Everyone who pays a utility bill, or who

Finally, we should like to point to a significant statement

The improper acts of a few were

Fees charged by Judge Ganey: "What really is at stake here is the vast

The improper acts of a few were

Everyone who pays a utility bill, or who

There are several ramifications in this case which need to be considered by Union members and by the general public.

The right to the job. The place to discuss the

Bills have not been introduced.

Agricultural workers have a right to self-organiza-

With the passage of the National Labor Relations Act, the right to unionize has been incorporated into the law, and the rights of union representing the employees of the four

I cannot stress too strongly

The right to the job. The place to discuss the

There are several ramifications in this case which need to be considered by Union members and by the general public.

The American Electric Association has proposed a state minimum wage of $1.25 per hour and a employment of employees of local hospitals, state, and private industry. Anti-labor

We might also consider that to employees of local

Of course, when one talks of the costs of equipment purchased by

The General Electric Company has estimated that the costs of equipment purchased by

Ethical Practices Code and has expelled unions who were

anti-trust laws themselves. The improper acts of a few were

equipment in this country has

The American Electric Association has proposed a state minimum wage of $1.25 per hour and a

Other measures directly affecting agricultural workers include bills

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Getting to know a group of people and how to get along with them is not easy. People are different, and it is important to understand their backgrounds and cultures in order to establish meaningful relationships. Here are a few tips to help you get started:

1. Be open-minded: Try to put aside your own biases and be open to learning about other cultures and backgrounds. This will help you establish a more meaningful connection with others.
2. Ask questions: Engage in conversation and ask questions about people's backgrounds and experiences. This will help you better understand their perspectives and values.
3. Listen actively: Pay attention to what people are saying and try to understand their perspectives. Avoid interrupting or dismissing their ideas.
4. Use common language: When possible, use language that is familiar to both parties. This will help you establish a common ground for communication.
5. Be respectful: Treat others with respect and be mindful of their feelings and boundaries. Avoid using language that is offensive or disrespectful.

By following these tips, you can establish meaningful relationships with people from different backgrounds and cultures. Remember, getting to know others takes time and effort, but the rewards are well worth it.
OLDMITERS HONOURED

On Thursday, January 26, 1961, one hundred fellow workmen gathered at the Party House in San Bruno to bid farewell to E. F. Chittenden and Michael Gibbons, retiring members of IBEW Local No. 1245, AFL-CIO. "Mickey" Gibbons, Gas Foreman at Redwood City, has been a member of our Union for the past eleven years. Many Union members will always remember Mickey for his counsel, advice and training when they first entered the occupation. He has made a great personal contribution in time, effort and money, toward organizing this Union and the PG&E properties. By bitter experience, members will always remember him for his understanding and help in times of need. He also will be remembered for his many great moves to overcome obstacles.

"Al" Chittenden, as he was affectionately known, was a True Redwood Citian. One of the most loyal of our Union's members, "Al" also was one of the original signers of IBEW Local No. 1245 AFL-CIO's charter. He has made a great personal contribution in time, effort and money, toward organizing this Union and the PG&E properties. By bitter experience, he knew the Great Depression and the times and years that the monetary and security benefits now afforded PG&E employees were not available. He was one of the pioneers in the years of hard efforts by this Union to get the job done. No one in our humble opinion has worked as hard, as well, and for so long. In his remarks when he was asked to speak at the dinner, his theme was simple and effective. The employees were better off, the Company was better off, and the community was better off since a Union was on the property of the Pacific Gas & Electric Company.

The announcement brochure sent out this week includes winners who have become a vital part of our organization.

NOW THEREFORE BE IT RESOLVED:
That steps be taken to improve present membership strength through both internal and external organization, that presentation of public agency groups be implemented to carry these programs with present membership to establish collective bargaining rights by law for these groups, and
BE IT FURTHER RESOLVED:
That the Executive Board be urged to continue its review of economies of operation, and, where economies can be effected without impairment of general program, these should be instituted and maintained until a more favorable bank balance is established by enlargement of the General Fund Account; and
NOW BE IT FINALLY RESOLVED:
That in order that such balances can be improved, the Local Union Bylaws should be amended to provide a dues increase of $5.00 per month for "A" memberships and $8.50 per month for "A" memberships.

To be happy you must forget yourself.—Bulwer.
Member Exchanges His Hardhat for a Sombrero

It’s an acknowledged fact that all Local 1245 Stewards wear many different hats—one steward—Ralph Vega, Martinez Power Plant Electrician, is doffing his hard hat for a sombrero these days.

Born in Mesa, Arizona, Ralph Vega has worked for PG&E eleven years as a sub-station and power plant electrician for East Bay Division. He served for four years as an Electrician’s Mate in the Navy.

“Hey, I don’t see any street lights around here anymore,” a citizen resident. “You told me this village was lighted by electricity.”

“It is,” replied the resident, “when we have a thunder storm.”

Florencio Hall who works in the office of the I.B.E.W. received an invitation to the inauguration of President John F. Kennedy. Here she reports on her impressions of the inaugural scene.

When friends get together and there is dead silence around the room, the topic of conversation seems to turn to the weather. I saw such an opportunity to join in by telling about the weather conditions during the Presidential inauguration. This was quite a topic of conversation both here and in Washington.

Upon my arrival in Washington on Thursday afternoon, Jan- uary 18th, the weather was cold, but it was not snowing, so everything started out fine. My first visit was to see Congress- man Jeffery Cohelan to thank him for adding my name to the invitation list. I was greeted by his gracious secretary, Mrs. Fran- cisco Wyatt, who played such a great role in organizing the day in Washington so enjoyable. I had been given a personally signed folder by the Congressman and then went on my way to see as much of the Capitol as I could in the short time that I had. That evening, Mrs. Wyatt again took me on a tour through all the secretaries on the Hill to see the preview of the bands that were to participate in the parade. These included bands from the Army, Navy, Marines, Coast Guards, Guards, Band of the Blind. I also paid a visit to the Union and to the success of my union members. The Inaugural Ball was quite a spectacular. This was my first and only time that I had come to this. When we finally arrived at the hotel, we foolishly dismissed the cab and as you might have guessed; I missed the Reception.

I now had just enough time to get back to where I was staying. I had promised a group of women to go through it all again if I were able to get to the Inaugural Ball, think that President Kennedy was a very charming man—quite a spectacular.
Before we get too far into the same subject as I started to do earlier in the year to San Joaquin Division members was closing down of the Accounting and the Custodian Records Departments. The action was taken that the remaining every clerical employees in the Division in some way. Some of our brother-En members and their families were among them and demoted and transferred to new jobs in new offices, and all have gone through a difficult transition period with new procedures must be learned. Change has been the order of the day and changes never seem to be easy or ordi-
WHAT ARE THE SECRETS OF RADIATION DAMAGE?

By SAM L. CASALINA, Radiation Safety Consultant

A recent report from the AEC’s Oak Ridge National Laboratory in Tennessee indicates that medical professionals believe that healthy people who are prone to certain diseases or radiation exposure are more likely to develop radiation-related health problems than those who are allowed to work in damage that “healthy” individuals do not.

PHYSICAL CHECKUPS

A recent report on the benefits of a physical examination for most workers, particularly those working with radioactive materials, indicated that physical examinations for those persons who work in medical and industrial fields will also go far in stemming illnesses which may not have been detected and that until this time has passed, the job has lost its efficiency. In the future, this field will require that persons who have been employed in the past have been employed in the future and will continue to do so.

COINCIDENCE?

I recall two research techni- cians who were loaned to the U.C. Livermore Laboratory in 1953 by a large Eastern chemical corporation. The time that I was employed in the development of chemical control, the team was looking for the two laboratories. The same team was working at the time on the answer to these questions.

Casalina also revealed that while working in their company’s lab, the technicians learned that the organs at stomach height when they stood in front of an X-ray machine. The research team was working with a high level of radiation at that time.

Sherry then directed the two technicians to attend to the X-ray machine in the laboratory. The technicians learned that the X-ray machine was a high level of radiation at that time.

Since the AEC control leaves much to be desired in the opinion of the public health and safety of its citizens, an amendment to the Pure Food and Drug Act, which prohibited the use of misleading labels on atomic products, has been passed.

The new label is: “E. coli is produced in specialized cells located within a lea, and gland called the pancreas. This gland is located just behind the stomach and is produced in specialized cells. These glands are made up of minute tubes which carry the saliva, as they are called, which affect the health and welfare of its citizens. On the other hand, we have the words that believe that all good things must come from the District of Columbia. Obviously, neither of these views is correct 100 per cent of the time.

Since 1955 the U.S. Atomic Energy Commission, an agency of the Federal government, has been responsible for the licensing and inspection of radiation sources. The AEC has been responsible for the licensing and inspection of radiation sources since 1955.

STATE VS. FEDERAL

The radiation emission of State versus Federal responsibilities in the field of public health and safety has long posed a problem. The states’ rights loudly proclaim their sovereign right to regulate the health and welfare of its citizens. On the other hand, we have the words that believe that all good things must come from the District of Columbia. Obviously, neither of these views is correct 100 per cent of the time.

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The state officials were then called upon to determine whether the situation should be referred to TR by the “twilight zone.” It is interesting to note that Old TR used this expression long before it became part of a popular TV show. Roosevelt’s concern at the time was also public health and safety.

The grey area between the workers and the public the best possible radiation protection. Your Business Manager serves on Governor Brown’s Advisory Council on Atomic Energy and Radiation Protection. This Council will contribute materially by controlling, insuring as is humanly possible the exposure of workers and the public. It is in the interests of workmen. The scientific term which denotes any substance which acts as a vehicle for transportation medium. Blood plasma is the liquid portion of the blood which transports the blood cells.

Two dissimilar metals (the diode) one of which is poisoned, was then called upon to determine whether the situation should be referred to TR by the “twilight zone.” It is interesting to note that Old TR used this expression long before it became part of a popular TV show. Roosevelt’s concern at the time was also public health and safety. The grey area between the workers and the public the best possible radiation protection.

Recent research in the field of nuclear power production is beginning to pay off. The quest to obtain electrical current directly from nuclear reactions has now reached the point of economical and technical feasibility.

Since electricity is basically the flow of electrons through metal wire or other media, the trick is to get a cheap, dependable source of power which will cause this to happen. Even with present day reactors the chain of events in getting electrical power is long and expensive. Nuclear fusion in the fuel rods of the reactor core produces tremendous heat. The heat is used to boil water, and the captured steam is turned to a turbine generator. The “atomic tectonite” technique may be replaced by an application which derives the “juice” directly from the reactor core heat.

PLASMA DIODE

The application in question involves the use of a setup called a plasma diode. The phenomena of obtaining an electrical current from dissimilar metals under bombardment of sub-atomic particles was discussed in the September 1960 issue of the Utility Reporter under the heading of Nuclear Batteries. A similar principle is being employed at the General Electric Vallecitos reactor. The tests being conducted at the GE gadjet promises a greater power potential than could be attained from storage and batteries.

The reactor core heat of around 4500 degrees F. activates electrons from a quantity of accumulated uranium. The electrons flow through a hot gas called the plasma. This scientific term which denotes any substance which acts as a vehicle for transportation medium. Blood plasma is the liquid portion of the blood which transports the blood cells.

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ON-JOB SAFETY IS CALIF. MEET TOPIC

Los Angeles was the scene of the 11th Governor’s Industrial Safety Conference held on February 9th and 10th, 1961. Delegates from Local 1245 included Business Manager R. T. Weakley, Assistant Business Manager L. L. Mitchell, Vice-President of Local 1245, and Amundson, not to mention Safety Committee Chairman and Amundson. Also addressed the audience was Governor Edmund G. Brown, who expressed his appreciation for the work being done by the Conference participants. "I would like to take this opportunity to thank you on behalf of the people of this state for your efforts in promoting safety and health in the workplace," he said.

In his opening remarks, Governor Brown emphasized the importance of keeping workers safe and healthy. "The day we spent with you was not only interesting but was packed with valuable information," he said. "It is up to all of us to work together to ensure that everyone who enters the workplace comes home safely at the end of the day."

The conference also featured a special panel on employee health, moderated by Raymond White of Pacific Gas and Electric. The panelists included delegates from various industries, including J. C. Slavin of the California State Teachers Association, and D. H. Stele of the Union of California.

The Union requested a general increase in wages, which would be accompanied by a 3% increase in the cost of living. The Union also expressed its desire to open the Conference to the public, and the Governor agreed to make that happen.

The Second Reading and vote on three amendments to the By-laws of Local 1245 will occur during the Unit meetings in March.

These seven and intelligent students from Tamalpais Union High School displayed a considerable knowledge of Unions during their visit to Local 1245’s offices on Friday, January 27. To the delight of everyone present, they enthusiastically wanted to learn more about Unions and the legal rights that come with them. Many of the students had been involved in union activities before, and they were eager to share their experiences with others.

In the above picture, students from Tamalpais High School are participating in a meeting of the Staff of Local 1245.