Labor Forges Historic Unity
AFL-CIO Leaders Are Named At N.Y. Merger Convention

New York—Labor unity became a successful reality at the four-day first constitutional convention of the new American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) last week, with the moment when George Meany and Walter Reuther banged down a mammoth gavel on the morning of Dec. 5 until the 1,487 delegates wound up the session late in the afternoon of Dec. 8, the unity convention proceeded at an easy clip through a mountainous pile of work.

Under the bright lights in the cavernous 71st Regimental Armory, at Park Ave. and 34th St. in Manhattan, the delegates from some 135 international unions, a host of state and city labor bodies, and large numbers of local unions, moved quickly through the business at hand.

Rul. Men, Ronald T. Weddell and President Frank Gillen were both convention delegates, with credentials from the Mafia and Shasta County Labor Councils, respectively.

As the hours moved by, observers could feel a growing spirit of unity, on the platform and among the delegates—a realization that the differences between AFL and CIO must quickly be submerged into a new AFL-CIO spirit for the future.

"I share the feeling of statesmen that we have come far along the road to unity for all labor in America," said George Meany, the AFL-CIO's new president.

"We shall fight together, we shall march together, we shall build together, we shall teach our people to be a better tomorrow together," said Walter Reuther, now an AFL-CIO vice president.

FORMATION OF HARMONY

The words synthesized the determination to get on with the job at hand. So it was a convention of harmony, dedicated to maintaining the hopes that the AFL-CIO merger agreement of last February had stirred throughout the ranks of American labor.

Here’s what the first AFL-CIO convention accomplished:

1. Formally approved the work of the Joint AFL-CIO Unity Committee, which had issued the call to convention.

2. Elected George Meany as president of the new AFL-CIO, and William F. Schnitzler as secretary-treasurer of the new union.

3. Chose 27 vice presidents, 17 of them from former AFL unions, 10 from former CIO unions, to which, at a short meeting, Mr. Haggerty was appointed chairman.

4. Passed more than 50 policy resolutions covering a wide range of issues.

5. Heard addresses by a group of leading AFL-CIO leaders, including Mrs. Eleanor Roosevelt, Secretary of Labor James F. Mitchell, Gov. Fred H. Hartman of New York, and Adlai Stevenson.

6. Approved the procedures and policies of the Joint AFL-CIO Unity Committee.

7. Approved the strength of the new AFL-CIO as 135 international unions, 2,000 local unions, and large numbers of local bodies, numbering in the millions.

8. Pledged the new AFL-CIO to develop plans for organizing, to engage in political activity, to safeguard the welfare of all, and to make our full contribution to the civil liberties of all Americans.

9. Sharply repudiated the proposals of right-wing Republican leaders against the AFL-CIO merger—against labor’s right to engage in political activity.

WANT TO COME AGAIN?

As the convention moved into its final days, Meany, himself a Nehru of the American labor movement, made a few final remarks to the delegates:

"We have made it clear that, in carrying on the work of the trade union movement, we are prepared to make our full contribution to the welfare of our neighbors, to the development of the economy of this country, and to the welfare of our nation as a whole," he said.

"We are little men, with loud voices and sometimes big titles who are critical of what we are doing in the hope that what we are doing will in the end make it possible for us to do other things that is lid to the welfare of the country."

"Their criticism will not turn us from our goal, not because we want to cooperate with all the segments of the community, including management. . . ."

Major Calif. Utilities Contracts Are Resolved

As we go to press, the following telegram was received from R. R. Rapattoni, Business Manager of IBEW Local 47, which represents employees of the Southern California Edison Company:

"Wage talks tentatively settled with increase of four percent across the board, and additional for those in special classifications. The rate for Lineman will be $2.60 per hour. The American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) leaders have named Mr. George Meany as first president of the new merged federation, which will replace the American Federation of Labor and the Congress of Industrial Organizations (CIO) at the convention of both unions which concluded Friday afternoon with--"
Safety Award to Walt Morris

This issue of the Utility Reporter recognizes Walt Morris for his outstanding efforts to improve safety for employees in the electric utility industry. His dedication and commitment to safety have set a high standard for others to follow.

Research and Education Corner

Let’s Change the Statistics

Research conducted by the Bureau of Labor Statistics shows that the number of fatalities in the electric utility industry has decreased significantly over the past decade. This improvement is attributed to the enhanced safety programs implemented by utility companies and the increased awareness of the importance of safety in the workplace.

Confidential Employees

When it comes to confidential employees, the rights and responsibilities of these workers may not be as well-known as those of other employees. Understanding the nuances of confidentiality agreements and how they impact wages and benefits is crucial for both employers and employees.

Labor and Education

Education is a key component in the development of a skilled workforce. Utility companies are investing in educational programs to ensure that they have the necessary skills to meet the demands of the industry. This investment in education is not only beneficial for the companies but also for the employees, who are able to advance their careers.

Sonoma

Hanna Boys Center Serves Our Youth

Known as "The Boys Town of the West," the Hanna Boys Center provides a supportive environment for boys from underserved areas. The center has been in operation for over 50 years, offering a home-like setting for young men.

A Christmas Gift

Most of us think of the Christmas holiday as a time of giving and receiving material things—of giving spiritual thanks to our Creator for the many blessings we enjoy. Some, unfortunately, prefer to "receive" rather than "give."

One of the nicest Christmas gifts we’ve ever received arrived the other day in a tiny envelope. It appeared to be a simple Christmas greeting, but the message written on the card was an inspiration.

"This is a gift," the writer said, "not to you, but from you. For I have taken the liberty of sending a 22-pound food package through CARE to some worker overseas in your name. You may or may not hear from this worker—but rest assured he and his family will have a good Christmas dinner because you sent it."

In the same batch of mail a paper arrived which reported that about one billion people in this world suffer from hunger and malnutrition. Yes, we said ONE BILLION.

True, there are hungry people in our own nation, whom we try to help through our public and private social agencies. But we also have stored in our country billions of pounds of surplus foods—the "overproduction" of our farms, purchased by our government in an attempt to maintain prices at a reasonable level.

The government and CARE have gotten together to make some of this food available, at nominal cost, to hungry peoples of other lands. Any one of us can ask CARE to send food parcels, in our own name, to hungry families abroad—in any country we designate.

This doesn’t have to be a Christmas project. CARE is in business to help mankind on a year-round basis. And hungry people would be grateful for one Christmas gift each year.
Gillerman Extends Season's Greetings

Auto Hints

Amrica's 50,000,000 cars, trucks and buses consume an average of more than 1,000,000,000 gallons of gasoline each day.

Figueras Street in Los Angeles, which is said to be the longest city street in Califorinia.

One third of all new cars are bought in town.

SPLIT-SECOND TIMING

Defining high-speed, the Chicago Tribune says, "is a car that covers 5,000,000 miles every 15,000 miles. If a car cannot do this, it does not occur at the expected time. It does not keep both gasoline and power. For maximum gasoline, use regular-tune-ups by qualified gasoline dealers.

OIL DOESN'T TIE IN

One of the most important requirements of an automobile engine oil is that it should deliver maximum mileage of gas on a gallon basis. With the use of the engine oil, the gas in the engine can in the fact, the temperature of the oil is frequently higher than that of the water in oil at the no start and change the oil in a car regularly.

Organizing and Negotiations Feature Past Year

The Union's Major Activities

By H. L. MITCHELL

While full-scale operation of the new organizing plan is not yet in effect, the majority of the activities the most publicized are ORGANIZATIONS and NEGOTIATIONS for improve the conditions of the membership.

Two important undertakings of the Union are the immediate activities and the campaign for new members. There is a broad spectrum of functions however, which are necessary for the following:

Main responsibilities of the Union are the maintenance of the American labor union movement, leadership and direction, registration of new members, and the organization of new plants.

During the course of the last 20 years, the labor movement has been an important factor in the economic and social welfare of the United States. The need for additional workers has been a constant.
FAR NORTH UNITS, GOOD YEAR

By ROY D. MURRAY, Bus. Rep., Shasta and De Sabla Divisions of 120

Shasta and De Sabla Divisions of the Public Service Employees Union, the members in the far north and numerous groups in the central part of the state were faced with many complex and important issues. The interest and ingenuity to solve these problems was brought about by the hard work of Roy D. Murray.

I respond to these challenges—and have appeared before the local labor unions, labor relations, and other groups—by helping of those with a Union, and for the laborers. The non-union is the fault of the company, and the company is the fault of the union. The company setters and the company are equally guilty of organizing one of their own bodies to represent the company's interests. A relocation of operating SHASTA DIVISION

The big news of the year that much of the mountain country were faced with power houses was attained by many units, including the Feather River Canyon units held by Union. In the middle of the year, negotiations were completed on the Feather River Canyon, with a favorable settlement being reached.

The annualRemembering those who have joined us, our members have made this record of our accomplishments and workable relationship between the two. Our union members are at work helping to bring a better tomorrow for all.

We see that Earl Jimerson and Pat Gorman, the top executives of the Amalgamated Meat Cutters and Butchers Workmen (AFL) have started a campaign in their union to provide a better wage for the workers in the meat industry. The reason why they're in favor of caving as an everyday means of expression.

But there are times when cussing can relieve a lot of tension and help our young people to take their place in an ever-changing world.

The largest employer division in California is the Alameda Bureau of Electricity. Mr. Wente advised that while we have seen a strong plan for reclassification of the electrical department, help and added some extra pay for those who have completed their service. It is not possible to set a time limit on this, as the people of all ages can benefit from this change. The new agreement will be effective on December 1, 1955.

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We have enough water in California to last us for another 50 years. Mr. Wente advised that while we have seen a strong plan for reclassification of the electrical department, help and added some extra pay for those who have completed their service. It is not possible to set a time limit on this, as the people of all ages can benefit from this change. The new agreement will be effective on December 1, 1955.

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GRIEVANCES ARE PRIME CONCERN

(5) ELMER B. BUSHBY, Secy.-Treas., Local 354 Committee

My activities for the year 1955 have centered around the processing of grievances involving the claims of a large number of our members, many of whom have served as secretary of the System or as business agents. In my opinion, the importance of such grievances cannot be overestimated.

The majority of grievances received were handled during the normal course of business, with the majority of the claims settled promptly and without incident. However, a number of grievances were more complex and required more in-depth investigation and mediation. In such cases, I worked closely with the company's representatives to ensure a fair and just resolution for all parties involved.

I believe that the processing of grievances is a critical component of maintaining a strong labor-management relationship. It is through these processes that we ensure that our members are treated fairly and that their rights under the collective bargaining agreement are protected.

The 1955 elections were a successful and positive experience for our union. The vast membership of the System is expected to continue to support our efforts to improve working conditions and to promote the best interests of our members.

Costal Cities and San Jose Division Expanded

By GERALD W. MORAN, Div. Secy.

This is a good time to look at the past year and assess the progress that has been made in our local union. The San Jose Division, under the leadership of Secy. Moor, has continued to grow and expand its services to our members.

Many boundary changes occurred during the year, which added to the territory of the Union. The annexation of the Coast Cities, by the San Jose Division, brings to an end the disagreements that had existed between the two divisions. The Coastal Cities were previously handled by CU&G, and were added to the San Jose Division when the boundaries were being extended to the south, a small part of the division's jurisdiction, was added to San Francisco Division.

In Coastal Cities, the boundaries of the Union were extended to San Mateo, San Bruno, and Pacifica, reducing the size of the San Jose Division. In San Francisco Division, the new boundaries of the Union were extended to the north.

The 1955 elections were a successful year for the Union. The vast membership of the System is expected to continue to support our efforts to improve working conditions and to promote the best interests of our members.

The battle for a liberal Congressional majority in Congress never ends, and the 1956 elections will be no exception. Our Union will continue to support candidates who reflect the values of our members and who are committed to the improvement of working conditions and the well-being of our members.

Average Income Levelled Off in 54

Average income for about 78 million Americans increased by 10.5% in 1954 ending a steady eight-year rise of 25% per year which had been reported.

The average income for 50 million men was $1,760. The average income for 28 million women was about $1,295. The average income for about 4 million children was about $1,000. The average income for about 1 million aged 75 and over was about $1,600.

The greatest gains since 1945 accumulated in the steel industry, which has been the best paid industry of all. The gains in the steel industry are largely due to the fact that the steel industry has been able to maintain a high level of employment.

We must, of course, include the various committees and every member for the assistance given us during the past year.

At year's end, it is customary to review the many problems that have surfaced in our operations during the past 12 months. Our cooperation in putting our operation program has been a great help to all the men and women who have helped to serve you. We should all be grateful for the help of the many who have contributed to our success.

In conclusion, I wish to express my appreciation to every one of you. I want to take this opportunity to extend our thanks to all the members for their support and encouragement.

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Costal Cities and San Jose Division have been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations. The conflict has been the latest controversy in the area of labor-management relations.
The utility report for December 1955 is divided into two parts: East Bay Division and Redwood Empire Units. The text is organized around specific events and achievements, such as the鬟t-union membership in Oakland and Con- connected area, and the important role of the Union in organizing new members. The text also highlights the importance of organizing new members and the need to continue the struggle for workers' rights. The text concludes with a optimistic note, expressing confidence in the continued growth and success of the Union.

In summary, the text provides a detailed account of the activities of the East Bay Division and Redwood Empire Units, highlighting their growth, achievements, and the challenges they face. The text is written in a clear and concise style, making it easy to follow and understand. It is a valuable resource for anyone interested in the history of the utility workers' movement in California.
President Meany Urges Tolerance

By William Pigott

George Meany, popular president of the American Federation of Labor and Congress of Industrial Organizations, has re-emphasized the union movement's abhorrence of bigotry and discrimination.

He has made no stronger statement of his hostility towards discrimination than the one he addressed to the members of the National Trade Union Conference in December. It is reprinted here in full:

"Bigotry is the greatest threat to democracy. It is the enemy of the labor movement. It is the enemy of the workers everywhere. It is the enemy of all mankind."

Meany has recognized throughout the long leadership of the A.F.L. that the forces inciting bigotry and discrimination are the forces which threaten the future of the labor movement. He knows that organized labor can air its stand only in free society and that bigotry is one of the threats to freedom.

As a result of this principle of anti-discrimination, Mr. Meany has recognized throughout his long leadership of the A.F.L. that the forces inciting bigotry and discrimination are the forces which threaten the future of the labor movement. He knows that organized labor can air its stand only in free society and that bigotry is one of the threats to freedom.

President Meany's own words that the new merged labor body will contain many of the larger labor unions. He knows that organized labor can air its stand only in free society and that bigotry is one of the threats to freedom.

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"In the new merged labor body, which is the new merged labor body, we will work together to overcome the prejudices of the past and to build a new and better future for all workers."

Just as the new merged labor body will contain many of the larger labor unions, so, too, will it be important that the forces inciting bigotry and discrimination are the forces which threaten the future of the labor movement. He knows that organized labor can air its stand only in free society and that bigotry is one of the threats to freedom.

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*This is an excerpt from the article originally published in The Reporter on December 12, 1955.*

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**New AFL-CIO Seal**

The new seal for the United Nations was adopted at the recent conference in New York. It consists of a globe surrounded by allegorical figures representing the various parts of the world. The text beneath the globe reads: "This is the third seal selected for the combined AFL-CIO. It was designed by Brother Lee Holmes for the purpose of "labor" and artist for the Union Label and Service Trades Department. The new seal becomes effective October 1, 1956.**

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*This is an excerpt from the article originally published in The Reporter on October 1, 1956.*

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**Sakramento Reach Agreement With Transit Line**

Local 1250 members employed by the Sacramento Transit Authority ratified their new contract at a meeting last Friday. The contract extends from September 13, 1956. The contract includes a 2% increase in wages and added 7.5 cents per hour to the national minimum wage for a total of $2.50 per hour. The contract also provides for a one-year probation period for new employees and a one-year break in the minimum wage. The contract also includes a provision for the protection of the workers' rights to organize and bargain collectively through representatives of their choice. The contract also includes a provision for the protection of the workers' rights to organize and bargain collectively through representatives of their choice. The contract also includes a provision for the protection of the workers' rights to organize and bargain collectively through representatives of their choice.
Since the days of the present, gain-wide coverage of the AFL-CIO, which has been de-
ated to a straight news coverage of the Battle of the Sexes. The evidence is make some observations which may be de-
scribed as more than mere comments, members, who sometimes feel a bit re-
stricted by the limitations of such a convention.
The convention and I were sent to the Convention by action of the Executive Board to de-
cide about the eyesight may mean a lot more wide dependent upon accomplishment, understanding, action to the Convention by action of our Lo-
We couldn't help but feel a sense of satisfaction in seeing the healing of a 9-year boy between the eyes that can be. Understanding, action to the Convention by action of
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VISON & INTELLIGENCE
Would you believe that your vision has anything to do with how smart you are? Some author-
es think that the development of a child's intelligence is related to how well he sees.
This interesting idea is supported by the way in which the eye is built. The eye is a part of the brain. The light sensitive cells, the ret-
inas, is made up of a special type of brain tissue. The light sensitive cells in each eye are richly con-
cen trated in one of the largest areas in the brain, thus the eye can pro-
duce skillfully. This has been long thought that in-
ocular vision is a visual process that is changeable. But, now it is believed by some that intelligence and development to a certain extent. The eyes function into the new a ment great percentage of the information which will contribute to its de-
velopment.
The more the visual contact in the early experience of the child may influence his learning, his per-
ception and his general well-being. The important role vision plays in human behavior is not yet fully comprehended. The child may be born a part of our visual systems as he learns and understand.
It is popularly thought that the eye works like a camera. To some extent, this is true. The eye
never had a limited-sized brain hinder it in the understanding of the vision. The eyes see is the job of the eyes. When you are reading a book or looking at a picture, you are using the brain.

REPORT
as representative of the UTILITY
REPORTER.
unions of AFL and CIO over the
of the organizations who brought this
of satisfaction in seeing the healing
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REPORT
Carl Hundtark, I.A.M. research director, has injected a new realm into the national scene of automation. Speaking recently at the Conference on De-
velopment which was sponsored by the Milwaukee Federation of Labor, the University of Wisconsin School for Workers, Hundtark declared that the alarm over automation that some have ex-
pressed is not justified. Although the labor, have secured wage increases recent advances in automation in the poten-
ally expanding economy and the in-
crease in productivity has led to an ex-
pression of variations of old products.

LIVING WITH AUTOMATION
It seems that the Press Conference on automation was of great interest both
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Office Memos
By HOWARD M. SEXTY
Office Manager

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For Oakland
Chairman of the local unit of Local
is a meeting for key adult 

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Chairman of the local unit of Local

Office Manager

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You are invited to participate in the election which will be held on Tuesday, December
several months.

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