Special meetings held between July 31st and August 3rd for the purpose of winning an improved wage and working condition offer by the PG&E Co. resulted in the physical membership, for the second time, rejecting the offer by a vote of 1975 acceptance and 2399 against acceptance. The Clerical members, during these same meetings, voted 284 for acceptance of the amendments to their agreement and 134 against acceptance.

The improvements contained in the last offer submitted to the membership were:

- Change the general increase of 3 cents per hour for steam-fitters, to provide a minimum of 146 per hour.
- Four weeks vacation in the 25th year of company service.
- All other conditions to remain as offered in the previous package.

Following acceptance of the last one-year offer by the members under the Clerical agreement, the Negotiating Committee was instructed to seek a settlement on the Clerical agreement after rejection of an identical offer by that group.

On Monday, August 16th, the parl- ying talks were again held between Physi- cal contract and the Union sought improvement over the one-year contract offer. The talks pro- duced nothing on that score but management expressed interest in improvement on the basis of a longer term agreement. No decisions were reached at the Monday meeting, but all parties remained united in the understanding that the California State Federation of Labor would resume negotiations on Friday.

On Friday, August 26th, the parl- ying talks were renewed between Physical and the Union. There was no agreement on any of the above items. The talks were then resumed on the one-year offer, a general wage increase of 3.5 per cent, with a minimum of 16c per hour, to all employees.

1245 Takes a Very Active Role In Many August Conventions

As space permits, we shall carry a brief sketch of the background and activity records of the elected officers who will serve the membership of Local 1245 for the next two years. We shall also carry the same coverage of the new members of the Policy Committee as we receive the necessary information.

**FRANK D. GILGERAN**
President

Frank was born Sept. 13, 1898 and went to work for P.G.E. over 2 years ago. He is at present a Troubleman in- the Special Division. He has one of the original mem- bers of Local 1245 and has been active in the Union. He is the son of Mr. and Mrs. G. Gilgern. Frank has worked in the City of Oakland and has been active in the American Federation of Labor since it was established.

Ron Weakley is a native of Ne- vada City, California, and was born Jan. 26, 1915.

He grew up in Chicago and was graduated from Caro- lina High School.

His work includes electrical fixture man- ners, steam engines, and mechanical engineer- ing. He has been in the field of technical work and construction work for many years.

He has served as Shop Steward, and has been active in the activities of the California State Federation of Labor.

Ron has served as Shop Steward, Grievance Committee, Negotiation, Business Representa- tive, and then as Business Manager.

No parabolics are used by these brothers, although such might prove useful. Above shows Joe Reno's general construction of the new sliding line into Aca- tion "A." Oakland. The tower line falls Eastshore freeway for sev- eral miles. Two "birds" in upper view are Bill Brady and Wally Brown, license dead-enders of the crew in their new line truck with hydraulic hose, shown below with Shop Steward Bill Clark, Clyde Van Meter, and Paul Trujillo at work on guard poles.
Labor Sunday Message

At the request of the American Federation of Labor, the Federal Council of Churches in the year 1910 recommend Labor Sunday, Labor Day, or another as near thereto as possible, be observed as Labor Sunday with appropriate sermons and exercises. In 1917 the Federal Council issued the first Labor Sunday Message and this has continued annually throughout the Council's existence to 1951. Since that date, the Message has been issued by the various National Councils of Churches.

The following is the message for 1956 and has been approved by the Executive Committee of the Christian Life and Work, the National Council of the Churches of Christ in the United States of America, and issued through the Office of Christian Education and Economic Life, to believe the message is just as appropriate for Labor Day as for Labor Sunday.

THREE WORKERS' QUEST FOR SECURITY

On the fortieth observance of Labor Sunday, no less than on the first such occasion in 1910, the National Council of Churches again affirms the continuing concern of the Church with all that labor does, for labor is a calling with a divine sanction, and serves the eternal purpose of God. Thus the Christian Church — whose membership consists of people from every field of work — is fulfilling its true purpose.

On this forty-seventh observance of Labor Sunday, no less than on the first such occasion in 1910, the National Council of Churches again affirms the continuing concern of the Church with all that labor does, for labor is a calling with a divine sanction, and serves the eternal purpose of God. Thus the Christian Church—whose membership consists of people from every field of work—is fulfilling its true purpose.

Among the year's outstanding events has been the union of the American Federation of Labor and the Congress of Industrial Organizations. This great step in the movement of America having reached this historic milestone. We have confidence that this newly merged organization will insure continued advances for workers. The road to greater industrial peace and progress is paved with the fruits of all workers and their sacrifices for freedom, justice, and security.

At the same time we point out to workers, as to all people, the danger of too great reliance on material values and ideals. The spirit of exploration and experimentation has been a characteristic of our American life. The best answers will probably come forth only after extensive trial and error, where men of good will, mindful of morality and the dignity of persons and by working for human brotherhood.

Through Christian Fellowship, More Meaningful Living

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HAVE YOU REGISTERED TO VOTE?

Last Day Is Sept. 13!

What we think about the candidates in the coming election is the most important thing we think about legislative proposals, mean absolutely nothing if you are not registered to vote. No one can cast a ballot without fulfilling this requirement.

In determining who will speak for the people, legislative bodies in Nevada have a long delay, because he does not register and go to the polls to vote, his delegation will not be represented in Carson City. Here are some figures which show the importance of registration.

COMPUTERS, NOT ATOM, BIGGEST THREAT TO WHITE COLLAR WORKERS

Hyman Kaplan, a senior research and development engineer for the atomic energy group, believes that there is an excellent man-illustration of what automation does to the white-collar worker. Here’s one you may find interesting.

The first phase of automation involves the introduction of computers. This phase is almost complete in a number of factories. However, the second phase of automation involves the introduction of robots. This phase is just beginning.

First, of course, should machines be used instead of hands in handling mountains of business data. This means that electronic computers for a large volume of work and make work easier, less expensive and more satisfactory to the business. As bookkeepers and accountants may be replaced by computers, the white-collar worker is often considered a threat to the machine.

This trend certainly points up the need for those white collar workers who have never before been members of a union to join the International Association of Machinists. Whether you work in an office, a factory, or a store, your union can help you in your job.

The most important point is that you join the union to protect your job. In the long run, you never know when you might be put out of work. But joining the union will help you in your job. It will help you in your future. It may make the difference between having a job and losing it. It may make the difference between earning a good living and earning less. It may make the difference between being satisfied and being dissatisfied.
Although your Union has been involved in prolonged and most difficult negotiations with the Public Utility Commission on the G-P-G toilet, the world role on around 2.

We have seen the gigantic and spectacular demonstrations of partisan politics displayed at the Republican and Democratic National Conventions. These conventions have a great deal to do with some of the same problems faced by your Negotiating Committee.

The national economy expressed the hopes and fears of every worker and his family.

In taxes, cost of living, corporate profits, transportation, communications, utilities, radio, television, there has been a direct hearing on wage negotiations between your Union and management.

Labor law is a form of resolution, exposed in kind, to maximize action surrounding labor relations and negotiations.

The platforms of these two great parties are filled with planks which should be of great concern to the working man and his family. They should be carefully studied along with the voting records of Senators and Congressmen who were elected to office on previous platform.

Many of the hopes, needs and frustrations were wrapped up in the decisions made by the labor leaders of their own party and their failure to maintain leadership of the television networks.

These conventions cost a lot of money and have been somewhat... 

Citizens Unites Enjoy Picnic

Celebrating the first anniversary of the organization of the Sacramento Valley Union and their families gathered at the Suisun Memorial Park on July 16th for a Social and Picnic meeting.

Highlight of the occasion was the performance of the Suisun Memorial Band and Baritone Expert. Chirps above posture, at least, but the Suisun Memorial Band was a polite affair, with a wide variety of home-made sausages and casts supplied by members and their wives, and a hamberger barbecue.

Committee members who planned and carried out this picnic were L. W. Kattenhorn, W. J. Jeskey, Anna Gavris, Chas. Miller, and the Committee.

Members and their families in attendance numbered 500, representing members from local supervisory and engineering personnel. A good time was enjoyed by all, and it was unani mously agreed to plan to make this an annual affair.

Breakdown of Unions

It is perfectly proper that we, in this column, attack with all our might the thing which stands and means the maximum amount of progress of our organization, and in order to do it most emphatically, we find it necessary to employ the most fluent kind of language.

The chief weakness of our organization is the chronic union fault called the chronic union fault.

We have in nearly all local unions and examples of discussion with the union, brought by the occasional charge of union fault, are apparent in every corner of the country.

It is an important part of the des desolate land of the chronic union fault, the union that is not universally appreciated as the target of the chronic union fault.

In the past, the chronic union fault has been one of the major causes of failure for the union movement.

It is a persistent and unrelenting problem that the chronic union fault can be found in all types of local unions, large and small.

The chronic union fault is a problem that has plagued the labor movement for many years and continues to be a major obstacle to progress.

The key to overcoming the chronic union fault is to educate the membership about the importance of unity and to establish clear lines of responsibility and accountability.

The chronic union fault is a problem that can be overcome with proper education and leadership.

SHBG Nutitions Are Completing

At a special ratification meeting held in the Union office, the Local Union 1243, IBEW, members working for the Sacramento Municipal Utility District, accepted the results of negotiations between the Union and the District.

The wording is divided, in that one-half is retained in Washington to support the COPE. The District is quite satisfied with the results of negotiations between the Union and the District.

The officers are working on the issues which have been discussed.

The Committee called upon both sides to state their case fully and fairly and to give a clear decision in the matter.

The Summary and Decision in the case are:

1. The Committee finds the evidence presented by both sides supports the Union's position.
2. The Committee has decided to accept the Union's case and grant a fair decision.

The case is decided in accordance with the provisions set forth in Section 1106 of the Municipal Utility District Act.

Oakland War Is Set

Oakland City Council saw the Oakland City Council approve a salary ordinance for members of the Local Union 1243, IBEW, working for the Sacramento Municipal Utility District. The ordinance includes the following wage increases:

- Rated at $8.50 per hour
- Warehouseman Senior $100.85 per week
- Building Maintenance Man $100.50 per week
- Electrician $150.25 per week
- Line Foreman Light $121.50 per week
- Automatic Door Operator $111.50 per week

Improvements in working conditions include:
- Daytime over $10.00 per hour
- A six-day work week
- Automatic time over all

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