As Christmas approaches, many individuals are prone to reminisce about their lives and past Holiday Seasons. Depending on the age of each, memories are diverse. Childhood, the first Christmas as a married partner, the first as a parent, and other memories are compared with the present Christmas. The craze commercialism of our present-day life was not always so. Those of us who want to, or who are old enough, can remember when this was not so.

Christmas is not a commercial milestone in the life of anyone. The joy of simple toys, the happiness of a couple trimming their first tree, the wonder of a child given fulfillment under the sweet odor of fresh pine— these are real milestones, never forgotten.

Few people will disagree that the happiest Christmas Days were these enjoyed during the period of youth. Youth challenges conformity and seeks individual expression. This is the wonder of youth and the hope of the world in the quest for survival in the Atomic Age.

Today is an age of conformity; it is easy to conform. To disagree is uncomfortable and unprofitable. This is the maxim of the majority conforming to the direction of the minority.

The minority, leaders in business, labor, government and world affairs, average around sixty years of age. These leaders.

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UTILITY WORKERS, CON-EDISON SIGN

Giant Firm Grants 40 Cents Average Wage to 25,000

Consolidated Edison Co., one of the largest private utilities in the world, has signed a new two-year contract with the Utility Workers calling for an average of 40 cents an hour wage and benefits increase for its 25,000 employees.

Members of Local 1-2 & 4 which represent the physical and clerical and technical employees of Con-Edison voted overwhelmingly for acceptance of the new agreement. Business Manager, Michael Sampson, reported from New York where the negotiations took place, that the new agreement calls for wage increases ranging from 16 to 17 cents in the first year and 10-12.5 cents in the second plus substantial improvements in fringe benefits.

A peaceful and satisfactory settlement was reached after two months of negotiations and extended meetings with mediators in close contact with the situation.

Business Manager Sampson states, "We are certainly very pleased with this settlement. We not only gained 20 to 29 cents general wage increase, but were able to break through on a number of fringe benefits. With the present atmosphere of Labor-Management Relations, you will recognize this as quite and accomplishment."

In addition to general wage (Continued on Page 3)

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A Christmas Wish for All

This newspaper thrives on differences of opinion as applied to the events of the day. The stimulation of thought is meant to assist in the solution of problems of the moment.

It is written by human beings and therefore it is a product of human truth and human error.

Above all, it is motivated by good and not by hate. Hatred never solved any problem. The editors join in thanking our readers for accepting our newspaper in your hands and in your offices. We hope we have not offended anyone and that we have contributed to the thoughtful consideration of many problems.

We are concerned with the welfare and happiness of our readers, our Country, and the human beings who inhabit this world.

Our Christmas wish is that men may live and work together in peace and prosperity and that the dignity of the individual shall remain paramount in the industrial and social world of today.

Merry Christmas to all, and may the spirit of truth and justice prevail over petty differences.

—Your Editors

1245 Executive Board
Backs Steelworkers

At its December 5th and 6th meeting, the Executive Board of Local 512 took the following action:

"M.S.C. that the Executive Board endorses and supports the principles of the United Steelworkers of America who are in conflict with the Steel Industry. An appeal for funds is therefore made from all members who believe in the principles of collective bargaining. Donations may be sent to: District 38 Strike Fund 117 West Ninth Street, Room 917 Los Angeles 15, California."

Action was also taken to hold a Local Union Conference on "Education and Collective Bargaining Reconditional". Dates and other details will be determined by the Executive Council.

It's Christmas Spirit Year 'Round for This Steward!

The heart of a Local Union is in its Stewards—people who are motivated to help others without thought to material rewards.

This fact is clearly illustrated in the activities of Steward Dan Coaches. Lineman from the Hayward Service Group, Dan devotes long hours of his leisure time to his position as Assistant Scoutmaster of Troop 538.

Many of our members are in Scout work but what makes Dan's position special is the nature of Troop 538. Many of our members are in Scout work but what makes Dan's position special is the nature of Troop 538. This troop is composed entirely of boys who are handicapped due to blindness, polio and muscular dystrophy. These boys, aged 12 and 13, are treated as normal children and only when it is a physical impossibility to perform a requirement is there a substitution made. These boys excel in many of the requirements necessary to win advancement through the various ranks of scouting.

Dan states that the big desire of all these boys is to be able to perform as any normal child would. Their attitudes show continual improvement and it has been found that performance in school work and their grades are much better after work in this troop. The value of the time the boys spend in this troop is immeasurable.

During the summer the boys are taken on numerous camping trips and are regular participants in the Scout Jamborees. Dan goes with the boys on these trips whenever his work permits him.

The troop is sponsored by the San Leandro Junior Chamber of Commerce, In a sense, Dan, his co-workers, and Junior Chamber of Commerce are perpetuating the spirit of Christmas on a year round basis.

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The troop is sponsored by the San Leandro Junior Chamber of Commerce, In a sense, Dan, his co-workers, and Junior Chamber of Commerce are perpetuating the spirit of Christmas on a year round basis.
The newly-formed Civil Rights Committee of the California Federation of Labor is off to a good start. Losing no time since its creation, it has taken definite steps to enlist the help of trade unions in a program which calls for a broad statewide educational program against bigotry and discrimination, cooperation in supporting the new state FEPC law, and ultimately a state-wide conference of union delegates and minority group representatives to discuss the whole field of civil rights. The Committee, ably headed by Alvin J. Gruhn, has made arrangements to co-operate in the Jewish Labor Committee's reprint of an article by Al Hayès entitled "Toward A Better, Stronger America." Brother Hayès, president of the AFL-CIO Ethical Practices Committee, has done a splendid job which should serve all unionists in their efforts to uphold the principles of freedom, justice and equality, so basic in our American way of life.

It goes without saying that the Civil Rights Committee will receive the whole-hearted support of all good unionists and that its work will be in keeping with the determination of AFL-CIO top leadership to exert its influence in any manner. This includes their strong share against the necessity of any form of loyalty oath, no matter what its name or origin. The Committee's approach is without belligerent tone. It also indicates the need for some basic education. Not only the rank and file workers, but all of the membership to such a program. The time has come to put the program into effect.

Remember this also, it's not only the Steward who is facing older workers but also in the community of 150 retired persons. Their retirement posed any problem when he quit as assistant president of the International Association of Machinists, 1946.

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Shop Steward Education Starts in East Bay Division

An important step was taken Tuesday evening, November 24, 1959. The first in a series of Monthly Shop Steward Educational Seminars was initiated at the Local Union Office.

The first program consisted of an explanation of the recent amendments to the Grievance Procedure, the New Agreement, and the relationship to the Grievance Procedure. Documentations on changes in the Grievance Process.

This type of program was devoted to a roundtable discussion on what the stewards feel is necessary in the field of education. This will prove helpful in the union's planning for future programs.

Student effects programs are designed to give the steward the necessary background and tools to better discharge his duties and responsibilities as a steward.

The program was well attended. Approximately one and a half hours were devoted to the presentation.

On the job tickets as a production expedition stood sharply challenged today by C. Robert Love, Stanford University safety division.

Love's response was in response to an announcement by Dr. Thomas Jensen, Overhead Oakland, that the most productive men on a Co-Ball assembly line were taking the most chances having protective glasses, stressing tools about running.

Weaverville Dinner Dance Big Success

On Saturday, December 5, 1959, Unit No. 2326 held their Second Annual Dinner Dance at the Gables Restaurant. Attendance at this event was much higher than last year's dinner dance, which indicates the success of last year's party and support of this event in year.

Despite the distance of 54 miles from the Willow Creek Pit to Weaverville, the event was enviromented. The month was collectivized to $80.03 per week for a worker with three dependents. The event was enlivened by the attendance of Mr. & Mrs. Hugh Peterson, Mr. & Mrs. Kenneth Overdorf, John Ensign who is a resident of Weaverville, and his friend Beverly. We wish to thank them for making this trip and contributing to a fine party.

A dance was held at the Willow Creek Pit after the event. The dance went on for about three hours, during which time the attendees heard some music and enjoyed refreshments.

New York Utility Workers Gain

(Continued from Page 1) increases about 12 cents was provided to eliminate inequities in certain departments and correlate and continue a wage distribution plan.

Further benefits included 3 weeks vacation after 10 years of service, an annual 3% wage increase, a 10% increase in the living wage increased from $5 to $7.50, a minimum of four hours pay at overtime rates for emergency and prearranged work, an additional 2 hours at overtime rates for compensating those involved in work that was required with improper notice; a new provision for allowances for meals on overtime work; a guarantee of eleven holidays improved grievance procedures, and the establishment of a Joint Management Committee to study problems in health and medical insurance.

All other benefits of the previously agreed upon included the Union Shop Provision were to be continued for the two-year period.

THE END

Weaverville's dinner dance held on Saturday, December 5, 1959, was a great success. An estimated 200 guests attended the event, which was hosted by Unit No. 2326. The evening included dinner, dancing, and live music. A dance was held at the Willow Creek Pit after the event, which was well attended.

Buying Power In U.S. Down

The buying power of factory workers dropped between September and October as earnings fell and consumer prices edged upward, the Labor Department of the Bureau of Labor Statistics announced this week.

After each session it is planned that the stewards will present a summary of the questions on present problems of the Union Shop Procedure.

The second dinner was for Brother Louis Plesche, Mechanic for the Sierra Pacific Power Unit. Highlighted of the convention was the passage of resolutions extending the present labor legislation on such matters as establishment of a Disability Fund Insurance Program, improvements on Mn e Safety Orders, establishment of a Boiler and Elevator Safety or- ders, revision of existing elec- tric protective devices, through requirement for con- tract or post electric, liberalization of formulas used for estab- lishing teachers wages, the provision of Social Security Re- quirement benefits for teachers, and the establishment of Elec- trical Construction Inspection laws.

Member Gets Chamber of Commerce Position

Vemla Mooney, Local 1245 member from the Antioch Com- mercial Office, was elected President of the Women's Division of the Antioch Chamber of Com- mercial at their November Meet- ing. Vemla will step down her term on January 1, 1960 and serve for one year.

Coast Valleys Members Honor Retirees

Two retiring Members were honored by their fellow workers at separate retirement dinners in Coast Valleys during the past month.

The first honoree was Ezra Thyene, Troubleman at King City, and a member of Local 1245 for twenty years. At this moment, Brother Thyene is residing on the coast with his wife Neta in their new trailer home. His interests are traveling and photo- graphy and it looks like he is going to retire his retirement to the Coast Valleys.

The second dinner was for Brother Louis Flink, Mechanic in Emeryville. Brother Flink is retiring after twenty years, stated that he had no special plans for his retirement other than to enjoy every one of them.

Although the union local delegation is limited to 5 in num- ber, members of the Reino Union Unit were present at the Sunday sessions as guests, but they were unable to partici- pate in the business of the convention, greatly increased their profession at the Labor Movement in Ne- vada.

NORTH BAY News, Notes

BY LOUIS GOMES

Press Secretary, Ukiah Unit
The Ukiah Unit Bowling Team of "Red" McManan, Bob Erick- son, Bob Meek, B. L. Sanders, Don Peterson, J. E. McCarthy and "Bed" Harmon are keeping themselves in the top standings.

For the next issue of the Utility Reporter.

In October Gene Simpson, meter reader and collector, was appointed to the position of Ukiah Unit Business Representative.

Ukiah Unit welcomed Marvin King, Yavapai, Ted Weller, Santa Rosa; Y. Point, the late Don, and Gene Raves, Santa Rosa at their September meeting.

Always follow the contract, work safely. Sonoma's Headquarters is in a good position to inform the Readers of the Utility Reporter.

Herbert T. Woodin, from the Material Department, passed away on November 13, 1959. He had been a member of Local 1245 since February 1, 1947.

Kenneth A. Dunagan, from East Bay Division, passed away in December, 1959. He had been a member of Local 1245 since February 1, 1954.

Special Notice
PG&E Employees

Proposals from the Unit's to the Negotiating Committee must be submitted between February 1 and February 15, 1960 to be included in the program for 1960 negotiations. Currently there are two meetings each week to which employees are invited. It is imperative that you attend your Unit meetings regularly.

The Negotiating Committee invites the meeting schedule on your bulletin board for the time and place of your Unit meetings.
Very Substantial Gains During 1959

By ROY D. MURRAY

As we come to the close of the year we reach a time for pause and reflection—a time for review of our experiences, associations and accomplishments.

Looking back through the record of the year of 1959 I see many accomplishments of merit, many gains and association that were made possible through the full cooperation and direct action extended to me by the members with whom I worked.

Among the Sierra Pacific Power Company members, much work was accomplished. The Negotiating Committee, under the leadership of Tom Lewis, assisted by committee members Charles Black and Nick Dams, continued to garner recognition for their efforts.

In the DeSoto Division, work was done to improve working conditions and the settlement of a number of grievances.

The Grievance Committee, headed by Al Kaznowski, did yeoman work in assisting the people in resolving difficulties.

In the July 4th program, the efforts of the Business Committee and the Shop Stewards were supplied by John F. Huber, John Gorman, Joe Anderson, and the many workers who made up the membership of the Union.

We are again approaching the Yuletide Season, a time when we give thanks for those material things we enjoy as working people. Many things have happened in this year, 1959, some good and some not so good. As a Union member, we are always endeavoring to correct the injustices of the past.

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Thank you for the experience of the year 1959, and may we keep ourselves together through the New Year towards our common goal of a better life for all the people on our way to a better life for all the people.

To all those whose names I have mentioned here, and all those good friends whose names I have failed to mention because of my busy schedule, I say "Thank you" for the experience of the year 1959, and "Thank you" for the experience of the year 1959, and "Thank you" for the experience of the year 1959.
Northbay Had An Active Year

By FRANK A. QUADROS

In reviewing the activities of North Bay Division during 1959, we find improvements in many ways. New Safety Committees have been formed in three units in the Napa Unit Education Committee consists of Joe Tambarnini, Joe Borders and Leland Deckner. On the Ukiah Unit Safety Committee are Bill Sanders, John Tusi and Dick King. On the Fort Bragg Safety Committee are Walter Knox and Cliff Stormes. New Education Committee members have also been formed in the Ukiah Unit Education Committee committee members are Jim Fountain and Donald MacDonald. The Ukiah Unit Education Committee is composed of Jack A. Lemos, Fred Herveill and Harold Stensgard. On the Napa Unit Education Committee are Frank S. Anderson, B. James Grassman and Richard Gardner. These fellows are doing a good job on these committees. The Division Grievance Committee has done a good job this year. On your General Committee is Robert Bosch, Chairman, Robert Meek, William Maximian and Leland Stanford as clerical members. In January, 1960, there will be two changes on the Grievance Committee. Jim Fountain from Ukiah will replace Leland Stanford as the clerical member and Fred Jaggers from Healdsburg will replace Robert Meek. I would like to take this opportunity to thank Leland and Bob for their service on the Committee and welcome Jim and Fred as new Grievance Committee members. I am sure they will find the Committee interesting.

Our Shop Stewards have done a good job in 1960. We had a very good attendance at the Division Shop Stewards meeting in October at Santa Rosa. I would also like to thank the Shop Stewards for their good work. The Social Committee is composed of Jack A. Lemos, Fred Herveill and Harold Stensgard. On the Napa Unit Education Committee are Frank S. Anderson, B. James Grassman and Richard Gardner. These fellows are doing a good job on these committees. The Division Grievance Committee has done a good job this year. On your General Committee is Robert Bosch, Chairman, Robert Meek, William Maximian and Leland Stanford as clerical members. In January, 1960, there will be two changes on the Grievance Committee. Jim Fountain from Ukiah will replace Leland Stanford as the clerical member and Fred Jaggers from Healdsburg will replace Robert Meek. I would like to take this opportunity to thank Leland and Bob for their service on the Committee and welcome Jim and Fred as new Grievance Committee members. I am sure they will find the Committee interesting.

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U.S. Tax Designed To Benefit the Rich

Since 1948, many special benefits for upper income taxpayers have been enacted, including the following:

1. Split income provision—In 1948 Congress enacted this tax break to the wealthy. Splitting of income unfortunately divided the income of the income taxpayer, the saving was concentrated in the higher-income brackets.

A person earning $5,000 per year can reduce his taxes about 25 per cent by filing a joint return (about $80 saving) a person earning over $500, a year can produce his taxes 37 per cent or a saving of $150. In other words, the person with 20 times as much income saves 17 times as much tax money.

2. 4% tax credit on all dividend income—In 1954 Congress passed a revised revenue act providing two special benefits for dividend income: a) Excluding from their income the first $50 of dividends received and b) a tax credit of 4 percent of all dividends received.

Thus more than 24 million taxpayers with adjusted gross income under $2,000, only 1.2 percent claimed an average dividend tax credit of $17. Among the 21,000 returns with adjusted gross income over $100,000, over 99 percent received an average tax saving of over $2,700.

89 percent of American families have no tax claims at all. The greatest concentration in this kind of hands were those with incomes of $10,000 or more.

3. Depletion Allowances: In 1954 the average corporate gain out of the income of the taxpayers, but in that same year, 24 taxpayers with adjusted gross income over $100,000, the 21,000 returns with adjusted gross income over $100,000, 89 percent of American families have no tax claims at all. The greatest concentration in this kind of hands were those with incomes of $10,000 or more.

Depletion allowances, which are granted to mining and other extractive industries involved in the extraction of non-renewable mineral or metal, ranging al- lerdings; to anything of brick, clay, or similar materials which are now covered, in one form or another. The sav- ings run from 5 percent for brick, clay, gravel and other construction items to 25 percent for grain producers. The only excluded items from the 1954 tax code are those derived from Sea, waste, air or similar inexhaustible items.

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4. Capital Gains—Tax laws provide tax breaks on income received from selling at a profit or a loss of corporate stock, real estate, or any other type of capital asset. If such assets have been held for six months or longer, the maximum tax rate applicable to the profit or capital gain is 25 percent.

According to the 1954 Statistic on the adjustments of gross incomes of $5,000 per year, or less, received only 2.6 percent of their incomes in capital gains, while those with adjusted gross incomes of over $100,000 received 22.7 percent of their incomes in capital gains.

These are generous tax provisions that give relief only to those who have capital gains income. In one and, the main, they are individuals with incomes of $100,000 or more.

As a result of these benefits, many upper income taxpayers with the same income actually pay lower taxes in 1956 than in 1948.

Tax experts and labor have estimated that at least $13 billion a year additional would come into the Treasury if both personal and corporate tax loopholes and cheating were closed. Big business on the other hand, has protested against closing the loopholes and some have opened up new ones.

WHERE ARE YOU on the totem pole? Are you one of those rugged individuals raking in $100,000 or more? Are you among the 5% of people who earn less than $1,000 a year? Or are you somewhere in between?

The 22,000 families and individuals reporting $100,000 or more a year actually averaged $180,000 apiece in 1957. After paying income taxes averaging $83,000, they take home pay amounted to an average $105,000 a year.

The income tax gets progressively stiffer as incomes increase—so is also shown on the totem pole.

SOCIAL SECURITY TAX TO GO UP ON JANUARY FIRST

On January 1, 1959, the Social Security Tax Rate will be increased.

The new rate of 6% of the first $4,800 of earnings will be divided equally—from employer and from employee as has been true in previous years. Last year the rate was 5 percent. Two and one-half percent of an employee's wages were withheld from the first $4,500 of earnings and matched by the employer.

Social Security laws originally enacted in 1935 have become one of the great stabilizing factors in our economy. Later amendments have increased benefits and provided protection for many of our citizens who would otherwise have been forced to seek charity.

The increase in the rate and the corresponding drop in take home pay will affect all those workers fortunate enough to be covered by Social Security. It will be a small price to pay for the security of rearing in dignity and comfort.

Social Security tax savings of over $2,700 a year can reduce his taxes about 22.7 percent of their incomes in capital gains.

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Social Security to the Rich

Builder Convicted In Construction Death Case

In what is believed here to be the first case of its kind in California, Vladimir Golubev, a San Francisco building contractor, has been convicted of criminal negligence and involuntary manslaughter as a result of the death of a carpenter working for him.

On Nov. 10, 1958, in the court of Superior Justice L. J. R. Darman, he was sentenced to five years' probation, fined $750 and ordered to pay funeral and other costs to the victim's widow.

Golubev was convicted by a jury of six men and six women, who deliberated 41/2 hours before returning the verdict. The case stems from an accident last Feb. 9 which claimed the life of Bernard Lamm, 57.

According to Assistant Dist- rict Atty, Nicolas Darman, who prosecuted the case, Golubev had a contract to build an apartment structure at 1929 Cleve- land St. and had excavated an area at the back of the property for parking.

The ground in this neighbor- hood is sandy and unstable. An old five-foot-high concrete wall ran across the back of the prop- erty. This contractor had made no investigation of this wall to see if it was reinforced. He merely poured some concrete piers under it at several points and then dug a skidway trench, 8 feet below the wall. It was brought out at the trial, it was dug free and he was dead on arrival at the hospital.

A coroner's jury brought in a verdict of criminal negligence against Golubev, and in a pre- liminary hearing before Judge Laton cited him as having been ordered to stand trial.

Testimony was offered at the trial by J. H. Russell, district engi- neer of the construction sec- tion of the Division of Industrial Safety, that Golubev had violated sec- tions of the State Safe- ty Code by failure to inspect the soil and safety factors before beginning to excavate and fail- ure to shore up the bank as the excavation progressed.

It also developed that the con- tractor did not have a building permit for this job. This was im- portant because in order to get a permit he would have had to file plans and non-meeting reports against co-venient of the old wall. Russell told Darman said the jury may also have been influenced by evidence that Golubev seemed more concerned about his own financial danger than the fate of the victim. The testimony indi- cated he made no effort to dig the victim out, but left the scene shortly after the incident to rush to his insurance agent and ask about his financial liability.
By Jane Goodsell

DECEMBER

It just goes to show you never can tell about people. Take Churchill, for instance. When I heard of his death I said to myself, "He was a great man, but I never knew he could do so much." A true patriot, a true man of letters. His greatness was only known to those who knew him. A true leader, a true statesman. His greatness was only known to those who knew him. A true man, a true leader. His greatness was only known to those who knew him.

By匣 Goodsell

It has been said of the President that he is a "man of the people." That is true. He is a man who knows the needs of the people. He is a man who works hard to meet those needs. He is a man who is a true patriot. He is a man who is a true leader. He is a man who is a true statesman. He is a man who is a true man. He is a man who is a true patriot. He is a man who is a true leader. He is a man who is a true statesman. He is a man who is a true man. He is a man who is a true patriot. He is a man who is a true leader. He is a man who is a true statesman. He is a man who is a true man.

By Clair M. Cook

Executive Director, Religion and Labor Foundation

The Catholic Council on Working Life has rendered the nation in general, and migrant workers in particular, a real service by sponsoring a two-day "National Conference to Mobilize Migrant Labor" at the Lewis Tower campus of Loyola University here.

The program, conceived only three months ago, was unique in bringing together not only sociologists, clergymen, economists, labor leaders, government people and professionals, but by including farm employers and usurers of migrant labor, two of whom spoke in a session on "The Responsibility of Growth." Both Miss Catherine Daily of Daily Farms, Benton Harbor, Michigan, and Frederick Van Dyke of Stockholm, California, gave a new dimension to the conference with their combination of genuine concern for the workers and realistic understanding of the farm employer's position.

Dr. Van Wyck Flasher, California professor of agricultural economics, set things going in an unusual illustrative fashion by pointing out the economics of migrant labor. While the Thursday conference had struck a high note in the hard-biting address of the late Senator E. Long on "Migrant Labor. A Moral Problem," a panel of three on "Public Law '38" provided a good background in the eye of recent developments which brings the "brokers" here as a factor. Very Rev. Mon. George G. Higgin spoke out of his background at the Mexican farm labor program's special consultantsounding in the eye of recent developments which brings the "brokers" here as a factor. Very Rev. Mon. George G. Higgin spoke out of his background and the Mexican farm labor program's special consultantsounding in the eye of recent developments which brings the "brokers" here as a factor. Very Rev. Mon. George G. Higgin spoke out of his background and the Mexican farm labor program's special consultantsounding in the eye of recent developments which brings the "brokers" here as a factor.
Sick Leave Comes Under Attack in City of Oakland

Officials of I.B.E.W. Local Unions 1346 and 595 in a meeting with Mr. Harry Rosenberg, Assistant City Manager for the City of Oakland, stated on December 12th that there was a proposal about sick leave which same sick leave provisions enjoyed by present employees in the City of San Francisco were also to be enjoyed by present employees in the City of Oakland. Mr. Rosenberg stated that the present sick leave provisions providing for Electric Department employees 60 days full and 90 days part time, pay, the same as applicable for police and firemen were creating serious problems for management and they felt something had to be done about it. They amended their charter amendment which was provisioned to the city which they voted to pass and pending which city amend the charter amendment would maintain the present provisions for current employees 1 day per month or 12 days per year with a maximum accumulation of 120 days.

Brothers Rockwell and Wal- ter Weakly of the Local Union of the City of Oakland had expressed the same opinion far back as 1911 and had recom- mended their position twice since then when the issue was up for a vote. They further pointed out the necessity of the Electric Department employees developed at the spe- cial meeting and stated that the meeting was a clear cut unanimous vote to adopt the proposal but in fact the same formula is the same as their amendment at the City of Oakland.

Executive Board Backs Steelworkers

The Executive Board of the Local Union of the City of Oakland backed at its meeting of December 12th which was an amendment to the charter amendment which consisted of the need for a provision for sick leave for the current employees of the Electric Department.

The meeting of the Board was for Saturday, December 19th and the next regular meeting will be on January 9th, 1960.

The dangers of compromising with ignorance and moral weak- ness. Conversely, to keep alive youth, provides the means to combat compromise and conformity when such measures are wrong.

Mr. Rosenberg said that the proposal which consisted of the amendment to the charter amendment which was passed by the City of Oakland was adopted by the City of San Francisco and other cities and that the same provision was also adopted by the City of Oakland.

Robert Dixon

CULM Union's Study Labor Law at McCall Meeting

A four-day conference was held in Santa Barbara, November 16-19, 1959 to take a look at a new law and its impact on the labor movement. The conference was sponsored by the California State Federation, AFL-CIO, and the Institute of Industrial Relations, University of California, the meeting attracted some 400 Labor Representatives.

Tracing the history of Labor Law, labor lawyer, Sam Kagel led the group step by step through the centuries, outlining the steps taken to bring about the present laws. He described a period when such laws were overlooked, and he described a period when such laws were enforced.

Kagel concluded that whatever was brought out by the McClellan Committee should be handled by present laws a d that the principles of the Committee have not changed and that the legal community has not changed and that the legal community has been receptive to the principles of the Committee.

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