Men are never so likely to settle a question rightly, as when they discuss it freely.  

—Macaulay

HOSPITALIZATION INSURANCE IS MAJOR TOPIC AT JOINT MEET

Local 1245 Policy Statement

WHEREAS: Medical, hospital and surgical treatment are necessary to the health and well-being of both the individual and the Nation as a whole; and

WHEREAS: Increased insurance premiums are reducing take-home pay for all who have sought protection by group insurance; and

WHEREAS: Increased costs of these services, coupled with inability to properly budget for such expenses, constitutes a real threat to the economic security of our members when not insured; and

WHEREAS: Only through group insurance can these costs be minimized for the individual; and

WHEREAS: Only through group activity will we be able to obtain maximum coverage with least cost to the individual;

THEREFORE, BE IT RESOLVED: That Local Union 1245:

1. Mobilize its forces to seek social legislation to meet this problem at the same time that we,

2. Seek through the good offices of our Union all possible information on the existing plans covering our members employed by the various employers to determine the reasons for the high premiums now in force,

AND BE IT FURTHER RESOLVED: That such information be made available at our next Advisory Council meeting to determine a course of action to improve this protection and to minimize the costs of premiums to the individual.

Health Insurance Costs Eat Up Take Home Pay

The Joint Advisory Council and Executive Board meeting on October 3rd and 4th at Local Union headquarters in Oakland was the scene of some hot and heavy discussions on the issue of hospitalization, medical and surgical insurance.

Mr. Business Manager D. W. Walters reviewed the history of the hospital insurance plan for PG&E Company employees from its earliest days up to the present day P.S.E. Hospital Plan.

It is this writer's belief that the Landrum-Griffin Bill creates some serious problems which add to the host of problems faced by American Labor. This writer has been studying the new law, comparing it with other Labor people and our law firm.

The law is, in the opinion of most persons who have made an objective analysis, somewhat of a monstrosity. There is no doubt but that Senator Goldwater's Republican policy leadership coupled with the anti-Labor Southern Democrats and the anti-majority and got what they wanted.

A few months while in Labor and no one can quarrel with many of the provisions of the law, but there are some real serious provisions which many Labor law experts consider obviously unconstitutional.

At future Unit meetings, you will hear about this law. Our Local Union will, of course, comply with the law and do its best to advise the membership of its content and application.

We shall not harangue our members about how mean the opposition was when p.s.e.d. through the law but will dissect the law and ask our people what they would think if such a law was passed to "regulate" other groups, e.g. veterans' organizations, church groups, fraternal groups or even corporations.

It is this writer's belief that the average person will agree that at least part of the law appears to be unconstitutional and that part of it is punitive in that it goes much farther than the proper intent.

The law is so drafted that governmental agencies will in fact govern the operation of what should be free American Labor; Labor's "right" will be to expend

(Continued on Page 2)

Attention! G. C. Members

The PGE & Co. has notified your Union that they will no longer forward copies of the IBEW Journal to General Construction Dept. members whose mailing address is in the San Francisco area. If you presently receive this publication at a San Francisco address, please advise your Union's Business Office of your present address.

Standard Practice For Union’s Business Reps

Local 1245 Business Representatives Norman Amundson, left, and John Wilder, right, are shown handing out PGE Company's white shirts at the EDF Center's Fremont Street entrance.

The handouts were a part of the effort to increase PGE Company's business at the EDF Central office in downtown Oakland.

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(Continued on Page 2)
Taxes Are As Certain As Death, But . . . .

If you're Mr. Average American, you're 29 years old, with an annual income of $5183.71; a wife; a daughter, 2; a son, 5; a low-priced car; and a mortgaged home taxed at $214.17 a year.

If you're Mr. Average American you paid $5.05 in taxes today or $1 out of every $4 you earned.

Most of it was in the form of Income Taxes.

Although passage of the Income Tax Amendment to the U.S. Constitution dates from 1913, the actual taxing of wage-earners' income goes back to the Civil War days.

Joseph Jackson Lewis, 2nd Commissioner of Internal Revenue under President Lincoln's administration, was the first to suggest the income tax. He inaugurated a series of tax innovations which were abandoned after the War but revived years later.

Since 1913 every taxpayer has been given a $600 exemption for himself and each dependent.

Tax withholding is generally believed to be a World War I concept— a "pay-as-you-go" method dreamed up by a Mr. Beardsley Rum. Actually, Lewis instituted withholding taxes from the salaries of federal employees during the 1860s.

Part of the present tax system involves information returns, in which employers report to the government the total amount of compensation paid to each employee. This procedure is not new either as Lewis first required information returns from all federal paymasters.

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Taxes are still levied on the incomes of the American people. This should be done when the individual's ability to pay. While other considerations may play their part in determining tax policy, the basic fairness of any tax system must be judged by the extent to which it lives up to this principle.

How Many . . .

OF YOUR DOLLARS . . .

Of your dollars, 95% actually went to pay the costs of the government. In addition, the government bought goods and services from the American people with this money.

In 1934 the government spent more than $12 billion on goods and services. This was the largest amount ever spent by the government in any year. It is estimated that the government spent about $12 billion on goods and services in 1935.

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RENO UNIT HAS LADIES NIGHT

On October 7, 1959, a good turnout of members and their wives heard Business Manager Ronald T. Weakley speak about Local 1245 and its relation to the family welfare.

Weakley pointed out the history of the union on Sierra Pacific Power from 1946 to date and how many good things have happened for employees and their families. He stressed that the good relations existing between Sierra Pacific and the union had resulted in honest collective bargaining which produced excellent wages, working conditions and other benefits for every man, woman and child involved in the union.

Weakley thanked the Reno Unit leadership and expressed appreciation to their wives who understand and support the union activities of their husbands.

To top off the evening, delicious cakes and pastries, made by the wives in attendance, were served. A raffle of prizes was won by some lucky members and all concerned considered the evening an enjoyable one.

Percy Porter
Percy Porter Retires Early

Percy D. Porter, a loyal member of the Reno, Nevada, Local 1245, retired on November 30, 1959. With 36 years of service, his retirement comes as no surprise as Sonny has been a member of the IBEW for 16 years.

Percy Porter's retirement was celebrated with a dinner-dance which will be held October 17th in Santa Rosa.

Rosco Porter was chosen as the keynote speaker at this event. Rosco will be giving a report on the current status of the local and national union activities.

The event will also feature music by the local band and a silent auction of items donated by members of the local.

A Whooper That Didn't Get Away

Ted Cordua, Clerk A, Moapa Division, has left the service of PG&E in order to assume a new position in Anchorage, Alaska.

Ted will be assuming the duties of the management supervisor for the Chugach Electric Cooperative, Inc., at Anchorage.

Having served as Clerk Shop Foreman at the Elymerville Office, Grievance Committee Chairman for Store Division and member of the System Nominating Committee in 1957, Ted will be missed.

The Business Manager is grateful to Ted for his years of service and wishes him well in his new position.

Reno's Tom Howard Gets Game Management Posts

RENO'S TOM HOWARD GETS OFF TO ALASKA

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North Bay Stewards Meet in Santa Rosa

A North Bay Division Shop Steward and Unit Officer meeting was held Tuesday morning, October 15th, in Santa Rosa. In attendance was Ronald T. Weakley, Business Manager, Administrative Assistant Al Hansen and Business Representative Frank Quandros.

The Business Manager reviewed the latest developments in the North Bay and discussed the implications of the new labor agreement. The discussion was open to all North Bay stewards and they were encouraged to attend.

NOTICE!

The new 1959 PG&E agreements will be available at the next Board Meeting.
Scene 1

1. Grant a substantial general wage increase to all eligible employees based on a principle of sharing in the Company’s financial progress; (c) share the savings created by automation; (d) cut living.

2. Establish the progression plan to provide a maximum of a five-year span between minimum and maximum rates and delete the language in the contract that requires re-negotiation of progressive salaries.

3. Establish a comprehensive promotional program.

4. Provide a sum of money for the further adjustment of futures rates and internal reclassification.

5. Revise the vacation plan to provide three weeks of vacation per ten years of service. In addition to the three weeks vacation and additional days as follows: 1 day for 16 years, 2 days for 17 years; 3 days for 18 years; 4 days for 19 years; 4 weeks vacation for 20 years of service.

6. Provide a meal or meal allowance on overtime work.

7. Revise premium time payments to provide that employees who work outside their scheduled hours of work include time within the period from 6:01 P.M. to 12:00 midnight inclusive shall be paid a premium of 10 percent of the base rate for the total scheduled hours worked.

8. Employees whose regularly scheduled hours of work include time within the period of 6:01 P.M. to 12:00 midnight inclusive shall be paid a premium 15 percent of the base rate for the total scheduled hours worked.

9. Apply the 0.05 per hour 25 cent flat rate.

10. Reduce the present 40 hour per week minimum to accommodate the rapid growth in industry and to provide additional days as follows: 1 day for 16 years; 2 days for 17 years; 3 days for 18 years; 4 days for 19 years; 4 weeks vacation for 20 years of service.

11. Revise call in pay premium and provide a minimum overtime guarantee.

12. Improve existing job security clause.

13. Twelve guaranteed paid holidays—Include Good Friday or personal birthday.


15. Reopen pension plan.

16. Joint administration of the pension plan.

17. Extend medical benefits to include members’ families and retired members.

18. Correct inequities that exist in Mutual Aid benefits as they apply to employees who work within City limits and outside City limits.

19. Review and revise Mutual Aid and sick benefits.

20. Provide more equitable and just clauses.

21. Union representation on all safety committees and paroles paid in safety programs for adequate protection of the members’ welfare.

22. Improve existing contractors and incrementally wage clause.

23. Include an incrementally wage clause on gross earning average, hourly and weekly rates of paying all O.T. and premium time, averaging them equally.

24. Final pay of deceased employee to include payment for vacation not received.

25. In the practice of any outside agencies collecting the company bill payments.

26. Charge interest to members for war time leaves of absence, and past service credits to all members after having been rehired for a period of 5 years.

27. Eliminate the reduction of the face value of group insurance after retirement.

28. The company to pay full cost of group insurance.

Scene 2

UNION’S PROPOSALS

INCLEMENT WEATHER AND HOLIDAY PAY

Payment: By the Company for non-productive time represents an ever increasing loss which cannot be justified in many instances. This is a matter which must be of equal concern to the Union as it is to Management. Two areas where remedy is easily available are in the so-called "stormy weather" provision of paragraph 39 of the contract and the "transportation" provision of paragraph 15.

(a) Under the present stormy weather provision the Company is in effect regularly paying penalties for non-weather conditions. Other employers, including outside contractors, do not pay such penalties. Therefore the Company intends to study this matter with a view to further limiting our stormy weather or pay practices to a very few restricted areas. Further, Management intends that where the stormy weather provision is continued, affected employees must accept payment by their supervision to any other work or be relieved for the balance of the day without pay. In this regard it is expected that the Union will be willing in every way to eliminate this non-productive time. The present provisions relative to the continued, affected employees would continue unchanged.

(b) As to the transportation of certain employees as provided in paragraph 15 of the contract, Management considers that this constitutes preferential treatment of a few, and is no longer reasonable. In view of today’s transportation facilities, it is not too much to expect that an employee will present himself at his work location. Further, employees must accept payment by their supervision to any other work or be relieved for the balance of the day without pay. Here also, the Company will be willing to grant a maximum time per day for each employee to transport him to his work location, free of charge.

Therefore, Management proposes that the payment of non-productive time as hereinbefore provided shall be made for the first two days of absence from work due to sickness or disability, and thereafter for intervals of 10 or more days and supply acceptable medical certification covering the entire period.

JURY DUTY

Jury duty is one of the obligations of citizenship. It constitutes a way the individual makes a personal contribution to his government.

Therefore, the Company proposes that jury duty is as required by law and not for duty from which he may be excused.

SHOP STEWARDS

The Company observes that there has been a noticeable increase in the amount of time off with pay taken by Union Shop Stewards assigned to the various parts of the Company. This has an effect upon the cost of operation and conduct of the Company’s business.

Therefore, Management proposes that by a maximum time limitation upon the total amount of excused time with pay which will be allowed Shop Stewards for purposes as authorized under the contract.

CONTRACTING OUT WORK

The efficient and economic conduct of the Company’s business requires not only judicious utilization of our working forces, but also our taking advantage of services of available outside forces, as Management may determine.

The use of these outsiders does not adversely affect our present employees. This is dem 

CONTRIBUTORY BENEFIT PROGRAMS

The benefit programs which include both employer and employee contributions were established on the basis of equal contributions by both. However, this equality has not been maintained in recent years. As a result, the Company has borne more than its share of the costs.

Therefore, the Company proposes an automatic adjustment in the basis of equal contributions in order to insure equal contributions by each party.
By JOHN L. COOPER

On the opening day of the convention in Toronto, there was a frank, uncompromising attack on the leadership of the AFL-CIO, a statement which outlined with- out regard for the present or the future, the barriers facing the labor movement to-day. It was true that the overwhelming vote in the House of Representatives for the Griffin Bill, over labor's most determined opposition, represents the stark reality that labor's political attitude is its lowest point in a generation, despite the fact that the resolution of these conflicts remains in suspension. The whole trend is the highest in our history.

Full to Win Support
He stated frankly that labor leaders have failed to win the support of many union members to the positions and principles of organized labor or to support candidates for public office endorsed by organized labor. He asked the "convention to be faithful in every action we may take. We have failed to win a greater support for our principles.

First, I should identify myself and background, for it is from 30 years of experience as a union official that I presume to speak. I am John Cooper; I am the president of the Joint Board of Hotel and Restaurant Employees and Bar tenders Union, the oldest group in that city. One of my ambitions was to publish our quarterly REVIEW.

I go this far. Further, I must say to President Meany and state that, in my opinion, we have the annual convention of the AFL-CIO which outlined with- out regard for the present or the future, the barriers facing the labor movement to-day. It was true that the overwhelming vote in the House of Representatives for the Griffin Bill, over labor's most determined opposition, represents the stark reality that labor's political attitude is its lowest point in a generation, despite the fact that the resolution of these conflicts remains in suspension. The whole trend is the highest in our history.

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man A; Robert Newberry, Line-Trapanese, Nick Serviceman.

state and local governments facing a profound stake in the prosperity of the Bay Area dailies as having coined what to your Editor was a new phrase.

Many of your members—and many potential members still awaiting the benefits of organized labor—have grown up with no concept good wages and working conditions as being due them without the necessity for struggle.

And I think that labor, with its own ranks.

I do not believe that the economic strength of unions is danger to our society.

MOSK SCORES WITH REMARK

In a recent speech, California’s able Attorney General, Stanley Mosk, was quoted in one of the Bay Area dailies as having coined what to your Editor was a new phrase. Commenting on equal job opportunities, Mosk made a reference, which was either deliberate or a misprint. He reported expected to have some influence on union and management.

Just as I’m not worried about fundamental attitudes. As a result a whole generation has come along which simply accepts good wages and working conditions as being due them without the necessity for struggle.

I am as concerned with the future as you are, and I suggest

the recent AFLCIO Convention in San Francisco. Governor Pat on the current anti-inflation campaign and the need for more pressure by the people in debt, businesses in need of capital for expansion, and state and local governments facing the problems of a growing population—all of these are being squeezed because the National Administration is willing to digit inflation only by paying business higher interest rates.

I think it is a good time, as President Franklin Roosevelt once said, to drive the money changers from the temple and from the seats of government, and I think that labor, with its profound stake in the prosperity and well-being of this nation has a primary responsibility to help bring that about next year.

Instead of less political and future as you are, and I suggest

ON JOINT SAFETY PROGRAM

The committee consists of Nick Trapanese,flame Repairman A; Robert Newberry, Line-Trapanese, and James Groves, Water Serviceman.

Duties of the committee, under the recently negotiated agreement with Sierra Pacific, are those of coordinating the activities of Safety Inspection groups which inspect all company properties twice yearly and of holding regular meetings with the Safety Director of the company to submit suggestions concerning the revision and enforcement of Safety Rules.

The Union Central Safety Committee’s program is implemented by the efforts of the Safety Advisory Committee consisting of members in all locations and departments of the company.

Suggestions for safety improvements and movement are relayed to the Central Safety Committee for the membership in the field through the Safety Advisory Committee members.

Local 1245 members in all areas of Sierra Pacific Power Co. are encouraged to turn in their suggestions for Safety Rules improvements and enforcement to the Safety Advisory Committee member in their area or department.

THE OLD 'BANKER' SHOP QUARTET

Drive Money Changers from the Temple

GOVERNOR BROWN BLASTS ANTI-INFLATION DRIVE

At the opening session of the AFLCIO Convention in San Francisco, Governor Pat Brown well expressed his views on the current anti-inflation campaign and the need for more pressure by the people in debt, businesses in need of capital for expansion, and state and local governments facing the problems of a growing population—all of these are being squeezed because the National Administration is willing to digit inflation only by paying business higher interest rates.

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UNION GETS BALL ROLLING ON JOINT SAFETY PROGRAM

Local 1245’s Central Safety Committee pictured above met at the home of Chairman Robert Newberry on the evening of Sept. 1st to discuss the program for presentation to the Sierra Pacific

Power Co.

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Don’t Believe In The Mythical Agreement

From time to time, it is reported by Shop Stewards seeking an answer to a possible grievance, that some supervisors have referred to some “Agreement” or other with the union on certain questions. Shop Stewards are advised to check with the Business Office or the Business Representative in order to check the validity or lack of it concerning some of these “Agreements.”

The contracts, certain joint interpretations, and supplementary agreements such as Lines of Progression and Job Definitions may very well be the question and the supervisor may be right in his answer. Nevertheless, Shop Stewards are advised by the Business Office to emulate the Massachusetts who said, “Show me,” so that no question will remain as to whether or not there is an applicable “Agreement” on any valid question.

U. of C. Basic Research Project

Selects Local 1245 Membership

Local 1245, IBEW, has been selected by the University of California to participate in a Basic Research Project approved by Local 1245’s Executive Board.

Fortunately, the results of this project will be of invaluable aid to your Union in future negotiations. In addition, however, to its practical value to Local 1245, the results will be of the utmost importance to the University.

MOCK SCORES WITH REMARK

In a recent speech, California’s able Attorney General, Stanley Mosk, was quoted in one of the Bay Area dailies as having coined what to your Editor was a new phrase. Commenting on equal job opportunities, Mosk made a reference, which was either deliberate or a misprint. He reported expected to have some influence on union and management.

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PG&E GRIEVANCE FORMS WILL BE IN FIELD SOON

During your Union’s recent negotiations with PG&E Co., it was agreed between the parties that a printed form would be utilized by Shop Stewards in submission of grievances as the first step.

Due to the changes in the Grievance Procedure which places time limits on the filling of grievances and receipt of Company’s answer, this form will validate such dates.

The form itself has been agreed upon by the Union and Company and is presently being printed.

We expect delivery about Dec. 1st, at which time these will be distributed to PG&E Stewards in the form of a letter of instructions as to their proper use. A letter from the Business Office will be sent to all stewards and Grievance Committee members advising the procedure to follow during the interim period prior to receipt of the Grievance Form.

Further information on the use of the Grievance Form will be given at Shop Stewards’ meetings throughout the PG&E system.

LOCAL 1245 AND PG&E IN ARBITRATION AGAIN

A grievance in behalf of five employees in PG&E’s San Francisco Division, has been referred

to the Board of the Board of Local Workers, AFLCIO, dated Sept.

1952, as amended.”

The grievance, Arbitration Case No. 8, deals with the awarding of a Line Subforeman’s vacancy to John Shapansky, Lineman, who had less seniority than any of the five.

The contracts, certain joint interpretations, and supplementary agreements such as Lines of Progression and Job Definitions may very well be the question and the supervisor may be right in his answer. Nevertheless, Shop Stewards are advised by the Business Office to emulate the Massachusetts who said, “Show me,” so that no question will remain as to whether or not there is an applicable “Agreement” on any valid question.

Chairman of the Board, Local Workers, AFLCIO, dated Sept.

1952, as amended.”

The case will be heard by the Arbitration Board on November 6th with Dr. Arthur Rose, Director of the Institute of Industrial Relations, University of California, serving as the impartial

MAKETRUE DATE

where you can buy union label goods & use union services
**SOUP TO NONSENSE**

*Keep Smiling*

By Jane Goodwill

The backyard barbecue supper is an old ritual devised by modern Americans to prove that they are every bit as tough as their pioneer ancestors.

And anybody who can pass the following test is every bit as tough as his pioneer ancestors—even if one of them was Davy Crockett:

1) When you receive the news that supper is being grilled by your host and served in the yard, yell: "Oh, boy! or "How wonderful!" And sound as though you mean it.

2) Do a drink in which seven winked things have perished without benefit of artificial respiration or other medical aid.

3) Stand near a smokeless outdoor grill for two hours without requiring artificial respiration or other medical aid.

4) Prove your endurance by waiting until 10:30 p.m. for your dinner without sneaking into the kitchen to fix you vice pepper butter sandwich.

5) Do not request a sweater, a lap robe or a shawl. The only acceptable way to warm yourself at a barbecue is by rubbing your hands together while exclaiming: "Boy oh boy, this is the life!"

6) There is no acceptable way to promote circulation in your feet. Foot-stamping is absolutely out.

7) Smirk your lips with delight over the piece de resistance, however awful it may be. If you ingest ancestors' buffalo meat, you can eat raw chickens.

8) Remember to ask your host if he's mind giving you the recipe for his barbecue sauce, which gives you a ringing sensation in your ears and tastes as though it's composed of equal parts of curry powder, red pepper and shaving lotion.

9) Prove your ability to consume a meal of souped beans, salad dressed with dressing and a juicy hamburger pattie in one plate college.

10) Consume the aforementioned meal in total darkness without spilling so much on yourself that you require an entire change of clothing.

11) Rise, unsaid, from a patio lounge while holding a drink in your hand and a plateful of food in the other.

12) Refer from suggesting that the party move indoors in no matter what, including thunderstorms, first degree burns, locust attacks and mass hallucinations.

13) If somebody else suggests moving indoors, do not be the first person in.

**DRESSED TO KILL?**

Are you dressed to kill? That is, are you wearing work clothes with built-in accidents?

- The Industrial Hygienists who does draw safety standards for work clothing for the National Safety Congress and the American Standard Association reminds all union members once again that many clothing accidents result from unsafe work clothes.

The Institute warns that we should guard against missing safety buttons perhaps to a dashing shirt cuff; troubles with cuffs which are likely to let out safety buttons may flaring belt ends or ties; floppy clothing which can be caught in machinery.

**CHECK YOUR POLICY FOR COMMON DISASTER CLAUSE**

On the Labor Day weekend, as in all long holiday weekends, the pleasant pattern of these high toll of human lives absorbed on the nation's highways. In many instances, newspapers/articles of husbands and wives—paid in the event of instant disaster—will be written in the name of what is known as a "common disaster clause," in which both were killed.

Aware of the growing frequency of these, those who are jointly in fatal accidents of all sorts, the Institute of Life Insurance has issued a reminder to policyholders who are heads of families, on ways of safeguarding the proper distribution of their life insurance policies. A reminder in the event of the simultaneous death of husband and wife.

At no charge to the policyholder, a life insurance company will write a "common disaster clause" into any policy as assurance that the benefit from the policy will be used exactly as he wishes. This clause indicates how the proceeds of a policy will be used in the event of a joint disaster.

**LIVE A LITTLE LONGER**

**Radiation: A Public Enemy**

**BY DR. WILLIAM A. SAWYER**

"The theme of the 1957 convention was merger; that of the 1955 convention was "housekeeping," that of 1953 was "fire fighting," that of 1951 was "organization," and that of the present situation, this may be slamming and perniciously "preemption." But in labor under pressur..."
California Is Set to Deal With Radiation Hazards

Governor Edmund G. Brown recently announced a major new public health program to deal with radiation hazards.

The program, worked out by the State Department of Public Health in consultation with Alexander H. Groendron, the Governor's Coordinator of Atomic Energy Development, has the following five aims:

1. All sources of ionizing radiation (that which can injure biological tissue) will be registered with the State Department of Public Health. These sources include X-rays as well as radioactive materials. This registration will provide all State agencies with knowledge of location, nature and quantity of sources of radiation and, therefore, for the first time, an assessment of the present potential exposure of the public to sources of radiation.

2. A Continuous Health Department program of systematic testing of the levels of radiation in air, water, food and other environmental settings. The program, carried out in cooperation with many other government agencies, will include the routine collection and measurement of radiation levels in rain, air, rain, snow, tap water and the various elements of the human food chain both on land and in the sea.

3. When routine samples containing amounts of radioactive materials in an air, rain, water or food sample, the maximum permissible concentration is found, they will be examined to determine the specific radioactive isotopes present.

4. Assessment of the problem of genetic doses to workers using medical X-ray equipment. Use of X-ray machines in hospitals and dental clinics is the purpose of this study which is currently regarded as one of the major sources of radiation. The direct dosage to the patients and the indirect dosage to the workers is not one based upon a reasonable safety margin.

5. Using information obtained from the registration of radiation sources, there will be a systematic sampling of a representative cross-section of installations. The sampling will take into account all factors in the total picture of radiation hazards. However, the present method of sampling is not one based upon a reasonable safety margin.

California's First Consumer Council

MRS. HELEN NELSON
Governor Pat Brown has named Dr. E. Neil Shouse, the newly created post of State Consumer Counselor.

Dr. Shouse has been assistant chief of the Division of Labor Statistics and Research in the Department of Industrial Relations and has a wide background of experience in economics and consumer activity - with consumer groups. His past assignments, in addition to executive responsibilities, have been the working of the minimum wage orders for worn-out clothing, and the NAM.

Mr. Nelson will be the consumer's voice before such groups as the State Public Utilities Commission, State agencies and legislative committees, and held the uniform and vigorous backing of consumer-oriented groups and a d organized labor generally who do want to see the new office. The Council will become an effective spokesman on behalf of consumer interests.

In accepting her appointment to the newly created post, Mrs. Nelson stated:

"To fulfill my responsibilities as Consumer Counselor I will need the support of the confidence of the advice of department heads for the FAMER

BOSS VIEWS UNIONS

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