Major PGE Negotiations Will Start On July 17

Executive Board, Policy Committee Approve Wage, Contract Changes At Special Session May 16-17

The full Policy Committee and Executive Board of Local Union 1245 agreed jointly at a special meeting on May 16 and 17 in the Local's headquarters on policy and procedures covering PGE physical and clerical agreements.

The action, contained in a series of recommendations which were unanimously adopted by the Executive Board, included:

1. Ordered the Physical Agreement opened 60 days prior to August 31, 1952, with Section 500.3 of the Agreement, for negotiations on wage increases and conditions of employment, be specified working conditions.

2. Ordered notice of termination of the Agreement, as provided in Section 500.3 of the Agreement, shall not be given by the parties, except as required under the terms of the Agreement.

3. Ordered termination of negotiations on cost-of-living wage increases by period extending from September 1, 1951, to March 1, 1953.

4. Authorized President Frank H. Gilleran to appoint a special Committee to consider the National Electrical Contractors Association's recent letter to the International Brotherhood of Electrical Workers, and to make such recommendations as deemed necessary.

5. Ordered that the Committee to CONCLUDE on the subject of the Agreement be given recognition. They are not interested in promoting the anonymous sponsors of this sheet, cannot, of course, of the critics identify themselves, and speak on issues involving the local union and its activities.

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"POWER"

An Editorial

The nameless, faceless little people who hide in the dark and attempt to spread their fears and frustrations to others are at it again. An unsigned publication, entitled "POWER," mailed from a blind address in San Francisco, has recently reappeared on the scene. Allegedly published "by and for PGE workers," this publication about PGE workers' activities is, upon analysis, to be a rebash of articles from the PEOPLE'S WORLD, the recognized organ of the Communist Party on the West Coast.

Its only purpose appears to be one of spreading disruption and dissunity. In this it is doomed to failure.

The editors of THE UTILITY REPORTER and the officers of the new Editorial Committee over the operation of the Agreement have been submitted to arbitration. Dr. Clark Kerr, Chancellor of the University of California, was selected as impartial chairperson of the main committee. Serving on the union were Robert W. Tinkham, who was named by W. Bedgood, and日下午.

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The anonymous writers, and their product, are deserving only, in a letter addressed to all unit officers. Give the matter your careful attention, nominate Henry E. Davis and J. K. C. Gilleran, who was confined to his home by the recurrence of a pro-

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MAJOR PG&E PACT TALKS OPEN JULY 1

LEGISLATIVE ROAD BLOCKED, HANDS SHATTERED

PG&E Presents Long Awaited Clerical Contract Proposals

Proposals for the long awaited clerical agreement were finally furnished the union by PG&E officials on May 13th. The latest pro-

posed proposals contained contractual lan-
guage for the remaining two issues in the new Clerical Worker Agreement.

Final negotiations on the agree-

ment began on April 3rd, 1953, by the Clerical Negotiating Com-

mittee and PG&E representatives. The first two committee com-

mittee were Grace Baker, San Diego; Elroy Blevet, Auburn, and Eunice Shae-

fer, Oakland, representing the company.

At that time it was agreed that the company representatives would be open to negotiation for appropriate contractual language, which would then become the master clerical agreement in event of its ratification.

After a review by the un-

ion’s Policy Committee and execu-
tives, the agreement was presented to all clerical members for formal ratification by mail vote. In some areas, it may be nec-

essary to call special clerical meetings in order to explain final action.

The proposed agreement does not call for a new grievance system. Therefore, some of the 37 improve-

ments contained in the present agreement will not become effective until final action by the party in question has been taken.

In the event special meetings are necessary, already, and key per-

sonal in the units will be notified promptly and requested to post no-

ices on bulletin boards and take whatever steps are necessary to secure full attendance.

Legislators, suggests that the re-

mainder of my improvement pro-

posals will now be introduced into the legislature in the interest of my success.

Strong defensive measures have been shown by the public to be the policy makers that members must be in order to be successful.

In the event special meetings are neces-

sary to call special meetings for all and regional basi,
R. J. Tilson, Director of Industrial Relations for PG&E, told the union that the $350 million increase on the pension plan will be presented in the immediate future. Negotiations for an improved pension plan are to begin immediately.

"Full Pension Story In the Next Issue"

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**Strike Ends at Southern California Edison** (Continued from Page One)

solved to the mutual satisfaction of all concerned.

**AFFICTION ON 125**

Southern California Edison's 125th anniversary is well under way. The company plans to observe the occasion throughout the year in a careful and studious manner. The dedication of the Edison monument is one of the highlights.

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**STRIKE NEGOTIATIONS**

Local 47, representing 3780 of the 7400 Southern California Edison employees, went on strike March 10. At the time of writing, almost two remaining issues—a general grievance and strikebreakers—had been settled and a modified union shop plan was in effect.

Local 47 granted two extensions of the strike—March 15 and March 23. Parallel negotiations were still in progress.

The company's final offer, as formulated on March 15, would result in a wage increase of 25c per hour for all employees. Local 47 refused all proffers of service by company-managed replacements. And, on the human side, having already spent fanatical policy by engaging armed forces to stomach!

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**Full Pension Story In the Next Issue**

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**MAY 30, 1955**
Our union is a large organization which covers a large area. It is not isolated from the rest of organized labor or the people in the community. We are not an autonomous body, but we are in contact with many people government, education, religion, labor and agriculture, whose views may vary.

Our union is composed of responsible citizens who have joined together for the common and lawful purpose of advancing our own welfare and that of their families and communities. What affects one affects all. We are a part of a bond which will be held together by the common interest of all of us.

QUESTIONS ARE ASKED

People ask many questions about our union. Those questions must be answered by persons responsible to you as a member. Many of these questions are directed to me as your Business Manager. For instance, I was asked the other day what I thought of some of the various pieces of legislation pending in the Legislature and the Congress which are designed to further restrict, and in some cases to destroy organized labor. My general answer was that our members are also citizens and any legislation which will injure them economically or otherwise will injure the condition in which they work and live in the same way. The working man makes up a large segment of our population, a segment that requires a certain level of education and understanding and their standard of living and purchasing power has not increased from their own, interests as well.

Another question which was raised the other day about our union’s relationship with our major employer. The purpose of our union is to bring together the different workers in a plant under a single organization which will enable us to bargain as a group with a single employer. This is a natural and logical step in the development of the cooperative spirit.

Our union, therefore, is not an organization whose function has expired from the internal dispute. Our present purpose is to bring about a more organized labor, whose views are directed to us by me, our Business Manager, education, religion, labor and agriculture, whose views may vary.

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