Major Gains Won in P.G.&E. Contract
Wage Raises, Sick Benefits, Other Items Worth $3,000,000 Yearly

Friday, August 13 proved a good omen for the wage and contract committees of Local 1245 and the Pacific Gas and Electric Company. Late on this date agreement was reached on a new contract providing for a general 2½ per cent wage increase for some 11,500 Division, General Construction and Clerical employees of the company.

Additional increases were also agreed to for the 200 Division and Clerical employees. The added increases will compensate for skill differentials and will correct inequities in the wage scales.

Total annual cost to the Company for the entire settlement will approximate $7,000,000. The major share of the increased cost will be reflected in increased wage scales, which become effective on September 1, 1954, following membership ratification.

Improved sick leave accumulation, the adoption of automatic time progression increases for most pharmacists, the elimination of casuals and the reduction of lay-off in the event of demotion during lay-off, have been among the contract gains.

The settlement is the result of many sessions, although trying at times, but we feel sure that the results will be to the benefit of all concerned.

We say 12 years for it was June 12, 1942, that we began our organization program with the first four units of our PG&E system. It has been a hard long road, but we have come a long way in these 12 years of hard work, union building and determined negotiations to obtain these two agreements.

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"Our sick leave gains is one which will be of great benefit to the members of the industry. The Committee’s efforts and the co-operation of the members has been outstanding and made our sick leave plan one of the most progressive in existence.

We are all in favor of a strong, healthy cooperation between the employee and the Company. We hope to have a more progressive organization in the near future.

Wage Increases. Sick Benefits, Other Items

In the face of contracts which allow thousands of California workers in the communication and transportation industry being called out, we were able to hold to and strengthen our agreements. The term of our contracts will give us an opportunity to straighten out many problems, such as job definitions, progressions, units, units, and station and powerhouse re-ratings.

We must complete our organization, expand our steward education program and get down to a stabilized and responsible organization.

We retained our Union Security program and the conduct of your Committee brought the Union through a difficult period in our relationship with the Company.

The members of the PG&E have a debt of gratitude to the hard working Committeemen and to the Executive Board, which backed them up completely.

Your International President, J. Scott Gilleran, has made it clear that he is proud of the record of Local 1245 in establishing many of the rules.

These Booklets Symbolize Progress—
12-Year Union Effort Bring Solid Contracts

Picture here are the covers of these booklets which symbolize the progress that our PG&E system has been making in unionization. This is a result of the hard work and union building that we have done.

PG&E PACT OUTSTANDING

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Register and Vote

You must register to vote if (1) you have never previously been a registered voter in California; (2) you did not vote in either the Primary or General Election of 1953; (3) you have moved your place of residence since you were last registered.

Under California law, voter registration is permanent so you need only register once to vote in the Primary and General elections of each year. If you have moved, you can register at any time by filing a new registration card at the office of the Clerk in your new residence. 

As Business Manager Weakley points out in his report, registration is the primary duty of all officers. Surely you can take a few moments of your time to register — before September 9th — and to vote on election day.

Steward of the Month

Brother ROBERT "BOB" STAAB, "Mill" oil, power, in Crockett, near Suisun City, is our Steward for August.

Bob, who started his employment with the PG&E more than 25 years ago, is a young, quick thinking man, and he does an excellent job. He is always on the lookout for ways to serve on the Division for the benefit of the members one-half year.

When the PG&E Safety Committee was organized, Bob decided that he was responsible for the safety committee for his area. He has been a most active shop steward and a credit to the company. He spends his leisure time on the Division for the benefit of the members.

Bob also finds time to go hunting occasionally, when he's not doing what he likes best, which is made up of Mr. Stebb and his two younger sons.

Bob was one of the Grievance men who attended the Grievance Conferences which were conducted by the Labor Relations Department. He became a capable union leader with knowledge of the "law" and was an expert in the area before the case was presented and complete before the Grievance committee to make a fair decision.

The Grievance Committee was pleased to salute Brother ROBERT STAAB for his work in the month. Congratulations, Bob, and keep up the good work.

50-Year Member Dunford Honored

(Continued from Page One)

Bro. Dunford was united with the IBEW in 1904. He was retired in 1943, and since then has been a resident of the San Joaquin Division. He has been a most active shop steward, and has done a fine job. He is a member of the IBEW for 53 years. He has served on the Division for the benefit of the members one-half year.

The agreement, following ratification, will go into effect July 1, and will extend to June 30, '56. For details of the settlement all Clerical numbers are urged to attend their units meetings. Following ratification, full details concerning the application of the agreement, and the additional increases for those specific classifications will be released.

12 Years of Effort

(Continued from Page One)

The quality of our shop stewards and business representatives, all must work hard to make business known to whether or not those who are union members. We often find that business is where we're going to make our biggest mistake. It's an idea sort of a thing which fellow employees may not have the same feelings about union membership; and which is not too well understood.

I and I doing just a little bit more for than we have done before. ORGANIZED, I would suggest that we can assure you that if you do we do not know of any better time than now. I do not know what May we have to be concerned with. And there are those who are concerned with the IBEW.

Steward for August, STAAB, who hails from 'way down in the far southwestern corner of the San Joaquin Division, has been a registered voter in California; (2) you did not vote at either the Primary or General election every other year since you were last registered.

The teacher was giving a health talk to her young students, a boy and girl. Mrs. Staab and two other women who attended the Grievance meeting were made up of Mrs. Staab and two other women who attended the Grievance meeting.

Some lie awake while brooding and some get rich in Wall Street, and the additional increases for those specific classifications will be released.

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SATURDAY, AUG. 16

S. F. Lad a Lesson in Courage

When he was just six years old, Roger spent the next three years in Children's Hospital. At the age of six, he returned home. Roger was injured in an automobile accident, which occurred while he was being taken on an outing. He suffered a broken hip and spent nearly a year in traction at Mount Zion and Franklin Hospitals.

Finally, Roger was sent home, but to continue his treatment and recover, he was forced back to San Francisco's Children's Hospital. He is still there, recovering from a cranial osteotomy and a few cranial bone operations.

Despite all these injuries and pain, Roger is a happy and cheerful young man. And you can see it in his smile that his John, and other members of the Lannon family are very proud of his courage and determination.

Roger's courage is well indicated by the message in his poem, "FAITH," which is set forth below:

FAITH
By Roger Lagoon

Teenage boys do some things.
They risk their lives with too much.

Their gentleness is unsurpassed,
For that is the main heart and hope

He has to have him, he is young and mine.

But he does men show their trust
In him with heart and hope.

With naps of metal and press of bone

But still he shows eternal love,
And guides men's souls from above.

He uses his best; he never will cease

And this time he'll judge all men.

So if he's bad men's guilt in God's eyes.

Then Satan's powers you will have

You CAN do something to brighten
Roger's days—if you will.

Like any bright young man who cannot

In the other kids at play, he spends lots of time in reading

But a brand new ball will help to brighten

The days spent in a hospital;
How lovely it is to have a

To be able to write to you;

Roger's head address:
Roger D. Lagoon
American Federation of Teachers
San Francisco, California.

When a recipe tells you to cold milk, it means that the liquid should be cold but not to point just below boiling.

Do not separate fast from a salty

You can make it in a rush, but you'll have to keep a look out for

It can be used to make

You can hold recipe folders, cookbooks, and even tee sets.

One of a woman's greatest assets is a man's imagination.

AFL "no raiding agreement," the Brotherhood of Electrical Workers will be under way August 30 at the 1950 Miami convention by 50 Negroes among its 240 delegates. Three Negro vice-presidents were elected.

It has many other important gains in AFL ranks. These are well in line with the policy of AFL, which recognizes that dis- crimination against non-white workers, Jews, or the foreign born, the Negro or the American born, in the same or related interests of organized labor. 

History shows that some workers and employers who have indulged in restrictive practices have been faced with judgments, which have inevitably have had a significant impact on the labor movement. In other words, organized workers and their representatives—democratic society—and democracy at large have finally realized that the models of all labor actions are treated equally, regards race, color, creed, or race or place of birth.

The convention of the American Federation of Teachers, AFL, voted 210 to 99 to ban racial segregation in its 450 local unions throughout the country. The convention of the North Carolina Federation of Labor included 50 Negroes among its 260 delegates.

The most famous convention in Chicago Aug 30

The largest convention in the history of the International Brotherhood of Electrical Workers will be under way August 30 at the International Amphitheater, Chicago, with convention headquarters at the Palmer House. Delegates from the local area will be more than 1,200 others for an all-time attendance high topped by the 1947 convention to some 500 delegates.

Among the speakers will be former President Truman, Adlai Stevenson, Secy. of Labor Mitchell, AFL President George Meany and other notables, including representatives from the various unions who will have important messages for the delegates.

Chicago local unions, under the chairmanship of Truman Murray of Local 121, have planned in their plans to make the Chicago convention trip a pleasant as possible. Sightseeing, Cinerama, tickets to the world's fair, and well designed a grand ball are all featured at the Palmer House. The Latin Union is planning for one of its sex-appeal balls, while the famed "Heppie Popin'" with Glenn and Johnson, and the famous "Sawdust" are among the numerous entertainments that will be scheduled for the convention.

Register of delegates, bosses, nurses, guardsmen, all reports, proceedings, and other files the delegates will need, will begin Friday morning, August 27, at the Palmer House. Registration will be at the hotel as early as possible before Saturday, August 28.

June, 1948, when he was just six years old, Roger spent the next three years in Children's Hospital. At the age of six, he returned home. Roger was injured in an automobile accident, which occurred while he was being taken on an outing. He suffered a broken hip and spent nearly a year in traction at Mount Zion and Franklin Hospitals.

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You can hold recipe folders, cookbooks, and even tee sets.

One of a woman's greatest assets is a man's imagination.
How to Become A Millionaire

Everybody—well, almost everybody—wants to realize the great American dream of becoming a millionaire. As we all know, it isn’t easy as it was 30 years ago when $25 was enough to get one out of the rear end of a hogshead. The difficulties of this age are greatly increased if, and they’re expert at using them.

They want to do this, and they—interested among the independent voter. However, the voter must beware of the influence of action and to hold himself responsible for the vote he casts.

The odd thing about the law of action is this: The voter who is interested in the growth of popular government has caused the organization of political parties.

The most efficient political party is one in which the members are more nearly united on the grand principles of government. The existence of parties, their development, and their lines are essential to the popular government.

Present-day France is an example of the political structure of a country to form political parties strong enough to maintain stable governments. The government fails over one hundred and fifty times to carry out a long-range policy.

We find, in general, that American parties support labor in all categories. Some people support restrictive and affirmative reform. Others prefer to live with free and open labor movement and to change new ideas. Those who align themselves with a party which corporate labor.

No one should adhere to party lines against his or her high principle. How, then, can you see a series of compromises on his behalf.

The odd thing about the law is that it is his nothing directly if he has been elected. Rather, it permits all who vote properly to deduct 37% percent from his gross income and it cannot be taxed.

We are aware now revealed just how much the oil depletion is under the oil depletion allowance. Let’s look at these three typical oil companies:

Company A, with a net taxable income of $24 million, deducted $15 million, or 62.5%, from its oil depletion allowance.

Company B, with a net taxable income of $150 million, deducted $75 million, or 50%, from its oil depletion allowance.

The excess depletion. Company B, with a net taxable income of $24 million, deducted $15 million, or 62.5%, from its oil depletion allowance.

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Company C, with taxable income of $33 million, deducted 64.3 million, or 193%, from its oil depletion allowance.

Therefore, the oil depletion allowance is an extremely important tool in bolstering the oil companies.

The National Administration has the power to give low and middle-income citizens a chance to share in the growing industrial exemptions in the oil depletion bill which recently passed Congress.

It would cost the Treasury too much if we did. Yet nothing was done to stop the special allowances of oil and gas producers which cost the Treasury one and one-half billion dollars a year.

This special tax breaks is known as the “oil depletion allowance.” Depletion means to waste. When the operator extracts the oil from the ground, the resource is used up. So—by the law of depletion—oil is taken from the ground for up using him.

Here are more of our brothers from the deep snow country. These brothers unpack their snow-shoes and... they’re expert at using them.

The snow is deep for trucks, these brothers unpack their snow-shoes and... they’re expert at using them.

The existence of parties, their development, and their lines are essential to the popular government.

Here is a group of Warehousemen and Liason, who are working out of Quincy in Debahia Division. Pictured, (L to R) are STAN JOHNSON, manager, DELO MATT, grade boringer, EVAN BRUNING, and SAM YOOG (Line Crew foreman). These brothers are right in the heart of the deep snow area. Despite the work they do, they are to be envied.