May you and your families enjoy a very Merry Christmas and a Happy and Prosperous New Year.

—The Officers, Business Staff and Office Girls of Local 1245.

U.S. Labor Press Gets Bouquets, Brickbats

Representatives of some 300 AFL-CIO union publications at their 1958 International Labor Press Association Convention in Washington, D.C., heard a variety of compliments and criticisms about the labor press from the speakers in attendance during the 3-day session, Nov. 21st through 23rd.

Running the gamut from a "job well done" in the recent "right-to-work" campaigns throughout the country to a "job not so well done" in the field of actual news prohibited labor papers from reporting — particularly in regard to the labor press today was AFL-CIO President George Meany's edict of last May, which said: "Every organized union shall be our constant objective, keep- ing in mind at all times the ILPA Code of Ethics.

Although the UTILITY REPORTER accepts no advertising and therefore not directly affected by the order, this subject was the main issue under discussion by the body.

Mr. Meany's order was somewhat qualified, however, by statements from Albert Zack, AFL-CIO Public Relations Director, who spoke in behalf of Mr. Meany at the Convention. The speaker means, and Mr. Zack, that papers must accept no ads from unorganized employers or employ- ers who have resisted unionism, with the eventual aim being the elimination of all advertising in the labor press, with the cost of the paper to be subsidized by the unions involved.

John Horner, President of the National Press Club, cautioned the labor editors that news reporting should not be slanted or biased. On this principle, he said, "the Press in this country will survive.

(Untended on Page 6)
Christmas Around the World

There are many different ways in which Christmas is celebrated throughout the world, besides the way we observe Christmas in our own country. Most of them are colorful, some are deeply religious, and most include the spirit of giving and happiness. But all are based on the advent of the birth of the infant Jesus: nearly 2000 years ago.

In Norway, after reading the Christmas Gospel, the family from the youngest to the oldest, join hands and circle the Christmas tree singing hymns and old folk songs and sometimes sing several times over. Christmas dinner is usually a type of smorgasbord consisting of cheeses of great variety, cold meats, smoked fish, crackers of many kinds, fruits and desserts. After dinner the guests join hands, bow their heads and express gratitude to the host and hostess. Gifts in Norway are opened on Christmas Eve and presents often show evidence of loving care and craftsmanship.

In France

In France, there are no public decorations or Santa Claus on street corners as Christmas is a church celebration. Christmas is, however, celebrated within the family circle. All the adults in the French family attend mass and then get together for the "Reveillon." This again, is a family affair which is a midnight supper with the matriarch or head of the house presiding. It is also a time for family discussion and where differences are forgotten or forgiven. The giving of gifts takes place on New Year's Eve, rather than at Christmas.

In Italy

Italy is another devout country and their celebration has its roots deeply embedded in the customs of the Church.

The bagpipe plays an important part in Italian Christmas festivities and pipers visit the home playing wild music. They leave a wooden spoon with the family and are rewarded for their music with dried figs and other delicacies. They visit all carpenter shops in honor of Joseph, the foster father of Jesus.

Our delightful custom is the letters written by children to their parents expressing their love. These letters are tucked away in special spots where the parents are sure to find them.

Great Britain

England hangs on her traditions. The roast goose, Christmas pudding, mistletoe and holly, plays and pantomimes, and the "waiter"—a group of street serenaders who sing for small gratuities. Then there is the midday which is some time in October when the traditional plum pudding is mixed.

Like in our country, the English Christm is is a day of feasting, visiting and other festivities.

Denmark

Denmark has some customs that might seem strange to us, but nonetheless they are delightf ul customs.

All work ceases at 5 o'clock on Christmas Eve. People hurry home and leave to attend the Christmas candle-light services held in every town and hamlet. All church and other bells "chime in Christmas" and after church services the family goes home to enjoy Christmas Eve dinner, which traditionally includes roast goose and boiled rice.

Another custom is the "Klapperbock," a child-sized toy on a long pole with a goat's skin and a noisemaker which is operated by one of the men carrying it. The "Klapperbock" is supposed to butt children who have been misbehaving and the children greet this animal with considerable delight and doubt.

In Austria

Austria was the time for the family celebration and at midnight the mountains would light their torches and start down to the villages. People would watch the fire-light procession and also light torches, join the others as they journeyed from house to house to farm or farm.

Musical instruments and voices could be heard for miles in the crisp air, and all roads eventually led to church for services.

Another strange custom is that of throwing crockery at the door of a neighbor. Old dishes are saved for this purpose and usually the most popular person in the community has the most broken crockery thrown at his door.

The "crockery throwers" are usually asked in for refreshments.

In Mexico

Our southern neighbors, Mexico, celebrate the season quite differently than we do, and their customs are quite colorful.

There is "Las Pastores," a play depicting the birth of Christ, in which the struggle between good and evil is highlighted, as "El Diablo," the devil, attempts to prevent the shepherds from worshipping the newly born Jesus.

Their Christmas parties feature the "pinata," a large earthenware vessel suspended from the ceiling with candies and nuts. A child is given a large stick, blindfolded and then strikes at the pinata. When it is broken, the "goodies" spill upon the floor and there is quite a scramble by the children to retrieve them.

In Canada

Our good friends to the north in Canada celebrate Christmas in the same manner we do, with a touch of the old English influence, and in the province of Quebec, where many old French customs prevail, there is more than a touch among those people of French descent.

Here, Christmas is for the children. Who can look at a child's eager face on Christmas Eve, or catch him smiling when he should be fast asleep, and say, "There's no Santa Claus?"

In U.S.

Labor at Crossroads, States Press Figures Imply at Conference

Top educators, State Federation leaders, a bigtime pollster and Labor Press figures at the Ninth Annual California Labor Press Conference at Casa Munras, Monterey, on Nov. 22-23 joined the various viewpoints to express one theme: This is that labor, aroused, performed an incredible feat, upset expert prognoses, exploded the "1958 election was a fluke" charge. Labor, unions, labor unions, labor leaders, unions and leaders. The voting of gifts takes place on New Year's Eve, rather than at Christmas.

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Here, Christmas is for the children. Who can look at a child's eager face on Christmas Eve, or catch him smiling when he should be fast asleep, and say, "There's no Santa Claus?"
LiHi Boys Get Big Help

A plan to sponsor a Little League Baseball team by the Idaho Falls-Waterston Unit of Local 1245 has reached fruition. This plan was formulated early this past summer and with a great deal of hard work by the membership, the goal was attained on Nov. 19th.

In order to sponsor a team in the Little League, $100 was needed and through the cooperation of the managers of the Moss Loading Power Plant, the required amount was obtained. The Little League team, which will wear Local 1245, IEEE emblems on their uniforms, will play in the Waterside area.

Congratulations are certainly in order for the members who made this worthy project a success which once again, reflects the role Organized Labor plays in the communities in which we live.

A vote of thanks to the following members who worked so diligently to make this worthwhile plan a success; Don Peters, Earl Storkom, Wayne Munk, George Bailey, Paul Burgos, and Rock, Al Taylor and Hubert Trier.

Weaverville Unit Dances Up Storm

On Nov. 14th, the Weaverville Unit held its 31st Annual Dinner-Dance at the Gables in Weaverville. The evening commenced with a friendship hour and was an excellent evening prepared by Chef Wes. owner of the Gables.

Dancing began about 9:30 and it took everyone a little while to get the evening started up. Several First and Second class dances were enjoyed by all.

Some of the highlights of the evening were the regrets expressed by all present that bad weather hindered attendance from Willow Creek and Hayfork. Bus. Rep. and Mrs. Fred gais overlooking inexcusable lateness in putting problems and being able to make the affair; and last but not least, bus operator Bob Forbes making the announcement that his fund was "fast" enough to pick up the tab.

Needless to say, everyone in the area is looking forward to next year's Dinner-Dance.

Beauty All Over the Place

From the picture below we can only conclude that the Air Defense knows how to pick us. We think we do too, because the pretty attendance standing on the float is Miss Leota Arnaud, Local 1245 Shop steward for the Accounting and Clerical Office of the Sierra Pacific Power Co. in Reno.

A float, entered by the Reno Filter Company, Ground Observer service Corps, was one of many in Carson City's parade celebrating Nevada's Admission Day Oct. 31st.

Sonorans Meet To Chat and Chow

On Nov. 19th, Local 1245's Sonora Unit held its first dinner meeting at the Europa Inn in Sonora, at 6:30 p.m., commencing with a friendship hour and dinner, with the meeting starting at 8:00 p.m.

This meeting was set up as an experiment and proved very successful. Arrangements were made so that members un- able to attend the dinner were still able to attend the meeting. Members felt that these dinner meetings should be a continuing Unit event, periodically, to stir organization, participation, and to pave the way for expanded social activity within the Union.

It was agreed by all that the inclusion of wives or husbands as a must in future planning.

MORMON AMUNDSON

Norman Amundson is the newest addition to Local 1245. Business Staff and brings with him a valuable background in the Labor movement.

Brother Amundson, a native of Seattle, Washington, is a war Veteran, married and has two children. He makes his home in Westwood Village in southern Alameda County.

He taught school in Washington for two years and received a Fulbright Scholarship Award for study at Manchester University in Manchester, England, on the problems of white collar organization.

Norman has worked as an Ex- positor and Inventory Control for a paper company, Pres- ident of a Steelworkers Local Union in Emeryville, Calif., and most recently, an organizer for Local 29 of the Office Employ- er International Union.

His duties on the Staff will be the coordination of a program to meet the problems of the rapidly changing procedures affecting the clerical workers in our jurisdiction.

Nevada Members Attend State Labor Institute

Political Education Commit- tee members of Local 1245's Reno Unit, Chairman Norman Amun- don, Charles Rigby and Nick Da- nos, were awarded Certificates of Merit for completion of the prescribed courses of the Ne- vada State Labor School, a week- en end Labor Institute held in Reno on Nov. 21 through 23 under auspices of the State IBEW-CLC Dept. of Education.

The success of the institute, an expression of AFL-CIO Director of Ad- ministration Mr. John D. Connors and Asst. Director Mr. John E. Con- grove, the labor school included courses of study on such sub- jects as "History and Goals of the American Labor Movement," "The Significance of Peace Day National Political Issue: "The Benefits and Responsibility of Labor in Community Service," and a study of the benefits available to working men and women under such laws as "The Ne- vada Industrial Insurance Act," "The Nevada Unemployment Compensation Law," and "The National Social Security Act."

Enrollment of members Dav- id, Rigby and Danos in the Labor Institute was a part of Local 1245's program to pro- vide for the future the benefits of political and labor education through the formation of trained and effective Political Education Committees in all of its Local Units.


Sweet Farewell

On Nov. 6th, Local 1245's Paradise Unit honored Brother Percy Sweet at his leaving upon the occasion of his retire- ment.

Brother Sweet, a Dutch Pan- man on the Battle Canal, was presented his retirement pension from Local 1245 designating 15 years of loyal and active ser- vice in our Union and an active member of the Retirees' group by Bus. Rep. Gene Hastings.

An unusually large turn out of members at the meeting indi- cated the esteem in which Brother Sweet was held by fellow co-workers who all wished him well in his retirement.

Napa-Vallejo Stewards Hold 'Big Think' Meet

On Nov. 26th the Labor Tem- ple in Napa was the scene of a real "think session." The North Bay Bus Representative Frank Quadros got his Napa-Vallejo Stewards together to discuss the current problems in that area.


These Steward meetings are an attempt to figure out what is going on, to get the word to and from the membership and to these hard- working Stewards, we say thanks and keep up the good work.
Not a part of the Gas Dept. as such, but certainly necessary in getting the Gas to the customer, is the Pipe Wrapping operations of Pipe Wrapper Harold E. White at Decoto Pipe Yard, a function of the Stores Division, where 12 million feet of pipe were tarred and wrapped last year.

Unloading a 3590 horse-power compressor engine at Needles freight yard for use in Topock Compressor Station where the Gas is compressed to 880 pounds per square inch in order to "push" it at about 52 miles an hour to the next station near Barstow, where the process is repeated.

Topock Compressor Station, where the Gas is "scrubbed" to rid it of impurities and compressed to 880 pounds per square inch.

Pressure Operator John Wencke, one of many who "work the clock around" in 8-hour shifts, controlling the pressure and maintaining the Gas flow in the better than 6000 miles of transmission and distribution Gas mains throughout the system.

Flame thrower? Nope! It's the purge stack on the new 145-mile, 12-inch Gas main between Red Bluff and Fortuna. "Purging a line" is the blowing out of all dirt and foreign material with air under extremely high pressure, followed by Gas also under high pressure to assure that the main is completely filled with Gas, leaving no air pockets in the line. Completion of this job brings Gas, for the first time, into Eureka and more jobs for more Gas Workers in this area.

No, he's not a human fly, steeplejack or "skyhook hanger-on". He is Edward Lely, preparing to make a weld on the 26 inch Gas main under the new twin Carquinez Bridge. If you think this isn't high in the air, the arrow points to a man on the ground.

We agreed! The above does not combine a chemical formula of diminishing values and it appears to be the "doodling" we have been striving for.

It is, however, our 1,530,000 PG&E customers and employees engaged in over 100 Local IBEW jurisdictions.

On this page we are proud of our Gas members in maintenance and "pushing" if laid out end to end, would reach Cape Town, South Africa.

Although our Brothers, solely in electrical work, in particular in the Gas industry are very important and large in particularity of our Local Union.

We are indeed proud many Gas members of Local 1245.
Gas Workers Go to School

Strictly on a voluntary basis, some 200 of our Gas Workers in San Francisco have completed a course on Natural Gas.

The school, under the auspices of PG&E, the Master Plumbers Association and Local 38 of the Plumbers Union, was started back in 1945 and became a part of the San Francisco public school system in 1949 under the O'Connell Trade School.

The course covers Natural Gas from the well to the home appliance with instructions on various types of controls by manufacturer representatives.

Mr. Osman I. Hirsch, PG&E Gas Service Foreman has been the instructor since the school's inception and over 800 students—Gas Servicemen, Plumbers and Appliance Representatives—have taken the course.

We are indeed proud of our Gas members who, on their own initiative, have taken this course and those presently taking it.

A rendezvous for small boys who want to play "soldier" or whatever games little fellows play where there's a hole and a surplus of dirt, is the trench dug by Trench Operator Met Hansen, where a 6-inch Gas main will be laid. These trenches are attractive to children but extremely dangerous!
Inside PG&E

CARE TO EAST BAY: PAPERS RETIRE
PG&E Chairman and CEO David F. Carr on Jan. 3 will receive W. Frank Pape as Division Manager of PG&E's East Bay Division, the Company recently announced.

This is a new and important relationship with Mr. Pape, who retires on Dec. 31, while he was the East Bay Div. Grievance Chairman, later as North Bay Division Manager and for the past four years as head of East Bay Division.

Since 1955, Pape has sat across the bargaining table from Mr. Carr in all negotiations. The many rank and file members who have served on our Negotiating Committees, as well as the Union's paid full-time Representatives, know that Mr. Carr has stood with the Union's negotiators in an atmosphere of mutual respect.

To Mr. Carr we wish him continued success in his new post and to Mr. Pape we wish him a long and happy retirement.

AID TO NEW WATER PROJECT
The PG&E has agreed to enter a long-term contract, at $825,000 a year for the use of the Brown's Valley Irrigation District water in the existing PG&E Colgate and Narrows Powerhouses on the Tuolumne River in Calaveras County.

The agreement will develop an important source of revenue for the District, to be used in assisting the Virginia Ranch Reservoir Project.

The Reservoir Project, to be formed by a dam on Dry Creek about 18 miles northeast of Marysville, will have a capacity of 35,000 acre-feet and an average annual yield for irrigation in excess of 5,000 acre-feet. Cost of the Project will be about $4 million and will take 2 years to build.

NEW STEAM PLANT FOR NORTH BAY
The PG&E Co. has announced plans to construct a new steam generating plant on Bodega Bay about 25 miles west of Santa Rosa in North Bay Division.

According to a Company spokesman, no decision can be made as to when actual construction of the plant will commence, or whether the plant will be of the conventional or nuclear type, until the time of installation is much nearer at hand.

HUMIDITY POWER DINNER
On Nov. 26th, Eureka's Mayor, Oscar Swanzey, closed doorknobs bringing in the new $72 million 60,000-kilowatt Unit No. 2 at Humboldt Bay Power Plant.

Arthur J. Swanzey, PG&E Vice President in Charge of Electric Operations, told guests present for the dedication ceremonies that the new unit doubled the capacity of Humboldt Bay Power Plant with its predecessor (third unit), to be nuclear-powered, on the drawing boards now.

Swanzey told the guests that "a lot of brains and a lot of blue-prints went into this plant. None of what we have here would be, however, without the energy and talents of the men who designed and built it."

"Therefore to the engineers, boilermakers and millwrights, to the electricians and steamfitters, to the laborers, to the yardmen, to the foremen and the craftsmen, to all those who Labors help build the plant—we are grateful," he added.

TO MR. CARR: "WE ARE GRATEFUL"
"Therefore to the engineers, boilermakers and millwrights, to all whose labors helped build the generating plant on Bodega Bay about 25 miles west of Santa Rosa in North Bay Division.

To Mr. Carr we wish him continued success in his new post and we wish him a long and happy retirement."
**FAMILY FEATURES**

**Poverty Can Be Abolished In U.S.**

Poverty could be abolished in the United States at a cost of only "about $10 billion a year," or less than one-fourth of the annual contribution to the United Nations, according to the report of Senator John F. Kennedy, the Democratic candidate for President. Among the suggestions put forward in the report are:

- A public works program to create jobs for the unemployed.
- A national health insurance program.
- A guaranteed annual income for all citizens.
- A national housing program.

**Ethical Practices Unit Wins Social Justice Award**

For nearly three years The Ethical Practices Committee of the AFL-CIO has beenunched faithful efforts to stem the spread of the language of the AFL-CIO Constitution, "to keep the Federation free from any hint of corruption of communism." Its demonstration of ethical responsibility has brought forth nine codes of ethical practices, unique in the labor movement, that have set the bar for high levels of conduct by the members of the responsible American trade union movement. Its codes have been endorsed by a number of national unions.

**LAbOR TOPS U.S. LİST IN AİD TO BOYS**

Boys' Clubs and Boy Scout groups across the nation are financing welfare programs in organized labor. This is shown in a series of projects announced by the youth organizations of the AFL-CIO Community Service Activities. The programs, announced just released by the Boys' Clubs of America, the National Boy Scouts, and AFL-CIO, include the building of a boys' club in Los Angeles, the establishment of a boys' club in Albuquerque, New Mexico, and the construction of a boys' club in Dallas, Texas.

**Histotic Meet**

(Continued from Page 3) To sponsor another initiative, if it passes, is a thing to be avoided. The first step is to find out why it is that a report is necessary in the future, at the time we are making our public speeches and determinations.

"Moreover, if our economy is going to increase $10 billion a year, we must consider how much of it will help the modern labor movement, in the future: shouldn't we start to think about what to eradicate next?"

Cohen went on to list needed money for a number of purposes, including defense programs, social security, unemployment insurance, workmen's compensation, and other social insurance programs.

One of the most important next steps in improving our social welfare programs is the provision of hospital and care for the sick. Cohen emphasizes the importance of the trade union movement in this area and suggests that the trade union movement of the AFL-CIO has maintained faithfully its charge of assisting, in particular reading in bed last night, trying to buy a new hat that is simple to toss off a statement, your nearest- and dearest—your friends, a little, and show off a different type of you. It doesn't look a bit like you.

"Even when they don't say anything, the mere presence of one's relatives, in whatever way, regardless of income, is indicated as a vice squad at a barbecue show."

Yes, but the child that intends to cut loose and dance around with a lampshade on his head or who is so shy that he will not express himself, it's not that I expect to expand a little, and show off a different side of your personality than the one you customarily exhibit at the kitchen sink and in the neighborhood supermarket.

Say you are at a party, all dressed up in shimmering satin, Hot Pink nail polish and shimmering lace. You check to see if you look a little like Audrey Hepburn, and you'd like to try asking her. You're licked, but you're short of a few years, you've never seen all the furniture around.

In an environment like this, you can't help but have to be sure what each party is, and then some. Cohen has about as much chance to develop as a person who is not sure what he has done. Cohen's essay would be a good place to start. You must create. Any attempts to display a slightly different version of yourself, perhaps one who is really you, or raised eyebrows.

"I try a new hat that isn't exactly like all your old hats, and they proclaim that this hat is not your type at all. It doesn't look a bit like you.

Even when they don't say anything, the mere presence of one's relatives, in whatever way, regardless of income, is indicated as a vice squad at a barbecue show."

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1958 has been another busy year for Local 1245, a year in which the local has made progress toward the goals which had been set by the members. Some of these goals are implementation of a negotiated retirement plan and move to greater competitive awards as reported elsewhere. We believe that the area has made good progress this year in these two important areas. When we started our efforts in these areas, our Local had a limited number of members who were nearing retirement age. Now we have a much larger group of members who are eligible for retirement. This year we have made substantial progress in implementing a negotiated retirement plan. The plan includes provisions for early retirement, disability retirement, and a reduction in working hours for those who are retiring.

The most important area of our operation has been the implementation of the negotiated retirement plan. This plan has been in effect for the past year and has been well received by the members. It has allowed many members to retire earlier than they would have otherwise been able to do. The plan has also provided a way for members to continue working if they wish, and it has helped to reduce the number of people on the job who are not able to work.

In addition to the retirement plan, we have also been working on a plan to improve the competitiveness of our labor force. This plan includes provisions for increased wages and benefits, and it is designed to make our labor force more attractive to employers. We believe that this plan will help to increase the number of jobs available for our members, and it will also help to improve the overall economic situation of the area.

We have also been working on a number of other projects this year. We have been involved in various community projects, and we have been active in local and national labor organizations. We have also been working on a number of projects to improve the local's image and to increase its visibility in the community.

In conclusion, we believe that we have made substantial progress this year in implementing our goals. We are optimistic about the future, and we believe that we will continue to make good progress in the year ahead.