



The man who DOES NOT read has no advantage over the man who CANNOT read

# Utility Reporter

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OAKLAND, CALIFORNIA

FEBRUARY, 1960

**YOUR Business Manager's COLUMN**  
by Ronald T. Weakley

## 1245's PROGRAM FOR THE YEAR INITIATED BY ADVISORY COUNCIL

There has been considerable talk of late regarding a possible "summit conference" of the leaders of labor, industry and Government. The President is reported to be interested in such a conference. Some leaders of labor and some leaders of industry have expressed a desire for such a conference.

I believe that the officers and members of Local Unions concur in the desire for the top men in labor and industry to sit down with the top men in Government for the purpose of discussing labor-management relations as they affect the future of America.

Right now, certain leaders of industry are laying down the gauntlet for 1960. Certain leaders of labor are taking up the challenge. Respected observers are predicting the roughest year in recent history on the labor-management scene.

The Steel Strike was the first battleground. Strikes in basic industries such as railroad, electrical manufacturing, auto, telephone, aircraft, and missiles are a foregone conclusion according to some national observers.

Some politicians are staking their election chances on support of legislation to "take care of this situation."

Some people say that this area of legislation is "too hot to handle" in an election year and they predict that Congress will take a "hands off" position before the November elections.

We find this hard to believe as we look over some of the statements made by some of the candidates in the 1960 election picture.

Some people are calling for more and more restrictive labor laws. Some are proposing that the right to strike be outlawed  
(Continued on Page 7)

Formulation of the program which Local 1245 will follow during 1960 was begun by the Advisory Council at their regular meeting February 6th and 7th. The Council will convene again prior to the April Delegate Conference of Local 1245 to prepare recommendations for presentation to the Delegates on April 2 and 3 at the Hotel Claremont in Berkeley.

In the meantime, a Subcommittee of four members will work with the Executive Board on procedures to be followed for conducting business at the conference.

On this four-man committee are John Pickens, San Francisco Division; Leland Thomas, San Jose Division; Frank Anderson, North Bay Division; and Nick Garcia, East Bay Division. The conference will be devoted to collective bargaining recommendations and education, and it is designed to assist the Negotiating Committees of Local 1245 following the April Conference.

The Council also adopted the report and recommendations of the Benefit Committee with respect to the possibility of improvements in the P. S. E. Hospital Plan. Brother Don Chave and his committee were commended by the Council for a job well done.

They also accepted a report from Vern Franklyn, Chairman of the System Safety Committee. In commending Brother Franklin for his report, the Council urged that all units reactivate their safety committees as recommended by Franklin.

A report to the Advisory Council was made by Business Manager Ronald T. Weakley on conferences he attended in New Orleans, Portland and Las Vegas.

He also discussed two pending arbitration cases involving meal provisions and hours provisions of the PG&E Agreement, the operation of the grievance procedure, and demotion problems in the Steam Department and Substation and Hydro Departments. He pointed out that employees of the utility industry need their union more than ever during these difficult times and how necessary it is to reach employees and point out the need for organization. In his  
(Continued on Page 8)



Top: Don Chave, Chairman of the Benefit Advisory Committee is shown presenting the report of the Committee to the Advisory Council Meeting. Bottom: a portion of the delegates are shown in serious contemplation of one of the reports presented to the Council.



## LOCAL 1245 NOMINATES ALL OFFICERS IN APRIL

In accordance with Article III of the Local Union By-Laws, nominations for the following Local Union officers will be made at Unit Meetings during the month of April. President, Vice President, Recording Secretary, Treasurer, Business Manager-Financial Secretary, Southern Area Executive Board Member, Central Area Executive Board Member, Northern Area Executive Board Member and General Construction Department Executive Board Member. In addition to the above

and Advisory Council members nominations will also be held for Advisory Council Members.

As excerpted from Article III, the following is the procedure to be followed for nominating candidates. Reference should be made to the By-Laws for additional information.

### ARTICLE III

Section 6. Provides that nominations of Local Union Officers

should be made a special order of business at 8:30 p.m. at your April meeting.

Section 11. Provides that nominees shall have been members in continuous good standing for two years prior to April 1, 1960. A nominee should not have his name recorded in the minutes as a candidate if he knows he will not qualify.

Section 12. Provides that a member must be present at the local unit meeting to be nominated as a candidate. The only exception to this is if the member notified the Recording Sec-

retary in writing on a before April 1, 1960 that said member will be a candidate for a specific office if nominated.

Section 13. Provides that a member shall not accept nomination for more than one Local Union office.

It is the duty of everyone to encourage able members to be candidates for Local Union offices, keeping in mind that the Officers you elect will guide the Union for the next two years. Attend your April meeting and participate in this important function of your Union.

DATE	UNIT	TOWN	PLACE	TIME
April 5	1116	Selma	I.O.O.F. Hall	7:30 p.m.
	1117	Wasco	Power Club	7:30 p.m.
	1211	Salinas	American Legion Hall 14 W. Laurel Drive	8:00 p.m.
1513	Santa Cruz	Moose Hall 931 Pacific Ave.	7:30 p.m.	
2311	Oakland		Porter Hall	8:00 p.m.
			(Shift Workers)	1:00 p.m.

(Continued on Page 7)



Executive board members sit on the sidelines and listen as issues are debated at the Advisory Council meeting at the far right is Warren Clipper from the Benefit Advisory Committee.

**The UTILITY REPORTER**

RONALD T. WEAKLEY . . . . . Executive Editor  
 NORMAN AMUNDSON . . . . . Editor  
 L. L. MITCHELL . . . . . Assistant Editor  
 M. A. WALTERS . . . . . Assistant Editor

Executive Board: Charles T. Massie, President; Marvin C. Brooks, Milton Shaw, Thomas F. Kerin, Walter R. Glasgow, Robert E. Staab, Everett T. Basinger, Richard N. Sands.

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# AMA Distorts Figures To 'Prove' Aged Can Pay Big Medical Bills

The American Medical Association, stepping up its attack on the Forand Bill, has resorted to slanting a national survey report to "prove" that financial and health care problems of the aged are "grossly exaggerated."

The slant is seen when a comparison is made between a preliminary study just released by the National Opinion of Research Center of the University of Chicago and an editorial in a recent issue of the AMA News.

The Forand Bill, which would provide free medical care to recipients of Social Security, has the strong support of organized labor and other liberal groups.

The AMA News editorial said of the University of Chicago study:

"It shows that only 9.6 per cent of persons aged 65 and over said they could pay a medical bill of \$500 . . . More than 90 per cent of the over-65 group said they have the available means to meet such a bill."

What the survey report, "Financial Resources of the Aged," actually said was:

"The data . . . indicates that one-fifth of all older people, if they had a medical bill of \$500, would have no financial resources from which they could draw to meet such expenses."

"If the groups whose only assets were homes which they owned, or the cash value of life insurance, or the help of children, are combined with the one-fifth of the older people, two-fifths of all older people would have no ready resources from which to meet a medical bill of \$500."

A table with the survey shows just how persons 65 or over would pay a \$500 medical bill.

A total of 40.2 per cent would pay it from savings; 17 per cent from current income; 1 per cent from the cash value of life insurance; 7.2 per cent by mortgaging their homes or other property; 7.6 per cent by hospital or health insurance; 14.6 per cent would get the money from children or other relatives and 8.2 per cent would get it from public assistance or charities; 7 per cent would pay it from other sources, and 9.6 per cent said they could not pay such a bill. Some were listed in more than one category.

The National Opinion Research Center's survey was made in the spring of 1957 with 1,734 persons interviewed in a random cross section of all older persons in the nation.

However, those in hospitals, old age county homes and other institutions were not questioned. Neither were others too sick to be interviewed, too hard of hearing or who spoke no English.

More than half those interviewed owned their homes or other real estate. Twelve per cent of these said this was their only asset.

The percentage of those who flatly said they couldn't pay a \$500 medical bill undoubtedly would have been higher if fewer of those interviewed owned their homes.

## Our Senior Citizens, The Conscience of America

All over the United States, meetings are being held to discuss the shameful situation regarding the health needs of our senior citizens.

The American Medical Association, one of the strongest "closed shop unions" in the country, is represented at these meetings and is fighting a losing battle.

The A.M.A., along with some insurance companies, fought a losing battle over the establishment of our Social Security system. Many individuals involved in the fight against Social Security are now covered by the Act and are receiving its benefits.

Millions of citizens over 65 years of age have no health coverage. Representative Aime Forand (Dem., Rhode Island) introduced a bill in the last session of Congress which would give those covered under Social Security some assistance in the matter of hospital and medical expenses. The Forand Bill is up for consideration in this session of Congress.

Even if the Forand Bill passes, our elderly folk who are not covered by Social Security will still have a serious problem.

The American Labor Movement is for the Forand Bill. The American Medical Association is against it. Some insurance companies are also vigorously opposing the bill.

The proposed legislation is only a meager step toward curing the cancer of indifference and neglect which eats away at America's conscience.

Too many elderly Americans are faced with loneliness, cold-room existence, substandard diet, personal indignities, and illness without adequate or compassionate care. Such abandonment of millions of elderly folk by the very society they helped to build is a shame.

American Labor, champion of the dignity and welfare of the worker, also has a long history of service to the cause of youth. Labor fought for and continues to fight for better schools and health facilities for children. Labor fought for Social Security and old age pensions. Now it behooves Labor to take up the challenge of service to our senior citizens in the matter of better health care.

Great concern is being expressed over the economic contest between Communism and the free world. Let us not forget that our social contest is not yet resolved. The aged of the world are a growing segment of its population. They look to America as the prime example of social consideration of all individuals, not only the young and the productive members of our society.

A step in the direction pointed to by the Forand Bill is overdue and all good Americans can strike a blow at our critics by supporting this legislation.

A small increase in Social Security taxation is the price of providing much needed improvement in the health standards of our senior citizens.

To those who would deny such health standards because of the price, we suggest that perhaps "the jingle of the guinea heals the hurt that honor feels."

### A SHOP STEWARD FINDS A FRIEND

A shop steward knocked at the heavenly gate, His face was scarred and old, He stood before the man of fate For admission to the fold.

"What have you done," Saint Peter said, "To gain admission here?" "I've been a shop steward, Sir," he said "For many and many a year."

The pearly gate swung open wide, Saint Peter touched the bell—"Come in and choose your harp," he said "You've had your share of hell."

## HERE'S THE FORAND BILL

H.R. 4700 as introduced by Congressman Forand, is virtually identical with the Health Benefit provisions of the bill he sponsored in 1957. The Forand Bill does not pretend to resolve the whole problem of medical care for the aged. It does guard against total disaster.

The Bill would:

Pay in full for 60 days of hospital care for all persons eligible through Old Age and Survivors provisions

Meet the cost of combined nursing home and hospital care up to 120 days a year and cover certain surgical expenses.

Eligibility would depend upon earnings in employment covered under Old Age Survivors and Disability Insurance. Present records of Old Age Survivors and Disability Insurance earnings would be used for this purpose.

Upon entering a hospital, an aged patient would presumably show an Old Age Survivors & Disability Insurance card and would therefore not have to make any payments or prove his financial responsibility.

Up to 60 days of hospital care would be paid for in each 12-month period. Such hospital care would include a semi-private room and all the hospital services, medical care, drugs, and appliances which the hospital normally furnishes its bed patients. A person would be admitted to the hospital only on his physician's referral, as under individual or group plans. The patient would be covered for care rendered by any qualified institution participating in the program.

Each hospital would decide whether it wishes to enter the program and accordingly negotiate an agreement to receive payment for services rendered. Under the Bill as written, the hospital could not charge the patient additional amounts for the services paid for by the Insurance Program. The amount of payment per day of care would be worked out with each hospital according to pattern already developed under existing private and governmental programs or according to other improved methods that might be agreed upon. All hospital expenses connected with the care of the Old Age Survivors & Disability Insurance patients would be met in full.

The Government would not run the hospital nor dictate details of their administration. It might require that certain standards be met.

The funds to meet approved costs would be provided through additional contributions to the Old Age and Survivors Insurance trust fund. The Bill provides for additional contributions on taxable payroll (1/4% additional each for employers and employees and 3/4% for the self-employed) following established pattern. For a person with earnings up to the taxable maximum of \$4800 1/4% additional would equal \$12.00 a year. Persons with low earnings would pay proportionately less. The self-employed would pay at most \$18.00 a year.

The program, according to estimates from the Department of Health, Education & Welfare, would cost about \$900,000,000 at the present time. With total taxable payrolls equalling above \$200,000,000,000 a year, the proposed increase in contributions would yield upward of \$1,000,000,000 a year, which would adequately cover the cost of the program.

## Letters

January 8, 1960  
 I.B.E.W. Local Union No. 1245  
 Ronald T. Weakley,  
 Business Manager  
 1913 Grove St.  
 Oakland, California

Dear Friends:

I am writing to thank you and to express the gratitude of the patients and the Board of Directors of the City of Hope for your generous gift of \$100.00. Your contribution has already been put to work to promote the fight against cancer and allied malignancies such as leukemia, and heart, chest and blood diseases.

Not only will the City of Hope continue to minister to the sick on the highest humanitarian level, but with your support, and the support of others like you, we will be able to vigorously expand our vital research and medical education program.

We know that we can count on you to continue to help build the finest Medical Center in the world.

Very sincerely yours,  
 ROBERT ADLER,  
 Area Director  
 Northwest Region.

**FOR THE ASKING**  
 A youthful figure is something you get when you ask a

## How You Can Help to Enact the Forand Bill

Here is how you can help enact the Forand Bill (H.R. 4700). Write today to the members of the House Committee on Ways and Means. Ask them to vote favorably on the Forand Bill in order that it may be voted on by the entire House of Representatives.

- Committee members are:
- Wilbur D. Mills, Ark., chairman
  - Aime J. Forand, R. I.
  - Cecil R. King, Calif.
  - Thomas J. O'Brien, Ill.
  - Hale Boggs, La.
  - Eugene J. Keogh, N.Y.
  - Burr P. Harrison, Va.
  - Frank M. Karsten, Mo.
  - A. S. Herlong, Jr., Fla.
  - Frank Ikard, Tex.
  - Thaddeus Machrowicz, Mich.
  - James Frazier, Jr., Tenn.
  - William Green, Jr., Pa.
  - Lee Metcalf, Mont.
  - Richard M. Simpson, Pa.
  - Noah M. Mason, Ill.
  - John W. Byrnes, Wisc.
  - Howard H. Baker, Tenn.
  - Thomas B. Curtis, Mo.
  - Victor A. Knox, Mich.
  - James B. Utt, Calif.
  - Jackson E. Betts, Ohio.
  - Bruce Alger, Tex.
  - Albert H. Bosch, N.Y.
- Address your letter to each committee member at: House Office Building, Washington, D.C.

## Unfit Chickens Subsidized

For those who decry "socialism," we offer the proposition that they should be first to refuse a single dollar from this "socialist" grab-bag called "subsidies."

According to Washington dispatches dated January 21, 1960, the Agriculture Department has offered to buy 1,195,700 pounds of frozen ready-to-cook poultry which was banned from sale by the Food and Drug Administration as unfit for human consumption. Why?

The F.D.A. indicated that these "chicks" are "real gone". Gone, from being hopped up from stilbestrol. Stilbestrol, a chemical of some use to chicken profiteers, is, according to the F.D.A., an additive which produces cancer in research rats. The residue of this chemical, it is reported, will remain in the skin, liver and kidneys of poultry.

Now for the socialist pitch. These characters who get caught trying to make a fast buck no matter who they infect, now cry for salvation from the government which they decry as a taxeating monstrosity.

Contracts were offered, the dispatches said, which will indemnify some poor poultry producers to the tune of a range from 30.71 cents to 45 cents per pound for these "foul fowls." Additional offers are considered, according to reports, which would have the Federal Government buy even more of this "treated chicken."

Sick chickens are just that. The risk of free enterprise includes loss when caught trying to foist off unfit goods on American consumers. Why should our Government pay these characters? Maybe it is because we are socialized to the extent that those who decry socialism are the biggest hogs at the trough of Government handouts.

Contracts for not producing crops. Contracts for continuing to build obsolete weapons. Contracts for "know how" experts who know nothing about nothing.

The crybabies who are loudest in attacking Government waste are, in the considered opinion of the editors of this newspaper, the biggest and hungriest suckers on the breast of the tax body.

Whoever aspires to leadership in our executive and legislative branches of Government better cut through some of this hypocrisy or they won't get our "chicken pluckin'" vote.

## Bouquets and Brickbats

### BOUQUETS—

To Jack Paar, who keeps a breath of dissent alive in an atmosphere of conformity with ignorance on TV.

To California Assemblyman Sam Geddes, who blew the whistle on free tickets to California politicians for the Winter Olympics.

To California Congressman George Kasem, who is proud of the fact that his District's major product is babies.

To retiring member True Myers, whose Local membership record stems from 1943 and who helped build Santa Maria while working for PG&E.

To Jim Goodsell, Editor of the Oregon Labor Press, who serves the cause of labor and justice in his coverage of the Portland newspaper strike.

### BRICKBATS—

To the American Medical Association, for their interest in big medical bills over the Forand Bill.

To the diplomatic bunglers, who let the Russians build the Aswan Dam.

To the Department of Agriculture, for buying up chickens unfit for human consumption with the taxpayers' dollars.

To some unions, who discriminate against minorities and then scream when others organize workers they don't want.

To the judiciary, which has made a mockery of justice in the handling of the Caryl Chessman case.

## Reno Members Cheer Needy Indian Family

Christmas for a handicapped Indian veteran, his wife and eight children was made a merry one by the work of Local 1245's Reno members in Unit 3311. The Unit discovered that this family was in desperate need but no other organization was planning to assist them. Our members swung into

immediate action to provide a turkey dinner with all the trimmings. They raided their freezers and cupboards for frozen meats, canned goods, fruits, etc. The wives and children donated clothing and toys to provide a large pile of gifts around the Christmas tree. Our sister Local 401 of the I.B.E.W. furnished the children with Christmas stockings.

Unit 3311 has decided to make every Christmas richer for themselves by continuing this program.

The following is a letter received by the Unit from the Director of Washoe County Welfare Department thanking them for their efforts on behalf of

this family:  
 "December 28, 1959  
 "IBEW Local 1245  
 c/o Orville Owen  
 703 Claremont Street  
 Reno, Nevada  
 "Dear Members:  
 "We wish to express our gratitude and deep appreciation to all of the members of IBEW for the very generous contribution of a large and varied Christmas basket, clothing, toys and numerous articles for a needy family.  
 "The family was overwhelmed by your generosity and the parents and children were all most appreciative. They asked that we extend their heart felt thanks and gratitude for your kindness.  
 "The staff of the Washoe

## Bro. Bill Ingel Heads School Board; Asks You Some Pointed Questions

(Following is an article by Bill Ingels, Machinist at the Hinkley Compressor Station, Pipe Line Operations Department. In addition to his work as a Machinist, Bill has found time to become the President of the Hinkley School Board of the Hinkley Elementary School.

He sees a definite parallel in the attendance at Unit meetings and School Board meetings—the "public apathy" sickness that the citizenry of today suffers. Bill, therefore, makes a point of attending as many Unit meetings as he can, considering his busy program, and further, found time to put his feelings on paper in asking your interest and assistance in what is going on in your community.)

With the rapidly growing number of schools and the terrific influx of population in California, the education and welfare of our children has become an item of primary and vital importance.

As a member of a California School Board, I would like to ask you to poll yourself with the following questions:

1. Did you vote at your last school board election?
2. Do you know your school board members?
3. Did you vote at your last school bond election?
4. When was the last time you attended a school board meeting?
5. Do you know the total enrollment by grades in your school district?
6. Is your district on double session? If so, how many classes are affected?
7. How do you become informed about your school?
8. Do you only attend school board meetings when you are mad?

Brother, how did you score? One of the most precious privilege of American citizenship is voting by secret ballot in free elections. Exercise your rightful heritage!

Vote at every election. After you have selected your choice to a school board, don't drop the ball there. Continue to give them your support.

I urge you, Brother, to become familiar with the problems and the difficulties that face school boards, superintendents, principals, teachers and PTA groups. Are you aware that these problems and difficulties, unless overcome, reflect directly to our children? Think on this, fellow members: "In the tiny hands of our children today is being molded the destiny of our tomorrow." Stand behind your child; support your school board and your schools; see that these tiny hands are supplied with the proper materials, so that they may mold a tomorrow of which we can be proud.

However, let us not neglect, or overlook, the stalwart and faithful (but pitifully few) citizens who are active at board meetings, PTA's, schools, and civic meetings. These citizens give of themselves and their time to insure a better education and future for our children. These people are to be congratulated and are an invaluable asset to their community.

Fellow members, I firmly believe that in accordance with our democratic way of life, our school system, with our free school boards, is indeed one of the last frontiers of democracy left in our land today. It is not only your personal obligation but should be considered a special privilege that you can per-

County Welfare Department joins me in wishing you all a happy and prosperous New Year.

"Sincerely yours,  
 /s/ Mrs. Shirley M. Richards,  
 Director Washoe County Welfare Department."



Bill Ingels

sonally become a part of our educational program. I urge you it!

again to exercise your vote, stand by your school board and your schools for better education for our children.

So come on, get your head out

of that TV set and let's get with

W. J. Ingels, President  
 School Board  
 Hinkley Union Elementary School  
 Hinkley, California

## G. C. Steward Shows the Way

"To me, the most important job in the Union is that of the Shop Steward. The reason is that he makes the contract something more than just a 'piece of paper.'" This is how John Scheeringa from General Construction Gas Department and member of the General Construction Grievance Committee feels about being a Steward.

In the process of living up to his belief, John has served as a Shop Steward for ten of the twelve years that he has worked for PG&E.

"You could call a Steward the guardian of the Contract, and this is just about what he is. He

has to know the Agreement thoroughly so that he knows the rights and benefits of all the members; he has to know whether a grievance exists or not; and beyond that, he has to be able to take a grievance up with management and present a good case. Without the Steward on the job, the Contract would be just a book full of words that had no meaning."

In addition to his services for his fellow workers as a Steward and Grievance Committee member, John sets an example for them by attending every Unit meeting wherever he happens to be working. At present, John is working in the North Bay Division. He also is after the people he works with to attend the meetings so that the leaders of the Union can truly represent the wishes of the members.

As for organizing, John's got that licked. The General Construction Gas Department in North Bay is a solid 100% organized.



JOHN SCHEERINGA

## Bro. H. Jay Ebie is Honored On Retirement at Modesto

On January 1, 1960, Brother Jay Ebie, Light Crew Foreman, Modesto, retired after 30 years of service. His retirement scroll showed 18 years of loyal and faithful membership in Local 1245, IBEW. This indicates that Brother Ebie is a charter member of

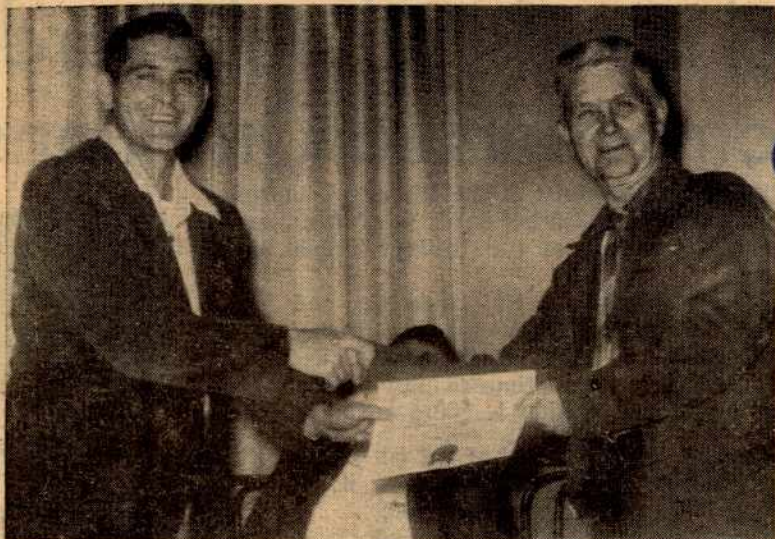


Business Representative Edward James presents Brother Jay Ebie with a retirement scroll and pin.

our Local.

At the dinner given in his honor, January 29th, Brother Ebie recalled the early trials and tribulations of organizing with his good friends and fellow employees, Marvin Brooks, John Long, Frank Germany, and others. Also recalled was the fact that Brother Ebie loaned some 20 new members the money for their first month's dues.

John Bianucci, Stockton Division Gas Superintendent, acted as Master of Ceremonies honoring Brother and Mrs. Ebie and their son, Jerry. Brother Ebie was also presented a retirement gift in the form of a sabre saw for his workshop. Business Representative Ed James, during the presentation of the scroll and pin, pointed out the real debt of gratitude owed to these Union pioneers on the PG&E property by those who still remain. Not only have they helped improve their own wages and security but have been instrumental in laying the groundwork for future benefits that they will never receive.



An IBEW Scroll and Pin are shown being presented to LeRoy Thompson by Earl Mescher, Chairman of the Davis Unit, upon the occasion of Brother Thompson's recent retirement.

## LeRoy Thompson of Davis Is Honored on Retirement

By AL KAZNOWSKI

January 8th was the date for a retirement dinner for Brother LeRoy Thompson employed at the Davis Yard, PG&E, General Construction Department. The occasion was a special "bean feed" prepared by three of his fellow workers—Joe Mayes, Bob Richardson, and Pat Petterson. In addition to the bean feed, they presented him with a cake inscribed "Happy Returns on Your Retirement, Roy." It was a good night for Brother Thompson as he also won the Unit Meeting jackpot. His plans for retirement are warmer, I'm going to travel to points East, South, West and

North!" A special commendation should go to Brother Joe Mayes. He cooked one pot of beans early in the day which, for some unknown reason, spoiled by afternoon. Joe really had to rush things preparing another batch for the 25 hungry Brothers who were present.

## Eureka Power Plant Shutdown Ends 1959

By FRED LUCAS

Notices of shutdown of the Eureka Power Plant, which eliminated 34 jobs, was the final curtain on the year of 1959 in the Northern area of Humboldt Division, Shasta Division, and Citizens Utilities Company of California.

After a surprisingly good year of no formal grievances in the total area, the Pacific Gas & Electric Company notice of the February 28th shutdown of Eureka Power Plant caused quite a bit of concern in the Humboldt area. There were several infractions of the contract which necessitated special action by the Business Office. On one occasion, Business Representatives John Wilder and Fred Lucas held meetings with the Division Supervision to clear up some differences and Assistant Business Manager L. L. Mitchell flew up to Eureka to iron out further problems concerning the relation of those affected employees who could be retained with the Company. Shop Stewards and members were consulted on the whole complex problem through special meetings. There is no further need for the Eureka Power Plant due to the two 50,000 KV Units at Humboldt Bay Power Plant plus the two 110 KV lines that serve the Division from Shasta Division. The displacement issues are in the process of being resolved and it is hoped that all problems will be ironed out satisfactorily by complete shutdown time of February 28th.

Along about this same time, the Citizens Utilities Company of California was able to convert their Ferndale exchange to dial on December 19th, thus eliminating all telephone operators in Ferndale, a total of 8. We may not have had any grievances for the biggest part of the year but automation and

mechanization are taking a deadly toll. I might point out that all of the 34 jobs in Eureka Power Plant and the 8 jobs in the Ferndale telephone exchange were being held by Union members. In these instances, approximately 40 jobs are gone. Generally we had a good year in this area with rain being at a minimum. The social events have been a big success and we are all looking forward to a prosperous 1960 starting with System Negotiations on Citizens Utilities Company of California.

In the productive years between the age 45 and 64, diseases of the heart and blood vessels take more lives than the combined total of all other deaths from all causes in this country, says the American Heart Association.

Nearly 65 percent of 180,000,000 Americans were owners of life insurance policies with legal reserve life insurance companies at the close of 1959.

## Utility Unions, Management Of Far West Meet in Portland

Representatives of management of private utilities of the Far West and managers of unions which represent the workers employed by the utilities, conferred on January 13, 1960, in Portland, Oregon, to review problems related to the future progress of the industries in which they are employed.

The utility executives, all top management representatives, included a number of company presidents and board chairmen. The most of the Business Managers of IBEW Locals on the properties of the major utilities in California, Oregon, Washington, Nevada, Utah, Montana and Colorado. The International Office of the IBEW was also represented.

Management representatives outlined problems and programs concerning power supply developments in the fields of hydro-electricity, steam-electric generation and atomic energy.

Of special interest were such projects as the proposed intertie between the Bonneville Power Authority transmission system and the Pacific Gas and Electric system, connected through facilities of the California-Oregon Power Company. Details of the proposed construction of the High Mountain Sheep Project on the Snake River by the Pacific Northwest Power Company, the 230 KV tie between the Utah Power and Light and Arizona Public Service systems, Colorado Public Service's participation in the Upper Colorado Project, and other expansion plans to further electrify the West through both private utility undertakings and cooperative efforts between the utilities and government agencies, were cited.

### EYE GOVT. IN BUSINESS

Legislative attacks on investor-owned utilities were also reviewed. Some situations in this area included the proposed Northwest "Regional Power Corporation Bill," (Senate Bill 1927, Neuberger, Dem., Oregon), the recent attempt to put the State of Oregon into the power business, the proposed Bureau of Reclamation Burns Creek Power Project in Southeastern Idaho, the Montana P.U.D. Bill and the Bridge Canyon Project, were cited as examples of moves to put Government further into the utility business.

The union representatives reviewed problems faced by their organizations involving anti-labor legislation, union and job security, safety, public relations of utility companies and utility unions, and related problems involved in cooperative efforts to protect the industry and its workers against legislative attacks.

The 45 participants agreed that the informal gathering afforded all concerned an opportunity to sit down and "lay it out", with respect to their separate and joint problems. Future meetings appear to be in order and Business Manager

Ronald T. Weakley, who represented Local 1245 at the meeting, termed it "one of the most promising developments on utility labor-management scene in many years."

Further details on this important meeting will be reported at future Unit meetings.

## Will We Give Away the Control of Our Unions?

By SCOTT WADSWORTH

Having recently returned to the San Joaquin Division from a temporary assignment with the International Office, I am still somewhat in the process of getting my feet on the ground. It is with pleasure that I return to the San Joaquin Valley as it shall always seem my home.

It seems insufficient to wish everyone a prosperous New Year, because in this business wishes don't produce much. I would like to comment on some questions that must be answered if we are really serious about 1960.

During my assignment this summer I was at a location where television or other engagements never interfere with a Union meeting, because there is no Union. These employees don't have to spend time developing negotiating proposals or ratifying agreements because there are no negotiations. They don't have to worry about not seeing the Business Representative often enough on administration of the agreement, because there is no agreement to administer.

### THEY'RE NOT HAPPY

Management may review the operation periodically and conclude that certain changes in wages and working conditions are desirable from management's point of view. This word is then handed down to the employees and negotiations are over. With this type of procedure, such problems as to whether the negotiating committee did a maximum job or whether each employee got to vote, all disappear.

This sounds like an easy way of life but these employees have indicated in the procedures preceding an NLRB election, that they are not particularly satisfied with this arrangement. If through the coming election they decide to organize, all the law grants them is a certification giving them the right to enter into collective bargaining with their employer. How effectively they will develop the processes of collective bargaining will be up to them.

As a first step, they must organize. To achieve maximum effectiveness, should they seek 100% membership or something less? After they have organized, the only known democratic medium for transacting the business of their Local Union is through membership meetings. In order to develop and maintain a strong and democratic organization, should less than the total membership participate in these meetings? Is a meeting of two or three hours once a month too high a premium for the insurance of the some 173 hours spent on the job? These and many other questions are deserving of sober consideration by ALL Union members.

History has long conceded that individual default is a disease fatal to a strong democratic society. And so it is with labor unions. Today, through neglect and default, the individual member is giving up his rights and seriously jeopardizing the purposes of his organization. Society is taking over supervision of his Union as a result of his negligent refusal to do so.

How many of these rights will this member concede? I wish I could answer this question, but I assure you that certain influences camouflaged as "the people" are eager and willing to assume this member's rights until such time as he decides to exercise them for himself.

Then how about 1960? As your Business Representative, I pledge you my time and effort, but there are limits to these and boundaries to my authority. I cannot be at every location to see that the work is being done safely or that your Contract in general is being applied. I will be at your Unit meetings, but I cannot legislate. Indeed it is not sufficient to wish for a prosperous New year, but 1960 can be a banner year if EACH MEMBER will use the tools available to him, and exercise his rights as a citizen of the community and a member of Local 1245, I.B.E.W.



# Second Regional Utility Conference in Las Vegas

By L. L. MITCHELL

Business Manager Weakley, Vice President Marvin Brooks and Assistant Business Managers Mitchell and Walters journeyed to Las Vegas, Nevada to attend the Western Regional Utility Conference. The Conference, which is the second of these annual events, was convened at the Star Dust Hotel on January 15 and 16, 1960.

The conference, chaired by Utility Director Henry Conover, brought together delegates from locals in Alaska, Arizona, California, Colorado, Hawaii, Kansas, Montana, Nevada, Oregon, Texas, Utah, Washington and Wyoming.

Assistant Director Richard Rapattoni read and discussed certain interpretations of the Landrum-Griffin Bill which had been prepared by General Counsel Lou Sherman. Delegates were urged by Rapattoni to "proceed with caution and let the General Counsel put out interpretations as they become known rather than create confusion by acting upon what might become a conflicting opinion given by an individual counsel for a local union."

## TALKS, FORUMS

The first day of the conference was highlighted by addresses by two management representatives—Mr. George Brunzell, Vice President, Washington Water Power, speaking on the future of the utility industry, and Fons Hughes, Safety Director of Pacific Power & Light Company of Seattle, who outlined the development of a joint safety program between his Company and Local 125 and 659 of I.B.E.W.

The sessions were enlivened by questions from the floor which were discussed by the speakers.

The second day's session was devoted to discussions on negotiating problems related to management rights, problems of automation, growing importance of gas industry, and development of economic and financial data on bargaining issues.

The speakers and discussion leaders in these subjects were L. L. Mitchell, Local 1245; Jim Doran, Local 116, Tucson, Arizona; Vern Hughes, Local 465, San Diego; and Henry Conover, Director of Utilities, from the International Office.

General discussion on future program was led by the Director of Utilities and his assistant, after which the meeting was adjourned.

## Las Vegas Meet Told of Need For Labor-Management Cooperation

George Brunzell, Vice President of Washington Water Power Company, as the featured speaker, addressed the conference on the outlook for private utilities. He stressed the need for cooperation between labor and management and the potential that could be utilized to create increased consumption of electricity and gas.

His address pointed to the international scene. He noted, "The struggle of the world powers for the minds of men has created real problems for the business world." It is indicated that the business world and private enterprise system as we know it cannot survive where peoples of the world are half slave and half free and he added, "When I say business world, I mean labor unions too, for they are a vital and necessary part of that world."

## CREATE MORE USES

Challenging the statement of Communist leaders that capitalism would destroy itself, he declared any problems along these lines could be solved by labor, management, and the investor if they worked together. He warned, however, that our business system is like a precision watch and any stamping of feet can throw it out of adjustment, that all must work together to create more uses for the products of our economy and to create more customers.

The private utility industry is more vulnerable than many others, he said, and we must work to protect the customer and to create good will for if we don't, there is one force that is

greater than both business and union—the great mass of the voting public.

## EQUIPMENT, SKILLS

Expressing confidence in the future, he listed three criteria for beating the prediction of the Communist leaders that we would destroy ourselves. He named steady upgrading of skills, use of newer and better equipment, and union and Company cooperation as necessary ingredients in our economic survival.

Upgrading he said would require greater educational opportunities, both through academic training for theoretical knowledge and through gainful employment for all regardless of race or color for training and practical knowledge of handling the new and advanced equipment, which is required to increase our output.

New equipment will be necessary to meet the consumption demands of a highly paid and profitable citizenry and it will be necessary for labor and management to work in cooperation so that all may share equitably in the fruits of such an enterprise. It will call for honesty and recognition of each others problems. Both parties must cooperate to reach settlements, which grant recognition to these problems.

## P.P.L. Safety Helps Morale, Savings and, Even Bargaining, Vegas Delegates Hear

Fons Hughes, Safety Director for Pacific Power & Light Company, addressed the group on the development of a joint safety program and showed slides of various fatalities.

He pointed to four major reasons for joint safety considerations, indicating that these had been shown on P.P.L. property. First, that the number of accidents had declined and the severity rate was reduced. Second, employee morale increased and there was more adherence to safety rules. Third, subsequent negotiations were improved because one of the real sources of trouble had been removed. And fourth, all of these resulted in large savings to Company.

Questions from the floor brought out that the safety rules on P.P.L. had been developed by a joint committee but had not been a matter subject to ratification by the members of the union.

The union received a weekly report of all accidents and there was a joint investigation made of all serious or fatal accidents.

The rules had been placed in a handy booklet form for carrying by each employee and were used and followed.

Enforcement of rules was everyone's responsibility and continued violations were subject to discipline whether by management or worker.

Three word description of a hula dancer: Wild waist show.



Spike Ensley, Business Representative for Local 1245, presenting True E. Myers with a scroll commemorating his 17 years as a member of Local 1245.

## Bro. Myers Honored On Retirement at Santa Maria

On January 30, 1960 many friends and Local 1245 members gathered in Santa Maria to extend Brother True E. Myers best wishes for a happy retirement. Brother Myers has been a loyal member of Local 1245 for 17 years. He was the first Unit Recorder for the Santa Maria Unit and also acted as a Steward.

Brother Myers stated, "I am proud to have been a member of Local 1245 and I remember, when the Union was organizing on the properties, that all those who were members were helping organize the unorganized. You have only to look back these few short years to see the improvements that have been gained by the Union."

The first thing Brother My-

ers and his lovely wife Edna are going to do is take a month's trip through the San Joaquin Valley and renew old acquaintances and visit with their son and three grandchildren who live in Bakersfield. At the end of their trip they will visit with their daughter and her two children living in Redwood City. Brother Myers also intends to put in some time shooting golf balls while he's in Redwood City.

Brother Myers received a Polaroid camera from his fellow workers as a farewell gift and Business Representative Spike Ensley presented him with a pin and scroll on behalf of Business Manager Ronald T. Weakley and the members of Local 1245.

The Business Office and members of Local 1245 wish Brother Myers and his wife many happy years of retirement and hope that he never loses that wonderful smile which spreads friendliness wherever he goes.

## Leland Lazarus Is Elevated to Bench In S.F. by Brown

On February 3, 1960, Governor Edmund G. Brown appointed Leland J. Lazarus to the San Francisco Municipal Court Bench. Lazarus, a member of the law firm of Tobriner, Lazarus, Brundage and Neyhart, is an old friend of Local 1245. Along with his associates, he has served as our Union's counsel for many years.

He leaves his law practice and his post on the San Francisco Board of Education as he dons the robes of a Municipal Judge. A distinguished member and past officer of the Conference of State Bar Delegates and past President of the San Francisco Lawyers' Club, Lazarus is also a member of the San Francisco Democratic County Central Committee.

He and his wife, Frances, have a son, George, and a daughter, Patricia.

Last year, Matthew O. Tobriner, his law partner and also counsel for Local 1245, was appointed to the State District Court of Appeal.

Business Manager Weakley remarked that "we must have good attorneys when they leave us to become judges, but if Governor Brown keeps promoting them out of our 'Unit', we'll have to file a 'grievance' with him."

## OVERLOAD

"You sure look worried."  
"Man, I've got so many troubles that if anything happens to me today, it will be at least two weeks before I can worry about it."—The Office Economist.

## Bakersfield Clericals Weigh Results of Job Displacement

By JACK WILSON

For the second time in as many months, an interested group of clerical employees and Shop Stewards met in the Padre Hotel, Bakersfield, to look into the future. Norman Amundson, Business Representative of Local 1245, who specializes in the clerical group, was present and his information on the results of the week-long talks with Company regarding the effects of Electronic Data Processing, was discussed as the main topic of the evening.

Information is now complete on the number of jobs to be eliminated in the Division. Approximately 130 present positions will go by the board. The background of handling this elimination and the process to be used in reassigning clerical personnel was explained by Mr. Amundson. Assistance in handling this work and understanding the manner in which the demotions and rearrangements were to be processed, was asked by Mr. Amundson. A Committee was formed to assist him as needed—George Davis as Chairman and assisted by Donna Goff. Other members present offered assistance as needed. Delegations were present from the Taft and Wasco clerical

groups to assist in understanding, and help was offered by these groups if needed in their areas.

The basis of the present reassigning of employees was first formulated in understandings between Company and Union in 1957. All promotions since August 1, 1957 have been provisional. This has provided a broader basis of reassigning jobs and provides a group of positions to be filled on a steady basis, keeping seniority relevant. This basis of foresight on the part of the Local has kept a lot of employees on the payroll and protected their rights in the EDP changeover. This

point was stressed by Local 1245 Business Representative Jack Wilson in urging organizational efforts be put forth by all to advance these principles even further. "Only by full organization, every member a part of the organization, can the rights of all be advanced to the fullest," explained Mr. Wilson. It was agreed that all present would work to this end. A discussion from the floor produced several good ideas.

The Shop Stewards that attended the meeting were very interested in the problems raised and joined in the discussion of organizing, demotion, and future promotion rights of the people involved. It was agreed that as the need came up, similar meetings would be held.

**BE ACTIVE IN UNIONISM BY ATTENDING MEETINGS.**

# AREA GAINS FORECAST IN PG&E STUDY

Economic gains in Northern and Central California in 1960 probably will exceed the excellent record of 1959, according to O. R. Doerr, Sales Vice President of Pacific Gas and Electric Company, who recently released the company's annual market outlook study.

A broad view of vigorous growth in the 47-county PG&E service area is drawn in the brochure issued by the company's market research department. Grassroots business soundings by PG&E managers in communities throughout the area plus analysis of economic data from many sources contributed to these highlights:

**Population:** An increase estimated at 3.6 per cent for the year will add 558,000 persons in California, of whom about 260,000 will be in the 47 counties where PG&E renders gas or electric service. The major growth factor will be migration from other areas. The company expects to connect 56,000 new electric and 60,000 new gas customers to its lines.

**Housing:** An estimate 84,000 new dwellings will be built in the PG&E area, about 5,000 fewer than the total expected to be recorded for 1959. The forecast notes that increased financing costs present uncertainties regarding the volume of 1960 residential construction.

**Personal income:** An increase of approximately 6 per cent in 1960 is estimated, resulting in total income of \$42 billion for the state as a whole. California now is No. 2 state in total personal income. In five years New York's lead over California has been whittled from 25 to 10 per cent.

**Retail sales:** Sales of taxable items are expected to parallel the increase in income, rising an estimated 6 per cent to a record high level of \$10.5 billion for the 47-county area.

**Manufacturing employment:** A gain estimated at 4 per cent over last year will bring total employment to about 318,000 workers in Northern and Central California. While the population of the area increased 18 per cent between 1954 and 1959, factory employment increased 23 per cent.

**Appliance sales:** A total of more than one million major appliances to be sold by local dealers in PG&E territory will be the objective of a massive sales promotion program by the company in cooperation with the gas and electric industries. The 1960 goal is slightly higher than the record achieved in 1959. Newspaper and other advertising will be a major means of accomplishing this program.

**Electrification:** Consumption of electric energy in manufacturing, a reliable index of industrial progress, has increased 55 per cent from power sales five years ago, an average gain of 9 per cent a year. This sharp upward trend is expected to continue, especially with replacement of obsolete manufacturing capacity with modern equipment. Latest model machine tools are 40 to 50 per cent more productive than models of 10 years ago. PG&E industrial sales engineers believe the coming decade may come to be called "the soaring Sixties" because of the industrial revolution being wrought by electronics, cybernetics and automation, the company's brochure says.

# LOCAL 1245 FINANCIAL REPORT - 1959

STRONG, MEREDITH & RONNEAU  
425 Bush Street, San Francisco, California  
January 28, 1960

TO THE OFFICERS AND MEMBERS OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245  
1918 GROVE STREET  
OAKLAND, CALIFORNIA

Herewith is presented the financial report for the year ended December 31, 1959. The Statements of Cash Receipts and Disbursements, Exhibit A, B and Schedule A1, have been prepared from the union's records as audited by us and they correctly exhibit, in our opinion, the cash transactions for the year.

The Statement of Assets, Liabilities and Surplus, Exhibit C, reflects the Union's cash and investment position as at December 31, 1959.

Respectfully submitted  
STRONG, MEREDITH & RONNEAU  
/s/ C. L. MEREDITH  
Certified Public Accountant

International Labor Press Assn. Journalistic Awards Contest (March 1959)	25.00
*A portion of these expenses was reimbursed as per Exhibit A, "Reimbursed Staff Expenses"	
Legislative and Education—Expenses	643.84
General Construction Shop Steward Conference Expenses	548.03
Dues for Membership to:	
National Safety Council	90.00
Commonwealth Club	84.75
Bay Area Chapter Public Personnel Assn.	1.00
International Labor Press Assn., AFL-CIO	25.00
Labor Education Services Institute	10.00
Contract Research and Organization	1,327.70
Labor Management School—University of San Francisco	45.00
Research Questionnaire—University of California	273.31
	25,753.20

## EXHIBIT A INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION NO. 1245 STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS YEAR ENDED DECEMBER 31, 1959

Balance January 1, 1959 \$129,388.01

### RECEIPTS:

Local Union Portion of Receipts:	
"A" Members Dues	\$ 41,360.59
"BA" Members Dues	374,057.12
Initiation Fees	1,865.25
Reinstatement Fees	17.00
Total	\$417,299.96

Reimbursements to General Fund:	
Members' Advances	\$ 71.10
Difference in Dues—Members	335.50
Receipts Held for Members' Credit	4,113.89
Members' Credit Applied to Dues, Etc. (1,959.14)	
Interest on Pension Fund Loan	831.65
Savings Interest	985.78
Back Dues	40.50
Refunds	245.45
State Compensation Insurance—(Dividend and Refund)	454.18
Health and Welfare Fund—For Services	2,500.00
Equipment Maintenance Refund	235.63
Insurance Settlement—Automobile Loss	1,755.00
Insurance Reimbursements—Auto Repairs	393.60
Emergency Fund Transfer—Oct. 1959	79.22
Sick Fund Advances	70.60
Staff Expenses (From I.O. for Idaho Assignment—W. S. Wadsworth)	5,844.45
Total	\$ 15,997.41

International Portion of Receipts:	
"A" Members Per Capita	\$ 61,229.80
"BA" Members Per Capita	94,259.70
Over-Age Per Capita	6.80
Initiation Fees	1,865.25
D. B. A. F. Fees	96.00
Difference in Per Capita	5.10
Reinstatement Fees	18.00
Total	\$157,480.65

Total Receipts	590,778.02
Total Receipts and Balance	\$720,166.03
Disbursements (Schedule A1)	589,870.47
Balance December 31, 1959	\$130,295.56

Details of Balance:	
Bank of America—Commercial: Bank Statement Less Outstanding Checks	\$ 73,452.79
Deposited After Close of Bank Statement	34,651.10
Other Cash Funds:	
Change Fund	100.00
Petty Cash Fund	100.00
Returned Checks for Collection	121.70
Air Transportation Deposit	425.00
Underdeposit	8.80
Total	\$108,859.39

Savings Fund:	
Bank of America—Savings	21,436.17
Total as Above	\$130,295.56

Statement of Disbursements Year Ended December 31, 1959	
SCHEDULE A1	
Affiliation Fees:	
International Brotherhood of Electrical Workers	\$157,523.49
Alameda Labor Council	240.00
San Francisco Labor Council	414.00
California Labor Federation, AFL-CIO	6,000.00
Sacramento Labor Council	144.00
Marysville Labor Council	60.00
Nevada State AFL-CIO	495.00
California State Association of Electrical Workers	1,800.00
Joint Executive Conference of Northern California	100.00
Joint Executive Conference of Southern California	75.00
Nevada State Electrical Association	165.00
Total	\$167,016.49

Staff Expenses:	
Salaries	\$167,299.87
Automobile Parts and Accessories	2,626.80
Automobile Repairs and Maintenance	5,093.58
Automobile Insurance	4,768.40
Gasoline and Oil	9,693.52
Parking and Tolls	2,244.57
Hotels	4,973.59
Meals	9,979.51
Other Transportation	1,385.27
Automobile Registrations	494.00
Purchase of New Automobiles (5)	8,714.80
Moving Expenses	149.24
Auto Mileage at 7c per Mile	91.35
Total	\$217,514.50

Research and Education:	
Utility Reporter	\$ 8,410.51
Public Relations	1,451.07
Subscriptions and Publications	1,271.24
Film Expenses	22.98
Organizational and Jurisdictional Promotion	794.20
Fourth Annual Joint Executive Conference—Salaries	767.00
Expenses	9,962.57

Office Expenses:	
Clerical Salaries	\$ 51,283.21
Rent	3,000.00
Telephone and Telegraph	11,723.49
Postage and Meter Expense	8,493.32
Supplies and Printing	6,840.54
Armored Car Service	400.00
Equipment Maintenance	744.22
Equipment Rental	156.00
Furniture and Equipment	1,242.00
International Supplies	1,061.00
Four-Part Grievance Forms	759.30
Staff and Executive Board Expense Files	166.80
Safe Deposit Rental	7.70
Office Rearrangement and Alterations	1,200.96
Notary Public	36.95
PG&E Agreements	1,768.13
PG&E Pension Contracts (Sept. 1959)	482.56
Sierra Pacific Power Agreements (Oct. 1959)	645.25
Total	90,017.43

Other Salaries and Expense Allowances:		
	Salary	Expense
Executive Board	\$ 3,071.05	\$ 3,364.95
Advisory Council	1,701.95	3,573.95
Trustee Committee	160.00	310.00
Grievance Committee	0.00	5,186.51
Examining Board	0.00	94
Safety Committee	89.62	672.28
Review Committee	714.46	769.96
Apprenticeship Training	147.63	93.39
General Construction Committee	186.06	137.18
Organizing	774.84	1,274.70
Conference and Convention	469.63	5,796.22
Steward	0.00	385.41
Building Committee	0.00	6.90
Key System Arbitration Case No. 1	0.00	151.12

Negotiating Committees:		
Transit Authority of the City of Sacramento	108.20	69.54
California Pacific Utilities Company	0.00	182.57
Sacramento Municipal Utility District	262.92	405.14
Citizens Utilities Company of California	209.52	424.06
Sierra Pacific Power Co.	1,016.40	1,242.75
City of Alameda	0.00	43.35
Standard Pacific Gas Line, Inc.	429.82	217.94
City of Oakland	0.00	9.55
PG&E Wage and Contract	14,374.94	8,414.22
PG&E Wage and Contract Advisory	45.68	102.09
PG&E Benefit	292.26	162.11
PG&E Benefit Advisory	77.38	349.08
PG&E Departmental: Electric Dept. Operations	95.88	173.47
Total	\$24,228.21	\$33,524.38
		57,752.59

Donations and Benefits:		
Sick Fund	\$ 83.60	
Flowers	336.60	
Advanced Dues	266.50	
Donations:		
Local No. 927, I.B.E.W.	50.00	
City of Hope	200.00	
Monterey Youth Foundation	10.00	
San Francisco Labor Council	25.00	
San Francisco Labor Council—Convention Fund	100.00	
American Cancer Society	20.00	
Fireman's Fund	10.00	
Veteran's Hospital Christmas Committee	10.00	
Imperial County Labor Committee	10.00	
National Council of Churches	10.00	
Hanna Boys Center	10.00	1,141.70

Other Expenditures:		
Legal and Audit Fees	\$ 4,986.50	
Hall Rentals	9,501.30	
Refunds	2,949.62	
Welfare Plans—Staff and Clerical	3,925.80	
Insurance and Fidelity Bonds	1,196.51	
Group Life Insurance—Staff	443.64	
State Compensation Insurance	1,331.71	
City and County Taxes	228.54	24,563.62

Payroll Taxes—Net:		
Income Taxes Withheld	\$ (33,675.83)	
Social Security Taxes Withheld	(5,328.79)	
Income Taxes Forwarded	34,040.41	
Social Security Taxes Forwarded	11,075.15	6,110.94
Total Disbursements		\$589,870.47

## EXHIBIT B INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245 EMERGENCY FUND Year Ended December 31, 1959

Balance January 1, 1959	\$ 327.25
Receipts:	
Voluntary Contributions	751.97
Total Receipts and Balance	\$ 1,079.22

Disbursements:	
Voluntary Contributions for Employees	

**YOUR Business Manager's COLUMN**  
by Ronald J. Weakley

(Continued from Page 1) in "national emergencies" or in "industries which affect the public interest". Some are advocating the nationalization of certain industries which would eliminate the collective bargaining process in such industries.

In the opinion of this writer, none of the foregoing proposals will solve the problem if we are to retain our American industrial freedom. Yet, unsound compulsive measures, designed to remove the freedoms of the parties in collective bargaining, are always a danger in periods of industrial unrest.

One way to blunt off the use of such measures to produce a "Roman Circus" in an election year, would be to get the parties of interest together before the smoldering tensions erupt on the great industrial relations front.

Three parties are involved. Labor, which represents the workers' interests, industry which represents the investors' interests, and Government, which represents the total interest as a servant of all of the people.

The Government has a responsibility, it seems to me, to use its influence to bring the top leaders of labor and the top leaders of industry together for an old fashioned "town hall" session.

Voluntary agreement on some of the basic problems is always possible and such a possibility cannot be overlooked in the face of compulsion.

The problems are complicated by new technologies. Frictions over the introduction of new technologies involve the age-old controversy over the division of monetary benefits derived from industrial progress. Collective bargaining can at best, solve only a part of the social and economic problems raised by automation, new production processes, and their attendant impact on the industrial work force.

The issues described are fundamental this year and how they are resolved may well decide the course of our political and economic future.

There is another "summit conference" which must be considered as we concern ourselves with the domestic problems which plague our land today. We cannot well afford to

**ONLY TWO MOVING PARTS IN THIS NEW GAS ENGINE**

Mechanics may have to forget a lot they have learned about gasoline engines.

That is the outlook if a revolutionary gasoline engine with only two moving parts does all that is claimed for it, according to talk in shops and factories across the continent.

Curtiss-Wright Corp. has announced it will start production of the new engine this year.

The man in the shop does not have enough facts yet to estimate the impact of the new engine on automotive, aircraft, farm equipment and other industries now using conventional internal combustion engines.

Application extends to all forms of transportation and to a wide range of industrial uses, according to the announcement when Curtiss-Wright took the wraps off the engine last week.

Important details on operation of the new engine are being withheld by Curtiss-Wright. The company has published this much information:

Fuel consumption is less than 45 pounds per brake horsepower. Diesels alone among conventional internal combustion engines have a lower fuel consumption. It does not need premium fuel.

Selling price of the new engine will be "low."

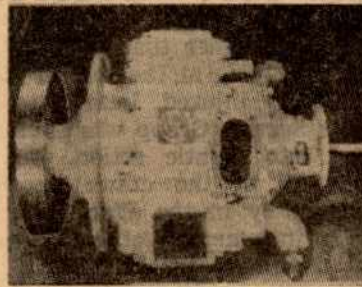
The new engine operates on a mixture of gasoline supplied by a carburetor and air taken in through a side wall port.

posture ourselves before the world as a failure in our ability to prove our own unity when we seek the solution to the threat of total destruction at the "summit conference" of world survival.

What the "big" unions and the "big" industries of America do in 1960 will affect the "little" unions and the "little" industries. In fact, it will affect the entire citizenry of America and our stake in the future of the entire world.

To those who scoff at the seriousness of this situation, and to those who are more concerned with short-term advantages rather than necessary long-term decisions, let them pause and reflect on the cold fact that we cannot afford a major rift in the unity of our people in the atomic age.

In order that we may utilize the free processes of our way of life, we call upon the President of the United States to accept the responsibility of arranging a "summit conference" of labor, industry, and Government in order that free and responsible men may prevail over industrial warfare and eventual Government compulsion — the enemy of freedom.



Turning of a rotor compresses the gasoline and air which is fired by a single spark plug. This propels the rotor whose movement allows exhaust fumes to escape through another port in the chamber wall.

Three such power sequences occur each revolution of the rotor, Curtiss-Wright claims this gives the new engine remarkable smoothness. This means almost continuous intake, compression, ignition, expansion and exhaust.

The engine's rotor moves on a crankshaft by means of a cam that gives the rotation an eccentric course.

The engine block consists of a four-sided chamber with rounded corners. The corners form compartments in which functions of the internal combustion engines are carried on.

The new engine requires no valves, springs, camshafts, pistons or connecting rods.

Models in the range from 100 to 700 horsepower will be made next year at Curtiss-Wright's engine plant at Wood Ridge, N. J.

A model in the range from 750 to 5,000 horsepower is in development. Curtiss-Wright developed the engine jointly with NSU Werke of West Germany.

The German firm is expected to make it for automobiles and scooters. Curtiss-Wright has exclusive rights to make it for all purposes in the U. S. and for aircraft sold anywhere.

The new engine promises to be the most significant development of the internal combustion engine in this century. Gottlieb Daimler patented the original high speed internal combustion engine back in 1886. Rudolph Diesel demonstrated the first Diesel engine in 1898. ("The Machinist.")

**More Cars Made By Fewer Workers**

According to a recent news story in the San Francisco CHRONICLE, auto makers have scheduled peak production of 2,278,500 vehicles in the first quarter of 1960 with 136,000 fewer hourly rated employees than in the record output year of 1955.

General Motors, Ford, Chrysler, American Motors and Studebaker-Packard now employ 587,000 production workers against a 1955 average of 723,000.

Automation and the use of overtime are making possible greater production with fewer workers.

Two women who were maneuvering their car into a tight parking space gave up after a valiant struggle when the driver shut off the motor and said to her companion: "This is close enough. We can walk to the curb from here."

**Local 1245 Nominations (Cont'd.)**

(Continued from Page 1)

	1918 Grove Street	
2413	San Francisco Local Union 6, I.B.E.W. (Gas) 55 Fillmore Street	8:00 p.m.
2513	Jackson Carpenter's Hall	7:00 p.m.
	Sutter Creek, 1/2 Mi. So. Hwy. 49	
3211	Red Bluff Burton's Cafe	7:30 p.m.
	Main & Oak Streets	
3414	Willows-Orl'd Willows Fire House	7:30 p.m.
3811	Sacramento Labor Temple	8:00 p.m.
	2525 Stockton Blvd.	
April 6	1114 Taft Power Club	8:00 p.m.
	1121 Coalinga Power Club	7:30 p.m.
	1214 Watsonville-V.F.W. Hall	8:00 p.m.
	Moss Landing 215 3rd Street	
1512	Belmont Good Shepherd Hall	8:00 p.m.
	1336 5th Avenue	
2414	San Francisco Local Union 6, I.B.E.W. (Steam) 55 Fillmore Street	8:00 p.m.
3411	Chico Memorial Building	7:30 p.m.
	Washington & Esplanade	
3011	Sacramento Labor Temple	7:00 p.m.
	(Transit Authority) 2525 Stockton Blvd.	
3911	Sacramento Labor Temple	8:00 p.m.
	(SMUD) 2525 Stockton Blvd.	
April 7	1112 Bakersfield San Joaquin Power Club	7:30 p.m.
	1124 Los Banos Fireman's Hall	7:30 p.m.
	1212 Monterey Carpenters' Hall	7:30 p.m.
	738 Hawthorne	
2312	Richmond Retail Clerk's Hall	8:00 p.m.
	(Elec., Garage, Whse.) 37th & Nevin	
2411	San Francisco Local Union 6, I.B.E.W.	8:00 p.m.
	55 Fillmore St.	
2511	Stockton Moose Lodge	8:00 p.m.
3212	Redding Moose Hall	7:30 p.m.
	Market Street	
3417	Paradise Veterans Memorial	7:30 p.m.
	Skyway	
3813	Placerville Grange Hall	7:30 p.m.
April 8	3815 Davis Masonic Temple	8:00 p.m.
	"G" Street	
April 11	2301 Oakland Bank Club	5:45 p.m.
	(Clerical) 264 - 14th Street	
April 12	1111 Fresno Knights of Pythias Hall	7:30 p.m.
	R & Merced Streets	
1217	Paso Robles Civic Center	8:00 p.m.
	10th & Park	
1311	Barstow Nora's Desert Inn	7:30 p.m.
	(Lenwood) Highway 66	
2314	Hayward Labor Temple	8:00 p.m.
	529 Montgomery Street	
2517	Sonora I.O.O.F. Hall	8:00 p.m.
3111	Eureka Labor Temple	7:30 p.m.
	9th & "E" Streets	
3612	Colusa Atwood Hall	7:00 p.m.
	Fairgrounds	
3712	Santa Rosa Veterans Memorial Bldg.	8:00 p.m.
	Bennett & Linwood Avenues	
3812	Vacaville Eagles Hall	7:30 p.m.
April 13	1118 Wishon Community Hall	7:30 p.m.
	1215 San L. Obispo Vetreans Memorial	8:00 p.m.
	Grand Avenue	
1312	Needles V.F.W. Hall	7:30 p.m.
	Behind Lazy "J" Motel	
2401	San Francisco Sheraton-Palace Hotel	5:30 p.m.
	(Clerical) Market & New Montgomery Sts.	
2515	Modesto Yacht Club	8:00 p.m.
3112	Garberville Fire Hall	7:30 p.m.
3601	Marysville Marysville Hotel	5:00 p.m.
	(Clerical)	
3611	Marysville V.F.W. Hall	8:00 p.m.
3711	San Rafael Painters Hall	8:00 p.m.
	701 Mission Ave.	
2211	Oakland (Gen.) Porter Hall	8:00 p.m.
	1918 Grove Street	
April 14	1123 Merced Fish & Game Assoc. Hall	7:30 p.m.
	1216 Santa Maria V.F.W. Hall	8:00 p.m.
	Battle Road	
1511	San Jose V.F.W. Hall	8:00 p.m.
	430 So. 4th Street	
2516	Lodi Veterans Hall	8:00 p.m.
	23 1/2 Pine Street, West	
3216	Weaverville The Gables	8:00 p.m.
3613	Oroville Eagles Hall	7:30 p.m.
3716	Napa Labor Temple	8:00 p.m.
	1606 Main Street	
3814	Woodland I.O.O.F. Hall	7:30 p.m.
April 19	1113 Madera Italian-American Club	7:30 p.m.
	1213 King City Grange Hall, Greenfield	7:30 p.m.
	1213 E. Oak Street	
1314	Avenal Veterans Memorial Bldg.	7:30 p.m.
3213	Fall Riv. Mills Wood Workers' Hall	7:00 p.m.
	Burney	
3413	Feather River Belden School	8:00 p.m.
3511	Auburn Eagles Hall	7:30 p.m.
	On High Street	
3717	Fort Bragg Coast Hotel	7:30 p.m.
2011	Tracy Tracy Inn	8:00 p.m.
April 20	3513 Grass Valley Labor Temple	7:30 p.m.
	110 1/2 East Main	
3714	Ukiah Labor Temple	8:00 p.m.
	Radio Station KUKI Road	
4013	Alturas Warner Hotel	8:00 p.m.
April 21	1313 Morgan Hill Friendly Inn	8:00 p.m.
	East Main Avenue	
2316	Concord I.B.E.W. Hall—Pacheco	8:00 p.m.
3512	Alta Fire Hall	8:00 p.m.
4012	Susanville Mt. Lassen Hotel	7:30 p.m.
	Lassen Street	
3311	Reno Knights of Columbus	7:30 p.m.
	9th & So. Virginia Sts.	

of the Public Service Electric and Gas. Co. of New Jersey	\$ 1,000.00
Transfer to General Fund — October, 1959	79.22
Balance December 31, 1959	1,079.22
	\$ 0.00

**EXHIBIT C**

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 1245**

**BALANCE SHEET—DECEMBER 31, 1959**

**ASSETS**

**Cash Accounts:**

Cash in Banks and Deposits After Close of Bank Statements	\$108,103.89
Returned Checks for Collection	121.70
Underdeposit	8.80
Cash Funds	200.00
Air Transportation Deposit	425.00
Savings Fund Account	21,436.17
	\$130,295.56

**Furniture and Equipment:**

Automobiles (17) at Cost	\$ 40,931.20
Less: Reserve for Depreciation	16,471.69
Furniture and Office Equipment	\$ 28,233.87
Less: Reserve for Depreciation	12,697.12
Total Assets	\$170,291.82

**LIABILITIES AND NET WORTH**

**Liabilities:**

I. B. E. W. Per Capita	13,082.10
Net Worth December 31, 1959	\$157,209.72

NOTE: Depreciation provision per annum is approximately 30% on automobiles and 5% on furniture and equipment.

If you have any questions relative to the Audit, attend your next Unit meeting where the Business Representative in attendance will provide the answers.

Buy Union Label Goods

# Death on a Pole in the Rain — Franz Pope is Mourned by All

By ED JAMES

On Monday, February 1, 1960, a cold, wet, stormy afternoon, veteran Troublemaker Franz Pope, a Local 1245 member since June 1, 1942, was dispatched on what would have been a routine "no power" complaint. Instead of a routine trouble call, like hundreds he had been dispatched on during his thirty years as a Troublemaker, this one resulted in his tragic death.

A little over an hour after Franz' departure from the Tracy Service Center, his good friend George Steele, Foreman's Clerk, received an urgent call from a customer that a PG&E man was lying at the foot of a pole badly injured. Immediately the Service Group was energized into frantic action. Because all of the crews were standing by in the Warehouse due to inclement weather, General Foreman Ed Harris dispatched his most competent and experienced men to the scene of the accident. In no less time, George Steele had called for a doctor and ambulance. The Tracy Police Department responded immediately to stop traffic and escort the ambulance.

## Kaiser Health Plan to Be Closed as of Apr. 1

For several years group participation in the Kaiser Foundation Health Plan has been available to Local Union 1245 members. Those desirous of obtaining prepaid protection against hospital and medical expenses, under this plan, could do so at any time by submitting an application through the Local Union. Effective April 1, 1960, however, membership in the Plan will be closed and thereafter applications will only be accepted during the months of September and March. This action affects not only Group 311, which L.U. 1245 members can join, but all voluntary groups and was taken by the Kaiser people in an attempt to keep premium costs down by reducing the opportunity for individuals to join the Plan only at the time they had immediate need for its services.

Individuals who have been contemplating membership in the Kaiser Foundation Health Plan, or who now desire to join it, should contact the Business Representative in their area or write directly to the Local Union office for an application.

The Plan, which provides services on a closed panel basis,

has hospitals located in Oakland, San Francisco, South San Francisco, Vallejo, Walnut Creek and Richmond. In addition, Doctors' offices are located in Redwood City, Napa, Pittsburg, Concord, San Leandro, Martinez, Hayward and San Rafael.

After payment of a \$2.00 registration fee, monthly membership fees are as follows:

SUBSCRIBER COVERAGE	
Subscriber alone	\$6.95
Subscriber and one dependent	12.35
Subscriber and two or more dependents	15.95
DEPENDENT COVERAGE ONLY	
One Dependent	\$ 6.95
Two Dependents	10.55
Three or more Dependents	14.15

Within minutes, Franz Pope's close friends William Scott, Glen Pruitt and Bob Hart were at his side and although he was apparently dead, they began artificial respiration and continued their efforts to pump life back into his body while he was being transferred to the ambulance, during the trip to the hospital, and into the emergency room. Not until he was declared by the doctors to be beyond the help of man did these friends cease their efforts.

When the pieces of this tragic accident puzzle were put together, it appeared that Franz had contacted a 12 KV primary jumper hanging from a transformer bushing that had come loose from the bottom of a cut-out. Because he had not yet belted himself to the pole he was knocked 21 feet to the ground where he apparently laid for over an hour before he was discovered by a passerby.

Franz Pope is survived by his wife Lula and a daughter. The loss and grief of this family are shared by his many friends and by those who know and value the service rendered by such men in the utility service, veterans and rookies alike—men who go out on cold, wet, stormy afternoons so that others can sit in the warmth and comfort of their own homes.

### In Memoriam

FRED G. RIEGEER, from North Bay Division, passed away on December 31, 1959. He had been a member of Local Union 1245 since July 1944.

A. G. LIEN, from Sacramento Division, passed away on January 16, 1960. He had been a member of Local Union 1245 since August 1, 1951.

RALPH T. KIRKHAM, a member of Local Union 1245 since February 1, 1945, from Drum Division, passed away on January 4, 1960.



Joan Bynum, Clerical-at-large delegate to the Advisory Council is pictured telling Business Rep. John Wilder some of the problems she encounters in her many activities in behalf of the Clerical members of Local 1245.

### Advisory Council Meet (Cont'd.)

(Continued from Page 1) summary. Brother Weakley called attention of the delegates to the necessity for registration of their members in order that they can vote in the coming primary elections in California and the need for support of the Forand Bill. The Forand Bill is discussed elsewhere in this issue for the information of all employees.

Central Area Executive Board member Dick Sands reported on the effects of the Landrum-Griffin Bill on the Local Union By-Laws and financial structure. He pointed out that the passage of this bill will mean a large increase in operating costs to this Union without improving the benefits enjoyed by the members in any way. He stated that our bonding costs could increase 2,000% because of the bill.

Assistant Business Manager M. A. Walters reported on membership and our organizing efforts during 1959 and presented

the financial report as prepared by the Union's outside auditing firm. Brother Walters pointed out that in spite of a good organizing program during 1959, there was a slight decrease in membership due mainly to the elimination of jobs by automation and mechanization. This decrease in membership resulted in a slight decrease in income which the Union met by strenuous efforts to cut costs and increase efficiency without decreasing service. He pointed out that 1960 will be another difficult year and that every member should work on organizing his fellow employees.

One of the most interesting aspects of this meeting, according to several delegates, was the excellence of the reports turned in by delegates on happenings in their areas during the past six months. They gave a complete picture of activities throughout the Local's jurisdiction.

## Lincoln on Labor

All that serves labor serves the nation. All that harms labor is treason to America. No line can be drawn between these two.

If a man tells you he trusts America, yet fears labor, he is a liar.

If a man tells you he loves America, yet hates labor, he is a fool.

There is no America without labor, and to fleece the one is to rob the other.



It is the eternal struggle between these two principles—right and wrong—throughout the world . . . The one is the common right of humanity, and the other the "Divine right of Kings."

The strongest bond of human sympathy outside the family relation should be one uniting working people of all nations and tongues and kindreds.

To secure to each laborer the whole product of his labor or as nearly as possible, is a worthy object of any good government.

I thank God that we have a system of labor where there can be a strike.

Labor is prior to, and independent of, capital. Capital is only the fruit of labor, and could never have existed if labor had not first existed. Labor is the superior of capital, and deserves much the higher consideration.

As I would not be a slave, so I would not be a master. This expresses my idea of democracy.



Attentive listeners at the Advisory Council Meeting are the Business Representative who will



Coffee break time at the Advisory Council meetings means a trip down the street to the "Dog." It's a welcome break from the serious business of the two day sessions.

## SAFETY MEET WITH PG&E

During the course of negotiations in 1959, it was agreed that Union and Company could meet from time to time to implement the provisions of Section 105.3 of the Agreement between the parties. Such a meeting was requested by the Union and on January 27th, the Union's System Safety Committee met with management representatives to discuss the greater use of non-test tags.

This meeting was requested by the Union's Committee following investigation and study of a number of accidents resulting from contact with energized circuits on which line restorers were in service. Union's Committee suggested that the Accident Prevention Rules be revised to provide that line restorers be cut-out and non-test tags placed on the control switch of the circuit whenever

work is to be performed on energized circuits under certain conditions. Such conditions apply particularly to energized circuits of 12 KV and above and involve jobs where poles are being interset in existing circuits or the work in progress places mechanical stress on such circuits.

Management now has the Union Committee's findings and recommendations under study. The Committee awaits the Company's findings and decision in the matter.