"All that harms labor is treason to America. If any one man says he loves America, yet hates labor, he is a liar...there is no America without labor..."

—Abraham Lincoln
**BROTHERHOOD WEEK**

*LOVE THY NEIGHBOR*

—Courtesy Publishers Syndicate, Chicago.

**Why Brother’s keeper?**

This is Brotherhood Week.

This is the time each year when we take a searching look at ourselves, because we measure up to the commandment of God and Christian faiths. "You shall love your neighbor as yourself." How many of us can truly say that we are doing all that the Commandment requires of us?

We shall know true peace and freedom in our cities and states, in our nation and in the world only when all men learn to live together as brothers.

The Brotherhood of Man is a fundamental truth of religion. We cannot be good Christians or good Jews if we deny to those, our brothers, the rights and privileges we enjoy.

Brotherhood is a basic tenet of democracy, set forth in the laws of God and man. The answer is written in the laws of God and man.

**WHIPPING BOY**

Labor’s apparent failure to understand the causes and effects of economic recession and depression, its unforgivable ignorance of the fact that greedy, monopoolistic employers were the true whipping boys of California’s economic ills, were made to feel the terrible antagonism of white workers against them.

Their physical appearance and stress marked them as easy objects of attack. The labor law and political influence tended to encourage this persecution. It was alleged that Chinese competition robbed white workers of their living and working habits, and life in their custom, that they spread the use of opium, the evils of gambling, and the prac- tice of diseases of prostitution, and that socially they were in every way an inferior people. This sentiment was fostered by the crudest methods, and the result was that the Chinatown residents had little or no political influence to prevent the spread of opium and a monthly tax, $10, was used. And a monthly tax was the result of the Chinese testimony in the courts, or against white per- sons, who were employed or who had been employed. This was obviously directed solely against the Chinese. Why else carry anything in such a manner? Another ordinance was passed prohibiting the importation of sharp toothed combs to the length of one inch, which all of the persons committed to his care. To a white per- son this merely meant a free haircut but to a Chinese meant the loss of his queue, a disgrace to his race and of his employment.

**SHOWS PERSECUTION**

Although most of those obvi- ously discriminatory laws were repealed or declared unconstitutional, they were the result of varying periods of time and certainly serve to show the mar- ronage of the past, and the fact that they, their fathers, their grandfathers or whatever racial, social or economic group, may have been inimical to our country.

Chinese history of today, the annual quota of Chinese immigrants is only 105 including persons of Chinese descent.

We cannot in 1959—or 1957—correctly or erase or retroactively correct or erase or erase the shameful acts committed against a group of people who have proven themselves to be excep- tionally good American citizens. Historically, and even in our times, with white Americans, are schol- ars, artists, scientists, have a lower esteem rate, have less juvenile delinquency—in fact, prac- tice a wholesome home, and that bring up a wholesome, healthy culture which predates the western world's by thou- sands of years.

**PROSPERITY YEAR?**

We are not surprised that because the animal symbol of the year—the Boar—is one of prosperity, we may be expected to bear this symbol through this year.

We are not surprised that because the animal symbol of the year—the Boar—is one of prosperity, we should admit them as members, as U.S. Congressmen, we can bring all of the good things of prosperity to those who have been subjected. It was alleged that they should admit them as members, as U.S. Congressmen, we can bring all of the good things of prosperity to those who have been subjected. It was alleged that they were in every way an inferior people.

As far as the benefit of more reports, red tape, and regulations, we are not surprised that because the animal symbol of the year—the Boar—is one of prosperity, we should admit them as members, as U.S. Congressmen, we can bring all of the good things of prosperity to those who have been subjected. It was alleged that they were in every way an inferior people.

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They Call Him George, But He’s Really Dead-Eye-Dick

Peninsulans Say Farewell, McKay

Local 1245’s Belmont Unit honored Brother Thomas McKay, a longtime active member of Local 1245, IBEW, on the occasion of his retirement last Dec. 31st, at their last Unit meeting.

Unit Chairman Bob DeZarn presented Tom with a gift on behalf of the members in San Mateo and Redwood City Service Groups. On behalf of the Local Union and Officers, Business Representative John Wider presented Tom with his Local 1245 Retirement Scroll and an IBEW lapel pin.

Brother Tom spoke briefly on the gains which have been made by the Union and warned that they must be guarded and protected or they could be lost. This won’t be the last we will see of Tom; as he has promised that in between his long-awaited fishing trips, he will visit with his fellow members at the Unit meetings.

Old Timer Hurt In Auto Accident

Many Local 1245 members were recently saddened by the news that Brother George Stewart of Bakersfield was seriously hurt in an auto accident the evening of Jan. 24th.

The accident occurred on Highway 99 near Bakersfield when Brother Stewart made a left turn off the highway and was hit broadside and the car demolished. A friend who was with John in the car was injured critically.

This bad luck comes only a few months after Brother Stewart was seriously hurt in an auto accident when Brother Stewart made a left turn off the highway and was hit broadside and the car demolished. A friend who was with John in the car was injured critically.

George, who certainly “sawys” a shotgun, has attended trapshoots in Dayton, Ohio, Reno Las Vegas, and Elko, Nevada; Salem, Oregon, Stockton, Sacramento and San Francisco, Calif., just to mention a few, and has a terrific shooting average of 98.72 per cent for 1958.

Brother Higgins is presently President of the Sacramento Trapshooting Club, and no wonder, with a shooting eye like that. Keep up the good shooting George and the best of luck in all future events.

Local 1245 Member Seeks Council Seat

Cyril “Red” P. Henneberry, a longtime resident of the island city, received his education in Alameda and after graduation from high school in 1936 went to sea in the Merchant Marine. By 1940, at the World War II, he was assigned by the Maritime Service to teach engineering for Electrician in PG&E’s Central Dept., has thrown his hat into Alameda City Council election. One-year period at the Alameda Maritime Academy after which, in 1947, he went to work for PG&E in its East Bay Division where he has worked in the Steam and Substation Maintenance Dept.


A registered Democrat, Bro. Henneberry believes that it is his obligation as a good citizen to involve himself in community affairs and a good place to start is at the City Council level.

Local 1245’s Executive Board, at their meeting on Feb. 13, endorsed Brother Henneberry’s candidacy with Local 1245 to seek further endorsement by the Alameda County Central Labor Council.

We urge all of our members, their families and friends residing in Alameda to turn out on Election Day and place Brother “Red” Henneberry on the Alameda City Council.

WHERE THERE’S SMOKE THERE’S FIRE...AND ALSO LOCAL 1245, IBEW MEMBERS

These good Local 1245, IBEW members, like thousands of other responsible citizens, man Volunteer Fire Departments. This group operates the Burbank-Paradise District Station of the Modesto Fire System.

Shown bottom row, left to right are: Shop Steward Clint Smith, Jr. Elbe and Local 1245’s Vice President Martin C. Brooks and Shop Steward Joe Pulzni, who is also a member of the La Loma District Fire Station.

Active volunteers in this group, but not pictured, are Local 1245’s Vice President Martin C. Brooks and Shop Steward Joe Pulzni, who is also a member of the La Loma District Fire Station.

This participation as Volunteer Firemen is just another classic example of the “good citizen” role which so many of our Union members play in their respective communities.
In September of 1958 some 90,000 men worked in California as well, slaves. "Indentured servants" would be a more exact phrase, though old-fashioned. "Administrated labor force" is more modern. But "slaves" is closer enough and better understood.

They had no civil liberties, no right to travel, no right to seek higher wages as individuals—let alone the right to bargain collectively.

They were cheated on their insurance, on their food, on their housing and on their pay—same generally than not—but they had no effective recourse.

If they complained to officials who were supposed to at least stop the cheating, they were shipped back over the Mexican border, where they had been leased wholesale in the first place.

The lease on their lives—the "contract"—runs only a few weeks. Six, usually, or ten. Even a sophisticated worker with a command of English and good connections can seldom get action in so short a time.

And the Mexican national hopes may be next time if he doesn't complain and his contract is renewed, maybe next time he'll get a good boss. Maybe he'll be able to pay off the money he borrowed to get to the border. Maybe, in any case, it's better than absolute starvation at home.

**Meanwhile—**

It is that same September of 1958 there were about 60,000 other farm workers in California who were not Mexican Nationals. They were American born.

There were thousands more who weren't working because the growers had "all the Nationals he needs." Those who had jobs for the moment were not much better off than the Mexicans. They couldn't ask for wages fit for a free man. The growers would pay more than his association had agreed to pay for a slave.

Even if the "domestic worker" were desperate enough to accept 70 to 85 cents an hour the grower didn't want him. Nationals are cheaper because they are easier to cheat—and they don't quit when they are cheated. They don't run to authorities when they are paid straight time nine-hours pay for 12 hours work. They don't fuss about the impossible shocks the growers call housing. They put up with abuses no free man could stand and no informed public opinion would tolerate.

It's true the domestic worker could travel, if he hadn't already sold his car for food, and if he dared get that far away from the relief office. For if he goes to another county the relief people won't help him. Should the grower already have all the Nationals he needs.

You see, Mr. Public Official, the taxpayers are subsidizing the wealthy growers of this state. Their relief funds are only one of the means by which they are helping to maintain a pool of semi-starved workers. The growers need a few to work in an emergency. But mostly they need some kind of supply of American workers to rationalize their system for the benefit of state and federal authorities.

For the fact is that by law the growers may not import workers from across the border unless there is a shortage of domestic workers.

The law—a treaty between the Mexican and American governments—prescribes that "braceros" may be imported if the government certifies that a shortage of "stoop labor" exists.

But Nationals are often used to pack lettuce, move irrigation pipe, dig post holes, do odd repair jobs around the camp and even, sometimes, to drive tractors or trucks loaded with their fellow workers.

And as for the "shortages" certified by the government (the Mexican National Employment Agency acting as agent for the U.S. Dept. of Labor) those shortages are mostly artificial, as we shall see.

**Housing Standards?**

The law requires that certain minimum standards of housing and sanitation be maintained for the Mexican workers.

But whatever the problems in the State Division of Housing, whether it be a lack of funds or a surplus by growers influence, housing conditions in many contract labor camps are scandalous. For domestic workers, housing is as angry an issue as wages.

The law requires that Mexican contract workers be paid the prevailing wage in the area—and this is the crux of the problem.

The State Dept. of Employment, through its Farm Placement Agency, decides there is a shortage of domestic labor if it is satisfied that growers have advertised for workers, offering the "prevailing rate."

It determines the prevailing rate by asking the growers what they are paying for work on this crop this year.

The growers will answer as with one voice "65 cents"—or "72% cents" (in the Imperial Valley it is 70 cents.)

Their association has already met and decided that this is what they will pay. Whether they can get domestic workers out, that is what they expect to be able to hire Nationals for at the border.

**Fake Wage**

The grower dutifully lists the jobs, at that rate, with the employment agency and after a brief wait declares that he can't get enough workers.

The Farm Placement agency doesn't say "did you try at a dollar or $1.10 or $1.25?" It declares 85 cents to be the prevailing wage and certifies a shortage. The U.S. Dept. of Labor accepts its findings.

Just let the state set a minimum wage of $1.25 for farm work—and ENFORCE it—and we should see much of a shortage there would be.

The association sends its labor contractor to El Centro, the reception center on the California-Mexico border—and hires his crew. The Association then becomes responsible for transporting, feeding and housing the men. This can be a monstrous operation. The San Joaquin

**A REAL Reform Program**

1. Set a minimum wage in reasonable relationship with California's standard of living.

2. Place enforcement agency in hands of those dedicated to the welfare of the laborer and give them adequate enforcement facilities.

This will require courage and vision, but if these are present the following results will follow:

1. Under ordinary conditions there will be little need for imported labor with all its scandalous concomitants.

2. Our "good neighbor" relations will be greatly enhanced. Few braceros imported into this country for "stoop labor" return to Mexico with anything but bitterness in their hearts.

3. California will rid itself of what is nothing less than barbarous custom of trafficking in human beings.

4. The standard of living in our agricultural economy will begin to approach that in our industrial.

There are those who will say that our agricultural economy cannot afford these "reforms."

This is not only dishonest, it is stuff and nonsense reminiscent of the slave holder's arguments in the mid-nineteenth century, and the mill owners several decades later.

If California's agricultural economy depends upon virtual slave labor for its existence, then we have indeed retreated into the nineteenth century or conceded that Russia might be right after all.
Fornia Fields

Farm Production Association had 25,000 contract workers at the peak of the 1956 harvest.

No less than sixty associations here National this way and they make a good thing of it. Besides dues and fees they often charge the "grower-user" 75 cents per man week, or so much per hour.

All contract workers have to pay premiums on a non-occupational health and life insurance plan, which are supposed to amount to $1 per calendar week. This plan is offered to the company to collect it. Some Nationals have been charged $8 a month. The worker doesn't get a copy of the policy he pays for—only the association has a master copy.

One worker who broke his back on the job and was getting workers' compensation was persuaded to keep paying premiums on the non-occupational policy. Others seriously injured have often been dumped on the nearest county hospital—again a taxpayer expense. Justice of the Peace Marble of Brawley recently referred to the compulsory worry as "the worst I have ever heard of."

Profit in Feeding

The employer on the conclusion—usually a farm labor contractor—charges the Mexican worker $1.75 a day for food. Some camps serve $1 worth of food, or less. The Nationals have reason to distrust the Farm Place Service and the Department of Labor, the supervisors of the payroll shows. It might be thought that so crucial a document would be given the method of payment. Instead the promises of bare subsistence. It is

Evidence Ignored

For ten years the Agricultural Workers Union AFL-CIO has been submitting evidence of such abuses... and worse...

But state farm workers policies are still grower-dominated, still the same.

Neither that union nor any other state agency has been able to enforce the minimum wage, nor has there been any means by which the employers could be made to pay the minimum wage. The former has had a chance to express an opinion on what might be a fair wage for farm workers, or to hire an agent to do so. Such an administration would have to collect, and it is not. State contractors, the condition of the "free" domestic workers is the same. They are not free agents.

Not a free agent. He has no free will. He is not free. He is not a free agent. He has no free will. He is not free. He is not a free agent.

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Showdown on Capitol Hill

"Continued from Page 1"

mate functions of trade unions." He declared that S. B. 595, the Kennedy-Ervin Bill, "meets the test." However, it added, it cannot establish sufficient conditions which he recommended.

TWO BAD FEATURES

The Administration Goldwater and the AFL would provide new restraints on the anti-union labor leaders. One would extend the secondary boycott provisions of the Taft-Hartley Act into the primary collective bargaining. It would provide new restraints on pocketing, making picketing an unfair labor practice, subject to mandatory injunctions, where strikes cannot establish sufficient interest by employees in the employers.

Recall, in testimony before the Senate subcommittee, his aide, the group of procedures on hand until they had

We strongly believe that the present secondary boycott provisions of the Taft-Hartley Act are unfairly restrictive and unjust to protect the substantial order of cooperation employers. We believe that the present Taft-Hartley Act's restrictions against picketing, and particularly against the provisions of Title VI, if the 'free speech' provision, are equally unjust to unions, particularly when they are challenged, as they are in this case, with unscrupulous employer opposition to the union organization.

The problems dealt with by these proposals have nothing to do with the elimination and prohibition of improper activities in the conduct of the affairs of union or employers which are the principal demands dealt with the

The Kennedy-Ervin Bill does have a provision against "shake-down" picketing. Another difference between the two bills is in the area of the noncommunist affidavit. The Kennedy-Ervin Bill would not change the present law which requires it from union officers and officers of the Administration-Goldwater Bill would extend it to management.

Further, the Goldwater-AFL-CIO favored discontinuing this requirement and that many business groups agreed with this view.

NOTE TO STRIKERS

Both the Kennedy-Ervin and the Administration-Goldwater bills would make selective changes in Taft-Hartley sought away. These include giving voting rights to economic strikers, permitting pre-hire agreements in the building and construction industry and meeting the problem of non-workers' labor-management relations.

In addition, the Kennedy-Ervin Bill would redefine "appealing" labor relations to many more into bargaining units. The Administration-Goldwater Bill favored a provision which would authorize the NLRB to grant representations elections without a prior hearing where no substantial objection is made.

Most of the labor-favoring changes in Taft-Hartley, proposed in the Kennedy-Ervin Bill, are included in Title VI. The Kennedy-Ervin Bill would provide for the abolition of Goldwater's 'shakedown' provisions and amendment of which his indications of non-Communist affidavit.

The AFL-CIO would support the bill if Title VI were removed.

"At the present time we would not support it without Title VI," Biemiller replied.

NATIONAL AUDIT BUREAU

425 Bush Street
San Francisco, Calif., January 30, 1958

TO THE OFFICERS AND MEMBERS OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL NO. 1245

Yours Very Truly,

Ralph Sprague,
Secretary-Treasurer

OAKLAND, CALIFORNIA

Heredoc is presented General report, for the year ended December 31, 1958. The Statement of Cash Receipts and Disbursements, page 6 has been revised to include the Union's bank and investment position as at December 31, 1958.

TWO BAD FEATURES

Biemiller replied.

NOTE TO STRIKERS

The Kennedy-Ervin Bill would extend the second-hand features of the Goldwater Act, including unions, particularly when Title VI were removed.

AFL-CIO would support the bill if Title VI included new restraints on pocketing, making picketing an unfair labor practice, subject to mandatory injunctions, where strikes cannot establish sufficient interest by employees in the employers.

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L.I. 1245's ANNUAL AUDIT—1958

Gasoline and Oil  8,002.23
Parking, Tolls and Towing  2,145.00
Haircuts  11,047.56
Meals  253.88
Automobile Registration  92.88
Purchasing of New Automobiles  17,794.32
Travel Expense  1,641.81 29,697.72

Research and Education:

Utility Reporters  7,138.72
Public Information  220.00
Subscriptions and Publications  409.92
Flu Rents, the costs for flu shots  34.13
Film Purchases — Operation Education  159.09

Organizational and Jurisdictional Formula

Political Education Committee of Reno, 3,200.00
Essay Contest  31.11
Labor Management School  20.00
Legislative Committee—Education—Salaries  13.44
Legislative and Education—Expenses  900.08
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A. Lincoln—Labor's Friend

From the Library of Congress

The year 1869 marks the 150th anniversary of the birth of Abraham Lincoln, during which state and local governments and many organizations are being asked to plan and produce programs honoring Lincoln's memory.

It is a reason for celebrating the life of Abraham Lincoln needed recordings, it is this: he was truly the great man of history. He influenced the course of history. His wisdom and understanding of human nature enabled him, as President of the United States, to lead the troops to victory over the forces of civil war.

With the help of the seniority system tightened with each passing day can prevent you from being pushed onto the bargaining stage. The appearance of the seniority system in 1957 is a high degree of peace.

Certainly the fourteen-year-old forces, management and labor, in the management scene. And quite likely, the dream of leaving which bring a religious publica-

There are probably more than 4,000 cancer-cure quacks in this country at the present time. The cancer-cure quacks and their advertising pros-

There is a limit to the number of medical background—claim they can treat and cure cancer and a person which state and local govern-

It is understandable that anyone with cancer will try anything as a last resort. No one can blame a person for grasping for life, but a great number of people have been had by quacks and have wasted their money.

Cancer quacks are generally money-minded charlatans who have a great deal of knowledge and can do without treatment of any kind. They do not have the skill to cure cancer and can not do so at all.

I received warnings that the sparkplugs in my car are prob-

It seems that nothing can be done about the del-

The postman plods heroically through the streets, rain, snow, rain and snow, and delivers to the bell every day.

I get travel brochures. To find out what is going on in the world, I get travel brochures. To find out what is the latest news, I get travel brochures.

I get picture postcards from any number of places which state and local govern-

I am informed that I can have a picture postcard from any number of places which state and local govern-

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Weakley is Guest Speaker at Stanford for Third Time

On February 3rd, Business for Better Government and Standards, Inc., in collaboration with Stanford University's Department of Industrial Relations, had invited Weakley to give his third consecutive presentation to that department.

After outlining the organization and operations of Local 1245, Weakley discussed the

"...manager of the..."