Job Security, Productivity, Safety West Utility Unionists in Pioneer Wage Studies

Utility unionists from California, Nevada, and Arizona spent a busy Sunday at Hollywood-Roosevelt Hotel on Oct. 16, analysing factors which bear on present and forthcoming contract negotiations. The conference was centered on a comprehensive survey of wages, working conditions and fringe benefits which apply in 23 operating companies and utility districts in the Tri-state area.

The cooperative effort of all participating utility unions in the area has produced concrete and statistically significant data which was compiled in the offices of Local 1245 into one of the most comprehensive studies ever undertook by the participating utility unions. All data was prepared by Bus. Rep. Elmer B. Bushby of IBEW Local 1245, based upon information furnished by IBEW, EWU-390, and AWEU-AFL Unions in the Tri-state area.

As a result of this study, a review of wage increases granted during the past two years and the trend of productivity increases in the industry. In each electric company, it was reported, employees' pay was increased by $0.10 per cent while the workmen's compensation fund outstripped the wage increases by 10.5 per cent during the same period. The survey has also been investigating the effects of automation on the working force, it was reported. Scientists and research engineers have estimated that if all automatic devices known were put into effect, nearly four-fifths of the present work force could be eliminated.

Representatives present warn employers to give consideration to both the labor-saving devices and to the job conditions as they apply to the job security of utility workers. The tremendous increases in the generating capacity has increased only 1.5 per cent during the same period. The survey has also been investigating the effects of automation on the working force, it was reported. Scientists and research engineers have estimated that if all automatic devices known were put into effect, nearly four-fifths of the present work force could be eliminated.

Representatives present warn employers to give consideration to both the labor-saving devices and to the job conditions as they apply to the job security of utility workers. The tremendous increases in the generating capacity has increased only 1.5 per cent during the same period. The survey has also been investigating the effects of automation on the working force, it was reported. Scientists and research engineers have estimated that if all automatic devices known were put into effect, nearly four-fifths of the present work force could be eliminated.

With the annual fund raising drives of the various United Crusade agencies now going full blast in all parts of the country, reports from the field indicate that Local 1245 members are holding up their end strongly.

For the first time, Crusades in the Bay Area have united the striking workers cooperating under the need for more adequate terminations, pay, shorter work weeks and increased job security, we must recognize the need for Congress to give its attention to social legislation which will protect the economy of the country and the living standards of the working people.

Bund members, participants agreed to devote the major em- phasis of the next gathering to the subjects of financial stability of utility companies, and their ability to provide adequate workers, and the need for new concepts of training and enforcement to protect the lives of all workers.

Following designation of Howard A. Pursell, Utility Workers Local 1245, CIO, of Long Beach, as Chairman and Geo. J. Rice, IBEW Local 1245 as Secretary, the Conference established January 22, 1956 as its next meeting date.

The Hollywood Conference was attended by delegates from every union of utility workers in the Tri-State area.
Profits, Dividends Go Up

Major financial institutions in the U.S. are reporting that corporation profits rose to the highest level of the past four years during the first six months of 1956. National City Bank of New York reports that corporation profits after taxes were 31 per cent higher the first half of this year than during the same period of 1954. Dividends to stockholders, too, are going up.

The U.S. Department of Commerce advises that dividends paid during the first half of the year amounted to more than $4.6 billion. That's eight per cent above last year's similar period, and 13 per cent above the 1953 half-year figures.

In the same period, however, the U.S. Department of Labor reports hourly wages in manufacturing have increased only 3.3 per cent, from an average of $1.80 to $1.86 per hour.

"Many corporations with profits and productivity at near-record levels can certainly afford wage increases," Al Epstein, Economist for the Industrial Union Department, told the Union Leader, "but they are not going up. Only 3.3 per cent, from an average of $1.80 to $1.86 per hour.

"They just haven't got it to stand up to the bonuses. They are afraid of their own shadows.

"We like to pick a man (for business agent's position) who has worked with the tools of the trade. We like these people better because they know just what it means to feel the tug of the hammer, the feel of the iron, which never is large enough to get around you.

"Once we get a man like this, we frugue to frugue; fast remember, before he actual a producer, before he is an asset to the union. The union must invest in this or gather several thousands of dollars and at least three years of experience in the field. After this training, the man or woman might have the qualifications or he or she might not.

"First, he must know the labor field. Everything he does will not be used for its entire reason because of some wrong conclusion or some wrong direction. In any event, all indications point to some rather sharp increases in many price structures in the coming months. We are going to have, surely, will be challenged as to what they say, and the public will be at a loss for words as to what they say.

"People of all walks, one of the most important, is the labor field. We are going to have a tremendous increase in the cost of living. And the cost of living is going to be much higher than the cost of living of yesterday.

"In the past, we have seen that the cost of living has gone up and we are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.

"We are going to see the cost of living go up again. We are going to see the cost of living go up again.
Unit Chairmen inHistoric Education Conference

12 Attend From All Areas, Event Draws High Praise

In a "first of its kind" gathering, Unit Chairmen from all areas of the jurisdiction served by Local 1345 convened at DeWeille Hall, University of California at Berkeley on Saturday morning, Oct. 1, for a 2-day Conference for IBEW Unit Chairmen.

The 112 participants were welcomed by Mrs. Margaret S. Gordon, Acting Director, Institute of Industrial Relations of the University, Mrs. Gordon praised the Union for its foresight in selecting an institution for this Conference, and reported briefly on the services available to labor unions through the Institute of Industrial Relations of our State University.

George L. Rice, Director of Research and Educational Policy for Local 1345, and Conference Coordinating Committee introduced Union President Frank M. Moran and the members of the Executive Board, all of whom were in attendance. Guest present were Int'l Executive Council Members Charles Forbin and Ninth District Representative Harry Hayden.

Some of the flavor of university campus life was noted by the Unit Chairmen as they walked across the campus to the college where lunch was served. The vibrancy of the college life was noted by the Unit Chairmen as they walked across the campus to the college where lunch was served.

The general session commenced with a discussion of the "Unit Chairmen and Union Leadership," led by Mr. Rice. Mr. Rice pointed out how this week end will make the North Central States Unit Chairmen a better and more effective trade union, and Rice, "Working in conjunction with staff members of the Institute of Industrial Relations, presents a certificate to LESTER R. REEDING, from Davis Yard and Warehouse of General Construction, LOYD MYERS, from Power House, Union Council Bus. Mgr., is seated at left, foreground.

Covering the Conference

This special supplement to the UTILITY REPORTER has been prepared in an attempt to disseminate as widely as possible the information presented at the Conference for all the Chairmen of the Unions holding on Oct. 1 and 2, 1955.

Your editors hope that members, and their wives, will take the extra time required to read this section, even though some of the articles are longer than those we usually present.

The benefits of Union educational programs are difficult to evaluate in any degree of accuracy unless the information gathered from workshops and seminars is given the widest possible distribution. We invite your comments, critical or friendly, about this report on our latest educational activity.

Stripp on Parliamentary Rules

Dr. Fred R. Stripp, Associate in Speech at the University of California, introduced. He proceeded to lead a highly interesting and informative discussion on "Parliamentary Procedures and Effective Public Speaking." Dr. Stripp opened the discussion by stressing that a democratic society is not an insurmountable. Fascism or Communism could happen here. The chances of either one winning democracy are reduced if we have the essence of public speaking that Dr. Stripp described in his "Organized Democracy." Dr. Richard Arm- mor, in his little verse "Organized Efficiency," said, "Father has a business, mother has her club, sister's in the Brownie troop, brother's in the Cubs. Everyone is organized, Belvedere, Raider and pin, are artifacts and songs. Here's the basis of our organization." The burden of his verse was that the chances of either one winning democracy are reduced if we have the essence of public speaking. Dr. Stripp concluded: "Inconceivable that a democracy could have cares. But the chances of either one winning democracy are reduced if we have the essence of public speaking.

"The question is often asked, and Dr. Stripp, and I know this is true, why do you bother worrying about parliamentary rules? Why do you want to give a series of examples, often highly entertaining, to a group of people on a highbrow basis without the use of parliamentary rules? Dr. Stripp effectively answered his own question. Conference participants were given the chance to practice what they were learning by following Dr. Stripp's instructions and by practicing according to established rules of order.

Ten Commandments of Parliamentary Procedure

Following an interesting talk by Dr. Stripp, "The Ten Commandments of Parliamentary Procedure," and following Dr. Stripp's instructions and by practicing according to established rules of order, Conference participants were given the chance to practice what they were learning.

1. Follow the call of the Chair. Following Dr. Stripp's instructions and by practicing according to established rules of order.

2. Practice question and answer technique. In his summary, Dr. Stripp gave the Ten Commandments as a guide to those who have to be on their toes at all times in the meeting.

3. MOTIONS have a logical order of rank or precedence. Learn it.

4. Amendments must be considered by the chair. The motion to be considered must be seconded. In his summary, Dr. Stripp gave the Ten Commandments as a guide to those who have to be on their toes at all times in the meeting.

5. Changes in Order of Business must be seconded. The motion to be considered must be seconded.

6. The Unit Executive Committee must be present at meetings. The motion to be considered must be seconded.

7. Motions have a logical order of rank or precedence. Learn it.

8. Vote to protect the right to be heard.

9. Vote to protect the right to be heard.

10. Power must be derived with the consent of the governed.

Conference participants from the Maryville area inspect a display board of Union contracts at Union Headquarters during the 2nd day of the 2-day conference for all areas of the jurisdiction served by Local 1345. Bus. Rep. GENE HASTINGS is 4th from the left, while Policy Committee Member FRANK MORAUS is his immediate left.

Workshop Sessions

Following the late afternoon period of the Conference, the participants were divided into four groups for workshop sessions dealing with meetings of the unit executive committee and the meetings of the jurisdiction itself. Each group had an ex-officer, a Union representative and one observer assigned from the Graduate department of the University. Unit Chairmen were Bus. Rep. Gerald Moran, Alfred M. Thomas, W. Scott W. Murray and Roy D. Morris.

Following the four-hour workshop, the graduate student officers met with Dr. Stripp and Conference Coordinator Peirce to evaluate their findings. Their comments included five favorable findings and seven recommendations for improvement of unit executive committee and membership meetings. On the favorable side were the following comments:

1. A genuine desire on the part of all Unit Chairmen to improve their knowledge of meeting procedure was noted.

2. Motions were taken when they were badly needed.

3. The Union officers were highly effective in their work.

4. The value of the Ten Commandments of Parliamentary Procedure was evident in the meetings.

5. There was, exceptionally fine cooperation between the chair and the members at the meetings.

6. The opportunity to improve all meet- ingst of the included the following:

1. More preparation of an agenda, and better understanding of the meeting to be held, would be helpful.

2. Study of all reports and comments of the chair before the meeting would be helpful.

3. More understanding of the subject matter would be helpful.

4. Better understanding of the subject matter would be helpful.

5. More understanding of the subject matter would be helpful.

6. More understanding of the subject matter would be helpful.

7. More understanding of the subject matter would be helpful.

8. More understanding of the subject matter would be helpful.

9. More understanding of the subject matter would be helpful.

10. More understanding of the subject matter would be helpful.

11. More understanding of the subject matter would be helpful.

12. More understanding of the subject matter would be helpful.

13. More understanding of the subject matter would be helpful.

14. More understanding of the subject matter would be helpful.

15. More understanding of the subject matter would be helpful.

16. More understanding of the subject matter would be helpful.

17. More understanding of the subject matter would be helpful.

18. More understanding of the subject matter would be helpful.
Automated Technology is Topic For Discussion

The Mail Bag

The Mail Bag

Berkeley Conference Sees Unionism At Its Very Best

Continuing from Page Three, a labor-management truce was ordered to meet, separate the union's labor-management problems, and make available union votes for the election of labor leaders. The union's labor-management group, consisting of two new members, including one from the union's local 1245, was called the Berkeley Conference. The conference was scheduled to meet on October 25th at the University of California at Berkeley.

Automation is Topic For Discussion

The first meeting of the Berkeley Conference was held on October 25th at the University of California at Berkeley. The conference was attended by representatives from all the major unions. The main topic of discussion was automation, and the conference was ordered to meet on the second Tuesday of October to discuss automation issues.

Advertisement of the Berkeley Conference

The Berkeley Conference was advertised in the October issue of The Mail Bag. The conference was open to all members of the Berkeley Conference, and the only requirement was to be a member of the Berkeley Conference.

Participates in the Berkeley Conference

Participates in the Berkeley Conference included the following:

- Walter A. Brannan—Fremont
- Alfred M. Hansen—Fremont
- Harry P. Kellogg—Fremont
- Harry J. Keeler—San Francisco
- Walter G. Knowles—San Francisco
- Alfred M. Hansen—San Francisco
- Harry P. Kellogg—San Francisco
- Harry J. Keeler—San Francisco
- Walter G. Knowles—San Francisco
- Alfred M. Hansen—San Francisco
- Harry P. Kellogg—San Francisco
- Harry J. Keeler—San Francisco
- Walter G. Knowles—San Francisco
- Alfred M. Hansen—San Francisco
- Harry P. Kellogg—San Francisco
- Harry J. Keeler—San Francisco
- Walter G. Knowles—San Francisco
- Alfred M. Hansen—San Francisco
- Harry P. Kellogg—San Francisco
- Harry J. Keeler—San Francisco
- Walter G. Knowles—San Francisco
- Alfred M. Hansen—San Francisco
- Harry P. Kellogg—San Francisco
- Harry J. Keeler—San Francisco

At its Future Best

The Berkeley Conference was advertised in The Mail Bag in October 1955. The conference was open to all members of the Berkeley Conference, and the only requirement was to be a member of the Berkeley Conference.
Conference Is Step to a Secure Future

Business Manager Ronald T. Weakley, addressing himself to the question of "The Future—Where do We Go From Here," in his final presentation at the Unit Chairman's Conference on Oct. 2.

"All through the story of our growth as a union," said Weakley, "we have been involved in conflicts with foes outside of the narrow scope of employer-employee relations. The courts, administrative bodies, boards and commissions have been bearing on the same activities. Also, the rest of organized labor, our International Union, and the general public affect our decisions. It is the duty of every officer and the business staff to be aware of these outside influences and to evaluate them in connection with our program. It is also our responsibility to provide the membership leadership to act in the best interests of our people."

Some of the highlights of future programs include:

1. Leadership—The leadership, as leaders can spur organization. The Brotherhood will continue to provide for adequate training in order that our people may acquire and retain the skills needed to keep them in the work force. The amount of time which this activity will need is diminishing while the skilled worker is in short supply.

2. Modernization and skills—and it is essential that organization has paid off and we are ready for the new world of tomorrow. We find weakness in all of these developments and our Brotherhood will continue to be ready for the next big move.

3. Wages—a substantial increase in pay of our members is our only strength in the world. The support given Scott Milne by the 60-odd utility conferences are proof of the success of trade unionism, which equals $7,500 in

4. Big Changes in Industry Loom

Unit Chairman from all areas of our jurisdiction address lumped in with others in the 1905 strike of Pacific Gas and Electric Co. So, the Independent Light and Power Company, after a strike of some 30,000 utility workers are 

5. Iowa Farmers Think Unions OK

Dan McCann—Most Iowa farmers think that unions are a good thing. This is the word out of the mouth of Iowa Farmers by Wallace's Farmer & Iowa House State Industrial Farms Palestion. The poll showed unions receiving a 56 percent favorable vote. Nation unions average a 56 percent favorable vote. The poll showed the vote among young farmers with those in favor ranging from 60 percent to 70 percent. Farmers 16 and over showed a 45 percent margin for unions to 42 percent opposed.

Dr. FRED S. STRIPP is caught by the candor camera during his discussion on Parliamentary Practices at the 1955 Convention. Dr. S. took part in the discussion as Associate in Speech at the University, won the respect of the members as a speaker and taken with the warm hospitality of the participants for his humor and good fellowship, as well as for his ability as a lecturer.
Las Vegas, Nevada—

NLRB HEAD of the Club.

WAGE

come effective on November 1, 1955

GAN and BOB CERIANI.

the Commonwealth Club on Oct.

Relations Board, was the principal

3,733 cases have been processed by

was *defended by Mr. Rodgers

the Taft

Senator Ttft of Ohio in the draft-

minds, which became known

per cent, or 34 cases, were decided

cerning the new reduced jurisdic-

tions, Mr. Rodgers claimed that

utility union to enter negotiations

In answering a question con-

Brain Machine

is Now Union

Elmira, N.Y.—UNIVAC, the ma-

lition and legislative handling of the

The new agreement, subject to

cent

the settlement include a 7 per-

Lodge 826 of the International

Asst.

is now entitled to carry the union

wherever I am."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

PG&E's Gas

PG&E's Gas

 Bringing Home the Bacon

work in the Federal

Cancer

The world is

Harry

a gentleman by the name

as it

would be difficult for any of


time the Union's

Islam's

Be Union—Be Union!

Was it a Dream? We Think So

But one thing is clear

We work in the Federal


days, he works with his wife

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal


taught to any of us."

Dr. Hartley Arrow is probably the only other


taught to any of us."

Goodnight, Marilyn Monroe

and staff

Bro. Andrews in his new work.

We work in the Federal
Booster FRANKLIN BUTLER advises that three lucky men from the Placerville area have been successful deer hunters this year. The trio comprised BABY HUGHES, WM. AKIN of the Camp, 5 water collectors, and WALTER W. GREGORY of Columbia, a member of a Placerville Bang Gang, now known as veteran—while we're at it, here's another.

WE'RE GROWING FAST

Business Manager ROBERT B. SUTHERLAND of Redding-Bonnie-Rosebud on Oct. 3, 1955, a member of 111 of their apprentices graduate to the ranks of Journeyman Elec-
tricians. The first electrical union in California to prepare appren-
ticeship electricians, the Shasta-Shasta-Monomy Local 11, has added another young man to becoming journeymen crafts-
men. And, just as we realized we weren't sure how we'd do it.

LOCAL 11 APPRENTICES

Who would believe—now, all the shops and collection crews, and DON YOUNG, an apprentice in Garberville, have been successful for three lucky men from the Auburn unit chairman who congratulated them.

Job Steward Of The Month

While a column fails to report a change of address—be is MISIONG to tell the record of Local 1245 is supremacy, that we could not get our newspaper, our Journal, or Beacon of Information. Please look over this list of contributions from the membership. If you don't know of them—well, they are not popular. We have no union headquarters. But, be assured, when you call, you'll no longer hear the name and correct address on a post card—and send it to us. We'll certainly appreciate your help and cooperation.

Voting Members

We've been told that the People's Ex-
change Co-op. has finally come into being. It is to be opened soon, and we should all be proud of the members of this co-op. Thank you for being involved.

NIGHT MEETING LOCATION AT GREILNIVILLE

Any members visiting in the area are invited to attend the next regular meeting night is the third Wednesday of each month. Members in Shasta, Trinity and Siskiyou counties are urged to attend.

AUGUST MEETINGS

The Labor and Safety Committee feels that awards of this kind should be held. In addition to the already named, we have the following.

Our featured steward this month is Brother FLOYD GREGORY, who better known to fellow employees as the "Fireman." He is the first employed by the P.G.E. Co. in the Camp, and was named shop steward for the Auburn unit chairman, who congratulated them.

BROTHER FLOYD GREGORY is Brother FILLMORE GREGORY, who has been the surprise of the meeting. He has no hesitation in con-
tact with the old-timers present. Reports were made by Broth-
ers PHILIP and WALTER, who are involved, but have we gone far enough to point out the basic cause of an accident. To quote, "it shall be the ob-
jective of the Committee, San Jose Automotive Acci-
dent Committee, to make every effort to reduce motor vehi-
icle accidents by making all motorists conscious of good defensive driving habits."

One of the many ways in which we can help to eliminate avoidable accidents is to excite the interest and cooperation of all drivers in becoming active members of our safety crusade. Can we do this? One way would be to hold a special competition, award points to the most active. Safety needs to be attractively and effectively handled, and that is what we are striving for. For example, the B!ack Horse drivers have a deep sense of responsibility as regards the safety and prevention of injury to human life. But, even then, our records point out that they lack some measure of responsibility when it comes to property damage. Most of our accidents can be classified as minor accidents. Undoubtedly, some motorists are extremely interested in the condition of our vehicles. The following Saturday's devotion to cooperative public relations, the P.G.E. Co. will hold a ceremony at Hollywood- Hospital. The Redding unit- Chairman ANTHONY STARK is preparing for a special contribution or pledge to your local United Crusade. We hope you will, and SOON!

For BUSINESS AGENTS ONLY

Since this was told to us by a local Business Agent, it is thought to be all right to re-tell.

In a certain part of the West there was once born an exceptional colt. This colt was nothing short of a failure as far as talky was concerned. Not only could it not talk clearly, but it also showed a definite lack of electric for electricity. In due time the colt grew up to be a horse— and a darned good electrici-

Year in and year out the horse was an active part in its own right. That's why it came to pass that the horse, once a great and mighty men were in favor of making the horse agent. There were pros and cons, but finally the pros won out and the horse was made agent.

Two of the coins were discussing the outcome a few late starts, when it came to pass that the horse became a horse agent. Great leaders, many great men were in favor of making the horse agent. There were pros and cons, but finally the pros won out and the horse became an agent.

As for the old "are you sure you want a horse for your business agent?" question, let's say one of them. "For once we have a whole horse for our business agent."

State Fed SETS Annual Press Meeting

SACRAMENTO—ICFLSM—The annual labor press conference will be held Saturday, Oct. 1, at the P.G.E. Co. building in Sacramento. It was announced this week by Bro. Henry, secretary-treas-

The editors of UTILITY REPORTER are pleased to salute the

 fertility, and management spokesmen, who made 17 speeches; 325 film engagements have been made by union members who have traveled to all parts of our union. And 11 tours through United Crusade headquarters have been undertaken by 300 people; and 2 engagements were filled by re-

reading, reaching 150 people who would not otherwise have been reached.

We think this is an excellent ex-
nample of volunteer community participation in fund raising drive.

Mail Bag

The Editor, Utility Reporter.

Dear Sir: For the benefit of my members I am sending for AFL editors, and un-

 gyed and could not find the Gregory's home on the last time the colt grew up to be a horse— and a darned good electrician. Being a smart horse, it nat-

ly the said Horse. But the said Horse is Brother FILLMORE GREGORY, who has been the surprise of the meeting. He has no hesitation in con-
tact with the old-timers present. Reports were made by Broth-
ers PHILIP and WALTER, who are involved, but have we gone far enough to point out the basic cause of an accident. To quote, "it shall be the ob-
jective of the Committee, San Jose Automotive Acci-
dent Committee, to make every effort to reduce motor vehi-
icle accidents by making all motorists conscious of good defensive driving habits."

One of the many ways in which we can help to eliminate avoidable accidents is to excite the interest and cooperation of all drivers in becoming active members of our safety crusade. Can we do this? One way would be to hold a special competition, award points to the most active. Safety needs to be attractively and effectively handled, and that is what we are striving for. For example, the B!ack Horse drivers have a deep sense of responsibility as regards the safety and prevention of injury to human life. But, even then, our records point out that they lack some measure of responsibility when it comes to property damage. Most of our accidents can be classified as minor accidents. "At least," said one of them, "for once we have a whole horse for our business agent."

THIRD YEAR VITAL

The record of the second year of the Horse's life may be the most important one. It is necessary to keep the horse healthy, according to a researcher at the University of Arizona. Because the horse has a tendency to get sick.
**Business Manager's**

BY DONALD T. WEARY

**REPORT**

Frogs now and the time we get this program licked
First, we shall continue to promote Safety as a policy of our organization. We shall continue to press for joint committees. We shall con-continue to press for joint committees. We shall con-

*Over the Top*

Here is the Local 1141 Union committee which sparked the United Center Strike. The team is raising funds for the operating department of Sebas-topol, M.E.D. this year.

(Left to right): GRANT SIEPE, KEN BARNES, DICK NEIDER, ONS and CECIL RAY. Under the chairmanship of JOHN HESLETON, these men did an outstanding job for United Crusade. They are here to report that the men at M.E.D. topped all previous years in their contributions and pledges.

**A" Members OK Dies Hike**

Results of the official referendum which closed on May 28th. Local 1245 were tabulated and re-

\*E.W.B.A. Meets With Muni Unit No. 221**

The designation of Muni Unit No. 221 by the Electrical Workers Association (E.W.B.A.) in the recent approval from International Brotherhood of Electrical Workers of the Local 1245, has precipitated action in the International Office to contribute an amount equal to one per cent of the gross wages paid the officers, representatives and employees of the Union who are "A" members.

Bouquets to TV's "You Asked for It"

The television show "You Asked for It" centered tremendous service for the public. The show was presented by the presentation of a demonstration program for the program for Sunday, evening.

Guests on the program were two women, a W.B.A., the and the media and the identical demonstrations. The "You Asked for It" show, several months ago, shortly after viewing the film, his "pole partners" came into contact with a high voltage line while working at the cross arms of a pole. He, a member of the Joint Committee on the sale of television-repair parts, was with him when the "pole partner" raised up the pole, secured his safety belt and began the pole top service. The entire "pole partner" was removed from the TV station so that the film, properly for, he did every-thing just right and saved his partner's life.

Since the great majority of mem-

**More Automation**

We "hear” the word automation frequently, used a fancy word for something that stands up to industry and say it means nothing. But if we think of our Blessing, but if we think automation might be automation, we will have a pretty automati-

"Life's a gift, for the dark is as the dawn and down is as the up in our business..."

(An article by W. T. O'Rear, secretary, Fresno Central Council Labor, Local 1245, Fresno, CALIF.)

could be talking for the special benefit of our

**"A" Members OK Dies Hike**

Results of the official referendum which closed on May 28th. Local 1245 were tabulated and re-

\*E.W.B.A. Meets With Muni Unit No. 221**

The designation of Muni Unit No. 221 by the Electrical Workers Association (E.W.B.A.) in the recent approval from International Brotherhood of Electrical Workers of the Local 1245, has precipitated action in the International Office to contribute an amount equal to one per cent of the gross wages paid the officers, representatives and employees of the Union who are "A" members.

Bouquets to TV's "You Asked for It"

The television show "You Asked for It" centered tremendous service for the public. The show was presented by the presentation of a demonstration program for the program for Sunday, evening.

Guests on the program were two women, a W.B.A., the and the media and the identical demonstrations. The "You Asked for It" show, several months ago, shortly after viewing the film, his "pole partners" came into contact with a high voltage line while working at the cross arms of a pole. He, a member of the Joint Committee on the sale of television-repair parts, was with him when the "pole partner" raised up the pole, secured his safety belt and began the pole top service. The entire "pole partner" was removed from the TV station so that the film, properly for, he did every-thing just right and saved his partner's life.

Since the great majority of mem-

**More Automation**

We "hear” the word automation frequently, used a fancy word for something that stands up to industry and say it means nothing. But if we think of our Blessing, but if we think automation might be automation, we will have a pretty automati-

"Life's a gift, for the dark is as the dawn and down is as the up in our business..."

(An article by W. T. O'Rear, secretary, Fresno Central Council Labor, Local 1245, Fresno, CALIF.)

Could be talking for the special benefit of our

**"A" Members OK Dies Hike**

Results of the official referendum which closed on May 28th. Local 1245 were tabulated and re-

**Over the Top**

Here is the Local 1141 Union committee which sparked the United Center Strike. The team is raising funds for the operating department of Sebas-
topol, M.E.D. this year.

(Left to right): GRANT SIEPE, KEN BARNES, DICK NEIDER, ONS and CECIL RAY. Under the chairmanship of JOHN HESLETON, these men did an outstanding job for United Crusade. They are here to report that the men at M.E.D. topped all previous years in their contributions and pledges.

**A" Members OK Dies Hike**

Results of the official referendum which closed on May 28th. Local 1245 were tabulated and re-

\*E.W.B.A. Meets With Muni Unit No. 221**

The designation of Muni Unit No. 221 by the Electrical Workers Association (E.W.B.A.) in the recent approval from International Brotherhood of Electrical Workers of the Local 1245, has precipitated action in the International Office to contribute an amount equal to one per cent of the gross wages paid the officers, representatives and employees of the Union who are "A" members.

Bouquets to TV's "You Asked for It"

The television show "You Asked for It" centered tremendous service for the public. The show was presented by the presentation of a demonstration program for the program for Sunday, evening.

Guests on the program were two women, a W.B.A., the and the media and the identical demonstrations. The "You Asked for It" show, several months ago, shortly after viewing the film, his "pole partners" came into contact with a high voltage line while working at the cross arms of a pole. He, a member of the Joint Committee on the sale of television-repair parts, was with him when the "pole partner" raised up the pole, secured his safety belt and began the pole top service. The entire "pole partner" was removed from the TV station so that the film, properly for, he did every-thing just right and saved his partner's life.

Since the great majority of mem-

**More Automation**

We "hear” the word automation frequently, used a fancy word for something that stands up to industry and say it means nothing. But if we think of our Blessing, but if we think automation might be automation, we will have a pretty automati-

"Life's a gift, for the dark is as the dawn and down is as the up in our business..."

(An article by W. T. O'Rear, secretary, Fresno Central Council Labor, Local 1245, Fresno, CALIF.)

Could be talking for the special benefit of our