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September, 1955

Tri-State Utility Unions Set Wage Goals



A group of delegates to the August 28th Tri-State Utility Conference discuss the "Sacramento Story," official state legislative voting record issued by the State Federation of Labor, with Assemblyman WALLACE D. HENDERSON (D) (center). On Mr. Henderson's right are RALPH LEIGON, Bus. Mgr., Las Vegas Local 357, IBEW, and RON WEAKLEY of Local 1245. On his left are (outside) GEORGE A. MULKEY, IBEW International Rep., and EDWARD T. SHEDLOCK, UWUA-CIO National Representative. All agreed that Assemblyman Henderson's labor voting record is

Unit Chairmen to Meet at UC Oct. 1

ENCE FOR IBEW UNIT CHAIR- Graduate Research Assistant. MAN, to be conducted by the local union in conjunction with the Institute of Industrial Relations, University of California, Berkeley.

urday, October 1 with a welcome from Mrs. Margaret Gordon, Act- bor and the New Technology," ing Director, Institute of Industrial Relations, and the introduction of L. Rice, Conference Coordinator search and Education program.

Luncheon will be served on camafternoon will be devoted to problems relating to effective unit L. Rice, meetings. Fred S. Stripp, Associate

the unit and unit executive commit- union, tee meetings. Each group will have

As we go to press plans are as co-chairmen a Union Business being finalized for a CONFER- Representative and a university

Following dinner at Spenger's Fish Grotto in Berkeley, the gathering will hear a major address by Cyril P. Atkinson, Assistant Pro-The Conference will open on Sat- fessor of Engineering Design, U.C., who will speak on "Organized La-

Following reports on the workshop sessions by Mr. Stripp, a sesunion officers and guests by Geo. sion on "Effective Union Communication" will occupy the group and Director of the Union's Re- for the evening. Discussion leaders' will include Jeffery Cohelan, Oakland Milk Wagon Drivers Union pus to all in attendance, and a full Secretary and Member, Community Advisory Committee, U.C., and Geo.

The Sunday sessions will be held in Speech, U.C., Berkeley, will lead at Union headquarters, starting at discussion on "Parliamentary 9:00 a.m. (Church arrangements Procedures and Effective Public will be made for members desiring Speaking." Conference Coordinator to attend early services, Bus. Mgr. Rice will report on "The Unit Ron T. Weakley, Asst. Bus. Mgrs. Chairman and Union Leadership." Walters and Mitchell, and Bus. Rep. After a brief afternoon recess, Elmer Bushby will all participate he gathering will divide into four in sessions built around specific groups to explore the techniques of problems confronting our local

(Continued on Page Two)



Victors in the tug-of-war contest for kids at the East Bay Union Organizational Picnic are flexing their muscles as Bro, GEO, HANFORD looks on approvingly. The losing team must have scurried off for the cold soda pop while the winners strutted their stuff! More than 100 children of E. B. Division union members participated in games at the Castle Rock park barbecue on Sept. 17th. (See story, page four).

IBEW, UWUA, ICWU To **Integrate Programs**

In an action which may have far-reaching consequnces in labor-management relations of the utility industry, delegates from all utility local unions in Arizona, California and Nevada formed the nucleus of a Tri-state Utility Conference at a day-long meeting held on August 28. Primary purpose of the Conference is to encourage leadership for union programs which will materially improve the economic and social position of workers in the electric, gas, water and telephone

Pointing to the close liaison existing between various utility companies, through membership in the Edison Electric Institute, the chambers of commerce, the Merchants and Manufacturers Association, and other trade groups, the delegates heartily approved formation of a Union Conference which will bring greater harmony and closer working relationships to all unions representing utility workers. All major utility unions of the IBEW, the Utility Workers Union of America—CIO and the Chemical Workers, AFL were represented at the conference. In addition, UWUA-CIO National Representative Edward T. Shedlock and IBEW International Representatives George A. Mulkey and C. P.

Hughes were in attendance. First step of the fledgling Conference was drafting and unanimous adoption of a resolution which sets forth a declaration of principles for a Utility Conference. The resolution cantained the following major goals:

1. To create and give effect to a program whereby the member organizations shall extend to each other moral and material aid when the need arises.

2. To secure united and harmonious action in all matters directly affecting the interests

of our union members. 3. To study ways and means of establishing a unified program for the advancement of our wel-

fare and economic conditions. 4. To establish a central point for collection and dissemination of pertinent and statistical data.

5. To further the enactment of laws, consistent with our American form of government, which will aid labor to secure for itself the just rewards of its la-

6.To work for the advancement of our membership and promote cooperation with all the officers and members of our sep-

IN THIS ISSUE

111 11110 1000		
Unionist's Wife	Page	2
IBEW on LLPE	. "	2
Nevada AFL	. "	2
'Round & About	. "	3
9th District Meet	. "	3
Shasta Party	. "	3
B.M. Report	. "	4
Municipalities	. "	4
E.B. Pienie		4
Mail Bag	. "	4

Special to All Linemen And Groundmen

The union office is receiving numerous calls from IBEW local unions with Line Construction jurisdiction who need men on various jobs. Since Local 1245 no longer has jurisdiction over Outside Line Construction work, we now assist our members by referring them to any local union which has need of their

A manpower shortage is developing in the Outside Line Construction field at this time. Anyone who is interested in, or available for this type of work is invited to contact the Local 1245 union office.

Fraternally yours,

R. T. Weakley, Bus. Mgr.

arate organizations in order to establish and maintain the highest possible wage rates, together with the reduction of the hours which shall constitute a day's

It was pointed out that the Confenence was in no way intended to supercede the local autonomy of any local union, or infringe upon the rights of members of a local union to pass final judgement on any matter affecting their welfare. While it is expected that minimum specifications of a common program will be adopted from time to time, these will serve as guide posts for affiliated unions in their relationship with emplyoers.

Other matters acted on by the delegates included a decision to hold regular quarterly meetings; the introduction of questionaires to determine wage rates and major fringe benefits currently in effect in all union contracts; and (Continued on Page Three)

East Bay Division Bus, Rep. Paul Cy" Yochem is pictured handing over a check for \$1,000 to Mrs. Jennie E. Perkins, 1078 Adason Drive, San Leandro, California.

The check represents the death benefit payment granted to Mrs. Perkins upon the death of her husband, our late Brother L. C. Perkins, who had worked in the electrical field for 39 years prior to his retirement in 1943.

Brother Perkins represents a typical case of the advantages of "A" membership. He drew his IBEW retirement benefits for 13 years following his retirement, and prior to his death. Then, his widow also receives the death benefit, Total benefits paid amount to more than \$8,500. Brother Perkins' total union dues payments for the 39 years of his working life amounted to less than \$2,500. That investment paid off handsomely!

Mrs. Perkins, who has two grown children living in the East Bay, continues to reside in the family home in San Leandro. She enjoys reading the Electrical Workers JOURNAL each month, and is especially fond of the "Women's

Bro. Perkins' last employment was with the electric department of Key System Transit Lines

The annual conventions of the ing area IBEW Conferences to the tel on Aug. 13 and 14, while the the California Brotherhood. State AFL delegates filled San Di-Mitchell and Research Director No. 2. George L. Rice. Bus. Mgr. Ron T. Conference of the IBEW, which he currently serves as president.

ing speakers, devoted much of the tion concerning safe working coning for the dissolution of the exist-

California Association of Electri- end that the State Association may cal Workers and the California be revitalized and strengthened as State Federation of Labor proved the official legislative body of the to be busy and interesting affairs IBEW members in California. The for delegates from Local 1245. The resolution is now being acted on State IBEW met at the Manor Ho- by the three area conferences of

W. H. Diederichsen, Bus. Mgr. of ego's magnificent Convention Audi- San Mateo Local 617, was elected torium from Aug. 15 through 19. and installed as President of the The delegation from Local 1245 State Association. Bro. Jack Bell, included Recording Secretary Asst. Bus. Mgr. of Los Angeles Lo-Grace M. Baker, Vice President cal 11, was re-elected as state sec-Frank Dillon, Executive Board retary-treasurer, while our own members Howard H. Hill and Mar- Bus. Mgr. Ron T. Weakley was vin Wagner, Asst. Bus. Mgr. L. L. elected vice president of District

The heavy schedule of the State Weakley was delegated by the Federation of Labor's Fifty-Third Northern California Executive Convention was kicked off with speeches by Governor Goodwin J. Knight and AFL President The State IBEW, in addition to George Meany. The host of other hearing from numerous outstand- speakers included Ernest B. Webb, Director of Industrial Relations, weekend to discussion of legisla- State of California; Edward Park, California Labor Commissioner; ditions, apprenticeship training Richard A. McGee, Director, Caliprograms, public works projects to fornia Department of Corrections; provide additional employment for Edmund G. "Pat" Brown, State our brothers in the construction Attorney General; Thomas A. Maindustry, and a host of related loney, Speaker pro Tempore, State matters. Of great significance was Assembly; Joseph Farber. Dept. the adoption of a resolution call-(Continued on Page Four)



The



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The Unionist's Wife

A news story from Chicago, Ill. concerning the activities of Esther Quigley, wife of a striking UAW-CIO member, impells us to address these words to our members—and their wives.

Mrs. Quigley, it seems, locked her husband out of their home in protest of his activity as a union member on strike. She then announced to the press that she considered her husband partially to blame for more than 400 men being out on strike. "If those men aren't back to work on Monday," she declared, "he'll stay out for good!" By this she meant she would divorce him.

Mrs. Quigley's actions run counter to the activities of most union members' wives of our acquaintance. In issuing her ultimatum, she has cast aside any consideration of the issues which caused the strike. In a blindly prejudicial manner she has said, "Go back or else!" One wonders just where her own self-interest may lie!

The wife of a union member is the cornerstone of successful trade union activity. Not only does she provide the moral support needed by her husband but she must face the real challenge in the event that pay check ceases to come in regularly. In more than 85 percent of American families, it is the wife who handles the family income-and disbursements. It is the wife who buys the groceries, the shoes and the clothing; who pays the rent, the insurance premiums and the installment payments. Most husbands only worry about money in a superficial way; it is the wife who faces the daily battle of the family budget.

Every married trade union member and leader in our experience who consistently does a top-notch job has more than just passive support from his wife. He has her active aid and encouragement at all times, and, in many cases, it is the wife who actually plans her union member husband's personal strategy.

But this family cooperation doesn't just happen. It comes about because of a joint realization that "in union there is strength." This applies equally to the unity of a family or the unity of trade union members.

"Give us the tools," Winston Churchill once said "and we will do the job!" He spoke, of course, of winning the great war. The daily struggles of an active union member or a union leader have little of the dramatic quality present in world conflict. Yet these struggles must be won too, if we are to gain constant improvements in our living standards. Americans have learned through bitter experiences that management alone cannot be trusted to safeguard the welfare of the working men and women. Those powerful step in the right direction safeguards-the maintenance of some kind of balance of and should do much toward eveneconomic and political power—can only be achieved by the tual success in the long and tedious working people themselves. Thus, in a nutshell, we see the crimination against any and all need for continuation of our trade unions.

We hope the wives of our members read the union paper which is delivered to their home each month. We hope they read books and pamphlets which deal with the current labor-management problems. For only by seeking information can they hope to raise their own level of understanding. Call it an educational process; call it what you will. The fact remains that the good unionist has a good wife —a wife who is equally concerned with her own enlightened self interest and with constant improvements in what we call the American system of private enterprise.

We have a sense of pity for Mrs, Quigley. Somewhere along the line her own family unity has broken downand her hostilities are expressed by the issuance of ultimatums and the injection of herself into a labor management dispute in a manner which is not calculated to help her husband.

Our real sympathy, however, is reserved for the wives of the other 400 UAW members who were on strike against their employer. They are the unsung heroines in this case. Their moral support and their willingness to stretch their savings in the absence of pay checks enabled their husbands to continue the strike and to win their just demands.

We have had no strike problems in our union-and we hope we never have them. But the absence of strikes does not diminish the need for union wives who share their husband's hopes and aspirations, who enlighten themselves on the issues of the day, and who stand ever ready to encourage their men, through thick and thin.

In March, we circularized all our local unions relative to the 1955 national drive for voluntary contributions being made by Labor's League for Political Education.

Many local unions have made complete returns, some have made partial returns-but many have made no returns whatsoever.

We are, therefore, making a second appeal to all local unions to step up their activities so far as collections for LLPE are con-

Our Brotherhood has, as we told you, been the No. 1 international union in contributions to LLPE since the first drive was launched. Last year, our contributions again topped all others, but in spite of that fact, our contributions represented less than 8½ cents apiece from each member of our union.

Congress has adjourned its sessions and members thereof who will depend on us for support are now seeking assistance in optioning radio and television time for next year as well as to carry on some campaigning during the months until Congress reconvenes, A number of our very staunch supporters who live south of the Mason-Dixon Line depend on the primaries for election. These will be held in the early months of 1956. It is, therefore, imperative that we raise what we can as quickly as possible so that Labor's League can make proper distribution.

We urge you to do your best in aiding us to get 100 per cent participation for the years 1955-56.

Make your returns as quickly as

Fraternally yours, /s/ GORDON M. FREEMAN International President JOSEPH D. KEENAN International Secretary

leachers Help Labor By Wm. Becker, AFL Committee

to Combat Intolerance)

AFL workers everywhere - and all Americans,in fact—owe a deep debt of gratitude to the California Unit of the American Federation of Teachers for its sponsorship of Assembly Bill 970 establishing a public policy forbidding school boards of the state to discriminate in the hiring of teachers on the basis of race, creed, color or national origin.

The bill, recently signed by Governor Knight, implements the policy of merit employment long established by the top leadership of the American Federation of Labor and supports the traditional AFL stand against discrimnation because of race or religion.

The measure, strongly supported by the California State AFL, is a fight to outlaw employment disworkers in all fields of endeavor.

Discrimination in American industry, wherever it exists, is harmful and costly in many ways. Besides its economic cost, it gives our enemies, the Communists, powerful ammunition in furthering their mythical claims that democracy has failed.

We salute the California Unit of the American Federation of Teachers. Its members have taught us the value of courageous, tireless campaigning for a cause that is just and right.

Unit Chairmen

(Continued from Page One) The Conference will be concluded Restaurant in Oakland, when University Certificates will be present-

Hutchinson, Coordinator of Labor Programs for the University. Arrangements are being made to

and Nevada.

and area of Local 1245.



Secretary Keenan Greets Local 1245 Staff

International Secretary JOSEPH D. KEENAN of the Brotherhood paused for a picture with some of the members of the Local 1245 staff at the recent 9th District Progress Meet. (I. to r.) MERT WALTERS, PAUL YOCHEM, Secretary KEENAN, RON WEAKLEY, ALFRED KAZNOWSKI, JOHN M. LAPPIN, Jr., and GERALD W. MORAN.

Las Vegas

Nevada AFL Meet Blasts licious 'Right-to-Work' Law

Delegate, Local 1245

The 13th convention of the Nevada Federation of Labor opened on Friday, Aug. 19, with a welcome address by Bro. Ralph Leigon, Bus. Mgr. of IBEW Local 357. The Mayor of Las Vegas, the host city, cited the contributions of organized labor to the growth of the city, and the continued responsibility to help maintain its prosperity.

State AFL President James 'Sailor" Ryan then took over the session and introduced Governor the 36 per cent growth in population of the state during the past ten years, and commented on the increased need for schools and economic development of Nevada.

U.S. Senator Alan Bible, Democrat of Nevada, then spoke to the unity of the two major parties in the late Bro. Angus Cauble; the field of foreign affairs; the Minimum Wage Law from 25 crease in armed forces manpower from 700,000 to 3,000,000; the 71/2 per cent increase in wages for federal employees, and numerous other matters which had concerned the recent session of Congress. Senator Bible stressed the benefits to come from merger of the AFL trade union movement for bringing this to pass. He was given a standing ovation.

Other speakers included Atty. Gen. Harvey Dickerson of Nevada; Reno City Judge Harry D. Ander-Everton; Glenn Roberts of the U.S. Department of Labor, speaking for Secretary James P. Mitchell; John vention Director; and Phillis Beat- the resolution be filed. tie, Information Chief, Western Region, U.S. Bureau of Labor Statistics.

The convention, which extended through Sunday, Aug. 21, also heard numerous labor speakers. Chief among these was Daniel J. Flanagan, Western Regional Director, AF of L, who extended the greeting of AFL President George Meany. Bro. Flanagan recited the history of the AFL-CIO disputes and the long struggle to achieve labor unity which will be culminated this December. Quoting President Meany, Bro. Flanagan said, "We must use the power of the merger for better and more schools, better homes, highways, with a Sunday luncheon at Peluso's elimination of slums and underpaid workers, and to prove to the world that democacrey works in ed to all who attend by John America."

William McSorley, Assistant Director, National LLPE, then reported to the convention on the transport all Unit Chairmen and drive for voluntary labor contri-Policy Committeemen to Oakland butions for the 1956 political camby the Business Representatives in paigns. McSorley stressed the need each area of Northern California to elect candidates who will sponsor legislation favorable to work-Present indications point to a ing men and women and to help conference of about 125 members, to repeal Section 14B of the T-H representative of every department Act. Bro. McSorley also went into detail on the subject of the ex-

grams of the Eisenhower administration.

Among actions taken by the convention were the following:

1-Resolution approved, calling on the American Legion to withdraw its National Convention from Miami Beach, Fla., until the hotel workers strike is settled;

2-Approval given to a vote of appreciation from the Convention to State AFL Secretary Louis Paley for his excellent work in behalf of organized labor;

3-Resolution adopted, urging that artificial coloring be removed Charles Russell, Gov. Russell cited from foods when there is any chance it will endanger health;

4-Resolution adopted, calling upon the Federation to distribute the official convention results within 60 days;

5-Resolution adopted, establishing a permanent contribution to convention. Sen. Bible stressed the the Heart Fund as a memorial to

6-Motion approved, requiring gradual increase in the Federal delegates to future state conventions to pay a registration fee of cents to \$1.00 per hour; the in- \$7.50, plus a like amount for each registered guest;

7-Resolution adopted, calling for legislation to permit disabled workers to retire before age 65 and to receive their pension based on earnings during their most productive years;

8-Resolution adopted, calling for legislation to lower retirement age from 65 to 60 for men, and to 55 for widows and wives of retired men;

9-Resolution approved, urging the AFL to sponsor legislation to son; State Labor Commissioner provide free medical care for all persons retired and living on their social security pensions;

10-Resolution approved, to con-Rooney, Int. President of the Plas- tinue the five cent per member terers and Cement Finishers Un- LLPE contribution to raise funds ion; John Cory, Director, Nevada to fight the Nevada "right to State Industrial Commission; Leo- work" law, despite Resolutions nard Weston, State Accident Pre- committee recommendation that

Numerous other matters, pertaining to health and safety, sanitary conditions, political action and other labor matters were acted on by the convention.

The election of officers resulted in the following new officer being elected for 1955-56: Presidenta James Ryan (who is also the delegate to the AFL-CIO Merger Convention); Secretary - Treasurer Louis Paley; Vice President, District No. 1, Bro. McGill; V.P., District No. 2, Louise Hunter; and V.P., District No. 3, Al Bramblett.

I consider this convention excellent, constructive and well planned, It was an honor and privilege to represent Local 1245 as a dele-

> Respectfully submitted, Thomas Lewis.



Round and About 9TH DISTRICT

Brother HENRY TORRES, a the plant's operation until 1935. Meterman for PG&E in Sacramento, has filed for a seat on the Sacramento City Council. Bro. Torres T. Fitzgerald, and other members was the third citizen to declare his of the family. candidacy for one of nine seats to FLORIDA STRIKE VOTE be filled at the November 8th election. Union members in the Sacra- mate union negotiating demands mento area are urged to help Bro. Torres win his political spurs.

General Construction Policy Committeeman EVERETT BASIN-GER advises us that the G.C. members have noted with much interest the composition of the Pipe Line Operations Unit in San Jose, Seems that three G.C. brothers, namely Thomas Moore, M. H. Popovac and B. H. Trigg, serve on the 5-man Executive Committee for the unit. Good to see our General Construction brothers taking an active part in the affairs of their Unit.

BRO. M. G. FITZGERALD PASSES We note with sorrow the death of one of our real "old timers," Brother Michael G. Fitzgerald, of Redding, Requiem Mass was offered RICH FOAM in St. Joseph's Church on August 6th by Father John O'Connor.

Bro. Fitzgerald, 81 years YOUNG, had many rich and rewarding experiences during his lifetime of in Germany, has found a new way service to the Utility industry. He to determine national prosperitypersonally connected the last wires and brewery workers will be inwhich completed the transworld clined to agree with him. telegraph system, and supervised York to Los Angeles, He also de-

Political note of the month: Plant in Redding, and supervised

Our deep and sincere sympathy is extended to the widow, Mrs. Lucy

seems to be catching in Florida. many months and now comes word Light Co. have taken a strike vote to enforce their demands for a new union agreement. The final down by a tally of 1,605 to 1.

In the event the unions are forced to strike to bring the power company management to terms, 3 out of every 4 users of electricity

Additional reports of this matter will be carried in the paper as the details become known.

He told the fifth annual Euro-

TELLS GAINS

District Annual Progress Meeting of the IBEW heard International Secretary Joseph D. Keenan deliver a resounding speech on the necessity for labor's political action, late last month at Hotel Sir Francis Drake. Secretary Keenan, who flew out from Washington, D.C., especially for the affair, expounded on the theme that the Taft-Hartley Act is a "time bomb" which hangs over labor's head, and that more representatives in Congress, friendly to the labor viewpoint, must be elected in 1956 if we are to avoid more anti-labor legislation,

The sessions, chaired by Intl. V.P. Oscar Harbak, included a gathering of utility union representatives on Thursday, August 25, and general sessions for Ninth District union delegates on Friday and Saturday The district includes Alaska, Hawaii,, Washington, Oregon, California and Nevada.

The Progress Meet, an informational affair held anually to give local union representaaives an opportunity to compare notes and to study International Union program, was attended by Bus. Mgr. Ron T. Weakley and Recording Secretary Grace M. Baker, official delegates from Local 1245. Visitors from Lo- Division. cal 1245 included Bus. Reps. John M. Lappin, Lee R. Andrews, Roy D. Murray, Al Kaznowski, Fred M. K. Lucas, Elmer Bushby, Gene Hastings, Gerald Moran, W. Scott Wadsworth, Paul "Cy" Yochem, Asst. Bus, Mgrs, L. L. Mitchell and Mert A. Walters, and Research Director Geo. L. Rice.

Vice President Harbak issued to all official union delegates copies of the valuable booklet setting forth the jurisdiction and wage rates of local unions, contract termination dates, the roster of all utilities in the Ninth District, and much additional useful information about our IBEW in the Far West.

Tri-State Utility Parley Maps Goals

(Continued from Page One) Policy Committeeman Gerald the adoption of a minimum program for forthcoming negotiations with utility employers

Following lengthy discussion of possible minimum programs for negotiations, it was unanimously agreed that each utility local union would seek minimum increases of 25 cents per hour in their forthcoming negotiations.

It was agreed that, due to widespread disparities in the employer costs for fringe benefits thus far negotiated with different utility companies, the minimum figure of 25 cents per hour would not be limited specifically to wage in-

In the discussions around the wage increase question, several delegates pointed out factors which directly affect the "real value" of wages to utility workers. These included: the patterns being established by national wage settlements in basic industries, the tremendous increases in productivity in the utility industry, the rising costs of living, and the obvious ability of utility companies to pay substantial wage increases.

General discussion also centered on the issues of union security clauses, contract termination dates, long-term contracts, and bargaining which produces gains scheduled to become effective in the year following conclusion of the negotiations.

It was agreed that the question of productivity is so involved, since the impact of mechanization, automation and reduced hours of employment must be considered, that a special Conference should be given over to detailed investigation and discussion of this topic Accordingly, the delegates approved the calling of a Conference on October 16, to be held in Los Angeles,

At the luncheon recess, delegates and their wives were pleased to hear an excellent report from Assemblyman Wallace D. Henderson (D), Fresno, on the need for effec-



Pictured here are some NORTH BAY Division men who have brought rganization of the union on their crews to the 100 per cent mark. I, to r.), ARMAS POLLARI, H. A. STENSGAARD, DICK LEMOS, CLIFF CHAPMAN and ALLEN HODGE. All are members of Fort

Humboldt Physical Unit 100% Union

proudly reported to the recent joint to the Labor Temple Recreation Policy Committee and Executive room to mop up on the dutch lunch Board meeting on the attainment and assorted beverages. Special of 100 per cent union organization thanks were extended to Refreshin the physical units of Humboldt ment Committee Chairman Pete

A Division meeting, held on July 22nd in Eureka, gave members the Lewis Anderson and Carl Coffey opportunity to celebrate this victory. The affair was also attended by Asst. Bus. Mgr. L. L. Mitchell, Policy Committeeman Ed James of North Bay Division, Clerical Policy Committeeman James Cochrane, and Humboldt Policy Committeeman Cliff McMahon.

Division members pointed out, with justifiable pride, that the goal of 100 per cent unionization has been reached because of the membership participation in a neverending organizing campaign, Several speakers also urged that members in other divisions on the PG&E properties take a leaf from the Humboldt book-and increase their organizing activities.

Following the business portion of the meeting, the 100 members

tive leadership in every segment of our society. Mr. Henderson, Chairman of the Asesmbly Committee on Industrial Relations, is a history and government teacher at Fresno Junior College.

Chairman of the day-long meet as Howard A. Pursell, President, UWUA-CIO Local 246 of Long Beach, Secretary pro-tem George L. Rice, IBEW Local 1245.

Other representatives from Local 1245 included Bus. Mgr. Ron Weakley, Asst. Bus. Mgrs. L. L. Mitchell and M. A. Walters, Reps. E. B. Bushby, John M. Lappin and W. S. Wadsworth, Executive Board Member Marvin Wagner and Frank A Quadros, Chairman, Union's PG&E System Negotiating Committee.

Other unions represented were IBEW Local Unions 47, Alhambra; 266, Phoenix; 357, Los Vegas; 465, San Diego; 543, Riverside; Southern Joint Council of the International Chemical Workers Union, AFL; and UWUA-CIO Local unions 132 and 246, both of Southern California.

TRANSISTORS & HEAT

Transistors may eventually revolutionize the electronics industry, but at present they still have some disadvantages such as their sensivity to heat and moisture, according to an engineer in industrial arts at the Santa Barbara College of the University of California.

BUILD A STRONG UNION!



Bus. Rep. Fred M. K. Lucas and guests in attendance adjourned Albonico and members H. B. Lucas, R. L. Williamson, George Tulley, for the quality-and quantity-of the refreshments they provided.

The Editorial Board of UTILITY REPORTER extends hearty congratulations to the membership of the Humboldt Division for their outstanding achievement. And, we hope the standard these good sisters and brothers have set will be noted and duplicated by every other unit of our local union!

IBEW Auxiliary **Elects Officers**

By ISABEL McMILLIN Publicity Chairman

The Ladies' Auxiliary of the California IBEW, meeting in conjunction with the State Association at San Diego, Aug. 13, adopted a constitution and elected their state officers for the coming year.

The newly elected officers are: President, Gertrude Alcarez, Auxiliary to Local 569; Northern California District Vice President (to be elected at a regional meeting); Southern California District Vice President, Lonnie McCall, Auxilia ary to Local 11; Secretary, Marie Flynn, Auxiliary to Local 11; Treasurer, Meanette McCann, Auxiliary to Local 569; Trustee for Northern California, Geneva Maahs, Auxiliary to Local 340; Trustee for Southern California, Local 441; Trustee for Central California to be selected at a regional meeting.

The new officers were installed by Ivan Beavan, President of the California State Assn. of Electrical Workers, who complimented the ladies on the good work of their organization.

Following installation, President Alcarez named the following standing committees: Legislation, Mabel Small, Aux. to Local 569; Union Label, Grace Gatch, Aux. to Local 11: Education and Program, Pauline Hughes, Aux. to Local 465; and Publicity, Isabel McMillin, Aux, to Local 465

Mrs. Zella Crown, Vice Chairman of the Democratic State Central Committee, 30th Congressional District, and California Chairman for the Democratic Digest drive, then was called upon to introduce Mrs. Elizabeth Snyder, Chairman of the California Democratic Central Committee, Mrs. Snyder addressed the group on Labor's interest in regard to automation, school problems and state legislation.

Following the meeting, the Auxiliaries to Locals 465 and 569 were hostesses at a tea in Local 569's new building at Five Points in San Diego.

presently used in calculating which operation of the unit will be man-

Management resistance to legiti-The Hotel Workers' strike in Miami Beach has been carried on for that our IBEW brothers and sisters employed by Florida Power and management offer has been voted

in Florida will be affected.

Just can't pass this one up for a wind-up to the column. Herr Oskar Farny, minister of federal affairs in the state of Baden-Wuerttemberg

the crew which strung the first pean brewery convention at Baden through telegraph line from New Baden that beer is a good political barometer. In time of good beer the signed and built what is now world is peaceful and ready for known as the PG&E Creosoting compromise, he said, (PAI).

SHASTA SUMMER PARTY By ROY D. MURRAY

Red Bluff

The annual Summer Barbecue and party meeting of the Red Bluff Unit of Shasta Division was held at the home of Clerical member Edith Shook on Friday evening September 16, 1955.

Physical and Clerical members, together with their husbands and wives, gathered for an evening of the thunder storm and showers, the party was pronounced a complete success by all those who attended. Barbecue .. arrangements .. were moved into the house, and the highlight of the evening was the doors" by Clerical members of the Red Bluff office group.

Business Manager Ronald Weakcustom since this affair was made Virgil Shook.

panying him were Assistant Business Manager L. L. Mitchell and International Staff Representative Della McIntyre, Unit Chairman Alden Hart welcomed the group in behalf of their many friends and acquaintances in the Red Bluff

Line and trouble crews called out earlier in the evening were fun and Union discussions. Despite late in arriving, but managed to get in on the affair before the

evening was over. Watson reported an awakening of interest in Union affairs throughout the entire Shasta Division. 'outdoor" type dinner served "in- Jarrell and Eugene Moller were enthusiastic in their discussions on Union Activity in the area.

Expressions of appreciation were ley journeyed to Red Bluff to at- offered by all present to their tend the meeting, as has been his hosts for the evening, Edith and

Brain' Will Run Ohio Edison Units

Edison Company's steam generating units. All inter-connected but scattered over 9,000 square miles, the combined output of the controlled units total more than 1.6 million kilowatts. The Utility anhad ordered the brain, otherwise known as a Goodyear electronic differential analyzer or GEDA, from Goodyear Aircraft Corporation. The order is believed to be the first ever placed for the integrated automatic control of a power system. The analyzer will be installed at Utilities Dispatching Center at Massillion, Ohio.

Working for Ohio Edison the special purpose GEDA will make calculations and instantly manipulate the throttles of the 35 generators, some 150 miles away from plain that the machine will replace human brains and fingers GEDA's calculations then will be system,

Reprinted courtesy of "Electrical produced by the controlled units. Selecting the most efficient and creases. A new electronic brain sched- economical load for a generator uled for installation in 1956 will depends on many diverse elements. automatically control 35 of Ohio At present Ohio Edison's generators are controlled automatically, but many man hours of employee work are involved. At the central station, meters and other devices tell the operators how much power is needed and where and how nounced (in August, 1955) that it much is being generated. Precalculated charts then are used as guides in manually setting the controls. GEDA will dispense with the charts and the manual controls.

The control box for the Utility system will be housed in a rectangular box about the size of two household doors and about two feet deep. A series of drawersone for each power plant-covers the front of the analyzer. Inside each of these drawers, small plastic slabs about two and one half inches square, covered with tiny electrical resistors connected by a the control center. Engineers ex- maze of wires, represent each generating unit. Arrangement of the wiring and resistors establish the individual characteristics of each generators can most economically unit. On the face of each drawer produce a given output. Remote are dials which can be set to give the machine more data. In a split aged through electronic impulses second GEDA digests the informasent out by the brain over car- tion, selects the most desirable outrier telephone circuits. The exact put for each unit, and sends out amount of output deemed best by its impulses to operate the entire

YOUR Business Manager's REPORT

economic future of our country. The financial pages are full of con- 20's. tradictions. One side sees a rosy picture of an increasingly abundant economy while lauding the "spirit of free enterprise."

Another viewpoint expresses alarm at the tremendous diversion of wealth to giant corporate control. Mergers, increases in prices for basic commodities, and the general philosophy of a "pro-business" Administration all come in for a future as not being so rosy.

One general opinion, however, is growing in size and has adherents in the opposing camps. That is the threat of inflation.

Consumer credit is at an all-time outstanding consumer credit payments is growing rapidly. Some increase in government interest requirements as well as some commercial banking credit tightening continuing and is definite.

Even the most optimistic economists and banking houses are exspectre of inflation.

The last reported government figures indicate that both living the effects of mechanization and costs and basic commodity prices automation on the economy and on are beginning to rise. Profits are our members. We will have lots tremendous and consumers are more to say about it.

municipalities employing members

Sacramento Municipal Utility

District offered a general wage in-

crease of 5 cents an hour to their

resulted in a SMUD offer of 71/2

28th. The Union Committee han-

a privately owned transit company

will become a public agency on

September 23rd, when the Sacra-

mento Transit Authority officially

Bus, Rep. Hansen reports that

Mr. Troutwine, Director of the Au-

thority, met with himself and Br.

Lee Holmes on September 20th to

discuss new contract and wage

terms. Agreement has been reached

that the wage gain ultimately agreed on will be retroactive to

September 23rd-the date the city

takes over-and the contract will

continue the union shop clause

which was in effect with the pri-

have been set to discuss the wage

question and other contractual

City Council recently announced

wage gains fo rthe city's Electric

Department employees, represented

by Local 1245. Linemen and Fire

Alarm Operators are set to receive

\$15 monthly increases, Helpers \$10,

Foremen \$20 and Lineman-Cable

Splicers \$30. Since these gains fall

far short of the expectations of the

membership, the Union's Wage Committee, composed of Brothers

Lyle Smith, Wm. Yochem, Charles

Schoop and Ed Brown have been

instructed to secure additional

meeting dates with the city offi-

In Alameda, the Board of Direc-

tors of the Bureau of Water and

Power voted a 3 per cent general

wage increase, effective October 1.

In the Bay Area, the Oakland

Future

employer.

issues.

and Bus, Rep. Al M. Hansen,

takes over the reins.

of Local 1245.

This month finds us in a period, loaded with debt. This has a familof much speculation regarding the lar ring to one who is old enough important conclusion. Maybe we to remember the "boom" of the

> The world is watching the effects of the Geneva talks. Disarmament poses the thought of cut backs in defense spending. Basic industries in defense production are subject to diplomatic decisions and the attendant effect on our economy reaches beyond our borders to the rest of the world.

No one has come up with an answer to the future picture but most lambasting by those who see the observers are getting somewhat jittery as they consider the potentials of an unsettled world.

All of this directly affects our members and their families. We have seen the economic effects on our own people which resulted high, Delinquency and default on from the so-called "flexible support" farm policy of this Administration. We had layoffs in the agricultural areas.

In spite of the tremendous growth of California and its home has been instituted as a sort of construction boom, heavy industry stopper." However, the trend is has not expanded proportionately in this area. Further, the increase in job opportunities which we had reason to expect would develop pressing a sort of concern at the with the population rise, didn't develop.

We have had lots to say about

ACTION ON THE MUNI FROM Reports have been coming in all | 1955. At a special shop meeting held month as to the action to increase last week, the members unaniwages-or the lack of it-of several mously instructed their wage com-

mittee to continue pressing for the

original 8 per cent demand of the

management in the immediate

Union, plus a number of other improvements, Additional meetings will be scheduled with the Bureau's

employees early this month. The future. offer was rejected at a unit meet-Negotiations with Pinole Light ing. Subsequent negotiations have and Power Company, servicing a portion of Contra Costa County. cents an hour, which will be voted appear to be going very well. Reon by the employees at a Local 1245 search Director Geo. L. Rice reunit meeting set for September ported last week that a decision regarding an 18 cent hourly comdling negotiations is composed of pany contribution to a jointly ad-Brothers Harry Kessler, Chairman, ministered pension plan will be Gene Pembroke, John Hesselton reached in the next week or two. No other issues are at stake in these negotiations. The Sacramento City Lines, long

All of these factors develop one will have inflation. It is the responsibility of government to control this danger

It gets just a bit tiresome to hear that the workers and their rising standard of living is the reason for these big economic ills, Complaints are made about the fellow who "lives over his head." Also that Unions are responsible for the unnecessary price gouging by those who control the production and marketing of basic commodities.

The real trouble is that the tremendous wealth that we produce must be divided in a manner which maintains a healthy balance. This means more purchasing power among workers and farmers in order that we increase the market for our goods and services. It means that if we can secure an honorable peace, we must swing into a giant public works program for schools, highways, recreation, health and old age assistance programs with Federal spending.

It means that a shorter work period with high wage levels must be adopted in order to balance the work force with the advent of labor saving devices.

Your Local Union is limited in its ability to cope with problems of national and international scope. We can, however, have something to say and do about the local scene.

Let no one talk about siphoning off the "cream" of our members' take-home pay to stop inflation. The "cream" if any, is mighty small among utility workers. What our people need is more money from an industry which has the best financial position in its history.

The growing attacks upon the favored position of utilities politically is not the fault of utility workers. We want a healthy industry so that it can provide the the maximum wages and conditions its public service employees are entitled to. In order to justify the support of utility employees when the going gets tough in the political field, the employers must come through with more than slogans and platitudes.

The coming round of wage negotiations in our industry will be closely observed by our members and will serve as a guidepost for evaluating the attitudes of management toward the rightful needs of utility workers.



Bay Labor Hosts Gov., Mrs. Geo. Leader

Pictured here are some of the Bay Area union leaders who attended reception given for Governor and Mrs. GEORGE M. LEADER of Pennsylvania on September 14th. (l. to r.) GEORGE BALLARD, Calif. Legislative Representative, Brotherhood of Railroad Trainmen; RON WEAKLEY, Bus, Mgr., IBEW Local 1245; WILLIAM KILPATRICK, Secy.-Treas., Cooks Union Local 44, S.F.; GOV. LEADER; LEW C. G. BLIX, President, Alameda County Voters' League; and MANUAL DIAS, President, California CIO Council. Nearly 100 union officials turned out to meet the popular governor and his lovely wife.

Kids, Parents Enjoy E.B. Union Picnic

Saturday, Sept. 17 found more than 300 East Bay Union members | Matthews. and their families at Castlerock Park in Contra Costa County for a day of fun and good food.

A beautiful, sunny day, co-o-o-ld, but refreshing swimming pool, plenty of games, refreshments and food, plus the good comradeship of union members, attracted a fine crowd to the park.

The picnic committee, sparked by Chairman Frank Goss, consisted Brothers G. Meeks and G. Hanof Brothers D. Lucot, L. Price, L. Middlekauff and P. McEvov. And, like good committee members, they pulled in plenty of help to insure the success of the event! Helpers Evoy, Mrs. F. Goss, Mrs. D. Lucot, Mr. and Mrs. A. Perryman, Mrs. next year.

M. Walters, and Mr. and Mrs. Bill

The Perrymans dispensed liquid refreshments, including gallons of soda pop for the kids, while the other assistants busied themselves with the task of providing barbecued hamburger steaks, mixed green salad, beans, french bread and coffee to the hungry throng.

A variety of children's games were held, under supervision of ford. The fun was enjoyed equally by the participants and the spectators.

Everyone who attended went home full of good food, good comincludd E. Bushby, Mrs. P. Mc- radeship, and a determination to hold an even more successful event



Bus. Mgr. RON WEAKLEY is caught by the Candid Camera while discussing trends with Governor GEORGE LEADER of Pennsylvania. Weakley was pleased to learn that Gov. Leader is on the best of terms with our sister local unions in Penn State.

State Conventions

(Continued from Page One)

gion; William McSorly, Jr., Asst. Director, National LLPE; Thomas J. Murray, Dept. Commander, VFW; N. S. Colley, NAACP; Chas. F. Hanna, Chief, California Division of Apprenticeship Standards. and many other outstanding speakers from every segment of our society.

Among the most challenging peeches was that of Donald K. Wall, representing Eagle Scout Troop No. 47, Los Angeles. Young Don, who is also a member of Retail Clerks Local 770, employed as

a Box Boy, commanded the attention of more than 2,000 delegates as he spoke of the lack of information concerning labor unions which young people have today. Said Eagle Scout Wall, in part:

"I think that the first place organized labor should start to correct this situation is in the schools where our education begins. In the senior years in most high schools they have a class in senior problems. In this class they discuss all the current problems a student may run into after leaving school, including labor problems. But who are the people that answer these questions on these current problems? We have the teacher, reprepresentatives from business, the chambers of commerce, the Merchants and Manufacturers, Associated Farmer Groups, but no one from labor to give their side of the problem. Organized labor should be represented here!"

The majority of the time of the delegates was devoted to the 212 resolutions submitted for convention action. These resolutions, which constitute the official policy man, social and economic problem confronting working men and women-and the entire population, for that matter-today. The comvention actions, runs to nearly 200 printed pages!

Convention Arrangements Committee, headed up by Max J. Osslo, Butchers' Union; C. O. Taylor, CLC President; John Quimby, CLC Secretary; and M. J. Collins, BTC Secretary (and Bus. Mgr., IBEW Local 569) did not intend the convention to be all work and no play, however. Events planned for pleasure and relaxation included a huge barbecue at the Tiajuana, Baja California, dog race track; an outstanding Ladies' Luncheon at the famous Del Coronado Hotel; and a gala Grand Ball, held at the beautiful El Cortez Hotel. In addition many hundreds of delegates and their families toured the world-famous San Diego zoo while others availed themselves of an opportunity to go deep sea fishing in the warm waters off the coast of Mexico.

Election of officers resulted in the re-election of President Thomas L. Pitts of Los Angeles, and 22 incumbent area vice prseidents. Haggerty, the only state official Newly elected vice presidents were Robert J. O'Hare, Santa Monica Carpenters' Union, and Jack Gold-

Mail Bag

Editor: "The Utility Reporter," at least since I have been a reader, maintains moderation of statement and broadmindedness of concept unique among trade-union publications. The August, 1955, editorial reprinting from San Joaquin "Valley Labor Citizen" is a disappointing departure from this reasonable viewpoint.

You bold-faced the statement that Charles S. Mott, a General Motors director, made \$2 million an hour during a 51/2-hour Stock Exchange day recently.

Informed persons are well aware that such "paper profits" are realized only if the stock is sold. A large part of it would then go to the government. Only the gullible or the uninformed will agree with the views expressed by an editorial writer who deliberately seeks to confuse and mislead his readers.

It is to be regretted that "The Utility Reporter" has stooped to the position of dignifying such rubbish in its editorial column. You should write your own editorials in the future.

H. A. CLOVER

520-B West Eaton Avenue Tracy, California.

EDITOR'S NOTE:

The UTILITY REPORTER regrets that reader Clover deplores the attitude expressed by the "New Yorker" and the San Joaquin "Val-ley Labor Citizen." We thought their comments were somewhat humorous-and we are certain that it doesn't make much difference whether a man cashes in his blue chips now or later!

While we generally strive for of the State AFL once adopted, moderation in our columns, we de dealt with every conceivable hu- not agree that ownership of 800,-000 shares of G.M. stock sets one above a bit of lampooning.

We expect that G.M. directors will blame the workers for the inplete subject list of the resolutions, creased prices of their autostogether with notations of con- which become other workers' transportation. We rest our case on the simple fact that we are a LABOR paper-and, as such, we will continue to write or re-print articles which we feel significantly point out the unbalance in the distibution of the wealth of our nation,

Gentlemen:

I have terminated my employment with P G & E. Therefore, please issue a withdrawal card in my name and delete my name from the rolls of the Local,

My new position is as a member of management with a manufacturing firm, but I promise to never relinquish my sympathy for the cause of organized labor.

Thank you very much for your efforts in my behalf. The constant alertness of the Union leaders has contributed immeasurably to improving working conditions on the property.

Very Truly Yours, EMMETT F. FREITAS

to hold a 2-year term, was reelected at the 1954 convention.

Copies of the August issue of the berger, San Francisco Newspaper UTILITY REPORTER were disand Periodical Drivers Union. In- tributed to the delegates in attendcumbent Secretary-Treasurer C. J. ance and were favorably received

