There has been considerable talk of late regarding a possible "summit conference" on the part of leaders of labor, industry and Government. The President is reported to be interested in such a concept; some leaders of labor and some leaders of industry have expressed a desire for such a conference.

I believe that the officers and members of Local Unions concerned with the labor-management relations should take a "hands off" attitude toward any such conference. Those who favor them or the labor-management relations as they affect the future of America.

Right now, certain leaders of industry are laying down the gauntlet for 1960. Certain leaders of labor are taking up the challenge. Respected observers are predicting the roughest year in recent history on the labor-management scene.

The Steel Strike was the first battleground. Strikes in basic industries such as railroad, electrical manufacturing, auto, telephone, aircraft, and mines are a foregone conclusion according to some national observers.

Some politicians are staking their election chances on support of legislation to "take care of this situation."

Some people say that this area of legislation is "too hot to handle" in an election year and they predict that Congress will take a "hands off" position before the November elections.

We find this hard to believe as we look over some of the statements made by some of the candidates in the 1960 election picture.

Some people are calling for more and more restrictive labor laws. Some are proposing that the right to strike be outlawed. (Continued on Page 7)
The AMU Distorts Figures To Prove 'Aged Can Pay Big Medical Bills

The AMU specification of the price, we suggest that perhaps "the jingle of the guinea heals the hurt that honor feels."

The American Medical Association, one of the strongest "good shop unionists," is represented at these meetings and is fighting a losing battle.

The A.M.A., along with some insurance companies, fought a losing battle over the establishment of our Social Security system. Social Security and old age pensions are now covered by the Act and are receiving its benefits.

Millions of citizens over 65 years of age have no health coverage. Representative Aime Forand (Dem., Rhode Island) introduced a bill in the last session of Congress which would give those covered under Social Security some assistance in the matter of medical expenses. The Forand Bill is up for consideration in this session of Congress.

Even if the Forand Bill passes, our elderly folk who are not covered by Social Security will still have a serious problem.

The American Labor Movement is for the Forand Bill. The American Medical Association is against it. Some insurance companies are also vigorously opposing the bill.

The proposed legislation is only a meager step toward the challenge of service to our senior citizens in our society.

Too many elderly Americans are faced with loneliness, cold-room existence, substandard diet, personal indignities, and illness without adequate or compassionate care. Such existence, substandard diet, personal indignities, and illness without adequate or compassionate care. Such...
Unfit Chickens Subsidized

For those who decry "socialism," we offer the proposition that they should be first to refuse a single dollar from this "socialistic" program called "subsidies.

According to Washington dispatches dated January 21, 1960, the Agriculture Department has offered to buy 1,195,-

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utility unions, management of far west meet in portland

by scott wadsworth

having recently returned to the san joaquin division from a temporary assignment with the international office, i am still in process of getting my feet on the ground. it is with pleasure that i return to the san joaquin valley as it shall always be my home.

it seems insufficient to wish everyone a prosperous new year, because in this business wishes don't produce much. i would like instead to quote some recent words of wisdom: "we are seriously about 1966."

management may review the operation periodically and conclude that certain changes in wages and working conditions are desirable from management's point of view. this word is then handed down to the employees and negotiations are over. with this type of procedure, such problems as to whether the negotiating committee did a maximum job or whether each employee got to be, all disappear.

this sounds like an easy way of life but these employees have indicated in the procedures preceding an NLRB election, that they are not particularly satisfied with this arrangement. if through the coming election they decide to organize, all the law grants them is a certification giving them the right to enter into collective bargaining with their employer. how effectively they will develop the processes of collective bargaining will be up to them.

as a first step, they must organize. to achieve maximum effectiveness, should they seek 100% membership or something less? After they have organized, the only known democratic process is for management to put the proposal to a vote in the conventional manner. After they have organized, all the law grants them are their rights and seriously jeopardizing the purposes of collective bargaining with their employer. How effectively they will develop the processes of collective bargaining will be up to them. As a first step, they must organize. To achieve maximum effectiveness, should they seek 100% membership or something else? After they have organized, the only known democratic process is for management to put the proposal to a vote in the conventional manner.

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Bro. Myers Honors Off Retirement at Santa Maria

On January 30, 1960 many friends and Local 1245 members gathered in Santa Maria to extend Brother True E. Myers best wishes for a happy retirement. Brother Myers has been a loyal member of Local 1245 for 17 years. He served as the District Counsel for the Santa Maria Unit and was an active member of the Union. Brother Myers stated, “I am proud to have been a member of Local 1245 and I remember, when the Union was organizing, that all those who were members were helping organize the unorganized. You have only to look back at these few short years to see the improvements that have been achieved at the time.

The first thing Brother My-

Leland Lazarus Is Elevated to Bench in S.F. by Brown

On February 3, 1960, Governor Edmund G. Brown appointed Leland J. Lazarus to the San Francisco Municipal Court Bench. Lazarus, a member of the law firm of Tolvere, Lazarus, Brundage and Nebyth, is an old friend of Local 1245. Although he left the Union as our counsel’s union for many years.

He leaves his law practice and his post on the San Francisco Board of Supervisors to take the robes of a Municipal Judge. A distinguished member and past officer of the Conference of State Bar Delegates and past President of the San Francisco Lawyers’ Club, Lazarus is also a member of the San Francisco Democratic County Central Committee.

He and his wife, Frances, have a son, George, and a daughter, Patricia.

Last year, Matthew 0. Tor- himer, his law partner and also counsel for Local 1245, was ap-

pointed to the State District Court.

Business Manager Weakley remarked that “we must have good attorneys when they leave the Union to become Judges, but if Governor Brown keeps promoting them out of our ‘Unit’, we’ll have to file a ‘grievance’ for a local union.”

TALKS, FORUMS

The Council for the confer-

ence was highlighted by address-

ers and a workshop session held on the future of the utility industry, The keynote speaker was Director of Pacific Power & Light Company, Section Leo Sherman. Delegates were urged by Rapaporti to “proceed with caution and let the General Counsel put out interpretations as they become available. Do not try to follow an existing one, you may be hurting yourself.”

The session was convened by Brotherεllys from the floor, which were discussed by the members of the council.

The second day’s session was devoted to discussions on nego-

tiations and the laws, the CBA, and the life and death of the joint safety program.

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For further information, contact Brotherεllys from the floor, which were discussed by the members of the council.

P.P.L. Safety Helps Morale, Savings and, Even Bargaining, Vegas Delegates Hear

Fons Hughes, Safety Director for Pacific Power & Light Com-

pany, addressed the group on the development of a joint safety program and showed slides of various facilities.

He pointed to four major reasons for joint safety considerations, indicating that these had been publicized and the P.P.L. policy. First, the number of accidents had declined and the se-

verity rate was reduced. Second, employee morale increased and there was more cooperation on safety rules. Third, subsequent negotiations were improved because some underlying causes of trouble had been removed. And fourth, all of these resulted in large savings to Company.

Questions from the floor brought out that the safety rules on P.P.L. had been developed by the union and the company. There had not been a matter subject to ratifi-

cation by the members of the unit.

The union received a weekly report of all accidents and there was a joint prevention policy of all serious or fatal accidents. The report was kept in a handy book form for carry-

ing by each employee and were not reprimanded.

Enforcement of rules was very strict. There had been continued violations were subject to discipline whether by manual or the potential that could be created.

Three words description of a hula dancer: Wild waist above.

FEBRUARY, 1960
UTILITY REPORTER
PAGE FIVE
**LOCAL 1245 FINANCIAL REPORT – 1959**

**STONG, MEREDITH & BONNEAU**

421 Bush Street, San Francisco, California

TO THE OFFICERS AND MEMBERS OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

149 GROVE STREET

OAKLAND, CALIFORNIA

Hereewith is presented the financial report for the year ended December 31, 1959. The Statements of Cash Receipts and Disbursements, Exhibit A, and Balance Sheet, Exhibit B, have been prepared from the union’s records as audited by us and they correctly exhibit, in our opinion, the cash transactions for the year.

The Statements of Assets, Liabilities and Surplus, Exhibit C, reflects the Union’s cash and investment position as at December 31, 1959, which is consistent with the financial position as of December 31, 1958.

**STONG, MEREDITH & BONNEAU**

Certified Public Accountants

*Office Expenses*

- Telephone: $1,281.43
- Telegraph: $26.00
- Postage and Message Expense: $300.62
- Stationery: $2,388.53
- Armored Car Service: $140.00
- Telephone Bill: $61.42
- Equipment Repair: $3,024.03
- Ice, Gas and Fuel: $1,424.00
- Rent: $1,665.57
- Phone: $1,580.62
- Telephone: $529.89

*Expenses File*

- Sales Promotion Expense: $1,950.00
- Other Expenses: $1,790.36
- Telephone: $785.94

**LOCAL 1245 FINANCIAL REPORT – 1959**

**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**

Balance January 1, 1959: $417,299.96

**RECEIPTS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Total Receipts</td>
<td>$73,452.79</td>
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**DISBURSEMENTS**

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<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Total Disbursements</td>
<td>$58,911.63</td>
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**SCHEDULE A**

**AFFILIATION FEES**

<table>
<thead>
<tr>
<th>Description</th>
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<tr>
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<tr>
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<td>$57,752.59</td>
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**SCHEDULE B**

**Statement of Equipment Year Ended**

**FEBRUARY, 1959**

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<tr>
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<td>$1,079,227.86</td>
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**LOCAL 1245 FINANCIAL REPORT – 1959**

**STATEMENT OF ASSETS, LIABILITIES AND SURPLUS**

Balance December 31, 1959: $890,778.02

**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**

Finance and administrative income: $114,087.84

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In "national emergencies" or in "industries which affect the public interest," some are advocated by certain industries which would eliminate the collective bargaining process in such industries. In the opinion of this writer, any recommendations by certain industries which would eliminate the collective bargaining process in such industries are always a danger in periods of inflation.

One way to blunt the effects of such measures to produce a "Roman Circus" in an election year would be to get the parties of influence together before the smoldering tensions erupt on the great industrial front.

Three parties are involved. Labor, which represents the interests of labor, industry which represents the interests of business, and Government, which represents the public interest together before the "Roman Circus" in an election year.

The Government has a responsibility to me, to use its influence to bring the top leaders of labor and the top leaders of industry together as a team which represents the total interests of a servant of all of the people.

The labor movement has a responsibility to the nation, to use its influence to bring the top leaders of labor and the top leaders of business together as a team which represents the total interests of all of the people.

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Death on a Pole in the Rain

Franz Pope is Mourned by All

On Monday, February 1, 1960, a cold, wet, stormy afternoon, a Local 1245 member joined the ranks of the dead. His name was Franz Pope, a veteran-troubadour at the local utility service. He was dispatched on what appeared to be a strike, but in reality, he was working on the lines, trying to energize a system in the greater area of the city. When the current surged through the air, he was electrocuted and killed.

For several years, group participation in the Kaiser Foundation Health Plan has been available to Local Union 1245 members. Those desiring of obtaining prepaid protection against hospital and medical expenses, under this plan, could do so at any time by submitting an application through their local union office for an application. Two Dependents: $10.55. For several years group participation in the Kaiser Foundation Health Plan has been available to Local Union 1245 members. Those desiring of obtaining prepaid protection against hospital and medical expenses, under this plan, could do so at any time by submitting an application through their local union office for an application.

I thank God that we have a system of labor where there can be a strike. Labor is prior to, and independent of, capital. Capital is only the fruit of labor, and could never have existed if labor had not first existed. Labor is the superior of capital, and deserves much higher consideration.

Lincoln on Labor

All that serves labor serves the nation. All that harms labor is treason to America. No line can be drawn between these two.

If a man tells you he loves America, yet hates labor, he is a liar.

If a man tells you he loves America, yet hates labor, he is a liar.

There is no America without labor, and to fleece the one is to rob the other.

It is the eternal struggle between those two principles—right and wrong—throughout the world... The one is the common right of humanity, and the other the "Divine right of Kings."

The strongest bond of human sympathy outside the family relation should be one uniting all the thinking people of all nations and tongues and kindreds.

To secure to each laborer the whole product of his labor as nearly as possible, is a worthy object of any good government.

I would not be a slave, so I would not be a master. This expresses my idea of democracy.