Utility Reporter
Official Publication of I.B.E.W. Local Union 1245, AFL-CIO,
1918 Grove Street, Oakland 12, Calif.

VOL. VIII — No. 9 OAKLAND, CALIFORNIA JANUARY, 1961

Finances and Benefits Top
The Agenda for February Advisory Council Session

By R. T. WEAKEY

On February 4th and 5th, the 23-member Advisory Council of Local 1245 will meet jointly with the Executive Board, to take a look at the “State of the Union” in the 1960 financial audit, a history of the last three years of operations, and an examination of the membership through democratic discussions.

Armed with the experiences of the members who participated in the recent Unit Meetings, the Advisory Council will be better prepared to tackle the problem of “where we are and where we are going,” at the February meeting.

The Business Office has spent many hours in preparing detailed records and visual aids for the meeting at the direction of the Executive Board.

The 1960 annual audit will reflect a deficit. Operating as a sort of “ways and means committee,” the Advisory Council will review the problem in detail and recommend means of balance. The Unit’s budget in whatever manner the Council decides to be in the best interests of the membership.

MEMBERSHIP TO DECIDE

The results of the February unit meetings of the Advisory Council and the recommendations of the Executive Board will be carried to the membership at Unit meetings following the joint sessions at Union head quarters.

A full turnout of the membership at Unit meetings will insure that whatever is done, will be done with a full participation of the issues and full participation in the decision.

The democratic opportunity for the membership to participate in the running of the Union should be fully utilized by all members in accordance with the principles of Progression for one more member of Progression.

PUBLIC HEARING

On February 28th, the Advisory Council will hold a public hearing on the “Financial Position of Local 1245.”

The public hearing will be conducted in accordance with the rules of the Department of Employment, and will be open to the membership of the Local for the purpose of hearing any presentation, and expressing its views, on the financial position of Local 1245.

Election Victories Enhance the Chances for Legislative Program

Local 1245’s members and leaders’ interest was focused on Sacramento and Washington, D.C. Results of the national elections convinced councils to consider programs presented to them by organized labor programs which Local 1245 had a strong hand in shaping.

Prospects for enactment of these programs were better than ever as a result of last year’s historic election victories by the friendly Labor.

Key points in the programs at both levels were medical care for the aged, relief for the unemployed, and payments to the consumer, meeting the challenge of automation, and greater assistance for the Nation’s 5,000 unemployed workers.

At the State level, Local 1245 will strive to push ahead to achieve the rights of collective bargaining and freedom of choice exercised by the workers in the public school districts.

At the Federal level, Local 1245 will strive to push ahead to create a minimum of $1.25 per hour, a tax relief for the workers in the lower income brackets, protection for the consumers, meeting the challenge of automation, and greater assistance for the Nation’s 5,000 unemployed workers.

THOMAS PITTZ
Calif. Labor Federation secretary, leader in fight for labor’s program in Sacramento.

Fourth Pact On Clerical Progression

Agreement on Clerical Lines of Progression for one more group was reached by Union and Company Committees meeting on January 12th. The group centered on this agreement is the Domestic & Commercial Accounts Bureau located in the General Office at Fremont and Mission in San Francisco.

This agreement is an open one to be negotiated and bargained only one group per month to be negotiated for—the thirteen geographic divisions of the Company. Due to the complex and difficult nature of this group, the next meeting will not be held until March in order to give both sides enough time to prepare specific proposals.

On Pacific Gas and Electric, the Democratic and Republican Party plans to provide the largest backlog of cases. The Democratic Party plans to provide the largest backlog of cases at the Unit meetings for the benefit of the membership.

What Next for Troubleshooters?

TERROR TORTURE IN A BIG CITY’S JUNGLES

The “trouble call” which Local 1245 members Don Smith and Ray Lundy responded to late in the afternoon of January 2nd was located in the heart of the Tenderloin district of San Francisco. It was only a fifteen minute trip to the site but a man can do a lot of conjecturing in fifteen minutes.

What Next for Troubleshooters?

TERROR TORTURE IN A BIG CITY’S JUNGLES

The "trouble call" which Local 1245 members Don Smith and Ray Lundy responded to late in the afternoon of January 2nd was located in the heart of the Tenderloin district of San Francisco. It was only a fifteen minute trip to the site but a man can do a lot of conjecturing in fifteen minutes.

What Next for Troubleshooters?

TERROR TORTURE IN A BIG CITY’S JUNGLES

The “trouble call” which Local 1245 members Don Smith and Ray Lundy responded to late in the afternoon of January 2nd was located in the heart of the Tenderloin district of San Francisco. It was only a fifteen minute trip to the site but a man can do a lot of conjecturing in fifteen minutes.

What Next for Troubleshooters?

TERROR TORTURE IN A BIG CITY’S JUNGLES

The “trouble call” which Local 1245 members Don Smith and Ray Lundy responded to late in the afternoon of January 2nd was located in the heart of the Tenderloin district of San Francisco. It was only a fifteen minute trip to the site but a man can do a lot of conjecturing in fifteen minutes.

What Next for Troubleshooters?

TERROR TORTURE IN A BIG CITY’S JUNGLES

The “trouble call” which Local 1245 members Don Smith and Ray Lundy responded to late in the afternoon of January 2nd was located in the heart of the Tenderloin district of San Francisco. It was only a fifteen minute trip to the site but a man can do a lot of conjecturing in fifteen minutes.

What Next for Troubleshooters?

TERROR TORTURE IN A BIG CITY’S JUNGLES

The “trouble call” which Local 1245 members Don Smith and Ray Lundy responded to late in the afternoon of January 2nd was located in the heart of the Tenderloin district of San Francisco. It was only a fifteen minute trip to the site but a man can do a lot of conjecturing in fifteen minutes.

What Next for Troubleshooters?

TERROR TORTURE IN A BIG CITY’S JUNGLES

The “trouble call” which Local 1245 members Don Smith and Ray Lundy responded to late in the afternoon of January 2nd was located in the heart of the Tenderloin district of San Francisco. It was only a fifteen minute trip to the site but a man can do a lot of conjecturing in fifteen minutes.

What Next for Troubleshooters?

TERROR TORTURE IN A BIG CITY’S JUNGLES

The “trouble call” which Local 1245 members Don Smith and Ray Lundy responded to late in the afternoon of January 2nd was located in the heart of the Tenderloin district of San Francisco. It was only a fifteen minute trip to the site but a man can do a lot of conjecturing in fifteen minutes.

What Next for Troubleshooters?

TERROR TORTURE IN A BIG CITY’S JUNGLES

The “trouble call” which Local 1245 members Don Smith and Ray Lundy responded to late in the afternoon of January 2nd was located in the heart of the Tenderloin district of San Francisco. It was only a fifteen minute trip to the site but a man can do a lot of conjecturing in fifteen minutes.

What Next for Troubleshooters?

TERROR TORTURE IN A BIG CITY’S JUNGLES

The “trouble call” which Local 1245 members Don Smith and Ray Lundy responded to late in the afternoon of January 2nd was located in the heart of the Tenderloin district of San Francisco. It was only a fifteen minute trip to the site but a man can do a lot of conjecturing in fifteen minutes.

What Next for Troubleshooters?

TERROR TORTURE IN A BIG CITY’S JUNGLES

The “trouble call” which Local 1245 members Don Smith and Ray Lundy responded to late in the afternoon of January 2nd was located in the heart of the Tenderloin district of San Francisco. It was only a fifteen minute trip to the site but a man can do a lot of conjecturing in fifteen minutes.

What Next for Troubleshooters?

TERROR TORTURE IN A BIG CITY’S JUNGLES

The “trouble call” which Local 1245 members Don Smith and Ray Lundy responded to late in the afternoon of January 2nd was located in the heart of the Tenderloin district of San Francisco. It was only a fifteen minute trip to the site but a man can do a lot of conjecturing in fifteen minutes.

What Next for Troubleshooters?

TERROR TORTURE IN A BIG CITY’S JUNGLES

The “trouble call” which Local 1245 members Don Smith and Ray Lundy responded to late in the afternoon of January 2nd was located in the heart of the Tenderloin district of San Francisco. It was only a fifteen minute trip to the site but a man can do a lot of conjecturing in fifteen minutes.
The Record to Date

The Executive Board of Local 1245 is charged with making recommendations to the membership of our Union concerning contestants for high public office and on legislative matters of concern to the membership and their families, according to our By-laws.

Let us take a quick look at three major instances where the Executive Board took a stand on candidates.

In 1958, the Board recommended the support of Edward G. Brown over William F. Knowland for Governor of California. Brown was elected by a tremendous majority.

In 1960, when he took office, his opposition would grow. It grew as he tackled the problems of the fastest growing State in the Union.

Any leader who does anything, develops opposition. He may lose some support, and he must support the bad bounces. A leader must “call as he sees them.” If he spends most of his time echoing a leaderless constituency, he is not deserving of the unwarranted attacks which may be heaped upon him of late.

The record of legislative accomplishments since the 1958 elections is good. Governor Brown rightfully shares credit for those accomplishments.

He has sometimes accused of letting his heart rule his head, is not deserving of the unwarranted attacks which have been heaped upon him of late.

All in all, we find Brown’s administration to be a good one, as he hits the half-way mark of his four-year term.

The second instance wherein the Executive Board took a stand, was in the State of Nevada. Young Grant Sawyer defeated incumbent Governor Russell Long. His strength has not diminished to any great degree so far as the people are concerned and we find his record to be one which has, to date, justified our support.

The third instance is the 1960 Presidential election. Here, we find Eisenhower’s administration to be a good one, as he hits the half-way mark of his four-year term.

First, the article points out that “President Eisenhower finds himself about socialized medicine” because “he has been using it most of his life.” Also, a number of our Congressmen, all of our servicemen, and many of our veterans use it, too, the article declares.

Everytime Eisenhower goes to Walter Reed Hospital, for one of his periodic checkups, every time a senator or representative...

The results of the 1960 Presidential election were encouraging and show a “get-with-it” display of action. He has selected a Cabinet that is also what the American Medical Association’s program calls “socialized medicine.” They are Halsted, treated and bedeviled free of charge. The taxpayers foot the bill.

The magazine says: “For a hitchhiker, that is also what the British National Health Service NILS.BC system is all about—getting through the walls and in blocking any form of a national health program here.”

Korry then says he started his investigation of NHS “with the AMA,” but found no truth in any of the claims. Contrary to what the AMA claims, Korry found that British patients have a full free choice of doctors: British doctors are “not forced to take too many patients,” they are “not forced” to seek out private patients to stretch their income because they “are far better off financially” now than before. Doctors are not overworked, but “generally work fewer hours” than before; they have a “free choice” of patients.

The magazine says: “For a hitchhiker, that is also what the British National Health Service NILS.BC system is all about—getting through the walls and in blocking any form of a national health program here.”

Korry concludes, “Is to place health on the list of essential services—just as we do with education, sanitation, water supply, the police and the armed services. It’s a life-and-death matter, the British say, and they acted according-ly.” From “AFL-CIO News.”

The first instance wherein the Executive Board took a stand, was in the State of Nevada. Young Grant Sawyer defeated incumbent Governor Russell Long, the magazine declares. The result of the 1960 Presidential election was encouraging and show a “get-with-it” display of action. He has selected a Cabinet which commands the respect of the British hospital system.

“Everytime Eisenhower goes to Walter Reed Hospital, for one of his periodic checkups, every time a senator or representative...” From “AFL-CIO News.”

The magazine says: “For a hitchhiker, that is also what the British National Health Service NILS.BC system is all about—getting through the walls and in blocking any form of a national health program here.”

Korry concludes, “Is to place health on the list of essential services—just as we do with education, sanitation, water supply, the police and the armed services. It’s a life-and-death matter, the British say, and they acted accordingly.” From “AFL-CIO News.”
Dear Mr. Weakley:
December 28, 1960

FROM SOCIAL SECURITY

In view of Company’s ex-

Please write me referring to your letter of January 31st. I would like at this time to in-

Yours truly,

Vere A. Wood

Placerville, Calif.
Reno Unit In Gala Holiday Event

Local Union members employed by the Sierra Pacific Power Company in Nevada and California gathered with wives, husbands, and friends to celebrate the gala holiday season at the Reno Unit annual Christmas dinner dance on Saturday night, December 17, 1960.

With an attendance of nearly 300, festivities commenced with a cocktail hour at 6:30 p.m., followed by a home-cooked Italian Style dinner served at 7:30 p.m. and dancing to the music of the Don Rosano Combo. From 9:00 p.m. to 1:00 a.m.

Greetings to those in attendance and to the Local Union were extended in person, for the RENO unit by Master of Ceremonies ORVILLE OWEN and Unit Chairman SYLVESTER KELLEY; for the City of Reno by Mayor BUD BAKER; for the management of the Sierra Pacific Power Company by Company Treasurer ROY TORVINE, and for the Local Union Business Manager by Assistant Business Manager L. L. MITCHELL.

Telegrams and letters expressing greetings of the season and best attended of any sponsored by this group. Pictures accompanying this article were taken during the affair.

Donations of time and good fellowship. The 1960 Unit In Gala Holiday Event determined to seek liberalization of U.S. immigration laws and fight exploitation of Caribbean workers by "runaway" American business firms.

The 10-day visit by a delegation of Local 3's officers and members to Jamaica and the Virgin Islands was undertaken to develop closer ties with people of the West Indies and a deeper understanding of their problems. Business Manager Harry Van Arsdaile, president of the New York City Central Labor Council, headed the delegation which included officers and staff members of several other AFL-CIO unions.

Business Union Chairman SYLVESTER KELLEY, Local 1245 Assistant Business Manager L. L. MITCHELL, and Business Representative RAY BEVAN.

Program plans and arrangements were made under the direction of Dinner Dance Committee Chairman ORVILLE OWEN, assisted by committee members members VIRGIL CRAPER, WARREN GIDGIN, DONALD KELLY, GEORGE MACDONALD, JEAN JENSEN, SYLVIA JACKSON, GEORGE MACDONALD, PETER MOSS, CHARLES GOAD, RALPH WALKER, and WALTER BETTENCOURT, with the help of their wives and other family members.

Dinner preparation and serving was supervised by Commune Chairman VIRGIL CRAPER, with the assistance of his wife DOLLY, his mother and sister, members of his committee, and the services of DOMINGO CARTINELLA of the Local Butchers Union. Food served included such items as 12 1/2 gallons of spaghetti sauce which took 4 days to prepare, 60 pounds of spaghetti, 56 dozen rolls, 140 heads of lettuce, 4 cases of wine, 109 pounds of rolled beef and 40 gallons of coffee. Refreshments were served throughout the evening at the "Refreshment Center" supervised by WARREN GIDGIN with assistance of committee members.

Welcome Committee greeting members and their wives and guests was headed by former Unit Chairman GEORGE MACDONALD and his wife HELEN. Door prizes awarded included 2 radios, a hand carved nut dish, and certificates for gas, oil, and lube jobs from Local merchants.

An annual affair of the RENO UNIT, the Christmas Dinner Dance brings together a large group of Union members and their wives and friends to celebrate the year's accomplishments with an evening of fun and good fellowship. The 1960 affair was the most elaborate and best attended of any sponsored by this group. Pictures accompanying this article show members and guests enjoying the dinner, having drinks at the refreshment center, receiving door prizes, making speeches, dancing, and serving the dinner, and the "clean-up committee" getting the hall in order on the following day.

This was a year of great progress and accomplishment for our Union members stated Sierra Pacific Advisory Council Chairman ORVILLE OWEN, "and we ended the year with a party that will be long remembered by all who attended." With the fine spirit of cooperation and fellowship shown by our members we can look forward to a greater year in 1961.
introduced to Ease

Displacement

because of automation would be provided an income while they
intend to a bill introduced recently by Senator Randolph Collier,
other State Senators who will co-sponsor the amendment to Senate Bill 29.
introduced by Senator Edmund G. Brown, would
would result under the
the 36-week train-
period could lead to new
jobs for the unemployed, thus
reducing the need for additional weeks of insurance payments.

They'll Join Unions:

WHITE COLLARS NOW
BABY-SIT MACHINES

ANN ARBOR, Mich. (AP)—Jack Barbasch, labor economist now on the staff of the University of
Wisconsin, believes that automation
will make it more important to white-collar workers than
they now are, and that in the course of time white-collar workers
will be organized "in droves.

In a paper now being published by the University of
Michigan Bureau of Industrial Relations, Barbasch, former AFL-
CIO Industrial Union Department
research director, says:
"If automation makes the sal-
aried worker more important to
the union, it also makes the union
more important to the
salaried worker."

"But the day takes over, Barbasch says, the salaried
worker will find that his role in in-
dustrial society is changing and
that he will be working in very much the
same environment as the
industrial worker.

"Even now," Barbasch noted, "he no longer sits outside the

Here Are Books
On How to Win
Scholarships

Recently, in response to an in-
quiry from one of our members,
we did some investigation on
which college scholarships are
available from three of our test
unions. In the process we discovered that there are four books which are
very helpful to high school stu-
dents who desire help in financ-
ing their college education with
scholarships. We are printing the
names of these books here for
the benefit of any other
members who might be interested.

McFerran, John W.—HOW
TO GET AN A FOR COLLEGE—


Tarr. One by David Turner and Harry
Jones, Theodore

LOVEJOY, Clarence E. and
Jensen, Theodore E.—LOVEJOY
JONES COLLEGE SCHOLARSHIP

Turner, David R. and Tarr, Harry—SHIPS GUIDE—Simon

CONSUMERS UNION TO TEST
RADIOACTIVITY IN CAL. FOOD

The U.S. Atomic Energy Commission has awarded Consumers
Union a $20,000 research contract to help finance Consumers
Union’s research into the presence of strontium-90 and other
radioactive elements in the food and water of the
state. In California, Los Angeles and San Francisco will be

The announcement of the AEC
research contract came today from
Daniel B. Mooney, director of
Consumers Union. Consumers
Union, often called CU,
is the nonprofit, non-commer-
cial consumer organization
largest of its kind in the world—which
publishes the monthly
magazine, Consumer Reports.

According to Mr. Masters, the principal
financial support for the new research project will be
CU’s own funds. Study will be
begun in January, under the direc-
tion of Irving Michelson, director
of public service projects at
CU, Dr. Cyril L. Comer, direc-
tor of the Laboratory of Radia-
tion Biology and head of the
Department of Physical Biology
at Cornell University, will be the
principal investigator.

The new work will represent a greatly expanded follow-up to
CU’s pioneering studies of
strontium-90 in milk and in the
total food, home economists in the 25
test cities will prepare report-

"I SAID TO THE BOSS... FOR TWO CENTS I’D QUIT..."

"By Parker

Delivering a load of pipe is Carl Smith. The pipe is placed in
the ditch and then covered to make roads to carry material to the
lower site.

On the track in this picture are Alex Gerringer and A. E. Boe. Catching the log are George Wilson and Mike Fish.
**Radioactive Storage Roundup**

By Sam L. CASALINA, Radiation Safety Consultant

The tools of the Atomic Age are being used at the Kaiser Aircraft and Electronics Corporation plant located at 830 Drotth Road, San Leandro, California. Within the walls of Plant No. 1, a separate small building houses powerful x-ray machines which hurt photons (particles of electromagnetic energy) to do their atomic surgery. These small but deadly machines are used in the early stages of making sure that the finished product is of the best quality.

**INTESTION**

Testing, both destructive and nondestructive, is done for a variety of reasons: to determine original composition, to check the reaction of material being radiographed to new operations, to test the effectiveness of protective procedures, to determine if the original process is in use today, etc. The end result is a reliable inspection system, a system that will save time and money. The results of the inspection will come back in the form of a report that is filed as part of the manufacturing documentation.

**RADIATION TEST PASS**

Under the practices of the Nuclear Regulatory Board, the Kaiser Aircraft and Electronic has been found to be in compliance with all requirements. A test was made of the x-ray machine and the results were within acceptable limits. The machine was found to be operating within the limits of the Radiation Protection Program. The results of the test were submitted to the Nuclear Regulatory Board for their review and approval.

**AIR FORCE TEST PASS**

The results of the test were found to be within the acceptable limits established by the Nuclear Regulatory Board. The machine was found to be operating within the limits of the Radiation Protection Program. The results of the test were submitted to the Nuclear Regulatory Board for their review and approval.

**INSPECTION**

Testing, both destructive and nondestructive, is done for a variety of reasons: to determine original composition, to check the reaction of material being radiographed to new operations, to test the effectiveness of protective procedures, to determine if the original process is in use today, etc.

**THE RADIOGRAPHIC FACILITY**

Two months prior to the above event took place, only one small office space existed where now stands the largest radiographic laboratory facilities in California. The job of laying out and providing the radiographic laboratory was completed by November 1960, and the first month in operation, the Kaiser Aircraft and Electronic's radiographic laboratory was opened for business. The laboratory was equipped with the latest in x-ray machines, generators, and accessories. The laboratory was designed to meet the needs of the company's operations and to provide a safe and efficient working environment.

**MASSIVE DOORS**

The x-ray machines, each weighing several hundred pounds, were engineered to have doors that can withstand the pressure of atomic radiation. These doors are made of thick lead, and are designed to prevent any radiation from escaping. They are opened by a special mechanism that prevents any radiation from escaping.

**AIR FORCE CERTIFICATION**

The x-ray machines have been certified by the Air Force for use in their facilities. The certification process involves a thorough inspection of the machine and its components, including the x-ray tube, the control panel, and the power supply. The certification process ensures that the machine is safe and effective for use in the Air Force's facilities.

**A & E TRANSPORTATION**

Kaiser Aircraft & Electronics, in conjunction with the Nuclear Regulatory Board, has implemented a strict radiation control program. The company has invested in x-ray machines, generators, and accessories that are designed to meet the needs of the company's operations and to provide a safe and efficient working environment.

The company has also implemented a strict radiation control program, including the use of protective clothing and equipment, and the implementation of radiation safety training programs for all employees. The company has also implemented a strict radiation control program, including the use of protective clothing and equipment, and the implementation of radiation safety training programs for all employees. The company has also implemented a strict radiation control program, including the use of protective clothing and equipment, and the implementation of radiation safety training programs for all employees. The company has also implemented a strict radiation control program, including the use of protective clothing and equipment, and the implementation of radiation safety training programs for all employees.
Apprentice Fitter Program Adopted

Upon the recommendation of Local 1245's Apprenticeship Committee, consisting of Robert Irwin, Martin N. Bujdak and L.L. Mitchell, Business Manager Ronald T. Weakley has signed a Memorandum of Agreement covering Entrance Requirements to the Apprentice Fitter Program.

Members employed in the Gas Distribution Department of P.G.E. and others interested in this new training program are urged to attend Unit meetings in order to obtain further information. The Memoranda of Agreement is reprinted below.

PACIFIC GAS AND ELECTRIC COMPANY
1154 Market Street
San Francisco 6

December 20, 1960

Local Union No. 1245
International Brotherhood of Electrical Workers, AFL-CIO
1819 Grove Street
Oakland 12, California

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

The Apprenticeship Committee at recent meetings has discussed the essential and proper entrance requirements necessary to determine that a prospective Apprentice Fitter is adequately prepared for training and that he will be effective during the apprenticeship period. In order to implement these discussions, the Company proposes to establish the following entrance requirements for employees for the classification of Apprentice Fitter:

1. Education
   As a means of education, the Wonderclon Personnel Test will be used. The minimum passing grade on this test is a score of 80. The applicable allowance for age will be included in computing score. The author's directions for administration will be followed.

2. Dexterity
   As a means of measuring proficiency in the use of ordinary mechanical tools, the Hand-Tool Dexterity Test will be used. The maximum time allowed for disassembling and reassembling the bolts is six minutes. The author's directions for administration will be followed.

3. Arithmetic
   To ascertain that the prospective Apprentice has an adequate knowledge of basic arithmetics, the Modern-Peak Arithmetic Computation Test will be used. The minimum passing grade on this test is a score of 40. The author's directions for administration will be followed.

4. Writing
   To ascertain that the prospective Apprentice can write legibly, a writing test will be used. A maximum time allowance of 10 minutes will be allowed. The author's directions for administration will be followed.

The employee must pass all of the foregoing tests in order to be considered for appointment to a vacancy in the Apprentice Fitter classification. An employee who does not pass the above tests the first time will be allowed only one retest, the second time. If he fails the third time, his name shall be removed from the list of the suppliers and he shall not be required to further consideration by any employee who fails a test for the third time.

2. Primary Shop Training

In addition to the requirements referred to above, Company will make appointments to vacancies in accordance with the principles outlined in Section 205.11 of the Agreement. Company will appoint an employee to a vacancy in the Apprentice Fitter classification, it may not be the same employee as the last time the test was administered. The following provisions contained in Section 102.8 of the Agreement will be applicable. Such referral shall be made in accordance with Section 102.7.

An employee who has been disqualified or who has not been tested, will not be considered for appointment under the provisions of Title 205 of the Agreement, to a vacancy in the Apprentice Fitter or Fitter classification, except for temporary appointment in the event of a shortage of time due to the necessity of operating requirements where Company cannot conveniently assign the work in another classification.

An employee who has satisfied requirements 1 through 4 above, but who has not attended the Primary Shop Training, will not be appointed to a vacancy in the Apprentice Fitter classification provided such employee does not perform satisfactory in the Primary Shop Training. In such case, the employee will be appnted to the job for which he is qualified if the employee's services are needed. Whether an employee will be assigned to a classification or transferred to a different classification will be a matter of management discretion.

Employees who want to qualify shall notify their Supervisor in writing of their interest. After such notification has been made, the above mentioned tests will be administered and retests will not be given. No employee who has failed the Primary Shop Training Tests the first time will be eligible for appointment to a vacancy in the Apprentice Fitter classification.

3. Final Appointment

Should a complaint arise concerning the fairness of the administration or correction of the results of any test, the complainant may request that the Local Investigating Committee may refer it to the Chairman of the Apprenticeship Committee of the Company for its final decision. The Local Investigating Committee may refer it to the Chairman of the Apprenticeship Committee of the Company for its final decision. The Local Investigating Committee may refer it to the Chairman of the Apprenticeship Committee of the Company for its final decision.

The provisions of this Agreement shall be effective January 1, 1961, and shall not apply to employees who have the job classification of Apprentice Fitter or Clerk Driver on a regular basis on January 1, 1961.

If you are in accord with the foregoing and agree thereto, please sign the attached blank below and return it immediately to the union office.

Kirk Douglas has his first moment alone with Tom Simmow in this scene from Spartacus, a Motion Picture aimed at proving that Morals can still be made at a profit in the United States.
Gas Workers Focus on Safety at California Meet

Meeting in Santa Barbara on Saturday, January 21, 1961, for the purpose of discussing safety in their industry, were representatives from all of the major unions representing employees of the California Gas Industry. Speaking on Safety Committee Chairman for the Los Angeles Gas Company, Vice-President for the Southern California Gas Company, and from the Utility Workers Union representing employees of the Southern California Gas Company.

The purpose of this meeting was to review the hazards present in the handling of natural gas, together with all related activities, and to develop methods for providing reasonable safety measures to overcome them. Participating in the discussions were two representatives of the California Division of Industrial Safety, together with cooperation and guidance provided by the local gas companies.

Existing State Safety Codes were reviewed for possible application to the natural gas industry and areas where such codes are now lacking were developed in order that consideration could be given to establishing them where necessary. While in those instances where such effective measures had been made, it was agreed that this was really only the first step and that considerable work remained to be done before the desired ends were obtained.

SMUD Man Is Named by Kennedy

President John F. Kennedy has appointed James W. Carr to the post of general manager of the Interior, Carr, 46, is Chairman of the California Water Commission and Assistant General Manager of the Sacramento Municipal Utility District since 1953.

A California native, Carr is a native of Redding, holds a degree in Civil Engineering from the University of Santa Clara, and has worked for the Bureau of Reclamation on the Central Valley Project. He also served on the staff of the House Committee on Interior and Insular Affairs.

Local 1245 has enjoyed many years of association with Mr. Carr and has noted his top ability to perform the duties of his office in the power industry. Our safety officials will always depend upon Mr. Carr to know the facts in any given situation and the problems faced by management, the union, and the extra-mural assistance.

We wish Mr. Carr and his family many happy years in Washington.