Governor Brown's inaugural address of January 12 is one of the major events of interest. Our new Governor has a tough job on his hands and like all newly elected public servants, he is faced with matching his public pronouncements with satisfactory results.

One of his points touched on economic opportunities for California's minorities. This point, dearth is the passing job law to 'tunity,' is a real civil rights issue here in our State.

Brown mentioned the words, "race, creed, color, language and age," in connection with the problem of job discrimination. All of these factors concern many job seekers who have had hard and good experiences when hit with direct or subtle discriminatory hiring policies.

The fact is that we Americans do practice some social and economic discrimination against other Americans. We know it, the world knows it, and we are faced with a real problem in trying to conduct a successful foreign policy with the majority peoples of the world who are not of the so-called white race.

One thing we can do about it is to start right here in the Nation's fastest growing state and tackle the problem raised in Governor Brown's speech. Certainly, the issue is an economic one to begin with because no one can enjoy the rights and privileges of our democracy unless he or she can earn a decent living.

California probably has done a better job of affording equal job opportunities through voluntary efforts than many States. Yet, we do a worse job than many other States. In any event, the issue is drawn through the position of the Governor and the members of the Legislature.

The method of accomplishment is the process of legislation to implement the principles set forth in the United States Constitution on a State level. New York, Oregon and others have done so with generally successful results.

Some management groups, such as the California Manufacturers Association, are reported as handling their job discrimination employment or better known as fair employment. This subject was active in this session in Sacramento along with other groups who feel they have the right to be in this business.

PG&E Pensions Improved, Ratified by Membership

At Unit Meetings held between October 30 and 31, 1958, with respect to amendment of said Contract, Union's proposals were primarily designed to advance principals which would provide various forms of security, in addition to increasing retirement income. On the other hand, Company did not propose any changes, but did agree to include in the amended Agreement terms refinements which might be mutually agreeable.

Actual negotiations were started when the Committee representing the parties met on November 5th. This first meeting was devoted primarily to the Labor Committee explaining its proposals for clarification and resulted in the Company submitting counter proposals to the Union on November 14th. At subsequent meetings on November 21st and 25th, the parties presented arguments in support of their proposals and in the true spirit of collective bargaining, modified their respective positions by either amending or withdrawing certain items in an effort to reach a mutually agreeable conclusion. This point was arrived at on December 2nd when the parties reached a tentative agreement subject to ratification by the Union's membership.

This agreement provides, that the Union Pension Contract will consist of two parts. Part I refers to the fixed item representing subjects now included in such Contract and the amendments thereof as agree to in the part. Part II refers to the variable items relating to the Employees' Savings Plan Fund. The amended agreement took effect as of January 1, 1959 and shall continue in full force and effect until January 1, 1964. The effective date of January 1, 1959 Part II, however, will not become operable until a year being treated as probes are obtained. Steps are now underway to obtain these approvals and as soon as possible, the provison of Part II will be put into effect.

Amendments As Incorporated In Booklet Entitled "Pension Plan for Unions of the United States" (Secretary)

The consent of the Company will not be required if an employee elects to advance his retirement date to the first day of any month during the term of employment, provided he has a normal retirement date on December 20th when the parties presented arguments in support of their proposals and in the true spirit of collective bargaining, modified their respective positions by either amending or withdrawing certain items in an effort to reach a mutually agreeable conclusion. This point was arrived at on December 2nd when the parties reached a tentative agreement subject to ratification by the Union's membership. This agreement provides, that the Union Pension Contract will consist of two parts. Part I refers to the fixed item representing subjects now included in such Contract and the amendments thereof as agree to in the part. Part II refers to the variable items relating to the Employees' Savings Plan Fund. The amended agreement took effect as of January 1, 1959 and shall continue in full force and effect until January 1, 1964. The effective date of January 1, 1959 Part II, however, will not become operable until a year being treated as probes are obtained. Steps are now underway to obtain these approvals and as soon as possible, the provison of Part II will be put into effect.

JAPAN UNIONISTS VISIT LOC. 1245

A team of Japanese trade unionists, in the United States under the sponsorship of the International Cooperation Administration of the U. S. Department of Labor, was hosted by Local Union 1245 on December 12, 1958.

This team was in the United States to study the structure and operation of local unions in the Pacific Electric Power Workers Union, Hiroshima, and team leader, addressed the Convention.

A tour of the Hunters Point Power Plant was arranged with the Pacific Electric Company and Representatives D. J. McPeak and W. S. Wadsworth of the Government by 1245's Committee Business Manager R. T. Weakley and asked if this team could visit the Pacific Electric Power Workers' Union (Fukuoka) (Tokyo)
I PAGE TWO

The Utility Reporter

EXECUTIVE EDITOR
DONALD T. WEAKLEY

ASSISTANT EDITOR
ELMER B. BUSHBY

EDITORIAL BOARD

P. A. BARBER, President; James H. Schopp, Editor; E. S. McDonald, Assistant Editor; H. M. Howland, Feature Editor; S. A. Hagedorn, Managing Editor.

Subscription price: $1.20 per year. Single copies, 10 cents.

So Proudly We Hailed!

Francis Scott Key, witnessing the 25-hour British bombardment of Fort McHenry on Sept. 13, 1814, wrote a stanza on the back of an envelope containing all the emotions which a few brief words could express in seeing that "our flag was still there." This stanza, the basis for his famous poem, "The Star-Spangled Banner," was destined to become our National Anthem. And rightfully so! All of the principles for which we stand are symbolized by our National Flag—principles for which countless American patriots have sacrificed their lives and fortunes.

In remembering why we hold on to our Star-Spangled Banner, and what it represents, we can not help but be a bit disheartened, even dumbfounded, by the reaction of the American public, upon the recent order of J. Lindsay Almond, Governor of Virginia, to banish the Virginia state flag from the lone flagpole atop the state Capitol in Richmond.

Federal law says no flag, except that of the United States, may be flown higher than the U.S. flag. So, rather than see our Stars and Stripes, the Virginia state flag to the Stars and Stripes, Mr. Almond stated:

"This is the Commonwealth of Virginia and I want the Virginia flag to fly from Richmond."  

We suspect that the underlying motive in Governor Almond's action has its genesis in the difference in the color of school children's skin and the all who must work for a living. All of the principles for which countless American patriots have sacrificed their lives and fortunes are a minority in many schools where children are taught that this is one nation. In Virginia, of all states, should be proud to fly Old Glory on the back of an envelope containing all the emotions which hiring decisions. Policies vary except; that of the United States regardless of "race, creed, national origin or age." Our enemies who spew propaganda may be flown higher than subordinate Virginia's. Our enemies who spew propaganda designed to magnify out of proportion the deficiencies of our democracy can not help but be a bit disheartened by the reaction of the American public in Richmond.

"To Local 1245 Members..."

"This is the Commonwealth of Virginia and I want the Virginia flag to fly from Richmond."

We suspect that the underlying motive in Governor Almond's action has its genesis in the difference in the color of school children's skin and the all who must work for a living. All of the principles for which countless American patriots have sacrificed their lives and fortunes are a minority in many schools where children are taught that this is one nation. In Virginia, of all states, should be proud to fly Old Glory on the back of an envelope containing all the emotions which hiring decisions. Policies vary except; that of the United States regardless of "race, creed, national origin or age." Our enemies who spew propaganda may be flown higher than subordinate Virginia's. Our enemies who spew propaganda designed to magnify out of proportion the deficiencies of our democracy can not help but be a bit disheartened by the reaction of the American public in Richmond.

"This is the Commonwealth of Virginia and I want the Virginia flag to fly from Richmond."

We suspect that the underlying motive in Governor Almond's action has its genesis in the difference in the color of school children's skin and the all who must work for a living. All of the principles for which countless American patriots have sacrificed their lives and fortunes are a minority in many schools where children are taught that this is one nation. In Virginia, of all states, should be proud to fly Old Glory on the back of an envelope containing all the emotions which hiring decisions. Policies vary except; that of the United States regardless of "race, creed, national origin or age." Our enemies who spew propaganda may be flown higher than subordinate Virginia's. Our enemies who spew propaganda designed to magnify out of proportion the deficiencies of our democracy can not help but be a bit disheartened by the reaction of the American public in Richmond.

"This is the Commonwealth of Virginia and I want the Virginia flag to fly from Richmond."

We suspect that the underlying motive in Governor Almond's action has its genesis in the difference in the color of school children's skin and the all who must work for a living. All of the principles for which countless American patriots have sacrificed their lives and fortunes are a minority in many schools where children are taught that this is one nation. In Virginia, of all states, should be proud to fly Old Glory on the back of an envelope containing all the emotions which hiring decisions. Policies vary except; that of the United States regardless of "race, creed, national origin or age." Our enemies who spew propaganda may be flown higher than subordinate Virginia's. Our enemies who spew propaganda designed to magnify out of proportion the deficiencies of our democracy can not help but be a bit disheartened by the reaction of the American public in Richmond.

"This is the Commonwealth of Virginia and I want the Virginia flag to fly from Richmond."

We suspect that the underlying motive in Governor Almond's action has its genesis in the difference in the color of school children's skin and the all who must work for a living. All of the principles for which countless American patriots have sacrificed their lives and fortunes are a minority in many schools where children are taught that this is one nation. In Virginia, of all states, should be proud to fly Old Glory on the back of an envelope containing all the emotions which hiring decisions. Policies vary except; that of the United States regardless of "race, creed, national origin or age." Our enemies who spew propaganda may be flown higher than subordinate Virginia's. Our enemies who spew propaganda designed to magnify out of proportion the deficiencies of our democracy can not help but be a bit disheartened by the reaction of the American public in Richmond.

"This is the Commonwealth of Virginia and I want the Virginia flag to fly from Richmond."

We suspect that the underlying motive in Governor Almond's action has its genesis in the difference in the color of school children's skin and the all who must work for a living. All of the principles for which countless American patriots have sacrificed their lives and fortunes are a minority in many schools where children are taught that this is one nation. In Virginia, of all states, should be proud to fly Old Glory on the back of an envelope containing all the emotions which hiring decisions. Policies vary except; that of the United States regardless of "race, creed, national origin or age." Our enemies who spew propaganda may be flown higher than subordinate Virginia's. Our enemies who spew propaganda designed to magnify out of proportion the deficiencies of our democracy can not help but be a bit disheartened by the reaction of the American public in Richmond.

"This is the Commonwealth of Virginia and I want the Virginia flag to fly from Richmond."

We suspect that the underlying motive in Governor Almond's action has its genesis in the difference in the color of school children's skin and the all who must work for a living. All of the principles for which countless American patriots have sacrificed their lives and fortunes are a minority in many schools where children are taught that this is one nation. In Virginia, of all states, should be proud to fly Old Glory on the back of an envelope containing all the emotions which hiring decisions. Policies vary except; that of the United States regardless of "race, creed, national origin or age." Our enemies who spew propaganda may be flown higher than subordinate Virginia's. Our enemies who spew propaganda designed to magnify out of proportion the deficiencies of our democracy can not help but be a bit disheartened by the reaction of the American public in Richmond.

"This is the Commonwealth of Virginia and I want the Virginia flag to fly from Richmond."

We suspect that the underlying motive in Governor Almond's action has its genesis in the difference in the color of school children's skin and the all who must work for a living. All of the principles for which countless American patriots have sacrificed their lives and fortunes are a minority in many schools where children are taught that this is one nation. In Virginia, of all states, should be proud to fly Old Glory on the back of an envelope containing all the emotions which hiring decisions. Policies vary except; that of the United States regardless of "race, creed, national origin or age." Our enemies who spew propaganda may be flown higher than subordinate Virginia's. Our enemies who spew propaganda designed to magnify out of proportion the deficiencies of our democracy can not help but be a bit disheartened by the reaction of the American public in Richmond.

"This is the Commonwealth of Virginia and I want the Virginia flag to fly from Richmond."

We suspect that the underlying motive in Governor Almond's action has its genesis in the difference in the color of school children's skin and the all who must work for a living. All of the principles for which countless American patriots have sacrificed their lives and fortunes are a minority in many schools where children are taught that this is one nation. In Virginia, of all states, should be proud to fly Old Glory on the back of an envelope containing all the emotions which hiring decisions. Policies vary except; that of the United States regardless of "race, creed, national origin or age." Our enemies who spew propaganda may be flown higher than subordinate Virginia's. Our enemies who spew propaganda designed to magnify out of proportion the deficiencies of our democracy can not help but be a bit disheartened by the reaction of the American public in Richmond.

"This is the Commonwealth of Virginia and I want the Virginia flag to fly from Richmond."

We suspect that the underlying motive in Governor Almond's action has its genesis in the difference in the color of school children's skin and the all who must work for a living. All of the principles for which countless American patriots have sacrificed their lives and fortunes are a minority in many schools where children are taught that this is one nation. In Virginia, of all states, should be proud to fly Old Glory on the back of an envelope containing all the emotions which hiring decisions. Policies vary except; that of the United States regardless of "race, creed, national origin or age." Our enemies who spew propaganda may be flown higher than subordinate Virginia's. Our enemies who spew propaganda designed to magnify out of proportion the deficiencies of our democracy can not help but be a bit disheartened by the reaction of the American public in Richmond.

"This is the Commonwealth of Virginia and I want the Virginia flag to fly from Richmond."

We suspect that the underlying motive in Governor Almond's action has its genesis in the difference in the color of school children's skin and the all who must work for a living. All of the principles for which countless American patriots have sacrificed their lives and fortunes are a minority in many schools where children are taught that this is one nation. In Virginia, of all states, should be proud to fly Old Glory on the back of an envelope containing all the emotions which hiring decisions. Policies vary except; that of the United States regardless of "race, creed, national origin or age." Our enemies who spew propaganda may be flown higher than subordinate Virginia's. Our enemies who spew propaganda designed to magnify out of proportion the deficiencies of our democracy can not help but be a bit disheartened by the reaction of the American public in Richmond.

"This is the Commonwealth of Virginia and I want the Virginia flag to fly from Richmond."

We suspect that the underlying motive in Governor Almond's action has its genesis in the difference in the color of school children's skin and the all who must work for a living. All of the principles for which countless American patriots have sacrificed their lives and fortunes are a minority in many schools where children are taught that this is one nation. In Virginia, of all states, should be proud to fly Old Glory on the back of an envelope containing all the emotions which hiring decisions. Policies vary except; that of the United States regardless of "race, creed, national origin or age." Our enemies who spew propaganda may be flown higher than subordinate Virginia's. Our enemies who spew propaganda designed to magnify out of proportion the deficiencies of our democracy can not help but be a bit disheartened by the reaction of the American public in Richmond.
Stewards Complete Year of Service

Standard Pacific Gas Line, Incorporator Shop 317, a complete first year of Stewardship under newly-organized Jurisdiction. Each Steward, assigned to one of the four headquarters which cover the Stan-Pac System, has established a relationship founded on mutual respect and a sincere desire to understand and resolve all problems whether they be Company or Union.

There is no doubt that the united support of the members, the outstanding participation in Union activities, and attendance at Union meetings, has contributed greatly in the foundation of this relationship.

It would seem that our Brother Members in Stan-Pac have achieved one of the main goals of Organized Labor. This will not fully understood or accepted in some circles of Management or Labor—men dealing honestly and fairly with men.

Eureka Unit Holds Christmas Party

Following their regular Unit meeting on December 10, the Eureka Unit held its annual Christmas dinner and entertainment—Hall of Eureka Labor Temple. The party is financed by Unit funds, and as an attendance record is not possible, the lucky members this year was Everett Bollin—two jobs well done.

In Memoriam

EARL AHERN, Local 1245 member, passed away in October 1958. His home was in Petaluma. Neal D. Herteman, who resides in Alameda, passed away in October 1958.

ARAD HOBORNS, member of Local 1245 since 1955, passed away in October 1958. His home was in Chico.

J. LOWELL KEITH, member of Local 1245 passed away October 1, 1958.

R. MANNING, who has been on IBEW pension since September 1, 1952, passed away December 1, 1958. He was first initiated in Local Union No. 250 on June 1, 1938. His home was in Bakersfield.

CHRIS N. SANDHOLT, a Second Operator at Vaca Dixon Substation, passed away December 2, 1958. He was first initiated in Local Union No. 250 on July 1, 1943.

LINEMAN VACANCY

A vacancy for Electrician-Lineman has been advertised by the City of Berkeley. Applicants are requested to call at the Berkeley City Hall Personnel Department for application forms. The deadline is January 18, 1959. The examination will be held Saturday, February 7, 1959. For further information, contact the City of Berkeley Personnel Department.

SMUD Jurisdictional Dispute is Settled

On January 2, 1959 International President Gordon M. Freeman advised Arnold S. Zander, President of the American Federation of State, County and Municipal Employees, that he was of the opinion that the case he had brought under the no-pact with AFL-CIO Secretary-Treasurer Schnei-der's office this action was taken in response to Zander's letter of December 19, 1958 in which he proposed to retrieve the long-standing dispute between Local Union 1245 and Local 1245 of the AFSCME on the property of the Sacramento Municipal Utility District.

This dispute arose many months ago when Local Union 1241 of the AFSCME began to select membership among physical employees in 51 classifications continually represented by Local Union 1245 of the IBEW since the Utility District took over operation of the properties from the Pacific Gas and Electric Company in 1947. Local Un- ion 1245 contended that the AFSCME should only attempt to represent electrical and technical employees and that any attempt on their part to represent physical employees would constitute a violation of the AFL-CIO No-Ball Agreement. This position was supported by our International Officers and the settlement of the dispute agreed to by President Zander of the AFSCME sustained our position.

Member Injured In Auto Accident

Nick Ricks reported that Don Del Hannon, Recorder for Unit 3035, and his daughter suffered injuries in an automobile acci- dent October 31, 1958. It is un- derstood that his daughter's in- juries were of a minor nature and she has returned to school. The accident was a very serious and he is still recovering.

We were sorry to hear of this unfortunate accident and are sure that our Brother Hanson a speedy recovery.

In Auto Accident

John Landry, P. G. A. E. Company, Lake County, had been ill for several days. Thinking that possibly he was ill, both John and his wife were ill, Jim Martin, Operator at El Dor- ada Power House, called to see if everything was okay. In talking to Mrs. Landry, who has worked with her husband in the remote area for the past ten years, it was decided to contact a Placer- ville physician for professional advice on nursing Mr. Landry. The fourth day of the illness, the doctor was consulted, relayed through Mrs. Landry, with the conclusion that Broth- er Landry's temperature took a sudden jump and it was decided that he should see a doctor. John D. Roy, General Foreman of P. G. A. E. Company Collection Depart- ment at Camp 5, was contacted and the decision made to get Landry out, but snow conditions had no truck reaching the lake area with less than an hour to the Flas-erville Airport where John Roy and Cathie, another helicopter, owned by Nick Helicopters, Inc of San Fran- cisco took him from the lake area.

HM Royal Yacht "Valiant" was taken to the lake area with able assistance from Larry Bell, Relief Oper- ator, who is thoroughly familiar with the area, directing the pilot. Landry was able to make the trip in less than an hour to the Flas-erville Airport where John Roy and his wife, a hospital and ambulance, was on the lake area.

In the meantime, Mrs. Landry, with the help of Larry Bell, was able to take care of bringing personal belongings and the Landrys' effects. The trip took eight hours and required the assistance of a rescue boat and the pilot. After several hours the helicopter had to leave Landry and go for help, after a restless night's sleep. Mrs. Landry and Larry then left in the same camp, Mrs. Landry was on her way to be at her husband's side.

Latest reports were that John Landry was resting comfortably and his strength was being built up so that an operation could be performed.

RESUE BY AIR IN THE HIGH SIERRAS

The dramatic air-rescue of a stricken Brother, snowbound at a high Sierra Lake, has been credited with saving his life.

John Landry, P. G. A. E. Company, Lake County, had been ill for several days. Thinking that possibly he was ill, both John and his wife were ill, Jim Martin, Operator at El Dor- ada Power House, called to see if everything was okay. In talking to Mrs. Landry, who has worked with her husband in the remote area for the past ten years, it was decided to contact a Placer- ville physician for professional advice on nursing Mr. Landry. The fourth day of the illness, the doctor was consulted, relayed through Mrs. Landry, with the conclusion that Broth- er Landry's temperature took a sudden jump and it was decided that he should see a doctor. John D. Roy, General Foreman of P. G. A. E. Company Collection Depart- ment at Camp 5, was contacted and the decision made to get Landry out, but snow conditions had no truck reaching the lake area with less than an hour to the Flas-erville Airport where John Roy and Cathie, another helicopter, owned by Nick Helicopters, Inc of San Fran- cisco took him from the lake area.

HM Royal Yacht "Valiant" was taken to the lake area with able assistance from Larry Bell, Relief Oper- ator, who is thoroughly familiar with the area, directing the pilot. Landry was able to make the trip in less than an hour to the Flas-erville Airport where John Roy and his wife, a hospital and ambulance, was on the lake area.

In the meantime, Mrs. Landry, with the help of Larry Bell, was able to take care of bringing personal belongings and the Landrys' effects. The trip took eight hours and required the assistance of a rescue boat and the pilot. After several hours the helicopter had to leave Landry and go for help, after a restless night's sleep. Mrs. Landry and Larry then left in the same camp, Mrs. Landry was on her way to be at her husband's side.

Latest reports were that John Landry was resting comfortably and his strength was being built up so that an operation could be performed.
Two New Winter
Mt. Shasta Bowl Opens
For Sightseers, Skiers

Winter sports enthusiasts, from skiers to snowman makers, have two newly developed recreation areas in Northern California open to them this winter. One is 7,850 up on beautiful Mt. Shasta, the other is at Squaw Valley, cupped among the peaks near Lake Tahoe.

What do these resorts offer, at what prices, for the average man and his family?

Mt. Shasta rises 14,161 feet, majestic and alone. It is 264 miles northeast of San Francisco, 234 miles north of Sacramento. Just above its timber line on its eastern slope is the largest ski bowl in America. For years Siskiyou County residents talked about the possibility of developing the recreational resources of the granite giant. Finally, driven by a decline in population and wealth in their county because of slackening railroad and lumber employment, they formed the Mt. Shasta Ski Bowl Corporation.

Taking off from Highway 99, the 14 mile Everett Memorial Highway winds up to the warm and lovely Mt. Shasta Ski Bowl Lodge. Floor-to-ceiling insulating glass permits a view in every direction. From the lodge a double chair lift rises a mile to 9,212 feet altitude. Next year another connecting mile of aerial tramway with gondola cars will be built to take sightseers to magnificent "Shastarama Point" 11,127 ft. high.

The bowl's easy lower slopes, for beginners and intermediates, and its steep upper slopes for experts only can accommodate a total of 5,060 skiers at one time. Not only is skiing generally good until mid-June but summer vacationers in the popular camping, hunting and fishing area will also find the lodge and lifts open and the view as breathtaking as in winter.

Dinner in the dining room runs from $2.50 up. Snack bar sandwiches and milkshakes are medium priced. A family of four with children under twelve, can spend a day sightseeing on the mountain for between $11 and $12—this includes $6.50 for lift rides, the rest for lunch.

A lone skier can spend a two-day weekend, on the "skiers special" deal, for $12.50 a day. This includes his breakfast, dinner and tow tickets, a half-day ski lesson and his room in town.

There are no overnight accommodations at the lodge, but there are a number of unionized motels and hotels—and union restaurants and bars—in nearby Shasta City, Weed and Dunsmuir. Bartenders and Culinary Workers 370 reports, incidentally, that a contract with the Mt.

SHASTA BOWL. From the flat roof of the Mt. Shasta Ski Bowl Lodge, visitors can get a beautiful view of the Mt. Shasta Ski Bowl, the nation's largest. Late snow made it possible to complete the lodge, the chair lift and the all-weather, paved road this year. (Photo by Stan Palmer, Mt. Shasta Ski Bowl photographer.)
Wonderlands for Calif.

U.S. Has Nothing Like Olympic Games Site

Shasta Ski Bowl Lodge has been negotiated and, at this writing, is "as good as signed."

Much closer than Mt. Shasta to the centers of population—110 miles from Sacramento, 209 miles from San Francisco—lies Squaw Valley, just a mountain ridge away from beautiful Lake Tahoe. In this little valley, walled in by forests and snow-capped peaks of granite, feverish preparations are going forward for the winter phase of the world's greatest athletic competition, the 1960 Olympics.

New facilities will include four refrigerated skating rinks with an arena for spectators, and the Olympic Village, a housing and recreation center. Two new double chair lifts to Pajoose Peak and the top of KT22 (they say it takes 22 Kick Turns to get down in one piece) will open many square miles of terrain to intermediate and advanced skiers. Later they also will provide winter and summer sightseeing and an easy boost into the back country for hunters and fishermen.

Overnight accommodations at the Squaw Valley Lodge are $8 for one person, $11 for two, but rooms can be found at half that price outside the valley, along the highway or at Tahoe City. A day's meals at the lodge restaurant: breakfast $1.25, lunch $1.50, dinner $2.50 up. Also a cafeteria and a snack bar. Chair lift rides are $2 for a single trip, $3.50 a half day and $5 all day. Ski equipment can be rented.

As a preview of next winter's games and a test of all facilities, the North American Championship ski races will be held at Squaw Valley from February 21 to March 1. This will give the public an opportunity to see top competitors in action without the congestion of the Olympic Village.

There are no union restaurants, hotels or motels in the Truckee-Lake Tahoe area, which includes Squaw Valley, Ralph Reynolds, assistant business agent, Bartenders and Culinary Workers 368, reported. The union, which was recently, is now carrying on organizational work there.

BOOM! DOWN SHE COMES: That's Monty Atwater, US Forest Service snow control specialist, aiming a 75 mm recoilless rifle at a potential avalanche. John Mortizia, lift manager for the Squaw Valley Lodge, looks on. The idea is to detect a potential avalanche and to cause it to slide down by shooting into it. This is one part of a safety program at Squaw Valley to keep slopes safe for skiers.

WHOOSIE! Nancy and Jim Piper went up to the high si-peg of the Mt. Shasta Ski Bowl on October 25, before this winter's storms, and skied on last year's snow. The new snow was like this year. Except on unusual years, there is all-year skiing at the Mt. Shasta bowl.
Christmas in Reno With Unit 3311

The committee immediately went to work and among the many other details in planning the party, they redecorated a hall, obtained dance music, roasted turkeys, prepared a buffet, refreshments, purchased attendance awards, etc. The afternoon before the party the floor found them tired but certain they had overlooked no detail. As the guests began arriving, the official hosts went to work. Tom Lewis, at left, is shown greeting Policy Committeewoman Orville Owen and Mrs. Owen.

The Committee immediately went to work and among the many other details in planning their party, was to appoint a capable committee. Committee members are, left to right, Rudy Winkler, Arlene Walker, Henry De Rneo, Clare Biglow, Bill Dreiling, and Loretta Arneson.

Mr. & Mrs. R. T. Weakley pictured here, were guests. Other guests included Business Manager John Byrne of Local 491, Reno, and Mrs. Byrne B. E. Lowe, Vice President, Sierra Pacific Power Company, and his wife Mr. Neil Plath, Assistant General Superintendent, Sierra Pacific Power Company, and his wife, Business Representative Roy D. Murray; and his wife; Mr. Neil Plath, Assistant General Superintendent, Sierra Pacific Power Company, and Mrs. Byrne.

The evening was climaxed with the ever-popular presentation of attendance awards. Pictured at left is Mrs. Norma Highfill from Truckee receiving the ladies’ attendance award which was a hand-made pin and earring set from Unit Chairman George W. McDonald. Picture at right show Vincent Rigby, Bill Lewis, and Mr. and Mrs. Wm. Nash.

Social Security Tax and Benefits Raised

Starting with your first pay check this year (1959), your employer will deduct an extra 1/2 of 1%, or 61/2 cents, per pay period to a total of 2½% per pay period from your pay. In January 1959, the first of the 21/2% increase will be taken from your pay; and for 1968 only the first 50 cents of earnings were counted toward social security expenses, and in 1959, this amount was raised. This is a $500 per year. Starting with 1959, earnings up to $4,000 will count toward social security benefits, and the tax will be paid on earnings up to that amount.

In return for this extra deduction, an amount matched by the Federal Government, the person, and the social security tax paid by your employer, you can look forward to higher retirement benefits and other protection for you or your family if you die or are disabled.

If you are already getting social security payments, the increase will be added to your Jan. 1, 1959, check. (You do not have to make an application for this increase). In general, the increase will be about 7 per cent.

For those retiring in the future, no matter what your earnings and when you retire, you will get at least 7½ per cent higher benefits than under the old law. If your wages reach $4,000 per year, the possible maximum monthly benefit for an individual in the future will be $172 as compared with the previous maximum of $108.50. For a retired worker and his wife (over 65) the future maximum will be $192.50, instead of the previous top of $121.80. This is a maximum figure, of course, based on earnings of $400 a month or more.

Even more striking is the increase in the maximum survivor’s benefits. The ceiling for a surviving widow and two or more children is raised from $200 to $254.

For the first time, both you and your dependents can get payments if you are disabled. If you worked under social security for at least 5 out of the 10 years before you became disabled, and you are so severely disabled that you cannot do any substantial gainful work, you may be eligible for disability insurance benefits if you are ages 18 or over. If you are under 50, you may be eligible to have your social security award transferred to protect your future benefits rights.

When your payments start, payments can now also go to your children under 18; to children aged 18 or over who have been disabled since before they reached age 18; and to children who are under age 22, with his/her earnings totaling $100 or less, under the provisions of the Federal Government. Previously, social security disability benefits were reduced by the amount of other payments. The Social Security Administration has designed a plan that a person on the social security rolls whose earnings exceed $4,000 a year will not lose a check for any month in which his earnings totaled $100 or less. Under the previous law, he would lose a check for months in which his earnings exceeded $80.

BOOKLETS TO BE DISTRIBUTED TO MEMBERS

There are other changes in the social security law too numerous and complex to attempt to outline in this article. Your Local Union will receive booklets explaining the social security law that will be mailed to all of the members.

TO BE DISCUSSED AT UNIT MEETINGS

For further information, attend your unit meetings where this item will be discussed in the near future.

INSIDE PG & E

Application for approval to import natural gas to the California market from Alberta, Canada, 1,800 miles away, was filed with the Federal Power Commission in Washington, D.C., on Dec. 29, 1958 by Pacific Gas and Electric Company.

Alberta Gas Trunk Line, a subsidiary of Pacific Gas and Electric Company, specifically requested was authority for a 914-mile pipeline extending from the Alberta-British Columbia international boundary near Kingsgate, B.C., to the Oregon-California border within the southeast of Klamath Falls, Ore. This project is estimated to cost $125.5 million and is part of the total project costing an estimated $323 million. The pipeline would transport 420 million cubic feet of gas daily from Alberta fields to a terminal in the San Francisco Bay area.

PG & E has proposed the construction of four companies which would transport the fuel. Transporting the gas in Alberta to the British Columbia border would be the Alberta Gas Trunk Line Company, Ltd., a provincial corporation headquartered in Calgary; Alberta Natural Gas Company, also headquartered in Calgary; the Canadian National Railways would transport the gas through British Columbia to the international boundary.

Pacific Gas Transmission Company, a subsidiary of Pacific Gas and Electric Company which owns and operates the pipeline through Idaho, Washington and Oregon, PGE would carry the gas through Northern California to the terminal near Antioch.
PART II
Employee's Savings Fund Plan

This Plan will enable an employee to systematically save a specified amount which will be contributed to a Trust Fund, together with a contribution by Company equal to 50% of the employee’s contributions, all under the supervision of the Employee Savings Fund Trustee. The Trustee, at the instruction of the Company, may invest any such contributions in the common stock of Pacific Gas and Electric Company, or in the common stock of any other company designated by the Company, or in U.S. postal savings bonds. Any uninvested contributions will be returned to the employee’s account. Each employee’s account will be credited with dividends on the basis of straight time earned with 10 or 4% of the employee’s contributions invested in PG&E common stock each year.

EMLOYEE'S CONTRIBUTIONS

Contributions will be paid each month and an uninvested amount will be returned to each employee’s account fully invested as of the date of withdrawal of any fractional share of the common stock.

DIVIDENDS

After the employee’s contributions have been in the Plan for a period of three years, he acquires full rights to the Company's contributions to his account.

WITHDRAWAL PRIVILEGES

Full withdrawal of the employee’s contributions plus the corresponding dividends thereon may be made at any time, but withdrawal prior to vesting will result in a forfeiture of Company’s contributions.

Employee contributions may be withdrawn by an employee at the time of vesting, but not withdrawn before that time.

Any unvested contributions may be withdrawn at any time after the employee’s account has been invested.

If an employee whose employment terminates by reason of retirement, death, or total and permanent disability, may be entitled to all of his contributions and the Company’s contributions for his account plus earnings thereon. The amount involved may be withdrawn without withholding and/or bonds together with unvested contributions.

If an employee whose employment terminates for other reasons than those specified above, without full vesting, may be entitled to all of his contributions and all earnings thereon which would have become vested.

With respect to stock, he may be entitled to receive the full shares of stock and cash or company’s contributions for his account, or (2) to receive the market value at the date of withdrawal of the full shares of stock credited to his account, or (3) to receive the market value of the full shares of stock and any fractional interest in additional shares of stock credited to his account.

ADMINISTRATION

By a committee appointed by the Board of Directors.

Representing the employees in these negotiations were Donald H. Chave, East Bay Division; Mark R. Cook, San Jose Division; Joseph B. Weakley, Administrative Manager; M. A. Walters, who was appointed as employee’s representative in the Committee. Also present at various times were Assistant Business Manager, L. M. Linn; Assistant Business Manager, W. J. Thompson and I. W. Bonbright, represented the Company.

Your Committee stated that the fine cooperation obtained from numerous sister locals of the United Mine Workers and the International Office as well as from locals of the UWUA and IUE, in supplying your Committee the employee’s use, was of great value in preparation of supporting data which is desired to acknowledge their thanks to these organizations.

Lament of a Business Agent's Wife

The business agent has struck it rich and gone to the movies with his wife. People think that he is rolling in dough. But there's never enough for the bills that we owe. The darkened phone rings from morning till night. There's always something that never goes right. There's calls from jails and hang-up service. And from deserted wives from tear and fear.

This job's unfair, that's a fact. There's always something to put on the mat. He talks all day, so when he gets home He likes to read and be left alone.

He kicks at the dog and shouts at the kid and they can out of sight. But you girls who live by the sweat of your brow Why aren't you crazy a year from now?

The business agent has all the profit For he works day and dark the fort Just give him a pat on the back sometimes And he'll give his business agent all the blame.

200 for 1 Job

A want ad offering a single $200 a month job in a warehouse brought 200 letters from men seeking work in various parts of the country. The want ad was placed in the daily paper in any major city in the nation.

The warehouse was located in a small town in Wyoming. The men who answered the ad were asked to come by the nearest railroad station and the company would pick them up.

The company agreed to pay $200 a month to any man who would work for the company in the warehouse. The work involved was light, and the men were assured that they would be paid for all hours worked.

The company also agreed to provide room and board, and transportation costs would be paid by the company.

The job was in a small town in Wyoming, and the company was looking for men who were willing to work for $200 a month. The men who answered the ad were assured that they would be paid for all hours worked, and the company agreed to provide room and board.

The company was looking for men who were willing to work for $200 a month in a small town in Wyoming. The men who answered the ad were assured that they would be paid for all hours worked, and the company agreed to provide room and board.

The company was looking for men who were willing to work for $200 a month in a small town in Wyoming. The men who answered the ad were assured that they would be paid for all hours worked, and the company agreed to provide room and board.
Proposition 18, the so-called "right to work" measure, was defeated by a majority of 996,033 votes. The majority figure represented a gain of 59,583 votes over the count on the measure.

C. J. Haggett, secretary-treasurer of the California Labor Fed. eration, a week later told a reporter that the vote "was not to be

beaten but to do nothing to hurt the workers and the unions, but to strengthen the workers and the unions."

The center-page spread in last week's issue of the ILO, depicting our Gas workers, con-

tinued to show the same picture of the two men who are working together. The pictures were

taken at the plant by the company's photographer, and the pictures are to be used in a campaign for the "right to work" measure. The company's campaign is to be headed by Mr. J. C. Haggerty, president of the California Labor Federation.

Mr. Haggerty has been appointed to the position of head of the campaign. He has been active in the labor movement for many years, and has been a leader in the fight for better working conditions.

The U. S. employer representative in the ILO, Col. G. Park, has been asked to speak at the meeting of the company's employees, and is expected to be present at the meeting.

Edward P. Morgan Starts 5th Year

Edward P. Morgan, ABC com-

mittee chairman, was appointed by the AFL-CIO to the post of national representative of the company, effective January 1, 1959.

Mr. Morgan has been active in the labor movement for many years, and has been a leader in the fight for better working conditions.

The U. S. employer representative in the ILO, Col. G. Park, has been asked to speak at the meeting of the company's employees, and is expected to be present at the meeting.

Edward P. Morgan, ABC com-

mittee chairman, was appointed by the AFL-CIO to the post of national representative of the company, effective January 1, 1959.

Mr. Morgan has been active in the labor movement for many years, and has been a leader in the fight for better working conditions.

The U. S. employer representative in the ILO, Col. G. Park, has been asked to speak at the meeting of the company's employees, and is expected to be present at the meeting.

Edward P. Morgan, ABC com-

mittee chairman, was appointed by the AFL-CIO to the post of national representative of the company, effective January 1, 1959.

Mr. Morgan has been active in the labor movement for many years, and has been a leader in the fight for better working conditions.

The U. S. employer representative in the ILO, Col. G. Park, has been asked to speak at the meeting of the company's employees, and is expected to be present at the meeting.

Edward P. Morgan, ABC com-

mittee chairman, was appointed by the AFL-CIO to the post of national representative of the company, effective January 1, 1959.

Mr. Morgan has been active in the labor movement for many years, and has been a leader in the fight for better working conditions.

The U. S. employer representative in the ILO, Col. G. Park, has been asked to speak at the meeting of the company's employees, and is expected to be present at the meeting.

Edward P. Morgan, ABC com-

mittee chairman, was appointed by the AFL-CIO to the post of national representative of the company, effective January 1, 1959.

Mr. Morgan has been active in the labor movement for many years, and has been a leader in the fight for better working conditions.