Major Legislative Gains For California Workers

Prior to adjournment, the California State Legislature approved bills calling for increases in the maximum benefits under unemployment compensation programs. All three measures were awaiting signature by Governor Knight at press time.

The State Federation of Labor reports that this is the first time in history that benefits under all three programs are to be increased at the same session of the legislature.

Unemployment insurance benefits are scheduled to increase by $50 to $350 a week. The bill also raises the qualifying wage from $300 to $500 in the base period and increases from $180 to $360 for permanent disability. The measure also increases temporary disability, and from $300 to $330, weekly for permanent disability. It also raises industrial compensation from $800 to $1,600, or 10 weeks.

Other measures approved by the legislature include:

1. A liberalized jurisdictional strike law.
2. A Transit Strike Bill, which the new law provides that if an employer has been guilty of forcing a company union within 1 year of commencement of a strike, such act will prevent the certification of a labor union.
3. A new law that makes it a crime for anyone to use a false receipt or bond to help get a wage increase.
4. A Labor Club Bill, which provides that if a company has been engaged in a labor club, it can't get a wage increase.

The State Federation of Labor notes that these measures are the result of the efforts of the California Labor Movement for three years.
Some may argue that this is a significant development, yet perhaps the most telling fact is the fact that the company continues to face criticism for its treatment of workers. The Ford Motor Company has a long history of controversy, particularly in relation to its treatment of its workforce. The company’s approach to automation and other technological advancements has been a source of debate, with many arguing that it puts workers at risk.

The question of automation and its impact on employment is particularly relevant today, as the rise of artificial intelligence and other technological advancements continues to transform the way we work. It is important for companies to consider the potential implications of automation and to work with workers to ensure that the transition is equitable and supportive.

The strike at the Ford Motor Company is a reminder of the importance of worker rights and the need for companies to prioritize the welfare of their employees. It is a call to action for all of us to consider the impact of automation on our workforce and to work together to ensure a future where technology and labor work in harmony.
Well, we have a gardening story for you this month. Concerning Bro. KENT CLARK, CXC, Operating Engineer at the More Land Steam Plant. On Saturday, May 26th, Brother Clark tossed his sheaf Mercecy Corn into the slanted-faced hopper near Pebble Beach and made preparation to extrude a new corn. The day was clear and sunny and the wind rather brisk. All in all— he felt pretty good about his idea. The wind blew quite a bit high as the corn shipper came into the hand of the machine and was jawed just high enough to bring results a bit high as the boat skippers. But the general plan was to open the machine and let it do the job, as it were. Brother Clark brought home a beautiful Monkey Pod bowl on a silver plate from one that.

We are happy to join the Coast Valley members in sending our congratulations to Bro. Kent Clark for his victory in this gubernatorial race.

PRECISION ACCURATE

Last month we predicted that the Central Valley Excerlent Co. would settle their contract with the First Mercecy Corporation — and would achieve a new high of about 18 cents per hour. They exceeded our expectations, as the new rate was 29 cents! And—the establishment of the Guaranteed Annual Wage is certain to affect all of us in the future. We say to the UAW members—

SCHOLARSHIP AWARDS

Two days—and five races later, Bro. Clark came to stay in at the Shadow Creek. He was the winner of all five events. Sailing aid-winning is not new to Kent. Last year, he took his Mercury to Honolulu and won the Hawaii Mercecy Cup race. Bro. Clark brought home a beautiful Monkey Pod bowl on a silver plate from that.

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YOUR Business Manager's

REPORT

One phase of the rising use of automation is the attendant question of productivity. The present item cannot be overlooked if an honest appraisal of the effects of automation is to be made. When homemakers have completely eliminated the drudgery of operating an even the most far-out item of equipment, manpower utilization does not entirely eliminate manpower; then we must look at the safety factors involved in the remaining operators. Formerly, in an isolated installation, the potential damage was usually confined to that of the plant operation. Now, however, in a typical modern plant, operators, prime movers, auxiliaries, and controls exist that are necessary for isolation in the event of trouble.

Evaluating the Means

Management has the peremptory right to plan and man his facilities. The bargain for adequate pay and good working conditions for specific categories of employees. I shall not discuss the broader aspects of productivity and the division of profit in this article but will continue in safety so that safety improves as productivity. If adequate training is provided, inspection and preventive maintenance costs money, then it is the responsibility of the employer to provide that money. To do less, in- creases the danger to human beings — who are more important than machines.

Reports of any dangerous situation relevant to the safety of the employee must be immediately reported to the Central Suggestion Committee.

For their union because the National Labor Relations Board has refused to support the claim.

Yours truly,

J. REYNOLDS, Chairman

Central Suggestion Committee

Culinary Union: Federal Investigation

Demands for a Senate investigation of startling developments in the field of automation and unionization in the United States have been made by counsel for the Hotel & Restaurant Employes and Bartenders International Union with the full support of the American Federation of Labor.

In a letter to Chairman Matthew M. Nolty, of the Senate Subcommittee on Labor and Public Welfare, J. W. Brown, general counsel for the union, stated:

"That the hotel owners have combined in a tight association which has threatened opposition against any hotel which signs a contract with the union.

And as a further development, the owners have made it a condition that all employees hired by them shall have a previous experience of at least 5 years in the hotel industry. This is a general demand in the large hotels.

This is more than 3,000 workers, comprising 95 percent of the total, have been organized in the American Federation of Labor and the Brotherhood of Hotel and Restaurant Workmen. An extension union, called the Local Union No. 6, International Brotherhood of Electrical Workers, the former, has been formed by employees in the hotel industry.

Local Union No. 6, International Brotherhood of Electrical Workers, has been organized by the employees in the hotel industry, and is the first local union formed in the United States, comprising members of the electrical industry, which is the first industry to be affected by automation.

The formation of Framing Crews

Framing Crews can be of great assistance in the framing of buildings and other structures. The use of framing crews will result in a saving of time and money, and will also ensure the best possible workmanship. Framing crews are particularly useful in large buildings, where the work is extensive and requires a large number of men.

The formation of Framing Crews was also a subject of discussion by the membership.

Southern Area Executive Board Member Marvin Wagner and Policy Committee Chairman Barry Dolan were in attendance at the meeting. Both gave reports on the activities of their respective areas, which were well received by the group.