**NEW YORK, NEW YORK**

Gas, Electric, Water, Clerical, and Construction Workers

Official Publication of I.B.E.W. Local Union 1245, A.F. of L., 1918 Grove St., Oakland 12, Calif.

Vol. I-No. 4

OAKLAND, CALIFORNIA

MARCH, 1954

**Union Ready for Action in 54'**

**Unit Political Education Committees Approved**

The Executive Board of Local 1245, at its regular meeting on March 7, approved the establishment of Unit Political Education Committees. The committees, to be formed in each of the 15 Units, shall be known as the Unit Law and Legislative Committee.

Each Unit committee shall be comprised of three members: and three alternates to be appointed by the Executive Board. Their major function will be to file and keep accurate records of candidates for office in their home immediate district area, and (b) invite candidates for public office to Unit meetings and (c) work for the registration of eligible voter members and their eligible family members. The candidates were cautious, however, that no endorsement of any political party or organization shall be made.

The decision to establish Unit Political Education Committees was one of the recommendations of our Policy Committee, established by the Executive Board meeting last month. The initial recommendations of the committee had been made by several Units of our Union.

In a busy all-day session, the committee undertook a considerable amount of Unit business. Some highlights:

- **Establishment of a committee** to follow the lead of the Executive Committee in the drafting of our by-laws to adjust the rules governing the nomination and election of candidates for Union offices, in accordance with the provisions of the Act.

- It was determined that, if possible, it might be well to review some of the decisions made at the recent convention.

To QUALIFY as a candidate for any of the elected offices of the National Convention and Committee Delegate positions, a candidate must have a good standing continuous good sound in the Local Union for two (2) years or more immediately prior to April 1954. In addition to this, he must also have paid his Unions dues of $4.00 for each month he is a member of the Union, as of April 1954.

Candidates for Business Manager and Recording Secretary must also be "A" or beneficial members of the Union for a period of five years, according to Section 4.1 of our Local Union Constitution.

- **Appointment of Brother John W. Tracy as Business Manager and Financial Secretary of the Local Union.**

- The resignation of Daniel W. Tracy as President of the Interna-

- tional Brotherhood of Electrical Workers was announced from the floor of the meeting. He will continue to be in charge of the Local Office until his resignation becomes effective April 15, 1954. He will be succeeded by J. Scott Milne, the present International Secretary-Treasurer.

- The resignation of Daniel W. Tracy as President of the Interna-

- tional Brotherhood of Electrical Workers was announced from the floor of the meeting. He will continue to be in charge of the Local Office until his resignation becomes effective April 15, 1954. He will be succeeded by J. Scott Milne, the present International Secretary-Treasurer.

- Tracy was first elected Interna-

- tional President in 1933. He continued to serve until 1941, at which time he resigned to accept the position of Executive Director of the cabinet of President Frankl

- in D. Roosevelt. Tracy served in this post, under Secretary of Labor Frances Perkins, until 1946. He was again elected President of the IBEW at the 1946 convention in a closely contested election.

- Tracy, formerly the business manager of a Texas IBEW local union, has a long and distingui-

- shed record of service to the nation and the IBEW. He served as an International Vice-President of the Southern District from 1919 to 1941 and was elected President in 1951. He has also been a member of the AFL General Executive Board since 1954.

- J. Scott Milne, who will serve as President, was elected to the office. (Continued on Page Two)

**Grievance Procedure Now Runs More Smoothly, Report Shows**

The Joint Review Committee for the benefit of our Grievance System. Three of these committees have been set up by a Board of Arbitration, seven have been filed for arbitration, and, with the exception of the three involving pending cases, the balance have not been disposed of by the committee that considered them.

In a previous issue of the UTIL- REPORTER, we reported that the Joint Review Committee from the various Divisions Grievance Committees on the PSG system. Three of these committees have been set up by a Board of Arbitration, seven have been filed for arbitration, and, with the exception of the three involving pending cases, the balance have not been disposed of by the committee that considered them.

In previous issue of the UTIL- REPORTER, we reported that the Joint Review Committee from the various Divisions Grievance Committees on the PSG system. Three of these committees have been set up by a Board of Arbitration, seven have been filed for arbitration, and, with the exception of the three involving pending cases, the balance have not been disposed of by the committee that considered them.

In a previous issue of the UTIL- REPORTER, we reported that the Joint Review Committee from the various Divisions Grievance Committees on the PSG system. Three of these committees have been set up by a Board of Arbitration, seven have been filed for arbitration, and, with the exception of the three involving pending cases, the balance have not been disposed of by the committee that considered them.

The Joint Review Committee for the benefit of our Grievance System. Three of these committees have been set up by a Board of Arbitration, seven have been filed for arbitration, and, with the exception of the three involving pending cases, the balance have not been disposed of by the committee that considered them.

In a previous issue of the UTIL- REPORTER, we reported that the Joint Review Committee from the various Divisions Grievance Committees on the PSG system. Three of these committees have been set up by a Board of Arbitration, seven have been filed for arbitration, and, with the exception of the three involving pending cases, the balance have not been disposed of by the committee that considered them.

The Joint Review Committee for the benefit of our Grievance System. Three of these committees have been set up by a Board of Arbitration, seven have been filed for arbitration, and, with the exception of the three involving pending cases, the balance have not been disposed of by the committee that considered them.

The Joint Review Committee for the benefit of our Grievance System. Three of these committees have been set up by a Board of Arbitration, seven have been filed for arbitration, and, with the exception of the three involving pending cases, the balance have not been disposed of by the committee that considered them.

The Joint Review Committee for the benefit of our Grievance System. Three of these committees have been set up by a Board of Arbitration, seven have been filed for arbitration, and, with the exception of the three involving pending cases, the balance have not been disposed of by the committee that considered them.

The Joint Review Committee for the benefit of our Grievance System. Three of these committees have been set up by a Board of Arbitration, seven have been filed for arbitration, and, with the exception of the three involving pending cases, the balance have not been disposed of by the committee that considered them.

The Joint Review Committee for the benefit of our Grievance System. Three of these committees have been set up by a Board of Arbitration, seven have been filed for arbitration, and, with the exception of the three involving pending cases, the balance have not been disposed of by the committee that considered them.
The Right-to-Work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.

Those who live by and think largely in terms of slogans and cliches were the flag as they go to the polls to defend the “right-to-work” right and the “anti-strike” doctrine. It is entirely possible that one member can be nominated by several different unions. To hold this kind of confusion in a union is to urge that each union which plans to become a candidate for a position, should be nominated by the Election Committee.

There is no important point which all of you who are planning to vote for the International Convention Delegates should recognize more than this. There are two important points, and the first one is that your dues must be paid in order to be nominated. The second point is that your dues must be paid in order to be elected as a Convention Delegate. The third point is that your dues must be paid in order to become a member of the IBEW.

The right-to-work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.

The right-to-work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.

If you are free to reject these conditions and look elsewhere for a job, the conditions which the individual must accept. As we have seen, in most instances are the result of unionization. Moreover, the condition of the individual is organized.

The right-to-work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.

The right-to-work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.

The right-to-work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.

The right-to-work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.

The right-to-work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.

The right-to-work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.

The right-to-work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.

The right-to-work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.

The right-to-work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.

The right-to-work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.

The right-to-work enthusiasts are in an enviable position. They hold the hand of time age when force and compulsion are associated with dictators and commissioners who appeal to people who willingly sacrifice men and woman to perpetuate freedom.
"Biggest Bargain" of The Brotherhood

Do you know that the IBWE offers you a pension and death benefit plan which is really worth looking into? It is a "beneficial membership," the government figures. It is a plan for the members who are 70 years of age and over and are no longer employed. It is also open to those who have worked for more than 40 years and are under 70.

The plan provides for a monthly pension of $2.50 for each year of service, up to a maximum of $50 per month. In addition, there is a death benefit of $1,000 for the member and $1,000 for the survivors.

If you are interested in learning more about this plan, you should contact your local union representative or the IBWE office in your area.
Your Business Manager's
by Ronald T. Weakley

Adequate medical care at a reasonable cost is the need and desire of the majority of the business of their unions. Negotiations over the matter of "health and welfare plans" are really a matter of survival for all problem.

The most desirable kind of medical care, under the control of the American Medical Association, is the "socialized medicine." This is a problem to where it is a national issue. The AMA's position is always difficult to hold public opinion. Despite these advantages, the AMA has had to make efforts to keep them attempts to hold down the cost of medical care. Apparently, no one today is very interested in the medical care. The middle income families are becoming more aware of the need as indigents being provided with medical care. The lower income families are being provided by the city or county—especially when he often cannot afford to obtain equivalent care. People in the lower income bracket just can't afford adequate medical care. Even those who are "well insured" in their present jobs, often cannot afford the fantastic fees they must often pay for medical care.

The question of pre-paid health care programs has been discussed by expert propaganda to the advantage of "socialized medicine." The doctors seek to restrict Federalism to the 50 states. There may be a governmental regulation of the health insurance industry. This major, just as other solid industries of the country, is being regulated by the people.

Preventive medicine, the base for any realistic program, is practically nonexistent in this country. The T. U. S. Public Health Service, leader in the field, assigns a public health authority the matter of coordinating the appropriate health and welfare plans. In addition to this, the AMA has done out unilaterals plans for their employees to which they must conform or be excluded. The AMA was one of these plans, have proven satisfactory but many of these have been defeated.

Do you have a son or a daughter in senior high school who plans to attend college next fall? If so, your answer is "yes," then here is a chance for your youngster to save money.

Three scholarship awards of $100 each are being offered by the California State Federation of Labor to high school students of this year's senior class. Each student who is a member of a labor union is eligible to enter the contest.

The Central Valley IBEW Conference

The Central Valley Executive Conference of the IBEW was held recently in Atwater. Atchison, Bax, Mem. Mgr. The agenda included the health and welfare plan, and the present status of health and welfare plans. A meeting was held in the College, 47th, Alhambra, 635 of San Diego, 260 of San Luis Obispo, 105 of Fresno, and 428 of Bakersfield. Internationa.

Follow Safety Rules! I'm A Member

California Health Plans Lead Nation

"Probably the most significant development of collective bargaining in the past 10 years is the negotiated health and welfare plan, and the present status of health and welfare plans. This trend has been developing for some years because it is the fair and proper thing to do. They are being convinced it is the right way to serve, to serve the best interest of the company by the learning process. A meeting was held in the College, 47th, Alhambra, 635 of San Diego, 260 of San Luis Obispo, 105 of Fresno, and 428 of Bakersfield. Internationa.

To have a son or a daughter in senior high school who plans to attend college next fall? If so, your answer is "yes," then here is a chance for your youngster to save money.

The Central Valley Executive Conference of the IBEW was held recently in Atwater. Atchison, Bax, Mem. Mgr. The agenda included the health and welfare plan, and the present status of health and welfare plans. A meeting was held in the College, 47th, Alhambra, 635 of San Diego, 260 of San Luis Obispo, 105 of Fresno, and 428 of Bakersfield. Internationa.

Follow Safety Rules! I'm A Member

California Health Plans Lead Nation

"Probably the most significant development of collective bargaining in the past 10 years is the negotiated health and welfare plan, and the present status of health and welfare plans. This trend has been developing for some years because it is the fair and proper thing to do. They are being convinced it is the right way to serve, to serve the best interest of the company by the learning process. A meeting was held in the College, 47th, Alhambra, 635 of San Diego, 260 of San Luis Obispo, 105 of Fresno, and 428 of Bakersfield. Internationa.

To have a son or a daughter in senior high school who plans to attend college next fall? If so, your answer is "yes," then here is a chance for your youngster to save money.

The Central Valley Executive Conference of the IBEW was held recently in Atwater. Atchison, Bax, Mem. Mgr. The agenda included the health and welfare plan, and the present status of health and welfare plans. A meeting was held in the College, 47th, Alhambra, 635 of San Diego, 260 of San Luis Obispo, 105 of Fresno, and 428 of Bakersfield. Internationa.

Follow Safety Rules! I'm A Member

California Health Plans Lead Nation

"Probably the most significant development of collective bargaining in the past 10 years is the negotiated health and welfare plan, and the present status of health and welfare plans. This trend has been developing for some years because it is the fair and proper thing to do. They are being convinced it is the right way to serve, to serve the best interest of the company by the learning process. A meeting was held in the College, 47th, Alhambra, 635 of San Diego, 260 of San Luis Obispo, 105 of Fresno, and 428 of Bakersfield. Internationa.

To have a son or a daughter in senior high school who plans to attend college next fall? If so, your answer is "yes," then here is a chance for your youngster to save money.

The Central Valley Executive Conference of the IBEW was held recently in Atwater. Atchison, Bax, Mem. Mgr. The agenda included the health and welfare plan, and the present status of health and welfare plans. A meeting was held in the College, 47th, Alhambra, 635 of San Diego, 260 of San Luis Obispo, 105 of Fresno, and 428 of Bakersfield. Internationa.

Follow Safety Rules! I'm A Member

California Health Plans Lead Nation

"Probably the most significant development of collective bargaining in the past 10 years is the negotiated health and welfare plan, and the present status of health and welfare plans. This trend has been developing for some years because it is the fair and proper thing to do. They are being convinced it is the right way to serve, to serve the best interest of the company by the learning process. A meeting was held in the College, 47th, Alhambra, 635 of San Diego, 260 of San Luis Obispo, 105 of Fresno, and 428 of Bakersfield. Internationa.

To have a son or a daughter in senior high school who plans to attend college next fall? If so, your answer is "yes," then here is a chance for your youngster to save money.

The Central Valley Executive Conference of the IBEW was held recently in Atwater. Atchison, Bax, Mem. Mgr. The agenda included the health and welfare plan, and the present status of health and welfare plans. A meeting was held in the College, 47th, Alhambra, 635 of San Diego, 260 of San Luis Obispo, 105 of Fresno, and 428 of Bakersfield. Internationa.

Follow Safety Rules! I'm A Member

California Health Plans Lead Nation

"Probably the most significant development of collective bargaining in the past 10 years is the negotiated health and welfare plan, and the present status of health and welfare plans. This trend has been developing for some years because it is the fair and proper thing to do. They are being convinced it is the right way to serve, to serve the best interest of the company by the learning process. A meeting was held in the College, 47th, Alhambra, 635 of San Diego, 260 of San Luis Obispo, 105 of Fresno, and 428 of Bakersfield. Internationa.

To have a son or a daughter in senior high school who plans to attend college next fall? If so, your answer is "yes," then here is a chance for your youngster to save money.

The Central Valley Executive Conference of the IBEW was held recently in Atwater. Atchison, Bax, Mem. Mgr. The agenda included the health and welfare plan, and the present status of health and welfare plans. A meeting was held in the College, 47th, Alhambra, 635 of San Diego, 260 of San Luis Obispo, 105 of Fresno, and 428 of Bakersfield. Internationa.