
Although all of Union's proposals were accepted in the settlement, many gains and changes were obtained through the process of true collective bargaining.

Terms of the 2 year settlement to be effective July 1, 1957 are:

1. 5.5% general wage increase.
2. The following classification wage adjustments were made prior to the application of the general wage increase:
   - A. Plant Clerks (Power & Gas Plants) $2.10 per week at maximum.
   - B. Control Operators $2.15 per week at maximum.
   - C. Mechanics $2.20 per week at maximum.

Approximately 5,000 employees will receive an additional one week's vacation.

The average general wage increases will approximate 25¢ per hour.

The new weighted average wage of PG&E employees in the bargaining units will be $2.46 per hour on July 1, 1957, and $2.59 per hour on July 1, 1958.

LOCAL 1245 CERTIFIED AT CAL. WATER UTILITY

With the counting of ballots on May 31st, Local Union 1245's attempts to obtain collective bargaining rights on behalf of the Water Division employees of the California subsidiaries of the Citizens Utilities Company was brought to a successful conclusion. Of the thirty-three employees in the bargaining unit, which covers all field, clerical and technical employees, seventeen were voted for Union representation with fourteen against. To date, a sizable majority of the field employees and some clerical have become dues paying members.

Headquartered in North Sacramento, the Company provides water service to North Sacramento and several other Sacramento county communities, as well as in Graniteville, Niles, North Los Alos, Border Creek, and Montara. While operated under separate management, the Company is directly affiliated with the Citizens Utilities Company of California, with which Local 1245 has a Union Shop Agreement covering telephone employees.

On June 10th, Union submitted a proposed Agreement to Company. Union's committee, composed of employee representatives C. W. Garrett and Glen Lowe, together with Assistant Business Manager M. A. Walters, is awaiting word from management to commence negotiations.

Union's proposals include requests for improvements in existing working rules together with substantial wage adjustments and clarification of job duties.

San Benito County Workers Now Have ‘Right-to-Stare’

The well financed drive to build unions and boom profits, via the phony “Right-to-Work” (Right-to-Stare) law sneaked into the less populous states and counties, made new inroads on San Benito County last week when the San Benito County District Court adopted the phony measure.

In response to outside pressure and drummed up local support from business and farmer groups, the San Benito County Supervisors on Monday, June 23rd unanimously passed a law patterned on the one recently adopted by Tehama County.

The bill outlawed closed union shops and provides for civil actions to prevent employer or trade association from engaging in “coercive unionism.”

Santa Clara - San Benito County United Public Transit Commission, only three weeks ago sent a strong delegation to Hollister, county seat, to protest adoption of the phony “Right-to-Work” law. Wilson took the proposal under consideration and advised those present that proper and adequate notice had been given if the measure were to be brought up.

Meanwhile, the same pattern which had been followed in Tehama County began to develop. County supervisors adopted two “right-to-work” measures.

Local 1245's Business Representative Jack Wilson was dispatched to Hollister to day of the Board's meeting by Business Manager Weakley in order that the “quickie” vote would get a Union opposition.

Brother Wilson stated, "The supervisors did not discuss or apparently even consider any of the evidence presented by those Union present. All members of the board voted to pass the resolution at the immediate conclusion of the Union's presentation. The proponents of the bill had asked us to bring them up to date to support the bill. The resolution was adopted by a vote of 3 to 0. The resolution declared that the San Benito County Board of Supervisors and the San Benito County city council adopted the phony ‘Right-to-Work’ law. The resolution would have given the Union opposition a chance to develop the evidence presented at the hearing. It was obvious the Supervisors had placed in evidence a petition with 600 signatures opposing adoption of such a measure which had been gained in three days.”
Dinogron, the Greek philosopher who lived in a tub and eschewed the modern standard of living of that day, had the amusing habit of traveling with a lighted lantern in the center of the day searching for "an honest man."

He was a realistic, caustic individual, interested only in "truth."

The AFL-CIO, however, has found, not only an honest man, but an honest association representative, been so honest as to come out from Pennsylvania government.

The proclamation brings "right-to-work" laws, whether they are in Delaware, California or Illinois.

The Union's committee is now waiting for a reply from the Board and hopes that negotiations will start at an early date.

**Municipalities Round-Up**

S.M.U.D. TALKS START

**Alameda Program Set**

With the submission of its proposals to the Public Utilities Board for the City of Alameda May 26th, the Company Committee, composed of Wm. Morrison, Manager and Dale Lied, attorney for the Board, completed its preparations for 1957 negotiations. The proposals submitted were drafted with regard for consideration of membership interests, examination of existing problems and conditions of wage and conditions of utility workers, particularly in public utilities.

The Union's committee is now waiting for the Board's reply, and the Board hopes that negotiations will start at an early date.

**City of Oakland and City of Berkeley**

Unions' proposals have been submitted to both cities and the Union is awaiting meetings with the Personnel Directors.

Two subjects were the main points in the submissions of the key system office system, which includes key system office, medical coverage for employees, the negotiation of Hospital & Medical coverage for employees.

The contract has been cancelled and the Union is waiting for the completion of the negotiations to be concluded by June 10th.

**Key System Transit Lines**

Discussions were scheduled to start on June 10th at the Key System offices in Oakland.

The major issues in contention are effective wage, wage increases, the sale or lease of the Transit System and the Union's annual improvement.

The Union's committee is now waiting for a reply from the Board and hopes that negotiations will start at an early date.

**C. Consideration of Hospital & Medical coverage for employees.**

- **E. Establishment of an Emergency Relief classification for Substations and Hydro Plants.**
- **F. Establishment of a Committee to obtain medical coverage for employees.**

**Threw Away Your Magnifying Glasses!**

Cancel your appointment with the optician. A month from now your paper is set almost throughout in 14-point type. (This paragraph is set in the old 7-point type, which is almost indistinguishable when reduced through a glass. In the picture at the bottom of this page, see how much better you can read the letters on the roof of the new 9-point Corson, on the rest of this page. This is the most popular of all the public and easy to read, easy to see, even for many living in the 9-point size. You will have to train yourself to read it at your attention with some disturbance, because it is in keeping with our promise to strive continually for improvement.**

**Throw Away Your Magnifying Glasses!**

Cancel your appointment with the optician.
Clare Engle: I Do Not Endorse So-Called Right-to-Work Laws

Representative to Congress, Engle, Democrat of Redding, said he thinks it is a "little strange" that an "intense effor" is being made in support of "right-to-work" laws by the same people who supported the Taft-Hartley Act.

Rep. Engle, in a letter to Gordon Haskins, Secretary of the Lutheran Church, said he felt it was a "doom" and "clear" that he did not support the new legislation. He said he was "continually" to make it clear that he did not support or endorse the "right-to-work" laws.

In an interview with the "Utility Reporter," Engle's letter read as follows:

"Anyone answering of your telegram as to the nice question of the United States Congress magnificent activities in the field of private enterprise. And our industries and enterprises and the work of the United States Department of Commerce in the field of private enterprise."

On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

"On the other hand, I want to make it clear that I do not support the establishment of a line of progression in California. And I do not intend to get involved in any political campaigns.

Departmental Negotiations

In the April issue of the "Utility Reporter," it was reported that some new and improved procedures for the Department of Commerce were to be introduced in conjunction with the newness of the Department. The Supplementary Agreement was completed too late to be reported in the May issue. However, the agreements have been duplicated and distributed to the members desiring copies should contact the Business Representatives in their areas.

ELECTRIC OVERHEAD DEPT.

Final agreement was reached in June first and negotiations included on definitions and meaning of the word "progression," for the Electric Overhead Dept. The effect of the agreement was to reduce the cost of the electric works for the Estrella and San Antonio City Councils. The mangement of the Electric Overhead Dept. is now making plans to resume negotiations on their agreement.

During these negotiations agreement was reached to separate the Patroline classification into two classifications. (1) Patroline, Senior with a wage rate of 115.50 per week, or an increase of $1.56 per week over the maximum rate of the old classification who will be working under the new wage bracket classifications. (2) Patroline, Group Under Group Hull Digger Operators. The agreement is subject to Federal and central California."
San Joaquin Division
Fresno
Labor Temple of Pythias Hall, 1331 "F" St., Wednesday, June 25, 8:00 p.m.

Bakersfield
Plaza Hotel, 26 Bernard St., Thursday, June 13, 7:30 p.m.

Madera
Italian American Club, Thursday, June 26, 7:30 p.m.

Salinas
Carpenter's Hall, 738 Hawthorne, Tuesday, June 25, 8:00 p.m.

Sisters in the utility industry in general. It is not easy to negotiate such fringe as 3 weeks vacation after 10 years or an additional 1/2 day pay for scheduled Holiday work for shift and service people. These fringes form a basis for the utility industry in many, in that we are, leaders rather than followers in many instances. Management respects such fringes on the basis that they represent recognition the time not worked and as additional vacation time. The justification for having them is to maintain service on holidays and the instance of additional holiday pay. It is estimated that the 3 weeks vacation in 1956 will mean an additional labor cost of about $200,000 man hours of non-producing paid time.

Some in the field may "poo-poo" the resistance by the by

COLUMN

BY RONALD T. WEALEY

your Committee but the big money is not easy to get particularly for non-work time.

Our wage settlement of 5.5% is among the tops in the industry for 1957 bargaining in utilities. While this differential negotiation settled for less and only a 1% increase. Our 1956 increase on July 1 of 9% was right up at the top for delayed inflation.

Most utilities are now on contract terms for more than one year. We were able to get a much better settlement and appreciation for the men who will feel the benefits justify the term.

A glance at some selected portions of this paper will give an idea of how the two increases will look this year and next. Even with a straight appreciation percentage this year, PG&E differentiates between unskilled and skilled labor, and between amateur and professional.

Consideration of published figures will show that even the bottom classifications receive that portion of the total increase to meet this factor. The upward balance of the percentage is applied to productivity.

This will be a major future activity of this Union and our long term plan to include all operations, maintenance and construction workers.

As one who has been through 10 years of bargaining with PG&E, I can say that the men on your 1957 System Negotiating Committee are deserving of your support for a most difficult and good job.

Multiple Sclerosis
AFL-CIO President George Meany again has endorsed the Hope Chest campaign of the National Multiple Sclerosis Society. Organized labor has given its support to this drive for the past fifteen years.

ATF Meetings

You're going to have to speak for hours about playing with a pogo stick in the basement.